



Please note the this is a very rough draft of a final version where the hyperlink and resources are being updated as of the fall of 2021. I plan to get that new one completed in spring 2022 – and I'll be more than glad to share.

This doc started as a Diversity and HR Community resource and I hope each user continues to use it as such. My philosophy is that we are all competing for great talent and the more we help each other out the better we all get in fulfilling the mission of our roles.

The diverse talent is out there.

DRAFT
Version:2
111220
Business Sensitive

Diversity Reference Sheet

Diversity and Inclusion Resources: Job Boards

Name	Free/Pay	Resumes	Market Focus	Geo Focus	Link
Ability Links	Free	Yes	Disabilities	United States	www.abilitylinks.org
Advancing Women	Pay	Yes	Women	North America	www.advancingwomen.com
AdvancingWomen.net	Free	Yes	Women	North America	www.advancingwomen.net
Afro-Americ@	Pay	No	Diversity	United States	www.afro.com
Association for Computing Machinery <i>Supporting, celebrating, and advocating for Women in Computing</i>	For Events	No	Women	Global	https://women.acm.org
American Society of Women Accountants	Pay	No	Women Accounting	United States	www.aswa.org
American Indian Science and Engineering Society	Pay	Yes	Native Americans	United States	www.aises.org
Asian American Econ. Develop. Enterprises	Pay	No	Asian/Pacific Islander	United States	www.aede.org
Asian American Journalists Association	Free	No	Asian/Pacific Islander Journalism	United States	www.aaja.org
Asian American Village	Pay	Yes	Asian/Pacific Islander	United States	www.imdiversity.com/villages/asian/village_asian_american.asp
Asian Careers.com	Pay	No	Asian/Pacific Islander	United States	www.asiancareers.com
Asian-Jobs.com	Pay	No	Asian/Pacific Islander	United States	www.asian-jobs.com

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Association for Women in Mathematics	Pay	No	Women Higher Education	United States	www.awm-math.org
Association for Women in Science	Pay	No	Women Science	United States	www.awis.org
Association for Women in Sports Media	Free	No	Women Advertising, Marketing, PR	United States	www.womensportsjobs.com
Bilingual-Jobs.com	Pay	Yes	General Diversity, Asian/Pacific Islander, Hispanic, Career Hubs - Intl	United States	www.bilingual-jobs.com
Black Career Women	Pay	Yes	African-American Women	Cincinnati	www.bcw.org
Black Collegian	Pay	Yes	Diversity	North America	www.black-collegian.com
Black Engineer of the Year Award (BEYA)	Pay	Yes	African-American	North America	https://www.blackengineer.com/news/the-34th-annual-black-engineer-of-the-year-awards/
Black E.O.E Journal	Pay	Yes	African-American	United States	www.blackeejournal.com
Black Greek Network Job Board	Free	Yes	African-American Alumni	United States	www.blackgreeknetwork.com
Black Voices	Pay	No	Diversity	United States	www.blackvoices.com
Blackenterprise.com	Pay	No	African-American	United States	www.blackenterprise.com
BlackPlanet.com	Pay	No	Diversity	United States	www.blackplanet.com
BrahmaTalent.com	Pay	No	Asian/Pacific Islander	United States	www.brahmatalent.com
Career Women	Pay	Yes	Women	United States	www.careerwomen.com
Careertrip.com	Pay	No	National, General Diversity, HVAC, Interior Design, All	United States	www.careertrip.com
Church Staffing	Pay	Yes	Religious	North America	www.churchstaffing.com
Continuing Careers	Pay	No	Experienced Workers	United States	www.continuingcareers.com
CPGjoblist	Pay	No	Career Hubs, African-	United States	www.cpgjoblist.com

