

January 10, 2024

FY 2023 HR Management Report Update

State HR

OFM

OFFICE OF FINANCIAL MANAGEMENT



2023 Participation



**78 Agencies
participated**

98% Participation rate



**8 Requirement
compliances**

WAC

SHR Directives

Executive Orders



**240 Policy
submissions**

DEI Policies

Complaints & Investigations

Modern Work Environment

Tuition Assistance

Next steps: analysis & reporting

January 2024

- In-depth SME review and analysis
- Individual agency survey responses available for request

March - April 2024

- 2023 HRMR Roll-up Report publish
- Report out to the community

February 2024

- HRMR findings briefing
- 2023 redacted open-comment responses available

Questions & Requests

ShiauYun Wang
Workforce Research and Policy Analyst
(360)870-6321
shiauyun.wang@ofm.wa.gov

HR Management Report info & Strategy Roll-up Reports:
<https://ofm.wa.gov/state-human-resources/workforce-data-and-planning/hr-management-report>

OFM

OFFICE OF FINANCIAL MANAGEMENT