

Washington State

Performance-Based Incentives and Recognition Report

Annual Report to the Governor and State Legislature

*Submitted in fulfillment of the annual reporting requirements of
RCW 41.06.133(4)*

Office of Financial Management
State Human Resources Division
December 2017



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About this Report

This annual Performance-Based Incentives and Recognition Report is produced by the State Human Resources Division at the Office of Financial Management (OFM). Engrossed Substitute House Bill 2049, which was signed into law in 2009 and codified in RCW 41.06.133(4), mandates this annual report.

This report presents information for permanent and nonpermanent employees in executive branch agencies only. It does not include data for higher education institutions or the judicial or legislative branch agencies.

Data is presented on a fiscal year basis (July 1 through June 30) unless otherwise noted. This report focuses on fiscal year 2017, with comparison to the previous fiscal year, where applicable. The source of the data is the Human Resource Management System (HRMS), which is the central personnel and payroll system for state agencies. Slight head count variations may occur because HRMS data may be affected by retroactive updates or other adjustments.

Publication and contact information

This publication is available on OFM's State Human Resources Division website at <https://ofm.wa.gov/state-human-resources>.

For more information, contact:

Angie Hogenson, HR Analytics & Initiatives Manager
Office of Financial Management
P.O. Box 47500
Olympia, WA 98504-7500
Phone: 360-407-4111
Angie.Hogenson@ofm.wa.gov

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Executive Summary

Background

RCW 41.06.133(4) directs the Office of Financial Management, in cooperation with state agencies, to report annually to the governor and the Legislature the following information:

- **Number of state employees:** The number of classified employees, including Washington Management Service (WMS), the number of exempt employees and the change compared to the previous report. The remainder of the report refers to exempt employees who serve at the pleasure of the appointing authority as “at-will.” At-will employees are exempt from civil service provisions and not covered under a collective bargaining agreement or similar provision.
- **Performance-based incentives and recognition:** The number of bonuses and performance-based incentives awarded to state agency employees, the base wages of those employees and the cost of each recognition or incentive awarded.

For the purposes of this report, bonuses and performance-based incentives include cash awards or lump-sum payments that appointing authorities have discretion to grant to employees in recognition of special job performance, outstanding achievements or special accomplishments. Such payments do not become a permanent addition to base pay.

Summary

Number of state employees

The executive branch head count increased from 61,578 to 63,432 employees in fiscal year 2017. Of that 1,854 head count increase, approximately:

- 98.2 percent were classified employees.
- 1.8 percent were at-will employees.

Head count comparisons by agency are in Section A of this report.

Performance-based incentives and recognition

The awards are granted by various authorities, as listed in Section B of this report. The total number of awards for 2017 is 929 from 17 agencies, totaling \$136,393.60. The total amount of awards represents .003 percent of the state’s \$5.1 billion annual payroll and benefits costs (excluding higher education institutions).

Recognition awards under RCW 41.60.150

Under this authority, agencies may recognize employees, either individually or as a class. Recognition awards may not exceed \$200 in value per award. These awards are the most common type of award granted to employees for outstanding achievements, safety, recruitment referrals, performance or longevity, or for employee suggestion evaluators and implementers.

Section A: State Workforce Head Count by Agency

Types of employment

State employees are either “classified” or “at-will.” Classified employees are subject to the civil service law, Chapter 41.06 RCW, or similar statutory provisions. At-will employees are those who are exempt from civil service provisions and serve at the pleasure of the appointing authority. They are not covered under a collective bargaining agreement or similar provision.

Classified employees

Classified employees compose the majority of the executive branch workforce and are predominantly covered by collective bargaining agreements. WMS employees are included in classified service, but are excluded by statute from the collective bargaining process. The majority of WMS employees are managers of staff; the rest are high-level program and policy experts as defined in RCW 41.06.022.

At-will employees

At-will employees compose 5.4 percent of the workforce and include nonmanagerial and managerial positions. Examples of nonmanagerial at-will employees are assistant attorneys general, seasonal workers and executive support staff. Examples of at-will managers are elected and appointed officials and agency senior managers.

Overview

	Classified Workforce			At-will Workforce			Total Classified and At-will
	Classified Employees*	Classified WMS	Total Classified	At-will Non- Managers	At-will Managers	Total At-will	
2016	53,880	4,288	58,168	2,513	897	3,410	61,578
2017	55,451	4,537	59,988	2,511	933	3,444	63,432

** Nonclassified employees who are exempt from civil service law but still covered under a bargaining agreement or regulation are included in the classified employee counts (approximately 2,929 in fiscal year 2017). These are mainly the Department of Transportation's ferry workers and the Washington State Patrol's commissioned officers and troopers.*

The executive branch workforce increased by 3.0 percent from the previous fiscal year. At the end of fiscal year 2017, the workforce was:

- 87.4 percent classified.
- 5.4 percent at-will.
- 7.2 percent classified WMS employees.

Employees identified as “manager” by the employing agency represent 7.6 percent of the executive branch workforce. This includes at-will employees, elected officials, agency directors, classified Washington General Service managers and classified managers.

The following pages contain data on the state workforce head count by agency.

