Overtime Eligibility Threshold Effective January 1, 2024

(Updated to reflect July 1, 2024 Salary Schedules)

(OT Exemption Salary Test \$67,724.80)

Overtime ex	xempt employees	to include salaried C	omputer profe	essionals:									
Start	Multiplier	mpt employees to include salaried Computer professionals: Multiplier Minimum Wage Weekly Annual											
1/1/2024	2.0	\$16.28	\$1,302.40	\$67,724.80									

	Hourly Compute	er Professionals:	
Start	Multiplier	Minimum Wage	Hourly Wage
1/1/2024	3.5	\$16.28	\$56.98

If the employee is in a *blue* salary step , they cannot be overtime exempt. If they are in a *green* salary step, they

Must be OT-eligible:	At this salary, the position no longer passes the salary test.
May be OT-exempt:	At this salary, the position could be OT-exempt (duties test).

The information below is based on July 1, 2024 salary ranges with the new salary threshold (effective 1/1/2024)

Non-Rep-GS; Coalition-GS; PTE Local 17-GS;		202	24 S	plit	: Ra	nge	es (as o	f 7/1	1/20	24)			
WAFWP-GS; WFSE-GS; HE-GS; WPEA-GS		Α	В	С	D	Е	F	G	н	-	J	K	L	М
Must be OT-eligible (no longer passes salary test).	Range 48													
Possibly exempt at Step M, must be eligible if A - L	Range 49													
Possibly exempt at Step L, must be eligible if A - K	Range 50													
Possibly exempt at Step K, must be eligible if A - J	Range 51													
Possibly exempt at Step J, must be eligible if A - I	Range 52													
Possibly exempt at Step I, must be eligible if A - H	Range 53													
Possibly exempt at Step H, must be eligible if A - G	Range 54													
Possibly exempt at Step G, must be eligible if A - F	Range 55													
Possibly exempt at Step F, must be eligible if A - E	Range 56													
Possibly exempt at Step E, must be eligible if A - D	Range 57													
Possibly exempt at Step D, must be eligible if A - C	Range 58													
Possibly exempt at Step C, must be eligible if A - B	Range 59													
Possibly exempt at Step B, must be eligible if A	Range 60													
Possibly exempt at any step, depending on the duties test.	Range 61													

Teamsters - GS		202	24 S	plit	t Ra	nge	es (as of	f 7/1	1/20	24)			
												K	L	М
Must be OT-eligible (no longer passes salary test).	Range 41													
Possibly exempt at Step M, must be eligible if A - L	Range 42													
Possibly exempt at Step L, must be eligible if A - K	Range 43													
Possibly exempt at Step K, must be eligible if A - J	Range 44													
Possibly exempt at Step J, must be eligible if A - I	Range 45													
Possibly exempt at Step I, must be eligible if A - H	Range 46													
Possibly exempt at Step H, must be eligible if A - G	Range 47													
Possibly exempt at Step G, must be eligible if A - F	Range 48													
Possibly exempt at Step F, must be eligible if A - E	Range 49													
Possibly exempt at Step E, must be eligible if A - D	Range 50													
Possibly exempt at Step D, must be eligible if A - C	Range 51													
Possibly exempt at Step C, must be eligible if A - B	Range 52													
Possibly exempt at Step B, must be eligible if A	Range 53													
Possibly exempt at any step, depending on the duties test.	Range 54													

Teamsters 117-DES Printers-GS; WFSE-DOC-GS		202	24 5	plit	t Ra	ng	es (as o	f 7/1	L/20	24)			
		Α	В	С	D	Е	F	G	Н	1	J	K	L	М
Must be OT-eligible (no longer passes salary test).	Range 47													
Possibly exempt at Step M, must be eligible if A - L	Range 48													
Possibly exempt at Step L, must be eligible if A - K	Range 49													
Possibly exempt at Step K, must be eligible if A - J	Range 50													
Possibly exempt at Step J, must be eligible if A - I	Range 51													
Possibly exempt at Step I, must be eligible if A - H	Range 52													
Possibly exempt at Step H, must be eligible if A - G	Range 53													
Possibly exempt at Step G, must be eligible if A - F	Range 54													
Possibly exempt at Step F, must be eligible if A - E	Range 55													
Possibly exempt at Step E, must be eligible if A - D	Range 56													
Possibly exempt at Step D, must be eligible if A - C	Range 57													
Possibly exempt at Step C, must be eligible if A - B	Range 58													
Possibly exempt at Step B, must be eligible if A	Range 59													
Possibly exempt at any step, depending on the duties test.	Range 60													

