Overtime Eligibility Threshold Effective January 1, 2023
(OT Exemption Salary Test)

If the employee is in a ***blue*** salary step , they cannot be overtime exempt. If they are in a ***green*** salary step, they *could* be overtime exempt if their position description form also passes the duties test.

Must be OT-eligible:	At this salary, the position *no longer passes the salary test* .

May be OT-exempt:	At this salary, the position *could be OT-exempt (duties test).*

Coalition-GS; Non-Rep-GS; PTE Local 17-GS; WAFWP-GS; WFSE-GS; HE-GS; WPEA-GS	2023 Split Ranges (as of 1/1/2023)													
		A	B	C	D	E	F	G	H	I	J	K	L	M
Must be OT-eligible (no longer passes salary test).	Range 49													
Possibly exempt at Step M, must be eligible if A - L	Range 50													
Possibly exempt at Step L, must be eligible if A - K	Range 51													
Possibly exempt at Step K, must be eligible if A - J	Range 52													
Possibly exempt at Step J, must be eligible if A - I	Range 53													
Possibly exempt at Step I, must be eligible if A - H	Range 54													
Possibly exempt at Step H, must be eligible if A - G	Range 55													
Possibly exempt at Step G, must be eligible if A - F	Range 56													
Possibly exempt at Step F, must be eligible if A - E	Range 57													
Possibly exempt at Step E, must be eligible if A - D	Range 58													
Possibly exempt at Step D, must be eligible if A - C	Range 59													
Possibly exempt at Step C, must be eligible if A - B	Range 60													
Possibly exempt at Step B, must be eligible if A	Range 61													
Possibly exempt at any step, depending on the duties test.	Range 62													

Coalition-SP; PTE Local 17-SP; HE-SP; WPEA-SP	2023 Split Ranges (as of 1/1/2023)													
		A	B	C	D	E	F	G	H	I	J	K	L	M
Must be OT-eligible (no longer passes salary test).	Range 43SP													
Possibly exempt at Step M, must be eligible if A - L	Range 44SP													
Possibly exempt at Step L, must be eligible if A - K	Range 45SP													
Possibly exempt at Step K, must be eligible if A - J	Range 46SP													
Possibly exempt at Step J, must be eligible if A - I	Range 47SP													
Possibly exempt at Step I, must be eligible if A - H	Range 48SP													
Possibly exempt at Step H, must be eligible if A - G	Range 49SP													
Possibly exempt at Step G, must be eligible if A - F	Range 50SP													
Possibly exempt at Step F, must be eligible if A - E	Range 51SP													
Possibly exempt at Step E, must be eligible if A - D	Range 52SP													
Possibly exempt at Step D, must be eligible if A - C	Range 53SP													
Possibly exempt at Step C, must be eligible if A - B	Range 54 SP													
Possibly exempt at Step B, must be eligible if A	Range 55SP													
Possibly exempt at any step, depending on the duties test.	Range 56SP													

Teamsters - GS	2023 Split Ranges (as of 1/1/2023)													
		A	B	C	D	E	F	G	H	I	J	K	L	M
Must be OT-eligible (no longer passes salary test).	Range 44													
Possibly exempt at Step M, must be eligible if A - L	Range 45													
Possibly exempt at Step L, must be eligible if A - K	Range 46													
Possibly exempt at Step K, must be eligible if A - J	Range 47													
Possibly exempt at Step J, must be eligible if A - I	Range 48													
Possibly exempt at Step I, must be eligible if A - H	Range 49													
Possibly exempt at Step H, must be eligible if A - G	Range 50													
Possibly exempt at Step G, must be eligible if A - F	Range 51													
Possibly exempt at Step F, must be eligible if A - E	Range 52													
Possibly exempt at Step E, must be eligible if A - D	Range 53													
Possibly exempt at Step D, must be eligible if A - C	Range 54													
Possibly exempt at Step C, must be eligible if A - B	Range 55													
Possibly exempt at Step B, must be eligible if A	Range 56													
Possibly exempt at any step, depending on the duties test.	Range 57													

Teamsters - GS1; Teamsters 117-DES Printers; WFSE-Comm Corrections;	2023 Split Ranges (as of 1/1/2023)													
		A	B	C	D	E	F	G	H	I	J	K	L	M
Must be OT-eligible (no longer passes salary test).	Range 48													
Possibly exempt at Step M, must be eligible if A - L	Range 49													
Possibly exempt at Step L, must be eligible if A - K	Range 50													
Possibly exempt at Step K, must be eligible if A - J	Range 51													
Possibly exempt at Step J, must be eligible if A - I	Range 52													
Possibly exempt at Step I, must be eligible if A - H	Range 53													
Possibly exempt at Step H, must be eligible if A - G	Range 54													
Possibly exempt at Step G, must be eligible if A - F	Range 55													
Possibly exempt at Step F, must be eligible if A - E	Range 56													
Possibly exempt at Step E, must be eligible if A - D	Range 57													
Possibly exempt at Step D, must be eligible if A - C	Range 58													
Possibly exempt at Step C, must be eligible if A - B	Range 59													
Possibly exempt at Step B, must be eligible if A	Range 60													
Possibly exempt at any step, depending on the duties test.	Range 61													