Agency	2017 Classified Employees	2016 Classified Employees	Difference 2017-16 Classified Employees	2017 Classified WMS	2016 Classified WMS	Difference 2017-16 Classified WMS	2017 At-Will Managers	2016 At-Will Managers	Difference 2017-16 At-Will Managers	2017 At-Will Non managers	2016 At-Will Non managers	Difference 2017-16 At-Will Non managers	2017 Total Workforce	2016 Total Workforce	Difference 2017-16 Total Workforce
Accountancy, State Board of	6	6	0	2	2	0	0	0	0	1	1	0	9	9	0
Administrative Hearings, Office of	68	65	3	0	0	0	8	8	0	98	90	8	174	163	11
African-American Affairs, Washington State Commission on	0	0	0	0	0	0	0	0	0	2	2	0	2	2	0
Agriculture, Department of	899	842	57	41	40	1	9	9	0	22	55	(33)	971	946	25
Archaeology and Historic Preservation, Department of	14	15	(1)	3	3	0	1	1	0	0	0	0	18	19	(1)
Arts Commission, Washington State	8	6	2	8	8	0	2	2	0	1	1	0	19	17	2
Asian-Pacific American Affairs, Washington State Commission on	0	0	0	0	0	0	0	0	0	2	2	0	2	2	0
Attorney General, Office of the	629	607	22	35	37	(2)	118	119	(1)	511	486	25	1,293	1,249	44
Auditor, Office of the State	322	330	(8)	30	28	2	0	0	0	42	36	6	394	394	0
Blind, Department of Services for the	84	83	1	7	7	0	4	4	0	3	2	1	98	96	2
Blind, State School for the	112	116	(4)	5	4	1	4	4	0	3	4	(1)	124	128	(4)
Caseload Forecast Council	0	0	0	0	0	0	0	0	0	9	9	0	9	9	0
Charter School Commission, Washington	0	0	0	0	0	0	0	0	0	5	2	3	5	2	3
Childhood Deafness and Hearing Loss, Washington State Center for	152	160	(8)	0	0	0	4	4	0	6	4	2	162	168	(6)
Columbia River Gorge Commission	0	0	0	0	0	0	1	1	0	4	6	(2)	5	7	(2)
Commerce, Department of	245	234	11	35	32	3	7	7	0	23	24	(1)	310	297	13
Conservation Commission, State	9	8	1	11	12	(1)	2	2	0	0	0	0	22	22	0
Consolidated Technology Services	343	389	(46)	21	25	(4)	20	20	0	117	122	(5)	501	556	(55)
Corrections, Department of	7,851	7,612	239	444	438	6	133	136	(3)	128	114	14	8,556	8,300	256
County Road Administration Board	7	7	0	5	6	(1)	0	0	0	2	2	0	14	15	(1)
Criminal Justice Training Commission, Washington State	35	27	8	16	17	(1)	2	2	0	1	1	0	54	47	7
Early Learning, Department of	286	257	29	37	28	9	8	8	0	8	8	0	339	301	38
Ecology, Department of	1,441	1,403	38	151	147	4	26	26	0	3	2	1	1,621	1,578	43
Economic and Revenue Forecast Council	2	2	0	0	0	0	0	0	0	4	4	0	6	6	0
Economic Development Finance Authority, Washington Employment	0	0	0	0	0	0	0	0	0	1	1	0	1	1	0
Security Department	1,321	1,263	58	97	84	13	21	22	(1)	3	2	1	1,442	1,371	71
Enterprise Services, Department of	628	668	(40)	107	104	3	8	9	(1)	12	12	0	755	793	(38)
Environmental and Land Use Hearings Office	0	0	0	0	0	0	0	0	0	13	15	(2)	13	15	(2)

Agency	2017 Classified Employees	2016 Classified Employees	Difference 2017-16 Classified Employees	2017 Classified WMS	2016 Classified WMS	Difference 2017-16 Classified WMS	2017 At-Will Managers	2016 At-Will Managers	Difference 2017-16 At-Will Managers	2017 At-Will Non managers	2016 At-Will Non managers	Difference 2017-16 At-Will Non managers	2017 Total Workforce	2016 Total Workforce	Difference 2017-16 Total Workforce
Financial Institutions, Department of	162	162	0	23	24	(1)	15	14	1	4	4	0	204	204	0
Financial Management, Office of	11	13	(2)	0	0	0	34	16	18	204	211	(7)	249	240	9
Fish and Wildlife, Department of	1,770	1,780	(10)	110	101	9	17	18	(1)	6	6	0	1,903	1,905	(2)
Freight Mobility Strategic Investment Board	0	0	0	0	0	0	0	0	0	2	4	(2)	2	4	(2)
Gambling Commission, Washington State	36	35	1	5	5	0	8	8	0	50	56	(6)	99	104	(5)
Governor, Office of the	0	0	0	0	0	0	9	0	9	49	55	(6)	58	55	3
Health Care Authority, State	952	897	55	171	165	6	9	9	0	23	23	0	1,155	1,094	61
Health Care Facilities Authority, Washington	0	0	0	0	0	0	0	0	0	4	5	(1)	4	5	(1)
Health, Department of	1,636	1,571	65	174	175	(1)	17	16	1	6	6	0	1,833	1,768	65
Hispanic Affairs, Washington State Commission on	1	0	1	0	0	0	0	0	0	2	3	(1)	3	3	0
Historical Society, Eastern Washington State	30	30	0	4	2	2	0	0	0	2	2	0	36	34	2
Historical Society, Washington State	45	43	2	4	4	0	1	2	(1)	0	0	0	50	49	1
Horse Racing Commission, Washington	20	18	2	1	1	0	2	1	1	28	25	3	51	45	6
Housing Finance Commission, Washington State	20	20	0	50	48	2	2	2	0	1	1	0	73	71	2
Human Rights Commission	22	22	0	1	1	0	1	0	1	4	5	(1)	28	28	0
Indian Affairs, Governor's Office of	0	0	0	0	0	0	0	0	0	2	2	0	2	2	0
Industrial Insurance Appeals, Board of	138	141	(3)	7	7	0	11	10	1	4	4	0	160	162	(2)
Insurance Commissioner, Office of the	185	178	7	20	18	2	14	13	1	19	19	0	238	228	10
Investment Board, Washington State	29	30	(1)	5	6	(1)	9	9	0	54	51	3	97	96	1
Labor and Industries, Department of	2,708	2,722	(14)	160	162	(2)	36	35	1	4	4	0	2,908	2,923	(15)
Law Enforcement Officers' and Fire Fighters' Plan 2 Retirement Board	0	0	0	5	5	0	0	0	0	3	3	0	8	8	0
Licensing, Department of	1,179	1,142	37	113	102	11	45	46	(1)	1	1	0	1,338	1,291	47
Lieutenant Governor, Office of the	1	0	1	0	0	0	0	0	0	6	6	0	7	6	1
Liquor and Cannabis Board	304	291	13	21	18	3	8	9	(1)	6	6	0	339	324	15
Lottery Commission, State	98	99	(1)	0	1	(1)	14	14	0	18	16	2	130	130	0
Military Department	321	315	6	23	23	0	9	8	1	0	0	0	353	346	7
Minority and Women's Business Enterprises, Office of	14	12	2	4	3	1	0	0	0	2	2	0	20	17	3

