

STATE OF WASHINGTON

OFFICE OF FINANCIAL MANAGEMENT

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**Statewide Workforce Diversity, Equity, and Inclusion Council Meeting Minutes**

**January 4, 2023**

**9:00am – 10:30am**

**Office of Equity Update –** Dr. Karen Johnson

The new consultant manager Bill B. Hill was not able to be introduced at this month’s meeting, but we will be able to meet him soon. The Post summit report from the [Governor's 2022 Equity Summit](https://live-equity-equity.pantheonsite.io/sites/default/files/2022-12/Post-Summit-Report-2.pdf) reported over 2,000 people participated. The [PEAR Planning playbook](https://equity.wa.gov/online-toolkit) is on the website . Emily Beck the deputy director of OFM, Tara Smith, director at DES and Dr. Johnson will be the executive sponsors for the Pro Equity, anti-racism, diversity, equity and inclusion work across the enterprise, more updates of their vision will be forthcoming.

**VERG Joint Base Lewis-McChord Hiring Event -** Mamta Ouyoumjian, DFWThe VERG Job Fair will be on 3/20/2023, 9am to 4:00pm and again 5:00 to 7:00pm for spouses and dependents who could not attend the earlier event. This is a recruiting event for military personnel and their families that will bring state agencies together for a day long effort. Walt will be sending out additional information or reach out to Mamta Ouyoumjian direct at: [mamta.ouyoumjian@dfw.wa.gov](mailto:mamta.ouyoumjian@dfw.wa.gov) or Larry Delgado at: [larry.delgado@dfw.wa.gov](mailto:larry.delgado@dfw.wa.gov)

**DEI Training Update** - Dr. Adrian Thompson, DES

There has been a road show for the DEI Training to get respective agencies on board, at our next meeting Adrian will provide a presentation on the DEI training for the council. Adrian requests for council members to reach out to him so that he can have a conversation with agency executive teams to discuss the training expectations needed.

**2023 Washington State Employee DEI Empowerment Conference Update -** LaTasha Tisdel, OFM/SHR

Our theme for the 2023 WA State Employee DEI Conference is ‘***Bridging the Gaps and Leaning into Action***’ and we will facilitate this conference every Wednesday in June. As we move forward, our ask of your agency is to please start thinking about the gaps that you experience in your workplace and throughout the enterprise. This will inform us in finding speakers that can illuminate the gaps, embody what DEI anti-racist work looks like, and can effectively model how to pivot towards action by offering training and tools that can help us meet our community’s needs. We need to find those voices within our state agencies that have yet to be elevated. We will have “buckets” that we will then place our identified gaps into – Diversity, Equity, Inclusion/Belonging & Anti-racism. Our primary keynote speaker is Washington Supreme Court Justice G. Helen Whitener  [Washington State Courts - Supreme Court Bios - Justice G. Helen Whitener](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.courts.wa.gov%2Fappellate_trial_courts%2Fsupreme%2Fbios%2F%3Ffa%3Dscbios.display_file%26fileID%3DWhitener&data=05%7C01%7CTammy.Pitre%40OFM.WA.GOV%7Cad74b04a74e5475071ab08daee7bdd6f%7C11d0e217264e400a8ba057dcc127d72d%7C0%7C0%7C638084513035270175%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=ETfIwVla94qQ9lRL%2FRDNuubwfxezwXDIXl%2FLp%2BUJeew%3D&reserved=0). She is excited about setting the tone! Our next large planning meeting is on January 20th from 9:00 a.m. – 10:00 a.m. Please email [WAStateEmployeeDEIConference@ofm.wa.gov](mailto:WAStateEmployeeDEIConference@ofm.wa.gov) if you or someone you know would like to join us and you do not already have the meeting link and we will send it to you.

**Office of Equity Additional Update –** Megan Mathew, Office of Equity

The office of equity is doing a DEI Conference session to help agencies and prepare agencies for the deliverables associated with the executive order, 22-O2. This is the link to the Pear Plan and Playbook that was recently released. Please let Megan know if you had questions that you would like to be addressed, you can send those to the PEAR inbox, so she can incorporate them in the presentation. The goal this year is to provide a clearing house of resources to be used for PEAR work. Megan is putting together a small 5 agency workgroup for the PEAR work that can help with building the resources, let her know if you are interested.

**UW DEI Career Fair-**please see attached document for logistics and list of attending agencies.

**Next Meeting** – February 1, 2023 (Note: Please send your topics of interest for this meeting to [Walt.Jones@ofm.wa.gov](mailto:Walt.Jones@ofm.wa.gov).