

Prepared by the Washington State Office of Financial Management
 General Service Salary Schedule for Non-Represented Employees
 Effective July 1, 2022
 3.25% Increase

General Government
 Higher Education

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
30	Annual	31092	31620	32364	33168	33924	34680	35484	36288	37152	38004	38952	39852	40812
	Monthly	2591	2635	2697	2764	2827	2890	2957	3024	3096	3167	3246	3321	3401
	Hourly	14.89	15.14	15.50	15.89	16.25	16.61	16.99	17.38	17.79	18.20	18.66	19.09	19.55
	Standby	1.04	1.06	1.09	1.11	1.14	1.16	1.19	1.22	1.25	1.27	1.31	1.34	1.37
31	Annual	31620	32364	33168	33924	34680	35484	36288	37152	38004	38952	39852	40812	41760
	Monthly	2635	2697	2764	2827	2890	2957	3024	3096	3167	3246	3321	3401	3480
	Hourly	15.14	15.50	15.89	16.25	16.61	16.99	17.38	17.79	18.20	18.66	19.09	19.55	20.00
	Standby	1.06	1.09	1.11	1.14	1.16	1.19	1.22	1.25	1.27	1.31	1.34	1.37	1.40
32	Annual	32364	33168	33924	34680	35484	36288	37152	38004	38952	39852	40812	41760	42696
	Monthly	2697	2764	2827	2890	2957	3024	3096	3167	3246	3321	3401	3480	3558
	Hourly	15.50	15.89	16.25	16.61	16.99	17.38	17.79	18.20	18.66	19.09	19.55	20.00	20.45
	Standby	1.09	1.11	1.14	1.16	1.19	1.22	1.25	1.27	1.31	1.34	1.37	1.40	1.43
33	Annual	33168	33924	34680	35484	36288	37152	38004	38952	39852	40812	41760	42696	43800
	Monthly	2764	2827	2890	2957	3024	3096	3167	3246	3321	3401	3480	3558	3650
	Hourly	15.89	16.25	16.61	16.99	17.38	17.79	18.20	18.66	19.09	19.55	20.00	20.45	20.98
	Standby	1.11	1.14	1.16	1.19	1.22	1.25	1.27	1.31	1.34	1.37	1.40	1.43	1.47
34	Annual	33924	34680	35484	36288	37152	38004	38952	39852	40812	41760	42696	43800	44808
	Monthly	2827	2890	2957	3024	3096	3167	3246	3321	3401	3480	3558	3650	3734
	Hourly	16.25	16.61	16.99	17.38	17.79	18.20	18.66	19.09	19.55	20.00	20.45	20.98	21.46
	Standby	1.14	1.16	1.19	1.22	1.25	1.27	1.31	1.34	1.37	1.40	1.43	1.47	1.50
35	Annual	34680	35484	36288	37152	38004	38952	39852	40812	41760	42696	43800	44808	45852
	Monthly	2890	2957	3024	3096	3167	3246	3321	3401	3480	3558	3650	3734	3821
	Hourly	16.61	16.99	17.38	17.79	18.20	18.66	19.09	19.55	20.00	20.45	20.98	21.46	21.96
	Standby	1.16	1.19	1.22	1.25	1.27	1.31	1.34	1.37	1.40	1.43	1.47	1.50	1.54
36	Annual	35484	36288	37152	38004	38952	39852	40812	41760	42696	43800	44808	45852	46980
	Monthly	2957	3024	3096	3167	3246	3321	3401	3480	3558	3650	3734	3821	3915
	Hourly	16.99	17.38	17.79	18.20	18.66	19.09	19.55	20.00	20.45	20.98	21.46	21.96	22.50
	Standby	1.19	1.22	1.25	1.27	1.31	1.34	1.37	1.40	1.43	1.47	1.50	1.54	1.58
37	Annual	36288	37152	38004	38952	39852	40812	41760	42696	43800	44808	45852	46980	48156
	Monthly	3024	3096	3167	3246	3321	3401	3480	3558	3650	3734	3821	3915	4013
	Hourly	17.38	17.79	18.20	18.66	19.09	19.55	20.00	20.45	20.98	21.46	21.96	22.50	23.06
	Standby	1.22	1.25	1.27	1.31	1.34	1.37	1.40	1.43	1.47	1.50	1.54	1.58	1.61

Standby rate is equal to 7% of the hourly rate

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38	Annual	37152	38004	38952	39852	40812	41760	42696	43800	44808	45852	46980	48156	49404
	Monthly	3096	3167	3246	3321	3401	3480	3558	3650	3734	3821	3915	4013	4117
	Hourly	17.79	18.20	18.66	19.09	19.55	20.00	20.45	20.98	21.46	21.96	22.50	23.06	23.66
	Standby	1.25	1.27	1.31	1.34	1.37	1.40	1.43	1.47	1.50	1.54	1.58	1.61	1.66
39	Annual	38004	38952	39852	40812	41760	42696	43800	44808	45852	46980	48156	49404	50592
	Monthly	3167	3246	3321	3401	3480	3558	3650	3734	3821	3915	4013	4117	4216
	Hourly	18.20	18.66	19.09	19.55	20.00	20.45	20.98	21.46	21.96	22.50	23.06	23.66	24.23
	Standby	1.27	1.31	1.34	1.37	1.40	1.43	1.47	1.50	1.54	1.58	1.61	1.66	1.70
40	Annual	38952	39852	40812	41760	42696	43800	44808	45852	46980	48156	49404	50592	51888
	Monthly	3246	3321	3401	3480	3558	3650	3734	3821	3915	4013	4117	4216	4324
	Hourly	18.66	19.09	19.55	20.00	20.45	20.98	21.46	21.96	22.50	23.06	23.66	24.23	24.85
	Standby	1.31	1.34	1.37	1.40	1.43	1.47	1.50	1.54	1.58	1.61	1.66	1.70	1.74
41	Annual	39852	40812	41760	42696	43800	44808	45852	46980	48156	49404	50592	51888	53100
	Monthly	3321	3401	3480	3558	3650	3734	3821	3915	4013	4117	4216	4324	4425
	Hourly	19.09	19.55	20.00	20.45	20.98	21.46	21.96	22.50	23.06	23.66	24.23	24.85	25.43
	Standby	1.34	1.37	1.40	1.43	1.47	1.50	1.54	1.58	1.61	1.66	1.70	1.74	1.78
42	Annual	40812	41760	42696	43800	44808	45852	46980	48156	49404	50592	51888	53100	54492
	Monthly	3401	3480	3558	3650	3734	3821	3915	4013	4117	4216	4324	4425	4541
	Hourly	19.55	20.00	20.45	20.98	21.46	21.96	22.50	23.06	23.66	24.23	24.85	25.43	26.10
	Standby	1.37	1.40	1.43	1.47	1.50	1.54	1.58	1.61	1.66	1.70	1.74	1.78	1.83
43	Annual	41760	42696	43800	44808	45852	46980	48156	49404	50592	51888	53100	54492	55872
	Monthly	3480	3558	3650	3734	3821	3915	4013	4117	4216	4324	4425	4541	4656
	Hourly	20.00	20.45	20.98	21.46	21.96	22.50	23.06	23.66	24.23	24.85	25.43	26.10	26.76
	Standby	1.40	1.43	1.47	1.50	1.54	1.58	1.61	1.66	1.70	1.74	1.78	1.83	1.87
44	Annual	42696	43800	44808	45852	46980	48156	49404	50592	51888	53100	54492	55872	57324
	Monthly	3558	3650	3734	3821	3915	4013	4117	4216	4324	4425	4541	4656	4777
	Hourly	20.45	20.98	21.46	21.96	22.50	23.06	23.66	24.23	24.85	25.43	26.10	26.76	27.45
	Standby	1.43	1.47	1.50	1.54	1.58	1.61	1.66	1.70	1.74	1.78	1.83	1.87	1.92
45	Annual	43800	44808	45852	46980	48156	49404	50592	51888	53100	54492	55872	57324	58704
	Monthly	3650	3734	3821	3915	4013	4117	4216	4324	4425	4541	4656	4777	4892
	Hourly	20.98	21.46	21.96	22.50	23.06	23.66	24.23	24.85	25.43	26.10	26.76	27.45	28.11
	Standby	1.47	1.50	1.54	1.58	1.61	1.66	1.70	1.74	1.78	1.83	1.87	1.92	1.97

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46	Annual	44808	45852	46980	48156	49404	50592	51888	53100	54492	55872	57324	58704	60156
	Monthly	3734	3821	3915	4013	4117	4216	4324	4425	4541	4656	4777	4892	5013
	Hourly	21.46	21.96	22.50	23.06	23.66	24.23	24.85	25.43	26.10	26.76	27.45	28.11	28.81
	Standby	1.50	1.54	1.58	1.61	1.66	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02
47	Annual	45852	46980	48156	49404	50592	51888	53100	54492	55872	57324	58704	60156	61632
	Monthly	3821	3915	4013	4117	4216	4324	4425	4541	4656	4777	4892	5013	5136
	Hourly	21.96	22.50	23.06	23.66	24.23	24.85	25.43	26.10	26.76	27.45	28.11	28.81	29.52
	Standby	1.54	1.58	1.61	1.66	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07
48	Annual	46980	48156	49404	50592	51888	53100	54492	55872	57324	58704	60156	61632	63216
	Monthly	3915	4013	4117	4216	4324	4425	4541	4656	4777	4892	5013	5136	5268
	Hourly	22.50	23.06	23.66	24.23	24.85	25.43	26.10	26.76	27.45	28.11	28.81	29.52	30.28
	Standby	1.58	1.61	1.66	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12
49	Annual	48156	49404	50592	51888	53100	54492	55872	57324	58704	60156	61632	63216	64788
	Monthly	4013	4117	4216	4324	4425	4541	4656	4777	4892	5013	5136	5268	5399
	Hourly	23.06	23.66	24.23	24.85	25.43	26.10	26.76	27.45	28.11	28.81	29.52	30.28	31.03
	Standby	1.61	1.66	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17
50	Annual	49404	50592	51888	53100	54492	55872	57324	58704	60156	61632	63216	64788	66420
	Monthly	4117	4216	4324	4425	4541	4656	4777	4892	5013	5136	5268	5399	5535
	Hourly	23.66	24.23	24.85	25.43	26.10	26.76	27.45	28.11	28.81	29.52	30.28	31.03	31.81
	Standby	1.66	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23
51	Annual	50592	51888	53100	54492	55872	57324	58704	60156	61632	63216	64788	66420	68076
	Monthly	4216	4324	4425	4541	4656	4777	4892	5013	5136	5268	5399	5535	5673
	Hourly	24.23	24.85	25.43	26.10	26.76	27.45	28.11	28.81	29.52	30.28	31.03	31.81	32.60
	Standby	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28
52	Annual	51888	53100	54492	55872	57324	58704	60156	61632	63216	64788	66420	68076	69756
	Monthly	4324	4425	4541	4656	4777	4892	5013	5136	5268	5399	5535	5673	5813
	Hourly	24.85	25.43	26.10	26.76	27.45	28.11	28.81	29.52	30.28	31.03	31.81	32.60	33.41
	Standby	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34
53	Annual	53100	54492	55872	57324	58704	60156	61632	63216	64788	66420	68076	69756	71520
	Monthly	4425	4541	4656	4777	4892	5013	5136	5268	5399	5535	5673	5813	5960
	Hourly	25.43	26.10	26.76	27.45	28.11	28.81	29.52	30.28	31.03	31.81	32.60	33.41	34.25
	Standby	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40

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54	Annual	54492	55872	57324	58704	60156	61632	63216	64788	66420	68076	69756	71520	73260
	Monthly	4541	4656	4777	4892	5013	5136	5268	5399	5535	5673	5813	5960	6105
	Hourly	26.10	26.76	27.45	28.11	28.81	29.52	30.28	31.03	31.81	32.60	33.41	34.25	35.09
	Standby	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46
55	Annual	55872	57324	58704	60156	61632	63216	64788	66420	68076	69756	71520	73260	75120
	Monthly	4656	4777	4892	5013	5136	5268	5399	5535	5673	5813	5960	6105	6260
	Hourly	26.76	27.45	28.11	28.81	29.52	30.28	31.03	31.81	32.60	33.41	34.25	35.09	35.98
	Standby	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52
56	Annual	57324	58704	60156	61632	63216	64788	66420	68076	69756	71520	73260	75120	77028
	Monthly	4777	4892	5013	5136	5268	5399	5535	5673	5813	5960	6105	6260	6419
	Hourly	27.45	28.11	28.81	29.52	30.28	31.03	31.81	32.60	33.41	34.25	35.09	35.98	36.89
	Standby	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58
57	Annual	58704	60156	61632	63216	64788	66420	68076	69756	71520	73260	75120	77028	78900
	Monthly	4892	5013	5136	5268	5399	5535	5673	5813	5960	6105	6260	6419	6575
	Hourly	28.11	28.81	29.52	30.28	31.03	31.81	32.60	33.41	34.25	35.09	35.98	36.89	37.79
	Standby	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65
58	Annual	60156	61632	63216	64788	66420	68076	69756	71520	73260	75120	77028	78900	80952
	Monthly	5013	5136	5268	5399	5535	5673	5813	5960	6105	6260	6419	6575	6746
	Hourly	28.81	29.52	30.28	31.03	31.81	32.60	33.41	34.25	35.09	35.98	36.89	37.79	38.77
	Standby	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71
59	Annual	61632	63216	64788	66420	68076	69756	71520	73260	75120	77028	78900	80952	82896
	Monthly	5136	5268	5399	5535	5673	5813	5960	6105	6260	6419	6575	6746	6908
	Hourly	29.52	30.28	31.03	31.81	32.60	33.41	34.25	35.09	35.98	36.89	37.79	38.77	39.70
	Standby	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78
60	Annual	63216	64788	66420	68076	69756	71520	73260	75120	77028	78900	80952	82896	85020
	Monthly	5268	5399	5535	5673	5813	5960	6105	6260	6419	6575	6746	6908	7085
	Hourly	30.28	31.03	31.81	32.60	33.41	34.25	35.09	35.98	36.89	37.79	38.77	39.70	40.72
	Standby	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85
61	Annual	64788	66420	68076	69756	71520	73260	75120	77028	78900	80952	82896	85020	87144
	Monthly	5399	5535	5673	5813	5960	6105	6260	6419	6575	6746	6908	7085	7262
	Hourly	31.03	31.81	32.60	33.41	34.25	35.09	35.98	36.89	37.79	38.77	39.70	40.72	41.74
	Standby	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92

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62	Annual	66420	68076	69756	71520	73260	75120	77028	78900	80952	82896	85020	87144	89292
	Monthly	5535	5673	5813	5960	6105	6260	6419	6575	6746	6908	7085	7262	7441
	Hourly	31.81	32.60	33.41	34.25	35.09	35.98	36.89	37.79	38.77	39.70	40.72	41.74	42.76
	Standby	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99
63	Annual	68076	69756	71520	73260	75120	77028	78900	80952	82896	85020	87144	89292	91524
	Monthly	5673	5813	5960	6105	6260	6419	6575	6746	6908	7085	7262	7441	7627
	Hourly	32.60	33.41	34.25	35.09	35.98	36.89	37.79	38.77	39.70	40.72	41.74	42.76	43.83
	Standby	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07
64	Annual	69756	71520	73260	75120	77028	78900	80952	82896	85020	87144	89292	91524	93840
	Monthly	5813	5960	6105	6260	6419	6575	6746	6908	7085	7262	7441	7627	7820
	Hourly	33.41	34.25	35.09	35.98	36.89	37.79	38.77	39.70	40.72	41.74	42.76	43.83	44.94
	Standby	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.15
65	Annual	71520	73260	75120	77028	78900	80952	82896	85020	87144	89292	91524	93840	96156
	Monthly	5960	6105	6260	6419	6575	6746	6908	7085	7262	7441	7627	7820	8013
	Hourly	34.25	35.09	35.98	36.89	37.79	38.77	39.70	40.72	41.74	42.76	43.83	44.94	46.05
	Standby	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.15	3.22
66	Annual	73260	75120	77028	78900	80952	82896	85020	87144	89292	91524	93840	96156	98592
	Monthly	6105	6260	6419	6575	6746	6908	7085	7262	7441	7627	7820	8013	8216
	Hourly	35.09	35.98	36.89	37.79	38.77	39.70	40.72	41.74	42.76	43.83	44.94	46.05	47.22
	Standby	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.15	3.22	3.31
67	Annual	75120	77028	78900	80952	82896	85020	87144	89292	91524	93840	96156	98592	101052
	Monthly	6260	6419	6575	6746	6908	7085	7262	7441	7627	7820	8013	8216	8421
	Hourly	35.98	36.89	37.79	38.77	39.70	40.72	41.74	42.76	43.83	44.94	46.05	47.22	48.40
	Standby	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.15	3.22	3.31	3.39
68	Annual	77028	78900	80952	82896	85020	87144	89292	91524	93840	96156	98592	101052	103572
	Monthly	6419	6575	6746	6908	7085	7262	7441	7627	7820	8013	8216	8421	8631
	Hourly	36.89	37.79	38.77	39.70	40.72	41.74	42.76	43.83	44.94	46.05	47.22	48.40	49.60
	Standby	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.15	3.22	3.31	3.39	3.47
69	Annual	78900	80952	82896	85020	87144	89292	91524	93840	96156	98592	101052	103572	106152
	Monthly	6575	6746	6908	7085	7262	7441	7627	7820	8013	8216	8421	8631	8846
	Hourly	37.79	38.77	39.70	40.72	41.74	42.76	43.83	44.94	46.05	47.22	48.40	49.60	50.84
	Standby	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.15	3.22	3.31	3.39	3.47	3.56

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General Government
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70	Annual	80952	82896	85020	87144	89292	91524	93840	96156	98592	101052	103572	106152	108804
	Monthly	6746	6908	7085	7262	7441	7627	7820	8013	8216	8421	8631	8846	9067
	Hourly	38.77	39.70	40.72	41.74	42.76	43.83	44.94	46.05	47.22	48.40	49.60	50.84	52.11
	Standby	2.71	2.78	2.85	2.92	2.99	3.07	3.15	3.22	3.31	3.39	3.47	3.56	3.65
71	Annual	82896	85020	87144	89292	91524	93840	96156	98592	101052	103572	106152	108804	111552
	Monthly	6908	7085	7262	7441	7627	7820	8013	8216	8421	8631	8846	9067	9296
	Hourly	39.70	40.72	41.74	42.76	43.83	44.94	46.05	47.22	48.40	49.60	50.84	52.11	53.43
	Standby	2.78	2.85	2.92	2.99	3.07	3.15	3.22	3.31	3.39	3.47	3.56	3.65	3.74
72	Annual	85020	87144	89292	91524	93840	96156	98592	101052	103572	106152	108804	111552	114360
	Monthly	7085	7262	7441	7627	7820	8013	8216	8421	8631	8846	9067	9296	9530
	Hourly	40.72	41.74	42.76	43.83	44.94	46.05	47.22	48.40	49.60	50.84	52.11	53.43	54.77
	Standby	2.85	2.92	2.99	3.07	3.15	3.22	3.31	3.39	3.47	3.56	3.65	3.74	3.83
73	Annual	87144	89292	91524	93840	96156	98592	101052	103572	106152	108804	111552	114360	117168
	Monthly	7262	7441	7627	7820	8013	8216	8421	8631	8846	9067	9296	9530	9764
	Hourly	41.74	42.76	43.83	44.94	46.05	47.22	48.40	49.60	50.84	52.11	53.43	54.77	56.11
	Standby	2.92	2.99	3.07	3.15	3.22	3.31	3.39	3.47	3.56	3.65	3.74	3.83	3.93
74	Annual	89292	91524	93840	96156	98592	101052	103572	106152	108804	111552	114360	117168	120132
	Monthly	7441	7627	7820	8013	8216	8421	8631	8846	9067	9296	9530	9764	10011
	Hourly	42.76	43.83	44.94	46.05	47.22	48.40	49.60	50.84	52.11	53.43	54.77	56.11	57.53
	Standby	2.99	3.07	3.15	3.22	3.31	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03
75	Annual	91524	93840	96156	98592	101052	103572	106152	108804	111552	114360	117168	120132	123120
	Monthly	7627	7820	8013	8216	8421	8631	8846	9067	9296	9530	9764	10011	10260
	Hourly	43.83	44.94	46.05	47.22	48.40	49.60	50.84	52.11	53.43	54.77	56.11	57.53	58.97
	Standby	3.07	3.15	3.22	3.31	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13
76	Annual	93840	96156	98592	101052	103572	106152	108804	111552	114360	117168	120132	123120	126192
	Monthly	7820	8013	8216	8421	8631	8846	9067	9296	9530	9764	10011	10260	10516
	Hourly	44.94	46.05	47.22	48.40	49.60	50.84	52.11	53.43	54.77	56.11	57.53	58.97	60.44
	Standby	3.15	3.22	3.31	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23
77	Annual	96156	98592	101052	103572	106152	108804	111552	114360	117168	120132	123120	126192	129336
	Monthly	8013	8216	8421	8631	8846	9067	9296	9530	9764	10011	10260	10516	10778
	Hourly	46.05	47.22	48.40	49.60	50.84	52.11	53.43	54.77	56.11	57.53	58.97	60.44	61.94
	Standby	3.22	3.31	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34

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78	Annual	98592	101052	103572	106152	108804	111552	114360	117168	120132	123120	126192	129336	132612
	Monthly	8216	8421	8631	8846	9067	9296	9530	9764	10011	10260	10516	10778	11051
	Hourly	47.22	48.40	49.60	50.84	52.11	53.43	54.77	56.11	57.53	58.97	60.44	61.94	63.51
	Standby	3.31	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.45
79	Annual	101052	103572	106152	108804	111552	114360	117168	120132	123120	126192	129336	132612	135864
	Monthly	8421	8631	8846	9067	9296	9530	9764	10011	10260	10516	10778	11051	11322
	Hourly	48.40	49.60	50.84	52.11	53.43	54.77	56.11	57.53	58.97	60.44	61.94	63.51	65.07
	Standby	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.45	4.55
80	Annual	103572	106152	108804	111552	114360	117168	120132	123120	126192	129336	132612	135864	139272
	Monthly	8631	8846	9067	9296	9530	9764	10011	10260	10516	10778	11051	11322	11606
	Hourly	49.60	50.84	52.11	53.43	54.77	56.11	57.53	58.97	60.44	61.94	63.51	65.07	66.70
	Standby	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.45	4.55	4.67
81	Annual	106152	108804	111552	114360	117168	120132	123120	126192	129336	132612	135864	139272	142788
	Monthly	8846	9067	9296	9530	9764	10011	10260	10516	10778	11051	11322	11606	11899
	Hourly	50.84	52.11	53.43	54.77	56.11	57.53	58.97	60.44	61.94	63.51	65.07	66.70	68.39
	Standby	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.45	4.55	4.67	4.79
82	Annual	108804	111552	114360	117168	120132	123120	126192	129336	132612	135864	139272	142788	146316
	Monthly	9067	9296	9530	9764	10011	10260	10516	10778	11051	11322	11606	11899	12193
	Hourly	52.11	53.43	54.77	56.11	57.53	58.97	60.44	61.94	63.51	65.07	66.70	68.39	70.07
	Standby	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.45	4.55	4.67	4.79	4.91
83	Annual	111552	114360	117168	120132	123120	126192	129336	132612	135864	139272	142788	146316	149964
	Monthly	9296	9530	9764	10011	10260	10516	10778	11051	11322	11606	11899	12193	12497
	Hourly	53.43	54.77	56.11	57.53	58.97	60.44	61.94	63.51	65.07	66.70	68.39	70.07	71.82
	Standby	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.45	4.55	4.67	4.79	4.91	5.03
84	Annual	114360	117168	120132	123120	126192	129336	132612	135864	139272	142788	146316	149964	153744
	Monthly	9530	9764	10011	10260	10516	10778	11051	11322	11606	11899	12193	12497	12812
	Hourly	54.77	56.11	57.53	58.97	60.44	61.94	63.51	65.07	66.70	68.39	70.07	71.82	73.63
	Standby	3.83	3.93	4.03	4.13	4.23	4.34	4.45	4.55	4.67	4.79	4.91	5.03	5.15
85	Annual	117168	120132	123120	126192	129336	132612	135864	139272	142788	146316	149964	153744	157536
	Monthly	9764	10011	10260	10516	10778	11051	11322	11606	11899	12193	12497	12812	13128
	Hourly	56.11	57.53	58.97	60.44	61.94	63.51	65.07	66.70	68.39	70.07	71.82	73.63	75.45
	Standby	3.93	4.03	4.13	4.23	4.34	4.45	4.55	4.67	4.79	4.91	5.03	5.15	5.28

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86	Annual	120132	123120	126192	129336	132612	135864	139272	142788	146316	149964	153744	157536	161544
	Monthly	10011	10260	10516	10778	11051	11322	11606	11899	12193	12497	12812	13128	13462
	Hourly	57.53	58.97	60.44	61.94	63.51	65.07	66.70	68.39	70.07	71.82	73.63	75.45	77.37
	Standby	4.03	4.13	4.23	4.34	4.45	4.55	4.67	4.79	4.91	5.03	5.15	5.28	5.42
87	Annual	123120	126192	129336	132612	135864	139272	142788	146316	149964	153744	157536	161544	165588
	Monthly	10260	10516	10778	11051	11322	11606	11899	12193	12497	12812	13128	13462	13799
	Hourly	58.97	60.44	61.94	63.51	65.07	66.70	68.39	70.07	71.82	73.63	75.45	77.37	79.30
	Standby	4.13	4.23	4.34	4.45	4.55	4.67	4.79	4.91	5.03	5.15	5.28	5.42	5.55
88	Annual	126192	129336	132612	135864	139272	142788	146316	149964	153744	157536	161544	165588	169704
	Monthly	10516	10778	11051	11322	11606	11899	12193	12497	12812	13128	13462	13799	14142
	Hourly	60.44	61.94	63.51	65.07	66.70	68.39	70.07	71.82	73.63	75.45	77.37	79.30	81.28
	Standby	4.23	4.34	4.45	4.55	4.67	4.79	4.91	5.03	5.15	5.28	5.42	5.55	5.69
89	Annual	129336	132612	135864	139272	142788	146316	149964	153744	157536	161544	165588	169704	173988
	Monthly	10778	11051	11322	11606	11899	12193	12497	12812	13128	13462	13799	14142	14499
	Hourly	61.94	63.51	65.07	66.70	68.39	70.07	71.82	73.63	75.45	77.37	79.30	81.28	83.33
	Standby	4.34	4.45	4.55	4.67	4.79	4.91	5.03	5.15	5.28	5.42	5.55	5.69	5.83
90	Annual	132612	135864	139272	142788	146316	149964	153744	157536	161544	165588	169704	173988	178296
	Monthly	11051	11322	11606	11899	12193	12497	12812	13128	13462	13799	14142	14499	14858
	Hourly	63.51	65.07	66.70	68.39	70.07	71.82	73.63	75.45	77.37	79.30	81.28	83.33	85.39
	Standby	4.45	4.55	4.67	4.79	4.91	5.03	5.15	5.28	5.42	5.55	5.69	5.83	5.98
91	Annual	135864	139272	142788	146316	149964	153744	157536	161544	165588	169704	173988	178296	182772
	Monthly	11322	11606	11899	12193	12497	12812	13128	13462	13799	14142	14499	14858	15231
	Hourly	65.07	66.70	68.39	70.07	71.82	73.63	75.45	77.37	79.30	81.28	83.33	85.39	87.53
	Standby	4.55	4.67	4.79	4.91	5.03	5.15	5.28	5.42	5.55	5.69	5.83	5.98	6.13
92	Annual	139272	142788	146316	149964	153744	157536	161544	165588	169704	173988	178296	182772	187308
	Monthly	11606	11899	12193	12497	12812	13128	13462	13799	14142	14499	14858	15231	15609
	Hourly	66.70	68.39	70.07	71.82	73.63	75.45	77.37	79.30	81.28	83.33	85.39	87.53	89.71
	Standby	4.67	4.79	4.91	5.03	5.15	5.28	5.42	5.55	5.69	5.83	5.98	6.13	6.28
93	Annual	142788	146316	149964	153744	157536	161544	165588	169704	173988	178296	182772	187308	192036
	Monthly	11899	12193	12497	12812	13128	13462	13799	14142	14499	14858	15231	15609	16003
	Hourly	68.39	70.07	71.82	73.63	75.45	77.37	79.30	81.28	83.33	85.39	87.53	89.71	91.97
	Standby	4.79	4.91	5.03	5.15	5.28	5.42	5.55	5.69	5.83	5.98	6.13	6.28	6.44

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94	Annual	146316	149964	153744	157536	161544	165588	169704	173988	178296	182772	187308	192036	196812
	Monthly	12193	12497	12812	13128	13462	13799	14142	14499	14858	15231	15609	16003	16401
	Hourly	70.07	71.82	73.63	75.45	77.37	79.30	81.28	83.33	85.39	87.53	89.71	91.97	94.26
	Standby	4.91	5.03	5.15	5.28	5.42	5.55	5.69	5.83	5.98	6.13	6.28	6.44	6.60
95	Annual	149964	153744	157536	161544	165588	169704	173988	178296	182772	187308	192036	196812	201744
	Monthly	12497	12812	13128	13462	13799	14142	14499	14858	15231	15609	16003	16401	16812
	Hourly	71.82	73.63	75.45	77.37	79.30	81.28	83.33	85.39	87.53	89.71	91.97	94.26	96.62
	Standby	5.03	5.15	5.28	5.42	5.55	5.69	5.83	5.98	6.13	6.28	6.44	6.60	6.76
96	Annual	153744	157536	161544	165588	169704	173988	178296	182772	187308	192036	196812	201744	206808
	Monthly	12812	13128	13462	13799	14142	14499	14858	15231	15609	16003	16401	16812	17234
	Hourly	73.63	75.45	77.37	79.30	81.28	83.33	85.39	87.53	89.71	91.97	94.26	96.62	99.05
	Standby	5.15	5.28	5.42	5.55	5.69	5.83	5.98	6.13	6.28	6.44	6.60	6.76	6.93
97	Annual	157536	161544	165588	169704	173988	178296	182772	187308	192036	196812	201744	206808	211992
	Monthly	13128	13462	13799	14142	14499	14858	15231	15609	16003	16401	16812	17234	17666
	Hourly	75.45	77.37	79.30	81.28	83.33	85.39	87.53	89.71	91.97	94.26	96.62	99.05	101.53
	Standby	5.28	5.42	5.55	5.69	5.83	5.98	6.13	6.28	6.44	6.60	6.76	6.93	7.11
98	Annual	161544	165588	169704	173988	178296	182772	187308	192036	196812	201744	206808	211992	217296
	Monthly	13462	13799	14142	14499	14858	15231	15609	16003	16401	16812	17234	17666	18108
	Hourly	77.37	79.30	81.28	83.33	85.39	87.53	89.71	91.97	94.26	96.62	99.05	101.53	104.07
	Standby	5.42	5.55	5.69	5.83	5.98	6.13	6.28	6.44	6.60	6.76	6.93	7.11	7.28
99	Annual	165588	169704	173988	178296	182772	187308	192036	196812	201744	206808	211992	217296	222708
	Monthly	13799	14142	14499	14858	15231	15609	16003	16401	16812	17234	17666	18108	18559
	Hourly	79.30	81.28	83.33	85.39	87.53	89.71	91.97	94.26	96.62	99.05	101.53	104.07	106.66
	Standby	5.55	5.69	5.83	5.98	6.13	6.28	6.44	6.60	6.76	6.93	7.11	7.28	7.47
100	Annual	169704	173988	178296	182772	187308	192036	196812	201744	206808	211992	217296	222708	228288
	Monthly	14142	14499	14858	15231	15609	16003	16401	16812	17234	17666	18108	18559	19024
	Hourly	81.28	83.33	85.39	87.53	89.71	91.97	94.26	96.62	99.05	101.53	104.07	106.66	109.33
	Standby	5.69	5.83	5.98	6.13	6.28	6.44	6.60	6.76	6.93	7.11	7.28	7.47	7.65
101	Annual	173988	178296	182772	187308	192036	196812	201744	206808	211992	217296	222708	228288	234000
	Monthly	14499	14858	15231	15609	16003	16401	16812	17234	17666	18108	18559	19024	19500
	Hourly	83.33	85.39	87.53	89.71	91.97	94.26	96.62	99.05	101.53	104.07	106.66	109.33	112.07
	Standby	5.83	5.98	6.13	6.28	6.44	6.60	6.76	6.93	7.11	7.28	7.47	7.65	7.84

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Prepared by the Washington State Office of Financial Management
 General Service Salary Schedule for Non-Represented Employees
 Effective July 1, 2022
 3.25% Increase

General Government
 Higher Education

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
102	Annual	178296	182772	187308	192036	196812	201744	206808	211992	217296	222708	228288	234000	239844
	Monthly	14858	15231	15609	16003	16401	16812	17234	17666	18108	18559	19024	19500	19987
	Hourly	85.39	87.53	89.71	91.97	94.26	96.62	99.05	101.53	104.07	106.66	109.33	112.07	114.87
	Standby	5.98	6.13	6.28	6.44	6.60	6.76	6.93	7.11	7.28	7.47	7.65	7.84	8.04
103	Annual	182772	187308	192036	196812	201744	206808	211992	217296	222708	228288	234000	239844	245844
	Monthly	15231	15609	16003	16401	16812	17234	17666	18108	18559	19024	19500	19987	20487
	Hourly	87.53	89.71	91.97	94.26	96.62	99.05	101.53	104.07	106.66	109.33	112.07	114.87	117.74
	Standby	6.13	6.28	6.44	6.60	6.76	6.93	7.11	7.28	7.47	7.65	7.84	8.04	8.24
104	Annual	187308	192036	196812	201744	206808	211992	217296	222708	228288	234000	239844	245844	251976
	Monthly	15609	16003	16401	16812	17234	17666	18108	18559	19024	19500	19987	20487	20998
	Hourly	89.71	91.97	94.26	96.62	99.05	101.53	104.07	106.66	109.33	112.07	114.87	117.74	120.68
	Standby	6.28	6.44	6.60	6.76	6.93	7.11	7.28	7.47	7.65	7.84	8.04	8.24	8.45
105	Annual	192036	196812	201744	206808	211992	217296	222708	228288	234000	239844	245844	251976	258264
	Monthly	16003	16401	16812	17234	17666	18108	18559	19024	19500	19987	20487	20998	21522
	Hourly	91.97	94.26	96.62	99.05	101.53	104.07	106.66	109.33	112.07	114.87	117.74	120.68	123.69
	Standby	6.44	6.60	6.76	6.93	7.11	7.28	7.47	7.65	7.84	8.04	8.24	8.45	8.66
106	Annual	196812	201744	206808	211992	217296	222708	228288	234000	239844	245844	251976	258264	264732
	Monthly	16401	16812	17234	17666	18108	18559	19024	19500	19987	20487	20998	21522	22061
	Hourly	94.26	96.62	99.05	101.53	104.07	106.66	109.33	112.07	114.87	117.74	120.68	123.69	126.79
	Standby	6.60	6.76	6.93	7.11	7.28	7.47	7.65	7.84	8.04	8.24	8.45	8.66	8.88
107	Annual	201744	206808	211992	217296	222708	228288	234000	239844	245844	251976	258264	264732	271368
	Monthly	16812	17234	17666	18108	18559	19024	19500	19987	20487	20998	21522	22061	22614
	Hourly	96.62	99.05	101.53	104.07	106.66	109.33	112.07	114.87	117.74	120.68	123.69	126.79	129.97
	Standby	6.76	6.93	7.11	7.28	7.47	7.65	7.84	8.04	8.24	8.45	8.66	8.88	9.10
108	Annual	206808	211992	217296	222708	228288	234000	239844	245844	251976	258264	264732	271368	278172
	Monthly	17234	17666	18108	18559	19024	19500	19987	20487	20998	21522	22061	22614	23181
	Hourly	99.05	101.53	104.07	106.66	109.33	112.07	114.87	117.74	120.68	123.69	126.79	129.97	133.22
	Standby	6.93	7.11	7.28	7.47	7.65	7.84	8.04	8.24	8.45	8.66	8.88	9.10	9.33
109	Annual	211992	217296	222708	228288	234000	239844	245844	251976	258264	264732	271368	278172	285096
	Monthly	17666	18108	18559	19024	19500	19987	20487	20998	21522	22061	22614	23181	23758
	Hourly	101.53	104.07	106.66	109.33	112.07	114.87	117.74	120.68	123.69	126.79	129.97	133.22	136.54
	Standby	7.11	7.28	7.47	7.65	7.84	8.04	8.24	8.45	8.66	8.88	9.10	9.33	9.56

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General Government
 Higher Education

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
110	Annual	217296	222708	228288	234000	239844	245844	251976	258264	264732	271368	278172	285096	292224
	Monthly	18108	18559	19024	19500	19987	20487	20998	21522	22061	22614	23181	23758	24352
	Hourly	104.07	106.66	109.33	112.07	114.87	117.74	120.68	123.69	126.79	129.97	133.22	136.54	139.95
	Standby	7.28	7.47	7.65	7.84	8.04	8.24	8.45	8.66	8.88	9.10	9.33	9.56	9.80
111	Annual	222708	228288	234000	239844	245844	251976	258264	264732	271368	278172	285096	292224	299532
	Monthly	18559	19024	19500	19987	20487	20998	21522	22061	22614	23181	23758	24352	24961
	Hourly	106.66	109.33	112.07	114.87	117.74	120.68	123.69	126.79	129.97	133.22	136.54	139.95	143.45
	Standby	7.47	7.65	7.84	8.04	8.24	8.45	8.66	8.88	9.10	9.33	9.56	9.80	10.04
112	Annual	228288	234000	239844	245844	251976	258264	264732	271368	278172	285096	292224	299532	307020
	Monthly	19024	19500	19987	20487	20998	21522	22061	22614	23181	23758	24352	24961	25585
	Hourly	109.33	112.07	114.87	117.74	120.68	123.69	126.79	129.97	133.22	136.54	139.95	143.45	147.04
	Standby	7.65	7.84	8.04	8.24	8.45	8.66	8.88	9.10	9.33	9.56	9.80	10.04	10.29
113	Annual	234000	239844	245844	251976	258264	264732	271368	278172	285096	292224	299532	307020	314676
	Monthly	19500	19987	20487	20998	21522	22061	22614	23181	23758	24352	24961	25585	26223
	Hourly	112.07	114.87	117.74	120.68	123.69	126.79	129.97	133.22	136.54	139.95	143.45	147.04	150.71
	Standby	7.84	8.04	8.24	8.45	8.66	8.88	9.10	9.33	9.56	9.80	10.04	10.29	10.55
114	Annual	239844	245844	251976	258264	264732	271368	278172	285096	292224	299532	307020	314676	322548
	Monthly	19987	20487	20998	21522	22061	22614	23181	23758	24352	24961	25585	26223	26879
	Hourly	114.87	117.74	120.68	123.69	126.79	129.97	133.22	136.54	139.95	143.45	147.04	150.71	154.48
	Standby	8.04	8.24	8.45	8.66	8.88	9.10	9.33	9.56	9.80	10.04	10.29	10.55	10.81
115	Annual	245844	251976	258264	264732	271368	278172	285096	292224	299532	307020	314676	322548	330624
	Monthly	20487	20998	21522	22061	22614	23181	23758	24352	24961	25585	26223	26879	27552
	Hourly	117.74	120.68	123.69	126.79	129.97	133.22	136.54	139.95	143.45	147.04	150.71	154.48	158.34
	Standby	8.24	8.45	8.66	8.88	9.10	9.33	9.56	9.80	10.04	10.29	10.55	10.81	11.08
116	Annual	251976	258264	264732	271368	278172	285096	292224	299532	307020	314676	322548	330624	338892
	Monthly	20998	21522	22061	22614	23181	23758	24352	24961	25585	26223	26879	27552	28241
	Hourly	120.68	123.69	126.79	129.97	133.22	136.54	139.95	143.45	147.04	150.71	154.48	158.34	162.30
	Standby	8.45	8.66	8.88	9.10	9.33	9.56	9.80	10.04	10.29	10.55	10.81	11.08	11.36
117	Annual	258264	264732	271368	278172	285096	292224	299532	307020	314676	322548	330624	338892	347364
	Monthly	21522	22061	22614	23181	23758	24352	24961	25585	26223	26879	27552	28241	28947
	Hourly	123.69	126.79	129.97	133.22	136.54	139.95	143.45	147.04	150.71	154.48	158.34	162.30	166.36
	Standby	8.66	8.88	9.10	9.33	9.56	9.80	10.04	10.29	10.55	10.81	11.08	11.36	11.65

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General Government
 Higher Education

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
118	Annual	264732	271368	278172	285096	292224	299532	307020	314676	322548	330624	338892	347364	356052
	Monthly	22061	22614	23181	23758	24352	24961	25585	26223	26879	27552	28241	28947	29671
	Hourly	126.79	129.97	133.22	136.54	139.95	143.45	147.04	150.71	154.48	158.34	162.30	166.36	170.52
	Standby	8.88	9.10	9.33	9.56	9.80	10.04	10.29	10.55	10.81	11.08	11.36	11.65	11.94
119	Annual	271368	278172	285096	292224	299532	307020	314676	322548	330624	338892	347364	356052	364944
	Monthly	22614	23181	23758	24352	24961	25585	26223	26879	27552	28241	28947	29671	30412
	Hourly	129.97	133.22	136.54	139.95	143.45	147.04	150.71	154.48	158.34	162.30	166.36	170.52	174.78
	Standby	9.10	9.33	9.56	9.80	10.04	10.29	10.55	10.81	11.08	11.36	11.65	11.94	12.23
120	Annual	278172	285096	292224	299532	307020	314676	322548	330624	338892	347364	356052	364944	374064
	Monthly	23181	23758	24352	24961	25585	26223	26879	27552	28241	28947	29671	30412	31172
	Hourly	133.22	136.54	139.95	143.45	147.04	150.71	154.48	158.34	162.30	166.36	170.52	174.78	179.15
	Standby	9.33	9.56	9.80	10.04	10.29	10.55	10.81	11.08	11.36	11.65	11.94	12.23	12.54

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General Government
 Higher Education

Salary Range		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M*
01IT	Annual	57096	58548	59988	61488	63024	64596	66228	67884	69588	71316	73104	74928	76800
	Monthly	4758	4879	4999	5124	5252	5383	5519	5657	5799	5943	6092	6244	6400
	Hourly	27.34	28.04	28.73	29.45	30.18	30.94	31.72	32.51	33.33	34.16	35.01	35.89	36.78
	Standby	1.91	1.96	2.01	2.06	2.11	2.17	2.22	2.28	2.33	2.39	2.45	2.51	2.57
02IT	Annual	61368	62916	64488	66096	67764	69456	71184	72972	74796	76656	78576	80532	82548
	Monthly	5114	5243	5374	5508	5647	5788	5932	6081	6233	6388	6548	6711	6879
	Hourly	29.39	30.13	30.89	31.66	32.45	33.26	34.09	34.95	35.82	36.71	37.63	38.57	39.53
	Standby	2.06	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77
03IT	Annual	65988	67632	69336	71064	72840	74676	76548	78456	80424	82428	84504	86616	88788
	Monthly	5499	5636	5778	5922	6070	6223	6379	6538	6702	6869	7042	7218	7399
	Hourly	31.60	32.39	33.21	34.03	34.89	35.76	36.66	37.57	38.52	39.48	40.47	41.48	42.52
	Standby	2.21	2.27	2.32	2.38	2.44	2.50	2.57	2.63	2.70	2.76	2.83	2.90	2.98
04IT	Annual	70932	72708	74508	76380	78288	80256	82260	84300	86412	88560	90768	93048	95376
	Monthly	5911	6059	6209	6365	6524	6688	6855	7025	7201	7380	7564	7754	7948
	Hourly	33.97	34.82	35.68	36.58	37.49	38.44	39.40	40.37	41.39	42.41	43.47	44.56	45.68
	Standby	2.38	2.44	2.50	2.56	2.62	2.69	2.76	2.83	2.90	2.97	3.04	3.12	3.20
05IT	Annual	76248	78156	80112	82104	84168	86268	88428	90636	92892	95220	97596	100032	102540
	Monthly	6354	6513	6676	6842	7014	7189	7369	7553	7741	7935	8133	8336	8545
	Hourly	36.52	37.43	38.37	39.32	40.31	41.32	42.35	43.41	44.49	45.60	46.74	47.91	49.11
	Standby	2.56	2.62	2.69	2.75	2.82	2.89	2.96	3.04	3.11	3.19	3.27	3.35	3.44
06IT	Annual	80064	82056	84120	86220	88380	90588	92844	95172	97548	99984	102492	105060	107676
	Monthly	6672	6838	7010	7185	7365	7549	7737	7931	8129	8332	8541	8755	8973
	Hourly	38.34	39.30	40.29	41.29	42.33	43.39	44.47	45.58	46.72	47.89	49.09	50.32	51.57
	Standby	2.68	2.75	2.82	2.89	2.96	3.04	3.11	3.19	3.27	3.35	3.44	3.52	3.61
07IT	Annual	84072	86172	88332	90528	92784	95100	97476	99912	102420	104976	107604	110292	113064
	Monthly	7006	7181	7361	7544	7732	7925	8123	8326	8535	8748	8967	9191	9422
	Hourly	40.26	41.27	42.30	43.36	44.44	45.55	46.68	47.85	49.05	50.28	51.53	52.82	54.15
	Standby	2.82	2.89	2.96	3.03	3.11	3.19	3.27	3.35	3.43	3.52	3.61	3.70	3.79
08IT	Annual	88248	90468	92736	95040	97428	99864	102372	104916	107544	110244	113004	115824	118716
	Monthly	7354	7539	7728	7920	8119	8322	8531	8743	8962	9187	9417	9652	9893
	Hourly	42.26	43.33	44.41	45.52	46.66	47.83	49.03	50.25	51.51	52.80	54.12	55.47	56.86
	Standby	2.96	3.03	3.11	3.19	3.27	3.35	3.43	3.52	3.61	3.70	3.79	3.88	3.98
09IT	Annual	92688	94992	97368	99816	102288	104868	107484	110160	112920	115752	118644	121620	124644
	Monthly	7724	7916	8114	8318	8524	8739	8957	9180	9410	9646	9887	10135	10387
	Hourly	44.39	45.49	46.63	47.80	48.99	50.22	51.48	52.76	54.08	55.44	56.82	58.25	59.70
	Standby	3.11	3.18	3.26	3.35	3.43	3.52	3.60	3.69	3.79	3.88	3.98	4.08	4.18
10IT	Annual	97308	99744	102228	104784	107400	110088	112836	115656	118560	121512	124548	127656	130860
	Monthly	8109	8312	8519	8732	8950	9174	9403	9638	9880	10126	10379	10638	10905
	Hourly	46.60	47.77	48.96	50.18	51.44	52.72	54.04	55.39	56.78	58.20	59.65	61.14	62.67
	Standby	3.26	3.34	3.43	3.51	3.60	3.69	3.78	3.88	3.97	4.07	4.18	4.28	4.39

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 General Service Salary Schedule for Non-Represented Employees
 Only applies to job classes assigned to the Information Technology Professional Structure
 Effective July 1, 2022
 3.25% Increase

General Government
 Higher Education

Salary Range		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M*
11IT	Annual	102180	104736	107352	110040	112776	115608	118500	121464	124500	127608	130812	134076	137424
	Monthly	8515	8728	8946	9170	9398	9634	9875	10122	10375	10634	10901	11173	11452
	Hourly	48.94	50.16	51.41	52.70	54.01	55.37	56.75	58.17	59.63	61.11	62.65	64.21	65.82
	Standby	3.43	3.51	3.60	3.69	3.78	3.88	3.97	4.07	4.17	4.28	4.39	4.49	4.61

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Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Non-Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2022
 3.25% Increase

General Government
 Higher Education

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
30	Annual	31092	31092	31092	31236	31956	32676	33444	34200	35028	35808	36696	37560	38448
	Monthly	2591	2591	2591	2603	2663	2723	2787	2850	2919	2984	3058	3130	3204
	Hourly	14.89	14.89	14.89	14.96	15.30	15.65	16.02	16.38	16.78	17.15	17.57	17.99	18.41
	Standby	1.04	1.04	1.04	1.05	1.07	1.10	1.12	1.15	1.17	1.20	1.23	1.26	1.29
31	Annual	31092	31092	31236	31956	32676	33444	34200	35028	35808	36696	37560	38448	39360
	Monthly	2591	2591	2603	2663	2723	2787	2850	2919	2984	3058	3130	3204	3280
	Hourly	14.89	14.89	14.96	15.30	15.65	16.02	16.38	16.78	17.15	17.57	17.99	18.41	18.85
	Standby	1.04	1.04	1.05	1.07	1.10	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32
32	Annual	31092	31236	31956	32676	33444	34200	35028	35808	36696	37560	38448	39360	40260
	Monthly	2591	2603	2663	2723	2787	2850	2919	2984	3058	3130	3204	3280	3355
	Hourly	14.89	14.96	15.30	15.65	16.02	16.38	16.78	17.15	17.57	17.99	18.41	18.85	19.28
	Standby	1.04	1.05	1.07	1.10	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35
33	Annual	31236	31956	32676	33444	34200	35028	35808	36696	37560	38448	39360	40260	41268
	Monthly	2603	2663	2723	2787	2850	2919	2984	3058	3130	3204	3280	3355	3439
	Hourly	14.96	15.30	15.65	16.02	16.38	16.78	17.15	17.57	17.99	18.41	18.85	19.28	19.76
	Standby	1.05	1.07	1.10	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38
34	Annual	31956	32676	33444	34200	35028	35808	36696	37560	38448	39360	40260	41268	42216
	Monthly	2663	2723	2787	2850	2919	2984	3058	3130	3204	3280	3355	3439	3518
	Hourly	15.30	15.65	16.02	16.38	16.78	17.15	17.57	17.99	18.41	18.85	19.28	19.76	20.22
	Standby	1.07	1.10	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.42
35	Annual	32676	33444	34200	35028	35808	36696	37560	38448	39360	40260	41268	42216	43212
	Monthly	2723	2787	2850	2919	2984	3058	3130	3204	3280	3355	3439	3518	3601
	Hourly	15.65	16.02	16.38	16.78	17.15	17.57	17.99	18.41	18.85	19.28	19.76	20.22	20.70
	Standby	1.10	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45
36	Annual	33444	34200	35028	35808	36696	37560	38448	39360	40260	41268	42216	43212	44280
	Monthly	2787	2850	2919	2984	3058	3130	3204	3280	3355	3439	3518	3601	3690
	Hourly	16.02	16.38	16.78	17.15	17.57	17.99	18.41	18.85	19.28	19.76	20.22	20.70	21.21
	Standby	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.48
37	Annual	34200	35028	35808	36696	37560	38448	39360	40260	41268	42216	43212	44280	45396
	Monthly	2850	2919	2984	3058	3130	3204	3280	3355	3439	3518	3601	3690	3783
	Hourly	16.38	16.78	17.15	17.57	17.99	18.41	18.85	19.28	19.76	20.22	20.70	21.21	21.74
	Standby	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.48	1.52

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38	Annual	35028	35808	36696	37560	38448	39360	40260	41268	42216	43212	44280	45396	46536
	Monthly	2919	2984	3058	3130	3204	3280	3355	3439	3518	3601	3690	3783	3878
	Hourly	16.78	17.15	17.57	17.99	18.41	18.85	19.28	19.76	20.22	20.70	21.21	21.74	22.29
	Standby	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.48	1.52	1.56
39	Annual	35808	36696	37560	38448	39360	40260	41268	42216	43212	44280	45396	46536	47676
	Monthly	2984	3058	3130	3204	3280	3355	3439	3518	3601	3690	3783	3878	3973
	Hourly	17.15	17.57	17.99	18.41	18.85	19.28	19.76	20.22	20.70	21.21	21.74	22.29	22.83
	Standby	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.48	1.52	1.56	1.60
40	Annual	36696	37560	38448	39360	40260	41268	42216	43212	44280	45396	46536	47676	48912
	Monthly	3058	3130	3204	3280	3355	3439	3518	3601	3690	3783	3878	3973	4076
	Hourly	17.57	17.99	18.41	18.85	19.28	19.76	20.22	20.70	21.21	21.74	22.29	22.83	23.43
	Standby	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.48	1.52	1.56	1.60	1.64
41	Annual	37560	38448	39360	40260	41268	42216	43212	44280	45396	46536	47676	48912	50040
	Monthly	3130	3204	3280	3355	3439	3518	3601	3690	3783	3878	3973	4076	4170
	Hourly	17.99	18.41	18.85	19.28	19.76	20.22	20.70	21.21	21.74	22.29	22.83	23.43	23.97
	Standby	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.48	1.52	1.56	1.60	1.64	1.68
42	Annual	38448	39360	40260	41268	42216	43212	44280	45396	46536	47676	48912	50040	51360
	Monthly	3204	3280	3355	3439	3518	3601	3690	3783	3878	3973	4076	4170	4280
	Hourly	18.41	18.85	19.28	19.76	20.22	20.70	21.21	21.74	22.29	22.83	23.43	23.97	24.60
	Standby	1.29	1.32	1.35	1.38	1.42	1.45	1.48	1.52	1.56	1.60	1.64	1.68	1.72
43	Annual	39360	40260	41268	42216	43212	44280	45396	46536	47676	48912	50040	51360	52644
	Monthly	3280	3355	3439	3518	3601	3690	3783	3878	3973	4076	4170	4280	4387
	Hourly	18.85	19.28	19.76	20.22	20.70	21.21	21.74	22.29	22.83	23.43	23.97	24.60	25.21
	Standby	1.32	1.35	1.38	1.42	1.45	1.48	1.52	1.56	1.60	1.64	1.68	1.72	1.76
44	Annual	40260	41268	42216	43212	44280	45396	46536	47676	48912	50040	51360	52644	54012
	Monthly	3355	3439	3518	3601	3690	3783	3878	3973	4076	4170	4280	4387	4501
	Hourly	19.28	19.76	20.22	20.70	21.21	21.74	22.29	22.83	23.43	23.97	24.60	25.21	25.87
	Standby	1.35	1.38	1.42	1.45	1.48	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.81
45	Annual	41268	42216	43212	44280	45396	46536	47676	48912	50040	51360	52644	54012	55308
	Monthly	3439	3518	3601	3690	3783	3878	3973	4076	4170	4280	4387	4501	4609
	Hourly	19.76	20.22	20.70	21.21	21.74	22.29	22.83	23.43	23.97	24.60	25.21	25.87	26.49
	Standby	1.38	1.42	1.45	1.48	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.81	1.85

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46	Annual	42216	43212	44280	45396	46536	47676	48912	50040	51360	52644	54012	55308	56688
	Monthly	3518	3601	3690	3783	3878	3973	4076	4170	4280	4387	4501	4609	4724
	Hourly	20.22	20.70	21.21	21.74	22.29	22.83	23.43	23.97	24.60	25.21	25.87	26.49	27.15
	Standby	1.42	1.45	1.48	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90
47	Annual	43212	44280	45396	46536	47676	48912	50040	51360	52644	54012	55308	56688	58080
	Monthly	3601	3690	3783	3878	3973	4076	4170	4280	4387	4501	4609	4724	4840
	Hourly	20.70	21.21	21.74	22.29	22.83	23.43	23.97	24.60	25.21	25.87	26.49	27.15	27.82
	Standby	1.45	1.48	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.95
48	Annual	44280	45396	46536	47676	48912	50040	51360	52644	54012	55308	56688	58080	59568
	Monthly	3690	3783	3878	3973	4076	4170	4280	4387	4501	4609	4724	4840	4964
	Hourly	21.21	21.74	22.29	22.83	23.43	23.97	24.60	25.21	25.87	26.49	27.15	27.82	28.53
	Standby	1.48	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.95	2.00
49	Annual	45396	46536	47676	48912	50040	51360	52644	54012	55308	56688	58080	59568	61032
	Monthly	3783	3878	3973	4076	4170	4280	4387	4501	4609	4724	4840	4964	5086
	Hourly	21.74	22.29	22.83	23.43	23.97	24.60	25.21	25.87	26.49	27.15	27.82	28.53	29.23
	Standby	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.95	2.00	2.05
50	Annual	46536	47676	48912	50040	51360	52644	54012	55308	56688	58080	59568	61032	62592
	Monthly	3878	3973	4076	4170	4280	4387	4501	4609	4724	4840	4964	5086	5216
	Hourly	22.29	22.83	23.43	23.97	24.60	25.21	25.87	26.49	27.15	27.82	28.53	29.23	29.98
	Standby	1.56	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.95	2.00	2.05	2.10
51	Annual	47676	48912	50040	51360	52644	54012	55308	56688	58080	59568	61032	62592	64128
	Monthly	3973	4076	4170	4280	4387	4501	4609	4724	4840	4964	5086	5216	5344
	Hourly	22.83	23.43	23.97	24.60	25.21	25.87	26.49	27.15	27.82	28.53	29.23	29.98	30.71
	Standby	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.95	2.00	2.05	2.10	2.15
52	Annual	48912	50040	51360	52644	54012	55308	56688	58080	59568	61032	62592	64128	65736
	Monthly	4076	4170	4280	4387	4501	4609	4724	4840	4964	5086	5216	5344	5478
	Hourly	23.43	23.97	24.60	25.21	25.87	26.49	27.15	27.82	28.53	29.23	29.98	30.71	31.48
	Standby	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20
53	Annual	50040	51360	52644	54012	55308	56688	58080	59568	61032	62592	64128	65736	67380
	Monthly	4170	4280	4387	4501	4609	4724	4840	4964	5086	5216	5344	5478	5615
	Hourly	23.97	24.60	25.21	25.87	26.49	27.15	27.82	28.53	29.23	29.98	30.71	31.48	32.27
	Standby	1.68	1.72	1.76	1.81	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.26