Coalition-SP; PTE Local 17-SP; HE-SP; WPEA-SP		202	24 5	Split	t Ra	ng	es (as o	f 7/1	1/20	124)			
		Α	В	С	D	Ε	F	G	Н	-	J	K	L	М
Must be OT-eligible (no longer passes salary test).	Range 42SP													
Possibly exempt at Step M, must be eligible if A - L	Range 43SP													
Possibly exempt at Step L, must be eligible if A - K	Range 44SP													
Possibly exempt at Step K, must be eligible if A - J	Range 45SP													
Possibly exempt at Step J, must be eligible if A - I	Range 46SP													
Possibly exempt at Step I, must be eligible if A - H	Range 47SP													
Possibly exempt at Step H, must be eligible if A - G	Range 48SP													
Possibly exempt at Step G, must be eligible if A - F	Range 49SP													
Possibly exempt at Step F, must be eligible if A - E	Range 50SP													
Possibly exempt at Step E, must be eligible if A - D	Range 51SP													
Possibly exempt at Step D, must be eligible if A - C	Range 52SP													
Possibly exempt at Step C, must be eligible if A - B	Range 53SP													
Possibly exempt at Step B, must be eligible if A	Range 54SP													
Possibly exempt at any step, depending on the duties test.	Range 55SP													

Teamsters - GS1;		202	24 5	plit	t Ra	nge	es (as o	f 7/1	L/20	24)			
		Α	В	С	D	Е	F	G	Н	-	J	K	L	М
Must be OT-eligible (no longer passes salary test).	Range 45													
Possibly exempt at Step M, must be eligible if A - L	Range 46													
Possibly exempt at Step L, must be eligible if A - K	Range 47													
Possibly exempt at Step K, must be eligible if A - J	Range 48													
Possibly exempt at Step J, must be eligible if A - I	Range 49													
Possibly exempt at Step I, must be eligible if A - H	Range 50													
Possibly exempt at Step H, must be eligible if A - G	Range 51													
Possibly exempt at Step G, must be eligible if A - F	Range 52													
Possibly exempt at Step F, must be eligible if A - E	Range 53													
Possibly exempt at Step E, must be eligible if A - D	Range 54													
Possibly exempt at Step D, must be eligible if A - C	Range 55													
Possibly exempt at Step C, must be eligible if A - B	Range 56													
Possibly exempt at Step B, must be eligible if A	Range 57													
Possibly exempt at any step, depending on the duties test.	Range 58													

Non-Represented - GS1; Coalition - GS1; WFSE-		202	24 S	plit	: Ra	nge	es (as of	f 7/1	L/20	24)			
GS1;		Α	В	С	D	Ε	F	G	Н	Ι	J	K	L	М
Must be OT-eligible (no longer passes salary test).	Range 50													
Possibly exempt at Step M, must be eligible if A - L	Range 51													
Possibly exempt at Step L, must be eligible if A - K	Range 52													
Possibly exempt at Step K, must be eligible if A - J	Range 53													
Possibly exempt at Step J, must be eligible if A - I	Range 54													
Possibly exempt at Step I, must be eligible if A - H	Range 55													
Possibly exempt at Step H, must be eligible if A - G	Range 56													
Possibly exempt at Step G, must be eligible if A - F	Range 57													
Possibly exempt at Step F, must be eligible if A - E	Range 58													
Possibly exempt at Step E, must be eligible if A - D	Range 59													
Possibly exempt at Step D, must be eligible if A - C	Range 60													
Possibly exempt at Step C, must be eligible if A - B	Range 61													
Possibly exempt at Step B, must be eligible if A	Range 62													
Possibly exempt at any step, depending on the duties test.	Range 63													