Agency	2017 Classified Employees	2016 Classified Employees	Difference 2017-16 Classified Employees	2017 Classified WMS	2016 Classified WMS	Difference 2017-16 Classified WMS	2017 At-Will Managers	2016 At-Will Managers	Difference 2017-16 At-Will Managers	2017 At-Will Non managers	2016 At-Will Non managers	Difference 2017-16 At-Will Non managers	2017 Total Workforce	2016 Total Workforce	Difference 2017-16 Total Workforce
Natural Resources, Department of	1,287	1,280	7	145	142	3	28	28	0	488	496	(8)	1,948	1,946	2
Parks and Recreation Commission, State	906	902	4	34	32	2	7	7	0	1	1	0	948	942	6
Patrol, Washington State	2,145	2,093	52	63	60	3	14	14	0	18	19	(1)	2,240	2,186	54
Pilotage Commissioners, Board of	0	0	0	0	0	0	0	0	0	4	9	(5)	4	9	(5)
Pollution Liability Insurance Program, Washington	7	6	1	0	0	0	0	0	0	2	2	0	9	8	1
Public Disclosure Commission	13	12	1	1	2	(1)	2	2	0	2	2	0	18	18	0
Public Employment Relations Commission	25	25	0	1	1	0	0	0	0	5	5	0	31	31	0
Public Instruction, Superintendent of	167	167	0	108	103	5	2	1	1	160	152	8	437	423	14
Puget Sound Partnership	3	3	0	0	0	0	0	0	0	35	40	(5)	38	43	(5)
Recreation and Conservation Funding Board	36	34	2	15	16	(1)	0	0	0	4	11	(7)	55	61	(6)
Retirement Systems, Department of	210	212	(2)	22	27	(5)	11	7	4	0	1	(1)	243	247	(4)
Revenue, Department of	1,042	1,053	(11)	119	120	(1)	19	20	(1)	0	0	0	1,180	1,193	(13)
Salaries for Elected Officials, Washington Citizens Commission on	0	0	0	0	0	0	0	0	0	2	2	0	2	2	0
Secretary of State, Office of the	225	248	(23)	16	15	1	8	7	1	11	10	1	260	280	(20)
Social and Health Services, Department of	17,937	17,000	937	1,365	1,233	132	145	141	4	58	50	8	19,505	18,424	1,081
Student Achievement Council	23	24	(1)	0	0	0	0	0	0	90	83	7	113	107	6
Tax Appeals, Board of	4	4	0	0	0	0	1	1	0	6	7	(1)	11	12	(1)
Tobacco Settlement Authority	0	0	0	0	0	0	0	0	0	2	2	0	2	2	0
Traffic Safety Commission, Washington	9	8	1	12	11	1	0	0	0	3	2	1	24	21	3
Transportation Commission	1	1	0	0	0	0	0	0	0	9	8	1	10	9	1
Transportation Improvement Board	5	7	(2)	2	1	1	0	0	0	2	2	0	9	10	(1)
Transportation, Department of	6,356	6,288	68	606	564	42	38	38	0	31	33	(2)	7,031	6,923	108
Treasurer, Office of State	29	30	(1)	5	5	0	0	0	0	30	30	0	64	65	(1)
Utilities and Transportation Commission	107	108	(1)	30	30	0	7	6	1	13	13	0	157	157	0
Veterans Affairs, Department of	751	736	15	31	26	5	9	8	1	3	3	0	794	773	21
Volunteer Firefighters and Reserve Officers, Board for	2	2	0	0	0	0	0	0	0	1	1	0	3	3	0
Workforce Training & Education Coordinating Board	17	16	1	6	7	(1)	3	3	0	3	2	1	29	28	1

Section B: Performance-Based Incentives and Recognition

There is no clear definition in law or rule of the terms “performance-based incentives” and “bonuses.” For purposes of this report, OFM interprets these terms to include cash awards or lump-sum payments that appointing authorities have discretion to grant to employees in recognition of special job performance, outstanding achievements or special accomplishments. Such payments do not become a permanent addition to base pay.

Legislation enacted in February 2009 prohibits any wage or salary increase for all exempt and WMS employees for one year. Substitute Senate Bill 6382 from 2010 continued the prohibition on wage and salary increases and, with Substitute House Bill 2998, placed moratoriums on most types of monetary recognition awards between February 15, 2010, and June 30, 2011. This moratorium was extended through June 30, 2013, with Engrossed Substitute Senate Bill 5860 (RCW 41.06.070). OFM suspended the performance-based awards and incentives portion of the Performance Management Confirmation program until June 30, 2015 (WAC 357.28.295).

Performance-based incentives and recognition awards trends:

- FY 2009: 9,323 awards totaling \$1.9 million
- FY 2010: 1,096 awards totaling \$205,436
- FY 2011: 260 awards totaling \$141,837
- FY 2012: 54 awards totaling \$11,660
- FY 2013: 38 awards totaling \$4,799
- FY 2014: 185 awards totaling \$191,597
- FY 2015: 276 awards totaling \$39,929
- FY 2016: 573 awards totaling \$56,607
- FY 2017: 929 awards totaling \$136,393.60

Summary of Awards Granted by Award Type

The authority to provide the following awards can be found in both statute and rule. In addition, collective bargaining agreements for Washington State Patrol troopers provide for specific recognition awards.

Following is a summary of awards granted in fiscal year 2017 by award type:

Award /Authority	Description	Number of Awards	Total Amount	Average Award
Cash Recognition RCW 41.60.150	Payment for outstanding achievements, safety, performance, longevity, outstanding public service or service as employee suggestion, recruitment referrals, evaluators and implementers. Cash recognition awards may not exceed \$200 in value per award.	892	\$126,095.00	\$ 142.48
Washington State Patrol – Trooper of the Year, Certified Technician of the Year, Auto Theft of the Year WSPTA CBA Article 28.7	An additional 3 percent is added to selected WSP employees' regular base pay for one year.	36	\$5,545.65	\$154.04
Performance Recognition RCW 41.06.133 WAC 357-28-295,300 Performance-based pay authority removed June 30, 2015.	Agencies that have received performance management confirmation from OFM may authorize additional pay on a lump-sum basis to recognize outstanding accomplishments or the achievement of predefined work goals. Additional information is available at hr.wa.gov .	0	\$0.00	\$0.00
WMS-Lump Sum Recognition RCW 41.06.500 WAC 357-58-135,140 WMS Lump Sum performance – base pay removed June 30, 2015	See performance recognition above. Applies to WMS employees only.	1	\$4,752.00	\$4,752.00
At-Will Management Service Performance Pay	Payment to an at-will employee to recognize outstanding performance or achievement of predefined work goals.	0	\$0.00	\$0.00