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54	Annual	51360	52644	54012	55308	56688	58080	59568	61032	62592	64128	65736	67380	69048
	Monthly	4280	4387	4501	4609	4724	4840	4964	5086	5216	5344	5478	5615	5754
	Hourly	24.60	25.21	25.87	26.49	27.15	27.82	28.53	29.23	29.98	30.71	31.48	32.27	33.07
	Standby	1.72	1.76	1.81	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.26	2.31
55	Annual	52644	54012	55308	56688	58080	59568	61032	62592	64128	65736	67380	69048	70788
	Monthly	4387	4501	4609	4724	4840	4964	5086	5216	5344	5478	5615	5754	5899
	Hourly	25.21	25.87	26.49	27.15	27.82	28.53	29.23	29.98	30.71	31.48	32.27	33.07	33.90
	Standby	1.76	1.81	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.26	2.31	2.37
56	Annual	54012	55308	56688	58080	59568	61032	62592	64128	65736	67380	69048	70788	72588
	Monthly	4501	4609	4724	4840	4964	5086	5216	5344	5478	5615	5754	5899	6049
	Hourly	25.87	26.49	27.15	27.82	28.53	29.23	29.98	30.71	31.48	32.27	33.07	33.90	34.76
	Standby	1.81	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.26	2.31	2.37	2.43
57	Annual	55308	56688	58080	59568	61032	62592	64128	65736	67380	69048	70788	72588	74364
	Monthly	4609	4724	4840	4964	5086	5216	5344	5478	5615	5754	5899	6049	6197
	Hourly	26.49	27.15	27.82	28.53	29.23	29.98	30.71	31.48	32.27	33.07	33.90	34.76	35.61
	Standby	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.26	2.31	2.37	2.43	2.49
58	Annual	56688	58080	59568	61032	62592	64128	65736	67380	69048	70788	72588	74364	76284
	Monthly	4724	4840	4964	5086	5216	5344	5478	5615	5754	5899	6049	6197	6357
	Hourly	27.15	27.82	28.53	29.23	29.98	30.71	31.48	32.27	33.07	33.90	34.76	35.61	36.53
	Standby	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.56
59	Annual	58080	59568	61032	62592	64128	65736	67380	69048	70788	72588	74364	76284	78120
	Monthly	4840	4964	5086	5216	5344	5478	5615	5754	5899	6049	6197	6357	6510
	Hourly	27.82	28.53	29.23	29.98	30.71	31.48	32.27	33.07	33.90	34.76	35.61	36.53	37.41
	Standby	1.95	2.00	2.05	2.10	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.56	2.62
60	Annual	59568	61032	62592	64128	65736	67380	69048	70788	72588	74364	76284	78120	80112
	Monthly	4964	5086	5216	5344	5478	5615	5754	5899	6049	6197	6357	6510	6676
	Hourly	28.53	29.23	29.98	30.71	31.48	32.27	33.07	33.90	34.76	35.61	36.53	37.41	38.37
	Standby	2.00	2.05	2.10	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.56	2.62	2.69
61	Annual	61032	62592	64128	65736	67380	69048	70788	72588	74364	76284	78120	80112	82104
	Monthly	5086	5216	5344	5478	5615	5754	5899	6049	6197	6357	6510	6676	6842
	Hourly	29.23	29.98	30.71	31.48	32.27	33.07	33.90	34.76	35.61	36.53	37.41	38.37	39.32
	Standby	2.05	2.10	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.56	2.62	2.69	2.75

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62	Annual	62592	64128	65736	67380	69048	70788	72588	74364	76284	78120	80112	82104	84144
	Monthly	5216	5344	5478	5615	5754	5899	6049	6197	6357	6510	6676	6842	7012
	Hourly	29.98	30.71	31.48	32.27	33.07	33.90	34.76	35.61	36.53	37.41	38.37	39.32	40.30
	Standby	2.10	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.56	2.62	2.69	2.75	2.82
63	Annual	64128	65736	67380	69048	70788	72588	74364	76284	78120	80112	82104	84144	86244
	Monthly	5344	5478	5615	5754	5899	6049	6197	6357	6510	6676	6842	7012	7187
	Hourly	30.71	31.48	32.27	33.07	33.90	34.76	35.61	36.53	37.41	38.37	39.32	40.30	41.30
	Standby	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.56	2.62	2.69	2.75	2.82	2.89
64	Annual	65736	67380	69048	70788	72588	74364	76284	78120	80112	82104	84144	86244	88428
	Monthly	5478	5615	5754	5899	6049	6197	6357	6510	6676	6842	7012	7187	7369
	Hourly	31.48	32.27	33.07	33.90	34.76	35.61	36.53	37.41	38.37	39.32	40.30	41.30	42.35
	Standby	2.20	2.26	2.31	2.37	2.43	2.49	2.56	2.62	2.69	2.75	2.82	2.89	2.96
65	Annual	67380	69048	70788	72588	74364	76284	78120	80112	82104	84144	86244	88428	90624
	Monthly	5615	5754	5899	6049	6197	6357	6510	6676	6842	7012	7187	7369	7552
	Hourly	32.27	33.07	33.90	34.76	35.61	36.53	37.41	38.37	39.32	40.30	41.30	42.35	43.40
	Standby	2.26	2.31	2.37	2.43	2.49	2.56	2.62	2.69	2.75	2.82	2.89	2.96	3.04
66	Annual	69048	70788	72588	74364	76284	78120	80112	82104	84144	86244	88428	90624	92904
	Monthly	5754	5899	6049	6197	6357	6510	6676	6842	7012	7187	7369	7552	7742
	Hourly	33.07	33.90	34.76	35.61	36.53	37.41	38.37	39.32	40.30	41.30	42.35	43.40	44.49
	Standby	2.31	2.37	2.43	2.49	2.56	2.62	2.69	2.75	2.82	2.89	2.96	3.04	3.11
67	Annual	70788	72588	74364	76284	78120	80112	82104	84144	86244	88428	90624	92904	95208
	Monthly	5899	6049	6197	6357	6510	6676	6842	7012	7187	7369	7552	7742	7934
	Hourly	33.90	34.76	35.61	36.53	37.41	38.37	39.32	40.30	41.30	42.35	43.40	44.49	45.60
	Standby	2.37	2.43	2.49	2.56	2.62	2.69	2.75	2.82	2.89	2.96	3.04	3.11	3.19
68	Annual	72588	74364	76284	78120	80112	82104	84144	86244	88428	90624	92904	95208	97596
	Monthly	6049	6197	6357	6510	6676	6842	7012	7187	7369	7552	7742	7934	8133
	Hourly	34.76	35.61	36.53	37.41	38.37	39.32	40.30	41.30	42.35	43.40	44.49	45.60	46.74
	Standby	2.43	2.49	2.56	2.62	2.69	2.75	2.82	2.89	2.96	3.04	3.11	3.19	3.27
69	Annual	74364	76284	78120	80112	82104	84144	86244	88428	90624	92904	95208	97596	100032
	Monthly	6197	6357	6510	6676	6842	7012	7187	7369	7552	7742	7934	8133	8336
	Hourly	35.61	36.53	37.41	38.37	39.32	40.30	41.30	42.35	43.40	44.49	45.60	46.74	47.91
	Standby	2.49	2.56	2.62	2.69	2.75	2.82	2.89	2.96	3.04	3.11	3.19	3.27	3.35

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 Effective July 1, 2022
 3.25% Increase

General Government
 Higher Education

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
70	Annual	76284	78120	80112	82104	84144	86244	88428	90624	92904	95208	97596	100032	102540
	Monthly	6357	6510	6676	6842	7012	7187	7369	7552	7742	7934	8133	8336	8545
	Hourly	36.53	37.41	38.37	39.32	40.30	41.30	42.35	43.40	44.49	45.60	46.74	47.91	49.11
	Standby	2.56	2.62	2.69	2.75	2.82	2.89	2.96	3.04	3.11	3.19	3.27	3.35	3.44
71	Annual	78120	80112	82104	84144	86244	88428	90624	92904	95208	97596	100032	102540	105120
	Monthly	6510	6676	6842	7012	7187	7369	7552	7742	7934	8133	8336	8545	8760
	Hourly	37.41	38.37	39.32	40.30	41.30	42.35	43.40	44.49	45.60	46.74	47.91	49.11	50.34
	Standby	2.62	2.69	2.75	2.82	2.89	2.96	3.04	3.11	3.19	3.27	3.35	3.44	3.52
72	Annual	80112	82104	84144	86244	88428	90624	92904	95208	97596	100032	102540	105120	107760
	Monthly	6676	6842	7012	7187	7369	7552	7742	7934	8133	8336	8545	8760	8980
	Hourly	38.37	39.32	40.30	41.30	42.35	43.40	44.49	45.60	46.74	47.91	49.11	50.34	51.61
	Standby	2.69	2.75	2.82	2.89	2.96	3.04	3.11	3.19	3.27	3.35	3.44	3.52	3.61
73	Annual	82104	84144	86244	88428	90624	92904	95208	97596	100032	102540	105120	107760	110436
	Monthly	6842	7012	7187	7369	7552	7742	7934	8133	8336	8545	8760	8980	9203
	Hourly	39.32	40.30	41.30	42.35	43.40	44.49	45.60	46.74	47.91	49.11	50.34	51.61	52.89
	Standby	2.75	2.82	2.89	2.96	3.04	3.11	3.19	3.27	3.35	3.44	3.52	3.61	3.70
74	Annual	84144	86244	88428	90624	92904	95208	97596	100032	102540	105120	107760	110436	113208
	Monthly	7012	7187	7369	7552	7742	7934	8133	8336	8545	8760	8980	9203	9434
	Hourly	40.30	41.30	42.35	43.40	44.49	45.60	46.74	47.91	49.11	50.34	51.61	52.89	54.22
	Standby	2.82	2.89	2.96	3.04	3.11	3.19	3.27	3.35	3.44	3.52	3.61	3.70	3.80
75	Annual	86244	88428	90624	92904	95208	97596	100032	102540	105120	107760	110436	113208	116016
	Monthly	7187	7369	7552	7742	7934	8133	8336	8545	8760	8980	9203	9434	9668
	Hourly	41.30	42.35	43.40	44.49	45.60	46.74	47.91	49.11	50.34	51.61	52.89	54.22	55.56
	Standby	2.89	2.96	3.04	3.11	3.19	3.27	3.35	3.44	3.52	3.61	3.70	3.80	3.89
76	Annual	88428	90624	92904	95208	97596	100032	102540	105120	107760	110436	113208	116016	118908
	Monthly	7369	7552	7742	7934	8133	8336	8545	8760	8980	9203	9434	9668	9909
	Hourly	42.35	43.40	44.49	45.60	46.74	47.91	49.11	50.34	51.61	52.89	54.22	55.56	56.95
	Standby	2.96	3.04	3.11	3.19	3.27	3.35	3.44	3.52	3.61	3.70	3.80	3.89	3.99
77	Annual	90624	92904	95208	97596	100032	102540	105120	107760	110436	113208	116016	118908	121896
	Monthly	7552	7742	7934	8133	8336	8545	8760	8980	9203	9434	9668	9909	10158
	Hourly	43.40	44.49	45.60	46.74	47.91	49.11	50.34	51.61	52.89	54.22	55.56	56.95	58.38
	Standby	3.04	3.11	3.19	3.27	3.35	3.44	3.52	3.61	3.70	3.80	3.89	3.99	4.09

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78	Annual	92904	95208	97596	100032	102540	105120	107760	110436	113208	116016	118908	121896	124956
	Monthly	7742	7934	8133	8336	8545	8760	8980	9203	9434	9668	9909	10158	10413
	Hourly	44.49	45.60	46.74	47.91	49.11	50.34	51.61	52.89	54.22	55.56	56.95	58.38	59.84
	Standby	3.11	3.19	3.27	3.35	3.44	3.52	3.61	3.70	3.80	3.89	3.99	4.09	4.19
79	Annual	95208	97596	100032	102540	105120	107760	110436	113208	116016	118908	121896	124956	128028
	Monthly	7934	8133	8336	8545	8760	8980	9203	9434	9668	9909	10158	10413	10669
	Hourly	45.60	46.74	47.91	49.11	50.34	51.61	52.89	54.22	55.56	56.95	58.38	59.84	61.32
	Standby	3.19	3.27	3.35	3.44	3.52	3.61	3.70	3.80	3.89	3.99	4.09	4.19	4.29
80	Annual	97596	100032	102540	105120	107760	110436	113208	116016	118908	121896	124956	128028	131244
	Monthly	8133	8336	8545	8760	8980	9203	9434	9668	9909	10158	10413	10669	10937
	Hourly	46.74	47.91	49.11	50.34	51.61	52.89	54.22	55.56	56.95	58.38	59.84	61.32	62.86
	Standby	3.27	3.35	3.44	3.52	3.61	3.70	3.80	3.89	3.99	4.09	4.19	4.29	4.40
81	Annual	100032	102540	105120	107760	110436	113208	116016	118908	121896	124956	128028	131244	134532
	Monthly	8336	8545	8760	8980	9203	9434	9668	9909	10158	10413	10669	10937	11211
	Hourly	47.91	49.11	50.34	51.61	52.89	54.22	55.56	56.95	58.38	59.84	61.32	62.86	64.43
	Standby	3.35	3.44	3.52	3.61	3.70	3.80	3.89	3.99	4.09	4.19	4.29	4.40	4.51
82	Annual	102540	105120	107760	110436	113208	116016	118908	121896	124956	128028	131244	134532	137880
	Monthly	8545	8760	8980	9203	9434	9668	9909	10158	10413	10669	10937	11211	11490
	Hourly	49.11	50.34	51.61	52.89	54.22	55.56	56.95	58.38	59.84	61.32	62.86	64.43	66.03
	Standby	3.44	3.52	3.61	3.70	3.80	3.89	3.99	4.09	4.19	4.29	4.40	4.51	4.62
83	Annual	105120	107760	110436	113208	116016	118908	121896	124956	128028	131244	134532	137880	141324
	Monthly	8760	8980	9203	9434	9668	9909	10158	10413	10669	10937	11211	11490	11777
	Hourly	50.34	51.61	52.89	54.22	55.56	56.95	58.38	59.84	61.32	62.86	64.43	66.03	67.68
	Standby	3.52	3.61	3.70	3.80	3.89	3.99	4.09	4.19	4.29	4.40	4.51	4.62	4.74
84	Annual	107760	110436	113208	116016	118908	121896	124956	128028	131244	134532	137880	141324	144900
	Monthly	8980	9203	9434	9668	9909	10158	10413	10669	10937	11211	11490	11777	12075
	Hourly	51.61	52.89	54.22	55.56	56.95	58.38	59.84	61.32	62.86	64.43	66.03	67.68	69.40
	Standby	3.61	3.70	3.80	3.89	3.99	4.09	4.19	4.29	4.40	4.51	4.62	4.74	4.86
85	Annual	110436	113208	116016	118908	121896	124956	128028	131244	134532	137880	141324	144900	148452
	Monthly	9203	9434	9668	9909	10158	10413	10669	10937	11211	11490	11777	12075	12371
	Hourly	52.89	54.22	55.56	56.95	58.38	59.84	61.32	62.86	64.43	66.03	67.68	69.40	71.10
	Standby	3.70	3.80	3.89	3.99	4.09	4.19	4.29	4.40	4.51	4.62	4.74	4.86	4.98

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86	Annual	113208	116016	118908	121896	124956	128028	131244	134532	137880	141324	144900	148452	152208
	Monthly	9434	9668	9909	10158	10413	10669	10937	11211	11490	11777	12075	12371	12684
	Hourly	54.22	55.56	56.95	58.38	59.84	61.32	62.86	64.43	66.03	67.68	69.40	71.10	72.90
	Standby	3.80	3.89	3.99	4.09	4.19	4.29	4.40	4.51	4.62	4.74	4.86	4.98	5.10
87	Annual	116016	118908	121896	124956	128028	131244	134532	137880	141324	144900	148452	152208	156048
	Monthly	9668	9909	10158	10413	10669	10937	11211	11490	11777	12075	12371	12684	13004
	Hourly	55.56	56.95	58.38	59.84	61.32	62.86	64.43	66.03	67.68	69.40	71.10	72.90	74.74
	Standby	3.89	3.99	4.09	4.19	4.29	4.40	4.51	4.62	4.74	4.86	4.98	5.10	5.23
88	Annual	118908	121896	124956	128028	131244	134532	137880	141324	144900	148452	152208	156048	159936
	Monthly	9909	10158	10413	10669	10937	11211	11490	11777	12075	12371	12684	13004	13328
	Hourly	56.95	58.38	59.84	61.32	62.86	64.43	66.03	67.68	69.40	71.10	72.90	74.74	76.60
	Standby	3.99	4.09	4.19	4.29	4.40	4.51	4.62	4.74	4.86	4.98	5.10	5.23	5.36
89	Annual	121896	124956	128028	131244	134532	137880	141324	144900	148452	152208	156048	159936	163956
	Monthly	10158	10413	10669	10937	11211	11490	11777	12075	12371	12684	13004	13328	13663
	Hourly	58.38	59.84	61.32	62.86	64.43	66.03	67.68	69.40	71.10	72.90	74.74	76.60	78.52
	Standby	4.09	4.19	4.29	4.40	4.51	4.62	4.74	4.86	4.98	5.10	5.23	5.36	5.50
90	Annual	124956	128028	131244	134532	137880	141324	144900	148452	152208	156048	159936	163956	168000
	Monthly	10413	10669	10937	11211	11490	11777	12075	12371	12684	13004	13328	13663	14000
	Hourly	59.84	61.32	62.86	64.43	66.03	67.68	69.40	71.10	72.90	74.74	76.60	78.52	80.46
	Standby	4.19	4.29	4.40	4.51	4.62	4.74	4.86	4.98	5.10	5.23	5.36	5.50	5.63
91	Annual	128028	131244	134532	137880	141324	144900	148452	152208	156048	159936	163956	168000	172236
	Monthly	10669	10937	11211	11490	11777	12075	12371	12684	13004	13328	13663	14000	14353
	Hourly	61.32	62.86	64.43	66.03	67.68	69.40	71.10	72.90	74.74	76.60	78.52	80.46	82.49
	Standby	4.29	4.40	4.51	4.62	4.74	4.86	4.98	5.10	5.23	5.36	5.50	5.63	5.77
92	Annual	131244	134532	137880	141324	144900	148452	152208	156048	159936	163956	168000	172236	176508
	Monthly	10937	11211	11490	11777	12075	12371	12684	13004	13328	13663	14000	14353	14709
	Hourly	62.86	64.43	66.03	67.68	69.40	71.10	72.90	74.74	76.60	78.52	80.46	82.49	84.53
	Standby	4.40	4.51	4.62	4.74	4.86	4.98	5.10	5.23	5.36	5.50	5.63	5.77	5.92
93	Annual	134532	137880	141324	144900	148452	152208	156048	159936	163956	168000	172236	176508	180972
	Monthly	11211	11490	11777	12075	12371	12684	13004	13328	13663	14000	14353	14709	15081
	Hourly	64.43	66.03	67.68	69.40	71.10	72.90	74.74	76.60	78.52	80.46	82.49	84.53	86.67
	Standby	4.51	4.62	4.74	4.86	4.98	5.10	5.23	5.36	5.50	5.63	5.77	5.92	6.07

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94	Annual	137880	141324	144900	148452	152208	156048	159936	163956	168000	172236	176508	180972	185448
	Monthly	11490	11777	12075	12371	12684	13004	13328	13663	14000	14353	14709	15081	15454
	Hourly	66.03	67.68	69.40	71.10	72.90	74.74	76.60	78.52	80.46	82.49	84.53	86.67	88.82
	Standby	4.62	4.74	4.86	4.98	5.10	5.23	5.36	5.50	5.63	5.77	5.92	6.07	6.22
95	Annual	141324	144900	148452	152208	156048	159936	163956	168000	172236	176508	180972	185448	190128
	Monthly	11777	12075	12371	12684	13004	13328	13663	14000	14353	14709	15081	15454	15844
	Hourly	67.68	69.40	71.10	72.90	74.74	76.60	78.52	80.46	82.49	84.53	86.67	88.82	91.06
	Standby	4.74	4.86	4.98	5.10	5.23	5.36	5.50	5.63	5.77	5.92	6.07	6.22	6.37
96	Annual	144900	148452	152208	156048	159936	163956	168000	172236	176508	180972	185448	190128	194880
	Monthly	12075	12371	12684	13004	13328	13663	14000	14353	14709	15081	15454	15844	16240
	Hourly	69.40	71.10	72.90	74.74	76.60	78.52	80.46	82.49	84.53	86.67	88.82	91.06	93.33
	Standby	4.86	4.98	5.10	5.23	5.36	5.50	5.63	5.77	5.92	6.07	6.22	6.37	6.53
97	Annual	148452	152208	156048	159936	163956	168000	172236	176508	180972	185448	190128	194880	199776
	Monthly	12371	12684	13004	13328	13663	14000	14353	14709	15081	15454	15844	16240	16648
	Hourly	71.10	72.90	74.74	76.60	78.52	80.46	82.49	84.53	86.67	88.82	91.06	93.33	95.68
	Standby	4.98	5.10	5.23	5.36	5.50	5.63	5.77	5.92	6.07	6.22	6.37	6.53	6.70
98	Annual	152208	156048	159936	163956	168000	172236	176508	180972	185448	190128	194880	199776	204744
	Monthly	12684	13004	13328	13663	14000	14353	14709	15081	15454	15844	16240	16648	17062
	Hourly	72.90	74.74	76.60	78.52	80.46	82.49	84.53	86.67	88.82	91.06	93.33	95.68	98.06
	Standby	5.10	5.23	5.36	5.50	5.63	5.77	5.92	6.07	6.22	6.37	6.53	6.70	6.86
99	Annual	156048	159936	163956	168000	172236	176508	180972	185448	190128	194880	199776	204744	209856
	Monthly	13004	13328	13663	14000	14353	14709	15081	15454	15844	16240	16648	17062	17488
	Hourly	74.74	76.60	78.52	80.46	82.49	84.53	86.67	88.82	91.06	93.33	95.68	98.06	100.51
	Standby	5.23	5.36	5.50	5.63	5.77	5.92	6.07	6.22	6.37	6.53	6.70	6.86	7.04
100	Annual	159936	163956	168000	172236	176508	180972	185448	190128	194880	199776	204744	209856	215112
	Monthly	13328	13663	14000	14353	14709	15081	15454	15844	16240	16648	17062	17488	17926
	Hourly	76.60	78.52	80.46	82.49	84.53	86.67	88.82	91.06	93.33	95.68	98.06	100.51	103.02
	Standby	5.36	5.50	5.63	5.77	5.92	6.07	6.22	6.37	6.53	6.70	6.86	7.04	7.21
101	Annual	163956	168000	172236	176508	180972	185448	190128	194880	199776	204744	209856	215112	220488
	Monthly	13663	14000	14353	14709	15081	15454	15844	16240	16648	17062	17488	17926	18374
	Hourly	78.52	80.46	82.49	84.53	86.67	88.82	91.06	93.33	95.68	98.06	100.51	103.02	105.60
	Standby	5.50	5.63	5.77	5.92	6.07	6.22	6.37	6.53	6.70	6.86	7.04	7.21	7.39

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102	Annual	168000	172236	176508	180972	185448	190128	194880	199776	204744	209856	215112	220488	226008
	Monthly	14000	14353	14709	15081	15454	15844	16240	16648	17062	17488	17926	18374	18834
	Hourly	80.46	82.49	84.53	86.67	88.82	91.06	93.33	95.68	98.06	100.51	103.02	105.60	108.24
	Standby	5.63	5.77	5.92	6.07	6.22	6.37	6.53	6.70	6.86	7.04	7.21	7.39	7.58
103	Annual	172236	176508	180972	185448	190128	194880	199776	204744	209856	215112	220488	226008	231672
	Monthly	14353	14709	15081	15454	15844	16240	16648	17062	17488	17926	18374	18834	19306
	Hourly	82.49	84.53	86.67	88.82	91.06	93.33	95.68	98.06	100.51	103.02	105.60	108.24	110.95
	Standby	5.77	5.92	6.07	6.22	6.37	6.53	6.70	6.86	7.04	7.21	7.39	7.58	7.77
104	Annual	176508	180972	185448	190128	194880	199776	204744	209856	215112	220488	226008	231672	237444
	Monthly	14709	15081	15454	15844	16240	16648	17062	17488	17926	18374	18834	19306	19787
	Hourly	84.53	86.67	88.82	91.06	93.33	95.68	98.06	100.51	103.02	105.60	108.24	110.95	113.72
	Standby	5.92	6.07	6.22	6.37	6.53	6.70	6.86	7.04	7.21	7.39	7.58	7.77	7.96
105	Annual	180972	185448	190128	194880	199776	204744	209856	215112	220488	226008	231672	237444	243372
	Monthly	15081	15454	15844	16240	16648	17062	17488	17926	18374	18834	19306	19787	20281
	Hourly	86.67	88.82	91.06	93.33	95.68	98.06	100.51	103.02	105.60	108.24	110.95	113.72	116.56
	Standby	6.07	6.22	6.37	6.53	6.70	6.86	7.04	7.21	7.39	7.58	7.77	7.96	8.16
106	Annual	185448	190128	194880	199776	204744	209856	215112	220488	226008	231672	237444	243372	249456
	Monthly	15454	15844	16240	16648	17062	17488	17926	18374	18834	19306	19787	20281	20788
	Hourly	88.82	91.06	93.33	95.68	98.06	100.51	103.02	105.60	108.24	110.95	113.72	116.56	119.47
	Standby	6.22	6.37	6.53	6.70	6.86	7.04	7.21	7.39	7.58	7.77	7.96	8.16	8.36
107	Annual	190128	194880	199776	204744	209856	215112	220488	226008	231672	237444	243372	249456	255720
	Monthly	15844	16240	16648	17062	17488	17926	18374	18834	19306	19787	20281	20788	21310
	Hourly	91.06	93.33	95.68	98.06	100.51	103.02	105.60	108.24	110.95	113.72	116.56	119.47	122.47
	Standby	6.37	6.53	6.70	6.86	7.04	7.21	7.39	7.58	7.77	7.96	8.16	8.36	8.57
108	Annual	194880	199776	204744	209856	215112	220488	226008	231672	237444	243372	249456	255720	262116
	Monthly	16240	16648	17062	17488	17926	18374	18834	19306	19787	20281	20788	21310	21843
	Hourly	93.33	95.68	98.06	100.51	103.02	105.60	108.24	110.95	113.72	116.56	119.47	122.47	125.53
	Standby	6.53	6.70	6.86	7.04	7.21	7.39	7.58	7.77	7.96	8.16	8.36	8.57	8.79
109	Annual	199776	204744	209856	215112	220488	226008	231672	237444	243372	249456	255720	262116	268656
	Monthly	16648	17062	17488	17926	18374	18834	19306	19787	20281	20788	21310	21843	22388
	Hourly	95.68	98.06	100.51	103.02	105.60	108.24	110.95	113.72	116.56	119.47	122.47	125.53	128.67
	Standby	6.70	6.86	7.04	7.21	7.39	7.58	7.77	7.96	8.16	8.36	8.57	8.79	9.01

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Non-Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2022
 3.25% Increase

General Government
 Higher Education

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
110	Annual	204744	209856	215112	220488	226008	231672	237444	243372	249456	255720	262116	268656	275352
	Monthly	17062	17488	17926	18374	18834	19306	19787	20281	20788	21310	21843	22388	22946
	Hourly	98.06	100.51	103.02	105.60	108.24	110.95	113.72	116.56	119.47	122.47	125.53	128.67	131.87
	Standby	6.86	7.04	7.21	7.39	7.58	7.77	7.96	8.16	8.36	8.57	8.79	9.01	9.23
111	Annual	209856	215112	220488	226008	231672	237444	243372	249456	255720	262116	268656	275352	282252
	Monthly	17488	17926	18374	18834	19306	19787	20281	20788	21310	21843	22388	22946	23521
	Hourly	100.51	103.02	105.60	108.24	110.95	113.72	116.56	119.47	122.47	125.53	128.67	131.87	135.18
	Standby	7.04	7.21	7.39	7.58	7.77	7.96	8.16	8.36	8.57	8.79	9.01	9.23	9.46
112	Annual	215112	220488	226008	231672	237444	243372	249456	255720	262116	268656	275352	282252	289308
	Monthly	17926	18374	18834	19306	19787	20281	20788	21310	21843	22388	22946	23521	24109
	Hourly	103.02	105.60	108.24	110.95	113.72	116.56	119.47	122.47	125.53	128.67	131.87	135.18	138.56
	Standby	7.21	7.39	7.58	7.77	7.96	8.16	8.36	8.57	8.79	9.01	9.23	9.46	9.70
113	Annual	220488	226008	231672	237444	243372	249456	255720	262116	268656	275352	282252	289308	296544
	Monthly	18374	18834	19306	19787	20281	20788	21310	21843	22388	22946	23521	24109	24712
	Hourly	105.60	108.24	110.95	113.72	116.56	119.47	122.47	125.53	128.67	131.87	135.18	138.56	142.02
	Standby	7.39	7.58	7.77	7.96	8.16	8.36	8.57	8.79	9.01	9.23	9.46	9.70	9.94
114	Annual	226008	231672	237444	243372	249456	255720	262116	268656	275352	282252	289308	296544	303960
	Monthly	18834	19306	19787	20281	20788	21310	21843	22388	22946	23521	24109	24712	25330
	Hourly	108.24	110.95	113.72	116.56	119.47	122.47	125.53	128.67	131.87	135.18	138.56	142.02	145.57
	Standby	7.58	7.77	7.96	8.16	8.36	8.57	8.79	9.01	9.23	9.46	9.70	9.94	10.19
115	Annual	231672	237444	243372	249456	255720	262116	268656	275352	282252	289308	296544	303960	311544
	Monthly	19306	19787	20281	20788	21310	21843	22388	22946	23521	24109	24712	25330	25962
	Hourly	110.95	113.72	116.56	119.47	122.47	125.53	128.67	131.87	135.18	138.56	142.02	145.57	149.21
	Standby	7.77	7.96	8.16	8.36	8.57	8.79	9.01	9.23	9.46	9.70	9.94	10.19	10.44
116	Annual	237444	243372	249456	255720	262116	268656	275352	282252	289308	296544	303960	311544	319356
	Monthly	19787	20281	20788	21310	21843	22388	22946	23521	24109	24712	25330	25962	26613
	Hourly	113.72	116.56	119.47	122.47	125.53	128.67	131.87	135.18	138.56	142.02	145.57	149.21	152.95
	Standby	7.96	8.16	8.36	8.57	8.79	9.01	9.23	9.46	9.70	9.94	10.19	10.44	10.71
117	Annual	243372	249456	255720	262116	268656	275352	282252	289308	296544	303960	311544	319356	327324
	Monthly	20281	20788	21310	21843	22388	22946	23521	24109	24712	25330	25962	26613	27277
	Hourly	116.56	119.47	122.47	125.53	128.67	131.87	135.18	138.56	142.02	145.57	149.21	152.95	156.76
	Standby	8.16	8.36	8.57	8.79	9.01	9.23	9.46	9.70	9.94	10.19	10.44	10.71	10.97

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Non-Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, &
 Psychiatrists
 Effective July 1, 2022
 3.25% Increase

General Government
 Higher Education

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
118	Annual	249456	255720	262116	268656	275352	282252	289308	296544	303960	311544	319356	327324	335520
	Monthly	20788	21310	21843	22388	22946	23521	24109	24712	25330	25962	26613	27277	27960
	Hourly	119.47	122.47	125.53	128.67	131.87	135.18	138.56	142.02	145.57	149.21	152.95	156.76	160.69
	Standby	8.36	8.57	8.79	9.01	9.23	9.46	9.70	9.94	10.19	10.44	10.71	10.97	11.25
119	Annual	255720	262116	268656	275352	282252	289308	296544	303960	311544	319356	327324	335520	343896
	Monthly	21310	21843	22388	22946	23521	24109	24712	25330	25962	26613	27277	27960	28658
	Hourly	122.47	125.53	128.67	131.87	135.18	138.56	142.02	145.57	149.21	152.95	156.76	160.69	164.70
	Standby	8.57	8.79	9.01	9.23	9.46	9.70	9.94	10.19	10.44	10.71	10.97	11.25	11.53
120	Annual	262116	268656	275352	282252	289308	296544	303960	311544	319356	327324	335520	343896	352512
	Monthly	21843	22388	22946	23521	24109	24712	25330	25962	26613	27277	27960	28658	29376
	Hourly	125.53	128.67	131.87	135.18	138.56	142.02	145.57	149.21	152.95	156.76	160.69	164.70	168.83
	Standby	8.79	9.01	9.23	9.46	9.70	9.94	10.19	10.44	10.71	10.97	11.25	11.53	11.82

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

SECTION D: COMPENSATION

Prepared by the Washington State Office of Financial Management
 N Range Salary Schedule for Non-Represented Employees
 Effective July 1, 2022
 3.25% Increase

General Government
 Higher Education

REVISED

		Years of																				
		0	1	2	3	4	5	6	7	8	12	15	18	20	26							
SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U*
39EN	Annual	38256	39168	40128	41064	42024	43008	44064	45084	46188	47280	48504	49704	50952	52248	53484	54840	56208	57648	59112	60540	62064
	Monthly	3188	3264	3344	3422	3502	3584	3672	3757	3849	3940	4042	4142	4246	4354	4457	4570	4684	4804	4926	5045	5172
	Hourly	18.32	18.76	19.22	19.67	20.13	20.60	21.10	21.59	22.12	22.64	23.23	23.80	24.40	25.02	25.61	26.26	26.92	27.61	28.31	28.99	29.72
	Standby	1.28	1.31	1.35	1.38	1.41	1.44	1.48	1.51	1.55	1.59	1.63	1.67	1.71	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08
41EN	Annual	40128	41064	42024	43008	44064	45084	46188	47280	48504	49704	50952	52248	53484	54840	56208	57648	59112	60540	62064	63588	65244
	Monthly	3344	3422	3502	3584	3672	3757	3849	3940	4042	4142	4246	4354	4457	4570	4684	4804	4926	5045	5172	5299	5437
	Hourly	19.22	19.67	20.13	20.60	21.10	21.59	22.12	22.64	23.23	23.80	24.40	25.02	25.61	26.26	26.92	27.61	28.31	28.99	29.72	30.45	31.25
	Standby	1.35	1.38	1.41	1.44	1.48	1.51	1.55	1.59	1.63	1.67	1.71	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.19
48EN	Annual	47280	48504	49704	50952	52248	53484	54840	56208	57648	59112	60540	62064	63588	65244	66828	68508	70224	71964	73752	75636	77520
	Monthly	3940	4042	4142	4246	4354	4457	4570	4684	4804	4926	5045	5172	5299	5437	5569	5709	5852	5997	6146	6303	6460
	Hourly	22.64	23.23	23.80	24.40	25.02	25.61	26.26	26.92	27.61	28.31	28.99	29.72	30.45	31.25	32.01	32.81	33.63	34.47	35.32	36.22	37.13
	Standby	1.59	1.63	1.67	1.71	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60
		Years of																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U*
45N	Annual	44064	45084	46188	47280	48504	49704	50952	52248	53484	54840	56208	57648	59112	60540	62064	63588	65244	66828	68508	70224	71964
	Monthly	3672	3757	3849	3940	4042	4142	4246	4354	4457	4570	4684	4804	4926	5045	5172	5299	5437	5569	5709	5852	5997
	Hourly	21.10	21.59	22.12	22.64	23.23	23.80	24.40	25.02	25.61	26.26	26.92	27.61	28.31	28.99	29.72	30.45	31.25	32.01	32.81	33.63	34.47
	Standby	1.48	1.51	1.55	1.59	1.63	1.67	1.71	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.35	2.41
47N	Annual	46188	47280	48504	49704	50952	52248	53484	54840	56208	57648	59112	60540	62064	63588	65244	66828	68508	70224	71964	73752	75636
	Monthly	3849	3940	4042	4142	4246	4354	4457	4570	4684	4804	4926	5045	5172	5299	5437	5569	5709	5852	5997	6146	6303
	Hourly	22.12	22.64	23.23	23.80	24.40	25.02	25.61	26.26	26.92	27.61	28.31	28.99	29.72	30.45	31.25	32.01	32.81	33.63	34.47	35.32	36.22
	Standby	1.55	1.59	1.63	1.67	1.71	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54
49N	Annual	48504	49704	50952	52248	53484	54840	56208	57648	59112	60540	62064	63588	65244	66828	68508	70224	71964	73752	75636	77520	79428
	Monthly	4042	4142	4246	4354	4457	4570	4684	4804	4926	5045	5172	5299	5437	5569	5709	5852	5997	6146	6303	6460	6619
	Hourly	23.23	23.80	24.40	25.02	25.61	26.26	26.92	27.61	28.31	28.99	29.72	30.45	31.25	32.01	32.81	33.63	34.47	35.32	36.22	37.13	38.04
	Standby	1.63	1.67	1.71	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66
50N	Annual	49704	50952	52248	53484	54840	56208	57648	59112	60540	62064	63588	65244	66828	68508	70224	71964	73752	75636	77520	79428	81480
	Monthly	4142	4246	4354	4457	4570	4684	4804	4926	5045	5172	5299	5437	5569	5709	5852	5997	6146	6303	6460	6619	6790
	Hourly	23.80	24.40	25.02	25.61	26.26	26.92	27.61	28.31	28.99	29.72	30.45	31.25	32.01	32.81	33.63	34.47	35.32	36.22	37.13	38.04	39.02
	Standby	1.67	1.71	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73
51N	Annual	50952	52248	53484	54840	56208	57648	59112	60540	62064	63588	65244	66828	68508	70224	71964	73752	75636	77520	79428	81480	83484
	Monthly	4246	4354	4457	4570	4684	4804	4926	5045	5172	5299	5437	5569	5709	5852	5997	6146	6303	6460	6619	6790	6957
	Hourly	24.40	25.02	25.61	26.26	26.92	27.61	28.31	28.99	29.72	30.45	31.25	32.01	32.81	33.63	34.47	35.32	36.22	37.13	38.04	39.02	39.98
	Standby	1.71	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80

Standby rate is equal to 7% of the hourly rate
 *All employees will progress to Step U six (6) years after being assigned to Step T in their permanent salary range.

SECTION D: COMPENSATION

Prepared by the Washington State Office of Financial Management
 N Range Salary Schedule for Non-Represented Employees
 Effective July 1, 2022
 3.25% Increase

General Government
 Higher Education

REVISED

		Years of																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U*
52N	Annual	52248	53484	54840	56208	57648	59112	60540	62064	63588	65244	66828	68508	70224	71964	73752	75636	77520	79428	81480	83484	85548
	Monthly	4354	4457	4570	4684	4804	4926	5045	5172	5299	5437	5569	5709	5852	5997	6146	6303	6460	6619	6790	6957	7129
	Hourly	25.02	25.61	26.26	26.92	27.61	28.31	28.99	29.72	30.45	31.25	32.01	32.81	33.63	34.47	35.32	36.22	37.13	38.04	39.02	39.98	40.97
	Standby	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87
53N	Annual	53484	54840	56208	57648	59112	60540	62064	63588	65244	66828	68508	70224	71964	73752	75636	77520	79428	81480	83484	85548	87732
	Monthly	4457	4570	4684	4804	4926	5045	5172	5299	5437	5569	5709	5852	5997	6146	6303	6460	6619	6790	6957	7129	7311
	Hourly	25.61	26.26	26.92	27.61	28.31	28.99	29.72	30.45	31.25	32.01	32.81	33.63	34.47	35.32	36.22	37.13	38.04	39.02	39.98	40.97	42.02
	Standby	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94
54N	Annual	54840	56208	57648	59112	60540	62064	63588	65244	66828	68508	70224	71964	73752	75636	77520	79428	81480	83484	85548	87732	89880
	Monthly	4570	4684	4804	4926	5045	5172	5299	5437	5569	5709	5852	5997	6146	6303	6460	6619	6790	6957	7129	7311	7490
	Hourly	26.26	26.92	27.61	28.31	28.99	29.72	30.45	31.25	32.01	32.81	33.63	34.47	35.32	36.22	37.13	38.04	39.02	39.98	40.97	42.02	43.05
	Standby	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01
55N	Annual	56208	57648	59112	60540	62064	63588	65244	66828	68508	70224	71964	73752	75636	77520	79428	81480	83484	85548	87732	89880	92136
	Monthly	4684	4804	4926	5045	5172	5299	5437	5569	5709	5852	5997	6146	6303	6460	6619	6790	6957	7129	7311	7490	7678
	Hourly	26.92	27.61	28.31	28.99	29.72	30.45	31.25	32.01	32.81	33.63	34.47	35.32	36.22	37.13	38.04	39.02	39.98	40.97	42.02	43.05	44.13
	Standby	1.88	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09
56N	Annual	57648	59112	60540	62064	63588	65244	66828	68508	70224	71964	73752	75636	77520	79428	81480	83484	85548	87732	89880	92136	94416
	Monthly	4804	4926	5045	5172	5299	5437	5569	5709	5852	5997	6146	6303	6460	6619	6790	6957	7129	7311	7490	7678	7868
	Hourly	27.61	28.31	28.99	29.72	30.45	31.25	32.01	32.81	33.63	34.47	35.32	36.22	37.13	38.04	39.02	39.98	40.97	42.02	43.05	44.13	45.22
	Standby	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17
57N	Annual	59112	60540	62064	63588	65244	66828	68508	70224	71964	73752	75636	77520	79428	81480	83484	85548	87732	89880	92136	94416	96792
	Monthly	4926	5045	5172	5299	5437	5569	5709	5852	5997	6146	6303	6460	6619	6790	6957	7129	7311	7490	7678	7868	8066
	Hourly	28.31	28.99	29.72	30.45	31.25	32.01	32.81	33.63	34.47	35.32	36.22	37.13	38.04	39.02	39.98	40.97	42.02	43.05	44.13	45.22	46.36
	Standby	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.24
58N	Annual	60540	62064	63588	65244	66828	68508	70224	71964	73752	75636	77520	79428	81480	83484	85548	87732	89880	92136	94416	96792	99216
	Monthly	5045	5172	5299	5437	5569	5709	5852	5997	6146	6303	6460	6619	6790	6957	7129	7311	7490	7678	7868	8066	8268
	Hourly	28.99	29.72	30.45	31.25	32.01	32.81	33.63	34.47	35.32	36.22	37.13	38.04	39.02	39.98	40.97	42.02	43.05	44.13	45.22	46.36	47.52
	Standby	2.03	2.08	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.24	3.33
59N	Annual	62064	63588	65244	66828	68508	70224	71964	73752	75636	77520	79428	81480	83484	85548	87732	89880	92136	94416	96792	99216	101712
	Monthly	5172	5299	5437	5569	5709	5852	5997	6146	6303	6460	6619	6790	6957	7129	7311	7490	7678	7868	8066	8268	8476
	Hourly	29.72	30.45	31.25	32.01	32.81	33.63	34.47	35.32	36.22	37.13	38.04	39.02	39.98	40.97	42.02	43.05	44.13	45.22	46.36	47.52	48.71
	Standby	2.08	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.24	3.33	3.41
60N	Annual	63588	65244	66828	68508	70224	71964	73752	75636	77520	79428	81480	83484	85548	87732	89880	92136	94416	96792	99216	101712	104256
	Monthly	5299	5437	5569	5709	5852	5997	6146	6303	6460	6619	6790	6957	7129	7311	7490	7678	7868	8066	8268	8476	8688
	Hourly	30.45	31.25	32.01	32.81	33.63	34.47	35.32	36.22	37.13	38.04	39.02	39.98	40.97	42.02	43.05	44.13	45.22	46.36	47.52	48.71	49.93
	Standby	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.24	3.33	3.41	3.50
61N	Annual	65244	66828	68508	70224	71964	73752	75636	77520	79428	81480	83484	85548	87732	89880	92136	94416	96792	99216	101712	104256	106884
	Monthly	5437	5569	5709	5852	5997	6146	6303	6460	6619	6790	6957	7129	7311	7490	7678	7868	8066	8268	8476	8688	8907
	Hourly	31.25	32.01	32.81	33.63	34.47	35.32	36.22	37.13	38.04	39.02	39.98	40.97	42.02	43.05	44.13	45.22	46.36	47.52	48.71	49.93	51.19
	Standby	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.24	3.33	3.41	3.50	3.58

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after being assigned to Step T in their permanent salary range.

SECTION D: COMPENSATION

Prepared by the Washington State Office of Financial Management
 N Range Salary Schedule for Non-Represented Employees
 Effective July 1, 2022
 3.25% Increase

General Government
 Higher Education

REVISED

		Years of																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U*
62N	Annual	66828	68508	70224	71964	73752	75636	77520	79428	81480	83484	85548	87732	89880	92136	94416	96792	99216	101712	104256	106884	109548
	Monthly	5569	5709	5852	5997	6146	6303	6460	6619	6790	6957	7129	7311	7490	7678	7868	8066	8268	8476	8688	8907	9129
	Hourly	32.01	32.81	33.63	34.47	35.32	36.22	37.13	38.04	39.02	39.98	40.97	42.02	43.05	44.13	45.22	46.36	47.52	48.71	49.93	51.19	52.47
	Standby	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.24	3.33	3.41	3.50	3.58	3.67
63N	Annual	68508	70224	71964	73752	75636	77520	79428	81480	83484	85548	87732	89880	92136	94416	96792	99216	101712	104256	106884	109548	112296
	Monthly	5709	5852	5997	6146	6303	6460	6619	6790	6957	7129	7311	7490	7678	7868	8066	8268	8476	8688	8907	9129	9358
	Hourly	32.81	33.63	34.47	35.32	36.22	37.13	38.04	39.02	39.98	40.97	42.02	43.05	44.13	45.22	46.36	47.52	48.71	49.93	51.19	52.47	53.78
	Standby	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.24	3.33	3.41	3.50	3.58	3.67	3.76
64N	Annual	70224	71964	73752	75636	77520	79428	81480	83484	85548	87732	89880	92136	94416	96792	99216	101712	104256	106884	109548	112296	115128
	Monthly	5852	5997	6146	6303	6460	6619	6790	6957	7129	7311	7490	7678	7868	8066	8268	8476	8688	8907	9129	9358	9594
	Hourly	33.63	34.47	35.32	36.22	37.13	38.04	39.02	39.98	40.97	42.02	43.05	44.13	45.22	46.36	47.52	48.71	49.93	51.19	52.47	53.78	55.14
	Standby	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.24	3.33	3.41	3.50	3.58	3.67	3.76	3.86
65N	Annual	71964	73752	75636	77520	79428	81480	83484	85548	87732	89880	92136	94416	96792	99216	101712	104256	106884	109548	112296	115128	117984
	Monthly	5997	6146	6303	6460	6619	6790	6957	7129	7311	7490	7678	7868	8066	8268	8476	8688	8907	9129	9358	9594	9832
	Hourly	34.47	35.32	36.22	37.13	38.04	39.02	39.98	40.97	42.02	43.05	44.13	45.22	46.36	47.52	48.71	49.93	51.19	52.47	53.78	55.14	56.51
	Standby	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.24	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.96
66N	Annual	73752	75636	77520	79428	81480	83484	85548	87732	89880	92136	94416	96792	99216	101712	104256	106884	109548	112296	115128	117984	120936
	Monthly	6146	6303	6460	6619	6790	6957	7129	7311	7490	7678	7868	8066	8268	8476	8688	8907	9129	9358	9594	9832	10078
	Hourly	35.32	36.22	37.13	38.04	39.02	39.98	40.97	42.02	43.05	44.13	45.22	46.36	47.52	48.71	49.93	51.19	52.47	53.78	55.14	56.51	57.92
	Standby	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.24	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.96	4.05
67N	Annual	75636	77520	79428	81480	83484	85548	87732	89880	92136	94416	96792	99216	101712	104256	106884	109548	112296	115128	117984	120936	123960
	Monthly	6303	6460	6619	6790	6957	7129	7311	7490	7678	7868	8066	8268	8476	8688	8907	9129	9358	9594	9832	10078	10330
	Hourly	36.22	37.13	38.04	39.02	39.98	40.97	42.02	43.05	44.13	45.22	46.36	47.52	48.71	49.93	51.19	52.47	53.78	55.14	56.51	57.92	59.37
	Standby	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.24	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.96	4.05	4.16
68N	Annual	77520	79428	81480	83484	85548	87732	89880	92136	94416	96792	99216	101712	104256	106884	109548	112296	115128	117984	120936	123960	127068
	Monthly	6460	6619	6790	6957	7129	7311	7490	7678	7868	8066	8268	8476	8688	8907	9129	9358	9594	9832	10078	10330	10589
	Hourly	37.13	38.04	39.02	39.98	40.97	42.02	43.05	44.13	45.22	46.36	47.52	48.71	49.93	51.19	52.47	53.78	55.14	56.51	57.92	59.37	60.86
	Standby	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.24	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.96	4.05	4.16	4.26
69N	Annual	79428	81480	83484	85548	87732	89880	92136	94416	96792	99216	101712	104256	106884	109548	112296	115128	117984	120936	123960	127068	130248
	Monthly	6619	6790	6957	7129	7311	7490	7678	7868	8066	8268	8476	8688	8907	9129	9358	9594	9832	10078	10330	10589	10854
	Hourly	38.04	39.02	39.98	40.97	42.02	43.05	44.13	45.22	46.36	47.52	48.71	49.93	51.19	52.47	53.78	55.14	56.51	57.92	59.37	60.86	62.38
	Standby	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.24	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.96	4.05	4.16	4.26	4.37
70N	Annual	81480	83484	85548	87732	89880	92136	94416	96792	99216	101712	104256	106884	109548	112296	115128	117984	120936	123960	127068	130248	133512
	Monthly	6790	6957	7129	7311	7490	7678	7868	8066	8268	8476	8688	8907	9129	9358	9594	9832	10078	10330	10589	10854	11126
	Hourly	39.02	39.98	40.97	42.02	43.05	44.13	45.22	46.36	47.52	48.71	49.93	51.19	52.47	53.78	55.14	56.51	57.92	59.37	60.86	62.38	63.94
	Standby	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.24	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.96	4.05	4.16	4.26	4.37	4.48
71N	Annual	83484	85548	87732	89880	92136	94416	96792	99216	101712	104256	106884	109548	112296	115128	117984	120936	123960	127068	130248	133512	136848
	Monthly	6957	7129	7311	7490	7678	7868	8066	8268	8476	8688	8907	9129	9358	9594	9832	10078	10330	10589	10854	11126	11404
	Hourly	39.98	40.97	42.02	43.05	44.13	45.22	46.36	47.52	48.71	49.93	51.19	52.47	53.78	55.14	56.51	57.92	59.37	60.86	62.38	63.94	65.54
	Standby	2.80	2.87	2.94	3.01	3.09	3.17	3.24	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.96	4.05	4.16	4.26	4.37	4.48	4.59

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after being assigned to Step T in their permanent salary range.

SECTION D: COMPENSATION

Prepared by the Washington State Office of Financial Management
 N Range Salary Schedule for Non-Represented Employees
 Effective July 1, 2022
 3.25% Increase

General Government
 Higher Education

REVISED

		Years of																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U*
72N	Annual	85548	87732	89880	92136	94416	96792	99216	101712	104256	106884	109548	112296	115128	117984	120936	123960	127068	130248	133512	136848	140268
	Monthly	7129	7311	7490	7678	7868	8066	8268	8476	8688	8907	9129	9358	9594	9832	10078	10330	10589	10854	11126	11404	11689
	Hourly	40.97	42.02	43.05	44.13	45.22	46.36	47.52	48.71	49.93	51.19	52.47	53.78	55.14	56.51	57.92	59.37	60.86	62.38	63.94	65.54	67.18
	Standby	2.87	2.94	3.01	3.09	3.17	3.24	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.96	4.05	4.16	4.26	4.37	4.48	4.59	4.70
73N	Annual	87732	89880	92136	94416	96792	99216	101712	104256	106884	109548	112296	115128	117984	120936	123960	127068	130248	133512	136848	140268	143772
	Monthly	7311	7490	7678	7868	8066	8268	8476	8688	8907	9129	9358	9594	9832	10078	10330	10589	10854	11126	11404	11689	11981
	Hourly	42.02	43.05	44.13	45.22	46.36	47.52	48.71	49.93	51.19	52.47	53.78	55.14	56.51	57.92	59.37	60.86	62.38	63.94	65.54	67.18	68.86
	Standby	2.94	3.01	3.09	3.17	3.24	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.96	4.05	4.16	4.26	4.37	4.48	4.59	4.70	4.82
74N	Annual	89880	92136	94416	96792	99216	101712	104256	106884	109548	112296	115128	117984	120936	123960	127068	130248	133512	136848	140268	143772	147360
	Monthly	7490	7678	7868	8066	8268	8476	8688	8907	9129	9358	9594	9832	10078	10330	10589	10854	11126	11404	11689	11981	12280
	Hourly	43.05	44.13	45.22	46.36	47.52	48.71	49.93	51.19	52.47	53.78	55.14	56.51	57.92	59.37	60.86	62.38	63.94	65.54	67.18	68.86	70.57
	Standby	3.01	3.09	3.17	3.24	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.96	4.05	4.16	4.26	4.37	4.48	4.59	4.70	4.82	4.94
75N	Annual	92136	94416	96792	99216	101712	104256	106884	109548	112296	115128	117984	120936	123960	127068	130248	133512	136848	140268	143772	147360	151044
	Monthly	7678	7868	8066	8268	8476	8688	8907	9129	9358	9594	9832	10078	10330	10589	10854	11126	11404	11689	11981	12280	12587
	Hourly	44.13	45.22	46.36	47.52	48.71	49.93	51.19	52.47	53.78	55.14	56.51	57.92	59.37	60.86	62.38	63.94	65.54	67.18	68.86	70.57	72.34
	Standby	3.09	3.17	3.24	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.96	4.05	4.16	4.26	4.37	4.48	4.59	4.70	4.82	4.94	5.06
76N	Annual	94416	96792	99216	101712	104256	106884	109548	112296	115128	117984	120936	123960	127068	130248	133512	136848	140268	143772	147360	151044	154812
	Monthly	7868	8066	8268	8476	8688	8907	9129	9358	9594	9832	10078	10330	10589	10854	11126	11404	11689	11981	12280	12587	12901
	Hourly	45.22	46.36	47.52	48.71	49.93	51.19	52.47	53.78	55.14	56.51	57.92	59.37	60.86	62.38	63.94	65.54	67.18	68.86	70.57	72.34	74.14
	Standby	3.17	3.24	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.96	4.05	4.16	4.26	4.37	4.48	4.59	4.70	4.82	4.94	5.06	5.19
77N	Annual	96792	99216	101712	104256	106884	109548	112296	115128	117984	120936	123960	127068	130248	133512	136848	140268	143772	147360	151044	154812	158676
	Monthly	8066	8268	8476	8688	8907	9129	9358	9594	9832	10078	10330	10589	10854	11126	11404	11689	11981	12280	12587	12901	13223
	Hourly	46.36	47.52	48.71	49.93	51.19	52.47	53.78	55.14	56.51	57.92	59.37	60.86	62.38	63.94	65.54	67.18	68.86	70.57	72.34	74.14	75.99
	Standby	3.24	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.96	4.05	4.16	4.26	4.37	4.48	4.59	4.70	4.82	4.94	5.06	5.19	5.32
78N	Annual	99216	101712	104256	106884	109548	112296	115128	117984	120936	123960	127068	130248	133512	136848	140268	143772	147360	151044	154812	158676	162648
	Monthly	8268	8476	8688	8907	9129	9358	9594	9832	10078	10330	10589	10854	11126	11404	11689	11981	12280	12587	12901	13223	13554
	Hourly	47.52	48.71	49.93	51.19	52.47	53.78	55.14	56.51	57.92	59.37	60.86	62.38	63.94	65.54	67.18	68.86	70.57	72.34	74.14	75.99	77.90
	Standby	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.96	4.05	4.16	4.26	4.37	4.48	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45
79N	Annual	101712	104256	106884	109548	112296	115128	117984	120936	123960	127068	130248	133512	136848	140268	143772	147360	151044	154812	158676	162648	166704
	Monthly	8476	8688	8907	9129	9358	9594	9832	10078	10330	10589	10854	11126	11404	11689	11981	12280	12587	12901	13223	13554	13892
	Hourly	48.71	49.93	51.19	52.47	53.78	55.14	56.51	57.92	59.37	60.86	62.38	63.94	65.54	67.18	68.86	70.57	72.34	74.14	75.99	77.90	79.84
	Standby	3.41	3.50	3.58	3.67	3.76	3.86	3.96	4.05	4.16	4.26	4.37	4.48	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45	5.59
80N	Annual	104256	106884	109548	112296	115128	117984	120936	123960	127068	130248	133512	136848	140268	143772	147360	151044	154812	158676	162648	166704	170880
	Monthly	8688	8907	9129	9358	9594	9832	10078	10330	10589	10854	11126	11404	11689	11981	12280	12587	12901	13223	13554	13892	14240
	Hourly	49.93	51.19	52.47	53.78	55.14	56.51	57.92	59.37	60.86	62.38	63.94	65.54	67.18	68.86	70.57	72.34	74.14	75.99	77.90	79.84	81.84
	Standby	3.50	3.58	3.67	3.76	3.86	3.96	4.05	4.16	4.26	4.37	4.48	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45	5.59	5.73
81N	Annual	106884	109548	112296	115128	117984	120936	123960	127068	130248	133512	136848	140268	143772	147360	151044	154812	158676	162648	166704	170880	175152
	Monthly	8907	9129	9358	9594	9832	10078	10330	10589	10854	11126	11404	11689	11981	12280	12587	12901	13223	13554	13892	14240	14596
	Hourly	51.19	52.47	53.78	55.14	56.51	57.92	59.37	60.86	62.38	63.94	65.54	67.18	68.86	70.57	72.34	74.14	75.99	77.90	79.84	81.84	83.89
	Standby	3.58	3.67	3.76	3.86	3.96	4.05	4.16	4.26	4.37	4.48	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45	5.59	5.73	5.87

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after being assigned to Step T in their permanent salary range.

SECTION D: COMPENSATION

Prepared by the Washington State Office of Financial Management
 N Range Salary Schedule for Non-Represented Employees
 Effective July 1, 2022
 3.25% Increase

General Government
 Higher Education

REVISED

		Years of																																											
		0	1			2			3			4			5			6			7			8			9			10			12			15			18			20			26
SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U*																							
82N	Annual	109548	112296	115128	117984	120936	123960	127068	130248	133512	136848	140268	143772	147360	151044	154812	158676	162648	166704	170880	175152	179532																							
	Monthly	9129	9358	9594	9832	10078	10330	10589	10854	11126	11404	11689	11981	12280	12587	12901	13223	13554	13892	14240	14596	14961																							
	Hourly	52.47	53.78	55.14	56.51	57.92	59.37	60.86	62.38	63.94	65.54	67.18	68.86	70.57	72.34	74.14	75.99	77.90	79.84	81.84	83.89	85.98																							
	Standby	3.67	3.76	3.86	3.96	4.05	4.16	4.26	4.37	4.48	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45	5.59	5.73	5.87	6.02																							
83N	Annual	112296	115128	117984	120936	123960	127068	130248	133512	136848	140268	143772	147360	151044	154812	158676	162648	166704	170880	175152	179532	184020																							
	Monthly	9358	9594	9832	10078	10330	10589	10854	11126	11404	11689	11981	12280	12587	12901	13223	13554	13892	14240	14596	14961	15335																							
	Hourly	53.78	55.14	56.51	57.92	59.37	60.86	62.38	63.94	65.54	67.18	68.86	70.57	72.34	74.14	75.99	77.90	79.84	81.84	83.89	85.98	88.13																							
	Standby	3.76	3.86	3.96	4.05	4.16	4.26	4.37	4.48	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45	5.59	5.73	5.87	6.02	6.17																							
84N	Annual	115128	117984	120936	123960	127068	130248	133512	136848	140268	143772	147360	151044	154812	158676	162648	166704	170880	175152	179532	184020	188604																							
	Monthly	9594	9832	10078	10330	10589	10854	11126	11404	11689	11981	12280	12587	12901	13223	13554	13892	14240	14596	14961	15335	15717																							
	Hourly	55.14	56.51	57.92	59.37	60.86	62.38	63.94	65.54	67.18	68.86	70.57	72.34	74.14	75.99	77.90	79.84	81.84	83.89	85.98	88.13	90.33																							
	Standby	3.86	3.96	4.05	4.16	4.26	4.37	4.48	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45	5.59	5.73	5.87	6.02	6.17	6.32																							
85N	Annual	117984	120936	123960	127068	130248	133512	136848	140268	143772	147360	151044	154812	158676	162648	166704	170880	175152	179532	184020	188604	193320																							
	Monthly	9832	10078	10330	10589	10854	11126	11404	11689	11981	12280	12587	12901	13223	13554	13892	14240	14596	14961	15335	15717	16110																							
	Hourly	56.51	57.92	59.37	60.86	62.38	63.94	65.54	67.18	68.86	70.57	72.34	74.14	75.99	77.90	79.84	81.84	83.89	85.98	88.13	90.33	92.59																							
	Standby	3.96	4.05	4.16	4.26	4.37	4.48	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45	5.59	5.73	5.87	6.02	6.17	6.32	6.48																							
86N	Annual	120936	123960	127068	130248	133512	136848	140268	143772	147360	151044	154812	158676	162648	166704	170880	175152	179532	184020	188604	193320	198168																							
	Monthly	10078	10330	10589	10854	11126	11404	11689	11981	12280	12587	12901	13223	13554	13892	14240	14596	14961	15335	15717	16110	16514																							
	Hourly	57.92	59.37	60.86	62.38	63.94	65.54	67.18	68.86	70.57	72.34	74.14	75.99	77.90	79.84	81.84	83.89	85.98	88.13	90.33	92.59	94.91																							
	Standby	4.05	4.16	4.26	4.37	4.48	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45	5.59	5.73	5.87	6.02	6.17	6.32	6.48	6.64																							

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after being assigned to Step T in their permanent salary range.

