Recap of Project Goals

- **Where able, provide resources to agencies for consistent application of other state laws and regulations.**

    ✓ Provided access to Thomson Reuters Check Point for centralized tax law resource.

    ✓ Maintain current online resources on OFM website and HRMS Support Hub.

- **Configure HRMS address fields for enhanced tracking of out-of-state workers.**

    ✓ Increased data integrity for tracking and reporting.

- **Configure Oregon and Idaho payroll taxes in HRMS.**

    ✓ Covers most out-of-state employees; 85% of employees with OOS taxes are in OR & ID.

Project Status

- Finalized Oregon and Idaho payroll tax calculations in HRMS.
- Piloting with two agencies
  - During the initial run encountered 2 production issues, 1 business question. Project team is working on resolutions.
- Finalizing user procedures and guidance materials with new information for posting to the HRMS Support Hub and Data Definitions webpage.
- Finalizing curriculum for workshop to walk thru changes in HRMS for agencies.

Next Steps

Plan to close out the project with users before HRMS support stacks in September.

1. Run additional validation payrolls with pilot agencies

2. Post updated materials to the HRMS Support Hub and Data Definitions webpage

3. Schedule and present *Processing Out-of-State Employees in HRMS* workshop to agencies

4. Open HRMS automated tax processing to all agencies

For more information

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