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			American, General Diversity, Hispanic		
Diversity.com	Pay	No	General Diversity	United States	www.diversity.com
DiversityWorking.com	Pay	No	Diversity, African-American, Asian/Pacific Islander, Disabilities	United States	www.diversityworking.com
Feminist Majority Foundation Online	Free	Yes	Women	United States	www.feminist.org
ForHerSuccess.com	Pay	No	Diversity, Women	North America	www.forhersuccess.com
GLP, Gay & Lesbian Professionals	Pay	Yes	Gay	United States	www.glpcareers.com
Great Minds in STEM (GMIS) Conference <i>formerly known as HEENAC</i>	Pay	No	Underserved Communities	United States	http://www.greatmindsinstem.org/index.htm
HireDiversity.com	Pay	No	General Diversity	United States	www.hirediversity.com
Hispanic Business.com	Pay	No	Hispanic	United States	www.hispanicbusiness.com
Hispanic Online	Pay	No	Diversity	United States	www.hispaniconline.com
Hispanic-American Village	Pay	Yes	Hispanic	United States	www.imdiversity.com/villages/hispanic
Hispanic-Jobs.com	Pay	No	Career Hubs, Hispanic	United States	www.hispanic-jobs.com
IEEE Women in Computing	Pay	No	Women	United States	www.computer.org/communities/women-in-computing
Jewishcampstaff.com	Pay	Yes	Religious, Camps	United States	www.jewishcampstaff.com
KAKOON.COM	Pay	No	African-American	United States	www.kakoon.com
Minoritynurse.com	Free	No	General Diversity, Nursing	United States	www.minoritynurse.com
Nat. Assoc. of African Americans in Human Resources	Pay	No	Diversity	United States	www.naaahr.us
National Assoc. of Women in Construction	Pay	No	Diversity	United States	www.nawic.org
National Association for Female Executives	Pay	No	Diversity	United States	www.nafe.com

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National Association of Black Accountants	Pay	No	African-American, Accounting	United States	http://nabacareercenter.nabainc.org/index.cfm?
National Society of Black Engineers	Pay	Yes	African-American	United States	www.nsbe.org/home.aspx
National Association for the Professional Advancement of Black Chemists and Chemical Engineers	Pay	Yes	African-American	United States	www.nobccche.org/
National Organization of Gay and Lesbian Scientist and Technical Professionals (NOGLSTP)	Pay	No	LGBTIQ	United States	https://www.noglstp.org/outtoinnovate/
National Society of Blacks in Computing	Pay	Yes	African-American	United States	http://nsbc.org
National Society of Black Physicists	Yes	Yes	African-American	United States	https://www.nsbp.org
Profiles	Pay	No	Regional, College & Alumni, MBAs, Students & Recent Grads	United States	www.careerprofile.com
ProFound.com	Pay	No	Diversity	United States	www.profound.com
ProGayJobs	Pay	Yes	Gay	United States	www.progayjobs.com
Society of Hispanic Professional Engineers	Pay	Yes	Latino	United States	https://www.shpe.org/
Society for Industrial Microbiology and Biotechnology	Pay	Yes	Diversity	United States	https://www.simbhq.org/membership/diversity/
Society of Women Engineers	Pay	No	Women, Engineering	United States	www.swe.org
Society for Advancement of Chicanos/Hispanics and Native Americans in Science	Yes	Not on website	Chicanos/Hispanics and Native Americans	United States	https://www.sacnas.org/
Student Veteran Association (SVA)	Pay	Yes	Veterans	United States	https://studentveterans.org/
ACS: Women Chemists Committee, ChemDiversity	Pay	No	Women	United States	www. https://acswcc.org/

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WiCyS – Women in Cybersecurity	Pay	Yes @ Event	Women	United States	https://www.wicys.org/
Women in Physics, American Physical Society	Pay	Yes	Women	International	https://www.aps.org/programs/women/
WorkplaceDiversity.com	Pay	No	Diversity	United States	www.workplacediversity.com

Diversity and Inclusion Resources: Colleges and Universities

African American

[Alabama A&M University](#)
[Alabama State University](#)
[Albany State University](#)
[Alcorn State University](#)
[Allen University](#)
[Arkansas Baptist College](#)
[Benedict College](#)
[Bethune-Cookman College](#)
[Bluefield State College](#)
[Bowie State University](#)
[Central State University](#)
[Cheyney University](#)
[Clafin University](#)
[Clark Atlanta University](#)
[Concordia College](#)
[Coppin State University](#)
[Delaware State University](#)
[Dillard University](#)
[Elizabeth City State University](#)
[Fayetteville State University](#)
[Fisk University](#)
[Florida A&M University](#)
[Florida Memorial University](#)
[Fort Valley State University](#)