Summary of Awards Granted by Agency

In fiscal year 2017, 17 agencies presented awards to their employees. Following is a summary of awards granted by agency:

Agency	Number of Employees Awarded	Percentage of Employees Awarded	Number of Awards Given	Total Amount of Awards	Average Award Given
Agriculture, Department of	63	7.8%	63	\$900.00	\$14.29
Attorney General, Office of the	150	11.8%	150	\$30,000.00	\$200.00
Early Learning, Department of	1	0.3%	1	\$4,752.00	\$4,752.00
Ecology, Department of	150	9.8%	151	\$16,200.00	\$107.28
Economic and Revenue Forecast Council	4	76.2%	4	\$800.00	\$200.00
Financial Institutions, Department of	39	19.2%	43	\$5,850.00	\$136.05
Gambling Commission, State	20	20.0%	20	\$2,500.00	\$125.00
Industrial Insurance Appeals, Board of	47	29.4%	54	\$4,740.00	\$101.10
Investment Board, State	37	38.3%	45	\$3,665.00	\$81.44
Licensing, Department of	6	0.5%	6	\$450.00	\$75.00
Liquor and Cannabis Board	1	0.3%	1	\$200.00	\$200.00
Lottery Commission, State	47	36.5%	48	\$9,600.00	\$200.00
Natural Resources, Department of	138	8.6%	145	\$28,700.00	\$197.93
Patrol, Washington State	91	4.1%	123	\$22,745.65	\$184.92
Recreation and Conservation Office	34	61.0%	46	\$1,590.95	\$34.59
Social & Health Services, Department of	27	0.1%	28	\$3,500.00	\$125.00
Transportation, Department of	1	0.0%	1	\$200.00	\$200.00

Awards per employee ranged from \$10 to \$4,752, with a median award of \$200.

The following pages detail the number of awards given to state agency employees, the base wages of those employees and the cost of each award for fiscal year 2017.

Agency Name	Type of Award	Cal. year / month	Employee Number	Job	Annual Salary	Number of Awards	Amount of Awards
Agriculture, Department of							
Agriculture, Department of	Cash Recognition	05/2017	20103658	FOOD SAFETY OFFICER 2	\$ 55,728.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	20068503	FOOD SAFETY OFFICER 2	\$ 55,728.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	20030841	PROGRAM SPECIALIST 4	\$ 64,620.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	461859	PUBLIC HEALTH ADVISOR 4	\$ 71,316.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	20037856	FEED/RAPID RESPONSE PRGM MNGR	\$ 81,444.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	20005833	COMMERCE SPECIALIST 3	\$ 58,548.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	20072576	COMMERCE SPECIALIST 2 (Part-time)	27.37/hour	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	20080042	COMMERCE SPECIALIST 4	\$ 67,884.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	20072692	COMMERCE SPECIALIST 3	\$ 64,620.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	20070144	COMMERCE SPECIALIST 3	\$ 61,512.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	20074055	COMMERCE SPECIALIST 3	\$ 58,548.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	208516	FOOD SAFETY OFFICER 2	\$ 57,144.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	567635	FOOD SAFETY OFFICER 2	\$ 57,144.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	908854	FOOD SAFETY OFFICER 3	\$ 58,548.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	271677	FOOD SAFETY OFFICER 3	\$ 60,012.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	20022489	FOOD SAFETY OFFICER 3	\$ 58,548.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	20091937	FOOD SAFETY OFFICER 2	\$ 50,496.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	317346	FOOD SAFETY OFFICER 2	\$ 57,144.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	20007123	FOOD SAFETY OFFICER 2	\$ 55,728.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	20097530	FOOD SAFETY OFFICER 2	\$ 45,684.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	466963	FOOD SAFETY OFFICER 2	\$ 57,144.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	20039704	FOOD SAFETY OFFICER 3	\$ 58,548.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	20061450	FOOD SAFETY OFFICER 3	\$ 58,548.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	20091941	FOOD SAFETY OFFICER 2	\$ 50,496.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	994615	FOOD SAFETY OFFICER 2	\$ 55,728.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	20073377	FOOD SAFETY OFFICER 2	\$ 53,016.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	20022767	FOOD SAFETY OFFICER 3	\$ 60,012.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	561584	FOOD SAFETY OFFICER 3	\$ 60,012.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	700418	PUBLIC HEALTH ADVISOR 4	\$ 73,140.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	908924	FOOD SAFETY OFFICER 2	\$ 57,144.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	20061451	FOOD SAFETY OFFICER 2	\$ 55,728.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	20053019	FOOD SAFETY OFFICER 2	\$ 55,728.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	20032917	FOOD SAFETY OFFICER 2	\$ 55,728.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	1069707	FOOD SAFETY OFFICER 2	\$ 57,144.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	20045142	FOOD SAFETY OFFICER 3	\$ 58,548.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	421976	PUBLIC HEALTH ADVISOR 4	\$ 73,140.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	20077673	FOOD SAFETY OFFICER 2	\$ 53,016.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	25951	PUBLIC HEALTH ADVISOR 4	\$ 69,648.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	20032300	FOOD SAFETY OFFICER 3	\$ 58,548.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	20064159	FOOD SAFETY OFFICER 2	\$ 55,728.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	20077840	FOOD SAFETY OFFICER 2	\$ 53,016.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	242714	FOOD SAFETY OFFICER 3	\$ 60,012.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	224252	FOOD SAFETY OFFICER 3	\$ 58,548.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	432365	FOOD SAFETY OFFICER 3	\$ 60,012.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	20032181	FOOD SAFETY OFFICER 3	\$ 58,548.00	1	\$ 10.00
Agriculture, Department of	Cash Recognition	05/2017	20054366	Pest Biologist 2	\$ 58,284.00	1	\$ 25.00
Agriculture, Department of	Cash Recognition	05/2017	20051501	Environmental Specialist 3	\$ 55,476.00	1	\$ 25.00