Monthly IT Professionals	2024 Split Ranges (as of 7/1/2024)													
Coalition-ITPS; HE-ITPS; Non-Rep-ITPS; PTE Local 17-ITPS; WAFWP-ITPS; WFSE-ITPS; WPEA-ITPS		A	В	С	D	Е	F	G	Н	-	J	K	L	М
Possibly exempt at Step F-M, must be eligible if A - E	01IT													
Possibly exempt at Step C, must be eligible if A - B	02IT													
Possibly exempt at any step, depending on the duties test.	03IT													

Hourly IT Professionals (Threshold \$56.98 per hour)		202	24 S	plit	: Ra	nge	es (a	as of	f 7/1	./20	24)			
Coalition-ITPS; HE-ITPS; Non-Rep-ITPS; PTE Local 17-ITPS; WAFWP-ITPS; WFSE-ITPS; WPEA-ITPS		А	В	С	D	Е	F	G	Н	-	J	K	L	М
Must be OT-eligible (no longer passes salary test).	06IT													
Possibly exempt at Step M, must be eligible if A - L	07IT													
Possibly exempt at Step K-M, must be eligible if A - J	08IT													
Possibly exempt at Step I-M, must be eligible if A - H	09IT													
Possibly exempt at Step G-M, must be eligible if A - F	10IT													

Non-Rep - N; Coalition - N1; SEIU 1199 - N1; WFSE-					:	202	24 S	plit	t Ra	ng	es (as of	f 7/1	L/20	24)							
N1;		Α	В	С	D	Ε	F	G	Н	1	J	K	L	М	Ν	0	Р	Q	R	S	Т	U
Must be OT-eligible (no longer passes salary test).	Range 39E1																					
Possibly exempt at Step T, must be eligible if A - S	Range 41E1																					
Possibly exempt at Step M, must be eligible if A - L	Range 48E1																					
Possibly exempt at Step P, must be eligible if A - O	Range 45N1																					
Possibly exempt at Step N, must be eligible if A - M	Range 47N1																					
Possibly exempt at Step L, must be eligible if A - K	Range 49N1																					
Possibly exempt at Step K, must be eligible if A - J	Range 50N1																					
Possibly exempt at Step J, must be eligible if A - I	Range 51N1																					
Possibly exempt at Step I, must be eligible if A - H	Range 52N1																					
Possibly exempt at Step H, must be eligible if A - G	Range 53N1																					
Possibly exempt at Step G, must be eligible if A - F	Range 54N1																					
Possibly exempt at Step F, must be eligible if A - E	Range 55N1																					
Possibly exempt at Step E, must be eligible if A - D	Range 56N1																					
Possibly exempt at Step D, must be eligible if A - C	Range 57N1																					
Possibly exempt at Step C, must be eligible if A - B	Range 58N1																					
Possibly exempt at Step B, must be eligible if A	Range 59N1																					
Possibly exempt at any step, depending on the duties test.	Range 60N1																					

Teamsters - N2	2024 Split Ranges (as of 7/1/2024)																					
		Α	В	С	D	Ε	F	G	Н	1	J	K	L	М	N	0	Р	Q	R	S	Т	U
Possibly exempt at Step R, must be eligible if A - Q	Range 39E2																					
Possibly exempt at Step P, must be eligible if A - O	Range 41E2																					
Possibly exempt at Step I, must be eligible if A - H	Range 48E2																					
Possibly exempt at Step L, must be eligible if A - K	Range 45N2																					
Possibly exempt at Step J, must be eligible if A - I	Range 47N2																					
Possibly exempt at Step H, must be eligible if A - G	Range 49N2																					
Possibly exempt at Step G, must be eligible if A - F	Range 50N2																					
Possibly exempt at Step F, must be eligible if A - E	Range 51N2																					
Possibly exempt at Step E, must be eligible if A - D	Range 52N2																					
Possibly exempt at Step D, must be eligible if A - C	Range 53N2																					
Possibly exempt at Step C, must be eligible if A - B	Range 54N2																					
Possibly exempt at Step B, must be eligible if A	Range 55N2																					
Possibly exempt at any step, depending on the duties test.	Range 56N2																					