

FY21 HR Management Report

The Survey

- Executive Branch agencies with 100 or more employees are required to submit a report.
- The link to the survey will be e-mailed in mid-August.
- The order of the questions has changed to reflect the Employee Lifecycle.
- A copy of last year's responses will be sent in a separate e-mail.
- The survey is due in mid-October.

Workforce Performance Measures Dashboard

- Explore your agency's data using interactive dashboards.
- FY21 data will be added to the dashboard in mid-August.

<https://ofm.wa.gov/state-human-resources/workforce-data-planning/hr-management-report/workforce-performance-measures-dashboards>

Affirmative Action or Diversity, Equity, and Inclusion Policy:

- Send policy to: SHRPlanning@ofm.wa.gov

Timeline:

- Analysis occurs during October and November.
- Briefings presented to statewide leaders in December and January.
- Strategy Roll-up Report published in March.

Leader Briefing Report Dashboard:

<https://ofm.wa.gov/state-human-resources/workforce-data-planning/hr-management-report/hr-management-leader-briefing-report>

HR Management Strategy Roll-up Report:

https://ofm.wa.gov/sites/default/files/public/shr/WorkforceData/HRManagementReport/HRMR_Strategy_Roll-up_2020.pdf

Questions:

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