

Overtime Eligibility Threshold Effective January 1, 2024

(Updated to reflect July 1, 2024 Salary Schedules)

(OT Exemption Salary Test \$67,724.80)

Overtime exempt employees to include salaried Computer professionals:				
Start	Multiplier	Minimum Wage	Weekly	Annual
1/1/2024	2.0	\$16.28	\$1,302.40	\$67,724.80

Hourly Computer Professionals:			
Start	Multiplier	Minimum Wage	Hourly Wage
1/1/2024	3.5	\$16.28	\$56.98

If the employee is in a **blue** salary step, they cannot be overtime exempt. If they are in a **green** salary step, they

Must be OT-eligible:	At this salary, the position <i>no longer passes the salary test</i> .
May be OT-exempt:	At this salary, the position <i>could be OT-exempt (duties test)</i> .

The information below is based on July 1, 2024 salary ranges with the new salary threshold (effective 1/1/2024)

Non-Rep-GS; Coalition-GS; PTE Local 17-GS; WAFWP-GS; WFSE-GS; HE-GS; WPEA-GS	2024 Split Ranges (as of 7/1/2024)													
		A	B	C	D	E	F	G	H	I	J	K	L	M
Must be OT-eligible (no longer passes salary test).	Range 48													
Possibly exempt at Step M, must be eligible if A - L	Range 49													
Possibly exempt at Step L, must be eligible if A - K	Range 50													
Possibly exempt at Step K, must be eligible if A - J	Range 51													
Possibly exempt at Step J, must be eligible if A - I	Range 52													
Possibly exempt at Step I, must be eligible if A - H	Range 53													
Possibly exempt at Step H, must be eligible if A - G	Range 54													
Possibly exempt at Step G, must be eligible if A - F	Range 55													
Possibly exempt at Step F, must be eligible if A - E	Range 56													
Possibly exempt at Step E, must be eligible if A - D	Range 57													
Possibly exempt at Step D, must be eligible if A - C	Range 58													
Possibly exempt at Step C, must be eligible if A - B	Range 59													
Possibly exempt at Step B, must be eligible if A	Range 60													
Possibly exempt at any step, depending on the duties test.	Range 61													

Teamsters - GS	2024 Split Ranges (as of 7/1/2024)													
		A	B	C	D	E	F	G	H	I	J	K	L	M
Must be OT-eligible (no longer passes salary test).	Range 41													
Possibly exempt at Step M, must be eligible if A - L	Range 42													
Possibly exempt at Step L, must be eligible if A - K	Range 43													
Possibly exempt at Step K, must be eligible if A - J	Range 44													
Possibly exempt at Step J, must be eligible if A - I	Range 45													
Possibly exempt at Step I, must be eligible if A - H	Range 46													
Possibly exempt at Step H, must be eligible if A - G	Range 47													
Possibly exempt at Step G, must be eligible if A - F	Range 48													
Possibly exempt at Step F, must be eligible if A - E	Range 49													
Possibly exempt at Step E, must be eligible if A - D	Range 50													
Possibly exempt at Step D, must be eligible if A - C	Range 51													
Possibly exempt at Step C, must be eligible if A - B	Range 52													
Possibly exempt at Step B, must be eligible if A	Range 53													
Possibly exempt at any step, depending on the duties test.	Range 54													

