# ABLE and DDETF – financial savings programs for people with disabilities



#### Washington State

ABLE SAVINGS PLAN

washingtonstateable.com



Developmental Disabilities Endowment Trust Fund Protect today, provide for tomorrow

Protect Disability Benefits Using ABLE / DDETF

ABLE and DDFTF

# **ABLE and DDETF for HR**

#### ► Agenda

- Brief Program Overview
- Some Plan Statistics
- Payroll Deduction?



## What is ABLE?

#### Achieving a Better Life Experience

- Result of the Stephen Beck, Jr. Achieving a Better Life Experience Act 2014
- Eliminates \$2,000 asset limit and spend down issues
- Tax-advantaged savings accounts for people with disabilities (mental health, physical, developmental, congenital, and more)
- Contribute up to \$15,000 a year without impacting eligibility for certain means-tested disability benefits
- Washington nearing 2,000 accounts / \$14M assets

# Who is Eligible?

#### **Disability onset before age 26**



 Is entitled to Supplemental Security Income (SSI) or Social Security Disability Insurance (SSDI) benefits based on blindness or disability

or

 Self-certifies that they have a qualifying disability diagnosis from a physician

washingtonstateable.com/assets/docs/washington-able-physician-form.pdf

# **How Does it Work?**

- 1. Open an account
- Pick a cash option and/or investment option
- Add \$25 (bank account is securely connected to your ABLE account)
- 2. Withdraw money (online from your ABLE account to your bank account, or optional ABLE debit card)
- 3. Contribute money (\$15,000 annual contribution limit from all sources)
- Account limits: \$100,000 SSI; \$500,000 not on SSI





# What Are the Benefits?

### Flexible

- Easy to use and manage account
- Tax-advantaged
- Earnings grow free from federal taxes
- Doesn't impact benefits
- ABLE funds are disregarded when determining eligibility for certain means-tested benefits
- For SSI, an account balance up to \$100,000 is disregarded
- Eliminates spend-down issues



# **Account Costs**

- No enrollment fee
- \$25 initial contribution at time of set-up
- Annual \$35 maintenance fee
- Monthly \$1.25 fee for debit card
- Investment fees 0.30 0.38%
- Miscellaneous fees



### **ABLE Updates**

- ABLE to Work Act –
- If working, may contribute an *additional* amount equal to current year gross income — up to \$12,760
- Eligible only if beneficiary or employer is NOT contributing to a defined contribution plan
- Payroll Deduction
- Entity/Organizational Authorized Legal Representative

#### Recap

- Sign up / manage account online
- People older than age 26 can open an account
- Disability onset prior to age 26
- Washington resident
- \$15,000 cap on annual contributions unless qualify for ABLE to Work
- Anyone may contribute
  - Washingtonstateable.com/faqs &
    - Ablenrc.org

# Demographic Account Distribution – 1<sup>st</sup> quarter 2021





#### Problem: \$2,000 Asset Limit



- Federal means tested benefit condition (SSI, SNAP, HUD, TANF, Medicaid)
- Last adjusted in 1983



Trust Holders Presentation

#### What is the Washington State Developmental Disabilities Endowment Trust Fund?

A pooled special needs / supplemental trust

 $_{\odot}$  specifically d4C from §1396 of the social security act

#### Created by the state legislature

- help address the life-long need that people with developmental disabilities have for supports
- provide money for the benefit of a person with a developmental disability.

#### **Benefits of the Trust Program**

- Provides an attractive and convenient way to save for the future.
- Protects eligibility for public benefits such as Supplemental Security Income (SSI) and Medicaid.
- Provides state matching funds on fees for the individual trust accounts.
- Charges very competitive and frequently cheaper fees than privately managed trusts.

## Eligibility

- Meet the state definition of developmental disabilities
- Reside in the state of
  - Washington
- Under the age of 65





#### Trust I: Third-Party Individual Trust Account

Anyone other than the Beneficiary may contribute to this type of individual trust account.

No Medicaid recovery





July 2021

Trust Holders Presentation

#### Trust II: Self-Settled Individual Trust Account

- This type of individual trust account can only accept contributions from the Beneficiary.
- If the Beneficiary of a Self-Settled Individual Trust Account dies and there is a remaining balance, the State is entitled to recover dollarfor-dollar for services provided throughout the Beneficiary's lifetime.

(This only applies in a Trust II account)



#### **Account Holder Statistics**





#### Account Balance by Age Groups

July 2021

#### **Accounts by County**



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