SECTION D: COMPENSATION**DRAFT****ITEM 27**

Prepared by the Washington State Office of Financial Management
 Office of the Attorney General for Non-Represented Employees
 Effective July 1, 2022
 3.25% Increase

Attorney General

REVISED

Base Range Step Numbers	Graduation Year	AAG Range (Annual)	Managing AAG Range (Annual)	Deputy Solicitor General Range (Annual)
Step 1	2022	71,652	75,228	78,816
Step 2	2021	74,508	78,240	81,972
Step 3	2020	77,496	81,372	85,248
Step 4	2019	80,592	84,624	88,668
Step 5	2018	83,820	88,020	92,208
Step 6	2017	87,180	91,536	95,904
Step 7	2016	90,660	95,196	99,732
Step 8	2015	94,284	99,012	103,716
Step 9	2014	98,064	102,960	107,868
Step 10	2013	101,988	107,088	112,176
Step 11	2012	106,056	111,360	116,664
Step 12	2011	110,304	115,824	121,332
Step 13	2010	114,720	120,456	126,192
Step 14	2009	119,304	125,280	131,232
Step 15	2008	124,068	130,284	136,488
Step 16	2007	129,036	135,492	141,948
Step 17	2006	134,208	140,916	147,624

SECTION D: COMPENSATION**DRAFT****ITEM 28**

Prepared by the Washington State Office of Financial Management
 Association of Washington Assistant Attorneys General Represented Employees
 Effective July 1, 2022
 3.25% Increase

WFSE - AWAAG

REVISED

Base Range Step Numbers	Graduation Year	AAG Range (Annual)	Managing AAG Range (Annual)	Deputy Solicitor General Range (Annual)
Step 1	2022	71,652	75,228	78,816
Step 2	2021	74,508	78,240	81,972
Step 3	2020	77,496	81,372	85,248
Step 4	2019	80,592	84,624	88,668
Step 5	2018	83,820	88,020	92,208
Step 6	2017	87,180	91,536	95,904
Step 7	2016	90,660	95,196	99,732
Step 8	2015	94,284	99,012	103,716
Step 9	2014	98,064	102,960	107,868
Step 10	2013	101,988	107,088	112,176
Step 11	2012	106,056	111,360	116,664
Step 12	2011	110,304	115,824	121,332
Step 13	2010	114,720	120,456	126,192
Step 14	2009	119,304	125,280	131,232
Step 15	2008	124,068	130,284	136,488
Step 16	2007	129,036	135,492	141,948
Step 17	2006	134,208	140,916	147,624

Prepared by the Washington State Office of Financial Management
 CC Range Salary Schedule for Represented Employees
 Effective July 1, 2022
 3.25% Increase

WFSE - Community Corrections

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
30	Annual	31344	32052	32796	33588	34332	35112	35964	36768	37668	38484	39480	40356	41304
	Monthly	2612	2671	2733	2799	2861	2926	2997	3064	3139	3207	3290	3363	3442
	Hourly	15.01	15.35	15.71	16.09	16.44	16.82	17.22	17.61	18.04	18.43	18.91	19.33	19.78
	Standby	1.05	1.07	1.10	1.13	1.15	1.18	1.21	1.23	1.26	1.29	1.32	1.35	1.38
31	Annual	32052	32796	33588	34332	35112	35964	36768	37668	38484	39480	40356	41304	42312
	Monthly	2671	2733	2799	2861	2926	2997	3064	3139	3207	3290	3363	3442	3526
	Hourly	15.35	15.71	16.09	16.44	16.82	17.22	17.61	18.04	18.43	18.91	19.33	19.78	20.26
	Standby	1.07	1.10	1.13	1.15	1.18	1.21	1.23	1.26	1.29	1.32	1.35	1.38	1.42
32	Annual	32796	33588	34332	35112	35964	36768	37668	38484	39480	40356	41304	42312	43284
	Monthly	2733	2799	2861	2926	2997	3064	3139	3207	3290	3363	3442	3526	3607
	Hourly	15.71	16.09	16.44	16.82	17.22	17.61	18.04	18.43	18.91	19.33	19.78	20.26	20.73
	Standby	1.10	1.13	1.15	1.18	1.21	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45
33	Annual	33588	34332	35112	35964	36768	37668	38484	39480	40356	41304	42312	43284	44352
	Monthly	2799	2861	2926	2997	3064	3139	3207	3290	3363	3442	3526	3607	3696
	Hourly	16.09	16.44	16.82	17.22	17.61	18.04	18.43	18.91	19.33	19.78	20.26	20.73	21.24
	Standby	1.13	1.15	1.18	1.21	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.49
34	Annual	34332	35112	35964	36768	37668	38484	39480	40356	41304	42312	43284	44352	45396
	Monthly	2861	2926	2997	3064	3139	3207	3290	3363	3442	3526	3607	3696	3783
	Hourly	16.44	16.82	17.22	17.61	18.04	18.43	18.91	19.33	19.78	20.26	20.73	21.24	21.74
	Standby	1.15	1.18	1.21	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.49	1.52
35	Annual	35112	35964	36768	37668	38484	39480	40356	41304	42312	43284	44352	45396	46452
	Monthly	2926	2997	3064	3139	3207	3290	3363	3442	3526	3607	3696	3783	3871
	Hourly	16.82	17.22	17.61	18.04	18.43	18.91	19.33	19.78	20.26	20.73	21.24	21.74	22.25
	Standby	1.18	1.21	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.49	1.52	1.56
36	Annual	35964	36768	37668	38484	39480	40356	41304	42312	43284	44352	45396	46452	47604
	Monthly	2997	3064	3139	3207	3290	3363	3442	3526	3607	3696	3783	3871	3967
	Hourly	17.22	17.61	18.04	18.43	18.91	19.33	19.78	20.26	20.73	21.24	21.74	22.25	22.80
	Standby	1.21	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.49	1.52	1.56	1.60
37	Annual	36768	37668	38484	39480	40356	41304	42312	43284	44352	45396	46452	47604	48792
	Monthly	3064	3139	3207	3290	3363	3442	3526	3607	3696	3783	3871	3967	4066
	Hourly	17.61	18.04	18.43	18.91	19.33	19.78	20.26	20.73	21.24	21.74	22.25	22.80	23.37
	Standby	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.49	1.52	1.56	1.60	1.64
38	Annual	37668	38484	39480	40356	41304	42312	43284	44352	45396	46452	47604	48792	50028
	Monthly	3139	3207	3290	3363	3442	3526	3607	3696	3783	3871	3967	4066	4169
	Hourly	18.04	18.43	18.91	19.33	19.78	20.26	20.73	21.24	21.74	22.25	22.80	23.37	23.96
	Standby	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.49	1.52	1.56	1.60	1.64	1.68

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 CC Range Salary Schedule for Represented Employees
 Effective July 1, 2022
 3.25% Increase

WFSE - Community Corrections

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
39	Annual	38484	39480	40356	41304	42312	43284	44352	45396	46452	47604	48792	50028	51228
	Monthly	3207	3290	3363	3442	3526	3607	3696	3783	3871	3967	4066	4169	4269
	Hourly	18.43	18.91	19.33	19.78	20.26	20.73	21.24	21.74	22.25	22.80	23.37	23.96	24.53
	Standby	1.29	1.32	1.35	1.38	1.42	1.45	1.49	1.52	1.56	1.60	1.64	1.68	1.72
40	Annual	39480	40356	41304	42312	43284	44352	45396	46452	47604	48792	50028	51228	52584
	Monthly	3290	3363	3442	3526	3607	3696	3783	3871	3967	4066	4169	4269	4382
	Hourly	18.91	19.33	19.78	20.26	20.73	21.24	21.74	22.25	22.80	23.37	23.96	24.53	25.18
	Standby	1.32	1.35	1.38	1.42	1.45	1.49	1.52	1.56	1.60	1.64	1.68	1.72	1.76
41	Annual	40356	41304	42312	43284	44352	45396	46452	47604	48792	50028	51228	52584	53796
	Monthly	3363	3442	3526	3607	3696	3783	3871	3967	4066	4169	4269	4382	4483
	Hourly	19.33	19.78	20.26	20.73	21.24	21.74	22.25	22.80	23.37	23.96	24.53	25.18	25.76
	Standby	1.35	1.38	1.42	1.45	1.49	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.80
42	Annual	41304	42312	43284	44352	45396	46452	47604	48792	50028	51228	52584	53796	55212
	Monthly	3442	3526	3607	3696	3783	3871	3967	4066	4169	4269	4382	4483	4601
	Hourly	19.78	20.26	20.73	21.24	21.74	22.25	22.80	23.37	23.96	24.53	25.18	25.76	26.44
	Standby	1.38	1.42	1.45	1.49	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.80	1.85
43	Annual	42312	43284	44352	45396	46452	47604	48792	50028	51228	52584	53796	55212	56580
	Monthly	3526	3607	3696	3783	3871	3967	4066	4169	4269	4382	4483	4601	4715
	Hourly	20.26	20.73	21.24	21.74	22.25	22.80	23.37	23.96	24.53	25.18	25.76	26.44	27.10
	Standby	1.42	1.45	1.49	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.80	1.85	1.90
44	Annual	43284	44352	45396	46452	47604	48792	50028	51228	52584	53796	55212	56580	58068
	Monthly	3607	3696	3783	3871	3967	4066	4169	4269	4382	4483	4601	4715	4839
	Hourly	20.73	21.24	21.74	22.25	22.80	23.37	23.96	24.53	25.18	25.76	26.44	27.10	27.81
	Standby	1.45	1.49	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.80	1.85	1.90	1.95
45	Annual	44352	45396	46452	47604	48792	50028	51228	52584	53796	55212	56580	58068	59472
	Monthly	3696	3783	3871	3967	4066	4169	4269	4382	4483	4601	4715	4839	4956
	Hourly	21.24	21.74	22.25	22.80	23.37	23.96	24.53	25.18	25.76	26.44	27.10	27.81	28.48
	Standby	1.49	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.80	1.85	1.90	1.95	1.99
46	Annual	45396	46452	47604	48792	50028	51228	52584	53796	55212	56580	58068	59472	60936
	Monthly	3783	3871	3967	4066	4169	4269	4382	4483	4601	4715	4839	4956	5078
	Hourly	21.74	22.25	22.80	23.37	23.96	24.53	25.18	25.76	26.44	27.10	27.81	28.48	29.18
	Standby	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.80	1.85	1.90	1.95	1.99	2.04
47	Annual	46452	47604	48792	50028	51228	52584	53796	55212	56580	58068	59472	60936	62424
	Monthly	3871	3967	4066	4169	4269	4382	4483	4601	4715	4839	4956	5078	5202
	Hourly	22.25	22.80	23.37	23.96	24.53	25.18	25.76	26.44	27.10	27.81	28.48	29.18	29.90
	Standby	1.56	1.60	1.64	1.68	1.72	1.76	1.80	1.85	1.90	1.95	1.99	2.04	2.09

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 CC Range Salary Schedule for Represented Employees
 Effective July 1, 2022
 3.25% Increase

WFSE - Community Corrections

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
48	Annual	47604	48792	50028	51228	52584	53796	55212	56580	58068	59472	60936	62424	64056
	Monthly	3967	4066	4169	4269	4382	4483	4601	4715	4839	4956	5078	5202	5338
	Hourly	22.80	23.37	23.96	24.53	25.18	25.76	26.44	27.10	27.81	28.48	29.18	29.90	30.68
	Standby	1.60	1.64	1.68	1.72	1.76	1.80	1.85	1.90	1.95	1.99	2.04	2.09	2.15
49	Annual	48792	50028	51228	52584	53796	55212	56580	58068	59472	60936	62424	64056	65616
	Monthly	4066	4169	4269	4382	4483	4601	4715	4839	4956	5078	5202	5338	5468
	Hourly	23.37	23.96	24.53	25.18	25.76	26.44	27.10	27.81	28.48	29.18	29.90	30.68	31.43
	Standby	1.64	1.68	1.72	1.76	1.80	1.85	1.90	1.95	1.99	2.04	2.09	2.15	2.20
50	Annual	50028	51228	52584	53796	55212	56580	58068	59472	60936	62424	64056	65616	67272
	Monthly	4169	4269	4382	4483	4601	4715	4839	4956	5078	5202	5338	5468	5606
	Hourly	23.96	24.53	25.18	25.76	26.44	27.10	27.81	28.48	29.18	29.90	30.68	31.43	32.22
	Standby	1.68	1.72	1.76	1.80	1.85	1.90	1.95	1.99	2.04	2.09	2.15	2.20	2.26
51	Annual	51228	52584	53796	55212	56580	58068	59472	60936	62424	64056	65616	67272	68940
	Monthly	4269	4382	4483	4601	4715	4839	4956	5078	5202	5338	5468	5606	5745
	Hourly	24.53	25.18	25.76	26.44	27.10	27.81	28.48	29.18	29.90	30.68	31.43	32.22	33.02
	Standby	1.72	1.76	1.80	1.85	1.90	1.95	1.99	2.04	2.09	2.15	2.20	2.26	2.31
52	Annual	52584	53796	55212	56580	58068	59472	60936	62424	64056	65616	67272	68940	70656
	Monthly	4382	4483	4601	4715	4839	4956	5078	5202	5338	5468	5606	5745	5888
	Hourly	25.18	25.76	26.44	27.10	27.81	28.48	29.18	29.90	30.68	31.43	32.22	33.02	33.84
	Standby	1.76	1.80	1.85	1.90	1.95	1.99	2.04	2.09	2.15	2.20	2.26	2.31	2.37
53	Annual	53796	55212	56580	58068	59472	60936	62424	64056	65616	67272	68940	70656	72420
	Monthly	4483	4601	4715	4839	4956	5078	5202	5338	5468	5606	5745	5888	6035
	Hourly	25.76	26.44	27.10	27.81	28.48	29.18	29.90	30.68	31.43	32.22	33.02	33.84	34.68
	Standby	1.80	1.85	1.90	1.95	1.99	2.04	2.09	2.15	2.20	2.26	2.31	2.37	2.43
54	Annual	55212	56580	58068	59472	60936	62424	64056	65616	67272	68940	70656	72420	74220
	Monthly	4601	4715	4839	4956	5078	5202	5338	5468	5606	5745	5888	6035	6185
	Hourly	26.44	27.10	27.81	28.48	29.18	29.90	30.68	31.43	32.22	33.02	33.84	34.68	35.55
	Standby	1.85	1.90	1.95	1.99	2.04	2.09	2.15	2.20	2.26	2.31	2.37	2.43	2.49
55	Annual	56580	58068	59472	60936	62424	64056	65616	67272	68940	70656	72420	74220	76104
	Monthly	4715	4839	4956	5078	5202	5338	5468	5606	5745	5888	6035	6185	6342
	Hourly	27.10	27.81	28.48	29.18	29.90	30.68	31.43	32.22	33.02	33.84	34.68	35.55	36.45
	Standby	1.90	1.95	1.99	2.04	2.09	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.55
56	Annual	58068	59472	60936	62424	64056	65616	67272	68940	70656	72420	74220	76104	78024
	Monthly	4839	4956	5078	5202	5338	5468	5606	5745	5888	6035	6185	6342	6502
	Hourly	27.81	28.48	29.18	29.90	30.68	31.43	32.22	33.02	33.84	34.68	35.55	36.45	37.37
	Standby	1.95	1.99	2.04	2.09	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.55	2.62

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Prepared by the Washington State Office of Financial Management
 CC Range Salary Schedule for Represented Employees
 Effective July 1, 2022
 3.25% Increase

WFSE - Community Corrections

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
57	Annual	59472	60936	62424	64056	65616	67272	68940	70656	72420	74220	76104	78024	79932
	Monthly	4956	5078	5202	5338	5468	5606	5745	5888	6035	6185	6342	6502	6661
	Hourly	28.48	29.18	29.90	30.68	31.43	32.22	33.02	33.84	34.68	35.55	36.45	37.37	38.28
	Standby	1.99	2.04	2.09	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.55	2.62	2.68
58	Annual	60936	62424	64056	65616	67272	68940	70656	72420	74220	76104	78024	79932	82008
	Monthly	5078	5202	5338	5468	5606	5745	5888	6035	6185	6342	6502	6661	6834
	Hourly	29.18	29.90	30.68	31.43	32.22	33.02	33.84	34.68	35.55	36.45	37.37	38.28	39.28
	Standby	2.04	2.09	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.55	2.62	2.68	2.75
59	Annual	62424	64056	65616	67272	68940	70656	72420	74220	76104	78024	79932	82008	83964
	Monthly	5202	5338	5468	5606	5745	5888	6035	6185	6342	6502	6661	6834	6997
	Hourly	29.90	30.68	31.43	32.22	33.02	33.84	34.68	35.55	36.45	37.37	38.28	39.28	40.21
	Standby	2.09	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.55	2.62	2.68	2.75	2.81
60	Annual	64056	65616	67272	68940	70656	72420	74220	76104	78024	79932	82008	83964	86112
	Monthly	5338	5468	5606	5745	5888	6035	6185	6342	6502	6661	6834	6997	7176
	Hourly	30.68	31.43	32.22	33.02	33.84	34.68	35.55	36.45	37.37	38.28	39.28	40.21	41.24
	Standby	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.55	2.62	2.68	2.75	2.81	2.89
61	Annual	65616	67272	68940	70656	72420	74220	76104	78024	79932	82008	83964	86112	88308
	Monthly	5468	5606	5745	5888	6035	6185	6342	6502	6661	6834	6997	7176	7359
	Hourly	31.43	32.22	33.02	33.84	34.68	35.55	36.45	37.37	38.28	39.28	40.21	41.24	42.29
	Standby	2.20	2.26	2.31	2.37	2.43	2.49	2.55	2.62	2.68	2.75	2.81	2.89	2.96
62	Annual	67272	68940	70656	72420	74220	76104	78024	79932	82008	83964	86112	88308	90456
	Monthly	5606	5745	5888	6035	6185	6342	6502	6661	6834	6997	7176	7359	7538
	Hourly	32.22	33.02	33.84	34.68	35.55	36.45	37.37	38.28	39.28	40.21	41.24	42.29	43.32
	Standby	2.26	2.31	2.37	2.43	2.49	2.55	2.62	2.68	2.75	2.81	2.89	2.96	3.03
63	Annual	68940	70656	72420	74220	76104	78024	79932	82008	83964	86112	88308	90456	92724
	Monthly	5745	5888	6035	6185	6342	6502	6661	6834	6997	7176	7359	7538	7727
	Hourly	33.02	33.84	34.68	35.55	36.45	37.37	38.28	39.28	40.21	41.24	42.29	43.32	44.41
	Standby	2.31	2.37	2.43	2.49	2.55	2.62	2.68	2.75	2.81	2.89	2.96	3.03	3.11
64	Annual	70656	72420	74220	76104	78024	79932	82008	83964	86112	88308	90456	92724	95040
	Monthly	5888	6035	6185	6342	6502	6661	6834	6997	7176	7359	7538	7727	7920
	Hourly	33.84	34.68	35.55	36.45	37.37	38.28	39.28	40.21	41.24	42.29	43.32	44.41	45.52
	Standby	2.37	2.43	2.49	2.55	2.62	2.68	2.75	2.81	2.89	2.96	3.03	3.11	3.19
65	Annual	72420	74220	76104	78024	79932	82008	83964	86112	88308	90456	92724	95040	97392
	Monthly	6035	6185	6342	6502	6661	6834	6997	7176	7359	7538	7727	7920	8116
	Hourly	34.68	35.55	36.45	37.37	38.28	39.28	40.21	41.24	42.29	43.32	44.41	45.52	46.64
	Standby	2.43	2.49	2.55	2.62	2.68	2.75	2.81	2.89	2.96	3.03	3.11	3.19	3.27

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 Effective July 1, 2022
 3.25% Increase

WFSE - Community Corrections

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
66	Annual	74220	76104	78024	79932	82008	83964	86112	88308	90456	92724	95040	97392	99876
	Monthly	6185	6342	6502	6661	6834	6997	7176	7359	7538	7727	7920	8116	8323
	Hourly	35.55	36.45	37.37	38.28	39.28	40.21	41.24	42.29	43.32	44.41	45.52	46.64	47.83
	Standby	2.49	2.55	2.62	2.68	2.75	2.81	2.89	2.96	3.03	3.11	3.19	3.27	3.35
67	Annual	76104	78024	79932	82008	83964	86112	88308	90456	92724	95040	97392	99876	102372
	Monthly	6342	6502	6661	6834	6997	7176	7359	7538	7727	7920	8116	8323	8531
	Hourly	36.45	37.37	38.28	39.28	40.21	41.24	42.29	43.32	44.41	45.52	46.64	47.83	49.03
	Standby	2.55	2.62	2.68	2.75	2.81	2.89	2.96	3.03	3.11	3.19	3.27	3.35	3.43
68	Annual	78024	79932	82008	83964	86112	88308	90456	92724	95040	97392	99876	102372	104916
	Monthly	6502	6661	6834	6997	7176	7359	7538	7727	7920	8116	8323	8531	8743
	Hourly	37.37	38.28	39.28	40.21	41.24	42.29	43.32	44.41	45.52	46.64	47.83	49.03	50.25
	Standby	2.62	2.68	2.75	2.81	2.89	2.96	3.03	3.11	3.19	3.27	3.35	3.43	3.52
69	Annual	79932	82008	83964	86112	88308	90456	92724	95040	97392	99876	102372	104916	107520
	Monthly	6661	6834	6997	7176	7359	7538	7727	7920	8116	8323	8531	8743	8960
	Hourly	38.28	39.28	40.21	41.24	42.29	43.32	44.41	45.52	46.64	47.83	49.03	50.25	51.49
	Standby	2.68	2.75	2.81	2.89	2.96	3.03	3.11	3.19	3.27	3.35	3.43	3.52	3.60
70	Annual	82008	83964	86112	88308	90456	92724	95040	97392	99876	102372	104916	107520	110232
	Monthly	6834	6997	7176	7359	7538	7727	7920	8116	8323	8531	8743	8960	9186
	Hourly	39.28	40.21	41.24	42.29	43.32	44.41	45.52	46.64	47.83	49.03	50.25	51.49	52.79
	Standby	2.75	2.81	2.89	2.96	3.03	3.11	3.19	3.27	3.35	3.43	3.52	3.60	3.70
71	Annual	83964	86112	88308	90456	92724	95040	97392	99876	102372	104916	107520	110232	113004
	Monthly	6997	7176	7359	7538	7727	7920	8116	8323	8531	8743	8960	9186	9417
	Hourly	40.21	41.24	42.29	43.32	44.41	45.52	46.64	47.83	49.03	50.25	51.49	52.79	54.12
	Standby	2.81	2.89	2.96	3.03	3.11	3.19	3.27	3.35	3.43	3.52	3.60	3.70	3.79
72	Annual	86112	88308	90456	92724	95040	97392	99876	102372	104916	107520	110232	113004	115836
	Monthly	7176	7359	7538	7727	7920	8116	8323	8531	8743	8960	9186	9417	9653
	Hourly	41.24	42.29	43.32	44.41	45.52	46.64	47.83	49.03	50.25	51.49	52.79	54.12	55.48
	Standby	2.89	2.96	3.03	3.11	3.19	3.27	3.35	3.43	3.52	3.60	3.70	3.79	3.88
73	Annual	88308	90456	92724	95040	97392	99876	102372	104916	107520	110232	113004	115836	118692
	Monthly	7359	7538	7727	7920	8116	8323	8531	8743	8960	9186	9417	9653	9891
	Hourly	42.29	43.32	44.41	45.52	46.64	47.83	49.03	50.25	51.49	52.79	54.12	55.48	56.84
	Standby	2.96	3.03	3.11	3.19	3.27	3.35	3.43	3.52	3.60	3.70	3.79	3.88	3.98
74	Annual	90456	92724	95040	97392	99876	102372	104916	107520	110232	113004	115836	118692	121716
	Monthly	7538	7727	7920	8116	8323	8531	8743	8960	9186	9417	9653	9891	10143
	Hourly	43.32	44.41	45.52	46.64	47.83	49.03	50.25	51.49	52.79	54.12	55.48	56.84	58.29
	Standby	3.03	3.11	3.19	3.27	3.35	3.43	3.52	3.60	3.70	3.79	3.88	3.98	4.08

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 Effective July 1, 2022
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WFSE - Community Corrections

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
75	Annual	92724	95040	97392	99876	102372	104916	107520	110232	113004	115836	118692	121716	124716
	Monthly	7727	7920	8116	8323	8531	8743	8960	9186	9417	9653	9891	10143	10393
	Hourly	44.41	45.52	46.64	47.83	49.03	50.25	51.49	52.79	54.12	55.48	56.84	58.29	59.73
	Standby	3.11	3.19	3.27	3.35	3.43	3.52	3.60	3.70	3.79	3.88	3.98	4.08	4.18
76	Annual	95040	97392	99876	102372	104916	107520	110232	113004	115836	118692	121716	124716	127836
	Monthly	7920	8116	8323	8531	8743	8960	9186	9417	9653	9891	10143	10393	10653
	Hourly	45.52	46.64	47.83	49.03	50.25	51.49	52.79	54.12	55.48	56.84	58.29	59.73	61.22
	Standby	3.19	3.27	3.35	3.43	3.52	3.60	3.70	3.79	3.88	3.98	4.08	4.18	4.29
77	Annual	97392	99876	102372	104916	107520	110232	113004	115836	118692	121716	124716	127836	131028
	Monthly	8116	8323	8531	8743	8960	9186	9417	9653	9891	10143	10393	10653	10919
	Hourly	46.64	47.83	49.03	50.25	51.49	52.79	54.12	55.48	56.84	58.29	59.73	61.22	62.75
	Standby	3.27	3.35	3.43	3.52	3.60	3.70	3.79	3.88	3.98	4.08	4.18	4.29	4.39
78	Annual	99876	102372	104916	107520	110232	113004	115836	118692	121716	124716	127836	131028	134316
	Monthly	8323	8531	8743	8960	9186	9417	9653	9891	10143	10393	10653	10919	11193
	Hourly	47.83	49.03	50.25	51.49	52.79	54.12	55.48	56.84	58.29	59.73	61.22	62.75	64.33
	Standby	3.35	3.43	3.52	3.60	3.70	3.79	3.88	3.98	4.08	4.18	4.29	4.39	4.50
79	Annual	102372	104916	107520	110232	113004	115836	118692	121716	124716	127836	131028	134316	137604
	Monthly	8531	8743	8960	9186	9417	9653	9891	10143	10393	10653	10919	11193	11467
	Hourly	49.03	50.25	51.49	52.79	54.12	55.48	56.84	58.29	59.73	61.22	62.75	64.33	65.90
	Standby	3.43	3.52	3.60	3.70	3.79	3.88	3.98	4.08	4.18	4.29	4.39	4.50	4.61
80	Annual	104916	107520	110232	113004	115836	118692	121716	124716	127836	131028	134316	137604	141060
	Monthly	8743	8960	9186	9417	9653	9891	10143	10393	10653	10919	11193	11467	11755
	Hourly	50.25	51.49	52.79	54.12	55.48	56.84	58.29	59.73	61.22	62.75	64.33	65.90	67.56
	Standby	3.52	3.60	3.70	3.79	3.88	3.98	4.08	4.18	4.29	4.39	4.50	4.61	4.73
81	Annual	107520	110232	113004	115836	118692	121716	124716	127836	131028	134316	137604	141060	144624
	Monthly	8960	9186	9417	9653	9891	10143	10393	10653	10919	11193	11467	11755	12052
	Hourly	51.49	52.79	54.12	55.48	56.84	58.29	59.73	61.22	62.75	64.33	65.90	67.56	69.26
	Standby	3.60	3.70	3.79	3.88	3.98	4.08	4.18	4.29	4.39	4.50	4.61	4.73	4.85
82	Annual	110232	113004	115836	118692	121716	124716	127836	131028	134316	137604	141060	144624	148224
	Monthly	9186	9417	9653	9891	10143	10393	10653	10919	11193	11467	11755	12052	12352
	Hourly	52.79	54.12	55.48	56.84	58.29	59.73	61.22	62.75	64.33	65.90	67.56	69.26	70.99
	Standby	3.70	3.79	3.88	3.98	4.08	4.18	4.29	4.39	4.50	4.61	4.73	4.85	4.97
83	Annual	113004	115836	118692	121716	124716	127836	131028	134316	137604	141060	144624	148224	151932
	Monthly	9417	9653	9891	10143	10393	10653	10919	11193	11467	11755	12052	12352	12661
	Hourly	54.12	55.48	56.84	58.29	59.73	61.22	62.75	64.33	65.90	67.56	69.26	70.99	72.76
	Standby	3.79	3.88	3.98	4.08	4.18	4.29	4.39	4.50	4.61	4.73	4.85	4.97	5.09

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 Effective July 1, 2022
 3.25% Increase

WFSE - Community Corrections

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84	Annual	115836	118692	121716	124716	127836	131028	134316	137604	141060	144624	148224	151932	155748
	Monthly	9653	9891	10143	10393	10653	10919	11193	11467	11755	12052	12352	12661	12979
	Hourly	55.48	56.84	58.29	59.73	61.22	62.75	64.33	65.90	67.56	69.26	70.99	72.76	74.59
	Standby	3.88	3.98	4.08	4.18	4.29	4.39	4.50	4.61	4.73	4.85	4.97	5.09	5.22
85	Annual	118692	121716	124716	127836	131028	134316	137604	141060	144624	148224	151932	155748	159576
	Monthly	9891	10143	10393	10653	10919	11193	11467	11755	12052	12352	12661	12979	13298
	Hourly	56.84	58.29	59.73	61.22	62.75	64.33	65.90	67.56	69.26	70.99	72.76	74.59	76.43
	Standby	3.98	4.08	4.18	4.29	4.39	4.50	4.61	4.73	4.85	4.97	5.09	5.22	5.35
86	Annual	121716	124716	127836	131028	134316	137604	141060	144624	148224	151932	155748	159576	163620
	Monthly	10143	10393	10653	10919	11193	11467	11755	12052	12352	12661	12979	13298	13635
	Hourly	58.29	59.73	61.22	62.75	64.33	65.90	67.56	69.26	70.99	72.76	74.59	76.43	78.36
	Standby	4.08	4.18	4.29	4.39	4.50	4.61	4.73	4.85	4.97	5.09	5.22	5.35	5.49
87	Annual	124716	127836	131028	134316	137604	141060	144624	148224	151932	155748	159576	163620	167760
	Monthly	10393	10653	10919	11193	11467	11755	12052	12352	12661	12979	13298	13635	13980
	Hourly	59.73	61.22	62.75	64.33	65.90	67.56	69.26	70.99	72.76	74.59	76.43	78.36	80.34
	Standby	4.18	4.29	4.39	4.50	4.61	4.73	4.85	4.97	5.09	5.22	5.35	5.49	5.62
88	Annual	127836	131028	134316	137604	141060	144624	148224	151932	155748	159576	163620	167760	171912
	Monthly	10653	10919	11193	11467	11755	12052	12352	12661	12979	13298	13635	13980	14326
	Hourly	61.22	62.75	64.33	65.90	67.56	69.26	70.99	72.76	74.59	76.43	78.36	80.34	82.33
	Standby	4.29	4.39	4.50	4.61	4.73	4.85	4.97	5.09	5.22	5.35	5.49	5.62	5.76
89	Annual	131028	134316	137604	141060	144624	148224	151932	155748	159576	163620	167760	171912	176244
	Monthly	10919	11193	11467	11755	12052	12352	12661	12979	13298	13635	13980	14326	14687
	Hourly	62.75	64.33	65.90	67.56	69.26	70.99	72.76	74.59	76.43	78.36	80.34	82.33	84.41
	Standby	4.39	4.50	4.61	4.73	4.85	4.97	5.09	5.22	5.35	5.49	5.62	5.76	5.91
90	Annual	134316	137604	141060	144624	148224	151932	155748	159576	163620	167760	171912	176244	180600
	Monthly	11193	11467	11755	12052	12352	12661	12979	13298	13635	13980	14326	14687	15050
	Hourly	64.33	65.90	67.56	69.26	70.99	72.76	74.59	76.43	78.36	80.34	82.33	84.41	86.49
	Standby	4.50	4.61	4.73	4.85	4.97	5.09	5.22	5.35	5.49	5.62	5.76	5.91	6.05
91	Annual	137604	141060	144624	148224	151932	155748	159576	163620	167760	171912	176244	180600	185148
	Monthly	11467	11755	12052	12352	12661	12979	13298	13635	13980	14326	14687	15050	15429
	Hourly	65.90	67.56	69.26	70.99	72.76	74.59	76.43	78.36	80.34	82.33	84.41	86.49	88.67
	Standby	4.61	4.73	4.85	4.97	5.09	5.22	5.35	5.49	5.62	5.76	5.91	6.05	6.21
92	Annual	141060	144624	148224	151932	155748	159576	163620	167760	171912	176244	180600	185148	189756
	Monthly	11755	12052	12352	12661	12979	13298	13635	13980	14326	14687	15050	15429	15813
	Hourly	67.56	69.26	70.99	72.76	74.59	76.43	78.36	80.34	82.33	84.41	86.49	88.67	90.88
	Standby	4.73	4.85	4.97	5.09	5.22	5.35	5.49	5.62	5.76	5.91	6.05	6.21	6.36

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93	Annual	144624	148224	151932	155748	159576	163620	167760	171912	176244	180600	185148	189756	194556
	Monthly	12052	12352	12661	12979	13298	13635	13980	14326	14687	15050	15429	15813	16213
	Hourly	69.26	70.99	72.76	74.59	76.43	78.36	80.34	82.33	84.41	86.49	88.67	90.88	93.18
	Standby	4.85	4.97	5.09	5.22	5.35	5.49	5.62	5.76	5.91	6.05	6.21	6.36	6.52
94	Annual	148224	151932	155748	159576	163620	167760	171912	176244	180600	185148	189756	194556	199380
	Monthly	12352	12661	12979	13298	13635	13980	14326	14687	15050	15429	15813	16213	16615
	Hourly	70.99	72.76	74.59	76.43	78.36	80.34	82.33	84.41	86.49	88.67	90.88	93.18	95.49
	Standby	4.97	5.09	5.22	5.35	5.49	5.62	5.76	5.91	6.05	6.21	6.36	6.52	6.68
95	Annual	151932	155748	159576	163620	167760	171912	176244	180600	185148	189756	194556	199380	204372
	Monthly	12661	12979	13298	13635	13980	14326	14687	15050	15429	15813	16213	16615	17031
	Hourly	72.76	74.59	76.43	78.36	80.34	82.33	84.41	86.49	88.67	90.88	93.18	95.49	97.88
	Standby	5.09	5.22	5.35	5.49	5.62	5.76	5.91	6.05	6.21	6.36	6.52	6.68	6.85
96	Annual	155748	159576	163620	167760	171912	176244	180600	185148	189756	194556	199380	204372	209496
	Monthly	12979	13298	13635	13980	14326	14687	15050	15429	15813	16213	16615	17031	17458
	Hourly	74.59	76.43	78.36	80.34	82.33	84.41	86.49	88.67	90.88	93.18	95.49	97.88	100.33
	Standby	5.22	5.35	5.49	5.62	5.76	5.91	6.05	6.21	6.36	6.52	6.68	6.85	7.02
97	Annual	159576	163620	167760	171912	176244	180600	185148	189756	194556	199380	204372	209496	214740
	Monthly	13298	13635	13980	14326	14687	15050	15429	15813	16213	16615	17031	17458	17895
	Hourly	76.43	78.36	80.34	82.33	84.41	86.49	88.67	90.88	93.18	95.49	97.88	100.33	102.84
	Standby	5.35	5.49	5.62	5.76	5.91	6.05	6.21	6.36	6.52	6.68	6.85	7.02	7.20
98	Annual	163620	167760	171912	176244	180600	185148	189756	194556	199380	204372	209496	214740	220104
	Monthly	13635	13980	14326	14687	15050	15429	15813	16213	16615	17031	17458	17895	18342
	Hourly	78.36	80.34	82.33	84.41	86.49	88.67	90.88	93.18	95.49	97.88	100.33	102.84	105.41
	Standby	5.49	5.62	5.76	5.91	6.05	6.21	6.36	6.52	6.68	6.85	7.02	7.20	7.38
99	Annual	167760	171912	176244	180600	185148	189756	194556	199380	204372	209496	214740	220104	225612
	Monthly	13980	14326	14687	15050	15429	15813	16213	16615	17031	17458	17895	18342	18801
	Hourly	80.34	82.33	84.41	86.49	88.67	90.88	93.18	95.49	97.88	100.33	102.84	105.41	108.05
	Standby	5.62	5.76	5.91	6.05	6.21	6.36	6.52	6.68	6.85	7.02	7.20	7.38	7.56
100	Annual	171912	176244	180600	185148	189756	194556	199380	204372	209496	214740	220104	225612	231264
	Monthly	14326	14687	15050	15429	15813	16213	16615	17031	17458	17895	18342	18801	19272
	Hourly	82.33	84.41	86.49	88.67	90.88	93.18	95.49	97.88	100.33	102.84	105.41	108.05	110.76
	Standby	5.76	5.91	6.05	6.21	6.36	6.52	6.68	6.85	7.02	7.20	7.38	7.56	7.75
101	Annual	176244	180600	185148	189756	194556	199380	204372	209496	214740	220104	225612	231264	237036
	Monthly	14687	15050	15429	15813	16213	16615	17031	17458	17895	18342	18801	19272	19753
	Hourly	84.41	86.49	88.67	90.88	93.18	95.49	97.88	100.33	102.84	105.41	108.05	110.76	113.52
	Standby	5.91	6.05	6.21	6.36	6.52	6.68	6.85	7.02	7.20	7.38	7.56	7.75	7.95

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102	Annual	180600	185148	189756	194556	199380	204372	209496	214740	220104	225612	231264	237036	242940
	Monthly	15050	15429	15813	16213	16615	17031	17458	17895	18342	18801	19272	19753	20245
	Hourly	86.49	88.67	90.88	93.18	95.49	97.88	100.33	102.84	105.41	108.05	110.76	113.52	116.35
	Standby	6.05	6.21	6.36	6.52	6.68	6.85	7.02	7.20	7.38	7.56	7.75	7.95	8.14
103	Annual	185148	189756	194556	199380	204372	209496	214740	220104	225612	231264	237036	242940	249012
	Monthly	15429	15813	16213	16615	17031	17458	17895	18342	18801	19272	19753	20245	20751
	Hourly	88.67	90.88	93.18	95.49	97.88	100.33	102.84	105.41	108.05	110.76	113.52	116.35	119.26
	Standby	6.21	6.36	6.52	6.68	6.85	7.02	7.20	7.38	7.56	7.75	7.95	8.14	8.35
104	Annual	189756	194556	199380	204372	209496	214740	220104	225612	231264	237036	242940	249012	255276
	Monthly	15813	16213	16615	17031	17458	17895	18342	18801	19272	19753	20245	20751	21273
	Hourly	90.88	93.18	95.49	97.88	100.33	102.84	105.41	108.05	110.76	113.52	116.35	119.26	122.26
	Standby	6.36	6.52	6.68	6.85	7.02	7.20	7.38	7.56	7.75	7.95	8.14	8.35	8.56
105	Annual	194556	199380	204372	209496	214740	220104	225612	231264	237036	242940	249012	255276	261636
	Monthly	16213	16615	17031	17458	17895	18342	18801	19272	19753	20245	20751	21273	21803
	Hourly	93.18	95.49	97.88	100.33	102.84	105.41	108.05	110.76	113.52	116.35	119.26	122.26	125.30
	Standby	6.52	6.68	6.85	7.02	7.20	7.38	7.56	7.75	7.95	8.14	8.35	8.56	8.77
106	Annual	199380	204372	209496	214740	220104	225612	231264	237036	242940	249012	255276	261636	268164
	Monthly	16615	17031	17458	17895	18342	18801	19272	19753	20245	20751	21273	21803	22347
	Hourly	95.49	97.88	100.33	102.84	105.41	108.05	110.76	113.52	116.35	119.26	122.26	125.30	128.43
	Standby	6.68	6.85	7.02	7.20	7.38	7.56	7.75	7.95	8.14	8.35	8.56	8.77	8.99
107	Annual	204372	209496	214740	220104	225612	231264	237036	242940	249012	255276	261636	268164	274872
	Monthly	17031	17458	17895	18342	18801	19272	19753	20245	20751	21273	21803	22347	22906
	Hourly	97.88	100.33	102.84	105.41	108.05	110.76	113.52	116.35	119.26	122.26	125.30	128.43	131.64
	Standby	6.85	7.02	7.20	7.38	7.56	7.75	7.95	8.14	8.35	8.56	8.77	8.99	9.22
108	Annual	209496	214740	220104	225612	231264	237036	242940	249012	255276	261636	268164	274872	281760
	Monthly	17458	17895	18342	18801	19272	19753	20245	20751	21273	21803	22347	22906	23480
	Hourly	100.33	102.84	105.41	108.05	110.76	113.52	116.35	119.26	122.26	125.30	128.43	131.64	134.94
	Standby	7.02	7.20	7.38	7.56	7.75	7.95	8.14	8.35	8.56	8.77	8.99	9.22	9.45
109	Annual	214740	220104	225612	231264	237036	242940	249012	255276	261636	268164	274872	281760	288804
	Monthly	17895	18342	18801	19272	19753	20245	20751	21273	21803	22347	22906	23480	24067
	Hourly	102.84	105.41	108.05	110.76	113.52	116.35	119.26	122.26	125.30	128.43	131.64	134.94	138.32
	Standby	7.20	7.38	7.56	7.75	7.95	8.14	8.35	8.56	8.77	8.99	9.22	9.45	9.68
110	Annual	220104	225612	231264	237036	242940	249012	255276	261636	268164	274872	281760	288804	296040
	Monthly	18342	18801	19272	19753	20245	20751	21273	21803	22347	22906	23480	24067	24670
	Hourly	105.41	108.05	110.76	113.52	116.35	119.26	122.26	125.30	128.43	131.64	134.94	138.32	141.78
	Standby	7.38	7.56	7.75	7.95	8.14	8.35	8.56	8.77	8.99	9.22	9.45	9.68	9.92

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111	Annual	225612	231264	237036	242940	249012	255276	261636	268164	274872	281760	288804	296040	303432
	Monthly	18801	19272	19753	20245	20751	21273	21803	22347	22906	23480	24067	24670	25286
	Hourly	108.05	110.76	113.52	116.35	119.26	122.26	125.30	128.43	131.64	134.94	138.32	141.78	145.32
	Standby	7.56	7.75	7.95	8.14	8.35	8.56	8.77	8.99	9.22	9.45	9.68	9.92	10.17
112	Annual	231264	237036	242940	249012	255276	261636	268164	274872	281760	288804	296040	303432	311016
	Monthly	19272	19753	20245	20751	21273	21803	22347	22906	23480	24067	24670	25286	25918
	Hourly	110.76	113.52	116.35	119.26	122.26	125.30	128.43	131.64	134.94	138.32	141.78	145.32	148.95
	Standby	7.75	7.95	8.14	8.35	8.56	8.77	8.99	9.22	9.45	9.68	9.92	10.17	10.43
113	Annual	237036	242940	249012	255276	261636	268164	274872	281760	288804	296040	303432	311016	318792
	Monthly	19753	20245	20751	21273	21803	22347	22906	23480	24067	24670	25286	25918	26566
	Hourly	113.52	116.35	119.26	122.26	125.30	128.43	131.64	134.94	138.32	141.78	145.32	148.95	152.68
	Standby	7.95	8.14	8.35	8.56	8.77	8.99	9.22	9.45	9.68	9.92	10.17	10.43	10.69
114	Annual	242940	249012	255276	261636	268164	274872	281760	288804	296040	303432	311016	318792	326760
	Monthly	20245	20751	21273	21803	22347	22906	23480	24067	24670	25286	25918	26566	27230
	Hourly	116.35	119.26	122.26	125.30	128.43	131.64	134.94	138.32	141.78	145.32	148.95	152.68	156.49
	Standby	8.14	8.35	8.56	8.77	8.99	9.22	9.45	9.68	9.92	10.17	10.43	10.69	10.95
115	Annual	249012	255276	261636	268164	274872	281760	288804	296040	303432	311016	318792	326760	334932
	Monthly	20751	21273	21803	22347	22906	23480	24067	24670	25286	25918	26566	27230	27911
	Hourly	119.26	122.26	125.30	128.43	131.64	134.94	138.32	141.78	145.32	148.95	152.68	156.49	160.41
	Standby	8.35	8.56	8.77	8.99	9.22	9.45	9.68	9.92	10.17	10.43	10.69	10.95	11.23
116	Annual	255276	261636	268164	274872	281760	288804	296040	303432	311016	318792	326760	334932	343308
	Monthly	21273	21803	22347	22906	23480	24067	24670	25286	25918	26566	27230	27911	28609
	Hourly	122.26	125.30	128.43	131.64	134.94	138.32	141.78	145.32	148.95	152.68	156.49	160.41	164.42
	Standby	8.56	8.77	8.99	9.22	9.45	9.68	9.92	10.17	10.43	10.69	10.95	11.23	11.51
117	Annual	261636	268164	274872	281760	288804	296040	303432	311016	318792	326760	334932	343308	351888
	Monthly	21803	22347	22906	23480	24067	24670	25286	25918	26566	27230	27911	28609	29324
	Hourly	125.30	128.43	131.64	134.94	138.32	141.78	145.32	148.95	152.68	156.49	160.41	164.42	168.53
	Standby	8.77	8.99	9.22	9.45	9.68	9.92	10.17	10.43	10.69	10.95	11.23	11.51	11.80
118	Annual	268164	274872	281760	288804	296040	303432	311016	318792	326760	334932	343308	351888	360672
	Monthly	22347	22906	23480	24067	24670	25286	25918	26566	27230	27911	28609	29324	30056
	Hourly	128.43	131.64	134.94	138.32	141.78	145.32	148.95	152.68	156.49	160.41	164.42	168.53	172.74
	Standby	8.99	9.22	9.45	9.68	9.92	10.17	10.43	10.69	10.95	11.23	11.51	11.80	12.09
119	Annual	274872	281760	288804	296040	303432	311016	318792	326760	334932	343308	351888	360672	369696
	Monthly	22906	23480	24067	24670	25286	25918	26566	27230	27911	28609	29324	30056	30808
	Hourly	131.64	134.94	138.32	141.78	145.32	148.95	152.68	156.49	160.41	164.42	168.53	172.74	177.06
	Standby	9.22	9.45	9.68	9.92	10.17	10.43	10.69	10.95	11.23	11.51	11.80	12.09	12.39

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 CC Range Salary Schedule for Represented Employees
 Effective July 1, 2022
 3.25% Increase

WFSE - Community Corrections

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
120	Annual	281760	288804	296040	303432	311016	318792	326760	334932	343308	351888	360672	369696	378936
	Monthly	23480	24067	24670	25286	25918	26566	27230	27911	28609	29324	30056	30808	31578
	Hourly	134.94	138.32	141.78	145.32	148.95	152.68	156.49	160.41	164.42	168.53	172.74	177.06	181.48
	Standby	9.45	9.68	9.92	10.17	10.43	10.69	10.95	11.23	11.51	11.80	12.09	12.39	12.70

Standby rate is equal to 7% of the hourly rate

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Prepared by the Washington State Office of Financial Management
 General Service Salary Schedule for Represented Employees
 Only applies to job classes assigned to the Information Technology Professional Structure
 Effective July 1, 2022
 3.25% Increase

WFSE- GG
 Coalition
 WPEA- GG
 WAFWP
 PTE Local 17
 Higher Ed. (see CBA)

Salary Range		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M*
01IT	Annual	57096	58548	59988	61488	63024	64596	66228	67884	69588	71316	73104	74928	76800
	Monthly	4758	4879	4999	5124	5252	5383	5519	5657	5799	5943	6092	6244	6400
	Hourly	27.34	28.04	28.73	29.45	30.18	30.94	31.72	32.51	33.33	34.16	35.01	35.89	36.78
	Standby	1.91	1.96	2.01	2.06	2.11	2.17	2.22	2.28	2.33	2.39	2.45	2.51	2.57
02IT	Annual	61368	62916	64488	66096	67764	69456	71184	72972	74796	76656	78576	80532	82548
	Monthly	5114	5243	5374	5508	5647	5788	5932	6081	6233	6388	6548	6711	6879
	Hourly	29.39	30.13	30.89	31.66	32.45	33.26	34.09	34.95	35.82	36.71	37.63	38.57	39.53
	Standby	2.06	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77
03IT	Annual	65988	67632	69336	71064	72840	74676	76548	78456	80424	82428	84504	86616	88788
	Monthly	5499	5636	5778	5922	6070	6223	6379	6538	6702	6869	7042	7218	7399
	Hourly	31.60	32.39	33.21	34.03	34.89	35.76	36.66	37.57	38.52	39.48	40.47	41.48	42.52
	Standby	2.21	2.27	2.32	2.38	2.44	2.50	2.57	2.63	2.70	2.76	2.83	2.90	2.98
04IT	Annual	70932	72708	74508	76380	78288	80256	82260	84300	86412	88560	90768	93048	95376
	Monthly	5911	6059	6209	6365	6524	6688	6855	7025	7201	7380	7564	7754	7948
	Hourly	33.97	34.82	35.68	36.58	37.49	38.44	39.40	40.37	41.39	42.41	43.47	44.56	45.68
	Standby	2.38	2.44	2.50	2.56	2.62	2.69	2.76	2.83	2.90	2.97	3.04	3.12	3.20
05IT	Annual	76248	78156	80112	82104	84168	86268	88428	90636	92892	95220	97596	100032	102540
	Monthly	6354	6513	6676	6842	7014	7189	7369	7553	7741	7935	8133	8336	8545
	Hourly	36.52	37.43	38.37	39.32	40.31	41.32	42.35	43.41	44.49	45.60	46.74	47.91	49.11
	Standby	2.56	2.62	2.69	2.75	2.82	2.89	2.96	3.04	3.11	3.19	3.27	3.35	3.44
06IT	Annual	80064	82056	84120	86220	88380	90588	92844	95172	97548	99984	102492	105060	107676
	Monthly	6672	6838	7010	7185	7365	7549	7737	7931	8129	8332	8541	8755	8973
	Hourly	38.34	39.30	40.29	41.29	42.33	43.39	44.47	45.58	46.72	47.89	49.09	50.32	51.57
	Standby	2.68	2.75	2.82	2.89	2.96	3.04	3.11	3.19	3.27	3.35	3.44	3.52	3.61
07IT	Annual	84072	86172	88332	90528	92784	95100	97476	99912	102420	104976	107604	110292	113064
	Monthly	7006	7181	7361	7544	7732	7925	8123	8326	8535	8748	8967	9191	9422
	Hourly	40.26	41.27	42.30	43.36	44.44	45.55	46.68	47.85	49.05	50.28	51.53	52.82	54.15
	Standby	2.82	2.89	2.96	3.03	3.11	3.19	3.27	3.35	3.43	3.52	3.61	3.70	3.79
08IT	Annual	88248	90468	92736	95040	97428	99864	102372	104916	107544	110244	113004	115824	118716
	Monthly	7354	7539	7728	7920	8119	8322	8531	8743	8962	9187	9417	9652	9893
	Hourly	42.26	43.33	44.41	45.52	46.66	47.83	49.03	50.25	51.51	52.80	54.12	55.47	56.86
	Standby	2.96	3.03	3.11	3.19	3.27	3.35	3.43	3.52	3.61	3.70	3.79	3.88	3.98
09IT	Annual	92688	94992	97368	99816	102288	104868	107484	110160	112920	115752	118644	121620	124644
	Monthly	7724	7916	8114	8318	8524	8739	8957	9180	9410	9646	9887	10135	10387
	Hourly	44.39	45.49	46.63	47.80	48.99	50.22	51.48	52.76	54.08	55.44	56.82	58.25	59.70
	Standby	3.11	3.18	3.26	3.35	3.43	3.52	3.60	3.69	3.79	3.88	3.98	4.08	4.18

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WFSE- GG
 Coalition
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Salary Range		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M*
10IT	Annual	97308	99744	102228	104784	107400	110088	112836	115656	118560	121512	124548	127656	130860
	Monthly	8109	8312	8519	8732	8950	9174	9403	9638	9880	10126	10379	10638	10905
	Hourly	46.60	47.77	48.96	50.18	51.44	52.72	54.04	55.39	56.78	58.20	59.65	61.14	62.67
	Standby	3.26	3.34	3.43	3.51	3.60	3.69	3.78	3.88	3.97	4.07	4.18	4.28	4.39
11IT	Annual	102180	104736	107352	110040	112776	115608	118500	121464	124500	127608	130812	134076	137424
	Monthly	8515	8728	8946	9170	9398	9634	9875	10122	10375	10634	10901	11173	11452
	Hourly	48.94	50.16	51.41	52.70	54.01	55.37	56.75	58.17	59.63	61.11	62.65	64.21	65.82
	Standby	3.43	3.51	3.60	3.69	3.78	3.88	3.97	4.07	4.17	4.28	4.39	4.49	4.61

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SECTION D: COMPENSATION

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
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 3.25% Increase

WFSE
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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
30	Annual	31092	31620	32364	33168	33924	34680	35484	36288	37152	38004	38952	39852	40812
	Monthly	2591	2635	2697	2764	2827	2890	2957	3024	3096	3167	3246	3321	3401
	Hourly	14.89	15.14	15.50	15.89	16.25	16.61	16.99	17.38	17.79	18.20	18.66	19.09	19.55
	Standby	1.04	1.06	1.09	1.11	1.14	1.16	1.19	1.22	1.25	1.27	1.31	1.34	1.37
31	Annual	31620	32364	33168	33924	34680	35484	36288	37152	38004	38952	39852	40812	41760
	Monthly	2635	2697	2764	2827	2890	2957	3024	3096	3167	3246	3321	3401	3480
	Hourly	15.14	15.50	15.89	16.25	16.61	16.99	17.38	17.79	18.20	18.66	19.09	19.55	20.00
	Standby	1.06	1.09	1.11	1.14	1.16	1.19	1.22	1.25	1.27	1.31	1.34	1.37	1.40
32	Annual	32364	33168	33924	34680	35484	36288	37152	38004	38952	39852	40812	41760	42696
	Monthly	2697	2764	2827	2890	2957	3024	3096	3167	3246	3321	3401	3480	3558
	Hourly	15.50	15.89	16.25	16.61	16.99	17.38	17.79	18.20	18.66	19.09	19.55	20.00	20.45
	Standby	1.09	1.11	1.14	1.16	1.19	1.22	1.25	1.27	1.31	1.34	1.37	1.40	1.43
33	Annual	33168	33924	34680	35484	36288	37152	38004	38952	39852	40812	41760	42696	43800
	Monthly	2764	2827	2890	2957	3024	3096	3167	3246	3321	3401	3480	3558	3650
	Hourly	15.89	16.25	16.61	16.99	17.38	17.79	18.20	18.66	19.09	19.55	20.00	20.45	20.98
	Standby	1.11	1.14	1.16	1.19	1.22	1.25	1.27	1.31	1.34	1.37	1.40	1.43	1.47
34	Annual	33924	34680	35484	36288	37152	38004	38952	39852	40812	41760	42696	43800	44808
	Monthly	2827	2890	2957	3024	3096	3167	3246	3321	3401	3480	3558	3650	3734
	Hourly	16.25	16.61	16.99	17.38	17.79	18.20	18.66	19.09	19.55	20.00	20.45	20.98	21.46
	Standby	1.14	1.16	1.19	1.22	1.25	1.27	1.31	1.34	1.37	1.40	1.43	1.47	1.50
35	Annual	34680	35484	36288	37152	38004	38952	39852	40812	41760	42696	43800	44808	45852
	Monthly	2890	2957	3024	3096	3167	3246	3321	3401	3480	3558	3650	3734	3821
	Hourly	16.61	16.99	17.38	17.79	18.20	18.66	19.09	19.55	20.00	20.45	20.98	21.46	21.96
	Standby	1.16	1.19	1.22	1.25	1.27	1.31	1.34	1.37	1.40	1.43	1.47	1.50	1.54
36	Annual	35484	36288	37152	38004	38952	39852	40812	41760	42696	43800	44808	45852	46980
	Monthly	2957	3024	3096	3167	3246	3321	3401	3480	3558	3650	3734	3821	3915
	Hourly	16.99	17.38	17.79	18.20	18.66	19.09	19.55	20.00	20.45	20.98	21.46	21.96	22.50
	Standby	1.19	1.22	1.25	1.27	1.31	1.34	1.37	1.40	1.43	1.47	1.50	1.54	1.58
37	Annual	36288	37152	38004	38952	39852	40812	41760	42696	43800	44808	45852	46980	48156
	Monthly	3024	3096	3167	3246	3321	3401	3480	3558	3650	3734	3821	3915	4013
	Hourly	17.38	17.79	18.20	18.66	19.09	19.55	20.00	20.45	20.98	21.46	21.96	22.50	23.06
	Standby	1.22	1.25	1.27	1.31	1.34	1.37	1.40	1.43	1.47	1.50	1.54	1.58	1.61
38	Annual	37152	38004	38952	39852	40812	41760	42696	43800	44808	45852	46980	48156	49404
	Monthly	3096	3167	3246	3321	3401	3480	3558	3650	3734	3821	3915	4013	4117
	Hourly	17.79	18.20	18.66	19.09	19.55	20.00	20.45	20.98	21.46	21.96	22.50	23.06	23.66
	Standby	1.25	1.27	1.31	1.34	1.37	1.40	1.43	1.47	1.50	1.54	1.58	1.61	1.66

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SECTION D: COMPENSATION

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General Service 1 (GS1) Salary Schedule for Represented Employees
Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
Effective July 1, 2022
3.25% Increase

WFSE Coalition

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Table with columns: SALARY RANGE, STEP A-M*, and rows for salary ranges 39-49. Each row includes Annual, Monthly, Hourly, and Standby rates.