Differently-Abled

[Arizona State University](#)
[Arkansas State University](#)
[Auburn University](#)
[Boston University](#)
[Edinboro University](#)
[Edinboro University of Pennsylvania](#)
[Gallaudet University](#)
[New York University](#)
[Ohio State](#)
[Stanford University](#)
[University of Buffalo](#)
[University of California, Berkeley](#)
[University of California, Irvine](#)
[University of California, Santa Barbara](#)
[University of Connecticut](#)
[University of Illinois](#)
[University of Maine](#)
[University of Michigan](#)
[University of Minnesota](#)
[Wright State University](#)

Hispanic

[Boricua College](#)

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- [Grambling State University](#)
- [Hampton University](#)
- [Harris-Stowe State University](#)
- [Howard University](#)
- [Huston-Tillotson University](#)
- [Jackson State University](#)
- [Jarvis Christina College](#)
- [Johnson C. Smith University](#)
- [Kentucky State University](#)
- [Lane College](#)
- [Langston University](#)
- [Lincoln University of Missouri](#)
- [Lincoln University of Pennsylvania](#)
- [Meharry Medical College](#)
- [Miles College](#)
- [Morehouse College](#)
- [Morgan State University](#)
- [Norfolk State University](#)
- [North Carolina A&T State University](#)
- [Oakwood College](#)
- [Paul Quinn College](#)
- [Prairie View A&M University](#)
- [Saint Augustine's College](#)
- [Saint Paul's College](#)
- [Savannah State University](#)
- [Shaw University](#)
- [Shorter College](#)
- [Sojourner-Douglass College](#)
- [South Carolina State University](#)
- [Southern University Baton Rouge](#)
- [Southwestern Christian College](#)
- [Spelman College](#)
- [Stillman College](#)
- [Talladega College](#)
- [Texas Southern University](#)
- [The HBCU Network](#)
- [Tougaloo College](#)
- [Tuskegee University](#)
- [University of Arkansas-Pine Bluff](#)
- [University of Maryland, Eastern Shore](#)
- [University of the District of Columbia](#)

- [Our Lady of the Lake Univ-San Antonio](#)
- [St Augustine College](#)
- [Texas A&M International University](#)
- [Texas A&M University-Kingsville](#)
- [University of Puerto Rico](#)
- [University of Texas at Brownsville](#)
- [University of Texas Pan American](#)

Native American

- [American Indian Coll/Assemblies of God](#)
- [Haskell Indian Nations University](#)
- [Northeastern State University](#)
- [Sheldon Jackson College](#)
- [Sinte Gleska College](#)
- [Southeastern Oklahoma State University](#)
- [Univ of North Carolina at Pembroke](#)

Women

- [Agnes Scott College](#)
- [Alverno College](#)
- [American Association of University Women](#)
- [Barnard College](#)
- [Bay Path College](#)
- [Bennett College](#)
- [Brenau University](#)
- [Bryn Mawr College](#)
- [Carlow College](#)
- [Cedar Crest College](#)
- [Chatham University](#)
- [College of Notre Dame - Maryland](#)
- [College of Saint Mary](#)
- [Converse College](#)
- [Emmanuel College](#)
- [Hollins University](#)
- [Hood College](#)
- [Judson College](#)
- [Lexington College](#)
- [Mary Baldwin College](#)
- [Meredith College](#)
- [Midway College](#)



[Virginia State University](#)
[Virginia Union University](#)
[Voorhees College](#)
[West Virginia State University](#)
[Wilberforce University](#)
[Wiley College](#)
[Winston-Salem State University](#)
[Xavier University of Louisiana](#)

Asian American

[Devine World College](#)
[Lincoln University - CA](#)
[Pacific States University](#)
[Soka University of America](#)
[University of California, Berkeley](#)
[University of California-Irvine](#)
[University of California-Riverside](#)
[University of Hawaii at Hilo](#)

