

Overtime Eligibility Threshold Effective January 1, 2025

(Updated to reflect July 1, 2024 Salary Schedules)

(OT Exemption Salary Test \$77,968.80)

Overtime exempt employees to include salaried Computer professionals:				
Start	Multiplier	Minimum Wage	Weekly	Annual
1/1/2025	2.25	\$16.66	\$1,499.40	\$77,968.80

Hourly Computer Professionals:			
Start	Multiplier	Minimum Wage	Hourly Wage
1/1/2025	3.5	\$16.66	\$58.31

If the employee is in a **blue** salary step, they cannot be overtime exempt. If they are in a **green** salary step, they *could* be overtime exempt if their position description form also passes the duties test.

Must be OT-eligible:	At this salary, the position <i>no longer passes the salary test</i> .
May be OT-exempt:	At this salary, the position <i>could be OT-exempt (duties test)</i> .

The information below is based on July 1, 2024 salary ranges with the new salary threshold (effective 1/1/2025)

Non-Rep-GS; Coalition-GS; PTE Local 17-GS; WAFWP-GS; WFSE-GS; HE-GS; WPEA-GS	2025 Split Ranges (as of 1/1/2025)													
		A	B	C	D	E	F	G	H	I	J	K	L	M
Must be OT-eligible (no longer passes salary test).	Range 53													
Possibly exempt at Step M, must be eligible if A - L	Range 54													
Possibly exempt at Step L, must be eligible if A - K	Range 55													
Possibly exempt at Step K, must be eligible if A - J	Range 56													
Possibly exempt at Step J, must be eligible if A - I	Range 57													
Possibly exempt at Step I, must be eligible if A - H	Range 58													
Possibly exempt at Step H, must be eligible if A - G	Range 59													
Possibly exempt at Step G, must be eligible if A - F	Range 60													
Possibly exempt at Step F, must be eligible if A - E	Range 61													
Possibly exempt at Step E, must be eligible if A - D	Range 62													
Possibly exempt at Step D, must be eligible if A - C	Range 63													
Possibly exempt at Step C, must be eligible if A - B	Range 64													
Possibly exempt at Step B, must be eligible if A	Range 65													
Possibly exempt at any step, depending on the duties test.	Range 66													

Teamsters - GS	2025 Split Ranges (as of 1/1/2025)													
		A	B	C	D	E	F	G	H	I	J	K	L	M
Must be OT-eligible (no longer passes salary test).	Range 47													
Possibly exempt at Step M, must be eligible if A - L	Range 48													
Possibly exempt at Step L, must be eligible if A - K	Range 49													
Possibly exempt at Step K, must be eligible if A - J	Range 50													
Possibly exempt at Step J, must be eligible if A - I	Range 51													
Possibly exempt at Step I, must be eligible if A - H	Range 52													
Possibly exempt at Step H, must be eligible if A - G	Range 53													
Possibly exempt at Step G, must be eligible if A - F	Range 54													
Possibly exempt at Step F, must be eligible if A - E	Range 55													
Possibly exempt at Step E, must be eligible if A - D	Range 56													
Possibly exempt at Step D, must be eligible if A - C	Range 57													
Possibly exempt at Step C, must be eligible if A - B	Range 58													
Possibly exempt at Step B, must be eligible if A	Range 59													
Possibly exempt at any step, depending on the duties test.	Range 60													

Teamsters 117-DES Printers-GS; WFSE-DOC-GS	2025 Split Ranges (as of 1/1/2025)													
		A	B	C	D	E	F	G	H	I	J	K	L	M
Must be OT-eligible (no longer passes salary test).	Range 53													
Possibly exempt at Step M, must be eligible if A - L	Range 54													
Possibly exempt at Step L, must be eligible if A - K	Range 55													
Possibly exempt at Step K, must be eligible if A - J	Range 56													
Possibly exempt at Step J, must be eligible if A - I	Range 57													
Possibly exempt at Step I, must be eligible if A - H	Range 58													
Possibly exempt at Step H, must be eligible if A - G	Range 59													
Possibly exempt at Step G, must be eligible if A - F	Range 60													
Possibly exempt at Step F, must be eligible if A - E	Range 61													
Possibly exempt at Step E, must be eligible if A - D	Range 62													
Possibly exempt at Step D, must be eligible if A - C	Range 63													
Possibly exempt at Step C, must be eligible if A - B	Range 64													
Possibly exempt at Step B, must be eligible if A	Range 65													
Possibly exempt at any step, depending on the duties test.	Range 66													