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
50	Annual	49404	50592	51888	53100	54492	55872	57324	58704	60156	61632	63216	64788	66420
	Monthly	4117	4216	4324	4425	4541	4656	4777	4892	5013	5136	5268	5399	5535
	Hourly	23.66	24.23	24.85	25.43	26.10	26.76	27.45	28.11	28.81	29.52	30.28	31.03	31.81
	Standby	1.66	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23
51	Annual	50592	51888	53100	54492	55872	57324	58704	60156	61632	63216	64788	66420	68076
	Monthly	4216	4324	4425	4541	4656	4777	4892	5013	5136	5268	5399	5535	5673
	Hourly	24.23	24.85	25.43	26.10	26.76	27.45	28.11	28.81	29.52	30.28	31.03	31.81	32.60
	Standby	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28
52	Annual	51888	53100	54492	55872	57324	58704	60156	61632	63216	64788	66420	68076	69756
	Monthly	4324	4425	4541	4656	4777	4892	5013	5136	5268	5399	5535	5673	5813
	Hourly	24.85	25.43	26.10	26.76	27.45	28.11	28.81	29.52	30.28	31.03	31.81	32.60	33.41
	Standby	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34
53	Annual	53100	54492	55872	57324	58704	60156	61632	63216	64788	66420	68076	69756	71520
	Monthly	4425	4541	4656	4777	4892	5013	5136	5268	5399	5535	5673	5813	5960
	Hourly	25.43	26.10	26.76	27.45	28.11	28.81	29.52	30.28	31.03	31.81	32.60	33.41	34.25
	Standby	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40
54	Annual	54492	55872	57324	58704	60156	61632	63216	64788	66420	68076	69756	71520	73260
	Monthly	4541	4656	4777	4892	5013	5136	5268	5399	5535	5673	5813	5960	6105
	Hourly	26.10	26.76	27.45	28.11	28.81	29.52	30.28	31.03	31.81	32.60	33.41	34.25	35.09
	Standby	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46
55	Annual	55872	57324	58704	60156	61632	63216	64788	66420	68076	69756	71520	73260	75120
	Monthly	4656	4777	4892	5013	5136	5268	5399	5535	5673	5813	5960	6105	6260
	Hourly	26.76	27.45	28.11	28.81	29.52	30.28	31.03	31.81	32.60	33.41	34.25	35.09	35.98
	Standby	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52
56	Annual	57324	58704	60156	61632	63216	64788	66420	68076	69756	71520	73260	75120	77028
	Monthly	4777	4892	5013	5136	5268	5399	5535	5673	5813	5960	6105	6260	6419
	Hourly	27.45	28.11	28.81	29.52	30.28	31.03	31.81	32.60	33.41	34.25	35.09	35.98	36.89
	Standby	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58
57	Annual	58704	60156	61632	63216	64788	66420	68076	69756	71520	73260	75120	77028	78900
	Monthly	4892	5013	5136	5268	5399	5535	5673	5813	5960	6105	6260	6419	6575
	Hourly	28.11	28.81	29.52	30.28	31.03	31.81	32.60	33.41	34.25	35.09	35.98	36.89	37.79
	Standby	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65
58	Annual	60156	61632	63216	64788	66420	68076	69756	71520	73260	75120	77028	78900	80952
	Monthly	5013	5136	5268	5399	5535	5673	5813	5960	6105	6260	6419	6575	6746
	Hourly	28.81	29.52	30.28	31.03	31.81	32.60	33.41	34.25	35.09	35.98	36.89	37.79	38.77
	Standby	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71
59	Annual	61632	63216	64788	66420	68076	69756	71520	73260	75120	77028	78900	80952	82896
	Monthly	5136	5268	5399	5535	5673	5813	5960	6105	6260	6419	6575	6746	6908
	Hourly	29.52	30.28	31.03	31.81	32.60	33.41	34.25	35.09	35.98	36.89	37.79	38.77	39.70
	Standby	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78
60	Annual	63216	64788	66420	68076	69756	71520	73260	75120	77028	78900	80952	82896	85020
	Monthly	5268	5399	5535	5673	5813	5960	6105	6260	6419	6575	6746	6908	7085
	Hourly	30.28	31.03	31.81	32.60	33.41	34.25	35.09	35.98	36.89	37.79	38.77	39.70	40.72
	Standby	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
61	Annual	64788	66420	68076	69756	71520	73260	75120	77028	78900	80952	82896	85020	87144
	Monthly	5399	5535	5673	5813	5960	6105	6260	6419	6575	6746	6908	7085	7262
	Hourly	31.03	31.81	32.60	33.41	34.25	35.09	35.98	36.89	37.79	38.77	39.70	40.72	41.74
	Standby	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92
62	Annual	66420	68076	69756	71520	73260	75120	77028	78900	80952	82896	85020	87144	89292
	Monthly	5535	5673	5813	5960	6105	6260	6419	6575	6746	6908	7085	7262	7441
	Hourly	31.81	32.60	33.41	34.25	35.09	35.98	36.89	37.79	38.77	39.70	40.72	41.74	42.76
	Standby	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99
63	Annual	68076	69756	71520	73260	75120	77028	78900	80952	82896	85020	87144	89292	91524
	Monthly	5673	5813	5960	6105	6260	6419	6575	6746	6908	7085	7262	7441	7627
	Hourly	32.60	33.41	34.25	35.09	35.98	36.89	37.79	38.77	39.70	40.72	41.74	42.76	43.83
	Standby	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07
64	Annual	69756	71520	73260	75120	77028	78900	80952	82896	85020	87144	89292	91524	93840
	Monthly	5813	5960	6105	6260	6419	6575	6746	6908	7085	7262	7441	7627	7820
	Hourly	33.41	34.25	35.09	35.98	36.89	37.79	38.77	39.70	40.72	41.74	42.76	43.83	44.94
	Standby	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.15
65	Annual	71520	73260	75120	77028	78900	80952	82896	85020	87144	89292	91524	93840	96156
	Monthly	5960	6105	6260	6419	6575	6746	6908	7085	7262	7441	7627	7820	8013
	Hourly	34.25	35.09	35.98	36.89	37.79	38.77	39.70	40.72	41.74	42.76	43.83	44.94	46.05
	Standby	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.15	3.22
66	Annual	73260	75120	77028	78900	80952	82896	85020	87144	89292	91524	93840	96156	98592
	Monthly	6105	6260	6419	6575	6746	6908	7085	7262	7441	7627	7820	8013	8216
	Hourly	35.09	35.98	36.89	37.79	38.77	39.70	40.72	41.74	42.76	43.83	44.94	46.05	47.22
	Standby	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.15	3.22	3.31
67	Annual	75120	77028	78900	80952	82896	85020	87144	89292	91524	93840	96156	98592	101052
	Monthly	6260	6419	6575	6746	6908	7085	7262	7441	7627	7820	8013	8216	8421
	Hourly	35.98	36.89	37.79	38.77	39.70	40.72	41.74	42.76	43.83	44.94	46.05	47.22	48.40
	Standby	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.15	3.22	3.31	3.39
68	Annual	77028	78900	80952	82896	85020	87144	89292	91524	93840	96156	98592	101052	103572
	Monthly	6419	6575	6746	6908	7085	7262	7441	7627	7820	8013	8216	8421	8631
	Hourly	36.89	37.79	38.77	39.70	40.72	41.74	42.76	43.83	44.94	46.05	47.22	48.40	49.60
	Standby	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.15	3.22	3.31	3.39	3.47
69	Annual	78900	80952	82896	85020	87144	89292	91524	93840	96156	98592	101052	103572	106152
	Monthly	6575	6746	6908	7085	7262	7441	7627	7820	8013	8216	8421	8631	8846
	Hourly	37.79	38.77	39.70	40.72	41.74	42.76	43.83	44.94	46.05	47.22	48.40	49.60	50.84
	Standby	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.15	3.22	3.31	3.39	3.47	3.56
70	Annual	80952	82896	85020	87144	89292	91524	93840	96156	98592	101052	103572	106152	108804
	Monthly	6746	6908	7085	7262	7441	7627	7820	8013	8216	8421	8631	8846	9067
	Hourly	38.77	39.70	40.72	41.74	42.76	43.83	44.94	46.05	47.22	48.40	49.60	50.84	52.11
	Standby	2.71	2.78	2.85	2.92	2.99	3.07	3.15	3.22	3.31	3.39	3.47	3.56	3.65
71	Annual	82896	85020	87144	89292	91524	93840	96156	98592	101052	103572	106152	108804	111552
	Monthly	6908	7085	7262	7441	7627	7820	8013	8216	8421	8631	8846	9067	9296
	Hourly	39.70	40.72	41.74	42.76	43.83	44.94	46.05	47.22	48.40	49.60	50.84	52.11	53.43
	Standby	2.78	2.85	2.92	2.99	3.07	3.15	3.22	3.31	3.39	3.47	3.56	3.65	3.74

Standby rate is equal to 7% of the hourly rate
 *All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

SECTION D: COMPENSATION

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2022
 3.25% Increase

WFSE
 Coalition

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
72	Annual	85020	87144	89292	91524	93840	96156	98592	101052	103572	106152	108804	111552	114360
	Monthly	7085	7262	7441	7627	7820	8013	8216	8421	8631	8846	9067	9296	9530
	Hourly	40.72	41.74	42.76	43.83	44.94	46.05	47.22	48.40	49.60	50.84	52.11	53.43	54.77
	Standby	2.85	2.92	2.99	3.07	3.15	3.22	3.31	3.39	3.47	3.56	3.65	3.74	3.83
73	Annual	87144	89292	91524	93840	96156	98592	101052	103572	106152	108804	111552	114360	117168
	Monthly	7262	7441	7627	7820	8013	8216	8421	8631	8846	9067	9296	9530	9764
	Hourly	41.74	42.76	43.83	44.94	46.05	47.22	48.40	49.60	50.84	52.11	53.43	54.77	56.11
	Standby	2.92	2.99	3.07	3.15	3.22	3.31	3.39	3.47	3.56	3.65	3.74	3.83	3.93
74	Annual	89292	91524	93840	96156	98592	101052	103572	106152	108804	111552	114360	117168	120132
	Monthly	7441	7627	7820	8013	8216	8421	8631	8846	9067	9296	9530	9764	10011
	Hourly	42.76	43.83	44.94	46.05	47.22	48.40	49.60	50.84	52.11	53.43	54.77	56.11	57.53
	Standby	2.99	3.07	3.15	3.22	3.31	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03
75	Annual	91524	93840	96156	98592	101052	103572	106152	108804	111552	114360	117168	120132	123120
	Monthly	7627	7820	8013	8216	8421	8631	8846	9067	9296	9530	9764	10011	10260
	Hourly	43.83	44.94	46.05	47.22	48.40	49.60	50.84	52.11	53.43	54.77	56.11	57.53	58.97
	Standby	3.07	3.15	3.22	3.31	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13
76	Annual	93840	96156	98592	101052	103572	106152	108804	111552	114360	117168	120132	123120	126192
	Monthly	7820	8013	8216	8421	8631	8846	9067	9296	9530	9764	10011	10260	10516
	Hourly	44.94	46.05	47.22	48.40	49.60	50.84	52.11	53.43	54.77	56.11	57.53	58.97	60.44
	Standby	3.15	3.22	3.31	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23
77	Annual	96156	98592	101052	103572	106152	108804	111552	114360	117168	120132	123120	126192	129336
	Monthly	8013	8216	8421	8631	8846	9067	9296	9530	9764	10011	10260	10516	10778
	Hourly	46.05	47.22	48.40	49.60	50.84	52.11	53.43	54.77	56.11	57.53	58.97	60.44	61.94
	Standby	3.22	3.31	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34
78	Annual	98592	101052	103572	106152	108804	111552	114360	117168	120132	123120	126192	129336	132612
	Monthly	8216	8421	8631	8846	9067	9296	9530	9764	10011	10260	10516	10778	11051
	Hourly	47.22	48.40	49.60	50.84	52.11	53.43	54.77	56.11	57.53	58.97	60.44	61.94	63.51
	Standby	3.31	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.45
79	Annual	101052	103572	106152	108804	111552	114360	117168	120132	123120	126192	129336	132612	135864
	Monthly	8421	8631	8846	9067	9296	9530	9764	10011	10260	10516	10778	11051	11322
	Hourly	48.40	49.60	50.84	52.11	53.43	54.77	56.11	57.53	58.97	60.44	61.94	63.51	65.07
	Standby	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.45	4.55
80	Annual	103572	106152	108804	111552	114360	117168	120132	123120	126192	129336	132612	135864	139272
	Monthly	8631	8846	9067	9296	9530	9764	10011	10260	10516	10778	11051	11322	11606
	Hourly	49.60	50.84	52.11	53.43	54.77	56.11	57.53	58.97	60.44	61.94	63.51	65.07	66.70
	Standby	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.45	4.55	4.67
81	Annual	106152	108804	111552	114360	117168	120132	123120	126192	129336	132612	135864	139272	142788
	Monthly	8846	9067	9296	9530	9764	10011	10260	10516	10778	11051	11322	11606	11899
	Hourly	50.84	52.11	53.43	54.77	56.11	57.53	58.97	60.44	61.94	63.51	65.07	66.70	68.39
	Standby	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.45	4.55	4.67	4.79
82	Annual	108804	111552	114360	117168	120132	123120	126192	129336	132612	135864	139272	142788	146316
	Monthly	9067	9296	9530	9764	10011	10260	10516	10778	11051	11322	11606	11899	12193
	Hourly	52.11	53.43	54.77	56.11	57.53	58.97	60.44	61.94	63.51	65.07	66.70	68.39	70.07
	Standby	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.45	4.55	4.67	4.79	4.91

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

SECTION D: COMPENSATION

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2022
 3.25% Increase

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
83	Annual	111552	114360	117168	120132	123120	126192	129336	132612	135864	139272	142788	146316	149964
	Monthly	9296	9530	9764	10011	10260	10516	10778	11051	11322	11606	11899	12193	12497
	Hourly	53.43	54.77	56.11	57.53	58.97	60.44	61.94	63.51	65.07	66.70	68.39	70.07	71.82
	Standby	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.45	4.55	4.67	4.79	4.91	5.03
84	Annual	114360	117168	120132	123120	126192	129336	132612	135864	139272	142788	146316	149964	153744
	Monthly	9530	9764	10011	10260	10516	10778	11051	11322	11606	11899	12193	12497	12812
	Hourly	54.77	56.11	57.53	58.97	60.44	61.94	63.51	65.07	66.70	68.39	70.07	71.82	73.63
	Standby	3.83	3.93	4.03	4.13	4.23	4.34	4.45	4.55	4.67	4.79	4.91	5.03	5.15
85	Annual	117168	120132	123120	126192	129336	132612	135864	139272	142788	146316	149964	153744	157536
	Monthly	9764	10011	10260	10516	10778	11051	11322	11606	11899	12193	12497	12812	13128
	Hourly	56.11	57.53	58.97	60.44	61.94	63.51	65.07	66.70	68.39	70.07	71.82	73.63	75.45
	Standby	3.93	4.03	4.13	4.23	4.34	4.45	4.55	4.67	4.79	4.91	5.03	5.15	5.28
86	Annual	120132	123120	126192	129336	132612	135864	139272	142788	146316	149964	153744	157536	161544
	Monthly	10011	10260	10516	10778	11051	11322	11606	11899	12193	12497	12812	13128	13462
	Hourly	57.53	58.97	60.44	61.94	63.51	65.07	66.70	68.39	70.07	71.82	73.63	75.45	77.37
	Standby	4.03	4.13	4.23	4.34	4.45	4.55	4.67	4.79	4.91	5.03	5.15	5.28	5.42
87	Annual	123120	126192	129336	132612	135864	139272	142788	146316	149964	153744	157536	161544	165588
	Monthly	10260	10516	10778	11051	11322	11606	11899	12193	12497	12812	13128	13462	13799
	Hourly	58.97	60.44	61.94	63.51	65.07	66.70	68.39	70.07	71.82	73.63	75.45	77.37	79.30
	Standby	4.13	4.23	4.34	4.45	4.55	4.67	4.79	4.91	5.03	5.15	5.28	5.42	5.55
88	Annual	126192	129336	132612	135864	139272	142788	146316	149964	153744	157536	161544	165588	169704
	Monthly	10516	10778	11051	11322	11606	11899	12193	12497	12812	13128	13462	13799	14142
	Hourly	60.44	61.94	63.51	65.07	66.70	68.39	70.07	71.82	73.63	75.45	77.37	79.30	81.28
	Standby	4.23	4.34	4.45	4.55	4.67	4.79	4.91	5.03	5.15	5.28	5.42	5.55	5.69
89	Annual	129336	132612	135864	139272	142788	146316	149964	153744	157536	161544	165588	169704	173988
	Monthly	10778	11051	11322	11606	11899	12193	12497	12812	13128	13462	13799	14142	14499
	Hourly	61.94	63.51	65.07	66.70	68.39	70.07	71.82	73.63	75.45	77.37	79.30	81.28	83.33
	Standby	4.34	4.45	4.55	4.67	4.79	4.91	5.03	5.15	5.28	5.42	5.55	5.69	5.83
90	Annual	132612	135864	139272	142788	146316	149964	153744	157536	161544	165588	169704	173988	178296
	Monthly	11051	11322	11606	11899	12193	12497	12812	13128	13462	13799	14142	14499	14858
	Hourly	63.51	65.07	66.70	68.39	70.07	71.82	73.63	75.45	77.37	79.30	81.28	83.33	85.39
	Standby	4.45	4.55	4.67	4.79	4.91	5.03	5.15	5.28	5.42	5.55	5.69	5.83	5.98
91	Annual	135864	139272	142788	146316	149964	153744	157536	161544	165588	169704	173988	178296	182772
	Monthly	11322	11606	11899	12193	12497	12812	13128	13462	13799	14142	14499	14858	15231
	Hourly	65.07	66.70	68.39	70.07	71.82	73.63	75.45	77.37	79.30	81.28	83.33	85.39	87.53
	Standby	4.55	4.67	4.79	4.91	5.03	5.15	5.28	5.42	5.55	5.69	5.83	5.98	6.13
92	Annual	139272	142788	146316	149964	153744	157536	161544	165588	169704	173988	178296	182772	187308
	Monthly	11606	11899	12193	12497	12812	13128	13462	13799	14142	14499	14858	15231	15609
	Hourly	66.70	68.39	70.07	71.82	73.63	75.45	77.37	79.30	81.28	83.33	85.39	87.53	89.71
	Standby	4.67	4.79	4.91	5.03	5.15	5.28	5.42	5.55	5.69	5.83	5.98	6.13	6.28
93	Annual	142788	146316	149964	153744	157536	161544	165588	169704	173988	178296	182772	187308	192036
	Monthly	11899	12193	12497	12812	13128	13462	13799	14142	14499	14858	15231	15609	16003
	Hourly	68.39	70.07	71.82	73.63	75.45	77.37	79.30	81.28	83.33	85.39	87.53	89.71	91.97
	Standby	4.79	4.91	5.03	5.15	5.28	5.42	5.55	5.69	5.83	5.98	6.13	6.28	6.44

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

SECTION D: COMPENSATION

Prepared by the Washington State Office of Financial Management
General Service 1 (GS1) Salary Schedule for Represented Employees
Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
Effective July 1, 2022
3.25% Increase

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Table with columns: SALARY RANGE, STEP A-M*, and rows for steps 94-104. Each step row includes Annual, Monthly, Hourly, and Standby rates.

Standby rate is equal to 7% of the hourly rate
*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

SECTION D: COMPENSATION

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
105	Annual	192036	196812	201744	206808	211992	217296	222708	228288	234000	239844	245844	251976	258264
	Monthly	16003	16401	16812	17234	17666	18108	18559	19024	19500	19987	20487	20998	21522
	Hourly	91.97	94.26	96.62	99.05	101.53	104.07	106.66	109.33	112.07	114.87	117.74	120.68	123.69
	Standby	6.44	6.60	6.76	6.93	7.11	7.28	7.47	7.65	7.84	8.04	8.24	8.45	8.66
106	Annual	196812	201744	206808	211992	217296	222708	228288	234000	239844	245844	251976	258264	264732
	Monthly	16401	16812	17234	17666	18108	18559	19024	19500	19987	20487	20998	21522	22061
	Hourly	94.26	96.62	99.05	101.53	104.07	106.66	109.33	112.07	114.87	117.74	120.68	123.69	126.79
	Standby	6.60	6.76	6.93	7.11	7.28	7.47	7.65	7.84	8.04	8.24	8.45	8.66	8.88
107	Annual	201744	206808	211992	217296	222708	228288	234000	239844	245844	251976	258264	264732	271368
	Monthly	16812	17234	17666	18108	18559	19024	19500	19987	20487	20998	21522	22061	22614
	Hourly	96.62	99.05	101.53	104.07	106.66	109.33	112.07	114.87	117.74	120.68	123.69	126.79	129.97
	Standby	6.76	6.93	7.11	7.28	7.47	7.65	7.84	8.04	8.24	8.45	8.66	8.88	9.10
108	Annual	206808	211992	217296	222708	228288	234000	239844	245844	251976	258264	264732	271368	278172
	Monthly	17234	17666	18108	18559	19024	19500	19987	20487	20998	21522	22061	22614	23181
	Hourly	99.05	101.53	104.07	106.66	109.33	112.07	114.87	117.74	120.68	123.69	126.79	129.97	133.22
	Standby	6.93	7.11	7.28	7.47	7.65	7.84	8.04	8.24	8.45	8.66	8.88	9.10	9.33
109	Annual	211992	217296	222708	228288	234000	239844	245844	251976	258264	264732	271368	278172	285096
	Monthly	17666	18108	18559	19024	19500	19987	20487	20998	21522	22061	22614	23181	23758
	Hourly	101.53	104.07	106.66	109.33	112.07	114.87	117.74	120.68	123.69	126.79	129.97	133.22	136.54
	Standby	7.11	7.28	7.47	7.65	7.84	8.04	8.24	8.45	8.66	8.88	9.10	9.33	9.56
110	Annual	217296	222708	228288	234000	239844	245844	251976	258264	264732	271368	278172	285096	292224
	Monthly	18108	18559	19024	19500	19987	20487	20998	21522	22061	22614	23181	23758	24352
	Hourly	104.07	106.66	109.33	112.07	114.87	117.74	120.68	123.69	126.79	129.97	133.22	136.54	139.95
	Standby	7.28	7.47	7.65	7.84	8.04	8.24	8.45	8.66	8.88	9.10	9.33	9.56	9.80
111	Annual	222708	228288	234000	239844	245844	251976	258264	264732	271368	278172	285096	292224	299532
	Monthly	18559	19024	19500	19987	20487	20998	21522	22061	22614	23181	23758	24352	24961
	Hourly	106.66	109.33	112.07	114.87	117.74	120.68	123.69	126.79	129.97	133.22	136.54	139.95	143.45
	Standby	7.47	7.65	7.84	8.04	8.24	8.45	8.66	8.88	9.10	9.33	9.56	9.80	10.04
112	Annual	228288	234000	239844	245844	251976	258264	264732	271368	278172	285096	292224	299532	307020
	Monthly	19024	19500	19987	20487	20998	21522	22061	22614	23181	23758	24352	24961	25585
	Hourly	109.33	112.07	114.87	117.74	120.68	123.69	126.79	129.97	133.22	136.54	139.95	143.45	147.04
	Standby	7.65	7.84	8.04	8.24	8.45	8.66	8.88	9.10	9.33	9.56	9.80	10.04	10.29
113	Annual	234000	239844	245844	251976	258264	264732	271368	278172	285096	292224	299532	307020	314676
	Monthly	19500	19987	20487	20998	21522	22061	22614	23181	23758	24352	24961	25585	26223
	Hourly	112.07	114.87	117.74	120.68	123.69	126.79	129.97	133.22	136.54	139.95	143.45	147.04	150.71
	Standby	7.84	8.04	8.24	8.45	8.66	8.88	9.10	9.33	9.56	9.80	10.04	10.29	10.55
114	Annual	239844	245844	251976	258264	264732	271368	278172	285096	292224	299532	307020	314676	322548
	Monthly	19987	20487	20998	21522	22061	22614	23181	23758	24352	24961	25585	26223	26879
	Hourly	114.87	117.74	120.68	123.69	126.79	129.97	133.22	136.54	139.95	143.45	147.04	150.71	154.48
	Standby	8.04	8.24	8.45	8.66	8.88	9.10	9.33	9.56	9.80	10.04	10.29	10.55	10.81
115	Annual	245844	251976	258264	264732	271368	278172	285096	292224	299532	307020	314676	322548	330624
	Monthly	20487	20998	21522	22061	22614	23181	23758	24352	24961	25585	26223	26879	27552
	Hourly	117.74	120.68	123.69	126.79	129.97	133.22	136.54	139.95	143.45	147.04	150.71	154.48	158.34
	Standby	8.24	8.45	8.66	8.88	9.10	9.33	9.56	9.80	10.04	10.29	10.55	10.81	11.08

Standby rate is equal to 7% of the hourly rate
 *All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

SECTION D: COMPENSATION

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2022
 3.25% Increase

WFSE
 Coalition

REVISED

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
116	Annual	251976	258264	264732	271368	278172	285096	292224	299532	307020	314676	322548	330624	338892
	Monthly	20998	21522	22061	22614	23181	23758	24352	24961	25585	26223	26879	27552	28241
	Hourly	120.68	123.69	126.79	129.97	133.22	136.54	139.95	143.45	147.04	150.71	154.48	158.34	162.30
	Standby	8.45	8.66	8.88	9.10	9.33	9.56	9.80	10.04	10.29	10.55	10.81	11.08	11.36
117	Annual	258264	264732	271368	278172	285096	292224	299532	307020	314676	322548	330624	338892	347364
	Monthly	21522	22061	22614	23181	23758	24352	24961	25585	26223	26879	27552	28241	28947
	Hourly	123.69	126.79	129.97	133.22	136.54	139.95	143.45	147.04	150.71	154.48	158.34	162.30	166.36
	Standby	8.66	8.88	9.10	9.33	9.56	9.80	10.04	10.29	10.55	10.81	11.08	11.36	11.65
118	Annual	264732	271368	278172	285096	292224	299532	307020	314676	322548	330624	338892	347364	356052
	Monthly	22061	22614	23181	23758	24352	24961	25585	26223	26879	27552	28241	28947	29671
	Hourly	126.79	129.97	133.22	136.54	139.95	143.45	147.04	150.71	154.48	158.34	162.30	166.36	170.52
	Standby	8.88	9.10	9.33	9.56	9.80	10.04	10.29	10.55	10.81	11.08	11.36	11.65	11.94
119	Annual	271368	278172	285096	292224	299532	307020	314676	322548	330624	338892	347364	356052	364944
	Monthly	22614	23181	23758	24352	24961	25585	26223	26879	27552	28241	28947	29671	30412
	Hourly	129.97	133.22	136.54	139.95	143.45	147.04	150.71	154.48	158.34	162.30	166.36	170.52	174.78
	Standby	9.10	9.33	9.56	9.80	10.04	10.29	10.55	10.81	11.08	11.36	11.65	11.94	12.23
120	Annual	278172	285096	292224	299532	307020	314676	322548	330624	338892	347364	356052	364944	374064
	Monthly	23181	23758	24352	24961	25585	26223	26879	27552	28241	28947	29671	30412	31172
	Hourly	133.22	136.54	139.95	143.45	147.04	150.71	154.48	158.34	162.30	166.36	170.52	174.78	179.15
	Standby	9.33	9.56	9.80	10.04	10.29	10.55	10.81	11.08	11.36	11.65	11.94	12.23	12.54

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2022
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
27	Annual	29712	30324	31104	31788	32508	33300	34080	34848	35664	36480	37332	38244	39072
	Monthly	2476	2527	2592	2649	2709	2775	2840	2904	2972	3040	3111	3187	3256
	Hourly	14.23	14.52	14.90	15.22	15.57	15.95	16.32	16.69	17.08	17.47	17.88	18.32	18.71
	Standby	1.00	1.02	1.04	1.07	1.09	1.12	1.14	1.17	1.20	1.22	1.25	1.28	1.31
28	Annual	30324	31104	31788	32508	33300	34080	34848	35664	36480	37332	38244	39072	40044
	Monthly	2527	2592	2649	2709	2775	2840	2904	2972	3040	3111	3187	3256	3337
	Hourly	14.52	14.90	15.22	15.57	15.95	16.32	16.69	17.08	17.47	17.88	18.32	18.71	19.18
	Standby	1.02	1.04	1.07	1.09	1.12	1.14	1.17	1.20	1.22	1.25	1.28	1.31	1.34
29	Annual	31104	31788	32508	33300	34080	34848	35664	36480	37332	38244	39072	40044	40968
	Monthly	2592	2649	2709	2775	2840	2904	2972	3040	3111	3187	3256	3337	3414
	Hourly	14.90	15.22	15.57	15.95	16.32	16.69	17.08	17.47	17.88	18.32	18.71	19.18	19.62
	Standby	1.04	1.07	1.09	1.12	1.14	1.17	1.20	1.22	1.25	1.28	1.31	1.34	1.37
30	Annual	31788	32508	33300	34080	34848	35664	36480	37332	38244	39072	40044	40968	41928
	Monthly	2649	2709	2775	2840	2904	2972	3040	3111	3187	3256	3337	3414	3494
	Hourly	15.22	15.57	15.95	16.32	16.69	17.08	17.47	17.88	18.32	18.71	19.18	19.62	20.08
	Standby	1.07	1.09	1.12	1.14	1.17	1.20	1.22	1.25	1.28	1.31	1.34	1.37	1.41
31	Annual	32508	33300	34080	34848	35664	36480	37332	38244	39072	40044	40968	41928	42936
	Monthly	2709	2775	2840	2904	2972	3040	3111	3187	3256	3337	3414	3494	3578
	Hourly	15.57	15.95	16.32	16.69	17.08	17.47	17.88	18.32	18.71	19.18	19.62	20.08	20.56
	Standby	1.09	1.12	1.14	1.17	1.20	1.22	1.25	1.28	1.31	1.34	1.37	1.41	1.44
32	Annual	33300	34080	34848	35664	36480	37332	38244	39072	40044	40968	41928	42936	43920
	Monthly	2775	2840	2904	2972	3040	3111	3187	3256	3337	3414	3494	3578	3660
	Hourly	15.95	16.32	16.69	17.08	17.47	17.88	18.32	18.71	19.18	19.62	20.08	20.56	21.03
	Standby	1.12	1.14	1.17	1.20	1.22	1.25	1.28	1.31	1.34	1.37	1.41	1.44	1.47
33	Annual	34080	34848	35664	36480	37332	38244	39072	40044	40968	41928	42936	43920	45024
	Monthly	2840	2904	2972	3040	3111	3187	3256	3337	3414	3494	3578	3660	3752
	Hourly	16.32	16.69	17.08	17.47	17.88	18.32	18.71	19.18	19.62	20.08	20.56	21.03	21.56
	Standby	1.14	1.17	1.20	1.22	1.25	1.28	1.31	1.34	1.37	1.41	1.44	1.47	1.51
34	Annual	34848	35664	36480	37332	38244	39072	40044	40968	41928	42936	43920	45024	46092
	Monthly	2904	2972	3040	3111	3187	3256	3337	3414	3494	3578	3660	3752	3841
	Hourly	16.69	17.08	17.47	17.88	18.32	18.71	19.18	19.62	20.08	20.56	21.03	21.56	22.07
	Standby	1.17	1.20	1.22	1.25	1.28	1.31	1.34	1.37	1.41	1.44	1.47	1.51	1.55
35	Annual	35664	36480	37332	38244	39072	40044	40968	41928	42936	43920	45024	46092	47172
	Monthly	2972	3040	3111	3187	3256	3337	3414	3494	3578	3660	3752	3841	3931
	Hourly	17.08	17.47	17.88	18.32	18.71	19.18	19.62	20.08	20.56	21.03	21.56	22.07	22.59
	Standby	1.20	1.22	1.25	1.28	1.31	1.34	1.37	1.41	1.44	1.47	1.51	1.55	1.58

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2022
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
36	Annual	36480	37332	38244	39072	40044	40968	41928	42936	43920	45024	46092	47172	48336
	Monthly	3040	3111	3187	3256	3337	3414	3494	3578	3660	3752	3841	3931	4028
	Hourly	17.47	17.88	18.32	18.71	19.18	19.62	20.08	20.56	21.03	21.56	22.07	22.59	23.15
	Standby	1.22	1.25	1.28	1.31	1.34	1.37	1.41	1.44	1.47	1.51	1.55	1.58	1.62
37	Annual	37332	38244	39072	40044	40968	41928	42936	43920	45024	46092	47172	48336	49524
	Monthly	3111	3187	3256	3337	3414	3494	3578	3660	3752	3841	3931	4028	4127
	Hourly	17.88	18.32	18.71	19.18	19.62	20.08	20.56	21.03	21.56	22.07	22.59	23.15	23.72
	Standby	1.25	1.28	1.31	1.34	1.37	1.41	1.44	1.47	1.51	1.55	1.58	1.62	1.66
38	Annual	38244	39072	40044	40968	41928	42936	43920	45024	46092	47172	48336	49524	50808
	Monthly	3187	3256	3337	3414	3494	3578	3660	3752	3841	3931	4028	4127	4234
	Hourly	18.32	18.71	19.18	19.62	20.08	20.56	21.03	21.56	22.07	22.59	23.15	23.72	24.33
	Standby	1.28	1.31	1.34	1.37	1.41	1.44	1.47	1.51	1.55	1.58	1.62	1.66	1.70
39	Annual	39072	40044	40968	41928	42936	43920	45024	46092	47172	48336	49524	50808	52032
	Monthly	3256	3337	3414	3494	3578	3660	3752	3841	3931	4028	4127	4234	4336
	Hourly	18.71	19.18	19.62	20.08	20.56	21.03	21.56	22.07	22.59	23.15	23.72	24.33	24.92
	Standby	1.31	1.34	1.37	1.41	1.44	1.47	1.51	1.55	1.58	1.62	1.66	1.70	1.74
40	Annual	40044	40968	41928	42936	43920	45024	46092	47172	48336	49524	50808	52032	53364
	Monthly	3337	3414	3494	3578	3660	3752	3841	3931	4028	4127	4234	4336	4447
	Hourly	19.18	19.62	20.08	20.56	21.03	21.56	22.07	22.59	23.15	23.72	24.33	24.92	25.56
	Standby	1.34	1.37	1.41	1.44	1.47	1.51	1.55	1.58	1.62	1.66	1.70	1.74	1.79
41	Annual	40968	41928	42936	43920	45024	46092	47172	48336	49524	50808	52032	53364	54624
	Monthly	3414	3494	3578	3660	3752	3841	3931	4028	4127	4234	4336	4447	4552
	Hourly	19.62	20.08	20.56	21.03	21.56	22.07	22.59	23.15	23.72	24.33	24.92	25.56	26.16
	Standby	1.37	1.41	1.44	1.47	1.51	1.55	1.58	1.62	1.66	1.70	1.74	1.79	1.83
42	Annual	41928	42936	43920	45024	46092	47172	48336	49524	50808	52032	53364	54624	56064
	Monthly	3494	3578	3660	3752	3841	3931	4028	4127	4234	4336	4447	4552	4672
	Hourly	20.08	20.56	21.03	21.56	22.07	22.59	23.15	23.72	24.33	24.92	25.56	26.16	26.85
	Standby	1.41	1.44	1.47	1.51	1.55	1.58	1.62	1.66	1.70	1.74	1.79	1.83	1.88
43	Annual	42936	43920	45024	46092	47172	48336	49524	50808	52032	53364	54624	56064	57468
	Monthly	3578	3660	3752	3841	3931	4028	4127	4234	4336	4447	4552	4672	4789
	Hourly	20.56	21.03	21.56	22.07	22.59	23.15	23.72	24.33	24.92	25.56	26.16	26.85	27.52
	Standby	1.44	1.47	1.51	1.55	1.58	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.93
44	Annual	43920	45024	46092	47172	48336	49524	50808	52032	53364	54624	56064	57468	58944
	Monthly	3660	3752	3841	3931	4028	4127	4234	4336	4447	4552	4672	4789	4912
	Hourly	21.03	21.56	22.07	22.59	23.15	23.72	24.33	24.92	25.56	26.16	26.85	27.52	28.23
	Standby	1.47	1.51	1.55	1.58	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.93	1.98

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2022
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
45	Annual	45024	46092	47172	48336	49524	50808	52032	53364	54624	56064	57468	58944	60396
	Monthly	3752	3841	3931	4028	4127	4234	4336	4447	4552	4672	4789	4912	5033
	Hourly	21.56	22.07	22.59	23.15	23.72	24.33	24.92	25.56	26.16	26.85	27.52	28.23	28.93
	Standby	1.51	1.55	1.58	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.93	1.98	2.02
46	Annual	46092	47172	48336	49524	50808	52032	53364	54624	56064	57468	58944	60396	61884
	Monthly	3841	3931	4028	4127	4234	4336	4447	4552	4672	4789	4912	5033	5157
	Hourly	22.07	22.59	23.15	23.72	24.33	24.92	25.56	26.16	26.85	27.52	28.23	28.93	29.64
	Standby	1.55	1.58	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.93	1.98	2.02	2.07
47	Annual	47172	48336	49524	50808	52032	53364	54624	56064	57468	58944	60396	61884	63396
	Monthly	3931	4028	4127	4234	4336	4447	4552	4672	4789	4912	5033	5157	5283
	Hourly	22.59	23.15	23.72	24.33	24.92	25.56	26.16	26.85	27.52	28.23	28.93	29.64	30.36
	Standby	1.58	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.93	1.98	2.02	2.07	2.13
48	Annual	48336	49524	50808	52032	53364	54624	56064	57468	58944	60396	61884	63396	65016
	Monthly	4028	4127	4234	4336	4447	4552	4672	4789	4912	5033	5157	5283	5418
	Hourly	23.15	23.72	24.33	24.92	25.56	26.16	26.85	27.52	28.23	28.93	29.64	30.36	31.14
	Standby	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.93	1.98	2.02	2.07	2.13	2.18
49	Annual	49524	50808	52032	53364	54624	56064	57468	58944	60396	61884	63396	65016	66600
	Monthly	4127	4234	4336	4447	4552	4672	4789	4912	5033	5157	5283	5418	5550
	Hourly	23.72	24.33	24.92	25.56	26.16	26.85	27.52	28.23	28.93	29.64	30.36	31.14	31.90
	Standby	1.66	1.70	1.74	1.79	1.83	1.88	1.93	1.98	2.02	2.07	2.13	2.18	2.23
50	Annual	50808	52032	53364	54624	56064	57468	58944	60396	61884	63396	65016	66600	68328
	Monthly	4234	4336	4447	4552	4672	4789	4912	5033	5157	5283	5418	5550	5694
	Hourly	24.33	24.92	25.56	26.16	26.85	27.52	28.23	28.93	29.64	30.36	31.14	31.90	32.72
	Standby	1.70	1.74	1.79	1.83	1.88	1.93	1.98	2.02	2.07	2.13	2.18	2.23	2.29
51	Annual	52032	53364	54624	56064	57468	58944	60396	61884	63396	65016	66600	68328	69984
	Monthly	4336	4447	4552	4672	4789	4912	5033	5157	5283	5418	5550	5694	5832
	Hourly	24.92	25.56	26.16	26.85	27.52	28.23	28.93	29.64	30.36	31.14	31.90	32.72	33.52
	Standby	1.74	1.79	1.83	1.88	1.93	1.98	2.02	2.07	2.13	2.18	2.23	2.29	2.35
52	Annual	53364	54624	56064	57468	58944	60396	61884	63396	65016	66600	68328	69984	71760
	Monthly	4447	4552	4672	4789	4912	5033	5157	5283	5418	5550	5694	5832	5980
	Hourly	25.56	26.16	26.85	27.52	28.23	28.93	29.64	30.36	31.14	31.90	32.72	33.52	34.37
	Standby	1.79	1.83	1.88	1.93	1.98	2.02	2.07	2.13	2.18	2.23	2.29	2.35	2.41
53	Annual	54624	56064	57468	58944	60396	61884	63396	65016	66600	68328	69984	71760	73536
	Monthly	4552	4672	4789	4912	5033	5157	5283	5418	5550	5694	5832	5980	6128
	Hourly	26.16	26.85	27.52	28.23	28.93	29.64	30.36	31.14	31.90	32.72	33.52	34.37	35.22
	Standby	1.83	1.88	1.93	1.98	2.02	2.07	2.13	2.18	2.23	2.29	2.35	2.41	2.47

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Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
54	Annual	56064	57468	58944	60396	61884	63396	65016	66600	68328	69984	71760	73536	75372
	Monthly	4672	4789	4912	5033	5157	5283	5418	5550	5694	5832	5980	6128	6281
	Hourly	26.85	27.52	28.23	28.93	29.64	30.36	31.14	31.90	32.72	33.52	34.37	35.22	36.10
	Standby	1.88	1.93	1.98	2.02	2.07	2.13	2.18	2.23	2.29	2.35	2.41	2.47	2.53
55	Annual	57468	58944	60396	61884	63396	65016	66600	68328	69984	71760	73536	75372	77256
	Monthly	4789	4912	5033	5157	5283	5418	5550	5694	5832	5980	6128	6281	6438
	Hourly	27.52	28.23	28.93	29.64	30.36	31.14	31.90	32.72	33.52	34.37	35.22	36.10	37.00
	Standby	1.93	1.98	2.02	2.07	2.13	2.18	2.23	2.29	2.35	2.41	2.47	2.53	2.59
56	Annual	58944	60396	61884	63396	65016	66600	68328	69984	71760	73536	75372	77256	79224
	Monthly	4912	5033	5157	5283	5418	5550	5694	5832	5980	6128	6281	6438	6602
	Hourly	28.23	28.93	29.64	30.36	31.14	31.90	32.72	33.52	34.37	35.22	36.10	37.00	37.94
	Standby	1.98	2.02	2.07	2.13	2.18	2.23	2.29	2.35	2.41	2.47	2.53	2.59	2.66
57	Annual	60396	61884	63396	65016	66600	68328	69984	71760	73536	75372	77256	79224	81132
	Monthly	5033	5157	5283	5418	5550	5694	5832	5980	6128	6281	6438	6602	6761
	Hourly	28.93	29.64	30.36	31.14	31.90	32.72	33.52	34.37	35.22	36.10	37.00	37.94	38.86
	Standby	2.02	2.07	2.13	2.18	2.23	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72
58	Annual	61884	63396	65016	66600	68328	69984	71760	73536	75372	77256	79224	81132	83256
	Monthly	5157	5283	5418	5550	5694	5832	5980	6128	6281	6438	6602	6761	6938
	Hourly	29.64	30.36	31.14	31.90	32.72	33.52	34.37	35.22	36.10	37.00	37.94	38.86	39.87
	Standby	2.07	2.13	2.18	2.23	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79
59	Annual	63396	65016	66600	68328	69984	71760	73536	75372	77256	79224	81132	83256	85284
	Monthly	5283	5418	5550	5694	5832	5980	6128	6281	6438	6602	6761	6938	7107
	Hourly	30.36	31.14	31.90	32.72	33.52	34.37	35.22	36.10	37.00	37.94	38.86	39.87	40.84
	Standby	2.13	2.18	2.23	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86
60	Annual	65016	66600	68328	69984	71760	73536	75372	77256	79224	81132	83256	85284	87432
	Monthly	5418	5550	5694	5832	5980	6128	6281	6438	6602	6761	6938	7107	7286
	Hourly	31.14	31.90	32.72	33.52	34.37	35.22	36.10	37.00	37.94	38.86	39.87	40.84	41.87
	Standby	2.18	2.23	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93
61	Annual	66600	68328	69984	71760	73536	75372	77256	79224	81132	83256	85284	87432	89628
	Monthly	5550	5694	5832	5980	6128	6281	6438	6602	6761	6938	7107	7286	7469
	Hourly	31.90	32.72	33.52	34.37	35.22	36.10	37.00	37.94	38.86	39.87	40.84	41.87	42.93
	Standby	2.23	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.00
62	Annual	68328	69984	71760	73536	75372	77256	79224	81132	83256	85284	87432	89628	91824
	Monthly	5694	5832	5980	6128	6281	6438	6602	6761	6938	7107	7286	7469	7652
	Hourly	32.72	33.52	34.37	35.22	36.10	37.00	37.94	38.86	39.87	40.84	41.87	42.93	43.98
	Standby	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.00	3.08

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Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
63	Annual	69984	71760	73536	75372	77256	79224	81132	83256	85284	87432	89628	91824	94128
	Monthly	5832	5980	6128	6281	6438	6602	6761	6938	7107	7286	7469	7652	7844
	Hourly	33.52	34.37	35.22	36.10	37.00	37.94	38.86	39.87	40.84	41.87	42.93	43.98	45.08
	Standby	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.00	3.08	3.16
64	Annual	71760	73536	75372	77256	79224	81132	83256	85284	87432	89628	91824	94128	96504
	Monthly	5980	6128	6281	6438	6602	6761	6938	7107	7286	7469	7652	7844	8042
	Hourly	34.37	35.22	36.10	37.00	37.94	38.86	39.87	40.84	41.87	42.93	43.98	45.08	46.22
	Standby	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.00	3.08	3.16	3.24
65	Annual	73536	75372	77256	79224	81132	83256	85284	87432	89628	91824	94128	96504	98904
	Monthly	6128	6281	6438	6602	6761	6938	7107	7286	7469	7652	7844	8042	8242
	Hourly	35.22	36.10	37.00	37.94	38.86	39.87	40.84	41.87	42.93	43.98	45.08	46.22	47.37
	Standby	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.00	3.08	3.16	3.24	3.32
66	Annual	75372	77256	79224	81132	83256	85284	87432	89628	91824	94128	96504	98904	101436
	Monthly	6281	6438	6602	6761	6938	7107	7286	7469	7652	7844	8042	8242	8453
	Hourly	36.10	37.00	37.94	38.86	39.87	40.84	41.87	42.93	43.98	45.08	46.22	47.37	48.58
	Standby	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.00	3.08	3.16	3.24	3.32	3.40
67	Annual	77256	79224	81132	83256	85284	87432	89628	91824	94128	96504	98904	101436	103920
	Monthly	6438	6602	6761	6938	7107	7286	7469	7652	7844	8042	8242	8453	8660
	Hourly	37.00	37.94	38.86	39.87	40.84	41.87	42.93	43.98	45.08	46.22	47.37	48.58	49.77
	Standby	2.59	2.66	2.72	2.79	2.86	2.93	3.00	3.08	3.16	3.24	3.32	3.40	3.48
68	Annual	79224	81132	83256	85284	87432	89628	91824	94128	96504	98904	101436	103920	106536
	Monthly	6602	6761	6938	7107	7286	7469	7652	7844	8042	8242	8453	8660	8878
	Hourly	37.94	38.86	39.87	40.84	41.87	42.93	43.98	45.08	46.22	47.37	48.58	49.77	51.02
	Standby	2.66	2.72	2.79	2.86	2.93	3.00	3.08	3.16	3.24	3.32	3.40	3.48	3.57
69	Annual	81132	83256	85284	87432	89628	91824	94128	96504	98904	101436	103920	106536	109152
	Monthly	6761	6938	7107	7286	7469	7652	7844	8042	8242	8453	8660	8878	9096
	Hourly	38.86	39.87	40.84	41.87	42.93	43.98	45.08	46.22	47.37	48.58	49.77	51.02	52.28
	Standby	2.72	2.79	2.86	2.93	3.00	3.08	3.16	3.24	3.32	3.40	3.48	3.57	3.66
70	Annual	83256	85284	87432	89628	91824	94128	96504	98904	101436	103920	106536	109152	111936
	Monthly	6938	7107	7286	7469	7652	7844	8042	8242	8453	8660	8878	9096	9328
	Hourly	39.87	40.84	41.87	42.93	43.98	45.08	46.22	47.37	48.58	49.77	51.02	52.28	53.61
	Standby	2.79	2.86	2.93	3.00	3.08	3.16	3.24	3.32	3.40	3.48	3.57	3.66	3.75
71	Annual	85284	87432	89628	91824	94128	96504	98904	101436	103920	106536	109152	111936	114732
	Monthly	7107	7286	7469	7652	7844	8042	8242	8453	8660	8878	9096	9328	9561
	Hourly	40.84	41.87	42.93	43.98	45.08	46.22	47.37	48.58	49.77	51.02	52.28	53.61	54.95
	Standby	2.86	2.93	3.00	3.08	3.16	3.24	3.32	3.40	3.48	3.57	3.66	3.75	3.85

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Teamsters

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72	Annual	87432	89628	91824	94128	96504	98904	101436	103920	106536	109152	111936	114732	117588
	Monthly	7286	7469	7652	7844	8042	8242	8453	8660	8878	9096	9328	9561	9799
	Hourly	41.87	42.93	43.98	45.08	46.22	47.37	48.58	49.77	51.02	52.28	53.61	54.95	56.32
	Standby	2.93	3.00	3.08	3.16	3.24	3.32	3.40	3.48	3.57	3.66	3.75	3.85	3.94
73	Annual	89628	91824	94128	96504	98904	101436	103920	106536	109152	111936	114732	117588	120504
	Monthly	7469	7652	7844	8042	8242	8453	8660	8878	9096	9328	9561	9799	10042
	Hourly	42.93	43.98	45.08	46.22	47.37	48.58	49.77	51.02	52.28	53.61	54.95	56.32	57.71
	Standby	3.00	3.08	3.16	3.24	3.32	3.40	3.48	3.57	3.66	3.75	3.85	3.94	4.04
74	Annual	91824	94128	96504	98904	101436	103920	106536	109152	111936	114732	117588	120504	123576
	Monthly	7652	7844	8042	8242	8453	8660	8878	9096	9328	9561	9799	10042	10298
	Hourly	43.98	45.08	46.22	47.37	48.58	49.77	51.02	52.28	53.61	54.95	56.32	57.71	59.18
	Standby	3.08	3.16	3.24	3.32	3.40	3.48	3.57	3.66	3.75	3.85	3.94	4.04	4.14
75	Annual	94128	96504	98904	101436	103920	106536	109152	111936	114732	117588	120504	123576	126612
	Monthly	7844	8042	8242	8453	8660	8878	9096	9328	9561	9799	10042	10298	10551
	Hourly	45.08	46.22	47.37	48.58	49.77	51.02	52.28	53.61	54.95	56.32	57.71	59.18	60.64
	Standby	3.16	3.24	3.32	3.40	3.48	3.57	3.66	3.75	3.85	3.94	4.04	4.14	4.24
76	Annual	96504	98904	101436	103920	106536	109152	111936	114732	117588	120504	123576	126612	129792
	Monthly	8042	8242	8453	8660	8878	9096	9328	9561	9799	10042	10298	10551	10816
	Hourly	46.22	47.37	48.58	49.77	51.02	52.28	53.61	54.95	56.32	57.71	59.18	60.64	62.16
	Standby	3.24	3.32	3.40	3.48	3.57	3.66	3.75	3.85	3.94	4.04	4.14	4.24	4.35
77	Annual	98904	101436	103920	106536	109152	111936	114732	117588	120504	123576	126612	129792	133044
	Monthly	8242	8453	8660	8878	9096	9328	9561	9799	10042	10298	10551	10816	11087
	Hourly	47.37	48.58	49.77	51.02	52.28	53.61	54.95	56.32	57.71	59.18	60.64	62.16	63.72
	Standby	3.32	3.40	3.48	3.57	3.66	3.75	3.85	3.94	4.04	4.14	4.24	4.35	4.46
78	Annual	101436	103920	106536	109152	111936	114732	117588	120504	123576	126612	129792	133044	136356
	Monthly	8453	8660	8878	9096	9328	9561	9799	10042	10298	10551	10816	11087	11363
	Hourly	48.58	49.77	51.02	52.28	53.61	54.95	56.32	57.71	59.18	60.64	62.16	63.72	65.30
	Standby	3.40	3.48	3.57	3.66	3.75	3.85	3.94	4.04	4.14	4.24	4.35	4.46	4.57
79	Annual	103920	106536	109152	111936	114732	117588	120504	123576	126612	129792	133044	136356	139740
	Monthly	8660	8878	9096	9328	9561	9799	10042	10298	10551	10816	11087	11363	11645
	Hourly	49.77	51.02	52.28	53.61	54.95	56.32	57.71	59.18	60.64	62.16	63.72	65.30	66.93
	Standby	3.48	3.57	3.66	3.75	3.85	3.94	4.04	4.14	4.24	4.35	4.46	4.57	4.68
80	Annual	106536	109152	111936	114732	117588	120504	123576	126612	129792	133044	136356	139740	143208
	Monthly	8878	9096	9328	9561	9799	10042	10298	10551	10816	11087	11363	11645	11934
	Hourly	51.02	52.28	53.61	54.95	56.32	57.71	59.18	60.64	62.16	63.72	65.30	66.93	68.59
	Standby	3.57	3.66	3.75	3.85	3.94	4.04	4.14	4.24	4.35	4.46	4.57	4.68	4.80

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Teamsters

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81	Annual	109152	111936	114732	117588	120504	123576	126612	129792	133044	136356	139740	143208	146868
	Monthly	9096	9328	9561	9799	10042	10298	10551	10816	11087	11363	11645	11934	12239
	Hourly	52.28	53.61	54.95	56.32	57.71	59.18	60.64	62.16	63.72	65.30	66.93	68.59	70.34
	Standby	3.66	3.75	3.85	3.94	4.04	4.14	4.24	4.35	4.46	4.57	4.68	4.80	4.92
82	Annual	111936	114732	117588	120504	123576	126612	129792	133044	136356	139740	143208	146868	150492
	Monthly	9328	9561	9799	10042	10298	10551	10816	11087	11363	11645	11934	12239	12541
	Hourly	53.61	54.95	56.32	57.71	59.18	60.64	62.16	63.72	65.30	66.93	68.59	70.34	72.07
	Standby	3.75	3.85	3.94	4.04	4.14	4.24	4.35	4.46	4.57	4.68	4.80	4.92	5.05
83	Annual	114732	117588	120504	123576	126612	129792	133044	136356	139740	143208	146868	150492	154236
	Monthly	9561	9799	10042	10298	10551	10816	11087	11363	11645	11934	12239	12541	12853
	Hourly	54.95	56.32	57.71	59.18	60.64	62.16	63.72	65.30	66.93	68.59	70.34	72.07	73.87
	Standby	3.85	3.94	4.04	4.14	4.24	4.35	4.46	4.57	4.68	4.80	4.92	5.05	5.17
84	Annual	117588	120504	123576	126612	129792	133044	136356	139740	143208	146868	150492	154236	158160
	Monthly	9799	10042	10298	10551	10816	11087	11363	11645	11934	12239	12541	12853	13180
	Hourly	56.32	57.71	59.18	60.64	62.16	63.72	65.30	66.93	68.59	70.34	72.07	73.87	75.75
	Standby	3.94	4.04	4.14	4.24	4.35	4.46	4.57	4.68	4.80	4.92	5.05	5.17	5.30
85	Annual	120504	123576	126612	129792	133044	136356	139740	143208	146868	150492	154236	158160	162036
	Monthly	10042	10298	10551	10816	11087	11363	11645	11934	12239	12541	12853	13180	13503
	Hourly	57.71	59.18	60.64	62.16	63.72	65.30	66.93	68.59	70.34	72.07	73.87	75.75	77.60
	Standby	4.04	4.14	4.24	4.35	4.46	4.57	4.68	4.80	4.92	5.05	5.17	5.30	5.43
86	Annual	123576	126612	129792	133044	136356	139740	143208	146868	150492	154236	158160	162036	166104
	Monthly	10298	10551	10816	11087	11363	11645	11934	12239	12541	12853	13180	13503	13842
	Hourly	59.18	60.64	62.16	63.72	65.30	66.93	68.59	70.34	72.07	73.87	75.75	77.60	79.55
	Standby	4.14	4.24	4.35	4.46	4.57	4.68	4.80	4.92	5.05	5.17	5.30	5.43	5.57
87	Annual	126612	129792	133044	136356	139740	143208	146868	150492	154236	158160	162036	166104	170340
	Monthly	10551	10816	11087	11363	11645	11934	12239	12541	12853	13180	13503	13842	14195
	Hourly	60.64	62.16	63.72	65.30	66.93	68.59	70.34	72.07	73.87	75.75	77.60	79.55	81.58
	Standby	4.24	4.35	4.46	4.57	4.68	4.80	4.92	5.05	5.17	5.30	5.43	5.57	5.71
88	Annual	129792	133044	136356	139740	143208	146868	150492	154236	158160	162036	166104	170340	174528
	Monthly	10816	11087	11363	11645	11934	12239	12541	12853	13180	13503	13842	14195	14544
	Hourly	62.16	63.72	65.30	66.93	68.59	70.34	72.07	73.87	75.75	77.60	79.55	81.58	83.59
	Standby	4.35	4.46	4.57	4.68	4.80	4.92	5.05	5.17	5.30	5.43	5.57	5.71	5.85
89	Annual	133044	136356	139740	143208	146868	150492	154236	158160	162036	166104	170340	174528	178968
	Monthly	11087	11363	11645	11934	12239	12541	12853	13180	13503	13842	14195	14544	14914
	Hourly	63.72	65.30	66.93	68.59	70.34	72.07	73.87	75.75	77.60	79.55	81.58	83.59	85.71
	Standby	4.46	4.57	4.68	4.80	4.92	5.05	5.17	5.30	5.43	5.57	5.71	5.85	6.00