[Mills College](#)
[Moore College of Art and Design](#)
[Mount Mary College](#)
[Mt. Holyoke College](#)
[Notre Dame College of Ohio](#)
[Peace College](#)
[Pine Manor College](#)
[Randolph-Macon Woman's College](#)
[Regis College](#)
[Salem College](#)
[Scripps College](#)
[Seton Hill College](#)
[Simmons College](#)
[Smith College](#)
[Spelman College](#)
[St. Joseph College](#)
[St. Joseph College](#)
[St. Mary's College](#)
[Stephens College](#)
[Sweet Briar College](#)
[Trinity College](#)
[Trinity Washington University](#)
[Ursuline College](#)
[Wellesley College](#)
[Wells College](#)
[Wesleyan College](#)
[William Woods University](#)

“Enhancing Talent - Driving Business”

Corporate / Education / Non-Profit

Consultation, Training & Student Workshops



Fraternities

African American

[Alpha Omega Nu](#)
[Alpha Phi Alpha](#)
[Gamma Phi Delta](#)
[Groove Phi Groove](#)
[Iota Phi Theta](#)
[Kappa Alpha Psi](#)
[Men of God Christian Fraternity](#)
[National Multi-cultural Greek Council](#)
[National Pan-Hellenic Council](#)
[Omega Psi Phi](#)
[Phi Beta Sigma](#)
[Phi Delta Psi](#)

Asian American

[Lambda Phi Epsilon](#)
[Nu Alpha Phi](#)
[Pi Alpha Phi](#)
[Pi Delta Psi](#)
[Psi Chi Omega](#)
[Sigma Beta Rho](#)
[Zeta Chi Epsilon](#)

Gay/Lesbian

[Alpha Lambda Tau Fraternity](#)
[Delta Lambda Phi](#)
[Delta Phi Upsilon](#)
[Greeks United Against Homophobia](#)
[Sigma Phi Beta](#)

Hispanic

[La Unidad Latina](#)
[Lambdas](#)
[Nu Alpha Kappa](#)
[Omega Delta Phi](#)
[Sigma Delta Alpha](#)

Sororities

African American

[Alpha Kappa Alpha](#)
[Alpha Lambda Omega](#)
[Delta Sigma Theta](#)
[Gamma Phi Delta](#)
[Gamma Rho Lambda](#)
[Iota Phi Lambda](#)
[Sigma Gamma Rho](#)
[Zeta Phi Beta](#)

Asian American

[Alpha Phi Gamma](#)
[Alpha Sigma Rho](#)
[Mu Sigma Upsilon](#)
[Sigma Omicron Pi](#)
[Swing Phi Swing](#)
[Women of Omega](#)

Gay/Lesbian

[Beta Phi Omega Sorority](#)
[Greeks United Against Homophobia](#)
[Iota Lambda Pi](#)
[Lambda Delta Omega](#)

Hispanic

[Alpha Pi Sigma](#)
[Alpha Rho Lambda Sorority, Inc.](#)
[Chi Upsilon Sigma National Latin Sorority, Inc.](#)
[Corazones Unidos Siempre](#)
[Florida State Hispanic Student Association](#)
[Gamma Phi Omega International Sorority, Inc.](#)
[Hermandad de Sigma Iota Alpha, Inc.](#)
[Kappa Delta Chi Sorority, Inc.](#)
[Lambda Pi Upsilon Sorority, Latinas Ponderosas Unidas, Inc.](#)
[Lambda Theta Alpha Latin Sorority, Inc.](#)
[Lambda Theta Nu Sorority, Inc.](#)
[Latinas Promoviendo Comunidad/Lambda Pi Chi Sorority, Inc.](#)
[Omega Phi Beta Sorority, Inc.](#)
[Sigma Lambda Gamma Sorority, Inc.](#)
[Sigma Lambda Upsilon/Señoritas Latinas Unidas Sorority, Inc.](#)

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Associations

African American

[100 Black Men of America](#)
[African American Association of Innkeepers](#)
[BDPA - Black Data Processing Association](#)
[Black Engineer](#)
[Black Greek Network](#)
[Coalition of Black Trade Unionist](#)
[Consortium for Graduate Study in Management](#)
[First Fridays](#)
[HBCU Central](#)
[Indiana Black Expo](#)
[The Links](#)
[Minnesota Association of Black Lawyers](#)
[Minority Business and Professional Network](#)
[Minority Corporate Counsel Association](#)
[National African American Insurance Association](#)
[National Association of Black Accountants](#)
[National Association of Black Journalist](#)
[National Association of Black Law Enforcement Executives](#)
[National Association of Black Telecom Professionals](#)
[National Association of Colored People](#)
[National Association of Minority Contractors](#)
[National Black MBA Association](#)
[National Black MBA Association - Pittsburgh](#)
[National Black Nurses Association](#)
[National Conference of Black Lawyers](#)
[National Organization For Blacks in Government](#)
[National Organization for the Professional Advancement of Black Chemists and Chemical Engineers](#)
[National Organization of Black Chemists and Chemical Engineers](#)
[National Organization of Minority Architects](#)
[National Sales Network](#)
[National Sales Network - Atlanta](#)
[National Sales Network - Chicago](#)

