

# Executive Order 19-04: Agency Impacts

Governor Inslee has signed [Executive Order 19-04 One Washington: Modernization of State Administrative Business and Systems](#). This is a significant and exciting milestone on our journey.

EO 19-04 is issued as OneWa turns the corner from the planning phase to the due diligence phase where selections will be made for software and a system integrator.

The EO provides the vision to executive branch agencies, reinforces the major transformation that will be required for agency staff and processes, and describes the expectations for systems modernization. Below is a high-level summary to help your agency answer the question, “How does the EO affect my agency?”

## What is OneWa doing?

- The OneWa program is the state’s vehicle for implementing new technology that all executive branch agencies will use to do business in finance, procurement, budget, human resources and payroll.
- First, AFRS, the state’s financial system, is being replaced. Later budget, human resources and payroll will be replaced. In the case of procurement, a new enterprise system will replace all independent systems.
- Business processes will be redesigned with each system replacement.
- We’re partnering with agency leaders via our [governance structure](#).
- We’re spearheading organizational change management to support agencies through organizational change management.

## How does the EO affect my agency?

- At full implementation, executive branch agencies will process finance, procurement, budget, human resources and payroll activities within this technology. There is not an “opt-out” option.
- Agencies will play an essential role in shaping the future of the technology and business processes. Leveraging state staff and expertise will be a key success factor.
  - Agencies will be asked to assign business and/or IT staff to work on the various activities like review re-engineering of business processes, business requirements, software selection, and to provide data to inform decisions. All major decisions will have business subject matter expert input.
  - Agencies will be asked to participate in the redesign and standardization of business processes.
  - Agencies will engage in organizational change management prepare employees for new business processes and the enterprise solution.

## How is all of this going to get done?

- The program has 17 state staff, an established governance structure and project managers.
- The program also has industry partners in OCM, benchmarking, procurement, project management and system replacement expertise.
- This structure will rely upon agency subject matter experts to inform the work.

## How will I get more details on what's expected and when?

- We communicate with agencies regularly via our governance structure as well as email to direct agency audiences.
- Find out more by going to [One Washington](#), [checking the agency resource page](#), and/or [subscribe to the OneWa newsletter](#).
- Follow us on Twitter [@OneWa OFM](#).
- [Governor Inslee's tweet @GovInslee](#)



We appreciate the ongoing partnership with each of our agency partners and all of our colleagues. Together, we're helping Washington keep pace with a rapidly-changing, on-demand world.

Questions and feedback are always encouraged at [onewa@ofm.wa.gov](mailto:onewa@ofm.wa.gov).