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Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
90	Annual	136356	139740	143208	146868	150492	154236	158160	162036	166104	170340	174528	178968	183360
	Monthly	11363	11645	11934	12239	12541	12853	13180	13503	13842	14195	14544	14914	15280
	Hourly	65.30	66.93	68.59	70.34	72.07	73.87	75.75	77.60	79.55	81.58	83.59	85.71	87.82
	Standby	4.57	4.68	4.80	4.92	5.05	5.17	5.30	5.43	5.57	5.71	5.85	6.00	6.15
91	Annual	139740	143208	146868	150492	154236	158160	162036	166104	170340	174528	178968	183360	187968
	Monthly	11645	11934	12239	12541	12853	13180	13503	13842	14195	14544	14914	15280	15664
	Hourly	66.93	68.59	70.34	72.07	73.87	75.75	77.60	79.55	81.58	83.59	85.71	87.82	90.02
	Standby	4.68	4.80	4.92	5.05	5.17	5.30	5.43	5.57	5.71	5.85	6.00	6.15	6.30
92	Annual	143208	146868	150492	154236	158160	162036	166104	170340	174528	178968	183360	187968	192636
	Monthly	11934	12239	12541	12853	13180	13503	13842	14195	14544	14914	15280	15664	16053
	Hourly	68.59	70.34	72.07	73.87	75.75	77.60	79.55	81.58	83.59	85.71	87.82	90.02	92.26
	Standby	4.80	4.92	5.05	5.17	5.30	5.43	5.57	5.71	5.85	6.00	6.15	6.30	6.46
93	Annual	146868	150492	154236	158160	162036	166104	170340	174528	178968	183360	187968	192636	197544
	Monthly	12239	12541	12853	13180	13503	13842	14195	14544	14914	15280	15664	16053	16462
	Hourly	70.34	72.07	73.87	75.75	77.60	79.55	81.58	83.59	85.71	87.82	90.02	92.26	94.61
	Standby	4.92	5.05	5.17	5.30	5.43	5.57	5.71	5.85	6.00	6.15	6.30	6.46	6.62
94	Annual	150492	154236	158160	162036	166104	170340	174528	178968	183360	187968	192636	197544	202428
	Monthly	12541	12853	13180	13503	13842	14195	14544	14914	15280	15664	16053	16462	16869
	Hourly	72.07	73.87	75.75	77.60	79.55	81.58	83.59	85.71	87.82	90.02	92.26	94.61	96.95
	Standby	5.05	5.17	5.30	5.43	5.57	5.71	5.85	6.00	6.15	6.30	6.46	6.62	6.79
95	Annual	154236	158160	162036	166104	170340	174528	178968	183360	187968	192636	197544	202428	207528
	Monthly	12853	13180	13503	13842	14195	14544	14914	15280	15664	16053	16462	16869	17294
	Hourly	73.87	75.75	77.60	79.55	81.58	83.59	85.71	87.82	90.02	92.26	94.61	96.95	99.39
	Standby	5.17	5.30	5.43	5.57	5.71	5.85	6.00	6.15	6.30	6.46	6.62	6.79	6.96
96	Annual	158160	162036	166104	170340	174528	178968	183360	187968	192636	197544	202428	207528	212712
	Monthly	13180	13503	13842	14195	14544	14914	15280	15664	16053	16462	16869	17294	17726
	Hourly	75.75	77.60	79.55	81.58	83.59	85.71	87.82	90.02	92.26	94.61	96.95	99.39	101.87
	Standby	5.30	5.43	5.57	5.71	5.85	6.00	6.15	6.30	6.46	6.62	6.79	6.96	7.13
97	Annual	162036	166104	170340	174528	178968	183360	187968	192636	197544	202428	207528	212712	218028
	Monthly	13503	13842	14195	14544	14914	15280	15664	16053	16462	16869	17294	17726	18169
	Hourly	77.60	79.55	81.58	83.59	85.71	87.82	90.02	92.26	94.61	96.95	99.39	101.87	104.42
	Standby	5.43	5.57	5.71	5.85	6.00	6.15	6.30	6.46	6.62	6.79	6.96	7.13	7.31
98	Annual	166104	170340	174528	178968	183360	187968	192636	197544	202428	207528	212712	218028	223488
	Monthly	13842	14195	14544	14914	15280	15664	16053	16462	16869	17294	17726	18169	18624
	Hourly	79.55	81.58	83.59	85.71	87.82	90.02	92.26	94.61	96.95	99.39	101.87	104.42	107.03
	Standby	5.57	5.71	5.85	6.00	6.15	6.30	6.46	6.62	6.79	6.96	7.13	7.31	7.49

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Teamsters

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99	Annual	170340	174528	178968	183360	187968	192636	197544	202428	207528	212712	218028	223488	229068
	Monthly	14195	14544	14914	15280	15664	16053	16462	16869	17294	17726	18169	18624	19089
	Hourly	81.58	83.59	85.71	87.82	90.02	92.26	94.61	96.95	99.39	101.87	104.42	107.03	109.71
	Standby	5.71	5.85	6.00	6.15	6.30	6.46	6.62	6.79	6.96	7.13	7.31	7.49	7.68
100	Annual	174528	178968	183360	187968	192636	197544	202428	207528	212712	218028	223488	229068	234804
	Monthly	14544	14914	15280	15664	16053	16462	16869	17294	17726	18169	18624	19089	19567
	Hourly	83.59	85.71	87.82	90.02	92.26	94.61	96.95	99.39	101.87	104.42	107.03	109.71	112.45
	Standby	5.85	6.00	6.15	6.30	6.46	6.62	6.79	6.96	7.13	7.31	7.49	7.68	7.87
101	Annual	178968	183360	187968	192636	197544	202428	207528	212712	218028	223488	229068	234804	240660
	Monthly	14914	15280	15664	16053	16462	16869	17294	17726	18169	18624	19089	19567	20055
	Hourly	85.71	87.82	90.02	92.26	94.61	96.95	99.39	101.87	104.42	107.03	109.71	112.45	115.26
	Standby	6.00	6.15	6.30	6.46	6.62	6.79	6.96	7.13	7.31	7.49	7.68	7.87	8.07
102	Annual	183360	187968	192636	197544	202428	207528	212712	218028	223488	229068	234804	240660	246672
	Monthly	15280	15664	16053	16462	16869	17294	17726	18169	18624	19089	19567	20055	20556
	Hourly	87.82	90.02	92.26	94.61	96.95	99.39	101.87	104.42	107.03	109.71	112.45	115.26	118.14
	Standby	6.15	6.30	6.46	6.62	6.79	6.96	7.13	7.31	7.49	7.68	7.87	8.07	8.27
103	Annual	187968	192636	197544	202428	207528	212712	218028	223488	229068	234804	240660	246672	252828
	Monthly	15664	16053	16462	16869	17294	17726	18169	18624	19089	19567	20055	20556	21069
	Hourly	90.02	92.26	94.61	96.95	99.39	101.87	104.42	107.03	109.71	112.45	115.26	118.14	121.09
	Standby	6.30	6.46	6.62	6.79	6.96	7.13	7.31	7.49	7.68	7.87	8.07	8.27	8.48
104	Annual	192636	197544	202428	207528	212712	218028	223488	229068	234804	240660	246672	252828	259188
	Monthly	16053	16462	16869	17294	17726	18169	18624	19089	19567	20055	20556	21069	21599
	Hourly	92.26	94.61	96.95	99.39	101.87	104.42	107.03	109.71	112.45	115.26	118.14	121.09	124.13
	Standby	6.46	6.62	6.79	6.96	7.13	7.31	7.49	7.68	7.87	8.07	8.27	8.48	8.69
105	Annual	197544	202428	207528	212712	218028	223488	229068	234804	240660	246672	252828	259188	265644
	Monthly	16462	16869	17294	17726	18169	18624	19089	19567	20055	20556	21069	21599	22137
	Hourly	94.61	96.95	99.39	101.87	104.42	107.03	109.71	112.45	115.26	118.14	121.09	124.13	127.22
	Standby	6.62	6.79	6.96	7.13	7.31	7.49	7.68	7.87	8.07	8.27	8.48	8.69	8.91
106	Annual	202428	207528	212712	218028	223488	229068	234804	240660	246672	252828	259188	265644	272292
	Monthly	16869	17294	17726	18169	18624	19089	19567	20055	20556	21069	21599	22137	22691
	Hourly	96.95	99.39	101.87	104.42	107.03	109.71	112.45	115.26	118.14	121.09	124.13	127.22	130.41
	Standby	6.79	6.96	7.13	7.31	7.49	7.68	7.87	8.07	8.27	8.48	8.69	8.91	9.13
107	Annual	207528	212712	218028	223488	229068	234804	240660	246672	252828	259188	265644	272292	279108
	Monthly	17294	17726	18169	18624	19089	19567	20055	20556	21069	21599	22137	22691	23259
	Hourly	99.39	101.87	104.42	107.03	109.71	112.45	115.26	118.14	121.09	124.13	127.22	130.41	133.67
	Standby	6.96	7.13	7.31	7.49	7.68	7.87	8.07	8.27	8.48	8.69	8.91	9.13	9.36

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Teamsters

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108	Annual	212712	218028	223488	229068	234804	240660	246672	252828	259188	265644	272292	279108	286092
	Monthly	17726	18169	18624	19089	19567	20055	20556	21069	21599	22137	22691	23259	23841
	Hourly	101.87	104.42	107.03	109.71	112.45	115.26	118.14	121.09	124.13	127.22	130.41	133.67	137.02
	Standby	7.13	7.31	7.49	7.68	7.87	8.07	8.27	8.48	8.69	8.91	9.13	9.36	9.59
109	Annual	218028	223488	229068	234804	240660	246672	252828	259188	265644	272292	279108	286092	293244
	Monthly	18169	18624	19089	19567	20055	20556	21069	21599	22137	22691	23259	23841	24437
	Hourly	104.42	107.03	109.71	112.45	115.26	118.14	121.09	124.13	127.22	130.41	133.67	137.02	140.44
	Standby	7.31	7.49	7.68	7.87	8.07	8.27	8.48	8.69	8.91	9.13	9.36	9.59	9.83
110	Annual	223488	229068	234804	240660	246672	252828	259188	265644	272292	279108	286092	293244	300564
	Monthly	18624	19089	19567	20055	20556	21069	21599	22137	22691	23259	23841	24437	25047
	Hourly	107.03	109.71	112.45	115.26	118.14	121.09	124.13	127.22	130.41	133.67	137.02	140.44	143.95
	Standby	7.49	7.68	7.87	8.07	8.27	8.48	8.69	8.91	9.13	9.36	9.59	9.83	10.08
111	Annual	229068	234804	240660	246672	252828	259188	265644	272292	279108	286092	293244	300564	308076
	Monthly	19089	19567	20055	20556	21069	21599	22137	22691	23259	23841	24437	25047	25673
	Hourly	109.71	112.45	115.26	118.14	121.09	124.13	127.22	130.41	133.67	137.02	140.44	143.95	147.55
	Standby	7.68	7.87	8.07	8.27	8.48	8.69	8.91	9.13	9.36	9.59	9.83	10.08	10.33
112	Annual	234804	240660	246672	252828	259188	265644	272292	279108	286092	293244	300564	308076	315792
	Monthly	19567	20055	20556	21069	21599	22137	22691	23259	23841	24437	25047	25673	26316
	Hourly	112.45	115.26	118.14	121.09	124.13	127.22	130.41	133.67	137.02	140.44	143.95	147.55	151.24
	Standby	7.87	8.07	8.27	8.48	8.69	8.91	9.13	9.36	9.59	9.83	10.08	10.33	10.59
113	Annual	240660	246672	252828	259188	265644	272292	279108	286092	293244	300564	308076	315792	323688
	Monthly	20055	20556	21069	21599	22137	22691	23259	23841	24437	25047	25673	26316	26974
	Hourly	115.26	118.14	121.09	124.13	127.22	130.41	133.67	137.02	140.44	143.95	147.55	151.24	155.02
	Standby	8.07	8.27	8.48	8.69	8.91	9.13	9.36	9.59	9.83	10.08	10.33	10.59	10.85
114	Annual	246672	252828	259188	265644	272292	279108	286092	293244	300564	308076	315792	323688	331788
	Monthly	20556	21069	21599	22137	22691	23259	23841	24437	25047	25673	26316	26974	27649
	Hourly	118.14	121.09	124.13	127.22	130.41	133.67	137.02	140.44	143.95	147.55	151.24	155.02	158.90
	Standby	8.27	8.48	8.69	8.91	9.13	9.36	9.59	9.83	10.08	10.33	10.59	10.85	11.12
115	Annual	252828	259188	265644	272292	279108	286092	293244	300564	308076	315792	323688	331788	340092
	Monthly	21069	21599	22137	22691	23259	23841	24437	25047	25673	26316	26974	27649	28341
	Hourly	121.09	124.13	127.22	130.41	133.67	137.02	140.44	143.95	147.55	151.24	155.02	158.90	162.88
	Standby	8.48	8.69	8.91	9.13	9.36	9.59	9.83	10.08	10.33	10.59	10.85	11.12	11.40
116	Annual	259188	265644	272292	279108	286092	293244	300564	308076	315792	323688	331788	340092	348588
	Monthly	21599	22137	22691	23259	23841	24437	25047	25673	26316	26974	27649	28341	29049
	Hourly	124.13	127.22	130.41	133.67	137.02	140.44	143.95	147.55	151.24	155.02	158.90	162.88	166.95
	Standby	8.69	8.91	9.13	9.36	9.59	9.83	10.08	10.33	10.59	10.85	11.12	11.40	11.69

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Teamsters

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117	Annual	265644	272292	279108	286092	293244	300564	308076	315792	323688	331788	340092	348588	357312
	Monthly	22137	22691	23259	23841	24437	25047	25673	26316	26974	27649	28341	29049	29776
	Hourly	127.22	130.41	133.67	137.02	140.44	143.95	147.55	151.24	155.02	158.90	162.88	166.95	171.13
	Standby	8.91	9.13	9.36	9.59	9.83	10.08	10.33	10.59	10.85	11.12	11.40	11.69	11.98
118	Annual	272292	279108	286092	293244	300564	308076	315792	323688	331788	340092	348588	357312	366252
	Monthly	22691	23259	23841	24437	25047	25673	26316	26974	27649	28341	29049	29776	30521
	Hourly	130.41	133.67	137.02	140.44	143.95	147.55	151.24	155.02	158.90	162.88	166.95	171.13	175.41
	Standby	9.13	9.36	9.59	9.83	10.08	10.33	10.59	10.85	11.12	11.40	11.69	11.98	12.28
119	Annual	279108	286092	293244	300564	308076	315792	323688	331788	340092	348588	357312	366252	375396
	Monthly	23259	23841	24437	25047	25673	26316	26974	27649	28341	29049	29776	30521	31283
	Hourly	133.67	137.02	140.44	143.95	147.55	151.24	155.02	158.90	162.88	166.95	171.13	175.41	179.79
	Standby	9.36	9.59	9.83	10.08	10.33	10.59	10.85	11.12	11.40	11.69	11.98	12.28	12.59
120	Annual	286092	293244	300564	308076	315792	323688	331788	340092	348588	357312	366252	375396	384780
	Monthly	23841	24437	25047	25673	26316	26974	27649	28341	29049	29776	30521	31283	32065
	Hourly	137.02	140.44	143.95	147.55	151.24	155.02	158.90	162.88	166.95	171.13	175.41	179.79	184.28
	Standby	9.59	9.83	10.08	10.33	10.59	10.85	11.12	11.40	11.69	11.98	12.28	12.59	12.90

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DES Printing Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
30	Annual	31344	32052	32796	33588	34332	35112	35964	36768	37668	38484	39480	40356	41304
	Monthly	2612	2671	2733	2799	2861	2926	2997	3064	3139	3207	3290	3363	3442
	Hourly	15.01	15.35	15.71	16.09	16.44	16.82	17.22	17.61	18.04	18.43	18.91	19.33	19.78
	Standby	1.05	1.07	1.10	1.13	1.15	1.18	1.21	1.23	1.26	1.29	1.32	1.35	1.38
31	Annual	32052	32796	33588	34332	35112	35964	36768	37668	38484	39480	40356	41304	42312
	Monthly	2671	2733	2799	2861	2926	2997	3064	3139	3207	3290	3363	3442	3526
	Hourly	15.35	15.71	16.09	16.44	16.82	17.22	17.61	18.04	18.43	18.91	19.33	19.78	20.26
	Standby	1.07	1.10	1.13	1.15	1.18	1.21	1.23	1.26	1.29	1.32	1.35	1.38	1.42
32	Annual	32796	33588	34332	35112	35964	36768	37668	38484	39480	40356	41304	42312	43284
	Monthly	2733	2799	2861	2926	2997	3064	3139	3207	3290	3363	3442	3526	3607
	Hourly	15.71	16.09	16.44	16.82	17.22	17.61	18.04	18.43	18.91	19.33	19.78	20.26	20.73
	Standby	1.10	1.13	1.15	1.18	1.21	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45
33	Annual	33588	34332	35112	35964	36768	37668	38484	39480	40356	41304	42312	43284	44352
	Monthly	2799	2861	2926	2997	3064	3139	3207	3290	3363	3442	3526	3607	3696
	Hourly	16.09	16.44	16.82	17.22	17.61	18.04	18.43	18.91	19.33	19.78	20.26	20.73	21.24
	Standby	1.13	1.15	1.18	1.21	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.49
34	Annual	34332	35112	35964	36768	37668	38484	39480	40356	41304	42312	43284	44352	45396
	Monthly	2861	2926	2997	3064	3139	3207	3290	3363	3442	3526	3607	3696	3783
	Hourly	16.44	16.82	17.22	17.61	18.04	18.43	18.91	19.33	19.78	20.26	20.73	21.24	21.74
	Standby	1.15	1.18	1.21	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.49	1.52
35	Annual	35112	35964	36768	37668	38484	39480	40356	41304	42312	43284	44352	45396	46452
	Monthly	2926	2997	3064	3139	3207	3290	3363	3442	3526	3607	3696	3783	3871
	Hourly	16.82	17.22	17.61	18.04	18.43	18.91	19.33	19.78	20.26	20.73	21.24	21.74	22.25
	Standby	1.18	1.21	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.49	1.52	1.56
36	Annual	35964	36768	37668	38484	39480	40356	41304	42312	43284	44352	45396	46452	47604
	Monthly	2997	3064	3139	3207	3290	3363	3442	3526	3607	3696	3783	3871	3967
	Hourly	17.22	17.61	18.04	18.43	18.91	19.33	19.78	20.26	20.73	21.24	21.74	22.25	22.80
	Standby	1.21	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.49	1.52	1.56	1.60
37	Annual	36768	37668	38484	39480	40356	41304	42312	43284	44352	45396	46452	47604	48792
	Monthly	3064	3139	3207	3290	3363	3442	3526	3607	3696	3783	3871	3967	4066
	Hourly	17.61	18.04	18.43	18.91	19.33	19.78	20.26	20.73	21.24	21.74	22.25	22.80	23.37
	Standby	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.49	1.52	1.56	1.60	1.64
38	Annual	37668	38484	39480	40356	41304	42312	43284	44352	45396	46452	47604	48792	50028
	Monthly	3139	3207	3290	3363	3442	3526	3607	3696	3783	3871	3967	4066	4169
	Hourly	18.04	18.43	18.91	19.33	19.78	20.26	20.73	21.24	21.74	22.25	22.80	23.37	23.96
	Standby	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.49	1.52	1.56	1.60	1.64	1.68

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DES Printing Teamsters

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39	Annual	38484	39480	40356	41304	42312	43284	44352	45396	46452	47604	48792	50028	51228
	Monthly	3207	3290	3363	3442	3526	3607	3696	3783	3871	3967	4066	4169	4269
	Hourly	18.43	18.91	19.33	19.78	20.26	20.73	21.24	21.74	22.25	22.80	23.37	23.96	24.53
	Standby	1.29	1.32	1.35	1.38	1.42	1.45	1.49	1.52	1.56	1.60	1.64	1.68	1.72
40	Annual	39480	40356	41304	42312	43284	44352	45396	46452	47604	48792	50028	51228	52584
	Monthly	3290	3363	3442	3526	3607	3696	3783	3871	3967	4066	4169	4269	4382
	Hourly	18.91	19.33	19.78	20.26	20.73	21.24	21.74	22.25	22.80	23.37	23.96	24.53	25.18
	Standby	1.32	1.35	1.38	1.42	1.45	1.49	1.52	1.56	1.60	1.64	1.68	1.72	1.76
41	Annual	40356	41304	42312	43284	44352	45396	46452	47604	48792	50028	51228	52584	53796
	Monthly	3363	3442	3526	3607	3696	3783	3871	3967	4066	4169	4269	4382	4483
	Hourly	19.33	19.78	20.26	20.73	21.24	21.74	22.25	22.80	23.37	23.96	24.53	25.18	25.76
	Standby	1.35	1.38	1.42	1.45	1.49	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.80
42	Annual	41304	42312	43284	44352	45396	46452	47604	48792	50028	51228	52584	53796	55212
	Monthly	3442	3526	3607	3696	3783	3871	3967	4066	4169	4269	4382	4483	4601
	Hourly	19.78	20.26	20.73	21.24	21.74	22.25	22.80	23.37	23.96	24.53	25.18	25.76	26.44
	Standby	1.38	1.42	1.45	1.49	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.80	1.85
43	Annual	42312	43284	44352	45396	46452	47604	48792	50028	51228	52584	53796	55212	56580
	Monthly	3526	3607	3696	3783	3871	3967	4066	4169	4269	4382	4483	4601	4715
	Hourly	20.26	20.73	21.24	21.74	22.25	22.80	23.37	23.96	24.53	25.18	25.76	26.44	27.10
	Standby	1.42	1.45	1.49	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.80	1.85	1.90
44	Annual	43284	44352	45396	46452	47604	48792	50028	51228	52584	53796	55212	56580	58068
	Monthly	3607	3696	3783	3871	3967	4066	4169	4269	4382	4483	4601	4715	4839
	Hourly	20.73	21.24	21.74	22.25	22.80	23.37	23.96	24.53	25.18	25.76	26.44	27.10	27.81
	Standby	1.45	1.49	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.80	1.85	1.90	1.95
45	Annual	44352	45396	46452	47604	48792	50028	51228	52584	53796	55212	56580	58068	59472
	Monthly	3696	3783	3871	3967	4066	4169	4269	4382	4483	4601	4715	4839	4956
	Hourly	21.24	21.74	22.25	22.80	23.37	23.96	24.53	25.18	25.76	26.44	27.10	27.81	28.48
	Standby	1.49	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.80	1.85	1.90	1.95	1.99
46	Annual	45396	46452	47604	48792	50028	51228	52584	53796	55212	56580	58068	59472	60936
	Monthly	3783	3871	3967	4066	4169	4269	4382	4483	4601	4715	4839	4956	5078
	Hourly	21.74	22.25	22.80	23.37	23.96	24.53	25.18	25.76	26.44	27.10	27.81	28.48	29.18
	Standby	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.80	1.85	1.90	1.95	1.99	2.04
47	Annual	46452	47604	48792	50028	51228	52584	53796	55212	56580	58068	59472	60936	62424
	Monthly	3871	3967	4066	4169	4269	4382	4483	4601	4715	4839	4956	5078	5202
	Hourly	22.25	22.80	23.37	23.96	24.53	25.18	25.76	26.44	27.10	27.81	28.48	29.18	29.90
	Standby	1.56	1.60	1.64	1.68	1.72	1.76	1.80	1.85	1.90	1.95	1.99	2.04	2.09

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48	Annual	47604	48792	50028	51228	52584	53796	55212	56580	58068	59472	60936	62424	64056
	Monthly	3967	4066	4169	4269	4382	4483	4601	4715	4839	4956	5078	5202	5338
	Hourly	22.80	23.37	23.96	24.53	25.18	25.76	26.44	27.10	27.81	28.48	29.18	29.90	30.68
	Standby	1.60	1.64	1.68	1.72	1.76	1.80	1.85	1.90	1.95	1.99	2.04	2.09	2.15
49	Annual	48792	50028	51228	52584	53796	55212	56580	58068	59472	60936	62424	64056	65616
	Monthly	4066	4169	4269	4382	4483	4601	4715	4839	4956	5078	5202	5338	5468
	Hourly	23.37	23.96	24.53	25.18	25.76	26.44	27.10	27.81	28.48	29.18	29.90	30.68	31.43
	Standby	1.64	1.68	1.72	1.76	1.80	1.85	1.90	1.95	1.99	2.04	2.09	2.15	2.20
50	Annual	50028	51228	52584	53796	55212	56580	58068	59472	60936	62424	64056	65616	67272
	Monthly	4169	4269	4382	4483	4601	4715	4839	4956	5078	5202	5338	5468	5606
	Hourly	23.96	24.53	25.18	25.76	26.44	27.10	27.81	28.48	29.18	29.90	30.68	31.43	32.22
	Standby	1.68	1.72	1.76	1.80	1.85	1.90	1.95	1.99	2.04	2.09	2.15	2.20	2.26
51	Annual	51228	52584	53796	55212	56580	58068	59472	60936	62424	64056	65616	67272	68940
	Monthly	4269	4382	4483	4601	4715	4839	4956	5078	5202	5338	5468	5606	5745
	Hourly	24.53	25.18	25.76	26.44	27.10	27.81	28.48	29.18	29.90	30.68	31.43	32.22	33.02
	Standby	1.72	1.76	1.80	1.85	1.90	1.95	1.99	2.04	2.09	2.15	2.20	2.26	2.31
52	Annual	52584	53796	55212	56580	58068	59472	60936	62424	64056	65616	67272	68940	70656
	Monthly	4382	4483	4601	4715	4839	4956	5078	5202	5338	5468	5606	5745	5888
	Hourly	25.18	25.76	26.44	27.10	27.81	28.48	29.18	29.90	30.68	31.43	32.22	33.02	33.84
	Standby	1.76	1.80	1.85	1.90	1.95	1.99	2.04	2.09	2.15	2.20	2.26	2.31	2.37
53	Annual	53796	55212	56580	58068	59472	60936	62424	64056	65616	67272	68940	70656	72420
	Monthly	4483	4601	4715	4839	4956	5078	5202	5338	5468	5606	5745	5888	6035
	Hourly	25.76	26.44	27.10	27.81	28.48	29.18	29.90	30.68	31.43	32.22	33.02	33.84	34.68
	Standby	1.80	1.85	1.90	1.95	1.99	2.04	2.09	2.15	2.20	2.26	2.31	2.37	2.43
54	Annual	55212	56580	58068	59472	60936	62424	64056	65616	67272	68940	70656	72420	74220
	Monthly	4601	4715	4839	4956	5078	5202	5338	5468	5606	5745	5888	6035	6185
	Hourly	26.44	27.10	27.81	28.48	29.18	29.90	30.68	31.43	32.22	33.02	33.84	34.68	35.55
	Standby	1.85	1.90	1.95	1.99	2.04	2.09	2.15	2.20	2.26	2.31	2.37	2.43	2.49
55	Annual	56580	58068	59472	60936	62424	64056	65616	67272	68940	70656	72420	74220	76104
	Monthly	4715	4839	4956	5078	5202	5338	5468	5606	5745	5888	6035	6185	6342
	Hourly	27.10	27.81	28.48	29.18	29.90	30.68	31.43	32.22	33.02	33.84	34.68	35.55	36.45
	Standby	1.90	1.95	1.99	2.04	2.09	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.55
56	Annual	58068	59472	60936	62424	64056	65616	67272	68940	70656	72420	74220	76104	78024
	Monthly	4839	4956	5078	5202	5338	5468	5606	5745	5888	6035	6185	6342	6502
	Hourly	27.81	28.48	29.18	29.90	30.68	31.43	32.22	33.02	33.84	34.68	35.55	36.45	37.37
	Standby	1.95	1.99	2.04	2.09	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.55	2.62

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57	Annual	59472	60936	62424	64056	65616	67272	68940	70656	72420	74220	76104	78024	79932
	Monthly	4956	5078	5202	5338	5468	5606	5745	5888	6035	6185	6342	6502	6661
	Hourly	28.48	29.18	29.90	30.68	31.43	32.22	33.02	33.84	34.68	35.55	36.45	37.37	38.28
	Standby	1.99	2.04	2.09	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.55	2.62	2.68
58	Annual	60936	62424	64056	65616	67272	68940	70656	72420	74220	76104	78024	79932	82008
	Monthly	5078	5202	5338	5468	5606	5745	5888	6035	6185	6342	6502	6661	6834
	Hourly	29.18	29.90	30.68	31.43	32.22	33.02	33.84	34.68	35.55	36.45	37.37	38.28	39.28
	Standby	2.04	2.09	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.55	2.62	2.68	2.75
59	Annual	62424	64056	65616	67272	68940	70656	72420	74220	76104	78024	79932	82008	83964
	Monthly	5202	5338	5468	5606	5745	5888	6035	6185	6342	6502	6661	6834	6997
	Hourly	29.90	30.68	31.43	32.22	33.02	33.84	34.68	35.55	36.45	37.37	38.28	39.28	40.21
	Standby	2.09	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.55	2.62	2.68	2.75	2.81
60	Annual	64056	65616	67272	68940	70656	72420	74220	76104	78024	79932	82008	83964	86112
	Monthly	5338	5468	5606	5745	5888	6035	6185	6342	6502	6661	6834	6997	7176
	Hourly	30.68	31.43	32.22	33.02	33.84	34.68	35.55	36.45	37.37	38.28	39.28	40.21	41.24
	Standby	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.55	2.62	2.68	2.75	2.81	2.89
61	Annual	65616	67272	68940	70656	72420	74220	76104	78024	79932	82008	83964	86112	88308
	Monthly	5468	5606	5745	5888	6035	6185	6342	6502	6661	6834	6997	7176	7359
	Hourly	31.43	32.22	33.02	33.84	34.68	35.55	36.45	37.37	38.28	39.28	40.21	41.24	42.29
	Standby	2.20	2.26	2.31	2.37	2.43	2.49	2.55	2.62	2.68	2.75	2.81	2.89	2.96
62	Annual	67272	68940	70656	72420	74220	76104	78024	79932	82008	83964	86112	88308	90456
	Monthly	5606	5745	5888	6035	6185	6342	6502	6661	6834	6997	7176	7359	7538
	Hourly	32.22	33.02	33.84	34.68	35.55	36.45	37.37	38.28	39.28	40.21	41.24	42.29	43.32
	Standby	2.26	2.31	2.37	2.43	2.49	2.55	2.62	2.68	2.75	2.81	2.89	2.96	3.03
63	Annual	68940	70656	72420	74220	76104	78024	79932	82008	83964	86112	88308	90456	92724
	Monthly	5745	5888	6035	6185	6342	6502	6661	6834	6997	7176	7359	7538	7727
	Hourly	33.02	33.84	34.68	35.55	36.45	37.37	38.28	39.28	40.21	41.24	42.29	43.32	44.41
	Standby	2.31	2.37	2.43	2.49	2.55	2.62	2.68	2.75	2.81	2.89	2.96	3.03	3.11
64	Annual	70656	72420	74220	76104	78024	79932	82008	83964	86112	88308	90456	92724	95040
	Monthly	5888	6035	6185	6342	6502	6661	6834	6997	7176	7359	7538	7727	7920
	Hourly	33.84	34.68	35.55	36.45	37.37	38.28	39.28	40.21	41.24	42.29	43.32	44.41	45.52
	Standby	2.37	2.43	2.49	2.55	2.62	2.68	2.75	2.81	2.89	2.96	3.03	3.11	3.19
65	Annual	72420	74220	76104	78024	79932	82008	83964	86112	88308	90456	92724	95040	97392
	Monthly	6035	6185	6342	6502	6661	6834	6997	7176	7359	7538	7727	7920	8116
	Hourly	34.68	35.55	36.45	37.37	38.28	39.28	40.21	41.24	42.29	43.32	44.41	45.52	46.64
	Standby	2.43	2.49	2.55	2.62	2.68	2.75	2.81	2.89	2.96	3.03	3.11	3.19	3.27

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DES Printing Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
66	Annual	74220	76104	78024	79932	82008	83964	86112	88308	90456	92724	95040	97392	99876
	Monthly	6185	6342	6502	6661	6834	6997	7176	7359	7538	7727	7920	8116	8323
	Hourly	35.55	36.45	37.37	38.28	39.28	40.21	41.24	42.29	43.32	44.41	45.52	46.64	47.83
	Standby	2.49	2.55	2.62	2.68	2.75	2.81	2.89	2.96	3.03	3.11	3.19	3.27	3.35
67	Annual	76104	78024	79932	82008	83964	86112	88308	90456	92724	95040	97392	99876	102372
	Monthly	6342	6502	6661	6834	6997	7176	7359	7538	7727	7920	8116	8323	8531
	Hourly	36.45	37.37	38.28	39.28	40.21	41.24	42.29	43.32	44.41	45.52	46.64	47.83	49.03
	Standby	2.55	2.62	2.68	2.75	2.81	2.89	2.96	3.03	3.11	3.19	3.27	3.35	3.43
68	Annual	78024	79932	82008	83964	86112	88308	90456	92724	95040	97392	99876	102372	104916
	Monthly	6502	6661	6834	6997	7176	7359	7538	7727	7920	8116	8323	8531	8743
	Hourly	37.37	38.28	39.28	40.21	41.24	42.29	43.32	44.41	45.52	46.64	47.83	49.03	50.25
	Standby	2.62	2.68	2.75	2.81	2.89	2.96	3.03	3.11	3.19	3.27	3.35	3.43	3.52
69	Annual	79932	82008	83964	86112	88308	90456	92724	95040	97392	99876	102372	104916	107520
	Monthly	6661	6834	6997	7176	7359	7538	7727	7920	8116	8323	8531	8743	8960
	Hourly	38.28	39.28	40.21	41.24	42.29	43.32	44.41	45.52	46.64	47.83	49.03	50.25	51.49
	Standby	2.68	2.75	2.81	2.89	2.96	3.03	3.11	3.19	3.27	3.35	3.43	3.52	3.60
70	Annual	82008	83964	86112	88308	90456	92724	95040	97392	99876	102372	104916	107520	110232
	Monthly	6834	6997	7176	7359	7538	7727	7920	8116	8323	8531	8743	8960	9186
	Hourly	39.28	40.21	41.24	42.29	43.32	44.41	45.52	46.64	47.83	49.03	50.25	51.49	52.79
	Standby	2.75	2.81	2.89	2.96	3.03	3.11	3.19	3.27	3.35	3.43	3.52	3.60	3.70
71	Annual	83964	86112	88308	90456	92724	95040	97392	99876	102372	104916	107520	110232	113004
	Monthly	6997	7176	7359	7538	7727	7920	8116	8323	8531	8743	8960	9186	9417
	Hourly	40.21	41.24	42.29	43.32	44.41	45.52	46.64	47.83	49.03	50.25	51.49	52.79	54.12
	Standby	2.81	2.89	2.96	3.03	3.11	3.19	3.27	3.35	3.43	3.52	3.60	3.70	3.79
72	Annual	86112	88308	90456	92724	95040	97392	99876	102372	104916	107520	110232	113004	115836
	Monthly	7176	7359	7538	7727	7920	8116	8323	8531	8743	8960	9186	9417	9653
	Hourly	41.24	42.29	43.32	44.41	45.52	46.64	47.83	49.03	50.25	51.49	52.79	54.12	55.48
	Standby	2.89	2.96	3.03	3.11	3.19	3.27	3.35	3.43	3.52	3.60	3.70	3.79	3.88
73	Annual	88308	90456	92724	95040	97392	99876	102372	104916	107520	110232	113004	115836	118692
	Monthly	7359	7538	7727	7920	8116	8323	8531	8743	8960	9186	9417	9653	9891
	Hourly	42.29	43.32	44.41	45.52	46.64	47.83	49.03	50.25	51.49	52.79	54.12	55.48	56.84
	Standby	2.96	3.03	3.11	3.19	3.27	3.35	3.43	3.52	3.60	3.70	3.79	3.88	3.98
74	Annual	90456	92724	95040	97392	99876	102372	104916	107520	110232	113004	115836	118692	121716
	Monthly	7538	7727	7920	8116	8323	8531	8743	8960	9186	9417	9653	9891	10143
	Hourly	43.32	44.41	45.52	46.64	47.83	49.03	50.25	51.49	52.79	54.12	55.48	56.84	58.29
	Standby	3.03	3.11	3.19	3.27	3.35	3.43	3.52	3.60	3.70	3.79	3.88	3.98	4.08

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75	Annual	92724	95040	97392	99876	102372	104916	107520	110232	113004	115836	118692	121716	124716
	Monthly	7727	7920	8116	8323	8531	8743	8960	9186	9417	9653	9891	10143	10393
	Hourly	44.41	45.52	46.64	47.83	49.03	50.25	51.49	52.79	54.12	55.48	56.84	58.29	59.73
	Standby	3.11	3.19	3.27	3.35	3.43	3.52	3.60	3.70	3.79	3.88	3.98	4.08	4.18
76	Annual	95040	97392	99876	102372	104916	107520	110232	113004	115836	118692	121716	124716	127836
	Monthly	7920	8116	8323	8531	8743	8960	9186	9417	9653	9891	10143	10393	10653
	Hourly	45.52	46.64	47.83	49.03	50.25	51.49	52.79	54.12	55.48	56.84	58.29	59.73	61.22
	Standby	3.19	3.27	3.35	3.43	3.52	3.60	3.70	3.79	3.88	3.98	4.08	4.18	4.29
77	Annual	97392	99876	102372	104916	107520	110232	113004	115836	118692	121716	124716	127836	131028
	Monthly	8116	8323	8531	8743	8960	9186	9417	9653	9891	10143	10393	10653	10919
	Hourly	46.64	47.83	49.03	50.25	51.49	52.79	54.12	55.48	56.84	58.29	59.73	61.22	62.75
	Standby	3.27	3.35	3.43	3.52	3.60	3.70	3.79	3.88	3.98	4.08	4.18	4.29	4.39
78	Annual	99876	102372	104916	107520	110232	113004	115836	118692	121716	124716	127836	131028	134316
	Monthly	8323	8531	8743	8960	9186	9417	9653	9891	10143	10393	10653	10919	11193
	Hourly	47.83	49.03	50.25	51.49	52.79	54.12	55.48	56.84	58.29	59.73	61.22	62.75	64.33
	Standby	3.35	3.43	3.52	3.60	3.70	3.79	3.88	3.98	4.08	4.18	4.29	4.39	4.50
79	Annual	102372	104916	107520	110232	113004	115836	118692	121716	124716	127836	131028	134316	137604
	Monthly	8531	8743	8960	9186	9417	9653	9891	10143	10393	10653	10919	11193	11467
	Hourly	49.03	50.25	51.49	52.79	54.12	55.48	56.84	58.29	59.73	61.22	62.75	64.33	65.90
	Standby	3.43	3.52	3.60	3.70	3.79	3.88	3.98	4.08	4.18	4.29	4.39	4.50	4.61
80	Annual	104916	107520	110232	113004	115836	118692	121716	124716	127836	131028	134316	137604	141060
	Monthly	8743	8960	9186	9417	9653	9891	10143	10393	10653	10919	11193	11467	11755
	Hourly	50.25	51.49	52.79	54.12	55.48	56.84	58.29	59.73	61.22	62.75	64.33	65.90	67.56
	Standby	3.52	3.60	3.70	3.79	3.88	3.98	4.08	4.18	4.29	4.39	4.50	4.61	4.73
81	Annual	107520	110232	113004	115836	118692	121716	124716	127836	131028	134316	137604	141060	144624
	Monthly	8960	9186	9417	9653	9891	10143	10393	10653	10919	11193	11467	11755	12052
	Hourly	51.49	52.79	54.12	55.48	56.84	58.29	59.73	61.22	62.75	64.33	65.90	67.56	69.26
	Standby	3.60	3.70	3.79	3.88	3.98	4.08	4.18	4.29	4.39	4.50	4.61	4.73	4.85
82	Annual	110232	113004	115836	118692	121716	124716	127836	131028	134316	137604	141060	144624	148224
	Monthly	9186	9417	9653	9891	10143	10393	10653	10919	11193	11467	11755	12052	12352
	Hourly	52.79	54.12	55.48	56.84	58.29	59.73	61.22	62.75	64.33	65.90	67.56	69.26	70.99
	Standby	3.70	3.79	3.88	3.98	4.08	4.18	4.29	4.39	4.50	4.61	4.73	4.85	4.97
83	Annual	113004	115836	118692	121716	124716	127836	131028	134316	137604	141060	144624	148224	151932
	Monthly	9417	9653	9891	10143	10393	10653	10919	11193	11467	11755	12052	12352	12661
	Hourly	54.12	55.48	56.84	58.29	59.73	61.22	62.75	64.33	65.90	67.56	69.26	70.99	72.76
	Standby	3.79	3.88	3.98	4.08	4.18	4.29	4.39	4.50	4.61	4.73	4.85	4.97	5.09

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84	Annual	115836	118692	121716	124716	127836	131028	134316	137604	141060	144624	148224	151932	155748
	Monthly	9653	9891	10143	10393	10653	10919	11193	11467	11755	12052	12352	12661	12979
	Hourly	55.48	56.84	58.29	59.73	61.22	62.75	64.33	65.90	67.56	69.26	70.99	72.76	74.59
	Standby	3.88	3.98	4.08	4.18	4.29	4.39	4.50	4.61	4.73	4.85	4.97	5.09	5.22
85	Annual	118692	121716	124716	127836	131028	134316	137604	141060	144624	148224	151932	155748	159576
	Monthly	9891	10143	10393	10653	10919	11193	11467	11755	12052	12352	12661	12979	13298
	Hourly	56.84	58.29	59.73	61.22	62.75	64.33	65.90	67.56	69.26	70.99	72.76	74.59	76.43
	Standby	3.98	4.08	4.18	4.29	4.39	4.50	4.61	4.73	4.85	4.97	5.09	5.22	5.35
86	Annual	121716	124716	127836	131028	134316	137604	141060	144624	148224	151932	155748	159576	163620
	Monthly	10143	10393	10653	10919	11193	11467	11755	12052	12352	12661	12979	13298	13635
	Hourly	58.29	59.73	61.22	62.75	64.33	65.90	67.56	69.26	70.99	72.76	74.59	76.43	78.36
	Standby	4.08	4.18	4.29	4.39	4.50	4.61	4.73	4.85	4.97	5.09	5.22	5.35	5.49
87	Annual	124716	127836	131028	134316	137604	141060	144624	148224	151932	155748	159576	163620	167760
	Monthly	10393	10653	10919	11193	11467	11755	12052	12352	12661	12979	13298	13635	13980
	Hourly	59.73	61.22	62.75	64.33	65.90	67.56	69.26	70.99	72.76	74.59	76.43	78.36	80.34
	Standby	4.18	4.29	4.39	4.50	4.61	4.73	4.85	4.97	5.09	5.22	5.35	5.49	5.62
88	Annual	127836	131028	134316	137604	141060	144624	148224	151932	155748	159576	163620	167760	171912
	Monthly	10653	10919	11193	11467	11755	12052	12352	12661	12979	13298	13635	13980	14326
	Hourly	61.22	62.75	64.33	65.90	67.56	69.26	70.99	72.76	74.59	76.43	78.36	80.34	82.33
	Standby	4.29	4.39	4.50	4.61	4.73	4.85	4.97	5.09	5.22	5.35	5.49	5.62	5.76
89	Annual	131028	134316	137604	141060	144624	148224	151932	155748	159576	163620	167760	171912	176244
	Monthly	10919	11193	11467	11755	12052	12352	12661	12979	13298	13635	13980	14326	14687
	Hourly	62.75	64.33	65.90	67.56	69.26	70.99	72.76	74.59	76.43	78.36	80.34	82.33	84.41
	Standby	4.39	4.50	4.61	4.73	4.85	4.97	5.09	5.22	5.35	5.49	5.62	5.76	5.91
90	Annual	134316	137604	141060	144624	148224	151932	155748	159576	163620	167760	171912	176244	180600
	Monthly	11193	11467	11755	12052	12352	12661	12979	13298	13635	13980	14326	14687	15050
	Hourly	64.33	65.90	67.56	69.26	70.99	72.76	74.59	76.43	78.36	80.34	82.33	84.41	86.49
	Standby	4.50	4.61	4.73	4.85	4.97	5.09	5.22	5.35	5.49	5.62	5.76	5.91	6.05
91	Annual	137604	141060	144624	148224	151932	155748	159576	163620	167760	171912	176244	180600	185148
	Monthly	11467	11755	12052	12352	12661	12979	13298	13635	13980	14326	14687	15050	15429
	Hourly	65.90	67.56	69.26	70.99	72.76	74.59	76.43	78.36	80.34	82.33	84.41	86.49	88.67
	Standby	4.61	4.73	4.85	4.97	5.09	5.22	5.35	5.49	5.62	5.76	5.91	6.05	6.21
92	Annual	141060	144624	148224	151932	155748	159576	163620	167760	171912	176244	180600	185148	189756
	Monthly	11755	12052	12352	12661	12979	13298	13635	13980	14326	14687	15050	15429	15813
	Hourly	67.56	69.26	70.99	72.76	74.59	76.43	78.36	80.34	82.33	84.41	86.49	88.67	90.88
	Standby	4.73	4.85	4.97	5.09	5.22	5.35	5.49	5.62	5.76	5.91	6.05	6.21	6.36

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93	Annual	144624	148224	151932	155748	159576	163620	167760	171912	176244	180600	185148	189756	194556
	Monthly	12052	12352	12661	12979	13298	13635	13980	14326	14687	15050	15429	15813	16213
	Hourly	69.26	70.99	72.76	74.59	76.43	78.36	80.34	82.33	84.41	86.49	88.67	90.88	93.18
	Standby	4.85	4.97	5.09	5.22	5.35	5.49	5.62	5.76	5.91	6.05	6.21	6.36	6.52
94	Annual	148224	151932	155748	159576	163620	167760	171912	176244	180600	185148	189756	194556	199380
	Monthly	12352	12661	12979	13298	13635	13980	14326	14687	15050	15429	15813	16213	16615
	Hourly	70.99	72.76	74.59	76.43	78.36	80.34	82.33	84.41	86.49	88.67	90.88	93.18	95.49
	Standby	4.97	5.09	5.22	5.35	5.49	5.62	5.76	5.91	6.05	6.21	6.36	6.52	6.68
95	Annual	151932	155748	159576	163620	167760	171912	176244	180600	185148	189756	194556	199380	204372
	Monthly	12661	12979	13298	13635	13980	14326	14687	15050	15429	15813	16213	16615	17031
	Hourly	72.76	74.59	76.43	78.36	80.34	82.33	84.41	86.49	88.67	90.88	93.18	95.49	97.88
	Standby	5.09	5.22	5.35	5.49	5.62	5.76	5.91	6.05	6.21	6.36	6.52	6.68	6.85
96	Annual	155748	159576	163620	167760	171912	176244	180600	185148	189756	194556	199380	204372	209496
	Monthly	12979	13298	13635	13980	14326	14687	15050	15429	15813	16213	16615	17031	17458
	Hourly	74.59	76.43	78.36	80.34	82.33	84.41	86.49	88.67	90.88	93.18	95.49	97.88	100.33
	Standby	5.22	5.35	5.49	5.62	5.76	5.91	6.05	6.21	6.36	6.52	6.68	6.85	7.02
97	Annual	159576	163620	167760	171912	176244	180600	185148	189756	194556	199380	204372	209496	214740
	Monthly	13298	13635	13980	14326	14687	15050	15429	15813	16213	16615	17031	17458	17895
	Hourly	76.43	78.36	80.34	82.33	84.41	86.49	88.67	90.88	93.18	95.49	97.88	100.33	102.84
	Standby	5.35	5.49	5.62	5.76	5.91	6.05	6.21	6.36	6.52	6.68	6.85	7.02	7.20
98	Annual	163620	167760	171912	176244	180600	185148	189756	194556	199380	204372	209496	214740	220104
	Monthly	13635	13980	14326	14687	15050	15429	15813	16213	16615	17031	17458	17895	18342
	Hourly	78.36	80.34	82.33	84.41	86.49	88.67	90.88	93.18	95.49	97.88	100.33	102.84	105.41
	Standby	5.49	5.62	5.76	5.91	6.05	6.21	6.36	6.52	6.68	6.85	7.02	7.20	7.38
99	Annual	167760	171912	176244	180600	185148	189756	194556	199380	204372	209496	214740	220104	225612
	Monthly	13980	14326	14687	15050	15429	15813	16213	16615	17031	17458	17895	18342	18801
	Hourly	80.34	82.33	84.41	86.49	88.67	90.88	93.18	95.49	97.88	100.33	102.84	105.41	108.05
	Standby	5.62	5.76	5.91	6.05	6.21	6.36	6.52	6.68	6.85	7.02	7.20	7.38	7.56
100	Annual	171912	176244	180600	185148	189756	194556	199380	204372	209496	214740	220104	225612	231264
	Monthly	14326	14687	15050	15429	15813	16213	16615	17031	17458	17895	18342	18801	19272
	Hourly	82.33	84.41	86.49	88.67	90.88	93.18	95.49	97.88	100.33	102.84	105.41	108.05	110.76
	Standby	5.76	5.91	6.05	6.21	6.36	6.52	6.68	6.85	7.02	7.20	7.38	7.56	7.75
101	Annual	176244	180600	185148	189756	194556	199380	204372	209496	214740	220104	225612	231264	237036
	Monthly	14687	15050	15429	15813	16213	16615	17031	17458	17895	18342	18801	19272	19753
	Hourly	84.41	86.49	88.67	90.88	93.18	95.49	97.88	100.33	102.84	105.41	108.05	110.76	113.52
	Standby	5.91	6.05	6.21	6.36	6.52	6.68	6.85	7.02	7.20	7.38	7.56	7.75	7.95

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DES Printing Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
102	Annual	180600	185148	189756	194556	199380	204372	209496	214740	220104	225612	231264	237036	242940
	Monthly	15050	15429	15813	16213	16615	17031	17458	17895	18342	18801	19272	19753	20245
	Hourly	86.49	88.67	90.88	93.18	95.49	97.88	100.33	102.84	105.41	108.05	110.76	113.52	116.35
	Standby	6.05	6.21	6.36	6.52	6.68	6.85	7.02	7.20	7.38	7.56	7.75	7.95	8.14
103	Annual	185148	189756	194556	199380	204372	209496	214740	220104	225612	231264	237036	242940	249012
	Monthly	15429	15813	16213	16615	17031	17458	17895	18342	18801	19272	19753	20245	20751
	Hourly	88.67	90.88	93.18	95.49	97.88	100.33	102.84	105.41	108.05	110.76	113.52	116.35	119.26
	Standby	6.21	6.36	6.52	6.68	6.85	7.02	7.20	7.38	7.56	7.75	7.95	8.14	8.35
104	Annual	189756	194556	199380	204372	209496	214740	220104	225612	231264	237036	242940	249012	255276
	Monthly	15813	16213	16615	17031	17458	17895	18342	18801	19272	19753	20245	20751	21273
	Hourly	90.88	93.18	95.49	97.88	100.33	102.84	105.41	108.05	110.76	113.52	116.35	119.26	122.26
	Standby	6.36	6.52	6.68	6.85	7.02	7.20	7.38	7.56	7.75	7.95	8.14	8.35	8.56
105	Annual	194556	199380	204372	209496	214740	220104	225612	231264	237036	242940	249012	255276	261636
	Monthly	16213	16615	17031	17458	17895	18342	18801	19272	19753	20245	20751	21273	21803
	Hourly	93.18	95.49	97.88	100.33	102.84	105.41	108.05	110.76	113.52	116.35	119.26	122.26	125.30
	Standby	6.52	6.68	6.85	7.02	7.20	7.38	7.56	7.75	7.95	8.14	8.35	8.56	8.77
106	Annual	199380	204372	209496	214740	220104	225612	231264	237036	242940	249012	255276	261636	268164
	Monthly	16615	17031	17458	17895	18342	18801	19272	19753	20245	20751	21273	21803	22347
	Hourly	95.49	97.88	100.33	102.84	105.41	108.05	110.76	113.52	116.35	119.26	122.26	125.30	128.43
	Standby	6.68	6.85	7.02	7.20	7.38	7.56	7.75	7.95	8.14	8.35	8.56	8.77	8.99
107	Annual	204372	209496	214740	220104	225612	231264	237036	242940	249012	255276	261636	268164	274872
	Monthly	17031	17458	17895	18342	18801	19272	19753	20245	20751	21273	21803	22347	22906
	Hourly	97.88	100.33	102.84	105.41	108.05	110.76	113.52	116.35	119.26	122.26	125.30	128.43	131.64
	Standby	6.85	7.02	7.20	7.38	7.56	7.75	7.95	8.14	8.35	8.56	8.77	8.99	9.22
108	Annual	209496	214740	220104	225612	231264	237036	242940	249012	255276	261636	268164	274872	281760
	Monthly	17458	17895	18342	18801	19272	19753	20245	20751	21273	21803	22347	22906	23480
	Hourly	100.33	102.84	105.41	108.05	110.76	113.52	116.35	119.26	122.26	125.30	128.43	131.64	134.94
	Standby	7.02	7.20	7.38	7.56	7.75	7.95	8.14	8.35	8.56	8.77	8.99	9.22	9.45
109	Annual	214740	220104	225612	231264	237036	242940	249012	255276	261636	268164	274872	281760	288804
	Monthly	17895	18342	18801	19272	19753	20245	20751	21273	21803	22347	22906	23480	24067
	Hourly	102.84	105.41	108.05	110.76	113.52	116.35	119.26	122.26	125.30	128.43	131.64	134.94	138.32
	Standby	7.20	7.38	7.56	7.75	7.95	8.14	8.35	8.56	8.77	8.99	9.22	9.45	9.68
110	Annual	220104	225612	231264	237036	242940	249012	255276	261636	268164	274872	281760	288804	296040
	Monthly	18342	18801	19272	19753	20245	20751	21273	21803	22347	22906	23480	24067	24670
	Hourly	105.41	108.05	110.76	113.52	116.35	119.26	122.26	125.30	128.43	131.64	134.94	138.32	141.78
	Standby	7.38	7.56	7.75	7.95	8.14	8.35	8.56	8.77	8.99	9.22	9.45	9.68	9.92

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DES Printing Teamsters

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111	Annual	225612	231264	237036	242940	249012	255276	261636	268164	274872	281760	288804	296040	303432
	Monthly	18801	19272	19753	20245	20751	21273	21803	22347	22906	23480	24067	24670	25286
	Hourly	108.05	110.76	113.52	116.35	119.26	122.26	125.30	128.43	131.64	134.94	138.32	141.78	145.32
	Standby	7.56	7.75	7.95	8.14	8.35	8.56	8.77	8.99	9.22	9.45	9.68	9.92	10.17
112	Annual	231264	237036	242940	249012	255276	261636	268164	274872	281760	288804	296040	303432	311016
	Monthly	19272	19753	20245	20751	21273	21803	22347	22906	23480	24067	24670	25286	25918
	Hourly	110.76	113.52	116.35	119.26	122.26	125.30	128.43	131.64	134.94	138.32	141.78	145.32	148.95
	Standby	7.75	7.95	8.14	8.35	8.56	8.77	8.99	9.22	9.45	9.68	9.92	10.17	10.43
113	Annual	237036	242940	249012	255276	261636	268164	274872	281760	288804	296040	303432	311016	318792
	Monthly	19753	20245	20751	21273	21803	22347	22906	23480	24067	24670	25286	25918	26566
	Hourly	113.52	116.35	119.26	122.26	125.30	128.43	131.64	134.94	138.32	141.78	145.32	148.95	152.68
	Standby	7.95	8.14	8.35	8.56	8.77	8.99	9.22	9.45	9.68	9.92	10.17	10.43	10.69
114	Annual	242940	249012	255276	261636	268164	274872	281760	288804	296040	303432	311016	318792	326760
	Monthly	20245	20751	21273	21803	22347	22906	23480	24067	24670	25286	25918	26566	27230
	Hourly	116.35	119.26	122.26	125.30	128.43	131.64	134.94	138.32	141.78	145.32	148.95	152.68	156.49
	Standby	8.14	8.35	8.56	8.77	8.99	9.22	9.45	9.68	9.92	10.17	10.43	10.69	10.95
115	Annual	249012	255276	261636	268164	274872	281760	288804	296040	303432	311016	318792	326760	334932
	Monthly	20751	21273	21803	22347	22906	23480	24067	24670	25286	25918	26566	27230	27911
	Hourly	119.26	122.26	125.30	128.43	131.64	134.94	138.32	141.78	145.32	148.95	152.68	156.49	160.41
	Standby	8.35	8.56	8.77	8.99	9.22	9.45	9.68	9.92	10.17	10.43	10.69	10.95	11.23
116	Annual	255276	261636	268164	274872	281760	288804	296040	303432	311016	318792	326760	334932	343308
	Monthly	21273	21803	22347	22906	23480	24067	24670	25286	25918	26566	27230	27911	28609
	Hourly	122.26	125.30	128.43	131.64	134.94	138.32	141.78	145.32	148.95	152.68	156.49	160.41	164.42
	Standby	8.56	8.77	8.99	9.22	9.45	9.68	9.92	10.17	10.43	10.69	10.95	11.23	11.51
117	Annual	261636	268164	274872	281760	288804	296040	303432	311016	318792	326760	334932	343308	351888
	Monthly	21803	22347	22906	23480	24067	24670	25286	25918	26566	27230	27911	28609	29324
	Hourly	125.30	128.43	131.64	134.94	138.32	141.78	145.32	148.95	152.68	156.49	160.41	164.42	168.53
	Standby	8.77	8.99	9.22	9.45	9.68	9.92	10.17	10.43	10.69	10.95	11.23	11.51	11.80
118	Annual	268164	274872	281760	288804	296040	303432	311016	318792	326760	334932	343308	351888	360672
	Monthly	22347	22906	23480	24067	24670	25286	25918	26566	27230	27911	28609	29324	30056
	Hourly	128.43	131.64	134.94	138.32	141.78	145.32	148.95	152.68	156.49	160.41	164.42	168.53	172.74
	Standby	8.99	9.22	9.45	9.68	9.92	10.17	10.43	10.69	10.95	11.23	11.51	11.80	12.09
119	Annual	274872	281760	288804	296040	303432	311016	318792	326760	334932	343308	351888	360672	369696
	Monthly	22906	23480	24067	24670	25286	25918	26566	27230	27911	28609	29324	30056	30808
	Hourly	131.64	134.94	138.32	141.78	145.32	148.95	152.68	156.49	160.41	164.42	168.53	172.74	177.06
	Standby	9.22	9.45	9.68	9.92	10.17	10.43	10.69	10.95	11.23	11.51	11.80	12.09	12.39

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120	Annual	281760	288804	296040	303432	311016	318792	326760	334932	343308	351888	360672	369696	378936
	Monthly	23480	24067	24670	25286	25918	26566	27230	27911	28609	29324	30056	30808	31578
	Hourly	134.94	138.32	141.78	145.32	148.95	152.68	156.49	160.41	164.42	168.53	172.74	177.06	181.48
	Standby	9.45	9.68	9.92	10.17	10.43	10.69	10.95	11.23	11.51	11.80	12.09	12.39	12.70