Agency Name	Type of Award	Cal. year / month	Employee Number	Job	Annual Salary	Number of Awards	Amount of Awards
Agriculture, Department of	Cash Recognition	05/2017	346570	Environmental Specialist 3	\$ 55,476.00	1	\$ 25.00
Agriculture, Department of	Cash Recognition	05/2017	671751	Pest Biologist 3	\$ 64,296.00	1	\$ 25.00
Agriculture, Department of	Cash Recognition	05/2017	20023177	Environmental Specialist 3	\$ 55,476.00	1	\$ 25.00
Agriculture, Department of	Cash Recognition	05/2017	798995	Natural Resource Scientist 3	\$ 72,744.00	1	\$ 25.00
Agriculture, Department of	Cash Recognition	05/2017	20047586	Temporary Commodity Grader	14.55/hour	1	\$ 25.00
Agriculture, Department of	Cash Recognition	05/2017	20040957	Admin Assistant 4	\$ 50,292.00	1	\$ 25.00
Agriculture, Department of	Cash Recognition	05/2017	562574	Environmental Specialist 3	\$ 55,476.00	1	\$ 25.00
Agriculture, Department of	Cash Recognition	05/2017	20005896	Farmer 2	\$ 37,476.00	1	\$ 25.00
Agriculture, Department of	Cash Recognition	05/2017	20023178	Environmental Specialist 3	\$ 55,476.00	1	\$ 25.00
Agriculture, Department of	Cash Recognition	05/2017	20056174	Environmental Specialist 3	\$ 51,504.00	1	\$ 25.00
Agriculture, Department of	Cash Recognition	05/2017	20067821	Environmental Specialist 3	\$ 49,020.00	1	\$ 25.00
Agriculture, Department of	Cash Recognition	05/2017	20101292	Environmental Specialist 3	\$ 46,596.00	1	\$ 25.00
Agriculture, Department of	Cash Recognition	05/2017	20000314	Customer Service Specialist 2	\$ 34,176.00	1	\$ 25.00
Agriculture, Department of	Cash Recognition	05/2017	20021631	Environmental Specialist 3	\$ 55,476.00	1	\$ 25.00
Agriculture, Department of	Cash Recognition	05/2017	170647	Environmental Specialist 3	\$ 55,476.00	1	\$ 25.00
Agriculture, Department of	Cash Recognition	05/2017	199055	Pest Biologist 3	\$ 64,296.00	1	\$ 25.00
Total Department of Agriculture Performance Based Incentive and Recognition Awards						63	\$ 900.00
Attorney General, Office of the							
Attorney General, Office of the	Cash Recognition	06/2017	11982	PARALEGAL 3	\$ 69,648.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	27786	ADMIN ASST, A G	\$ 91,500.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	32181	AGO SENIOR INVESTIGATOR/ANALYST	\$ 82,728.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	45030	ASST ATTY GEN	\$ 123,876.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	49290	MANAGING AAG	\$ 108,300.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	64578	PARALEGAL 2	\$ 63,036.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	66821	PARALEGAL 3	\$ 67,884.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	91629	LEGAL ASSISTANT 4	\$ 54,384.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	92694	LEGAL ASSISTANT 4	\$ 54,384.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	99383	PARALEGAL 2	\$ 61,512.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	114610	LEGAL ASSISTANT 3	\$ 49,308.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	201334	AGO SENIOR INVESTIGATOR/ANALYST	\$ 82,728.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	202340	ASST ATTY GEN	\$ 114,032.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	204524	PARALEGAL 2	\$ 63,036.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	236287	LEGAL ASSISTANT 4	\$ 53,016.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	254733	IT SYSTEMS/APP SPEC 6	\$ 89,100.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	258822	OFFICE SUPPORT SUPERVISOR 2	\$ 44,652.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	267915	ASST ATTY GEN	\$ 122,352.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	271360	LEGAL OFFICE ASSISTANT	\$ 38,544.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	282862	PARALEGAL 3	\$ 69,648.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	286314	PARALEGAL 2	\$ 56,899.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	312380	LEGAL ASSISTANT 4	\$ 54,384.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	316245	PARALEGAL 3	\$ 67,884.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	318486	COMMUNICATIONS CONSULTANT 5	\$ 76,812.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	383928	LEGAL ASSISTANT 3	\$ 48,060.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	390221	PARALEGAL 2	\$ 63,036.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	395936	AGO INVESTIGATOR/ANALYST	\$ 73,140.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	422467	AGO INVESTIGATOR/ANALYST SUPERVISOR	\$ 86,916.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	424171	PARALEGAL 2	\$ 63,036.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	456187	MANAGING AAG	\$ 110,216.00	1	\$ 200.00

Agency Name	Type of Award	Cal. year / month	Employee Number	Job	Annual Salary	Number of Awards	Amount of Awards
Attorney General, Office of the	Cash Recognition	06/2017	493153	ASST ATTY GEN	\$ 109,368.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	493451	BUDGET ANALYST 4	\$ 67,884.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	495032	OFFICE SUPPORT SUPERVISOR 2	\$ 44,652.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	498081	PARALEGAL 2	\$ 63,036.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	500500	HUMAN RESOURCE CONSULTANT 4	\$ 67,884.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	505363	PARALEGAL 1	\$ 55,728.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	509415	MANAGING AAG	\$ 108,492.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	511935	IT SPECIALIST 5	\$ 84,816.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	517638	ASST ATTY GEN	\$ 118,368.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	521805	LEGAL OFFICE ASSISTANT	\$ 38,544.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	536831	LEGAL ASSISTANT 3	\$ 49,308.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	540733	PARALEGAL 2	\$ 63,036.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	553697	PROGRAM SPECIALIST 5	\$ 73,140.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	565714	WMS BAND 3	\$ 98,760.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	575121	FORMS & RECORDS ANALYST 3	\$ 53,016.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	593575	LEGAL ASSISTANT 4	\$ 53,016.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	606098	ASST ATTY GEN	\$ 104,388.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	644829	PARALEGAL 2	\$ 63,036.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	653606	LEGAL ASSISTANT 4	\$ 57,516.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	673764	WMS BAND 2	\$ 84,000.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	681899	PARALEGAL 2	\$ 63,036.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	686585	LEGAL OFFICE ASSISTANT	\$ 38,544.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	718107	CONF. SECRETARY	\$ 82,744.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	729349	AGO SENIOR INVESTIGATOR/ANALYST	\$ 86,778.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	730907	LEGAL ASSISTANT 4	\$ 61,512.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	763562	PROGRAM SPECIALIST 3	\$ 55,728.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	767847	WMS BAND 1	\$ 78,552.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	774843	PROGRAM SPECIALIST 3	\$ 61,512.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	808670	LEGAL OFFICE ASSISTANT	\$ 38,544.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	811191	LEGAL OFFICE ASSISTANT	\$ 38,544.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	818870	PARALEGAL 3	\$ 67,884.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	829821	OFFICE ASSISTANT 3	\$ 35,928.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	837620	PARALEGAL 2	\$ 63,036.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	843105	IT SPECIALIST 4	\$ 74,964.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	843123	PARALEGAL 2	\$ 61,512.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	882230	LEGAL OFFICE ASSISTANT	\$ 38,544.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	931244	PARALEGAL 2	\$ 63,036.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	953763	WMS BAND 2	\$ 82,500.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	960302	LEGAL ASSISTANT 3	\$ 48,060.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	966392	PROGRAM SPECIALIST 3	\$ 60,012.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	975249	PARALEGAL 2	\$ 61,512.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	985531	LEGAL ASSISTANT 4	\$ 53,016.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	989780	PARALEGAL 2	\$ 63,036.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	991696	WMS BAND 1	\$ 72,072.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	1055323	ASST ATTY GEN	\$ 56,262.60	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	1066090	MANAGING AAG	\$ 128,178.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	1077581	ASST ATTY GEN	\$ 98,518.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	1086610	MAINTENANCE MECHANIC 1	\$ 44,652.00	1	\$ 200.00

