

DEI Training Feedback from DEI Summit Participants - 2020

Summary of all data:

Focus	Yes	No	Unable to Determine
Why DEI	97%	2%	1%
Self- Awareness	93%	6%	1%
“ism” Awareness	81%	15%	4%
Racism	*86%	12%	3%
Working Together	85%	13%	2%

- Based on 483 participants. Approximately 1000 are being surveyed.
- 33% (157) - DEI 101 Track; 20% (97) HR Practitioners; 27% (129) Executives; 20% (100) I don't remember
- *Rounding impact – 85.68, 11.62, 2.7 = 100%

Summary by Group:

Focus	Yes	No	Unable to Determine
Why DEI	97%	2%	1%
• DEI 101	98%	1%	1%
• HR Practitioners	95%	4%	1%
• Executives	98%	1%	1%

Focus	Yes	No	Unable to Determine
Self- Awareness	93%	6%	1%
• DEI 101	96%	3%	1%
• HR Practitioners	91%	8%	1%
• Executives	96%	3%	1%

Focus	Yes	No	Unable to Determine
“ism” Awareness	81%	15%	4%
• DEI 101	80%	16%	4%
• HR Practitioners	78%	19%	3%
• Executives	80%	16%	4%

Focus	Yes	No	Unable to Determine
Racism	86%	12%	3%
• DEI 101	77%	17%	6%
• HR Practitioners	84%	15%	3%
• Executives	77%	17%	6%

Focus	Yes	No	Unable to Determine
Working Together	85%	13%	2%
• DEI 101	82%	14%	4%
• HR Practitioners	81%	19%	0%
• Executives	82%	14%	4%