



February 1, 2023

One Washington: HR and Payroll

State HR Directors Meeting

Cristie Fredrickson, Executive Sponsor

Lynne McGuire, Acting Project Management Office Director



One Washington
A Business Transformation Program

Agenda

1. Welcome & Introductions
2. Phase 1a Re-Assessment During 2022
3. Re-engaging with Agencies in 2023
4. Schedule: Phase 1a and Future Phases as depicted in the 23-25 Decision Package



Key One Washington Connections with the HR Community

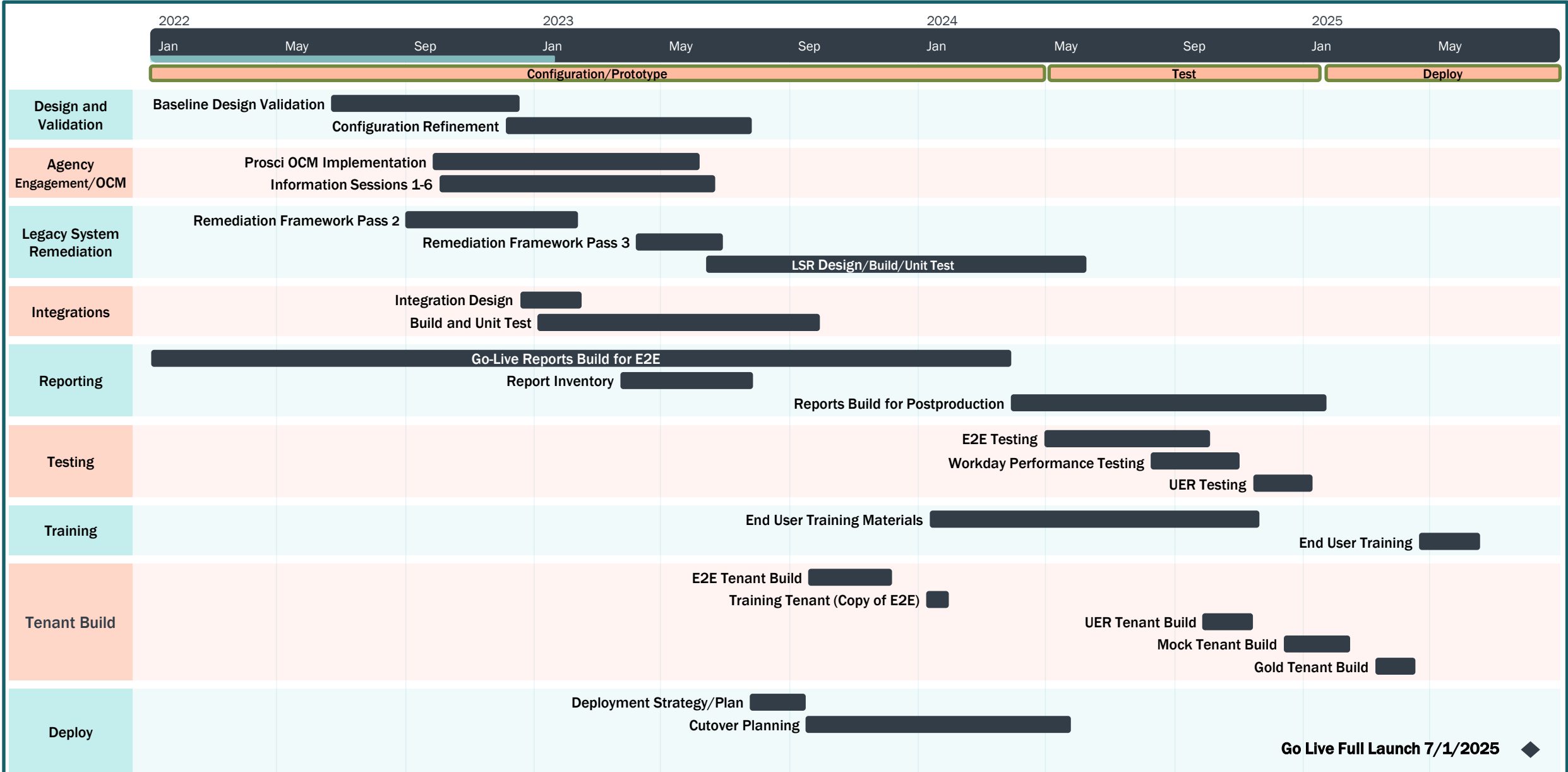
Business Transformation Director – Scott Kibler

- Leads the Business Transformation Team
- Works closely with the state’s enterprise business owners for finance, budget, procurement, and HR, and with state agency customers and stakeholders, to:
 - Understand the business and policy requirements that the system must support
 - Ensure that business-related program decisions are consistent with, and deliver on, these requirements.

One Washington HR Lead - Member of Business Transformation Team

- Providing subject matter expert advice/knowledge on HR and payroll business processes to support business owner and agency needs.
- Works closely with the System Integrator HR partner to learn how Workday supports HR business processes
- This role is important now –ensures today’s design paves the way for a successful HR module implementation.
- Recruitment starts soon – Please let good candidates know about this opportunity!

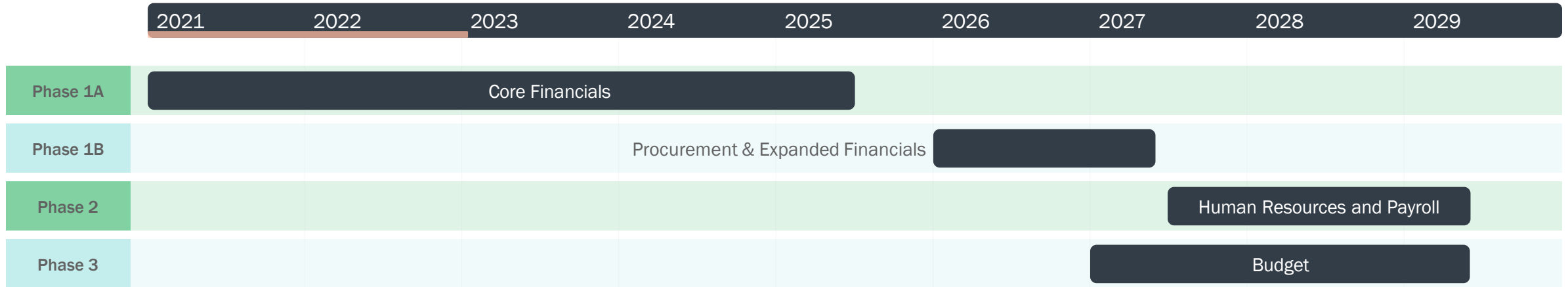
High-Level View of the Phase 1A Schedule (As of 1/20/23)





High-level View with Estimates for Future Phases

One Washington Program Draft Roadmap



The program has deferred work on reassessing the deployment strategy and schedule for Phases 1B, 2 and 3 to focus on Phase 1A schedule development and other critical tasks. If we were to assume the same phase spacing assumed at the outset of 21-23 biennium, and if we assume that Phase 1B does not begin until six months after Phase 1A go-live, the estimated phase time frames would be as shown.



Thank you for your time and input

If you have feedback, questions, or comments please contact
Cristie Fredrickson or Lynne McGuire