Agency Name	Type of Award	Cal. year / month	Employee Number	Job	Annual Salary	Number of Awards	Amount of Awards
Attorney General, Office of the	Cash Recognition	06/2017	1091670	IT SPECIALIST 5	\$ 82,728.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	1093009	ASST ATTY GEN	\$ 93,771.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	1095344	LEGAL ASSISTANT 4	\$ 54,384.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	1107760	PARALEGAL 2	\$ 61,512.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	1107885	LEGAL ASSISTANT 3	\$ 55,728.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	1146857	HUMAN RESOURCE CONSULTANT 4	\$ 67,884.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	1158518	LEGAL ASSISTANT 4	\$ 54,384.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	1167508	ASST ATTY GEN	\$ 108,900.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	1183752	ASST ATTY GEN	\$ 108,720.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	1198375	MANAGING AAG	\$ 98,460.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	1202963	LEGAL ASSISTANT 3	\$ 48,060.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	1206853	ASST ATTY GEN	\$ 86,304.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20001969	FACILITY SERVICES COORDINATOR	\$ 55,728.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20003778	CONF. SECRETARY	\$ 74,000.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20005325	LEGAL ASSISTANT 3	\$ 48,060.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20005720	LEGAL ASSISTANT 4	\$ 53,016.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20005722	PARALEGAL 2	\$ 61,512.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20005754	LEGAL ASSISTANT 3	\$ 48,060.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20005820	LEGAL ASSISTANT 3	\$ 48,060.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20006060	LEGAL ASSISTANT 3	\$ 55,728.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20010232	ADMINISTRATIVE ASSISTANT 5	\$ 55,728.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20010683	PARALEGAL 2	\$ 63,036.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20015704	ASST ATTY GEN	\$ 86,304.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20018405	OFFICE ASSISTANT 3	\$ 35,100.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20018608	AGO INVESTIGATOR/ANALYST SUPERVISOR	\$ 86,916.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20019302	PARALEGAL 2	\$ 61,512.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20020280	LEGAL ASSISTANT 3	\$ 48,060.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20020698	PROGRAM SPECIALIST 2	\$ 48,060.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20023265	LEGAL ASSISTANT 3	\$ 50,496.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20024106	BUDGET ANALYST 3	\$ 61,512.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20027691	PARALEGAL 2	\$ 61,512.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20037316	LEGAL ASSISTANT 4	\$ 41,028.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20038047	WMS BAND 3	\$ 104,000.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20038486	LEGAL ASSISTANT 4	\$ 58,548.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20039909	ASST ATTY GEN	\$ 96,115.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20042906	LEGAL ASSISTANT 3	\$ 48,060.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20043264	ASST ATTY GEN	\$ 84,199.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20052908	ASST ATTY GEN	\$ 93,771.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20054448	OFFICE ASSISTANT 3	\$ 35,100.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20060984	LEGAL ASSISTANT 3	\$ 45,684.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20062874	LEGAL ASSISTANT 4	\$ 55,728.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20065635	LEGAL ASSISTANT 4	\$ 57,144.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20067121	ASST ATTY GEN	\$ 86,304.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20067243	LEGAL ASSISTANT 3	\$ 46,884.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20067967	LEGAL ASSISTANT 2	\$ 45,684.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20068866	ASST ATTY GEN	\$ 72,195.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20070263	LEGAL ASSISTANT 3	\$ 44,652.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20073215	LEGAL ASSISTANT 2	\$ 43,524.00	1	\$ 200.00

