

HR MANAGERS MEETING

December 2, 2020

1:30 – 4:00 p.m.

Meeting Facilitator: Franklin Plaistowe & Marcos Rodriguez

What we will cover	Who will lead the conversation	How will this assist you?	What time
Welcome & Open Meeting	Franklin Plaistowe, SHR Marcos Rodriguez, DCYF		
Workforce Learning & Development	Wendy Endress, DES	General announcements.	1:30 pm
HR Systems updates: Data Stewards	Erica Munro, SHR	Provide updates on HRMS data work.	1:40 pm
Workplace Complaint Data	Robin Vazquez, SHR Altavia Jones, SHR	General discussion.	1:50 pm
Safe Start Guide	Cheryl Sullivan-Colglazier & Team, SHR	Provide updates and discuss guiding questions. (see below).	2:05 pm
DEI	Cheryl Sullivan-Colglazier & Team, SHR	Discuss federal executive order and state law.	2:45 pm
Emergent Issues	Franklin Plaistowe, SHR & Team	Provide any pertinent information available at meeting time.	3:10 pm
Meeting Wrap Up	Marcos & Franklin		3:30 pm

These questions are for agencies that do not have secondary screening procedures.

- Are employees entering the workplace with COVID 19-like symptoms?
- Is testing addressed with employees when they report symptoms they believe are not attributable to COVID-19 and if yes, how is it addressed?
- Are there issues with employees coming in when they have reported COVID-19 symptoms, or reporting illness once they are at work?
- Are you having issues with people coming into the workplace claiming they are sick (such as cold or flu) but do not have COVID-19?
- Are you having people come in sick and later testing positive for COVID-19?
- Are you having employees call in sick with symptoms that could be COVID, then seeking to come in prior to the expiration of the 14 day quarantine period?
- Are you having issues around what leave is available for employees in screening out circumstances?