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WFSE - GG
 WPEA - GG
 WAFWP
 PTE Local 17
 Coalition
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30	Annual	31092	31620	32364	33168	33924	34680	35484	36288	37152	38004	38952	39852	40812
	Monthly	2591	2635	2697	2764	2827	2890	2957	3024	3096	3167	3246	3321	3401
	Hourly	14.89	15.14	15.50	15.89	16.25	16.61	16.99	17.38	17.79	18.20	18.66	19.09	19.55
	Standby	1.04	1.06	1.09	1.11	1.14	1.16	1.19	1.22	1.25	1.27	1.31	1.34	1.37
31	Annual	31620	32364	33168	33924	34680	35484	36288	37152	38004	38952	39852	40812	41760
	Monthly	2635	2697	2764	2827	2890	2957	3024	3096	3167	3246	3321	3401	3480
	Hourly	15.14	15.50	15.89	16.25	16.61	16.99	17.38	17.79	18.20	18.66	19.09	19.55	20.00
	Standby	1.06	1.09	1.11	1.14	1.16	1.19	1.22	1.25	1.27	1.31	1.34	1.37	1.40
32	Annual	32364	33168	33924	34680	35484	36288	37152	38004	38952	39852	40812	41760	42696
	Monthly	2697	2764	2827	2890	2957	3024	3096	3167	3246	3321	3401	3480	3558
	Hourly	15.50	15.89	16.25	16.61	16.99	17.38	17.79	18.20	18.66	19.09	19.55	20.00	20.45
	Standby	1.09	1.11	1.14	1.16	1.19	1.22	1.25	1.27	1.31	1.34	1.37	1.40	1.43
33	Annual	33168	33924	34680	35484	36288	37152	38004	38952	39852	40812	41760	42696	43800
	Monthly	2764	2827	2890	2957	3024	3096	3167	3246	3321	3401	3480	3558	3650
	Hourly	15.89	16.25	16.61	16.99	17.38	17.79	18.20	18.66	19.09	19.55	20.00	20.45	20.98
	Standby	1.11	1.14	1.16	1.19	1.22	1.25	1.27	1.31	1.34	1.37	1.40	1.43	1.47
34	Annual	33924	34680	35484	36288	37152	38004	38952	39852	40812	41760	42696	43800	44808
	Monthly	2827	2890	2957	3024	3096	3167	3246	3321	3401	3480	3558	3650	3734
	Hourly	16.25	16.61	16.99	17.38	17.79	18.20	18.66	19.09	19.55	20.00	20.45	20.98	21.46
	Standby	1.14	1.16	1.19	1.22	1.25	1.27	1.31	1.34	1.37	1.40	1.43	1.47	1.50
35	Annual	34680	35484	36288	37152	38004	38952	39852	40812	41760	42696	43800	44808	45852
	Monthly	2890	2957	3024	3096	3167	3246	3321	3401	3480	3558	3650	3734	3821
	Hourly	16.61	16.99	17.38	17.79	18.20	18.66	19.09	19.55	20.00	20.45	20.98	21.46	21.96
	Standby	1.16	1.19	1.22	1.25	1.27	1.31	1.34	1.37	1.40	1.43	1.47	1.50	1.54
36	Annual	35484	36288	37152	38004	38952	39852	40812	41760	42696	43800	44808	45852	46980
	Monthly	2957	3024	3096	3167	3246	3321	3401	3480	3558	3650	3734	3821	3915
	Hourly	16.99	17.38	17.79	18.20	18.66	19.09	19.55	20.00	20.45	20.98	21.46	21.96	22.50
	Standby	1.19	1.22	1.25	1.27	1.31	1.34	1.37	1.40	1.43	1.47	1.50	1.54	1.58
37	Annual	36288	37152	38004	38952	39852	40812	41760	42696	43800	44808	45852	46980	48156
	Monthly	3024	3096	3167	3246	3321	3401	3480	3558	3650	3734	3821	3915	4013
	Hourly	17.38	17.79	18.20	18.66	19.09	19.55	20.00	20.45	20.98	21.46	21.96	22.50	23.06
	Standby	1.22	1.25	1.27	1.31	1.34	1.37	1.40	1.43	1.47	1.50	1.54	1.58	1.61
38	Annual	37152	38004	38952	39852	40812	41760	42696	43800	44808	45852	46980	48156	49404
	Monthly	3096	3167	3246	3321	3401	3480	3558	3650	3734	3821	3915	4013	4117
	Hourly	17.79	18.20	18.66	19.09	19.55	20.00	20.45	20.98	21.46	21.96	22.50	23.06	23.66
	Standby	1.25	1.27	1.31	1.34	1.37	1.40	1.43	1.47	1.50	1.54	1.58	1.61	1.66

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39	Annual	38004	38952	39852	40812	41760	42696	43800	44808	45852	46980	48156	49404	50592
	Monthly	3167	3246	3321	3401	3480	3558	3650	3734	3821	3915	4013	4117	4216
	Hourly	18.20	18.66	19.09	19.55	20.00	20.45	20.98	21.46	21.96	22.50	23.06	23.66	24.23
	Standby	1.27	1.31	1.34	1.37	1.40	1.43	1.47	1.50	1.54	1.58	1.61	1.66	1.70
40	Annual	38952	39852	40812	41760	42696	43800	44808	45852	46980	48156	49404	50592	51888
	Monthly	3246	3321	3401	3480	3558	3650	3734	3821	3915	4013	4117	4216	4324
	Hourly	18.66	19.09	19.55	20.00	20.45	20.98	21.46	21.96	22.50	23.06	23.66	24.23	24.85
	Standby	1.31	1.34	1.37	1.40	1.43	1.47	1.50	1.54	1.58	1.61	1.66	1.70	1.74
41	Annual	39852	40812	41760	42696	43800	44808	45852	46980	48156	49404	50592	51888	53100
	Monthly	3321	3401	3480	3558	3650	3734	3821	3915	4013	4117	4216	4324	4425
	Hourly	19.09	19.55	20.00	20.45	20.98	21.46	21.96	22.50	23.06	23.66	24.23	24.85	25.43
	Standby	1.34	1.37	1.40	1.43	1.47	1.50	1.54	1.58	1.61	1.66	1.70	1.74	1.78
42	Annual	40812	41760	42696	43800	44808	45852	46980	48156	49404	50592	51888	53100	54492
	Monthly	3401	3480	3558	3650	3734	3821	3915	4013	4117	4216	4324	4425	4541
	Hourly	19.55	20.00	20.45	20.98	21.46	21.96	22.50	23.06	23.66	24.23	24.85	25.43	26.10
	Standby	1.37	1.40	1.43	1.47	1.50	1.54	1.58	1.61	1.66	1.70	1.74	1.78	1.83
43	Annual	41760	42696	43800	44808	45852	46980	48156	49404	50592	51888	53100	54492	55872
	Monthly	3480	3558	3650	3734	3821	3915	4013	4117	4216	4324	4425	4541	4656
	Hourly	20.00	20.45	20.98	21.46	21.96	22.50	23.06	23.66	24.23	24.85	25.43	26.10	26.76
	Standby	1.40	1.43	1.47	1.50	1.54	1.58	1.61	1.66	1.70	1.74	1.78	1.83	1.87
44	Annual	42696	43800	44808	45852	46980	48156	49404	50592	51888	53100	54492	55872	57324
	Monthly	3558	3650	3734	3821	3915	4013	4117	4216	4324	4425	4541	4656	4777
	Hourly	20.45	20.98	21.46	21.96	22.50	23.06	23.66	24.23	24.85	25.43	26.10	26.76	27.45
	Standby	1.43	1.47	1.50	1.54	1.58	1.61	1.66	1.70	1.74	1.78	1.83	1.87	1.92
45	Annual	43800	44808	45852	46980	48156	49404	50592	51888	53100	54492	55872	57324	58704
	Monthly	3650	3734	3821	3915	4013	4117	4216	4324	4425	4541	4656	4777	4892
	Hourly	20.98	21.46	21.96	22.50	23.06	23.66	24.23	24.85	25.43	26.10	26.76	27.45	28.11
	Standby	1.47	1.50	1.54	1.58	1.61	1.66	1.70	1.74	1.78	1.83	1.87	1.92	1.97
46	Annual	44808	45852	46980	48156	49404	50592	51888	53100	54492	55872	57324	58704	60156
	Monthly	3734	3821	3915	4013	4117	4216	4324	4425	4541	4656	4777	4892	5013
	Hourly	21.46	21.96	22.50	23.06	23.66	24.23	24.85	25.43	26.10	26.76	27.45	28.11	28.81
	Standby	1.50	1.54	1.58	1.61	1.66	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02
47	Annual	45852	46980	48156	49404	50592	51888	53100	54492	55872	57324	58704	60156	61632
	Monthly	3821	3915	4013	4117	4216	4324	4425	4541	4656	4777	4892	5013	5136
	Hourly	21.96	22.50	23.06	23.66	24.23	24.85	25.43	26.10	26.76	27.45	28.11	28.81	29.52
	Standby	1.54	1.58	1.61	1.66	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
48	Annual	46980	48156	49404	50592	51888	53100	54492	55872	57324	58704	60156	61632	63216
	Monthly	3915	4013	4117	4216	4324	4425	4541	4656	4777	4892	5013	5136	5268
	Hourly	22.50	23.06	23.66	24.23	24.85	25.43	26.10	26.76	27.45	28.11	28.81	29.52	30.28
	Standby	1.58	1.61	1.66	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12
49	Annual	48156	49404	50592	51888	53100	54492	55872	57324	58704	60156	61632	63216	64788
	Monthly	4013	4117	4216	4324	4425	4541	4656	4777	4892	5013	5136	5268	5399
	Hourly	23.06	23.66	24.23	24.85	25.43	26.10	26.76	27.45	28.11	28.81	29.52	30.28	31.03
	Standby	1.61	1.66	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17
50	Annual	49404	50592	51888	53100	54492	55872	57324	58704	60156	61632	63216	64788	66420
	Monthly	4117	4216	4324	4425	4541	4656	4777	4892	5013	5136	5268	5399	5535
	Hourly	23.66	24.23	24.85	25.43	26.10	26.76	27.45	28.11	28.81	29.52	30.28	31.03	31.81
	Standby	1.66	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23
51	Annual	50592	51888	53100	54492	55872	57324	58704	60156	61632	63216	64788	66420	68076
	Monthly	4216	4324	4425	4541	4656	4777	4892	5013	5136	5268	5399	5535	5673
	Hourly	24.23	24.85	25.43	26.10	26.76	27.45	28.11	28.81	29.52	30.28	31.03	31.81	32.60
	Standby	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28
52	Annual	51888	53100	54492	55872	57324	58704	60156	61632	63216	64788	66420	68076	69756
	Monthly	4324	4425	4541	4656	4777	4892	5013	5136	5268	5399	5535	5673	5813
	Hourly	24.85	25.43	26.10	26.76	27.45	28.11	28.81	29.52	30.28	31.03	31.81	32.60	33.41
	Standby	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34
53	Annual	53100	54492	55872	57324	58704	60156	61632	63216	64788	66420	68076	69756	71520
	Monthly	4425	4541	4656	4777	4892	5013	5136	5268	5399	5535	5673	5813	5960
	Hourly	25.43	26.10	26.76	27.45	28.11	28.81	29.52	30.28	31.03	31.81	32.60	33.41	34.25
	Standby	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40
54	Annual	54492	55872	57324	58704	60156	61632	63216	64788	66420	68076	69756	71520	73260
	Monthly	4541	4656	4777	4892	5013	5136	5268	5399	5535	5673	5813	5960	6105
	Hourly	26.10	26.76	27.45	28.11	28.81	29.52	30.28	31.03	31.81	32.60	33.41	34.25	35.09
	Standby	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46
55	Annual	55872	57324	58704	60156	61632	63216	64788	66420	68076	69756	71520	73260	75120
	Monthly	4656	4777	4892	5013	5136	5268	5399	5535	5673	5813	5960	6105	6260
	Hourly	26.76	27.45	28.11	28.81	29.52	30.28	31.03	31.81	32.60	33.41	34.25	35.09	35.98
	Standby	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52
56	Annual	57324	58704	60156	61632	63216	64788	66420	68076	69756	71520	73260	75120	77028
	Monthly	4777	4892	5013	5136	5268	5399	5535	5673	5813	5960	6105	6260	6419
	Hourly	27.45	28.11	28.81	29.52	30.28	31.03	31.81	32.60	33.41	34.25	35.09	35.98	36.89
	Standby	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58

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57	Annual	58704	60156	61632	63216	64788	66420	68076	69756	71520	73260	75120	77028	78900
	Monthly	4892	5013	5136	5268	5399	5535	5673	5813	5960	6105	6260	6419	6575
	Hourly	28.11	28.81	29.52	30.28	31.03	31.81	32.60	33.41	34.25	35.09	35.98	36.89	37.79
	Standby	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65
58	Annual	60156	61632	63216	64788	66420	68076	69756	71520	73260	75120	77028	78900	80952
	Monthly	5013	5136	5268	5399	5535	5673	5813	5960	6105	6260	6419	6575	6746
	Hourly	28.81	29.52	30.28	31.03	31.81	32.60	33.41	34.25	35.09	35.98	36.89	37.79	38.77
	Standby	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71
59	Annual	61632	63216	64788	66420	68076	69756	71520	73260	75120	77028	78900	80952	82896
	Monthly	5136	5268	5399	5535	5673	5813	5960	6105	6260	6419	6575	6746	6908
	Hourly	29.52	30.28	31.03	31.81	32.60	33.41	34.25	35.09	35.98	36.89	37.79	38.77	39.70
	Standby	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78
60	Annual	63216	64788	66420	68076	69756	71520	73260	75120	77028	78900	80952	82896	85020
	Monthly	5268	5399	5535	5673	5813	5960	6105	6260	6419	6575	6746	6908	7085
	Hourly	30.28	31.03	31.81	32.60	33.41	34.25	35.09	35.98	36.89	37.79	38.77	39.70	40.72
	Standby	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85
61	Annual	64788	66420	68076	69756	71520	73260	75120	77028	78900	80952	82896	85020	87144
	Monthly	5399	5535	5673	5813	5960	6105	6260	6419	6575	6746	6908	7085	7262
	Hourly	31.03	31.81	32.60	33.41	34.25	35.09	35.98	36.89	37.79	38.77	39.70	40.72	41.74
	Standby	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92
62	Annual	66420	68076	69756	71520	73260	75120	77028	78900	80952	82896	85020	87144	89292
	Monthly	5535	5673	5813	5960	6105	6260	6419	6575	6746	6908	7085	7262	7441
	Hourly	31.81	32.60	33.41	34.25	35.09	35.98	36.89	37.79	38.77	39.70	40.72	41.74	42.76
	Standby	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99
63	Annual	68076	69756	71520	73260	75120	77028	78900	80952	82896	85020	87144	89292	91524
	Monthly	5673	5813	5960	6105	6260	6419	6575	6746	6908	7085	7262	7441	7627
	Hourly	32.60	33.41	34.25	35.09	35.98	36.89	37.79	38.77	39.70	40.72	41.74	42.76	43.83
	Standby	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07
64	Annual	69756	71520	73260	75120	77028	78900	80952	82896	85020	87144	89292	91524	93840
	Monthly	5813	5960	6105	6260	6419	6575	6746	6908	7085	7262	7441	7627	7820
	Hourly	33.41	34.25	35.09	35.98	36.89	37.79	38.77	39.70	40.72	41.74	42.76	43.83	44.94
	Standby	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.15
65	Annual	71520	73260	75120	77028	78900	80952	82896	85020	87144	89292	91524	93840	96156
	Monthly	5960	6105	6260	6419	6575	6746	6908	7085	7262	7441	7627	7820	8013
	Hourly	34.25	35.09	35.98	36.89	37.79	38.77	39.70	40.72	41.74	42.76	43.83	44.94	46.05
	Standby	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.15	3.22

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66	Annual	73260	75120	77028	78900	80952	82896	85020	87144	89292	91524	93840	96156	98592
	Monthly	6105	6260	6419	6575	6746	6908	7085	7262	7441	7627	7820	8013	8216
	Hourly	35.09	35.98	36.89	37.79	38.77	39.70	40.72	41.74	42.76	43.83	44.94	46.05	47.22
	Standby	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.15	3.22	3.31
67	Annual	75120	77028	78900	80952	82896	85020	87144	89292	91524	93840	96156	98592	101052
	Monthly	6260	6419	6575	6746	6908	7085	7262	7441	7627	7820	8013	8216	8421
	Hourly	35.98	36.89	37.79	38.77	39.70	40.72	41.74	42.76	43.83	44.94	46.05	47.22	48.40
	Standby	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.15	3.22	3.31	3.39
68	Annual	77028	78900	80952	82896	85020	87144	89292	91524	93840	96156	98592	101052	103572
	Monthly	6419	6575	6746	6908	7085	7262	7441	7627	7820	8013	8216	8421	8631
	Hourly	36.89	37.79	38.77	39.70	40.72	41.74	42.76	43.83	44.94	46.05	47.22	48.40	49.60
	Standby	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.15	3.22	3.31	3.39	3.47
69	Annual	78900	80952	82896	85020	87144	89292	91524	93840	96156	98592	101052	103572	106152
	Monthly	6575	6746	6908	7085	7262	7441	7627	7820	8013	8216	8421	8631	8846
	Hourly	37.79	38.77	39.70	40.72	41.74	42.76	43.83	44.94	46.05	47.22	48.40	49.60	50.84
	Standby	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.15	3.22	3.31	3.39	3.47	3.56
70	Annual	80952	82896	85020	87144	89292	91524	93840	96156	98592	101052	103572	106152	108804
	Monthly	6746	6908	7085	7262	7441	7627	7820	8013	8216	8421	8631	8846	9067
	Hourly	38.77	39.70	40.72	41.74	42.76	43.83	44.94	46.05	47.22	48.40	49.60	50.84	52.11
	Standby	2.71	2.78	2.85	2.92	2.99	3.07	3.15	3.22	3.31	3.39	3.47	3.56	3.65
71	Annual	82896	85020	87144	89292	91524	93840	96156	98592	101052	103572	106152	108804	111552
	Monthly	6908	7085	7262	7441	7627	7820	8013	8216	8421	8631	8846	9067	9296
	Hourly	39.70	40.72	41.74	42.76	43.83	44.94	46.05	47.22	48.40	49.60	50.84	52.11	53.43
	Standby	2.78	2.85	2.92	2.99	3.07	3.15	3.22	3.31	3.39	3.47	3.56	3.65	3.74
72	Annual	85020	87144	89292	91524	93840	96156	98592	101052	103572	106152	108804	111552	114360
	Monthly	7085	7262	7441	7627	7820	8013	8216	8421	8631	8846	9067	9296	9530
	Hourly	40.72	41.74	42.76	43.83	44.94	46.05	47.22	48.40	49.60	50.84	52.11	53.43	54.77
	Standby	2.85	2.92	2.99	3.07	3.15	3.22	3.31	3.39	3.47	3.56	3.65	3.74	3.83
73	Annual	87144	89292	91524	93840	96156	98592	101052	103572	106152	108804	111552	114360	117168
	Monthly	7262	7441	7627	7820	8013	8216	8421	8631	8846	9067	9296	9530	9764
	Hourly	41.74	42.76	43.83	44.94	46.05	47.22	48.40	49.60	50.84	52.11	53.43	54.77	56.11
	Standby	2.92	2.99	3.07	3.15	3.22	3.31	3.39	3.47	3.56	3.65	3.74	3.83	3.93
74	Annual	89292	91524	93840	96156	98592	101052	103572	106152	108804	111552	114360	117168	120132
	Monthly	7441	7627	7820	8013	8216	8421	8631	8846	9067	9296	9530	9764	10011
	Hourly	42.76	43.83	44.94	46.05	47.22	48.40	49.60	50.84	52.11	53.43	54.77	56.11	57.53
	Standby	2.99	3.07	3.15	3.22	3.31	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03

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75	Annual	91524	93840	96156	98592	101052	103572	106152	108804	111552	114360	117168	120132	123120
	Monthly	7627	7820	8013	8216	8421	8631	8846	9067	9296	9530	9764	10011	10260
	Hourly	43.83	44.94	46.05	47.22	48.40	49.60	50.84	52.11	53.43	54.77	56.11	57.53	58.97
	Standby	3.07	3.15	3.22	3.31	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13
76	Annual	93840	96156	98592	101052	103572	106152	108804	111552	114360	117168	120132	123120	126192
	Monthly	7820	8013	8216	8421	8631	8846	9067	9296	9530	9764	10011	10260	10516
	Hourly	44.94	46.05	47.22	48.40	49.60	50.84	52.11	53.43	54.77	56.11	57.53	58.97	60.44
	Standby	3.15	3.22	3.31	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23
77	Annual	96156	98592	101052	103572	106152	108804	111552	114360	117168	120132	123120	126192	129336
	Monthly	8013	8216	8421	8631	8846	9067	9296	9530	9764	10011	10260	10516	10778
	Hourly	46.05	47.22	48.40	49.60	50.84	52.11	53.43	54.77	56.11	57.53	58.97	60.44	61.94
	Standby	3.22	3.31	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34
78	Annual	98592	101052	103572	106152	108804	111552	114360	117168	120132	123120	126192	129336	132612
	Monthly	8216	8421	8631	8846	9067	9296	9530	9764	10011	10260	10516	10778	11051
	Hourly	47.22	48.40	49.60	50.84	52.11	53.43	54.77	56.11	57.53	58.97	60.44	61.94	63.51
	Standby	3.31	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.45
79	Annual	101052	103572	106152	108804	111552	114360	117168	120132	123120	126192	129336	132612	135864
	Monthly	8421	8631	8846	9067	9296	9530	9764	10011	10260	10516	10778	11051	11322
	Hourly	48.40	49.60	50.84	52.11	53.43	54.77	56.11	57.53	58.97	60.44	61.94	63.51	65.07
	Standby	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.45	4.55
80	Annual	103572	106152	108804	111552	114360	117168	120132	123120	126192	129336	132612	135864	139272
	Monthly	8631	8846	9067	9296	9530	9764	10011	10260	10516	10778	11051	11322	11606
	Hourly	49.60	50.84	52.11	53.43	54.77	56.11	57.53	58.97	60.44	61.94	63.51	65.07	66.70
	Standby	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.45	4.55	4.67
81	Annual	106152	108804	111552	114360	117168	120132	123120	126192	129336	132612	135864	139272	142788
	Monthly	8846	9067	9296	9530	9764	10011	10260	10516	10778	11051	11322	11606	11899
	Hourly	50.84	52.11	53.43	54.77	56.11	57.53	58.97	60.44	61.94	63.51	65.07	66.70	68.39
	Standby	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.45	4.55	4.67	4.79
82	Annual	108804	111552	114360	117168	120132	123120	126192	129336	132612	135864	139272	142788	146316
	Monthly	9067	9296	9530	9764	10011	10260	10516	10778	11051	11322	11606	11899	12193
	Hourly	52.11	53.43	54.77	56.11	57.53	58.97	60.44	61.94	63.51	65.07	66.70	68.39	70.07
	Standby	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.45	4.55	4.67	4.79	4.91
83	Annual	111552	114360	117168	120132	123120	126192	129336	132612	135864	139272	142788	146316	149964
	Monthly	9296	9530	9764	10011	10260	10516	10778	11051	11322	11606	11899	12193	12497
	Hourly	53.43	54.77	56.11	57.53	58.97	60.44	61.94	63.51	65.07	66.70	68.39	70.07	71.82
	Standby	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.45	4.55	4.67	4.79	4.91	5.03

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84	Annual	114360	117168	120132	123120	126192	129336	132612	135864	139272	142788	146316	149964	153744
	Monthly	9530	9764	10011	10260	10516	10778	11051	11322	11606	11899	12193	12497	12812
	Hourly	54.77	56.11	57.53	58.97	60.44	61.94	63.51	65.07	66.70	68.39	70.07	71.82	73.63
	Standby	3.83	3.93	4.03	4.13	4.23	4.34	4.45	4.55	4.67	4.79	4.91	5.03	5.15
85	Annual	117168	120132	123120	126192	129336	132612	135864	139272	142788	146316	149964	153744	157536
	Monthly	9764	10011	10260	10516	10778	11051	11322	11606	11899	12193	12497	12812	13128
	Hourly	56.11	57.53	58.97	60.44	61.94	63.51	65.07	66.70	68.39	70.07	71.82	73.63	75.45
	Standby	3.93	4.03	4.13	4.23	4.34	4.45	4.55	4.67	4.79	4.91	5.03	5.15	5.28
86	Annual	120132	123120	126192	129336	132612	135864	139272	142788	146316	149964	153744	157536	161544
	Monthly	10011	10260	10516	10778	11051	11322	11606	11899	12193	12497	12812	13128	13462
	Hourly	57.53	58.97	60.44	61.94	63.51	65.07	66.70	68.39	70.07	71.82	73.63	75.45	77.37
	Standby	4.03	4.13	4.23	4.34	4.45	4.55	4.67	4.79	4.91	5.03	5.15	5.28	5.42
87	Annual	123120	126192	129336	132612	135864	139272	142788	146316	149964	153744	157536	161544	165588
	Monthly	10260	10516	10778	11051	11322	11606	11899	12193	12497	12812	13128	13462	13799
	Hourly	58.97	60.44	61.94	63.51	65.07	66.70	68.39	70.07	71.82	73.63	75.45	77.37	79.30
	Standby	4.13	4.23	4.34	4.45	4.55	4.67	4.79	4.91	5.03	5.15	5.28	5.42	5.55
88	Annual	126192	129336	132612	135864	139272	142788	146316	149964	153744	157536	161544	165588	169704
	Monthly	10516	10778	11051	11322	11606	11899	12193	12497	12812	13128	13462	13799	14142
	Hourly	60.44	61.94	63.51	65.07	66.70	68.39	70.07	71.82	73.63	75.45	77.37	79.30	81.28
	Standby	4.23	4.34	4.45	4.55	4.67	4.79	4.91	5.03	5.15	5.28	5.42	5.55	5.69
89	Annual	129336	132612	135864	139272	142788	146316	149964	153744	157536	161544	165588	169704	173988
	Monthly	10778	11051	11322	11606	11899	12193	12497	12812	13128	13462	13799	14142	14499
	Hourly	61.94	63.51	65.07	66.70	68.39	70.07	71.82	73.63	75.45	77.37	79.30	81.28	83.33
	Standby	4.34	4.45	4.55	4.67	4.79	4.91	5.03	5.15	5.28	5.42	5.55	5.69	5.83
90	Annual	132612	135864	139272	142788	146316	149964	153744	157536	161544	165588	169704	173988	178296
	Monthly	11051	11322	11606	11899	12193	12497	12812	13128	13462	13799	14142	14499	14858
	Hourly	63.51	65.07	66.70	68.39	70.07	71.82	73.63	75.45	77.37	79.30	81.28	83.33	85.39
	Standby	4.45	4.55	4.67	4.79	4.91	5.03	5.15	5.28	5.42	5.55	5.69	5.83	5.98
91	Annual	135864	139272	142788	146316	149964	153744	157536	161544	165588	169704	173988	178296	182772
	Monthly	11322	11606	11899	12193	12497	12812	13128	13462	13799	14142	14499	14858	15231
	Hourly	65.07	66.70	68.39	70.07	71.82	73.63	75.45	77.37	79.30	81.28	83.33	85.39	87.53
	Standby	4.55	4.67	4.79	4.91	5.03	5.15	5.28	5.42	5.55	5.69	5.83	5.98	6.13
92	Annual	139272	142788	146316	149964	153744	157536	161544	165588	169704	173988	178296	182772	187308
	Monthly	11606	11899	12193	12497	12812	13128	13462	13799	14142	14499	14858	15231	15609
	Hourly	66.70	68.39	70.07	71.82	73.63	75.45	77.37	79.30	81.28	83.33	85.39	87.53	89.71
	Standby	4.67	4.79	4.91	5.03	5.15	5.28	5.42	5.55	5.69	5.83	5.98	6.13	6.28

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93	Annual	142788	146316	149964	153744	157536	161544	165588	169704	173988	178296	182772	187308	192036
	Monthly	11899	12193	12497	12812	13128	13462	13799	14142	14499	14858	15231	15609	16003
	Hourly	68.39	70.07	71.82	73.63	75.45	77.37	79.30	81.28	83.33	85.39	87.53	89.71	91.97
	Standby	4.79	4.91	5.03	5.15	5.28	5.42	5.55	5.69	5.83	5.98	6.13	6.28	6.44
94	Annual	146316	149964	153744	157536	161544	165588	169704	173988	178296	182772	187308	192036	196812
	Monthly	12193	12497	12812	13128	13462	13799	14142	14499	14858	15231	15609	16003	16401
	Hourly	70.07	71.82	73.63	75.45	77.37	79.30	81.28	83.33	85.39	87.53	89.71	91.97	94.26
	Standby	4.91	5.03	5.15	5.28	5.42	5.55	5.69	5.83	5.98	6.13	6.28	6.44	6.60
95	Annual	149964	153744	157536	161544	165588	169704	173988	178296	182772	187308	192036	196812	201744
	Monthly	12497	12812	13128	13462	13799	14142	14499	14858	15231	15609	16003	16401	16812
	Hourly	71.82	73.63	75.45	77.37	79.30	81.28	83.33	85.39	87.53	89.71	91.97	94.26	96.62
	Standby	5.03	5.15	5.28	5.42	5.55	5.69	5.83	5.98	6.13	6.28	6.44	6.60	6.76
96	Annual	153744	157536	161544	165588	169704	173988	178296	182772	187308	192036	196812	201744	206808
	Monthly	12812	13128	13462	13799	14142	14499	14858	15231	15609	16003	16401	16812	17234
	Hourly	73.63	75.45	77.37	79.30	81.28	83.33	85.39	87.53	89.71	91.97	94.26	96.62	99.05
	Standby	5.15	5.28	5.42	5.55	5.69	5.83	5.98	6.13	6.28	6.44	6.60	6.76	6.93
97	Annual	157536	161544	165588	169704	173988	178296	182772	187308	192036	196812	201744	206808	211992
	Monthly	13128	13462	13799	14142	14499	14858	15231	15609	16003	16401	16812	17234	17666
	Hourly	75.45	77.37	79.30	81.28	83.33	85.39	87.53	89.71	91.97	94.26	96.62	99.05	101.53
	Standby	5.28	5.42	5.55	5.69	5.83	5.98	6.13	6.28	6.44	6.60	6.76	6.93	7.11
98	Annual	161544	165588	169704	173988	178296	182772	187308	192036	196812	201744	206808	211992	217296
	Monthly	13462	13799	14142	14499	14858	15231	15609	16003	16401	16812	17234	17666	18108
	Hourly	77.37	79.30	81.28	83.33	85.39	87.53	89.71	91.97	94.26	96.62	99.05	101.53	104.07
	Standby	5.42	5.55	5.69	5.83	5.98	6.13	6.28	6.44	6.60	6.76	6.93	7.11	7.28
99	Annual	165588	169704	173988	178296	182772	187308	192036	196812	201744	206808	211992	217296	222708
	Monthly	13799	14142	14499	14858	15231	15609	16003	16401	16812	17234	17666	18108	18559
	Hourly	79.30	81.28	83.33	85.39	87.53	89.71	91.97	94.26	96.62	99.05	101.53	104.07	106.66
	Standby	5.55	5.69	5.83	5.98	6.13	6.28	6.44	6.60	6.76	6.93	7.11	7.28	7.47
100	Annual	169704	173988	178296	182772	187308	192036	196812	201744	206808	211992	217296	222708	228288
	Monthly	14142	14499	14858	15231	15609	16003	16401	16812	17234	17666	18108	18559	19024
	Hourly	81.28	83.33	85.39	87.53	89.71	91.97	94.26	96.62	99.05	101.53	104.07	106.66	109.33
	Standby	5.69	5.83	5.98	6.13	6.28	6.44	6.60	6.76	6.93	7.11	7.28	7.47	7.65
101	Annual	173988	178296	182772	187308	192036	196812	201744	206808	211992	217296	222708	228288	234000
	Monthly	14499	14858	15231	15609	16003	16401	16812	17234	17666	18108	18559	19024	19500
	Hourly	83.33	85.39	87.53	89.71	91.97	94.26	96.62	99.05	101.53	104.07	106.66	109.33	112.07
	Standby	5.83	5.98	6.13	6.28	6.44	6.60	6.76	6.93	7.11	7.28	7.47	7.65	7.84

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102	Annual	178296	182772	187308	192036	196812	201744	206808	211992	217296	222708	228288	234000	239844
	Monthly	14858	15231	15609	16003	16401	16812	17234	17666	18108	18559	19024	19500	19987
	Hourly	85.39	87.53	89.71	91.97	94.26	96.62	99.05	101.53	104.07	106.66	109.33	112.07	114.87
	Standby	5.98	6.13	6.28	6.44	6.60	6.76	6.93	7.11	7.28	7.47	7.65	7.84	8.04
103	Annual	182772	187308	192036	196812	201744	206808	211992	217296	222708	228288	234000	239844	245844
	Monthly	15231	15609	16003	16401	16812	17234	17666	18108	18559	19024	19500	19987	20487
	Hourly	87.53	89.71	91.97	94.26	96.62	99.05	101.53	104.07	106.66	109.33	112.07	114.87	117.74
	Standby	6.13	6.28	6.44	6.60	6.76	6.93	7.11	7.28	7.47	7.65	7.84	8.04	8.24
104	Annual	187308	192036	196812	201744	206808	211992	217296	222708	228288	234000	239844	245844	251976
	Monthly	15609	16003	16401	16812	17234	17666	18108	18559	19024	19500	19987	20487	20998
	Hourly	89.71	91.97	94.26	96.62	99.05	101.53	104.07	106.66	109.33	112.07	114.87	117.74	120.68
	Standby	6.28	6.44	6.60	6.76	6.93	7.11	7.28	7.47	7.65	7.84	8.04	8.24	8.45
105	Annual	192036	196812	201744	206808	211992	217296	222708	228288	234000	239844	245844	251976	258264
	Monthly	16003	16401	16812	17234	17666	18108	18559	19024	19500	19987	20487	20998	21522
	Hourly	91.97	94.26	96.62	99.05	101.53	104.07	106.66	109.33	112.07	114.87	117.74	120.68	123.69
	Standby	6.44	6.60	6.76	6.93	7.11	7.28	7.47	7.65	7.84	8.04	8.24	8.45	8.66
106	Annual	196812	201744	206808	211992	217296	222708	228288	234000	239844	245844	251976	258264	264732
	Monthly	16401	16812	17234	17666	18108	18559	19024	19500	19987	20487	20998	21522	22061
	Hourly	94.26	96.62	99.05	101.53	104.07	106.66	109.33	112.07	114.87	117.74	120.68	123.69	126.79
	Standby	6.60	6.76	6.93	7.11	7.28	7.47	7.65	7.84	8.04	8.24	8.45	8.66	8.88
107	Annual	201744	206808	211992	217296	222708	228288	234000	239844	245844	251976	258264	264732	271368
	Monthly	16812	17234	17666	18108	18559	19024	19500	19987	20487	20998	21522	22061	22614
	Hourly	96.62	99.05	101.53	104.07	106.66	109.33	112.07	114.87	117.74	120.68	123.69	126.79	129.97
	Standby	6.76	6.93	7.11	7.28	7.47	7.65	7.84	8.04	8.24	8.45	8.66	8.88	9.10
108	Annual	206808	211992	217296	222708	228288	234000	239844	245844	251976	258264	264732	271368	278172
	Monthly	17234	17666	18108	18559	19024	19500	19987	20487	20998	21522	22061	22614	23181
	Hourly	99.05	101.53	104.07	106.66	109.33	112.07	114.87	117.74	120.68	123.69	126.79	129.97	133.22
	Standby	6.93	7.11	7.28	7.47	7.65	7.84	8.04	8.24	8.45	8.66	8.88	9.10	9.33
109	Annual	211992	217296	222708	228288	234000	239844	245844	251976	258264	264732	271368	278172	285096
	Monthly	17666	18108	18559	19024	19500	19987	20487	20998	21522	22061	22614	23181	23758
	Hourly	101.53	104.07	106.66	109.33	112.07	114.87	117.74	120.68	123.69	126.79	129.97	133.22	136.54
	Standby	7.11	7.28	7.47	7.65	7.84	8.04	8.24	8.45	8.66	8.88	9.10	9.33	9.56
110	Annual	217296	222708	228288	234000	239844	245844	251976	258264	264732	271368	278172	285096	292224
	Monthly	18108	18559	19024	19500	19987	20487	20998	21522	22061	22614	23181	23758	24352
	Hourly	104.07	106.66	109.33	112.07	114.87	117.74	120.68	123.69	126.79	129.97	133.22	136.54	139.95
	Standby	7.28	7.47	7.65	7.84	8.04	8.24	8.45	8.66	8.88	9.10	9.33	9.56	9.80

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111	Annual	222708	228288	234000	239844	245844	251976	258264	264732	271368	278172	285096	292224	299532
	Monthly	18559	19024	19500	19987	20487	20998	21522	22061	22614	23181	23758	24352	24961
	Hourly	106.66	109.33	112.07	114.87	117.74	120.68	123.69	126.79	129.97	133.22	136.54	139.95	143.45
	Standby	7.47	7.65	7.84	8.04	8.24	8.45	8.66	8.88	9.10	9.33	9.56	9.80	10.04
112	Annual	228288	234000	239844	245844	251976	258264	264732	271368	278172	285096	292224	299532	307020
	Monthly	19024	19500	19987	20487	20998	21522	22061	22614	23181	23758	24352	24961	25585
	Hourly	109.33	112.07	114.87	117.74	120.68	123.69	126.79	129.97	133.22	136.54	139.95	143.45	147.04
	Standby	7.65	7.84	8.04	8.24	8.45	8.66	8.88	9.10	9.33	9.56	9.80	10.04	10.29
113	Annual	234000	239844	245844	251976	258264	264732	271368	278172	285096	292224	299532	307020	314676
	Monthly	19500	19987	20487	20998	21522	22061	22614	23181	23758	24352	24961	25585	26223
	Hourly	112.07	114.87	117.74	120.68	123.69	126.79	129.97	133.22	136.54	139.95	143.45	147.04	150.71
	Standby	7.84	8.04	8.24	8.45	8.66	8.88	9.10	9.33	9.56	9.80	10.04	10.29	10.55
114	Annual	239844	245844	251976	258264	264732	271368	278172	285096	292224	299532	307020	314676	322548
	Monthly	19987	20487	20998	21522	22061	22614	23181	23758	24352	24961	25585	26223	26879
	Hourly	114.87	117.74	120.68	123.69	126.79	129.97	133.22	136.54	139.95	143.45	147.04	150.71	154.48
	Standby	8.04	8.24	8.45	8.66	8.88	9.10	9.33	9.56	9.80	10.04	10.29	10.55	10.81
115	Annual	245844	251976	258264	264732	271368	278172	285096	292224	299532	307020	314676	322548	330624
	Monthly	20487	20998	21522	22061	22614	23181	23758	24352	24961	25585	26223	26879	27552
	Hourly	117.74	120.68	123.69	126.79	129.97	133.22	136.54	139.95	143.45	147.04	150.71	154.48	158.34
	Standby	8.24	8.45	8.66	8.88	9.10	9.33	9.56	9.80	10.04	10.29	10.55	10.81	11.08
116	Annual	251976	258264	264732	271368	278172	285096	292224	299532	307020	314676	322548	330624	338892
	Monthly	20998	21522	22061	22614	23181	23758	24352	24961	25585	26223	26879	27552	28241
	Hourly	120.68	123.69	126.79	129.97	133.22	136.54	139.95	143.45	147.04	150.71	154.48	158.34	162.30
	Standby	8.45	8.66	8.88	9.10	9.33	9.56	9.80	10.04	10.29	10.55	10.81	11.08	11.36
117	Annual	258264	264732	271368	278172	285096	292224	299532	307020	314676	322548	330624	338892	347364
	Monthly	21522	22061	22614	23181	23758	24352	24961	25585	26223	26879	27552	28241	28947
	Hourly	123.69	126.79	129.97	133.22	136.54	139.95	143.45	147.04	150.71	154.48	158.34	162.30	166.36
	Standby	8.66	8.88	9.10	9.33	9.56	9.80	10.04	10.29	10.55	10.81	11.08	11.36	11.65
118	Annual	264732	271368	278172	285096	292224	299532	307020	314676	322548	330624	338892	347364	356052
	Monthly	22061	22614	23181	23758	24352	24961	25585	26223	26879	27552	28241	28947	29671
	Hourly	126.79	129.97	133.22	136.54	139.95	143.45	147.04	150.71	154.48	158.34	162.30	166.36	170.52
	Standby	8.88	9.10	9.33	9.56	9.80	10.04	10.29	10.55	10.81	11.08	11.36	11.65	11.94
119	Annual	271368	278172	285096	292224	299532	307020	314676	322548	330624	338892	347364	356052	364944
	Monthly	22614	23181	23758	24352	24961	25585	26223	26879	27552	28241	28947	29671	30412
	Hourly	129.97	133.22	136.54	139.95	143.45	147.04	150.71	154.48	158.34	162.30	166.36	170.52	174.78
	Standby	9.10	9.33	9.56	9.80	10.04	10.29	10.55	10.81	11.08	11.36	11.65	11.94	12.23

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 General Service Salary Schedule for Represented Employees
 Effective July 1, 2022
 3.25% Increase

WFSE - GG
 WPEA - GG
 WAFWP
 PTE Local 17
 Coalition
 Higher Ed. (see CBA)

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
120	Annual	278172	285096	292224	299532	307020	314676	322548	330624	338892	347364	356052	364944	374064
	Monthly	23181	23758	24352	24961	25585	26223	26879	27552	28241	28947	29671	30412	31172
	Hourly	133.22	136.54	139.95	143.45	147.04	150.71	154.48	158.34	162.30	166.36	170.52	174.78	179.15
	Standby	9.33	9.56	9.80	10.04	10.29	10.55	10.81	11.08	11.36	11.65	11.94	12.23	12.54

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

SECTION D: COMPENSATION

DRAFT

ITEM 35

Prepared by Washington State Office of Financial Management
 Standard Progression General Service Salary Schedule for Represented Employees
 Effective July 1, 2022
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
27	Annual	32952	33636	34464	35244	36060	36900	37788	38628	39540	40464	41388	42396	43308
	Monthly	2746	2803	2872	2937	3005	3075	3149	3219	3295	3372	3449	3533	3609
	Hourly	15.78	16.11	16.51	16.88	17.27	17.67	18.10	18.50	18.94	19.38	19.82	20.30	20.74
	Standby	1.10	1.13	1.16	1.18	1.21	1.24	1.27	1.30	1.33	1.36	1.39	1.42	1.45
28	Annual	33636	34464	35244	36060	36900	37788	38628	39540	40464	41388	42396	43308	44412
	Monthly	2803	2872	2937	3005	3075	3149	3219	3295	3372	3449	3533	3609	3701
	Hourly	16.11	16.51	16.88	17.27	17.67	18.10	18.50	18.94	19.38	19.82	20.30	20.74	21.27
	Standby	1.13	1.16	1.18	1.21	1.24	1.27	1.30	1.33	1.36	1.39	1.42	1.45	1.49
29	Annual	34464	35244	36060	36900	37788	38628	39540	40464	41388	42396	43308	44412	45444
	Monthly	2872	2937	3005	3075	3149	3219	3295	3372	3449	3533	3609	3701	3787
	Hourly	16.51	16.88	17.27	17.67	18.10	18.50	18.94	19.38	19.82	20.30	20.74	21.27	21.76
	Standby	1.16	1.18	1.21	1.24	1.27	1.30	1.33	1.36	1.39	1.42	1.45	1.49	1.52
30	Annual	35244	36060	36900	37788	38628	39540	40464	41388	42396	43308	44412	45444	46488
	Monthly	2937	3005	3075	3149	3219	3295	3372	3449	3533	3609	3701	3787	3874
	Hourly	16.88	17.27	17.67	18.10	18.50	18.94	19.38	19.82	20.30	20.74	21.27	21.76	22.26
	Standby	1.18	1.21	1.24	1.27	1.30	1.33	1.36	1.39	1.42	1.45	1.49	1.52	1.56
31	Annual	36060	36900	37788	38628	39540	40464	41388	42396	43308	44412	45444	46488	47616
	Monthly	3005	3075	3149	3219	3295	3372	3449	3533	3609	3701	3787	3874	3968
	Hourly	17.27	17.67	18.10	18.50	18.94	19.38	19.82	20.30	20.74	21.27	21.76	22.26	22.80
	Standby	1.21	1.24	1.27	1.30	1.33	1.36	1.39	1.42	1.45	1.49	1.52	1.56	1.60
32	Annual	36900	37788	38628	39540	40464	41388	42396	43308	44412	45444	46488	47616	48684
	Monthly	3075	3149	3219	3295	3372	3449	3533	3609	3701	3787	3874	3968	4057
	Hourly	17.67	18.10	18.50	18.94	19.38	19.82	20.30	20.74	21.27	21.76	22.26	22.80	23.32
	Standby	1.24	1.27	1.30	1.33	1.36	1.39	1.42	1.45	1.49	1.52	1.56	1.60	1.63
33	Annual	37788	38628	39540	40464	41388	42396	43308	44412	45444	46488	47616	48684	49932
	Monthly	3149	3219	3295	3372	3449	3533	3609	3701	3787	3874	3968	4057	4161
	Hourly	18.10	18.50	18.94	19.38	19.82	20.30	20.74	21.27	21.76	22.26	22.80	23.32	23.91
	Standby	1.27	1.30	1.33	1.36	1.39	1.42	1.45	1.49	1.52	1.56	1.60	1.63	1.67
34	Annual	38628	39540	40464	41388	42396	43308	44412	45444	46488	47616	48684	49932	51084
	Monthly	3219	3295	3372	3449	3533	3609	3701	3787	3874	3968	4057	4161	4257
	Hourly	18.50	18.94	19.38	19.82	20.30	20.74	21.27	21.76	22.26	22.80	23.32	23.91	24.47
	Standby	1.30	1.33	1.36	1.39	1.42	1.45	1.49	1.52	1.56	1.60	1.63	1.67	1.71
35	Annual	39540	40464	41388	42396	43308	44412	45444	46488	47616	48684	49932	51084	52308
	Monthly	3295	3372	3449	3533	3609	3701	3787	3874	3968	4057	4161	4257	4359
	Hourly	18.94	19.38	19.82	20.30	20.74	21.27	21.76	22.26	22.80	23.32	23.91	24.47	25.05
	Standby	1.33	1.36	1.39	1.42	1.45	1.49	1.52	1.56	1.60	1.63	1.67	1.71	1.75

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

SECTION D: COMPENSATION

DRAFT

ITEM 35

Prepared by Washington State Office of Financial Management
 Standard Progression General Service Salary Schedule for Represented Employees
 Effective July 1, 2022
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
36	Annual	40464	41388	42396	43308	44412	45444	46488	47616	48684	49932	51084	52308	53592
	Monthly	3372	3449	3533	3609	3701	3787	3874	3968	4057	4161	4257	4359	4466
	Hourly	19.38	19.82	20.30	20.74	21.27	21.76	22.26	22.80	23.32	23.91	24.47	25.05	25.67
	Standby	1.36	1.39	1.42	1.45	1.49	1.52	1.56	1.60	1.63	1.67	1.71	1.75	1.80
37	Annual	41388	42396	43308	44412	45444	46488	47616	48684	49932	51084	52308	53592	54888
	Monthly	3449	3533	3609	3701	3787	3874	3968	4057	4161	4257	4359	4466	4574
	Hourly	19.82	20.30	20.74	21.27	21.76	22.26	22.80	23.32	23.91	24.47	25.05	25.67	26.29
	Standby	1.39	1.42	1.45	1.49	1.52	1.56	1.60	1.63	1.67	1.71	1.75	1.80	1.84
38	Annual	42396	43308	44412	45444	46488	47616	48684	49932	51084	52308	53592	54888	56328
	Monthly	3533	3609	3701	3787	3874	3968	4057	4161	4257	4359	4466	4574	4694
	Hourly	20.30	20.74	21.27	21.76	22.26	22.80	23.32	23.91	24.47	25.05	25.67	26.29	26.98
	Standby	1.42	1.45	1.49	1.52	1.56	1.60	1.63	1.67	1.71	1.75	1.80	1.84	1.89
39	Annual	43308	44412	45444	46488	47616	48684	49932	51084	52308	53592	54888	56328	57684
	Monthly	3609	3701	3787	3874	3968	4057	4161	4257	4359	4466	4574	4694	4807
	Hourly	20.74	21.27	21.76	22.26	22.80	23.32	23.91	24.47	25.05	25.67	26.29	26.98	27.63
	Standby	1.45	1.49	1.52	1.56	1.60	1.63	1.67	1.71	1.75	1.80	1.84	1.89	1.93
40	Annual	44412	45444	46488	47616	48684	49932	51084	52308	53592	54888	56328	57684	59172
	Monthly	3701	3787	3874	3968	4057	4161	4257	4359	4466	4574	4694	4807	4931
	Hourly	21.27	21.76	22.26	22.80	23.32	23.91	24.47	25.05	25.67	26.29	26.98	27.63	28.34
	Standby	1.49	1.52	1.56	1.60	1.63	1.67	1.71	1.75	1.80	1.84	1.89	1.93	1.98
41	Annual	45444	46488	47616	48684	49932	51084	52308	53592	54888	56328	57684	59172	60564
	Monthly	3787	3874	3968	4057	4161	4257	4359	4466	4574	4694	4807	4931	5047
	Hourly	21.76	22.26	22.80	23.32	23.91	24.47	25.05	25.67	26.29	26.98	27.63	28.34	29.01
	Standby	1.52	1.56	1.60	1.63	1.67	1.71	1.75	1.80	1.84	1.89	1.93	1.98	2.03
42	Annual	46488	47616	48684	49932	51084	52308	53592	54888	56328	57684	59172	60564	62148
	Monthly	3874	3968	4057	4161	4257	4359	4466	4574	4694	4807	4931	5047	5179
	Hourly	22.26	22.80	23.32	23.91	24.47	25.05	25.67	26.29	26.98	27.63	28.34	29.01	29.76
	Standby	1.56	1.60	1.63	1.67	1.71	1.75	1.80	1.84	1.89	1.93	1.98	2.03	2.08
43	Annual	47616	48684	49932	51084	52308	53592	54888	56328	57684	59172	60564	62148	63732
	Monthly	3968	4057	4161	4257	4359	4466	4574	4694	4807	4931	5047	5179	5311
	Hourly	22.80	23.32	23.91	24.47	25.05	25.67	26.29	26.98	27.63	28.34	29.01	29.76	30.52
	Standby	1.60	1.63	1.67	1.71	1.75	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14
44	Annual	48684	49932	51084	52308	53592	54888	56328	57684	59172	60564	62148	63732	65328
	Monthly	4057	4161	4257	4359	4466	4574	4694	4807	4931	5047	5179	5311	5444
	Hourly	23.32	23.91	24.47	25.05	25.67	26.29	26.98	27.63	28.34	29.01	29.76	30.52	31.29
	Standby	1.63	1.67	1.71	1.75	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

SECTION D: COMPENSATION

DRAFT

ITEM 35

Prepared by Washington State Office of Financial Management
 Standard Progression General Service Salary Schedule for Represented Employees
 Effective July 1, 2022
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
45	Annual	49932	51084	52308	53592	54888	56328	57684	59172	60564	62148	63732	65328	66936
	Monthly	4161	4257	4359	4466	4574	4694	4807	4931	5047	5179	5311	5444	5578
	Hourly	23.91	24.47	25.05	25.67	26.29	26.98	27.63	28.34	29.01	29.76	30.52	31.29	32.06
	Standby	1.67	1.71	1.75	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24
46	Annual	51084	52308	53592	54888	56328	57684	59172	60564	62148	63732	65328	66936	68604
	Monthly	4257	4359	4466	4574	4694	4807	4931	5047	5179	5311	5444	5578	5717
	Hourly	24.47	25.05	25.67	26.29	26.98	27.63	28.34	29.01	29.76	30.52	31.29	32.06	32.86
	Standby	1.71	1.75	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30
47	Annual	52308	53592	54888	56328	57684	59172	60564	62148	63732	65328	66936	68604	70284
	Monthly	4359	4466	4574	4694	4807	4931	5047	5179	5311	5444	5578	5717	5857
	Hourly	25.05	25.67	26.29	26.98	27.63	28.34	29.01	29.76	30.52	31.29	32.06	32.86	33.66
	Standby	1.75	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36
48	Annual	53592	54888	56328	57684	59172	60564	62148	63732	65328	66936	68604	70284	72096
	Monthly	4466	4574	4694	4807	4931	5047	5179	5311	5444	5578	5717	5857	6008
	Hourly	25.67	26.29	26.98	27.63	28.34	29.01	29.76	30.52	31.29	32.06	32.86	33.66	34.53
	Standby	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.42
49	Annual	54888	56328	57684	59172	60564	62148	63732	65328	66936	68604	70284	72096	73860
	Monthly	4574	4694	4807	4931	5047	5179	5311	5444	5578	5717	5857	6008	6155
	Hourly	26.29	26.98	27.63	28.34	29.01	29.76	30.52	31.29	32.06	32.86	33.66	34.53	35.37
	Standby	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.42	2.48
50	Annual	56328	57684	59172	60564	62148	63732	65328	66936	68604	70284	72096	73860	75744
	Monthly	4694	4807	4931	5047	5179	5311	5444	5578	5717	5857	6008	6155	6312
	Hourly	26.98	27.63	28.34	29.01	29.76	30.52	31.29	32.06	32.86	33.66	34.53	35.37	36.28
	Standby	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.42	2.48	2.54
51	Annual	57684	59172	60564	62148	63732	65328	66936	68604	70284	72096	73860	75744	77592
	Monthly	4807	4931	5047	5179	5311	5444	5578	5717	5857	6008	6155	6312	6466
	Hourly	27.63	28.34	29.01	29.76	30.52	31.29	32.06	32.86	33.66	34.53	35.37	36.28	37.16
	Standby	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.42	2.48	2.54	2.60
52	Annual	59172	60564	62148	63732	65328	66936	68604	70284	72096	73860	75744	77592	79560
	Monthly	4931	5047	5179	5311	5444	5578	5717	5857	6008	6155	6312	6466	6630
	Hourly	28.34	29.01	29.76	30.52	31.29	32.06	32.86	33.66	34.53	35.37	36.28	37.16	38.10
	Standby	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.42	2.48	2.54	2.60	2.67
53	Annual	60564	62148	63732	65328	66936	68604	70284	72096	73860	75744	77592	79560	81516
	Monthly	5047	5179	5311	5444	5578	5717	5857	6008	6155	6312	6466	6630	6793
	Hourly	29.01	29.76	30.52	31.29	32.06	32.86	33.66	34.53	35.37	36.28	37.16	38.10	39.04
	Standby	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.42	2.48	2.54	2.60	2.67	2.73

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

SECTION D: COMPENSATION

DRAFT

ITEM 35

Prepared by Washington State Office of Financial Management
 Standard Progression General Service Salary Schedule for Represented Employees
 Effective July 1, 2022
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
54	Annual	62148	63732	65328	66936	68604	70284	72096	73860	75744	77592	79560	81516	83568
	Monthly	5179	5311	5444	5578	5717	5857	6008	6155	6312	6466	6630	6793	6964
	Hourly	29.76	30.52	31.29	32.06	32.86	33.66	34.53	35.37	36.28	37.16	38.10	39.04	40.02
	Standby	2.08	2.14	2.19	2.24	2.30	2.36	2.42	2.48	2.54	2.60	2.67	2.73	2.80
55	Annual	63732	65328	66936	68604	70284	72096	73860	75744	77592	79560	81516	83568	85656
	Monthly	5311	5444	5578	5717	5857	6008	6155	6312	6466	6630	6793	6964	7138
	Hourly	30.52	31.29	32.06	32.86	33.66	34.53	35.37	36.28	37.16	38.10	39.04	40.02	41.02
	Standby	2.14	2.19	2.24	2.30	2.36	2.42	2.48	2.54	2.60	2.67	2.73	2.80	2.87
56	Annual	65328	66936	68604	70284	72096	73860	75744	77592	79560	81516	83568	85656	87840
	Monthly	5444	5578	5717	5857	6008	6155	6312	6466	6630	6793	6964	7138	7320
	Hourly	31.29	32.06	32.86	33.66	34.53	35.37	36.28	37.16	38.10	39.04	40.02	41.02	42.07
	Standby	2.19	2.24	2.30	2.36	2.42	2.48	2.54	2.60	2.67	2.73	2.80	2.87	2.94
57	Annual	66936	68604	70284	72096	73860	75744	77592	79560	81516	83568	85656	87840	89940
	Monthly	5578	5717	5857	6008	6155	6312	6466	6630	6793	6964	7138	7320	7495
	Hourly	32.06	32.86	33.66	34.53	35.37	36.28	37.16	38.10	39.04	40.02	41.02	42.07	43.07
	Standby	2.24	2.30	2.36	2.42	2.48	2.54	2.60	2.67	2.73	2.80	2.87	2.94	3.02
58	Annual	68604	70284	72096	73860	75744	77592	79560	81516	83568	85656	87840	89940	92280
	Monthly	5717	5857	6008	6155	6312	6466	6630	6793	6964	7138	7320	7495	7690
	Hourly	32.86	33.66	34.53	35.37	36.28	37.16	38.10	39.04	40.02	41.02	42.07	43.07	44.20
	Standby	2.30	2.36	2.42	2.48	2.54	2.60	2.67	2.73	2.80	2.87	2.94	3.02	3.09
59	Annual	70284	72096	73860	75744	77592	79560	81516	83568	85656	87840	89940	92280	94536
	Monthly	5857	6008	6155	6312	6466	6630	6793	6964	7138	7320	7495	7690	7878
	Hourly	33.66	34.53	35.37	36.28	37.16	38.10	39.04	40.02	41.02	42.07	43.07	44.20	45.28
	Standby	2.36	2.42	2.48	2.54	2.60	2.67	2.73	2.80	2.87	2.94	3.02	3.09	3.17
60	Annual	72096	73860	75744	77592	79560	81516	83568	85656	87840	89940	92280	94536	96948
	Monthly	6008	6155	6312	6466	6630	6793	6964	7138	7320	7495	7690	7878	8079
	Hourly	34.53	35.37	36.28	37.16	38.10	39.04	40.02	41.02	42.07	43.07	44.20	45.28	46.43
	Standby	2.42	2.48	2.54	2.60	2.67	2.73	2.80	2.87	2.94	3.02	3.09	3.17	3.25
61	Annual	73860	75744	77592	79560	81516	83568	85656	87840	89940	92280	94536	96948	99348
	Monthly	6155	6312	6466	6630	6793	6964	7138	7320	7495	7690	7878	8079	8279
	Hourly	35.37	36.28	37.16	38.10	39.04	40.02	41.02	42.07	43.07	44.20	45.28	46.43	47.58
	Standby	2.48	2.54	2.60	2.67	2.73	2.80	2.87	2.94	3.02	3.09	3.17	3.25	3.33
62	Annual	75744	77592	79560	81516	83568	85656	87840	89940	92280	94536	96948	99348	101808
	Monthly	6312	6466	6630	6793	6964	7138	7320	7495	7690	7878	8079	8279	8484
	Hourly	36.28	37.16	38.10	39.04	40.02	41.02	42.07	43.07	44.20	45.28	46.43	47.58	48.76
	Standby	2.54	2.60	2.67	2.73	2.80	2.87	2.94	3.02	3.09	3.17	3.25	3.33	3.41