Agency Name	Type of Award	Cal. year / month	Employee Number	Job	Annual Salary	Number of Awards	Amount of Awards
Attorney General, Office of the	Cash Recognition	06/2017	20075453	LEGAL ASSISTANT 3	\$ 48,060.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20075864	ASST ATTY GEN	\$ 93,771.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20076483	PARALEGAL 2	\$ 61,512.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20076902	ASST ATTY GEN	\$ 74,000.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20077521	LEGAL ASSISTANT 3	\$ 48,060.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20082235	ASST ATTY GEN	\$ 84,199.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20082563	ADMIN ASST, A G	\$ 55,000.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20083038	PARALEGAL 2	\$ 54,384.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20085558	ASST ATTY GEN	\$ 84,199.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20086420	LEGAL ASSISTANT 3	\$ 48,060.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20087016	PROGRAM SPECIALIST 3	\$ 60,012.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20087322	LEGAL OFFICE ASSISTANT	\$ 34,284.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20091403	LEGAL ASSISTANT 3	\$ 42,492.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20091693	CONTRACTS SPECIALIST 2	\$ 60,012.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20093653	PROGRAM COORDINATOR	\$ 38,544.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20095391	LEGAL OFFICE ASSISTANT	\$ 32,688.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20096341	ASST ATTY GEN	\$ 107,256.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20097532	LEGAL ASSISTANT 3	\$ 36,744.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20099741	LEGAL OFFICE ASSISTANT	\$ 34,284.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20099783	ASST ATTY GEN	\$ 63,000.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20100147	LEGAL OFFICE ASSISTANT	\$ 34,284.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20100393	ADMIN ASST, A G	\$ 70,000.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20100397	LEGAL OFFICE ASSISTANT	\$ 31,980.00	1	\$ 200.00
Attorney General, Office of the	Cash Recognition	06/2017	20100692	IT SPECIALIST 3	\$ 51,756.00	1	\$ 200.00
Total Office of the Attorney General Performance Based Incentive and Recognition Awards						150	\$ 30,000.00
Early Learning, Department of							
Early Learning, Department of	WMS Lump Sum/Recognition	07/2016	216068	WMS BAND 2	\$ 71,280.00	1	\$ 4,752.00
Total Department of Early Learning Performance Based Incentive and Recognition Awards						1	\$ 4,752.00
Ecology, Department of							
Ecology, Department of	Cash Recognition	12/2016	8456	ENVIRONMENTAL PLANNER 3	\$ 64,620.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	15809	ENVIRONMENTAL PLANNER 5	\$ 76,812.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	29042	ENVIRONMENTAL SPECIALIST 4	\$ 63,036.00	1	\$ 50.00
Ecology, Department of	Cash Recognition	10/2016	39510	ENVIRONMENTAL SPECIALIST 2	\$ 46,884.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	53003	ADMINISTRATIVE ASSISTANT 3	\$ 39,442.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	54864	IT SPECIALIST 5	\$ 84,816.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	55344	ENVIRONMENTAL SPECIALIST 3	\$ 55,728.00	1	\$ 50.00
Ecology, Department of	Cash Recognition	12/2016	59849	ENVIRONMENTAL SPECIALIST 4	\$ 64,620.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	67537	WMS BAND 1	\$ 76,047.72	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	70899	ENVIRONMENTAL SPECIALIST 5	\$ 71,316.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	10/2016	84649	HYDROGEOLOGIST 4	\$ 84,816.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	02/2017	108791	IT SPECIALIST 3	\$ 69,648.00	1	\$ 50.00
Ecology, Department of	Cash Recognition	12/2016	128016	HYDROGEOLOGIST 3	\$ 76,812.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	129517	ENVIRONMENTAL SPECIALIST 3	\$ 55,728.00	1	\$ 50.00
Ecology, Department of	Cash Recognition	12/2016	155447	ENVIRONMENTAL SPECIALIST 4	\$ 64,620.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	10/2016	158991	IT SPECIALIST 2	\$ 61,512.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	164311	HYDROGEOLOGIST 4	\$ 80,724.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	175976	IT SPECIALIST 4	\$ 76,812.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	191653	ENVIRONMENTAL SPECIALIST 5	\$ 67,884.00	1	\$ 50.00

Agency Name	Type of Award	Cal. year / month	Employee Number	Job	Annual Salary	Number of Awards	Amount of Awards
Ecology, Department of	Cash Recognition	12/2016	208280	ENVIRONMENTAL SPECIALIST 5	\$ 62,683.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	237523	ENVIRONMENTAL SPECIALIST 4	\$ 63,036.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	244989	SECRETARY SENIOR	\$ 37,680.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	265220	ENV PRG MGR	\$ 104,664.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	271702	ENVIRONMENTAL SPECIALIST 2	\$ 48,060.00	1	\$ 50.00
Ecology, Department of	Cash Recognition	12/2016	273003	ENVIRONMENTAL SPECIALIST 4	\$ 64,620.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	276194	ENVIRONMENTAL SPECIALIST 5	\$ 71,316.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	05/2017	316789	ENVIRONMENTAL SPECIALIST 4	\$ 63,037.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	10/2016	321659	IT SPECIALIST 5	\$ 84,816.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	326031	ADMINISTRATIVE ASSISTANT 3	\$ 42,492.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	10/2016	343477	ENVIRONMENTAL SPECIALIST 3	\$ 55,728.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	346521	ENVIRONMENTAL PLANNER 4	\$ 71,316.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	350443	ENVIRONMENTAL SPECIALIST 2	\$ 45,684.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	358218	ENVIRONMENTAL PLANNER 4	\$ 69,648.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	12/2016	362887	ENVIRONMENTAL PLANNER 4	\$ 69,648.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	382046	ENVIRONMENTAL SPECIALIST 3	\$ 55,728.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	412961	IT SPECIALIST 4	\$ 76,812.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	09/2016	419185	ENVIRONMENTAL SPECIALIST 5	\$ 71,316.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	429582	ADMINISTRATIVE ASSISTANT 3	\$ 42,492.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	434158	IT SPECIALIST 5	\$ 84,816.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	456725	ENVIRONMENTAL PLANNER 3	\$ 64,620.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	458968	ENVIRONMENTAL SPECIALIST 3	\$ 45,684.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	467356	SECRETARY SENIOR	\$ 37,688.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	489225	ENVIRONMENTAL ENGINEER 6	\$ 100,812.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	496999	ENVIRONMENTAL PLANNER 4	\$ 45,271.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	510116	ENVIRONMENTAL SPECIALIST 2	\$ 46,884.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	516124	WMS BAND 2	\$ 86,652.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	540764	FORMS & RECORDS ANALYST 1	\$ 40,428.00	1	\$ 50.00
Ecology, Department of	Cash Recognition	05/2017	542894	ENVIRONMENTAL SPECIALIST 5	\$ 69,648.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	12/2016	548291	ENVIRONMENTAL ENGINEER 5	\$ 95,964.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	05/2017	551315	COMMUNICATIONS CONSULTANT 2	\$ 53,016.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	12/2016	553328	ENVIRONMENTAL SPECIALIST 4	\$ 64,620.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	557421	ENVIRONMENTAL PLANNER 3	\$ 66,420.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	567976	ENVIRONMENTAL SPECIALIST 5	\$ 71,316.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	575623	FORMS & RECORDS ANALYST 2	\$ 46,884.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	10/2016	585945	IT SPECIALIST 1	\$ 53,016.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	604470	ENVIRONMENTAL PLANNER 4	\$ 69,648.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	04/2017	637907	SECRETARY SENIOR	\$ 36,749.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	644213	NATURAL RESOURCE SCIENTIST 3	\$ 73,140.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	05/2017	715502	ENVIRONMENTAL SPECIALIST 4	\$ 58,548.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	04/2017	736824	FORMS & RECORDS ANALYST 2	\$ 46,884.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	737554	MANAGEMENT ANALYST 1	\$ 49,298.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	756420	MARINE TRANSPORTATION SAFETY SPEC 3	\$ 86,916.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	770759	IT SPECIALIST 5	\$ 82,728.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	773731	WMS BAND 2	\$ 81,408.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	820971	ENVIRONMENTAL SPECIALIST 3	\$ 54,384.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	06/2017	879616	OFFICE ASSISTANT 3	\$ 35,928.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	10/2016	884544	ENVIRONMENTAL SPECIALIST 2	\$ 46,884.00	1	\$ 150.00

