

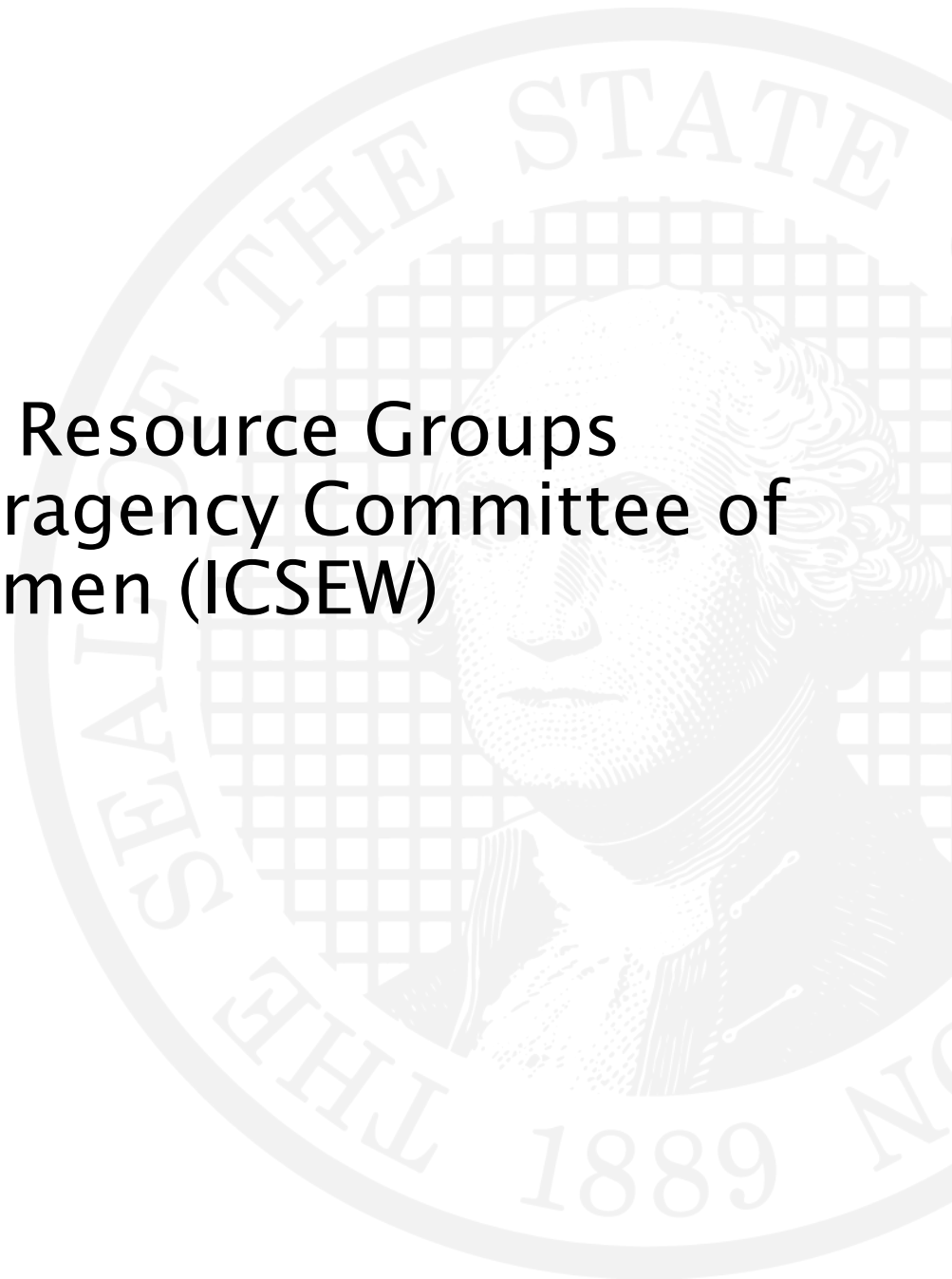
05/04/2022

Statewide Business Resource Groups (BRGs) and the Interagency Committee of State Employed Women (ICSEW)

Meet the BRGs and ICSEW.

OFM

OFFICE OF FINANCIAL MANAGEMENT



What is a Business Resource Group (BRG)?

Statewide BRGs are cross-agency, employee-led groups with Executive Sponsors, formed to develop unique missions, visions, goals, charters and bylaws.

In consultation with OFM-State HR, BRGs contribute recommendations and feedback to inform statewide business strategies with a focus on issues faced by traditionally marginalized communities.

The collective voices of employee BRGs help meet the goal of making Washington State an employer of choice.

[BRG Participation Policy](#) & [Executive Order 21-01](#).

Meet the Asian Native Hawaiian Pacific Islander (ANHPI)

We are a BRAND new BRG for members of the Asian, Native Hawaiian and Pacific Islander community and their allies!

Some of our goals are:

- To provide information and guidance to all levels of state government on the perspective of the ANHPI community
- Reduce racism in the workplace, especially targeted to ANHPI
- Professional development
- Recognize, honor and elevate ANHPI history and culture

We currently meet virtually on the third Wednesday of each month.