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

SECTION D: COMPENSATION

DRAFT

ITEM 35

Prepared by Washington State Office of Financial Management
 Standard Progression General Service Salary Schedule for Represented Employees
 Effective July 1, 2022
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
63	Annual	77592	79560	81516	83568	85656	87840	89940	92280	94536	96948	99348	101808	104352
	Monthly	6466	6630	6793	6964	7138	7320	7495	7690	7878	8079	8279	8484	8696
	Hourly	37.16	38.10	39.04	40.02	41.02	42.07	43.07	44.20	45.28	46.43	47.58	48.76	49.98
	Standby	2.60	2.67	2.73	2.80	2.87	2.94	3.02	3.09	3.17	3.25	3.33	3.41	3.50
64	Annual	79560	81516	83568	85656	87840	89940	92280	94536	96948	99348	101808	104352	107004
	Monthly	6630	6793	6964	7138	7320	7495	7690	7878	8079	8279	8484	8696	8917
	Hourly	38.10	39.04	40.02	41.02	42.07	43.07	44.20	45.28	46.43	47.58	48.76	49.98	51.25
	Standby	2.67	2.73	2.80	2.87	2.94	3.02	3.09	3.17	3.25	3.33	3.41	3.50	3.59
65	Annual	81516	83568	85656	87840	89940	92280	94536	96948	99348	101808	104352	107004	109656
	Monthly	6793	6964	7138	7320	7495	7690	7878	8079	8279	8484	8696	8917	9138
	Hourly	39.04	40.02	41.02	42.07	43.07	44.20	45.28	46.43	47.58	48.76	49.98	51.25	52.52
	Standby	2.73	2.80	2.87	2.94	3.02	3.09	3.17	3.25	3.33	3.41	3.50	3.59	3.68
66	Annual	83568	85656	87840	89940	92280	94536	96948	99348	101808	104352	107004	109656	112452
	Monthly	6964	7138	7320	7495	7690	7878	8079	8279	8484	8696	8917	9138	9371
	Hourly	40.02	41.02	42.07	43.07	44.20	45.28	46.43	47.58	48.76	49.98	51.25	52.52	53.86
	Standby	2.80	2.87	2.94	3.02	3.09	3.17	3.25	3.33	3.41	3.50	3.59	3.68	3.77
67	Annual	85656	87840	89940	92280	94536	96948	99348	101808	104352	107004	109656	112452	115200
	Monthly	7138	7320	7495	7690	7878	8079	8279	8484	8696	8917	9138	9371	9600
	Hourly	41.02	42.07	43.07	44.20	45.28	46.43	47.58	48.76	49.98	51.25	52.52	53.86	55.17
	Standby	2.87	2.94	3.02	3.09	3.17	3.25	3.33	3.41	3.50	3.59	3.68	3.77	3.86
68	Annual	87840	89940	92280	94536	96948	99348	101808	104352	107004	109656	112452	115200	118116
	Monthly	7320	7495	7690	7878	8079	8279	8484	8696	8917	9138	9371	9600	9843
	Hourly	42.07	43.07	44.20	45.28	46.43	47.58	48.76	49.98	51.25	52.52	53.86	55.17	56.57
	Standby	2.94	3.02	3.09	3.17	3.25	3.33	3.41	3.50	3.59	3.68	3.77	3.86	3.96
69	Annual	89940	92280	94536	96948	99348	101808	104352	107004	109656	112452	115200	118116	121032
	Monthly	7495	7690	7878	8079	8279	8484	8696	8917	9138	9371	9600	9843	10086
	Hourly	43.07	44.20	45.28	46.43	47.58	48.76	49.98	51.25	52.52	53.86	55.17	56.57	57.97
	Standby	3.02	3.09	3.17	3.25	3.33	3.41	3.50	3.59	3.68	3.77	3.86	3.96	4.06
70	Annual	92280	94536	96948	99348	101808	104352	107004	109656	112452	115200	118116	121032	124092
	Monthly	7690	7878	8079	8279	8484	8696	8917	9138	9371	9600	9843	10086	10341
	Hourly	44.20	45.28	46.43	47.58	48.76	49.98	51.25	52.52	53.86	55.17	56.57	57.97	59.43
	Standby	3.09	3.17	3.25	3.33	3.41	3.50	3.59	3.68	3.77	3.86	3.96	4.06	4.16
71	Annual	94536	96948	99348	101808	104352	107004	109656	112452	115200	118116	121032	124092	127176
	Monthly	7878	8079	8279	8484	8696	8917	9138	9371	9600	9843	10086	10341	10598
	Hourly	45.28	46.43	47.58	48.76	49.98	51.25	52.52	53.86	55.17	56.57	57.97	59.43	60.91
	Standby	3.17	3.25	3.33	3.41	3.50	3.59	3.68	3.77	3.86	3.96	4.06	4.16	4.26

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

SECTION D: COMPENSATION

DRAFT

ITEM 35

Prepared by Washington State Office of Financial Management
 Standard Progression General Service Salary Schedule for Represented Employees
 Effective July 1, 2022
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
72	Annual	96948	99348	101808	104352	107004	109656	112452	115200	118116	121032	124092	127176	130368
	Monthly	8079	8279	8484	8696	8917	9138	9371	9600	9843	10086	10341	10598	10864
	Hourly	46.43	47.58	48.76	49.98	51.25	52.52	53.86	55.17	56.57	57.97	59.43	60.91	62.44
	Standby	3.25	3.33	3.41	3.50	3.59	3.68	3.77	3.86	3.96	4.06	4.16	4.26	4.37
73	Annual	99348	101808	104352	107004	109656	112452	115200	118116	121032	124092	127176	130368	133608
	Monthly	8279	8484	8696	8917	9138	9371	9600	9843	10086	10341	10598	10864	11134
	Hourly	47.58	48.76	49.98	51.25	52.52	53.86	55.17	56.57	57.97	59.43	60.91	62.44	63.99
	Standby	3.33	3.41	3.50	3.59	3.68	3.77	3.86	3.96	4.06	4.16	4.26	4.37	4.48
74	Annual	101808	104352	107004	109656	112452	115200	118116	121032	124092	127176	130368	133608	137004
	Monthly	8484	8696	8917	9138	9371	9600	9843	10086	10341	10598	10864	11134	11417
	Hourly	48.76	49.98	51.25	52.52	53.86	55.17	56.57	57.97	59.43	60.91	62.44	63.99	65.61
	Standby	3.41	3.50	3.59	3.68	3.77	3.86	3.96	4.06	4.16	4.26	4.37	4.48	4.59
75	Annual	104352	107004	109656	112452	115200	118116	121032	124092	127176	130368	133608	137004	140376
	Monthly	8696	8917	9138	9371	9600	9843	10086	10341	10598	10864	11134	11417	11698
	Hourly	49.98	51.25	52.52	53.86	55.17	56.57	57.97	59.43	60.91	62.44	63.99	65.61	67.23
	Standby	3.50	3.59	3.68	3.77	3.86	3.96	4.06	4.16	4.26	4.37	4.48	4.59	4.71
76	Annual	107004	109656	112452	115200	118116	121032	124092	127176	130368	133608	137004	140376	143868
	Monthly	8917	9138	9371	9600	9843	10086	10341	10598	10864	11134	11417	11698	11989
	Hourly	51.25	52.52	53.86	55.17	56.57	57.97	59.43	60.91	62.44	63.99	65.61	67.23	68.90
	Standby	3.59	3.68	3.77	3.86	3.96	4.06	4.16	4.26	4.37	4.48	4.59	4.71	4.82
77	Annual	109656	112452	115200	118116	121032	124092	127176	130368	133608	137004	140376	143868	147516
	Monthly	9138	9371	9600	9843	10086	10341	10598	10864	11134	11417	11698	11989	12293
	Hourly	52.52	53.86	55.17	56.57	57.97	59.43	60.91	62.44	63.99	65.61	67.23	68.90	70.65
	Standby	3.68	3.77	3.86	3.96	4.06	4.16	4.26	4.37	4.48	4.59	4.71	4.82	4.95
78	Annual	112452	115200	118116	121032	124092	127176	130368	133608	137004	140376	143868	147516	151188
	Monthly	9371	9600	9843	10086	10341	10598	10864	11134	11417	11698	11989	12293	12599
	Hourly	53.86	55.17	56.57	57.97	59.43	60.91	62.44	63.99	65.61	67.23	68.90	70.65	72.41
	Standby	3.77	3.86	3.96	4.06	4.16	4.26	4.37	4.48	4.59	4.71	4.82	4.95	5.07
79	Annual	115200	118116	121032	124092	127176	130368	133608	137004	140376	143868	147516	151188	154920
	Monthly	9600	9843	10086	10341	10598	10864	11134	11417	11698	11989	12293	12599	12910
	Hourly	55.17	56.57	57.97	59.43	60.91	62.44	63.99	65.61	67.23	68.90	70.65	72.41	74.20
	Standby	3.86	3.96	4.06	4.16	4.26	4.37	4.48	4.59	4.71	4.82	4.95	5.07	5.19
80	Annual	118116	121032	124092	127176	130368	133608	137004	140376	143868	147516	151188	154920	158784
	Monthly	9843	10086	10341	10598	10864	11134	11417	11698	11989	12293	12599	12910	13232
	Hourly	56.57	57.97	59.43	60.91	62.44	63.99	65.61	67.23	68.90	70.65	72.41	74.20	76.05
	Standby	3.96	4.06	4.16	4.26	4.37	4.48	4.59	4.71	4.82	4.95	5.07	5.19	5.32

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

SECTION D: COMPENSATION

DRAFT

ITEM 35

Prepared by Washington State Office of Financial Management
 Standard Progression General Service Salary Schedule for Represented Employees
 Effective July 1, 2022
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
81	Annual	121032	124092	127176	130368	133608	137004	140376	143868	147516	151188	154920	158784	162816
	Monthly	10086	10341	10598	10864	11134	11417	11698	11989	12293	12599	12910	13232	13568
	Hourly	57.97	59.43	60.91	62.44	63.99	65.61	67.23	68.90	70.65	72.41	74.20	76.05	77.98
	Standby	4.06	4.16	4.26	4.37	4.48	4.59	4.71	4.82	4.95	5.07	5.19	5.32	5.46
82	Annual	124092	127176	130368	133608	137004	140376	143868	147516	151188	154920	158784	162816	166848
	Monthly	10341	10598	10864	11134	11417	11698	11989	12293	12599	12910	13232	13568	13904
	Hourly	59.43	60.91	62.44	63.99	65.61	67.23	68.90	70.65	72.41	74.20	76.05	77.98	79.91
	Standby	4.16	4.26	4.37	4.48	4.59	4.71	4.82	4.95	5.07	5.19	5.32	5.46	5.59
83	Annual	127176	130368	133608	137004	140376	143868	147516	151188	154920	158784	162816	166848	171000
	Monthly	10598	10864	11134	11417	11698	11989	12293	12599	12910	13232	13568	13904	14250
	Hourly	60.91	62.44	63.99	65.61	67.23	68.90	70.65	72.41	74.20	76.05	77.98	79.91	81.90
	Standby	4.26	4.37	4.48	4.59	4.71	4.82	4.95	5.07	5.19	5.32	5.46	5.59	5.73
84	Annual	130368	133608	137004	140376	143868	147516	151188	154920	158784	162816	166848	171000	175332
	Monthly	10864	11134	11417	11698	11989	12293	12599	12910	13232	13568	13904	14250	14611
	Hourly	62.44	63.99	65.61	67.23	68.90	70.65	72.41	74.20	76.05	77.98	79.91	81.90	83.97
	Standby	4.37	4.48	4.59	4.71	4.82	4.95	5.07	5.19	5.32	5.46	5.59	5.73	5.88
85	Annual	133608	137004	140376	143868	147516	151188	154920	158784	162816	166848	171000	175332	179652
	Monthly	11134	11417	11698	11989	12293	12599	12910	13232	13568	13904	14250	14611	14971
	Hourly	63.99	65.61	67.23	68.90	70.65	72.41	74.20	76.05	77.98	79.91	81.90	83.97	86.04
	Standby	4.48	4.59	4.71	4.82	4.95	5.07	5.19	5.32	5.46	5.59	5.73	5.88	6.02
86	Annual	137004	140376	143868	147516	151188	154920	158784	162816	166848	171000	175332	179652	184164
	Monthly	11417	11698	11989	12293	12599	12910	13232	13568	13904	14250	14611	14971	15347
	Hourly	65.61	67.23	68.90	70.65	72.41	74.20	76.05	77.98	79.91	81.90	83.97	86.04	88.20
	Standby	4.59	4.71	4.82	4.95	5.07	5.19	5.32	5.46	5.59	5.73	5.88	6.02	6.17
87	Annual	140376	143868	147516	151188	154920	158784	162816	166848	171000	175332	179652	184164	188844
	Monthly	11698	11989	12293	12599	12910	13232	13568	13904	14250	14611	14971	15347	15737
	Hourly	67.23	68.90	70.65	72.41	74.20	76.05	77.98	79.91	81.90	83.97	86.04	88.20	90.44
	Standby	4.71	4.82	4.95	5.07	5.19	5.32	5.46	5.59	5.73	5.88	6.02	6.17	6.33
88	Annual	143868	147516	151188	154920	158784	162816	166848	171000	175332	179652	184164	188844	193488
	Monthly	11989	12293	12599	12910	13232	13568	13904	14250	14611	14971	15347	15737	16124
	Hourly	68.90	70.65	72.41	74.20	76.05	77.98	79.91	81.90	83.97	86.04	88.20	90.44	92.67
	Standby	4.82	4.95	5.07	5.19	5.32	5.46	5.59	5.73	5.88	6.02	6.17	6.33	6.49
89	Annual	147516	151188	154920	158784	162816	166848	171000	175332	179652	184164	188844	193488	198408
	Monthly	12293	12599	12910	13232	13568	13904	14250	14611	14971	15347	15737	16124	16534
	Hourly	70.65	72.41	74.20	76.05	77.98	79.91	81.90	83.97	86.04	88.20	90.44	92.67	95.02
	Standby	4.95	5.07	5.19	5.32	5.46	5.59	5.73	5.88	6.02	6.17	6.33	6.49	6.65

Standby rate is equal to 7% of the hourly rate

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SECTION D: COMPENSATION

DRAFT

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 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
90	Annual	151188	154920	158784	162816	166848	171000	175332	179652	184164	188844	193488	198408	203280
	Monthly	12599	12910	13232	13568	13904	14250	14611	14971	15347	15737	16124	16534	16940
	Hourly	72.41	74.20	76.05	77.98	79.91	81.90	83.97	86.04	88.20	90.44	92.67	95.02	97.36
	Standby	5.07	5.19	5.32	5.46	5.59	5.73	5.88	6.02	6.17	6.33	6.49	6.65	6.81
91	Annual	154920	158784	162816	166848	171000	175332	179652	184164	188844	193488	198408	203280	208416
	Monthly	12910	13232	13568	13904	14250	14611	14971	15347	15737	16124	16534	16940	17368
	Hourly	74.20	76.05	77.98	79.91	81.90	83.97	86.04	88.20	90.44	92.67	95.02	97.36	99.82
	Standby	5.19	5.32	5.46	5.59	5.73	5.88	6.02	6.17	6.33	6.49	6.65	6.81	6.99
92	Annual	158784	162816	166848	171000	175332	179652	184164	188844	193488	198408	203280	208416	213552
	Monthly	13232	13568	13904	14250	14611	14971	15347	15737	16124	16534	16940	17368	17796
	Hourly	76.05	77.98	79.91	81.90	83.97	86.04	88.20	90.44	92.67	95.02	97.36	99.82	102.28
	Standby	5.32	5.46	5.59	5.73	5.88	6.02	6.17	6.33	6.49	6.65	6.81	6.99	7.16
93	Annual	162816	166848	171000	175332	179652	184164	188844	193488	198408	203280	208416	213552	219024
	Monthly	13568	13904	14250	14611	14971	15347	15737	16124	16534	16940	17368	17796	18252
	Hourly	77.98	79.91	81.90	83.97	86.04	88.20	90.44	92.67	95.02	97.36	99.82	102.28	104.90
	Standby	5.46	5.59	5.73	5.88	6.02	6.17	6.33	6.49	6.65	6.81	6.99	7.16	7.34
94	Annual	166848	171000	175332	179652	184164	188844	193488	198408	203280	208416	213552	219024	224412
	Monthly	13904	14250	14611	14971	15347	15737	16124	16534	16940	17368	17796	18252	18701
	Hourly	79.91	81.90	83.97	86.04	88.20	90.44	92.67	95.02	97.36	99.82	102.28	104.90	107.48
	Standby	5.59	5.73	5.88	6.02	6.17	6.33	6.49	6.65	6.81	6.99	7.16	7.34	7.52
95	Annual	171000	175332	179652	184164	188844	193488	198408	203280	208416	213552	219024	224412	230064
	Monthly	14250	14611	14971	15347	15737	16124	16534	16940	17368	17796	18252	18701	19172
	Hourly	81.90	83.97	86.04	88.20	90.44	92.67	95.02	97.36	99.82	102.28	104.90	107.48	110.18
	Standby	5.73	5.88	6.02	6.17	6.33	6.49	6.65	6.81	6.99	7.16	7.34	7.52	7.71
96	Annual	175332	179652	184164	188844	193488	198408	203280	208416	213552	219024	224412	230064	235824
	Monthly	14611	14971	15347	15737	16124	16534	16940	17368	17796	18252	18701	19172	19652
	Hourly	83.97	86.04	88.20	90.44	92.67	95.02	97.36	99.82	102.28	104.90	107.48	110.18	112.94
	Standby	5.88	6.02	6.17	6.33	6.49	6.65	6.81	6.99	7.16	7.34	7.52	7.71	7.91
97	Annual	179652	184164	188844	193488	198408	203280	208416	213552	219024	224412	230064	235824	241716
	Monthly	14971	15347	15737	16124	16534	16940	17368	17796	18252	18701	19172	19652	20143
	Hourly	86.04	88.20	90.44	92.67	95.02	97.36	99.82	102.28	104.90	107.48	110.18	112.94	115.76
	Standby	6.02	6.17	6.33	6.49	6.65	6.81	6.99	7.16	7.34	7.52	7.71	7.91	8.10
98	Annual	184164	188844	193488	198408	203280	208416	213552	219024	224412	230064	235824	241716	247776
	Monthly	15347	15737	16124	16534	16940	17368	17796	18252	18701	19172	19652	20143	20648
	Hourly	88.20	90.44	92.67	95.02	97.36	99.82	102.28	104.90	107.48	110.18	112.94	115.76	118.67
	Standby	6.17	6.33	6.49	6.65	6.81	6.99	7.16	7.34	7.52	7.71	7.91	8.10	8.31

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

SECTION D: COMPENSATION

DRAFT

ITEM 35

Prepared by Washington State Office of Financial Management
 Standard Progression General Service Salary Schedule for Represented Employees
 Effective July 1, 2022
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
99	Annual	188844	193488	198408	203280	208416	213552	219024	224412	230064	235824	241716	247776	253968
	Monthly	15737	16124	16534	16940	17368	17796	18252	18701	19172	19652	20143	20648	21164
	Hourly	90.44	92.67	95.02	97.36	99.82	102.28	104.90	107.48	110.18	112.94	115.76	118.67	121.63
	Standby	6.33	6.49	6.65	6.81	6.99	7.16	7.34	7.52	7.71	7.91	8.10	8.31	8.51
100	Annual	193488	198408	203280	208416	213552	219024	224412	230064	235824	241716	247776	253968	260292
	Monthly	16124	16534	16940	17368	17796	18252	18701	19172	19652	20143	20648	21164	21691
	Hourly	92.67	95.02	97.36	99.82	102.28	104.90	107.48	110.18	112.94	115.76	118.67	121.63	124.66
	Standby	6.49	6.65	6.81	6.99	7.16	7.34	7.52	7.71	7.91	8.10	8.31	8.51	8.73
101	Annual	198408	203280	208416	213552	219024	224412	230064	235824	241716	247776	253968	260292	266808
	Monthly	16534	16940	17368	17796	18252	18701	19172	19652	20143	20648	21164	21691	22234
	Hourly	95.02	97.36	99.82	102.28	104.90	107.48	110.18	112.94	115.76	118.67	121.63	124.66	127.78
	Standby	6.65	6.81	6.99	7.16	7.34	7.52	7.71	7.91	8.10	8.31	8.51	8.73	8.94
102	Annual	203280	208416	213552	219024	224412	230064	235824	241716	247776	253968	260292	266808	273456
	Monthly	16940	17368	17796	18252	18701	19172	19652	20143	20648	21164	21691	22234	22788
	Hourly	97.36	99.82	102.28	104.90	107.48	110.18	112.94	115.76	118.67	121.63	124.66	127.78	130.97
	Standby	6.81	6.99	7.16	7.34	7.52	7.71	7.91	8.10	8.31	8.51	8.73	8.94	9.17
103	Annual	208416	213552	219024	224412	230064	235824	241716	247776	253968	260292	266808	273456	280308
	Monthly	17368	17796	18252	18701	19172	19652	20143	20648	21164	21691	22234	22788	23359
	Hourly	99.82	102.28	104.90	107.48	110.18	112.94	115.76	118.67	121.63	124.66	127.78	130.97	134.25
	Standby	6.99	7.16	7.34	7.52	7.71	7.91	8.10	8.31	8.51	8.73	8.94	9.17	9.40
104	Annual	213552	219024	224412	230064	235824	241716	247776	253968	260292	266808	273456	280308	287340
	Monthly	17796	18252	18701	19172	19652	20143	20648	21164	21691	22234	22788	23359	23945
	Hourly	102.28	104.90	107.48	110.18	112.94	115.76	118.67	121.63	124.66	127.78	130.97	134.25	137.61
	Standby	7.16	7.34	7.52	7.71	7.91	8.10	8.31	8.51	8.73	8.94	9.17	9.40	9.63
105	Annual	219024	224412	230064	235824	241716	247776	253968	260292	266808	273456	280308	287340	294516
	Monthly	18252	18701	19172	19652	20143	20648	21164	21691	22234	22788	23359	23945	24543
	Hourly	104.90	107.48	110.18	112.94	115.76	118.67	121.63	124.66	127.78	130.97	134.25	137.61	141.05
	Standby	7.34	7.52	7.71	7.91	8.10	8.31	8.51	8.73	8.94	9.17	9.40	9.63	9.87
106	Annual	224412	230064	235824	241716	247776	253968	260292	266808	273456	280308	287340	294516	301872
	Monthly	18701	19172	19652	20143	20648	21164	21691	22234	22788	23359	23945	24543	25156
	Hourly	107.48	110.18	112.94	115.76	118.67	121.63	124.66	127.78	130.97	134.25	137.61	141.05	144.57
	Standby	7.52	7.71	7.91	8.10	8.31	8.51	8.73	8.94	9.17	9.40	9.63	9.87	10.12
107	Annual	230064	235824	241716	247776	253968	260292	266808	273456	280308	287340	294516	301872	309432
	Monthly	19172	19652	20143	20648	21164	21691	22234	22788	23359	23945	24543	25156	25786
	Hourly	110.18	112.94	115.76	118.67	121.63	124.66	127.78	130.97	134.25	137.61	141.05	144.57	148.20
	Standby	7.71	7.91	8.10	8.31	8.51	8.73	8.94	9.17	9.40	9.63	9.87	10.12	10.37

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

SECTION D: COMPENSATION

DRAFT

ITEM 35

Prepared by Washington State Office of Financial Management
 Standard Progression General Service Salary Schedule for Represented Employees
 Effective July 1, 2022
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
108	Annual	235824	241716	247776	253968	260292	266808	273456	280308	287340	294516	301872	309432	317160
	Monthly	19652	20143	20648	21164	21691	22234	22788	23359	23945	24543	25156	25786	26430
	Hourly	112.94	115.76	118.67	121.63	124.66	127.78	130.97	134.25	137.61	141.05	144.57	148.20	151.90
	Standby	7.91	8.10	8.31	8.51	8.73	8.94	9.17	9.40	9.63	9.87	10.12	10.37	10.63
109	Annual	241716	247776	253968	260292	266808	273456	280308	287340	294516	301872	309432	317160	325092
	Monthly	20143	20648	21164	21691	22234	22788	23359	23945	24543	25156	25786	26430	27091
	Hourly	115.76	118.67	121.63	124.66	127.78	130.97	134.25	137.61	141.05	144.57	148.20	151.90	155.70
	Standby	8.10	8.31	8.51	8.73	8.94	9.17	9.40	9.63	9.87	10.12	10.37	10.63	10.90
110	Annual	247776	253968	260292	266808	273456	280308	287340	294516	301872	309432	317160	325092	333216
	Monthly	20648	21164	21691	22234	22788	23359	23945	24543	25156	25786	26430	27091	27768
	Hourly	118.67	121.63	124.66	127.78	130.97	134.25	137.61	141.05	144.57	148.20	151.90	155.70	159.59
	Standby	8.31	8.51	8.73	8.94	9.17	9.40	9.63	9.87	10.12	10.37	10.63	10.90	11.17
111	Annual	253968	260292	266808	273456	280308	287340	294516	301872	309432	317160	325092	333216	341568
	Monthly	21164	21691	22234	22788	23359	23945	24543	25156	25786	26430	27091	27768	28464
	Hourly	121.63	124.66	127.78	130.97	134.25	137.61	141.05	144.57	148.20	151.90	155.70	159.59	163.59
	Standby	8.51	8.73	8.94	9.17	9.40	9.63	9.87	10.12	10.37	10.63	10.90	11.17	11.45
112	Annual	260292	266808	273456	280308	287340	294516	301872	309432	317160	325092	333216	341568	350076
	Monthly	21691	22234	22788	23359	23945	24543	25156	25786	26430	27091	27768	28464	29173
	Hourly	124.66	127.78	130.97	134.25	137.61	141.05	144.57	148.20	151.90	155.70	159.59	163.59	167.66
	Standby	8.73	8.94	9.17	9.40	9.63	9.87	10.12	10.37	10.63	10.90	11.17	11.45	11.74
113	Annual	266808	273456	280308	287340	294516	301872	309432	317160	325092	333216	341568	350076	358836
	Monthly	22234	22788	23359	23945	24543	25156	25786	26430	27091	27768	28464	29173	29903
	Hourly	127.78	130.97	134.25	137.61	141.05	144.57	148.20	151.90	155.70	159.59	163.59	167.66	171.86
	Standby	8.94	9.17	9.40	9.63	9.87	10.12	10.37	10.63	10.90	11.17	11.45	11.74	12.03
114	Annual	273456	280308	287340	294516	301872	309432	317160	325092	333216	341568	350076	358836	367824
	Monthly	22788	23359	23945	24543	25156	25786	26430	27091	27768	28464	29173	29903	30652
	Hourly	130.97	134.25	137.61	141.05	144.57	148.20	151.90	155.70	159.59	163.59	167.66	171.86	176.16
	Standby	9.17	9.40	9.63	9.87	10.12	10.37	10.63	10.90	11.17	11.45	11.74	12.03	12.33
115	Annual	280308	287340	294516	301872	309432	317160	325092	333216	341568	350076	358836	367824	376992
	Monthly	23359	23945	24543	25156	25786	26430	27091	27768	28464	29173	29903	30652	31416
	Hourly	134.25	137.61	141.05	144.57	148.20	151.90	155.70	159.59	163.59	167.66	171.86	176.16	180.55
	Standby	9.40	9.63	9.87	10.12	10.37	10.63	10.90	11.17	11.45	11.74	12.03	12.33	12.64
116	Annual	287340	294516	301872	309432	317160	325092	333216	341568	350076	358836	367824	376992	386436
	Monthly	23945	24543	25156	25786	26430	27091	27768	28464	29173	29903	30652	31416	32203
	Hourly	137.61	141.05	144.57	148.20	151.90	155.70	159.59	163.59	167.66	171.86	176.16	180.55	185.07
	Standby	9.63	9.87	10.12	10.37	10.63	10.90	11.17	11.45	11.74	12.03	12.33	12.64	12.96

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

SECTION D: COMPENSATION

DRAFT

ITEM 35

Prepared by Washington State Office of Financial Management
 Standard Progression General Service Salary Schedule for Represented Employees
 Effective July 1, 2022
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
117	Annual	294516	301872	309432	317160	325092	333216	341568	350076	358836	367824	376992	386436	396108
	Monthly	24543	25156	25786	26430	27091	27768	28464	29173	29903	30652	31416	32203	33009
	Hourly	141.05	144.57	148.20	151.90	155.70	159.59	163.59	167.66	171.86	176.16	180.55	185.07	189.71
	Standby	9.87	10.12	10.37	10.63	10.90	11.17	11.45	11.74	12.03	12.33	12.64	12.96	13.28
118	Annual	301872	309432	317160	325092	333216	341568	350076	358836	367824	376992	386436	396108	405984
	Monthly	25156	25786	26430	27091	27768	28464	29173	29903	30652	31416	32203	33009	33832
	Hourly	144.57	148.20	151.90	155.70	159.59	163.59	167.66	171.86	176.16	180.55	185.07	189.71	194.44
	Standby	10.12	10.37	10.63	10.90	11.17	11.45	11.74	12.03	12.33	12.64	12.96	13.28	13.61
119	Annual	309432	317160	325092	333216	341568	350076	358836	367824	376992	386436	396108	405984	416136
	Monthly	25786	26430	27091	27768	28464	29173	29903	30652	31416	32203	33009	33832	34678
	Hourly	148.20	151.90	155.70	159.59	163.59	167.66	171.86	176.16	180.55	185.07	189.71	194.44	199.30
	Standby	10.37	10.63	10.90	11.17	11.45	11.74	12.03	12.33	12.64	12.96	13.28	13.61	13.95
120	Annual	317160	325092	333216	341568	350076	358836	367824	376992	386436	396108	405984	416136	426540
	Monthly	26430	27091	27768	28464	29173	29903	30652	31416	32203	33009	33832	34678	35545
	Hourly	151.90	155.70	159.59	163.59	167.66	171.86	176.16	180.55	185.07	189.71	194.44	199.30	204.28
	Standby	10.63	10.90	11.17	11.45	11.74	12.03	12.33	12.64	12.96	13.28	13.61	13.95	14.30

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

SECTION D: COMPENSATION

Prepared by the Washington State Office of Financial Management
 N1 Range Salary Schedule for Represented Employees
 Effective July 1, 2022
 3.25% Increase

SEIU 1199 NW
 WFSE - GG
 Coalition

REVISED

		Years of Experience																																																															
		0				1				2				3				4				5				6				7				8				12				15				18				20				26											
SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U*																																											
39E1	Annual	38256	39168	40128	41064	42024	43008	44064	45084	46188	47280	48504	49704	50952	52248	53484	54840	56208	57648	59112	60540	62064																																											
	Monthly	3188	3264	3344	3422	3502	3584	3672	3757	3849	3940	4042	4142	4246	4354	4457	4570	4684	4804	4926	5045	5172																																											
	Hourly	18.32	18.76	19.22	19.67	20.13	20.60	21.10	21.59	22.12	22.64	23.23	23.80	24.40	25.02	25.61	26.26	26.92	27.61	28.31	28.99	29.72																																											
	Standby	1.28	1.31	1.35	1.38	1.41	1.44	1.48	1.51	1.55	1.59	1.63	1.67	1.71	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08																																											
41E1	Annual	40128	41064	42024	43008	44064	45084	46188	47280	48504	49704	50952	52248	53484	54840	56208	57648	59112	60540	62064	63588	65244																																											
	Monthly	3344	3422	3502	3584	3672	3757	3849	3940	4042	4142	4246	4354	4457	4570	4684	4804	4926	5045	5172	5299	5437																																											
	Hourly	19.22	19.67	20.13	20.60	21.10	21.59	22.12	22.64	23.23	23.80	24.40	25.02	25.61	26.26	26.92	27.61	28.31	28.99	29.72	30.45	31.25																																											
	Standby	1.35	1.38	1.41	1.44	1.48	1.51	1.55	1.59	1.63	1.67	1.71	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.19																																											
48E1	Annual	47280	48504	49704	50952	52248	53484	54840	56208	57648	59112	60540	62064	63588	65244	66828	68508	70224	71964	73752	75636	77520																																											
	Monthly	3940	4042	4142	4246	4354	4457	4570	4684	4804	4926	5045	5172	5299	5437	5569	5709	5852	5997	6146	6303	6460																																											
	Hourly	22.64	23.23	23.80	24.40	25.02	25.61	26.26	26.92	27.61	28.31	28.99	29.72	30.45	31.25	32.01	32.81	33.63	34.47	35.32	36.22	37.13																																											
	Standby	1.59	1.63	1.67	1.71	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60																																											
		Years of Experience																																																															
		0				1				2				3				4				5				6				7				8				9				10				12				15				18				20				26			
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U*																																											
45N1	Annual	44064	45084	46188	47280	48504	49704	50952	52248	53484	54840	56208	57648	59112	60540	62064	63588	65244	66828	68508	70224	71964																																											
	Monthly	3672	3757	3849	3940	4042	4142	4246	4354	4457	4570	4684	4804	4926	5045	5172	5299	5437	5569	5709	5852	5997																																											
	Hourly	21.10	21.59	22.12	22.64	23.23	23.80	24.40	25.02	25.61	26.26	26.92	27.61	28.31	28.99	29.72	30.45	31.25	32.01	32.81	33.63	34.47																																											
	Standby	1.48	1.51	1.55	1.59	1.63	1.67	1.71	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.35	2.41																																											
47N1	Annual	46188	47280	48504	49704	50952	52248	53484	54840	56208	57648	59112	60540	62064	63588	65244	66828	68508	70224	71964	73752	75636																																											
	Monthly	3849	3940	4042	4142	4246	4354	4457	4570	4684	4804	4926	5045	5172	5299	5437	5569	5709	5852	5997	6146	6303																																											
	Hourly	22.12	22.64	23.23	23.80	24.40	25.02	25.61	26.26	26.92	27.61	28.31	28.99	29.72	30.45	31.25	32.01	32.81	33.63	34.47	35.32	36.22																																											
	Standby	1.55	1.59	1.63	1.67	1.71	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54																																											
49N1	Annual	48504	49704	50952	52248	53484	54840	56208	57648	59112	60540	62064	63588	65244	66828	68508	70224	71964	73752	75636	77520	79428																																											
	Monthly	4042	4142	4246	4354	4457	4570	4684	4804	4926	5045	5172	5299	5437	5569	5709	5852	5997	6146	6303	6460	6619																																											
	Hourly	23.23	23.80	24.40	25.02	25.61	26.26	26.92	27.61	28.31	28.99	29.72	30.45	31.25	32.01	32.81	33.63	34.47	35.32	36.22	37.13	38.04																																											
	Standby	1.63	1.67	1.71	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66																																											

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after begin assigned to Step T in their permanent salary range.

SECTION D: COMPENSATION

Prepared by the Washington State Office of Financial Management
 N1 Range Salary Schedule for Represented Employees
 Effective July 1, 2022
 3.25% Increase

SEIU 1199 NW
 WFSE - GG
 Coalition

REVISED

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U*
50N1	Annual	49704	50952	52248	53484	54840	56208	57648	59112	60540	62064	63588	65244	66828	68508	70224	71964	73752	75636	77520	79428	81480
	Monthly	4142	4246	4354	4457	4570	4684	4804	4926	5045	5172	5299	5437	5569	5709	5852	5997	6146	6303	6460	6619	6790
	Hourly	23.80	24.40	25.02	25.61	26.26	26.92	27.61	28.31	28.99	29.72	30.45	31.25	32.01	32.81	33.63	34.47	35.32	36.22	37.13	38.04	39.02
	Standby	1.67	1.71	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73
51N1	Annual	50952	52248	53484	54840	56208	57648	59112	60540	62064	63588	65244	66828	68508	70224	71964	73752	75636	77520	79428	81480	83484
	Monthly	4246	4354	4457	4570	4684	4804	4926	5045	5172	5299	5437	5569	5709	5852	5997	6146	6303	6460	6619	6790	6957
	Hourly	24.40	25.02	25.61	26.26	26.92	27.61	28.31	28.99	29.72	30.45	31.25	32.01	32.81	33.63	34.47	35.32	36.22	37.13	38.04	39.02	39.98
	Standby	1.71	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80
52N1	Annual	52248	53484	54840	56208	57648	59112	60540	62064	63588	65244	66828	68508	70224	71964	73752	75636	77520	79428	81480	83484	85548
	Monthly	4354	4457	4570	4684	4804	4926	5045	5172	5299	5437	5569	5709	5852	5997	6146	6303	6460	6619	6790	6957	7129
	Hourly	25.02	25.61	26.26	26.92	27.61	28.31	28.99	29.72	30.45	31.25	32.01	32.81	33.63	34.47	35.32	36.22	37.13	38.04	39.02	39.98	40.97
	Standby	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87
53N1	Annual	53484	54840	56208	57648	59112	60540	62064	63588	65244	66828	68508	70224	71964	73752	75636	77520	79428	81480	83484	85548	87732
	Monthly	4457	4570	4684	4804	4926	5045	5172	5299	5437	5569	5709	5852	5997	6146	6303	6460	6619	6790	6957	7129	7311
	Hourly	25.61	26.26	26.92	27.61	28.31	28.99	29.72	30.45	31.25	32.01	32.81	33.63	34.47	35.32	36.22	37.13	38.04	39.02	39.98	40.97	42.02
	Standby	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94
54N1	Annual	54840	56208	57648	59112	60540	62064	63588	65244	66828	68508	70224	71964	73752	75636	77520	79428	81480	83484	85548	87732	89880
	Monthly	4570	4684	4804	4926	5045	5172	5299	5437	5569	5709	5852	5997	6146	6303	6460	6619	6790	6957	7129	7311	7490
	Hourly	26.26	26.92	27.61	28.31	28.99	29.72	30.45	31.25	32.01	32.81	33.63	34.47	35.32	36.22	37.13	38.04	39.02	39.98	40.97	42.02	43.05
	Standby	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01
55N1	Annual	56208	57648	59112	60540	62064	63588	65244	66828	68508	70224	71964	73752	75636	77520	79428	81480	83484	85548	87732	89880	92136
	Monthly	4684	4804	4926	5045	5172	5299	5437	5569	5709	5852	5997	6146	6303	6460	6619	6790	6957	7129	7311	7490	7678
	Hourly	26.92	27.61	28.31	28.99	29.72	30.45	31.25	32.01	32.81	33.63	34.47	35.32	36.22	37.13	38.04	39.02	39.98	40.97	42.02	43.05	44.13
	Standby	1.88	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09
56N1	Annual	57648	59112	60540	62064	63588	65244	66828	68508	70224	71964	73752	75636	77520	79428	81480	83484	85548	87732	89880	92136	94416
	Monthly	4804	4926	5045	5172	5299	5437	5569	5709	5852	5997	6146	6303	6460	6619	6790	6957	7129	7311	7490	7678	7868
	Hourly	27.61	28.31	28.99	29.72	30.45	31.25	32.01	32.81	33.63	34.47	35.32	36.22	37.13	38.04	39.02	39.98	40.97	42.02	43.05	44.13	45.22
	Standby	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17
57N1	Annual	59112	60540	62064	63588	65244	66828	68508	70224	71964	73752	75636	77520	79428	81480	83484	85548	87732	89880	92136	94416	96792
	Monthly	4926	5045	5172	5299	5437	5569	5709	5852	5997	6146	6303	6460	6619	6790	6957	7129	7311	7490	7678	7868	8066
	Hourly	28.31	28.99	29.72	30.45	31.25	32.01	32.81	33.63	34.47	35.32	36.22	37.13	38.04	39.02	39.98	40.97	42.02	43.05	44.13	45.22	46.36
	Standby	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.24

Standby rate is equal to 7% of the hourly rate
 *All employees will progress to Step U six (6) years after begin assigned to Step T in their permanent salary range.

SECTION D: COMPENSATION

Prepared by the Washington State Office of Financial Management
 N1 Range Salary Schedule for Represented Employees
 Effective July 1, 2022
 3.25% Increase

SEIU 1199 NW
 WFSE - GG
 Coalition

REVISED

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U*
58N1	Annual	60540	62064	63588	65244	66828	68508	70224	71964	73752	75636	77520	79428	81480	83484	85548	87732	89880	92136	94416	96792	99216
	Monthly	5045	5172	5299	5437	5569	5709	5852	5997	6146	6303	6460	6619	6790	6957	7129	7311	7490	7678	7868	8066	8268
	Hourly	28.99	29.72	30.45	31.25	32.01	32.81	33.63	34.47	35.32	36.22	37.13	38.04	39.02	39.98	40.97	42.02	43.05	44.13	45.22	46.36	47.52
	Standby	2.03	2.08	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.24	3.33
59N1	Annual	62064	63588	65244	66828	68508	70224	71964	73752	75636	77520	79428	81480	83484	85548	87732	89880	92136	94416	96792	99216	101712
	Monthly	5172	5299	5437	5569	5709	5852	5997	6146	6303	6460	6619	6790	6957	7129	7311	7490	7678	7868	8066	8268	8476
	Hourly	29.72	30.45	31.25	32.01	32.81	33.63	34.47	35.32	36.22	37.13	38.04	39.02	39.98	40.97	42.02	43.05	44.13	45.22	46.36	47.52	48.71
	Standby	2.08	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.24	3.33	3.41
60N1	Annual	63588	65244	66828	68508	70224	71964	73752	75636	77520	79428	81480	83484	85548	87732	89880	92136	94416	96792	99216	101712	104256
	Monthly	5299	5437	5569	5709	5852	5997	6146	6303	6460	6619	6790	6957	7129	7311	7490	7678	7868	8066	8268	8476	8688
	Hourly	30.45	31.25	32.01	32.81	33.63	34.47	35.32	36.22	37.13	38.04	39.02	39.98	40.97	42.02	43.05	44.13	45.22	46.36	47.52	48.71	49.93
	Standby	2.13	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.24	3.33	3.41	3.50
61N1	Annual	65244	66828	68508	70224	71964	73752	75636	77520	79428	81480	83484	85548	87732	89880	92136	94416	96792	99216	101712	104256	106884
	Monthly	5437	5569	5709	5852	5997	6146	6303	6460	6619	6790	6957	7129	7311	7490	7678	7868	8066	8268	8476	8688	8907
	Hourly	31.25	32.01	32.81	33.63	34.47	35.32	36.22	37.13	38.04	39.02	39.98	40.97	42.02	43.05	44.13	45.22	46.36	47.52	48.71	49.93	51.19
	Standby	2.19	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.24	3.33	3.41	3.50	3.58
62N1	Annual	66828	68508	70224	71964	73752	75636	77520	79428	81480	83484	85548	87732	89880	92136	94416	96792	99216	101712	104256	106884	109548
	Monthly	5569	5709	5852	5997	6146	6303	6460	6619	6790	6957	7129	7311	7490	7678	7868	8066	8268	8476	8688	8907	9129
	Hourly	32.01	32.81	33.63	34.47	35.32	36.22	37.13	38.04	39.02	39.98	40.97	42.02	43.05	44.13	45.22	46.36	47.52	48.71	49.93	51.19	52.47
	Standby	2.24	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.24	3.33	3.41	3.50	3.58	3.67
63N1	Annual	68508	70224	71964	73752	75636	77520	79428	81480	83484	85548	87732	89880	92136	94416	96792	99216	101712	104256	106884	109548	112296
	Monthly	5709	5852	5997	6146	6303	6460	6619	6790	6957	7129	7311	7490	7678	7868	8066	8268	8476	8688	8907	9129	9358
	Hourly	32.81	33.63	34.47	35.32	36.22	37.13	38.04	39.02	39.98	40.97	42.02	43.05	44.13	45.22	46.36	47.52	48.71	49.93	51.19	52.47	53.78
	Standby	2.30	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.24	3.33	3.41	3.50	3.58	3.67	3.76
64N1	Annual	70224	71964	73752	75636	77520	79428	81480	83484	85548	87732	89880	92136	94416	96792	99216	101712	104256	106884	109548	112296	115128
	Monthly	5852	5997	6146	6303	6460	6619	6790	6957	7129	7311	7490	7678	7868	8066	8268	8476	8688	8907	9129	9358	9594
	Hourly	33.63	34.47	35.32	36.22	37.13	38.04	39.02	39.98	40.97	42.02	43.05	44.13	45.22	46.36	47.52	48.71	49.93	51.19	52.47	53.78	55.14
	Standby	2.35	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.24	3.33	3.41	3.50	3.58	3.67	3.76	3.86
65N1	Annual	71964	73752	75636	77520	79428	81480	83484	85548	87732	89880	92136	94416	96792	99216	101712	104256	106884	109548	112296	115128	117984
	Monthly	5997	6146	6303	6460	6619	6790	6957	7129	7311	7490	7678	7868	8066	8268	8476	8688	8907	9129	9358	9594	9832
	Hourly	34.47	35.32	36.22	37.13	38.04	39.02	39.98	40.97	42.02	43.05	44.13	45.22	46.36	47.52	48.71	49.93	51.19	52.47	53.78	55.14	56.51
	Standby	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.24	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.96

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after begin assigned to Step T in their permanent salary range.

SECTION D: COMPENSATION

Prepared by the Washington State Office of Financial Management
 N1 Range Salary Schedule for Represented Employees
 Effective July 1, 2022
 3.25% Increase

SEIU 1199 NW
 WFSE - GG
 Coalition

REVISED

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U*
66N1	Annual	73752	75636	77520	79428	81480	83484	85548	87732	89880	92136	94416	96792	99216	101712	104256	106884	109548	112296	115128	117984	120936
	Monthly	6146	6303	6460	6619	6790	6957	7129	7311	7490	7678	7868	8066	8268	8476	8688	8907	9129	9358	9594	9832	10078
	Hourly	35.32	36.22	37.13	38.04	39.02	39.98	40.97	42.02	43.05	44.13	45.22	46.36	47.52	48.71	49.93	51.19	52.47	53.78	55.14	56.51	57.92
	Standby	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.24	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.96	4.05
67N1	Annual	75636	77520	79428	81480	83484	85548	87732	89880	92136	94416	96792	99216	101712	104256	106884	109548	112296	115128	117984	120936	123960
	Monthly	6303	6460	6619	6790	6957	7129	7311	7490	7678	7868	8066	8268	8476	8688	8907	9129	9358	9594	9832	10078	10330
	Hourly	36.22	37.13	38.04	39.02	39.98	40.97	42.02	43.05	44.13	45.22	46.36	47.52	48.71	49.93	51.19	52.47	53.78	55.14	56.51	57.92	59.37
	Standby	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.24	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.96	4.05	4.16
68N1	Annual	77520	79428	81480	83484	85548	87732	89880	92136	94416	96792	99216	101712	104256	106884	109548	112296	115128	117984	120936	123960	127068
	Monthly	6460	6619	6790	6957	7129	7311	7490	7678	7868	8066	8268	8476	8688	8907	9129	9358	9594	9832	10078	10330	10589
	Hourly	37.13	38.04	39.02	39.98	40.97	42.02	43.05	44.13	45.22	46.36	47.52	48.71	49.93	51.19	52.47	53.78	55.14	56.51	57.92	59.37	60.86
	Standby	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.24	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.96	4.05	4.16	4.26
69N1	Annual	79428	81480	83484	85548	87732	89880	92136	94416	96792	99216	101712	104256	106884	109548	112296	115128	117984	120936	123960	127068	130248
	Monthly	6619	6790	6957	7129	7311	7490	7678	7868	8066	8268	8476	8688	8907	9129	9358	9594	9832	10078	10330	10589	10854
	Hourly	38.04	39.02	39.98	40.97	42.02	43.05	44.13	45.22	46.36	47.52	48.71	49.93	51.19	52.47	53.78	55.14	56.51	57.92	59.37	60.86	62.38
	Standby	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.24	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.96	4.05	4.16	4.26	4.37
70N1	Annual	81480	83484	85548	87732	89880	92136	94416	96792	99216	101712	104256	106884	109548	112296	115128	117984	120936	123960	127068	130248	133512
	Monthly	6790	6957	7129	7311	7490	7678	7868	8066	8268	8476	8688	8907	9129	9358	9594	9832	10078	10330	10589	10854	11126
	Hourly	39.02	39.98	40.97	42.02	43.05	44.13	45.22	46.36	47.52	48.71	49.93	51.19	52.47	53.78	55.14	56.51	57.92	59.37	60.86	62.38	63.94
	Standby	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.24	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.96	4.05	4.16	4.26	4.37	4.48
71N1	Annual	83484	85548	87732	89880	92136	94416	96792	99216	101712	104256	106884	109548	112296	115128	117984	120936	123960	127068	130248	133512	136848
	Monthly	6957	7129	7311	7490	7678	7868	8066	8268	8476	8688	8907	9129	9358	9594	9832	10078	10330	10589	10854	11126	11404
	Hourly	39.98	40.97	42.02	43.05	44.13	45.22	46.36	47.52	48.71	49.93	51.19	52.47	53.78	55.14	56.51	57.92	59.37	60.86	62.38	63.94	65.54
	Standby	2.80	2.87	2.94	3.01	3.09	3.17	3.24	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.96	4.05	4.16	4.26	4.37	4.48	4.59
72N1	Annual	85548	87732	89880	92136	94416	96792	99216	101712	104256	106884	109548	112296	115128	117984	120936	123960	127068	130248	133512	136848	140268
	Monthly	7129	7311	7490	7678	7868	8066	8268	8476	8688	8907	9129	9358	9594	9832	10078	10330	10589	10854	11126	11404	11689
	Hourly	40.97	42.02	43.05	44.13	45.22	46.36	47.52	48.71	49.93	51.19	52.47	53.78	55.14	56.51	57.92	59.37	60.86	62.38	63.94	65.54	67.18
	Standby	2.87	2.94	3.01	3.09	3.17	3.24	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.96	4.05	4.16	4.26	4.37	4.48	4.59	4.70
73N1	Annual	87732	89880	92136	94416	96792	99216	101712	104256	106884	109548	112296	115128	117984	120936	123960	127068	130248	133512	136848	140268	143772
	Monthly	7311	7490	7678	7868	8066	8268	8476	8688	8907	9129	9358	9594	9832	10078	10330	10589	10854	11126	11404	11689	11981
	Hourly	42.02	43.05	44.13	45.22	46.36	47.52	48.71	49.93	51.19	52.47	53.78	55.14	56.51	57.92	59.37	60.86	62.38	63.94	65.54	67.18	68.86
	Standby	2.94	3.01	3.09	3.17	3.24	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.96	4.05	4.16	4.26	4.37	4.48	4.59	4.70	4.82

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after begin assigned to Step T in their permanent salary range.

SECTION D: COMPENSATION

Prepared by the Washington State Office of Financial Management
 N1 Range Salary Schedule for Represented Employees
 Effective July 1, 2022
 3.25% Increase

SEIU 1199 NW
 WFSE - GG
 Coalition

REVISED

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U*
74N1	Annual	89880	92136	94416	96792	99216	101712	104256	106884	109548	112296	115128	117984	120936	123960	127068	130248	133512	136848	140268	143772	147360
	Monthly	7490	7678	7868	8066	8268	8476	8688	8907	9129	9358	9594	9832	10078	10330	10589	10854	11126	11404	11689	11981	12280
	Hourly	43.05	44.13	45.22	46.36	47.52	48.71	49.93	51.19	52.47	53.78	55.14	56.51	57.92	59.37	60.86	62.38	63.94	65.54	67.18	68.86	70.57
	Standby	3.01	3.09	3.17	3.24	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.96	4.05	4.16	4.26	4.37	4.48	4.59	4.70	4.82	4.94
75N1	Annual	92136	94416	96792	99216	101712	104256	106884	109548	112296	115128	117984	120936	123960	127068	130248	133512	136848	140268	143772	147360	151044
	Monthly	7678	7868	8066	8268	8476	8688	8907	9129	9358	9594	9832	10078	10330	10589	10854	11126	11404	11689	11981	12280	12587
	Hourly	44.13	45.22	46.36	47.52	48.71	49.93	51.19	52.47	53.78	55.14	56.51	57.92	59.37	60.86	62.38	63.94	65.54	67.18	68.86	70.57	72.34
	Standby	3.09	3.17	3.24	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.96	4.05	4.16	4.26	4.37	4.48	4.59	4.70	4.82	4.94	5.06
76N1	Annual	94416	96792	99216	101712	104256	106884	109548	112296	115128	117984	120936	123960	127068	130248	133512	136848	140268	143772	147360	151044	154812
	Monthly	7868	8066	8268	8476	8688	8907	9129	9358	9594	9832	10078	10330	10589	10854	11126	11404	11689	11981	12280	12587	12901
	Hourly	45.22	46.36	47.52	48.71	49.93	51.19	52.47	53.78	55.14	56.51	57.92	59.37	60.86	62.38	63.94	65.54	67.18	68.86	70.57	72.34	74.14
	Standby	3.17	3.24	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.96	4.05	4.16	4.26	4.37	4.48	4.59	4.70	4.82	4.94	5.06	5.19
77N1	Annual	96792	99216	101712	104256	106884	109548	112296	115128	117984	120936	123960	127068	130248	133512	136848	140268	143772	147360	151044	154812	158676
	Monthly	8066	8268	8476	8688	8907	9129	9358	9594	9832	10078	10330	10589	10854	11126	11404	11689	11981	12280	12587	12901	13223
	Hourly	46.36	47.52	48.71	49.93	51.19	52.47	53.78	55.14	56.51	57.92	59.37	60.86	62.38	63.94	65.54	67.18	68.86	70.57	72.34	74.14	75.99
	Standby	3.24	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.96	4.05	4.16	4.26	4.37	4.48	4.59	4.70	4.82	4.94	5.06	5.19	5.32
78N1	Annual	99216	101712	104256	106884	109548	112296	115128	117984	120936	123960	127068	130248	133512	136848	140268	143772	147360	151044	154812	158676	162648
	Monthly	8268	8476	8688	8907	9129	9358	9594	9832	10078	10330	10589	10854	11126	11404	11689	11981	12280	12587	12901	13223	13554
	Hourly	47.52	48.71	49.93	51.19	52.47	53.78	55.14	56.51	57.92	59.37	60.86	62.38	63.94	65.54	67.18	68.86	70.57	72.34	74.14	75.99	77.90
	Standby	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.96	4.05	4.16	4.26	4.37	4.48	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45
79N1	Annual	101712	104256	106884	109548	112296	115128	117984	120936	123960	127068	130248	133512	136848	140268	143772	147360	151044	154812	158676	162648	166704
	Monthly	8476	8688	8907	9129	9358	9594	9832	10078	10330	10589	10854	11126	11404	11689	11981	12280	12587	12901	13223	13554	13892
	Hourly	48.71	49.93	51.19	52.47	53.78	55.14	56.51	57.92	59.37	60.86	62.38	63.94	65.54	67.18	68.86	70.57	72.34	74.14	75.99	77.90	79.84
	Standby	3.41	3.50	3.58	3.67	3.76	3.86	3.96	4.05	4.16	4.26	4.37	4.48	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45	5.59
80N1	Annual	104256	106884	109548	112296	115128	117984	120936	123960	127068	130248	133512	136848	140268	143772	147360	151044	154812	158676	162648	166704	170880
	Monthly	8688	8907	9129	9358	9594	9832	10078	10330	10589	10854	11126	11404	11689	11981	12280	12587	12901	13223	13554	13892	14240
	Hourly	49.93	51.19	52.47	53.78	55.14	56.51	57.92	59.37	60.86	62.38	63.94	65.54	67.18	68.86	70.57	72.34	74.14	75.99	77.90	79.84	81.84
	Standby	3.50	3.58	3.67	3.76	3.86	3.96	4.05	4.16	4.26	4.37	4.48	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45	5.59	5.73
81N1	Annual	106884	109548	112296	115128	117984	120936	123960	127068	130248	133512	136848	140268	143772	147360	151044	154812	158676	162648	166704	170880	175152
	Monthly	8907	9129	9358	9594	9832	10078	10330	10589	10854	11126	11404	11689	11981	12280	12587	12901	13223	13554	13892	14240	14596
	Hourly	51.19	52.47	53.78	55.14	56.51	57.92	59.37	60.86	62.38	63.94	65.54	67.18	68.86	70.57	72.34	74.14	75.99	77.90	79.84	81.84	83.89
	Standby	3.58	3.67	3.76	3.86	3.96	4.05	4.16	4.26	4.37	4.48	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45	5.59	5.73	5.87

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after begin assigned to Step T in their permanent salary range.

SECTION D: COMPENSATION

Prepared by the Washington State Office of Financial Management

SEIU 1199 NW

REVISED

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U*
82N1	Annual	109548	112296	115128	117984	120936	123960	127068	130248	133512	136848	140268	143772	147360	151044	154812	158676	162648	166704	170880	175152	179532
	Monthly	9129	9358	9594	9832	10078	10330	10589	10854	11126	11404	11689	11981	12280	12587	12901	13223	13554	13892	14240	14596	14961
	Hourly	52.47	53.78	55.14	56.51	57.92	59.37	60.86	62.38	63.94	65.54	67.18	68.86	70.57	72.34	74.14	75.99	77.90	79.84	81.84	83.89	85.98
	Standby	3.67	3.76	3.86	3.96	4.05	4.16	4.26	4.37	4.48	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45	5.59	5.73	5.87	6.02
83N1	Annual	112296	115128	117984	120936	123960	127068	130248	133512	136848	140268	143772	147360	151044	154812	158676	162648	166704	170880	175152	179532	184020
	Monthly	9358	9594	9832	10078	10330	10589	10854	11126	11404	11689	11981	12280	12587	12901	13223	13554	13892	14240	14596	14961	15335
	Hourly	53.78	55.14	56.51	57.92	59.37	60.86	62.38	63.94	65.54	67.18	68.86	70.57	72.34	74.14	75.99	77.90	79.84	81.84	83.89	85.98	88.13
	Standby	3.76	3.86	3.96	4.05	4.16	4.26	4.37	4.48	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45	5.59	5.73	5.87	6.02	6.17
84N1	Annual	115128	117984	120936	123960	127068	130248	133512	136848	140268	143772	147360	151044	154812	158676	162648	166704	170880	175152	179532	184020	188604
	Monthly	9594	9832	10078	10330	10589	10854	11126	11404	11689	11981	12280	12587	12901	13223	13554	13892	14240	14596	14961	15335	15717
	Hourly	55.14	56.51	57.92	59.37	60.86	62.38	63.94	65.54	67.18	68.86	70.57	72.34	74.14	75.99	77.90	79.84	81.84	83.89	85.98	88.13	90.33
	Standby	3.86	3.96	4.05	4.16	4.26	4.37	4.48	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45	5.59	5.73	5.87	6.02	6.17	6.32
85N1	Annual	117984	120936	123960	127068	130248	133512	136848	140268	143772	147360	151044	154812	158676	162648	166704	170880	175152	179532	184020	188604	193320
	Monthly	9832	10078	10330	10589	10854	11126	11404	11689	11981	12280	12587	12901	13223	13554	13892	14240	14596	14961	15335	15717	16110
	Hourly	56.51	57.92	59.37	60.86	62.38	63.94	65.54	67.18	68.86	70.57	72.34	74.14	75.99	77.90	79.84	81.84	83.89	85.98	88.13	90.33	92.59
	Standby	3.96	4.05	4.16	4.26	4.37	4.48	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45	5.59	5.73	5.87	6.02	6.17	6.32	6.48
86N1	Annual	120936	123960	127068	130248	133512	136848	140268	143772	147360	151044	154812	158676	162648	166704	170880	175152	179532	184020	188604	193320	198168
	Monthly	10078	10330	10589	10854	11126	11404	11689	11981	12280	12587	12901	13223	13554	13892	14240	14596	14961	15335	15717	16110	16514
	Hourly	57.92	59.37	60.86	62.38	63.94	65.54	67.18	68.86	70.57	72.34	74.14	75.99	77.90	79.84	81.84	83.89	85.98	88.13	90.33	92.59	94.91
	Standby	4.05	4.16	4.26	4.37	4.48	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45	5.59	5.73	5.87	6.02	6.17	6.32	6.48	6.64

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after begin assigned to Step T in their permanent salary range.

