



WASHINGTON IMMIGRANT NETWORK

Expanding opportunities for immigrants working in Washington State government

We serve as a resource for all immigrants who are state employees to connect, share, and educate each other and Washington state agencies on the skills, expertise and cultural value of a diverse workforce.



WHO WE ARE

- The Washington Immigrant Network (WIN) is a statewide business resource group that was formed in 2017 to:
- Support the professional development of immigrant state employees.
- Recommend strategies to advance recruitment, retention, career progression and leadership development.
- Educate state agencies on the experience, skills, and knowledge of immigrants and the value of a diverse workforce.



WHAT WE DO

- The Washington Immigrant Network is committed to:
- Provide a support structure, educational resources, and leadership assistance for immigrant state employees.
- Mentor immigrant state employees at any point in their careers.
- Encourage immigrants to consider the state as an employer of choice through interagency and external outreach activities.
- Serve as a resource for the Washington State Governor's Office, Office of State Human Resources, and state agencies in creating and sustaining a diverse and inclusive workforce.



WHAT WE OFFER

- The opportunity to network with fellow immigrant state workers at different stages of their career, from new hired to management.
- Training on career development, including networking, interviewing, leadership, and other professional skills.
- Personalized mentorship from experienced current and former state employees who are immigrants and allies
- The opportunity to contribute and help build a better working environment for the immigrant workforce.



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