Join our email distribution list! Email Nicholas.vann@dahp.wa.gov to be added.

Meet the Black United in Leadership and Diversity (BUILD)



For more information:

- Visit our website at BUILDwa.org
- Sign up for our [email distribution list](#)
- Send us a message at BUILD@ofm.wa.gov

Meet the Disability Inclusion Network (DIN)



Disability Inclusion Network

[DIN Email](#)

[DIN Website](#)

Purpose:

- Make Washington state the employer of choice for people with disabilities
- Ensure people with disabilities have equitable access to opportunities and resources through recruitment, hiring, training, development, retention, and promotion
- Act as an educational resource to support disability inclusion in Washington state

Meet the Latino Leadership Network (LLN)

Meet the Rainbow Alliance and Inclusion Network (RAIN)

Washington State Employees'
LGBTQ+ Business Resource Group

RAIN 

Meet the Rainbow Alliance and Inclusion Network (RAIN)



RAIN exists to help Washington State create safe and inclusive workplaces where every LGBTQ+ employee can bring their full authentic self to work, enabling them to do their best work every day for the people of Washington.

We provide resources and support to employees and stakeholders serviced by state agencies.

Meet the Rainbow Alliance and Inclusion Network (RAIN)

WHAT WE DO:

Policy and Best Practice Recommendations

[Inclusive Restroom Signage](#)

[Non-Gendered Language in Communications](#)

[Providing a Gender X Option on Forms](#)

[Pride Month Toolkit](#)

Training Initiatives

[Safe Place WA Program](#)

Communications and Outreach

Pride Presence

Quarterly Newsletter

Meet the Rainbow Alliance and Inclusion Network (RAIN)

GET INVOLVED:

General Membership Meets on the Third Thursday of the Month

General Membership Meeting 2:00 – 4:00 PM

Subcommittee Breakouts 4:00 – 5:00 PM

Other Ways to Get in Touch

Visit our website at <https://lgbtq.wa.gov/RAIN>

Sign up for our [email distribution list](#)

Send us a message at RAIN@ofm.wa.gov



WASHINGTON
IMMIGRANT NETWORK

Washington Immigrant Network

Business Resource Group

Washington Immigrant Network Team



Joanne Lee
DES
Chair



Julie Campos
OMWBE
Interim Vice-Chair



Amel Alsalman
DSHS
Treasurer



WASHINGTON IMMIGRANT NETWORK

WHO WE ARE:

- Support the professional development of immigrant state employees.
- Recommend strategies to advance recruitment, retention, career progression, and leadership development.
- Educate state agencies on the experience, skills, and knowledge of immigrants and the value of a diverse workforce.

WHAT WE DO:

- Provide a support structure, educational resources, and leadership assistance for immigrant state employees.
- Encourage immigrants to consider the state as an employer of choice through inter-agency and external outreach activities.
- Serve as a resource for the Office of Financial Management, State Human Resources division, and state agencies in creating and sustaining a diverse and inclusive workforce.

WIN'S ACTIVITIES

Monthly Membership Meeting

Career Development Workshops

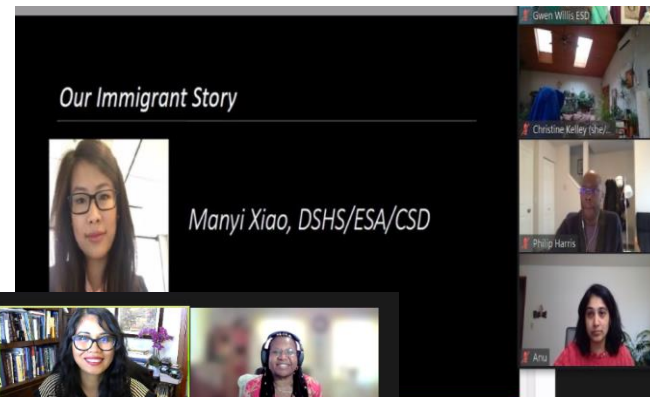
Personalized Mentorship Program

Meet and Greet (Quarterly)

Membership Outreach

Immigrant Stories

WIN-Public Speaking Group



WIN's Subcommittees



Membership
Outreach

Career
Development

Special
Projects

Advocacy

Professional
Development

Contact Us!

Please visit us at www.washingtonimmigrantnetwork.org/

Email us at WIN@OFM.WA.GOV

We meet first Tuesday of the month from 12-1 pm.



Meet the Washington State Veterans Employee Resource Group (VERG)

Purpose

The VERG exists to help integrate the experience, values, and knowledge of both veterans, service members, and spouses in state employment.

Goals

Recruit veterans to state service through outreach and educational activities.

Retain veterans by providing a support structure, education, and career progression assistance.

Recognize veterans by planning annual activities that honor their military and state service.

Meet the Interagency Committee of State Employed Women (ICSEW)



FOR MORE INFORMATION:

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