People With Disabilities

[AAMR](#)
[ACCESS](#)
[Ahead](#)
[American Association of Visually Impaired Attorneys](#)
[Disabilities Rights Advocacy Group](#)
[Disabled Business](#)
[DisABLEDperson](#)
[Easter Seals](#)
[eSight](#)
[Global Networking](#)
[Goodwill](#)
[Inclusion](#)
[Mobility International USA](#)
[National Organization on Disability](#)
[Special Olympics](#)
[The Alliance for People with Disabilities](#)
[Work World](#)

LGBTIQ

[Center Link - The Community of LGBT Centers](#)
[Gay and Lesbian Medical Association](#)
[Gay Center](#)
[GLAAD](#)
[International Lesbian and Gay Association](#)
[National Center for Lesbian Rights](#)

[National Gay and Lesbian Task Force](#)

[National Lesbian and Gay Law Association](#)

[Out Professionals](#)
[Stonewall society](#)
[The Network](#)

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“Enhancing Talent - Driving Business”

Corporate / Education / Non-Profit

Consultation, Training & Student Workshops

[National Society of Black Engineers](#)

[National Urban League](#)

[Organization of Black Designers](#)

[The Black Patriots Foundation](#)

[The HBCU Network](#)

[The National Black Graduate Student Association](#)

[The National Conference of Black Lawyers](#)

[The Rhode Island Black Nurse's Association](#)

Asian American

[Asian American Bar Association](#)

[Asian American Hotel Owners Association](#)

[Japanese American Network](#)

[Minority Corporate Counsel Association](#)

[National Asian American Telecommunications Association \(NAATA\)](#)

[National Asian Pacific American Bar Association](#)

[National Association of Asian American Professionals](#)

[OCA - Organization for Chinese Americans \(Asian Pacific Americans\)](#)

[South Asian Women's NET](#)

Hispanic

[ASPIRA Association, Inc.](#)

[Association of Bi-National Commerce in South Florida \(ABICC\)](#)

[Association of Latino Professionals in Finance and Accounting](#)

[California Chicano News Media Association \(CCNMA\)](#)

[Cesar Chavez Foundation / United Farm Workers](#)

[Cuban American National Foundation \(CANF\)](#)

[Cuban-American National Council \(CNC\)](#)

[Hispanic Alliance for Career Enhancement](#)

[Hispanic Association of Colleges and Universities](#)

[Hispanic Association on Corporate Responsibility \(HACR\)](#)

[Hispanic Business Women Association](#)

[Hispanic Graduate Student Association](#)

[Hispanic Marketing and Communication Association \(HMCA\)](#)

[Hispanic National Bar Association](#)

[Hispanic Women's Corporation](#)

General Diversity

[Minority Corporate Counsel Association](#)

[National Minority Franchising Initiative](#)

[National Society of Minorities in Hospitality](#)

[Society of Minority Engineering Students - Graduate, University of Michigan](#)

[United M](#)

Native American

[Native American Journalists Association](#)

[Society of Advancement of Chicanos and Native Americans](#)

Women

[Advancing Women](#)

[African American Women Online](#)

[American Business Women's Association](#)

[American Medical Women's Association](#)

[American Society of Women Accountants](#)

[Association of Professional Insurance Women](#)

[Association of Women in Communications](#)

[Association of Women in Mathematics](#)

[Association of Women in Metal Industries](#)

[Association of Women in Packaging](#)

[Association of Women in Science](#)

[Association of Women Industrial Engineers](#)

[Association of Women Professionals](#)

[Astia](#)

[Business and Professional Women Association](#)

[Center for Women & Enterprise](#)

