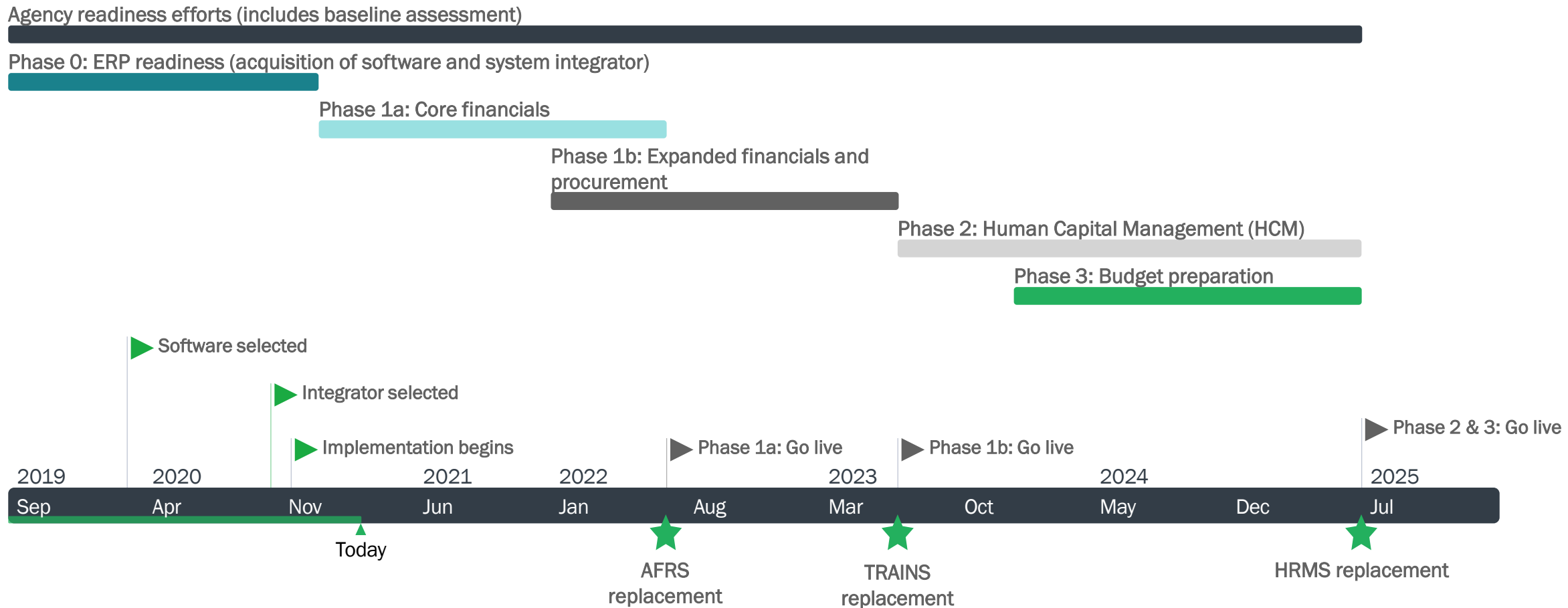


Modernization Roadmap



Note: Year references are calendar years

Planning in partnership with enterprise function owners: OFM Statewide Accounting, Department of Enterprise Services, OFM State HR and OFM Budget Division. The plan is subject to 1) funding approval and 2) anticipated adjustments after the system integrator is onboarded early fiscal year 2021.

