

Employee Engagement Survey Participation, 2013 to 2019

2019 Facts

Surveyed Executive Branch Agencies (excluding Higher Ed)
79 Agencies had 1 or more responses (participated in the survey)
99% of exec branch employees are in agencies that participated
50,976 Employees responded
79% of employees took the survey
42 Agencies had more than 50 responses in 2019

Agency*	Response Rates							Response Count 2019	Headcount 2019	Response Rate Changes	
	2013	2014	2015	2016	2017	2018	2019			'18-'19	'13-'19
Administrative Hearings, Office of	57%	65%	69%	84%	80%	83%	88%	166	188	5%	32%
Agriculture, Department of	33%	30%	47%	58%	46%	-	69%	564	819	n/a	36%
Attorney General, Office of the	67%	48%	72%	75%	84%	86%	83%	1,151	1,393	-3%	15%
Auditor, Office of the State	77%	75%	78%	84%	77%	77%	90%	386	431	13%	13%
Blind, Department of Services for the	63%	53%	82%	66%	67%	77%	68%	68	100	-9%	5%
Blind, State School for the	26%	38%	38%	46%	49%	60%	62%	85	137	2%	36%
Childhood Deafness and Hearing Loss	44%	34%	-	42%	46%	64%	49%	85	173	-15%	6%
Children, Youth, and Families, Department of	-	-	-	-	-	45%	59%	2,683	4,515	14%	n/a
Commerce, Department of	72%	49%	72%	90%	86%	90%	88%	301	344	-3%	15%
Corrections, Department of	37%	38%	84%	76%	74%	83%	79%	6,861	8,631	-4%	42%
Ecology, Department of	57%	67%	78%	85%	92%	88%	80%	1,284	1,609	-8%	23%
Employment Security, Department of	53%	56%	77%	84%	86%	94%	96%	1,578	1,637	2%	44%
Enterprise Services, Department of	61%	69%	54%	86%	77%	75%	90%	677	756	15%	28%
Financial Institutions, Department of	72%	76%	82%	86%	87%	90%	94%	195	207	4%	23%
Financial Management, Office of	83%	89%	99%	97%	95%	88%	100%	368	369	12%	17%
Fish and Wildlife, Department of	57%	48%	54%	71%	76%	83%	67%	1,295	1,923	-16%	10%
Gambling Commission, State	61%	64%	58%	-	74%	-	87%	92	106	n/a	26%
Governor, Office of the	63%	87%	80%	72%	100%	100%	100%	57	57	0%	37%
Health Care Authority, State	81%	87%	85%	89%	97%	96%	100%	1,376	1,339	4%	19%
Health, Department of	49%	68%	79%	65%	83%	78%	72%	1,347	1,877	-6%	23%
Industrial Insurance Appeals, Board of	75%	73%	64%	71%	70%	73%	75%	114	152	2%	0%
Insurance Commissioner, Office of the	51%	82%	79%	79%	80%	74%	78%	193	248	4%	27%
Investment Board, State	80%	68%	63%	-	65%	-	61%	65	106	n/a	-19%
Labor and Industries, Department of	71%	69%	78%	77%	80%	70%	69%	2,098	3,029	-1%	-2%
Licensing, Department of	70%	75%	78%	91%	91%	94%	98%	1,351	1,376	4%	28%
Liquor and Cannabis Board	81%	94%	100%	100%	100%	89%	85%	300	354	-4%	4%
Lottery Commission, State	73%	82%	77%	83%	76%	91%	90%	110	122	-1%	17%
Military Department	34%	57%	100%	74%	85%	75%	92%	309	337	17%	58%
Natural Resources, Department of	65%	47%	46%	51%	49%	45%	57%	1,007	1,760	12%	-8%
Parks and Recreation Commission, State	41%	49%	49%	50%	67%	62%	68%	469	689	6%	27%
Patrol, Washington State	17%	36%	35%	69%	69%	73%	74%	1,693	2,279	1%	57%
Public Instruction, Superintendent of	70%	57%	51%	61%	60%	77%	70%	323	460	-7%	0%
Recreation and Conservation Office	-	-	-	-	-	93%	90%	57	63	-3%	n/a
Retirement Systems, Department of	69%	74%	96%	96%	95%	90%	93%	243	261	3%	24%
Revenue, Department of	81%	66%	78%	57%	80%	78%	84%	1,005	1,201	6%	2%
Secretary of State, Office of the	60%	48%	56%	64%	70%	73%	68%	198	292	-5%	7%
Social and Health Services, Department of	66%	45%	76%	35%	79%	51%	81%	12,958	16,088	30%	15%
Student Achievement Council	67%	72%	71%	81%	68%	77%	90%	101	112	13%	23%
Transportation, Department of	42%	46%	49%	51%	46%	70%	72%	5,099	7,102	2%	30%
Utilities and Transportation Commission	62%	100%	97%	100%	100%	97%	99%	158	159	2%	37%
Veterans Affairs, Department of	66%	34%	50%	40%	62%	76%	77%	689	893	1%	12%
Washington Technology Solutions	77%	84%	87%	89%	92%	77%	88%	253	289	11%	10%
Executive Branch Overall	56%	52%	72%	61%	75%	69%	79%	50,976	64,933	10%	23%

* Agencies with more than 50 survey responses