[Financial Women International](#)

[Forum for Women Entrepreneurs](#)

[General Federation of Woman's Clubs](#)

[Hispanic Women's Corporation](#)

[Jewish Women International](#)

[League of Women Voters](#)

[Minority and Women Business Enterprise](#)

[Minority Corporate Counsel Association](#)

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[Latin American Association](#)

[Latino Greeks](#)

[Latino Issues Forum \(LIF\)](#)

[Latino Professional Network](#)

[League of Latin American Citizens](#)

[League of United Latin American Citizens \(LULAC\)](#)

[MANA National Latina Organization](#)

[Mexican American Cultural Center \(MACC\)](#)

[Mexican Association of Professionals - Silicon Valley](#)

[Mexican-American Legal Defense & Educational Fund \(MALDEF\)](#)

[National Association for Chicana and Chicano Studies \(NACCS\)](#)

[National Association for the Advancement of Hispanic People \(NAAHP\)](#)

[National Association of Hispanic Federal Executives](#)

[National Association of Hispanic Federal Executives \(NAHFE\)](#)

[National Association of Hispanic Journalists \(NAHJ\)](#)

[National Association of Hispanic Nurses](#)

[National Association of Latino Elected and Appointed Officials \(NALEO\) Educational Fund](#)

[National Association of Latino Fraternal Organizations](#)

[National Community for Latino Leadership](#)

[National Hispana Leadership Institute \(NHLI\)](#)

[National Hispanic Business Association](#)

[National Hispanic Corporate Council \(NHCC\)](#)

[National Hispanic University](#)

[National Latino Council on Alcohol and Tobacco Prevention \(LCAT\)](#)

[National Puerto Rican Coalition](#)

[National Society for Hispanic Professionals](#)

[National Society of Hispanic MBA's \(NSHMBA\)](#)

[Republican National Hispanic Assembly \(RNHA\)](#)

[SER-Jobs for Progress National, Inc.](#)

[Society of Hispanic Professional Engineers](#)

[Society of Mexican American Engineers and Scientists](#)

[Texas Association of Mexican American Chambers of Commerce](#)

[The Hispanic Lawyers Association of Illinois](#)

[Toms Rivera Policy Institute](#)

[U.S. Hispanic Chamber of Commerce](#)

[United States Hispanic Chamber of Commerce \(USHCC\)](#)

[National Association for Female Executives](#)

[National Association of Career Women](#)

[National Association of Insurance Women](#)

[National Association of Insurance Women](#)

[National Association of Women in Construction](#)

[National Organization for Women](#)

[New York Women in Communications](#)

[Organization of Women in International Trade](#)

[Professional Women in Construction](#)

[Society of Women Engineers](#)

[WIFS - Women in Insurance and Financial Services](#)

[WIFS - Women in Insurance and Financial Services - Atlanta Chapter](#)

[Women Construction Owners and Execs](#)

[Women Employed](#)

[Women in Agriculture](#)

[Women in Asset Management](#)

[Women in Cable and Communication](#)

[Women in Engineering Programs & Advocates Network](#)

[Women in Technology International](#)

[Women Inc.](#)

[Women's Professional Network](#)

[Women's Funding Network](#)

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Boolean Search String Tips

Senior Accountant

(intitle:resume OR inurl:resume) accountant (senior OR lead OR manager) (cost OR inventory) (GAAP OR SEC) -submit -job -apply

Senior Tax Accountant

(intitle:resume OR inurl:resume) (senior OR lead) (SEC OR "FIN 48" OR "sarbanes-oxley" OR "FAS 109") (federal OR state) -submit -job -apply

Web Application Developer

(intitle:resume OR inurl:resume) "web developer" design retail (program OR programming) (SQL OR CSS OR XML OR DB2 OR database) -submit -job -apply

.Net Developer

(intitle:resume OR inurl:resume) .net 2.0 ((degree OR bachelors OR BS OR BA) ("computer science" OR CS OR IS)) (IIS OR C# OR html OR sql OR xml OR css) -submit -job -apply

Senior Financial Analyst

(intitle:resume OR inurl:resume) (senior OR lead) (analyze OR analysis OR analyst) (budget OR forecast OR cost OR benefit OR audit) -submit -job -apply