Business Functions by Implementation Phase

Phases 0-3 through Year 2025

Phase 0 – System Readiness

July '19 – December '20

- Software selected
- System integrator selected
- Defined Chart of Accounts Model
- Integrations and technical readiness
- Agency readiness
- Business process improvement
- Financial implementation begins

Phase 1a – Core Financials

January '21 – June '22

- Integration layer in place
- New chart of accounts
- AFRS replacement
- Budget control
- Medicaid and standard cost allocation
- Interagency billing
- Fixed assets
- Vendor/customer management
- Accounts receivable
- Invoicing and accounts payables (including travel payments)

Phase 1b – Expanded Financials and Procurement

January '22 – June '23

- Full cost allocation
- Consumable inventory
- Travel management
- Projects/grants
- Work orders
- Procurement
 - Competitive procurement (RFx)
 - Purchase to Pay
 - Commodity code management
 - Requisition/PO and receipt
 - Vendor portal
 - P-cards
 - Punch out catalogs
 - Contract management

Phase 2 – Human Capital Management (HCM)

July '23 – July '25 (Options)

- Employee set up/maintenance
- Benefits
- Garnishments
- Labor distribution
- Time keeping
- Leave management
- Deductions & contributions
- Payroll processing
- Benefit enrollment
- Employee self services
- Position control
- Staff scheduling
- Performance management
- Learning management
- Personnel actions
- Classification
- Recruitment

Phase 3 – Budget Preparation

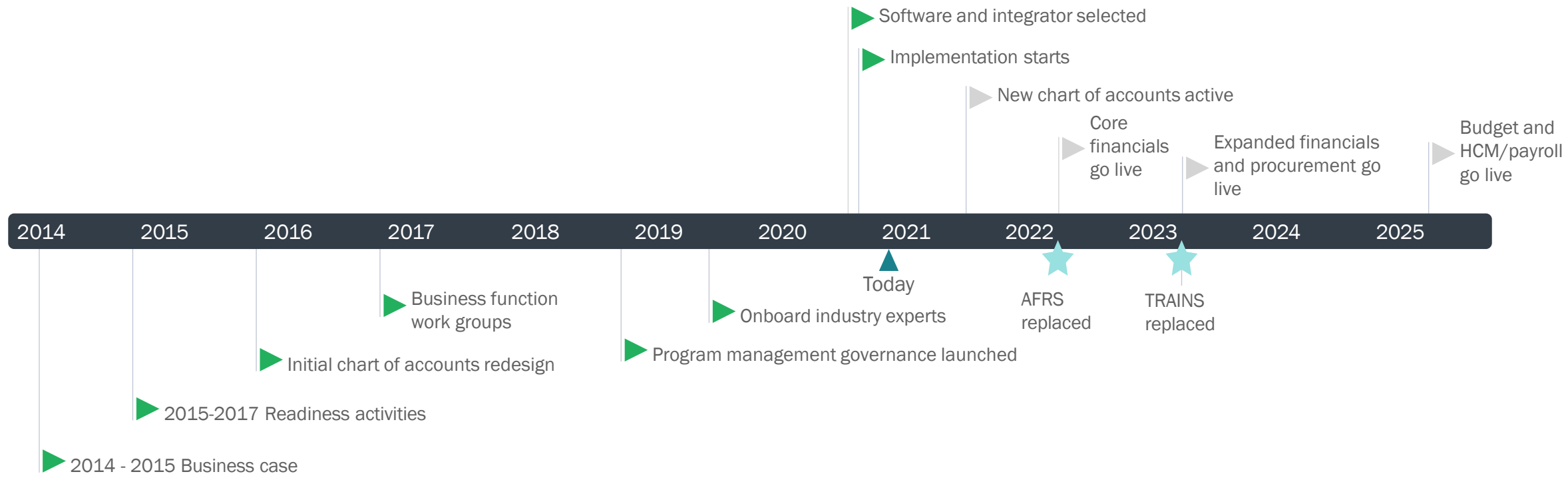
July '23 – July '25 (Options)

- Operational budget preparation
- Capital budget preparation
- Forecasting
- Supplemental budget management