Coalition - GS1; Non-Represented - GS1; WFSE-GS1;	2023 Split Ranges (as of 1/1/2023)													
		A	B	C	D	E	F	G	H	I	J	K	L	M
Must be OT-eligible (no longer passes salary test).	Range 51													
Possibly exempt at Step M, must be eligible if A - L	Range 52													
Possibly exempt at Step L, must be eligible if A - K	Range 53													
Possibly exempt at Step K, must be eligible if A - J	Range 54													
Possibly exempt at Step J, must be eligible if A - I	Range 55													
Possibly exempt at Step I, must be eligible if A - H	Range 56													
Possibly exempt at Step H, must be eligible if A - G	Range 57													
Possibly exempt at Step G, must be eligible if A - F	Range 58													
Possibly exempt at Step F, must be eligible if A - E	Range 59													
Possibly exempt at Step E, must be eligible if A - D	Range 60													
Possibly exempt at Step D, must be eligible if A - C	Range 61													
Possibly exempt at Step C, must be eligible if A - B	Range 62													
Possibly exempt at Step B, must be eligible if A	Range 63													
Possibly exempt at any step, depending on the duties test.	Range 64													

Coalition-ITPS; HE-ITPS; Non-Rep-ITPS; PTE Local 17-ITPS; WAFWP-ITPS; WFSE-ITPS; WPEA-ITPS	2023 Split Ranges (as of 1/1/2023)													
		A	B	C	D	E	F	G	H	I	J	K	L	M
Possibly exempt at Step G-M, must be eligible if A - F	01IT													
Possibly exempt at Step D, must be eligible if A - C	02IT													
Possibly exempt at any step, depending on the duties test.	03IT													

Coalition - N1; Non-Rep - N; SEIU 1199 - N1; WFSE-N1;	2023 Split Ranges (as of 1/1/2023)																					
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Must be OT-eligible (no longer passes salary test).	Range 41E1																					
Possibly exempt at Step O, must be eligible if A - N	Range 48E1																					
Possibly exempt at Step R, must be eligible if A - Q	Range 45N1																					
Possibly exempt at Step P, must be eligible if A - O	Range 47N1																					
Possibly exempt at Step N, must be eligible if A - M	Range 49N1																					
Possibly exempt at Step M, must be eligible if A - L	Range 50N1																					
Possibly exempt at Step L, must be eligible if A - K	Range 51N1																					
Possibly exempt at Step K, must be eligible if A - J	Range 52N1																					
Possibly exempt at Step J, must be eligible if A - I	Range 53N1																					
Possibly exempt at Step I, must be eligible if A - H	Range 54N1																					
Possibly exempt at Step H, must be eligible if A - G	Range 55N1																					
Possibly exempt at Step G, must be eligible if A - F	Range 56N1																					
Possibly exempt at Step F, must be eligible if A - E	Range 57N1																					
Possibly exempt at Step E, must be eligible if A - D	Range 58N1																					
Possibly exempt at Step D, must be eligible if A - C	Range 59N1																					
Possibly exempt at Step C, must be eligible if A - B	Range 60N1																					
Possibly exempt at Step B, must be eligible if A	Range 61N1																					
Possibly exempt at any step, depending on the duties test.	Range 62N1																					

Teamsters - N2	2023 Split Ranges (as of 1/1/2023)																				
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Must be OT-eligible (no longer passes salary test).	Range 41E1																				
Possibly exempt at Step O, must be eligible if A - N	Range 48E1																				
Possibly exempt at Step R, must be eligible if A - Q	Range 45N1																				
Possibly exempt at Step P, must be eligible if A - O	Range 47N1																				
Possibly exempt at Step N, must be eligible if A - M	Range 49N1																				
Possibly exempt at Step M, must be eligible if A - L	Range 50N1																				
Possibly exempt at Step L, must be eligible if A - K	Range 51N1																				
Possibly exempt at Step K, must be eligible if A - J	Range 52N1																				
Possibly exempt at Step J, must be eligible if A - I	Range 53N1																				
Possibly exempt at Step I, must be eligible if A - H	Range 54N1																				
Possibly exempt at Step H, must be eligible if A - G	Range 55N1																				
Possibly exempt at Step G, must be eligible if A - F	Range 56N1																				
Possibly exempt at Step F, must be eligible if A - E	Range 57N1																				
Possibly exempt at any step, depending on the duties test.	Range 58N1																				