SECTION D: COMPENSATION

Prepared by the Washington State Office of Financial Management
 N2 Range Salary Schedule for Represented Employees
 Effective July 1, 2022
 4% Increase

Teamsters

REVISED

		Years of Experience																				
																		26				
SALARY RANGE		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
39E2	Annual	41796	42744	43800	44820	45864	46932	48060	49224	50412	51612	52932	54264	55608	57036	58368	59844	61368	62904	64512	66084	67752
	Monthly	3483	3562	3650	3735	3822	3911	4005	4102	4201	4301	4411	4522	4634	4753	4864	4987	5114	5242	5376	5507	5646
	Hourly	20.02	20.47	20.98	21.47	21.97	22.48	23.02	23.57	24.14	24.72	25.35	25.99	26.63	27.32	27.95	28.66	29.39	30.13	30.90	31.65	32.45
	Standby	1.40	1.43	1.47	1.50	1.54	1.57	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.22	2.27
41E2	Annual	43800	44820	45864	46932	48060	49224	50412	51612	52932	54264	55608	57036	58368	59844	61368	62904	64512	66084	67752	69432	71196
	Monthly	3650	3735	3822	3911	4005	4102	4201	4301	4411	4522	4634	4753	4864	4987	5114	5242	5376	5507	5646	5786	5933
	Hourly	20.98	21.47	21.97	22.48	23.02	23.57	24.14	24.72	25.35	25.99	26.63	27.32	27.95	28.66	29.39	30.13	30.90	31.65	32.45	33.25	34.10
	Standby	1.47	1.50	1.54	1.57	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.22	2.27	2.33	2.39
48E2	Annual	51612	52932	54264	55608	57036	58368	59844	61368	62904	64512	66084	67752	69432	71196	72936	74808	76656	78564	80508	82548	84624
	Monthly	4301	4411	4522	4634	4753	4864	4987	5114	5242	5376	5507	5646	5786	5933	6078	6234	6388	6547	6709	6879	7052
	Hourly	24.72	25.35	25.99	26.63	27.32	27.95	28.66	29.39	30.13	30.90	31.65	32.45	33.25	34.10	34.93	35.83	36.71	37.63	38.56	39.53	40.53
	Standby	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84
		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
SALARY RANGE		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
45N2	Annual	48060	49224	50412	51612	52932	54264	55608	57036	58368	59844	61368	62904	64512	66084	67752	69432	71196	72936	74808	76656	78564
	Monthly	4005	4102	4201	4301	4411	4522	4634	4753	4864	4987	5114	5242	5376	5507	5646	5786	5933	6078	6234	6388	6547
	Hourly	23.02	23.57	24.14	24.72	25.35	25.99	26.63	27.32	27.95	28.66	29.39	30.13	30.90	31.65	32.45	33.25	34.10	34.93	35.83	36.71	37.63
	Standby	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63
47N2	Annual	50412	51612	52932	54264	55608	57036	58368	59844	61368	62904	64512	66084	67752	69432	71196	72936	74808	76656	78564	80508	82548
	Monthly	4201	4301	4411	4522	4634	4753	4864	4987	5114	5242	5376	5507	5646	5786	5933	6078	6234	6388	6547	6709	6879
	Hourly	24.14	24.72	25.35	25.99	26.63	27.32	27.95	28.66	29.39	30.13	30.90	31.65	32.45	33.25	34.10	34.93	35.83	36.71	37.63	38.56	39.53
	Standby	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77
49N2	Annual	52932	54264	55608	57036	58368	59844	61368	62904	64512	66084	67752	69432	71196	72936	74808	76656	78564	80508	82548	84624	86688
	Monthly	4411	4522	4634	4753	4864	4987	5114	5242	5376	5507	5646	5786	5933	6078	6234	6388	6547	6709	6879	7052	7224
	Hourly	25.35	25.99	26.63	27.32	27.95	28.66	29.39	30.13	30.90	31.65	32.45	33.25	34.10	34.93	35.83	36.71	37.63	38.56	39.53	40.53	41.52
	Standby	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91
50N2	Annual	54264	55608	57036	58368	59844	61368	62904	64512	66084	67752	69432	71196	72936	74808	76656	78564	80508	82548	84624	86688	88908
	Monthly	4522	4634	4753	4864	4987	5114	5242	5376	5507	5646	5786	5933	6078	6234	6388	6547	6709	6879	7052	7224	7409
	Hourly	25.99	26.63	27.32	27.95	28.66	29.39	30.13	30.90	31.65	32.45	33.25	34.10	34.93	35.83	36.71	37.63	38.56	39.53	40.53	41.52	42.58
	Standby	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after begin assigned to Step T in their permanent salary range.

SECTION D: COMPENSATION

Prepared by the Washington State Office of Financial Management
 N2 Range Salary Schedule for Represented Employees
 Effective July 1, 2022
 4% Increase

Teamsters

REVISED

SALARY RANGE	Years of Experience																				
	0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
51N2 Annual	55608	57036	58368	59844	61368	62904	64512	66084	67752	69432	71196	72936	74808	76656	78564	80508	82548	84624	86688	88908	91092
51N2 Monthly	4634	4753	4864	4987	5114	5242	5376	5507	5646	5786	5933	6078	6234	6388	6547	6709	6879	7052	7224	7409	7591
51N2 Hourly	26.63	27.32	27.95	28.66	29.39	30.13	30.90	31.65	32.45	33.25	34.10	34.93	35.83	36.71	37.63	38.56	39.53	40.53	41.52	42.58	43.63
51N2 Standby	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05
52N2 Annual	57036	58368	59844	61368	62904	64512	66084	67752	69432	71196	72936	74808	76656	78564	80508	82548	84624	86688	88908	91092	93372
52N2 Monthly	4753	4864	4987	5114	5242	5376	5507	5646	5786	5933	6078	6234	6388	6547	6709	6879	7052	7224	7409	7591	7781
52N2 Hourly	27.32	27.95	28.66	29.39	30.13	30.90	31.65	32.45	33.25	34.10	34.93	35.83	36.71	37.63	38.56	39.53	40.53	41.52	42.58	43.63	44.72
52N2 Standby	1.91	1.96	2.01	2.06	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13
53N2 Annual	58368	59844	61368	62904	64512	66084	67752	69432	71196	72936	74808	76656	78564	80508	82548	84624	86688	88908	91092	93372	95760
53N2 Monthly	4864	4987	5114	5242	5376	5507	5646	5786	5933	6078	6234	6388	6547	6709	6879	7052	7224	7409	7591	7781	7980
53N2 Hourly	27.95	28.66	29.39	30.13	30.90	31.65	32.45	33.25	34.10	34.93	35.83	36.71	37.63	38.56	39.53	40.53	41.52	42.58	43.63	44.72	45.86
53N2 Standby	1.96	2.01	2.06	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21
54N2 Annual	59844	61368	62904	64512	66084	67752	69432	71196	72936	74808	76656	78564	80508	82548	84624	86688	88908	91092	93372	95760	98100
54N2 Monthly	4987	5114	5242	5376	5507	5646	5786	5933	6078	6234	6388	6547	6709	6879	7052	7224	7409	7591	7781	7980	8175
54N2 Hourly	28.66	29.39	30.13	30.90	31.65	32.45	33.25	34.10	34.93	35.83	36.71	37.63	38.56	39.53	40.53	41.52	42.58	43.63	44.72	45.86	46.98
54N2 Standby	2.01	2.06	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29
55N2 Annual	61368	62904	64512	66084	67752	69432	71196	72936	74808	76656	78564	80508	82548	84624	86688	88908	91092	93372	95760	98100	100548
55N2 Monthly	5114	5242	5376	5507	5646	5786	5933	6078	6234	6388	6547	6709	6879	7052	7224	7409	7591	7781	7980	8175	8379
55N2 Hourly	29.39	30.13	30.90	31.65	32.45	33.25	34.10	34.93	35.83	36.71	37.63	38.56	39.53	40.53	41.52	42.58	43.63	44.72	45.86	46.98	48.16
55N2 Standby	2.06	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37
56N2 Annual	62904	64512	66084	67752	69432	71196	72936	74808	76656	78564	80508	82548	84624	86688	88908	91092	93372	95760	98100	100548	103068
56N2 Monthly	5242	5376	5507	5646	5786	5933	6078	6234	6388	6547	6709	6879	7052	7224	7409	7591	7781	7980	8175	8379	8589
56N2 Hourly	30.13	30.90	31.65	32.45	33.25	34.10	34.93	35.83	36.71	37.63	38.56	39.53	40.53	41.52	42.58	43.63	44.72	45.86	46.98	48.16	49.36
56N2 Standby	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.46
57N2 Annual	64512	66084	67752	69432	71196	72936	74808	76656	78564	80508	82548	84624	86688	88908	91092	93372	95760	98100	100548	103068	105636
57N2 Monthly	5376	5507	5646	5786	5933	6078	6234	6388	6547	6709	6879	7052	7224	7409	7591	7781	7980	8175	8379	8589	8803
57N2 Hourly	30.90	31.65	32.45	33.25	34.10	34.93	35.83	36.71	37.63	38.56	39.53	40.53	41.52	42.58	43.63	44.72	45.86	46.98	48.16	49.36	50.59
57N2 Standby	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.46	3.54

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after begin assigned to Step T in their permanent salary range.

SECTION D: COMPENSATION

Prepared by the Washington State Office of Financial Management
 N2 Range Salary Schedule for Represented Employees
 Effective July 1, 2022
 4% Increase

Teamsters

REVISED

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
SALARY RANGE		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
58N2	Annual	66084	67752	69432	71196	72936	74808	76656	78564	80508	82548	84624	86688	88908	91092	93372	95760	98100	100548	103068	105636	108312
	Monthly	5507	5646	5786	5933	6078	6234	6388	6547	6709	6879	7052	7224	7409	7591	7781	7980	8175	8379	8589	8803	9026
	Hourly	31.65	32.45	33.25	34.10	34.93	35.83	36.71	37.63	38.56	39.53	40.53	41.52	42.58	43.63	44.72	45.86	46.98	48.16	49.36	50.59	51.87
	Standby	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.46	3.54	3.63
59N2	Annual	67752	69432	71196	72936	74808	76656	78564	80508	82548	84624	86688	88908	91092	93372	95760	98100	100548	103068	105636	108312	111024
	Monthly	5646	5786	5933	6078	6234	6388	6547	6709	6879	7052	7224	7409	7591	7781	7980	8175	8379	8589	8803	9026	9252
	Hourly	32.45	33.25	34.10	34.93	35.83	36.71	37.63	38.56	39.53	40.53	41.52	42.58	43.63	44.72	45.86	46.98	48.16	49.36	50.59	51.87	53.17
	Standby	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.46	3.54	3.63	3.72
60N2	Annual	69432	71196	72936	74808	76656	78564	80508	82548	84624	86688	88908	91092	93372	95760	98100	100548	103068	105636	108312	111024	113808
	Monthly	5786	5933	6078	6234	6388	6547	6709	6879	7052	7224	7409	7591	7781	7980	8175	8379	8589	8803	9026	9252	9484
	Hourly	33.25	34.10	34.93	35.83	36.71	37.63	38.56	39.53	40.53	41.52	42.58	43.63	44.72	45.86	46.98	48.16	49.36	50.59	51.87	53.17	54.51
	Standby	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.46	3.54	3.63	3.72	3.82
61N2	Annual	71196	72936	74808	76656	78564	80508	82548	84624	86688	88908	91092	93372	95760	98100	100548	103068	105636	108312	111024	113808	116664
	Monthly	5933	6078	6234	6388	6547	6709	6879	7052	7224	7409	7591	7781	7980	8175	8379	8589	8803	9026	9252	9484	9722
	Hourly	34.10	34.93	35.83	36.71	37.63	38.56	39.53	40.53	41.52	42.58	43.63	44.72	45.86	46.98	48.16	49.36	50.59	51.87	53.17	54.51	55.87
	Standby	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.46	3.54	3.63	3.72	3.82	3.91
62N2	Annual	72936	74808	76656	78564	80508	82548	84624	86688	88908	91092	93372	95760	98100	100548	103068	105636	108312	111024	113808	116664	119580
	Monthly	6078	6234	6388	6547	6709	6879	7052	7224	7409	7591	7781	7980	8175	8379	8589	8803	9026	9252	9484	9722	9965
	Hourly	34.93	35.83	36.71	37.63	38.56	39.53	40.53	41.52	42.58	43.63	44.72	45.86	46.98	48.16	49.36	50.59	51.87	53.17	54.51	55.87	57.27
	Standby	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.46	3.54	3.63	3.72	3.82	3.91	4.01
63N2	Annual	74808	76656	78564	80508	82548	84624	86688	88908	91092	93372	95760	98100	100548	103068	105636	108312	111024	113808	116664	119580	122568
	Monthly	6234	6388	6547	6709	6879	7052	7224	7409	7591	7781	7980	8175	8379	8589	8803	9026	9252	9484	9722	9965	10214
	Hourly	35.83	36.71	37.63	38.56	39.53	40.53	41.52	42.58	43.63	44.72	45.86	46.98	48.16	49.36	50.59	51.87	53.17	54.51	55.87	57.27	58.70
	Standby	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.46	3.54	3.63	3.72	3.82	3.91	4.01	4.11
64N2	Annual	76656	78564	80508	82548	84624	86688	88908	91092	93372	95760	98100	100548	103068	105636	108312	111024	113808	116664	119580	122568	125628
	Monthly	6388	6547	6709	6879	7052	7224	7409	7591	7781	7980	8175	8379	8589	8803	9026	9252	9484	9722	9965	10214	10469
	Hourly	36.71	37.63	38.56	39.53	40.53	41.52	42.58	43.63	44.72	45.86	46.98	48.16	49.36	50.59	51.87	53.17	54.51	55.87	57.27	58.70	60.17
	Standby	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.46	3.54	3.63	3.72	3.82	3.91	4.01	4.11	4.21

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after begin assigned to Step T in their permanent salary range.

SECTION D: COMPENSATION

Prepared by the Washington State Office of Financial Management
 N2 Range Salary Schedule for Represented Employees
 Effective July 1, 2022
 4% Increase

Teamsters

REVISED

SALARY RANGE		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
65N2	Annual	78564	80508	82548	84624	86688	88908	91092	93372	95760	98100	100548	103068	105636	108312	111024	113808	116664	119580	122568	125628	128772
	Monthly	6547	6709	6879	7052	7224	7409	7591	7781	7980	8175	8379	8589	8803	9026	9252	9484	9722	9965	10214	10469	10731
	Hourly	37.63	38.56	39.53	40.53	41.52	42.58	43.63	44.72	45.86	46.98	48.16	49.36	50.59	51.87	53.17	54.51	55.87	57.27	58.70	60.17	61.67
	Standby	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.46	3.54	3.63	3.72	3.82	3.91	4.01	4.11	4.21	4.32
66N2	Annual	80508	82548	84624	86688	88908	91092	93372	95760	98100	100548	103068	105636	108312	111024	113808	116664	119580	122568	125628	128772	131988
	Monthly	6709	6879	7052	7224	7409	7591	7781	7980	8175	8379	8589	8803	9026	9252	9484	9722	9965	10214	10469	10731	10999
	Hourly	38.56	39.53	40.53	41.52	42.58	43.63	44.72	45.86	46.98	48.16	49.36	50.59	51.87	53.17	54.51	55.87	57.27	58.70	60.17	61.67	63.21
	Standby	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.46	3.54	3.63	3.72	3.82	3.91	4.01	4.11	4.21	4.32	4.42
67N2	Annual	82548	84624	86688	88908	91092	93372	95760	98100	100548	103068	105636	108312	111024	113808	116664	119580	122568	125628	128772	131988	135288
	Monthly	6879	7052	7224	7409	7591	7781	7980	8175	8379	8589	8803	9026	9252	9484	9722	9965	10214	10469	10731	10999	11274
	Hourly	39.53	40.53	41.52	42.58	43.63	44.72	45.86	46.98	48.16	49.36	50.59	51.87	53.17	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.79
	Standby	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.46	3.54	3.63	3.72	3.82	3.91	4.01	4.11	4.21	4.32	4.42	4.54
68N2	Annual	84624	86688	88908	91092	93372	95760	98100	100548	103068	105636	108312	111024	113808	116664	119580	122568	125628	128772	131988	135288	138660
	Monthly	7052	7224	7409	7591	7781	7980	8175	8379	8589	8803	9026	9252	9484	9722	9965	10214	10469	10731	10999	11274	11555
	Hourly	40.53	41.52	42.58	43.63	44.72	45.86	46.98	48.16	49.36	50.59	51.87	53.17	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41
	Standby	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.46	3.54	3.63	3.72	3.82	3.91	4.01	4.11	4.21	4.32	4.42	4.54	4.65
69N2	Annual	86688	88908	91092	93372	95760	98100	100548	103068	105636	108312	111024	113808	116664	119580	122568	125628	128772	131988	135288	138660	142140
	Monthly	7224	7409	7591	7781	7980	8175	8379	8589	8803	9026	9252	9484	9722	9965	10214	10469	10731	10999	11274	11555	11845
	Hourly	41.52	42.58	43.63	44.72	45.86	46.98	48.16	49.36	50.59	51.87	53.17	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07
	Standby	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.46	3.54	3.63	3.72	3.82	3.91	4.01	4.11	4.21	4.32	4.42	4.54	4.65	4.77
70N2	Annual	88908	91092	93372	95760	98100	100548	103068	105636	108312	111024	113808	116664	119580	122568	125628	128772	131988	135288	138660	142140	145692
	Monthly	7409	7591	7781	7980	8175	8379	8589	8803	9026	9252	9484	9722	9965	10214	10469	10731	10999	11274	11555	11845	12141
	Hourly	42.58	43.63	44.72	45.86	46.98	48.16	49.36	50.59	51.87	53.17	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.78
	Standby	2.98	3.05	3.13	3.21	3.29	3.37	3.46	3.54	3.63	3.72	3.82	3.91	4.01	4.11	4.21	4.32	4.42	4.54	4.65	4.77	4.88
71N2	Annual	91092	93372	95760	98100	100548	103068	105636	108312	111024	113808	116664	119580	122568	125628	128772	131988	135288	138660	142140	145692	149340
	Monthly	7591	7781	7980	8175	8379	8589	8803	9026	9252	9484	9722	9965	10214	10469	10731	10999	11274	11555	11845	12141	12445
	Hourly	43.63	44.72	45.86	46.98	48.16	49.36	50.59	51.87	53.17	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52
	Standby	3.05	3.13	3.21	3.29	3.37	3.46	3.54	3.63	3.72	3.82	3.91	4.01	4.11	4.21	4.32	4.42	4.54	4.65	4.77	4.88	5.01

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after begin assigned to Step T in their permanent salary range.

SECTION D: COMPENSATION

Prepared by the Washington State Office of Financial Management
 N2 Range Salary Schedule for Represented Employees
 Effective July 1, 2022
 4% Increase

Teamsters

REVISED

SALARY RANGE		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
72N2	Annual	93372	95760	98100	100548	103068	105636	108312	111024	113808	116664	119580	122568	125628	128772	131988	135288	138660	142140	145692	149340	153084
	Monthly	7781	7980	8175	8379	8589	8803	9026	9252	9484	9722	9965	10214	10469	10731	10999	11274	11555	11845	12141	12445	12757
	Hourly	44.72	45.86	46.98	48.16	49.36	50.59	51.87	53.17	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.32
	Standby	3.13	3.21	3.29	3.37	3.46	3.54	3.63	3.72	3.82	3.91	4.01	4.11	4.21	4.32	4.42	4.54	4.65	4.77	4.88	5.01	5.13
73N2	Annual	95760	98100	100548	103068	105636	108312	111024	113808	116664	119580	122568	125628	128772	131988	135288	138660	142140	145692	149340	153084	156912
	Monthly	7980	8175	8379	8589	8803	9026	9252	9484	9722	9965	10214	10469	10731	10999	11274	11555	11845	12141	12445	12757	13076
	Hourly	45.86	46.98	48.16	49.36	50.59	51.87	53.17	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.32	75.15
	Standby	3.21	3.29	3.37	3.46	3.54	3.63	3.72	3.82	3.91	4.01	4.11	4.21	4.32	4.42	4.54	4.65	4.77	4.88	5.01	5.13	5.26
74N2	Annual	98100	100548	103068	105636	108312	111024	113808	116664	119580	122568	125628	128772	131988	135288	138660	142140	145692	149340	153084	156912	160848
	Monthly	8175	8379	8589	8803	9026	9252	9484	9722	9965	10214	10469	10731	10999	11274	11555	11845	12141	12445	12757	13076	13404
	Hourly	46.98	48.16	49.36	50.59	51.87	53.17	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.32	75.15	77.03
	Standby	3.29	3.37	3.46	3.54	3.63	3.72	3.82	3.91	4.01	4.11	4.21	4.32	4.42	4.54	4.65	4.77	4.88	5.01	5.13	5.26	5.39
75N2	Annual	100548	103068	105636	108312	111024	113808	116664	119580	122568	125628	128772	131988	135288	138660	142140	145692	149340	153084	156912	160848	164856
	Monthly	8379	8589	8803	9026	9252	9484	9722	9965	10214	10469	10731	10999	11274	11555	11845	12141	12445	12757	13076	13404	13738
	Hourly	48.16	49.36	50.59	51.87	53.17	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.32	75.15	77.03	78.95
	Standby	3.37	3.46	3.54	3.63	3.72	3.82	3.91	4.01	4.11	4.21	4.32	4.42	4.54	4.65	4.77	4.88	5.01	5.13	5.26	5.39	5.53
76N2	Annual	103068	105636	108312	111024	113808	116664	119580	122568	125628	128772	131988	135288	138660	142140	145692	149340	153084	156912	160848	164856	168984
	Monthly	8589	8803	9026	9252	9484	9722	9965	10214	10469	10731	10999	11274	11555	11845	12141	12445	12757	13076	13404	13738	14082
	Hourly	49.36	50.59	51.87	53.17	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.32	75.15	77.03	78.95	80.93
	Standby	3.46	3.54	3.63	3.72	3.82	3.91	4.01	4.11	4.21	4.32	4.42	4.54	4.65	4.77	4.88	5.01	5.13	5.26	5.39	5.53	5.67
77N2	Annual	105636	108312	111024	113808	116664	119580	122568	125628	128772	131988	135288	138660	142140	145692	149340	153084	156912	160848	164856	168984	173196
	Monthly	8803	9026	9252	9484	9722	9965	10214	10469	10731	10999	11274	11555	11845	12141	12445	12757	13076	13404	13738	14082	14433
	Hourly	50.59	51.87	53.17	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.32	75.15	77.03	78.95	80.93	82.95
	Standby	3.54	3.63	3.72	3.82	3.91	4.01	4.11	4.21	4.32	4.42	4.54	4.65	4.77	4.88	5.01	5.13	5.26	5.39	5.53	5.67	5.81
78N2	Annual	108312	111024	113808	116664	119580	122568	125628	128772	131988	135288	138660	142140	145692	149340	153084	156912	160848	164856	168984	173196	177528
	Monthly	9026	9252	9484	9722	9965	10214	10469	10731	10999	11274	11555	11845	12141	12445	12757	13076	13404	13738	14082	14433	14794
	Hourly	51.87	53.17	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.32	75.15	77.03	78.95	80.93	82.95	85.02
	Standby	3.63	3.72	3.82	3.91	4.01	4.11	4.21	4.32	4.42	4.54	4.65	4.77	4.88	5.01	5.13	5.26	5.39	5.53	5.67	5.81	5.95

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after begin assigned to Step T in their permanent salary range.

SECTION D: COMPENSATION

Prepared by the Washington State Office of Financial Management
 N2 Range Salary Schedule for Represented Employees
 Effective July 1, 2022
 4% Increase

Teamsters

REVISED

		Years of Experience																				
SALARY RANGE		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
79N2	Annual	111024	113808	116664	119580	122568	125628	128772	131988	135288	138660	142140	145692	149340	153084	156912	160848	164856	168984	173196	177528	181968
	Monthly	9252	9484	9722	9965	10214	10469	10731	10999	11274	11555	11845	12141	12445	12757	13076	13404	13738	14082	14433	14794	15164
	Hourly	53.17	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.32	75.15	77.03	78.95	80.93	82.95	85.02	87.15
	Standby	3.72	3.82	3.91	4.01	4.11	4.21	4.32	4.42	4.54	4.65	4.77	4.88	5.01	5.13	5.26	5.39	5.53	5.67	5.81	5.95	6.10
80N2	Annual	113808	116664	119580	122568	125628	128772	131988	135288	138660	142140	145692	149340	153084	156912	160848	164856	168984	173196	177528	181968	186528
	Monthly	9484	9722	9965	10214	10469	10731	10999	11274	11555	11845	12141	12445	12757	13076	13404	13738	14082	14433	14794	15164	15544
	Hourly	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.32	75.15	77.03	78.95	80.93	82.95	85.02	87.15	89.33
	Standby	3.82	3.91	4.01	4.11	4.21	4.32	4.42	4.54	4.65	4.77	4.88	5.01	5.13	5.26	5.39	5.53	5.67	5.81	5.95	6.10	6.25
81N2	Annual	116664	119580	122568	125628	128772	131988	135288	138660	142140	145692	149340	153084	156912	160848	164856	168984	173196	177528	181968	186528	191184
	Monthly	9722	9965	10214	10469	10731	10999	11274	11555	11845	12141	12445	12757	13076	13404	13738	14082	14433	14794	15164	15544	15932
	Hourly	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.32	75.15	77.03	78.95	80.93	82.95	85.02	87.15	89.33	91.56
	Standby	3.91	4.01	4.11	4.21	4.32	4.42	4.54	4.65	4.77	4.88	5.01	5.13	5.26	5.39	5.53	5.67	5.81	5.95	6.10	6.25	6.41
82N2	Annual	119580	122568	125628	128772	131988	135288	138660	142140	145692	149340	153084	156912	160848	164856	168984	173196	177528	181968	186528	191184	195960
	Monthly	9965	10214	10469	10731	10999	11274	11555	11845	12141	12445	12757	13076	13404	13738	14082	14433	14794	15164	15544	15932	16330
	Hourly	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.32	75.15	77.03	78.95	80.93	82.95	85.02	87.15	89.33	91.56	93.85
	Standby	4.01	4.11	4.21	4.32	4.42	4.54	4.65	4.77	4.88	5.01	5.13	5.26	5.39	5.53	5.67	5.81	5.95	6.10	6.25	6.41	6.57
83N2	Annual	122568	125628	128772	131988	135288	138660	142140	145692	149340	153084	156912	160848	164856	168984	173196	177528	181968	186528	191184	195960	200856
	Monthly	10214	10469	10731	10999	11274	11555	11845	12141	12445	12757	13076	13404	13738	14082	14433	14794	15164	15544	15932	16330	16738
	Hourly	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.32	75.15	77.03	78.95	80.93	82.95	85.02	87.15	89.33	91.56	93.85	96.20
	Standby	4.11	4.21	4.32	4.42	4.54	4.65	4.77	4.88	5.01	5.13	5.26	5.39	5.53	5.67	5.81	5.95	6.10	6.25	6.41	6.57	6.73
84N2	Annual	125628	128772	131988	135288	138660	142140	145692	149340	153084	156912	160848	164856	168984	173196	177528	181968	186528	191184	195960	200856	205872
	Monthly	10469	10731	10999	11274	11555	11845	12141	12445	12757	13076	13404	13738	14082	14433	14794	15164	15544	15932	16330	16738	17156
	Hourly	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.32	75.15	77.03	78.95	80.93	82.95	85.02	87.15	89.33	91.56	93.85	96.20	98.60
	Standby	4.21	4.32	4.42	4.54	4.65	4.77	4.88	5.01	5.13	5.26	5.39	5.53	5.67	5.81	5.95	6.10	6.25	6.41	6.57	6.73	6.90
85N2	Annual	128772	131988	135288	138660	142140	145692	149340	153084	156912	160848	164856	168984	173196	177528	181968	186528	191184	195960	200856	205872	211008
	Monthly	10731	10999	11274	11555	11845	12141	12445	12757	13076	13404	13738	14082	14433	14794	15164	15544	15932	16330	16738	17156	17584
	Hourly	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.32	75.15	77.03	78.95	80.93	82.95	85.02	87.15	89.33	91.56	93.85	96.20	98.60	101.06
	Standby	4.32	4.42	4.54	4.65	4.77	4.88	5.01	5.13	5.26	5.39	5.53	5.67	5.81	5.95	6.10	6.25	6.41	6.57	6.73	6.90	7.07

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after begin assigned to Step T in their permanent salary range.

SECTION D: COMPENSATION

Prepared by the Washington State Office of Financial Management
 N2 Range Salary Schedule for Represented Employees
 Effective July 1, 2022
 4% Increase

Teamsters

REVISED

		Years of Experience																																											
		0	1			2			3			4			5			6			7			8			9			10			12			15			18			20			26
SALARY RANGE		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*																							
86N2	Annual	131988	135288	138660	142140	145692	149340	153084	156912	160848	164856	168984	173196	177528	181968	186528	191184	195960	200856	205872	211008	216300																							
	Monthly	10999	11274	11555	11845	12141	12445	12757	13076	13404	13738	14082	14433	14794	15164	15544	15932	16330	16738	17156	17584	18025																							
	Hourly	63.21	64.79	66.41	68.07	69.78	71.52	73.32	75.15	77.03	78.95	80.93	82.95	85.02	87.15	89.33	91.56	93.85	96.20	98.60	101.06	103.59																							
	Standby	4.42	4.54	4.65	4.77	4.88	5.01	5.13	5.26	5.39	5.53	5.67	5.81	5.95	6.10	6.25	6.41	6.57	6.73	6.90	7.07	7.25																							

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after begin assigned to Step T in their permanent salary range.

Prepared by the Washington State Office of Financial Management
SP Range Salary Schedule for Represented Employees
Effective July 1, 2022
3.25% Increase

WPEA - GG
PTE Local 17
Coalition
Higher Ed (See CBA)

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
35SP	Annual	39708	40620	41592	42588	43536	44628	45648	46716	47808	48924	50148	51336	52560
	Monthly	3309	3385	3466	3549	3628	3719	3804	3893	3984	4077	4179	4278	4380
	Hourly	19.02	19.45	19.92	20.40	20.85	21.37	21.86	22.37	22.90	23.43	24.02	24.59	25.17
	Standby	1.33	1.36	1.39	1.43	1.46	1.50	1.53	1.57	1.60	1.64	1.68	1.72	1.76
36SP	Annual	40620	41592	42588	43536	44628	45648	46716	47808	48924	50148	51336	52560	53844
	Monthly	3385	3466	3549	3628	3719	3804	3893	3984	4077	4179	4278	4380	4487
	Hourly	19.45	19.92	20.40	20.85	21.37	21.86	22.37	22.90	23.43	24.02	24.59	25.17	25.79
	Standby	1.36	1.39	1.43	1.46	1.50	1.53	1.57	1.60	1.64	1.68	1.72	1.76	1.81
37SP	Annual	41592	42588	43536	44628	45648	46716	47808	48924	50148	51336	52560	53844	55188
	Monthly	3466	3549	3628	3719	3804	3893	3984	4077	4179	4278	4380	4487	4599
	Hourly	19.92	20.40	20.85	21.37	21.86	22.37	22.90	23.43	24.02	24.59	25.17	25.79	26.43
	Standby	1.39	1.43	1.46	1.50	1.53	1.57	1.60	1.64	1.68	1.72	1.76	1.81	1.85
38SP	Annual	42588	43536	44628	45648	46716	47808	48924	50148	51336	52560	53844	55188	56568
	Monthly	3549	3628	3719	3804	3893	3984	4077	4179	4278	4380	4487	4599	4714
	Hourly	20.40	20.85	21.37	21.86	22.37	22.90	23.43	24.02	24.59	25.17	25.79	26.43	27.09
	Standby	1.43	1.46	1.50	1.53	1.57	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90
39SP	Annual	43536	44628	45648	46716	47808	48924	50148	51336	52560	53844	55188	56568	57948
	Monthly	3628	3719	3804	3893	3984	4077	4179	4278	4380	4487	4599	4714	4829
	Hourly	20.85	21.37	21.86	22.37	22.90	23.43	24.02	24.59	25.17	25.79	26.43	27.09	27.75
	Standby	1.46	1.50	1.53	1.57	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.94
40SP	Annual	44628	45648	46716	47808	48924	50148	51336	52560	53844	55188	56568	57948	59448
	Monthly	3719	3804	3893	3984	4077	4179	4278	4380	4487	4599	4714	4829	4954
	Hourly	21.37	21.86	22.37	22.90	23.43	24.02	24.59	25.17	25.79	26.43	27.09	27.75	28.47
	Standby	1.50	1.53	1.57	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.94	1.99
41SP	Annual	45648	46716	47808	48924	50148	51336	52560	53844	55188	56568	57948	59448	60888
	Monthly	3804	3893	3984	4077	4179	4278	4380	4487	4599	4714	4829	4954	5074
	Hourly	21.86	22.37	22.90	23.43	24.02	24.59	25.17	25.79	26.43	27.09	27.75	28.47	29.16
	Standby	1.53	1.57	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.94	1.99	2.04
42SP	Annual	46716	47808	48924	50148	51336	52560	53844	55188	56568	57948	59448	60888	62448
	Monthly	3893	3984	4077	4179	4278	4380	4487	4599	4714	4829	4954	5074	5204
	Hourly	22.37	22.90	23.43	24.02	24.59	25.17	25.79	26.43	27.09	27.75	28.47	29.16	29.91
	Standby	1.57	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.94	1.99	2.04	2.09
43SP	Annual	47808	48924	50148	51336	52560	53844	55188	56568	57948	59448	60888	62448	63972
	Monthly	3984	4077	4179	4278	4380	4487	4599	4714	4829	4954	5074	5204	5331
	Hourly	22.90	23.43	24.02	24.59	25.17	25.79	26.43	27.09	27.75	28.47	29.16	29.91	30.64
	Standby	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.94	1.99	2.04	2.09	2.14

Standby rate is equal to 7% of the hourly rate
*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 SP Range Salary Schedule for Represented Employees
 Effective July 1, 2022
 3.25% Increase

WPEA - GG
 PTE Local 17
 Coalition
 Higher Ed (See CBA)

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
44SP	Annual	48924	50148	51336	52560	53844	55188	56568	57948	59448	60888	62448	63972	65604
	Monthly	4077	4179	4278	4380	4487	4599	4714	4829	4954	5074	5204	5331	5467
	Hourly	23.43	24.02	24.59	25.17	25.79	26.43	27.09	27.75	28.47	29.16	29.91	30.64	31.42
	Standby	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.94	1.99	2.04	2.09	2.14	2.20
45SP	Annual	50148	51336	52560	53844	55188	56568	57948	59448	60888	62448	63972	65604	67236
	Monthly	4179	4278	4380	4487	4599	4714	4829	4954	5074	5204	5331	5467	5603
	Hourly	24.02	24.59	25.17	25.79	26.43	27.09	27.75	28.47	29.16	29.91	30.64	31.42	32.20
	Standby	1.68	1.72	1.76	1.81	1.85	1.90	1.94	1.99	2.04	2.09	2.14	2.20	2.25
46SP	Annual	51336	52560	53844	55188	56568	57948	59448	60888	62448	63972	65604	67236	68892
	Monthly	4278	4380	4487	4599	4714	4829	4954	5074	5204	5331	5467	5603	5741
	Hourly	24.59	25.17	25.79	26.43	27.09	27.75	28.47	29.16	29.91	30.64	31.42	32.20	32.99
	Standby	1.72	1.76	1.81	1.85	1.90	1.94	1.99	2.04	2.09	2.14	2.20	2.25	2.31
47SP	Annual	52560	53844	55188	56568	57948	59448	60888	62448	63972	65604	67236	68892	70584
	Monthly	4380	4487	4599	4714	4829	4954	5074	5204	5331	5467	5603	5741	5882
	Hourly	25.17	25.79	26.43	27.09	27.75	28.47	29.16	29.91	30.64	31.42	32.20	32.99	33.80
	Standby	1.76	1.81	1.85	1.90	1.94	1.99	2.04	2.09	2.14	2.20	2.25	2.31	2.37
48SP	Annual	53844	55188	56568	57948	59448	60888	62448	63972	65604	67236	68892	70584	72408
	Monthly	4487	4599	4714	4829	4954	5074	5204	5331	5467	5603	5741	5882	6034
	Hourly	25.79	26.43	27.09	27.75	28.47	29.16	29.91	30.64	31.42	32.20	32.99	33.80	34.68
	Standby	1.81	1.85	1.90	1.94	1.99	2.04	2.09	2.14	2.20	2.25	2.31	2.37	2.43
49SP	Annual	55188	56568	57948	59448	60888	62448	63972	65604	67236	68892	70584	72408	74196
	Monthly	4599	4714	4829	4954	5074	5204	5331	5467	5603	5741	5882	6034	6183
	Hourly	26.43	27.09	27.75	28.47	29.16	29.91	30.64	31.42	32.20	32.99	33.80	34.68	35.53
	Standby	1.85	1.90	1.94	1.99	2.04	2.09	2.14	2.20	2.25	2.31	2.37	2.43	2.49
50SP	Annual	56568	57948	59448	60888	62448	63972	65604	67236	68892	70584	72408	74196	76104
	Monthly	4714	4829	4954	5074	5204	5331	5467	5603	5741	5882	6034	6183	6342
	Hourly	27.09	27.75	28.47	29.16	29.91	30.64	31.42	32.20	32.99	33.80	34.68	35.53	36.45
	Standby	1.90	1.94	1.99	2.04	2.09	2.14	2.20	2.25	2.31	2.37	2.43	2.49	2.55
51SP	Annual	57948	59448	60888	62448	63972	65604	67236	68892	70584	72408	74196	76104	77976
	Monthly	4829	4954	5074	5204	5331	5467	5603	5741	5882	6034	6183	6342	6498
	Hourly	27.75	28.47	29.16	29.91	30.64	31.42	32.20	32.99	33.80	34.68	35.53	36.45	37.34
	Standby	1.94	1.99	2.04	2.09	2.14	2.20	2.25	2.31	2.37	2.43	2.49	2.55	2.61
52SP	Annual	59448	60888	62448	63972	65604	67236	68892	70584	72408	74196	76104	77976	79920
	Monthly	4954	5074	5204	5331	5467	5603	5741	5882	6034	6183	6342	6498	6660
	Hourly	28.47	29.16	29.91	30.64	31.42	32.20	32.99	33.80	34.68	35.53	36.45	37.34	38.28
	Standby	1.99	2.04	2.09	2.14	2.20	2.25	2.31	2.37	2.43	2.49	2.55	2.61	2.68

Standby rate is equal to 7% of the hourly rate

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 SP Range Salary Schedule for Represented Employees
 Effective July 1, 2022
 3.25% Increase

WPEA - GG
 PTE Local 17
 Coalition
 Higher Ed (See CBA)

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
53SP	Annual	60888	62448	63972	65604	67236	68892	70584	72408	74196	76104	77976	79920	81876
	Monthly	5074	5204	5331	5467	5603	5741	5882	6034	6183	6342	6498	6660	6823
	Hourly	29.16	29.91	30.64	31.42	32.20	32.99	33.80	34.68	35.53	36.45	37.34	38.28	39.21
	Standby	2.04	2.09	2.14	2.20	2.25	2.31	2.37	2.43	2.49	2.55	2.61	2.68	2.74
54SP	Annual	62448	63972	65604	67236	68892	70584	72408	74196	76104	77976	79920	81876	83940
	Monthly	5204	5331	5467	5603	5741	5882	6034	6183	6342	6498	6660	6823	6995
	Hourly	29.91	30.64	31.42	32.20	32.99	33.80	34.68	35.53	36.45	37.34	38.28	39.21	40.20
	Standby	2.09	2.14	2.20	2.25	2.31	2.37	2.43	2.49	2.55	2.61	2.68	2.74	2.81
55SP	Annual	63972	65604	67236	68892	70584	72408	74196	76104	77976	79920	81876	83940	86016
	Monthly	5331	5467	5603	5741	5882	6034	6183	6342	6498	6660	6823	6995	7168
	Hourly	30.64	31.42	32.20	32.99	33.80	34.68	35.53	36.45	37.34	38.28	39.21	40.20	41.20
	Standby	2.14	2.20	2.25	2.31	2.37	2.43	2.49	2.55	2.61	2.68	2.74	2.81	2.88
56SP	Annual	65604	67236	68892	70584	72408	74196	76104	77976	79920	81876	83940	86016	88176
	Monthly	5467	5603	5741	5882	6034	6183	6342	6498	6660	6823	6995	7168	7348
	Hourly	31.42	32.20	32.99	33.80	34.68	35.53	36.45	37.34	38.28	39.21	40.20	41.20	42.23
	Standby	2.20	2.25	2.31	2.37	2.43	2.49	2.55	2.61	2.68	2.74	2.81	2.88	2.96
57SP	Annual	67236	68892	70584	72408	74196	76104	77976	79920	81876	83940	86016	88176	90384
	Monthly	5603	5741	5882	6034	6183	6342	6498	6660	6823	6995	7168	7348	7532
	Hourly	32.20	32.99	33.80	34.68	35.53	36.45	37.34	38.28	39.21	40.20	41.20	42.23	43.29
	Standby	2.25	2.31	2.37	2.43	2.49	2.55	2.61	2.68	2.74	2.81	2.88	2.96	3.03
58SP	Annual	68892	70584	72408	74196	76104	77976	79920	81876	83940	86016	88176	90384	92652
	Monthly	5741	5882	6034	6183	6342	6498	6660	6823	6995	7168	7348	7532	7721
	Hourly	32.99	33.80	34.68	35.53	36.45	37.34	38.28	39.21	40.20	41.20	42.23	43.29	44.37
	Standby	2.31	2.37	2.43	2.49	2.55	2.61	2.68	2.74	2.81	2.88	2.96	3.03	3.11
59SP	Annual	70584	72408	74196	76104	77976	79920	81876	83940	86016	88176	90384	92652	94968
	Monthly	5882	6034	6183	6342	6498	6660	6823	6995	7168	7348	7532	7721	7914
	Hourly	33.80	34.68	35.53	36.45	37.34	38.28	39.21	40.20	41.20	42.23	43.29	44.37	45.48
	Standby	2.37	2.43	2.49	2.55	2.61	2.68	2.74	2.81	2.88	2.96	3.03	3.11	3.18
60SP	Annual	72408	74196	76104	77976	79920	81876	83940	86016	88176	90384	92652	94968	97332
	Monthly	6034	6183	6342	6498	6660	6823	6995	7168	7348	7532	7721	7914	8111
	Hourly	34.68	35.53	36.45	37.34	38.28	39.21	40.20	41.20	42.23	43.29	44.37	45.48	46.61
	Standby	2.43	2.49	2.55	2.61	2.68	2.74	2.81	2.88	2.96	3.03	3.11	3.18	3.26
61SP	Annual	74196	76104	77976	79920	81876	83940	86016	88176	90384	92652	94968	97332	99792
	Monthly	6183	6342	6498	6660	6823	6995	7168	7348	7532	7721	7914	8111	8316
	Hourly	35.53	36.45	37.34	38.28	39.21	40.20	41.20	42.23	43.29	44.37	45.48	46.61	47.79
	Standby	2.49	2.55	2.61	2.68	2.74	2.81	2.88	2.96	3.03	3.11	3.18	3.26	3.35

Standby rate is equal to 7% of the hourly rate

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 SP Range Salary Schedule for Represented Employees
 Effective July 1, 2022
 3.25% Increase

WPEA - GG
 PTE Local 17
 Coalition
 Higher Ed (See CBA)

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
62SP	Annual	76104	77976	79920	81876	83940	86016	88176	90384	92652	94968	97332	99792	102264
	Monthly	6342	6498	6660	6823	6995	7168	7348	7532	7721	7914	8111	8316	8522
	Hourly	36.45	37.34	38.28	39.21	40.20	41.20	42.23	43.29	44.37	45.48	46.61	47.79	48.98
	Standby	2.55	2.61	2.68	2.74	2.81	2.88	2.96	3.03	3.11	3.18	3.26	3.35	3.43
63SP	Annual	77976	79920	81876	83940	86016	88176	90384	92652	94968	97332	99792	102264	104808
	Monthly	6498	6660	6823	6995	7168	7348	7532	7721	7914	8111	8316	8522	8734
	Hourly	37.34	38.28	39.21	40.20	41.20	42.23	43.29	44.37	45.48	46.61	47.79	48.98	50.20
	Standby	2.61	2.68	2.74	2.81	2.88	2.96	3.03	3.11	3.18	3.26	3.35	3.43	3.51
64SP	Annual	79920	81876	83940	86016	88176	90384	92652	94968	97332	99792	102264	104808	107448
	Monthly	6660	6823	6995	7168	7348	7532	7721	7914	8111	8316	8522	8734	8954
	Hourly	38.28	39.21	40.20	41.20	42.23	43.29	44.37	45.48	46.61	47.79	48.98	50.20	51.46
	Standby	2.68	2.74	2.81	2.88	2.96	3.03	3.11	3.18	3.26	3.35	3.43	3.51	3.60
65SP	Annual	81876	83940	86016	88176	90384	92652	94968	97332	99792	102264	104808	107448	110124
	Monthly	6823	6995	7168	7348	7532	7721	7914	8111	8316	8522	8734	8954	9177
	Hourly	39.21	40.20	41.20	42.23	43.29	44.37	45.48	46.61	47.79	48.98	50.20	51.46	52.74
	Standby	2.74	2.81	2.88	2.96	3.03	3.11	3.18	3.26	3.35	3.43	3.51	3.60	3.69
66SP	Annual	83940	86016	88176	90384	92652	94968	97332	99792	102264	104808	107448	110124	112872
	Monthly	6995	7168	7348	7532	7721	7914	8111	8316	8522	8734	8954	9177	9406
	Hourly	40.20	41.20	42.23	43.29	44.37	45.48	46.61	47.79	48.98	50.20	51.46	52.74	54.06
	Standby	2.81	2.88	2.96	3.03	3.11	3.18	3.26	3.35	3.43	3.51	3.60	3.69	3.78
67SP	Annual	86016	88176	90384	92652	94968	97332	99792	102264	104808	107448	110124	112872	115692
	Monthly	7168	7348	7532	7721	7914	8111	8316	8522	8734	8954	9177	9406	9641
	Hourly	41.20	42.23	43.29	44.37	45.48	46.61	47.79	48.98	50.20	51.46	52.74	54.06	55.41
	Standby	2.88	2.96	3.03	3.11	3.18	3.26	3.35	3.43	3.51	3.60	3.69	3.78	3.88
68SP	Annual	88176	90384	92652	94968	97332	99792	102264	104808	107448	110124	112872	115692	118596
	Monthly	7348	7532	7721	7914	8111	8316	8522	8734	8954	9177	9406	9641	9883
	Hourly	42.23	43.29	44.37	45.48	46.61	47.79	48.98	50.20	51.46	52.74	54.06	55.41	56.80
	Standby	2.96	3.03	3.11	3.18	3.26	3.35	3.43	3.51	3.60	3.69	3.78	3.88	3.98

Standby rate is equal to 7% of the hourly rate

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Prepared by the Washington State Office of Financial Management
 Washington Federation of State Employees Salary Schedule for Represented Employees
 Administrative Law Judges
 Effective July 1, 2022
 3.25% Increase

WFSE - ALJ

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
68	Annual	77028	78900	80952	82896	85020	87144	89292	91524	93840	96156	98592	101052	103572
	Monthly	6419	6575	6746	6908	7085	7262	7441	7627	7820	8013	8216	8421	8631
	Hourly	36.89	37.79	38.77	39.70	40.72	41.74	42.76	43.83	44.94	46.05	47.22	48.40	49.60
	Standby	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.15	3.22	3.31	3.39	3.47
70	Annual	80952	82896	85020	87144	89292	91524	93840	96156	98592	101052	103572	106152	108804
	Monthly	6746	6908	7085	7262	7441	7627	7820	8013	8216	8421	8631	8846	9067
	Hourly	38.77	39.70	40.72	41.74	42.76	43.83	44.94	46.05	47.22	48.40	49.60	50.84	52.11
	Standby	2.71	2.78	2.85	2.92	2.99	3.07	3.15	3.22	3.31	3.39	3.47	3.56	3.65
72	Annual	85020	87144	89292	91524	93840	96156	98592	101052	103572	106152	108804	111552	114360
	Monthly	7085	7262	7441	7627	7820	8013	8216	8421	8631	8846	9067	9296	9530
	Hourly	40.72	41.74	42.76	43.83	44.94	46.05	47.22	48.40	49.60	50.84	52.11	53.43	54.77
	Standby	2.85	2.92	2.99	3.07	3.15	3.22	3.31	3.39	3.47	3.56	3.65	3.74	3.83
74	Annual	89292	91524	93840	96156	98592	101052	103572	106152	108804	111552	114360	117168	120132
	Monthly	7441	7627	7820	8013	8216	8421	8631	8846	9067	9296	9530	9764	10011
	Hourly	42.76	43.83	44.94	46.05	47.22	48.40	49.60	50.84	52.11	53.43	54.77	56.11	57.53
	Standby	2.99	3.07	3.15	3.22	3.31	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03

Standby rate is equal to 7% of the hourly rate

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Prepared by the Washington State Office of Financial Management
 Fish and Wildlife Officers Guild for Represented Employees
 Effective July 1, 2022

FWOG

RECRUIT		
SALARY RANGE		STEP A
800	Annual	67044
	Monthly	5587
	Hourly	32.11
	Standby	2.25

OFFICER						
SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E
801	Annual	72408	75300	81324	87828	94848
	Monthly	6034	6275	6777	7319	7904
	Hourly	34.68	36.06	38.95	42.06	45.43
	Standby	2.43	2.52	2.73	2.94	3.18

SERGEANT		
SALARY RANGE		STEP A
802	Annual	112920
	Monthly	9410
	Hourly	54.08
	Standby	3.79

LIEUTENANT		
SALARY RANGE		STEP A
803	Annual	133980
	Monthly	11165
	Hourly	64.17
	Standby	4.49

CAPTAIN		
SALARY RANGE		STEP A
804	Annual	140676
	Monthly	11723
	Hourly	67.37
	Standby	4.72

SECTION D: COMPENSATION

DRAFT

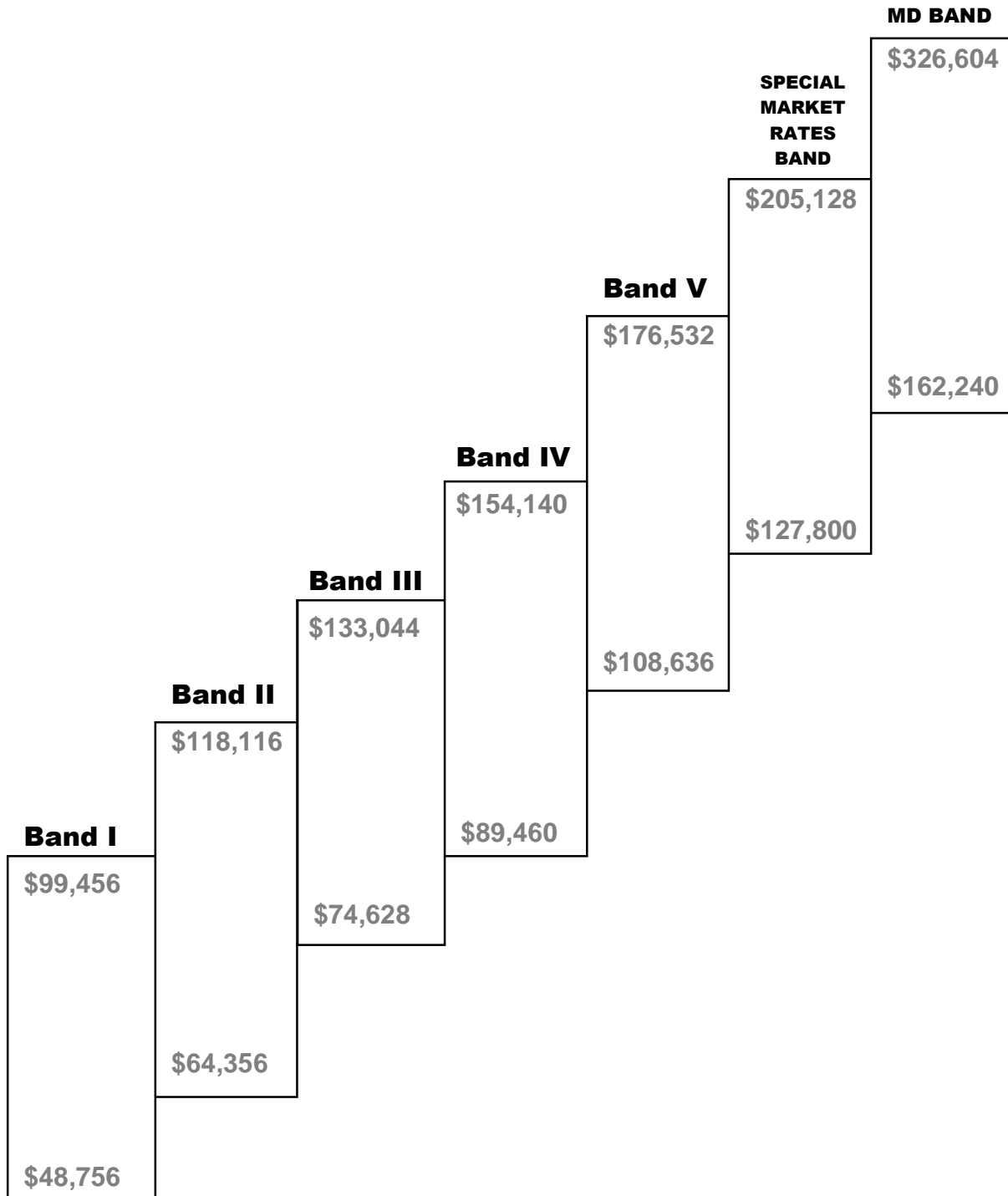
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State of Washington

Office of Financial Management

Exempt Management Service Salary Structure

Effective July 1, 2022



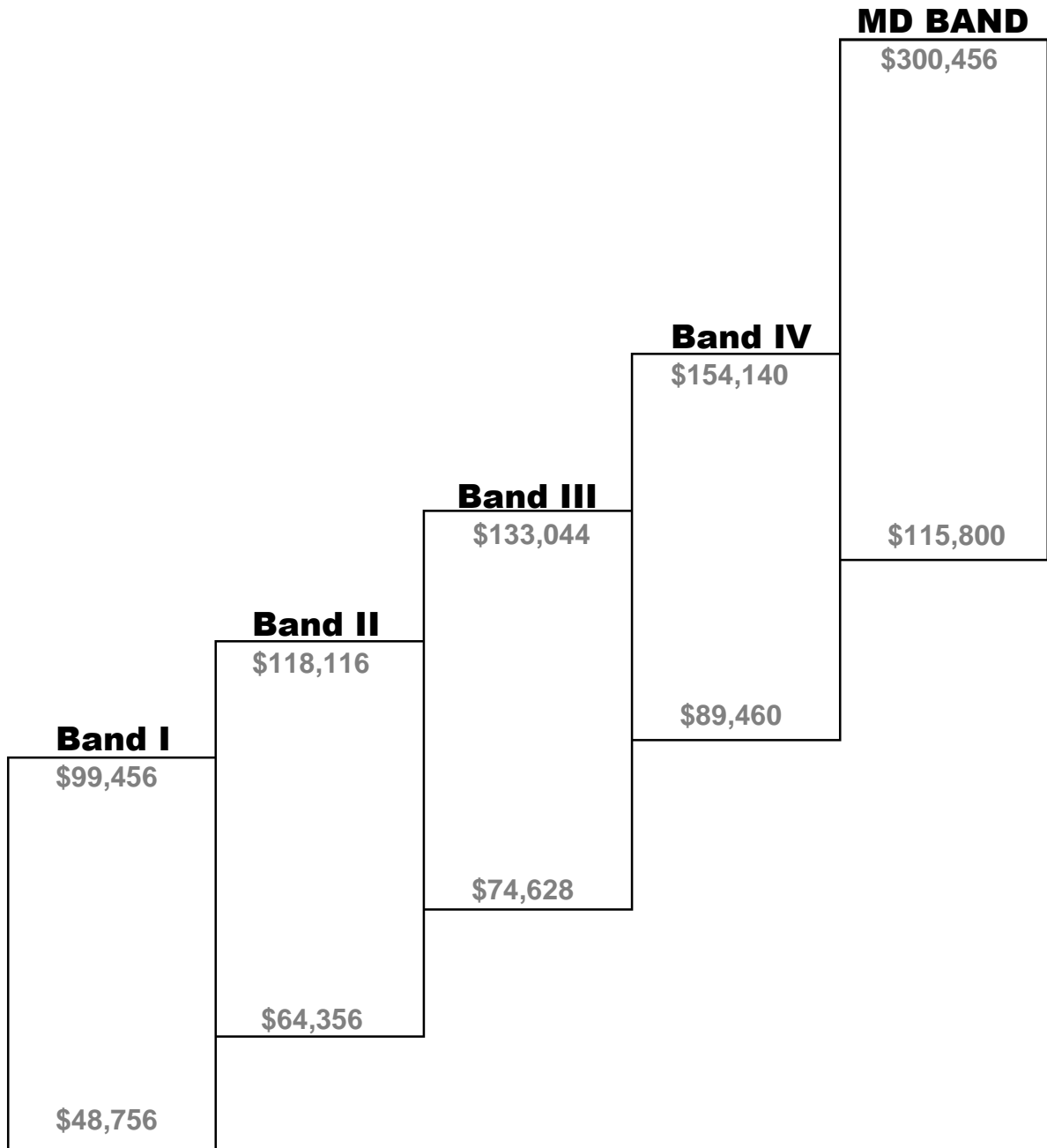
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State of Washington

Office of Financial Management

Washington Management Service Salary Structure

Effective July 1, 2022



Section E: Rule Amendments

There are no rule items for this meeting.