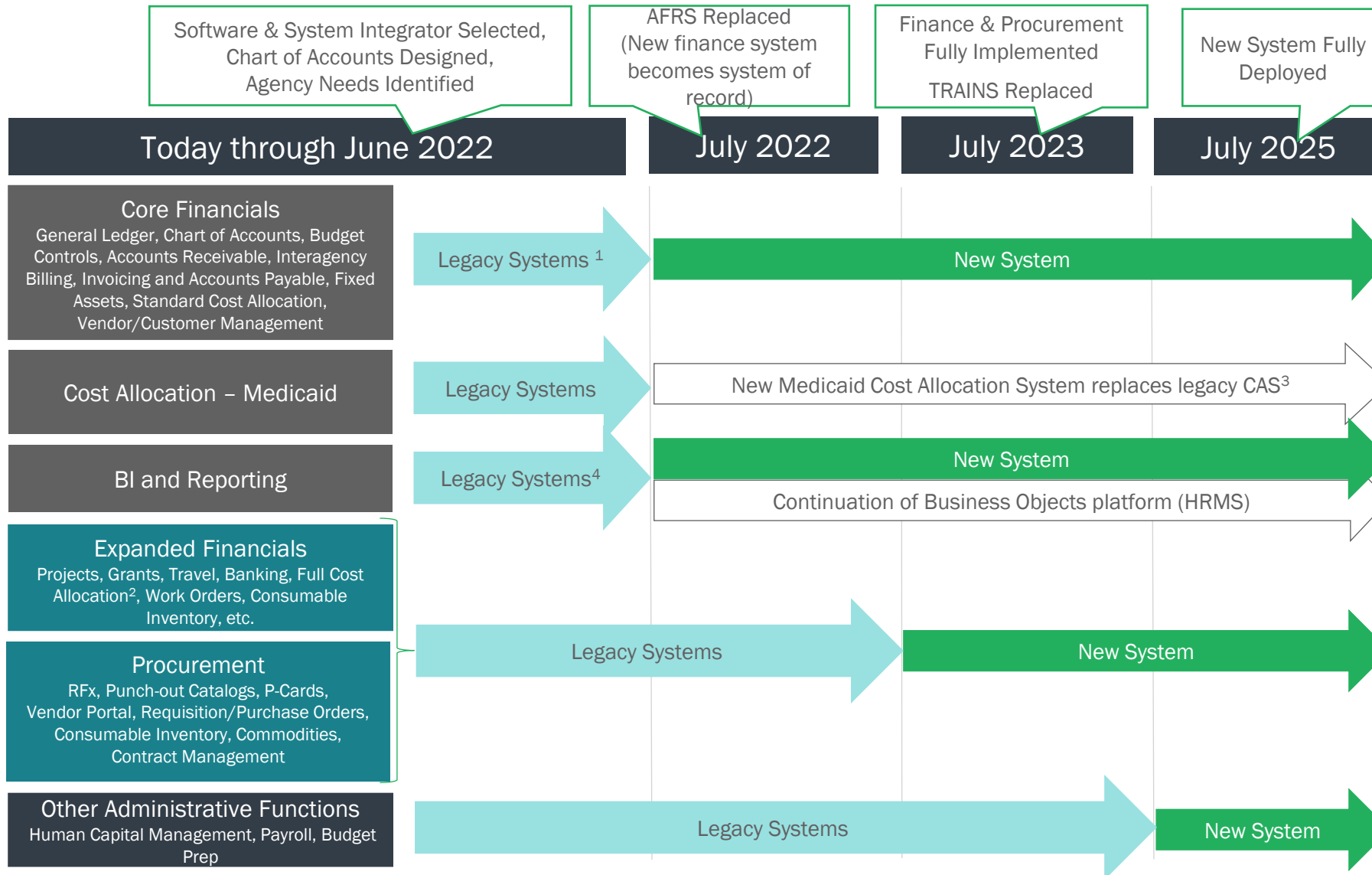
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Operations Overview



Systems Replacement Timeline



Notes

- ¹ WSDOT TRAINS in use until July 2023
- ² Use of new system for complex situations (e.g. timesheets) may not occur until July 2023
- ³ Assumes the new system is unable to meet Medicaid cost allocation needs
- ⁴ Scope to be determined; dependent upon software platform selection