



State HR Readiness Team Update

HR Managers Meeting, 12/4/2024

Phase 2 Core HCM Readiness Updates

Org Management Workshop: The November 14th virtual workshop had 258 participants from 45 agencies. Guidance on standards and tools for coding supervisory organizations in HRMS were shared. Additionally, more information was provided on supervisory organizations in Workday. This workshop was recorded and posted in the HCM Readiness Portal under the Organizational Management section.

HCM Readiness Community of Practice: The announcement went out for the December 17th CoP Meeting. One WA will be providing an update and the area of focus will be data integrity. This will be recorded and posted in the HCM Readiness Portal.

HCM Readiness Pulse Survey: We will be sending out another pulse survey in December as a follow-up to the baseline survey from July 2024. The request will go out to all HCM Readiness Portal users, approximately 1,600+ staff.