Agency Name	Type of Award	Cal. year / month	Employee Number	Job	Annual Salary	Number of Awards	Amount of Awards
Ecology, Department of	Cash Recognition	12/2016	885628	REGULATORY ANALYST 3	\$ 82,728.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	892310	SECRETARY LEAD	\$ 39,442.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	895454	WMS BAND 2	\$ 81,408.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	904472	HYDROGEOLOGIST 2	\$ 69,648.00	1	\$ 50.00
Ecology, Department of	Cash Recognition	10/2016	913297	HYDROGEOLOGIST 5	\$ 91,332.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	12/2016	939129	WMS BAND 1	\$ 73,128.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	942331	OFFICE ASSISTANT 3	\$ 35,928.00	1	\$ 50.00
Ecology, Department of	Cash Recognition	05/2017	959885	ENVIRONMENTAL SPECIALIST 4	\$ 63,036.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	12/2016	966944	ENVIRONMENTAL SPECIALIST 4	\$ 64,620.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	974282	ENVIRONMENTAL SPECIALIST 4	\$ 63,036.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	1057673	ENVIRONMENTAL PLANNER 3	\$ 33,094.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	1062106	GROUPS & NURSERY SERVICES SPECIALIST	\$ 37,680.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	12/2016	1066138	MANAGEMENT ANALYST 5	\$ 73,140.00	1	\$ 50.00
Ecology, Department of	Cash Recognition	12/2016	1089046	SP/A DIR WTR POL	\$ 116,052.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	1097110	ADMINISTRATIVE ASSISTANT 3	\$ 41,436.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	1101052	ENVIRONMENTAL SPECIALIST 3	\$ 50,496.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	12/2016	1101490	ENVIRONMENTAL PLANNER 4	\$ 71,316.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	1146982	SECRETARY SENIOR	\$ 36,749.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	1150538	ADMINISTRATIVE ASSISTANT 3	\$ 43,524.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	1164608	ENVIRONMENTAL SPECIALIST 5	\$ 69,648.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	1184733	ENVIRONMENTAL SPECIALIST 4	\$ 56,732.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	12/2016	1199815	ECONOMIC ANALYST 3	\$ 73,140.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	20001890	MARINE TRANSPORTATION SAFETY SPEC 2	\$ 74,964.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	12/2016	20002204	WMS BAND 1	\$ 76,047.65	1	\$ 50.00
Ecology, Department of	Cash Recognition	05/2017	20002864	ENVIRONMENTAL SPECIALIST 5	\$ 69,648.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	12/2016	20003074	NATURAL RESOURCE SCIENTIST 4	\$ 78,732.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	05/2017	20004414	ENVIRONMENTAL SPECIALIST 5	\$ 71,316.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	12/2016	20005468	ENVIRONMENTAL PLANNER 5	\$ 76,812.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	12/2016	20006525	ENVIRONMENTAL PLANNER 5	\$ 76,812.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	20007206	ADMINISTRATIVE ASSISTANT 3	\$ 40,428.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	05/2017	20008454	ENVIRONMENTAL SPECIALIST 4	\$ 63,036.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	10/2016	20008745	ENVIRONMENTAL PLANNER 4	\$ 71,316.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	20009050	ENVIRONMENTAL SPECIALIST 4	\$ 63,036.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	12/2016	20011528	MANAGEMENT ANALYST 5	\$ 71,316.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	12/2016	20015266	ENVIRONMENTAL PLANNER 5	\$ 76,812.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	20015737	ENVIRONMENTAL SPECIALIST 5	\$ 69,648.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	05/2017	20019276	ENVIRONMENTAL SPECIALIST 3	\$ 54,384.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	12/2016	20024648	WMS BAND 1	\$ 76,356.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	20026193	ENVIRONMENTAL SPECIALIST 5	\$ 71,316.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	05/2017	20037375	COMMUNITY OUTREACH & ENVIRON ED SPEC :	\$ 51,756.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	12/2016	20038521	WMS BAND 1	\$ 78,492.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	12/2016	20038529	ENVIRONMENTAL SPECIALIST 5	\$ 63,036.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	20045627	ENVIRONMENTAL ENGINEER 2	\$ 73,140.00	1	\$ 50.00
Ecology, Department of	Cash Recognition	12/2016	20047050	ENVIRONMENTAL ENGINEER 3	\$ 78,732.00	1	\$ 50.00
Ecology, Department of	Cash Recognition	04/2017	20054457	SECRETARY SENIOR	\$ 36,744.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	20055804	ENVIRONMENTAL SPECIALIST 4	\$ 63,036.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	10/2016	20056736	ENVIRONMENTAL SPECIALIST 3	\$ 53,016.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	20057503	ENVIRONMENTAL SPECIALIST 3	\$ 54,384.00	1	\$ 150.00

Agency Name	Type of Award	Cal. year / month	Employee Number	Job	Annual Salary	Number of Awards	Amount of Awards
Ecology, Department of	Cash Recognition	12/2016	20059525	ENVIRONMENTAL PLANNER 3	\$ 63,036.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	20062737	ENVIRONMENTAL PLANNER 4	\$ 69,648.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	01/2017	20064707	ENVIRONMENTAL SPECIALIST 3	\$ 54,384.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	10/2016	20065451	OFFICE ASSISTANT 3	\$ 30,528.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	20066984	SECRETARY SUPERVISOR	\$ 42,492.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	04/2017	20066984	SECRETARY SUPERVISOR	\$ 42,492.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	20067118	NATURAL RESOURCE SCIENTIST 3	\$ 64,620.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	20068493	WMS BAND 2	\$ 82,460.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	20069045	WMS BAND 1	\$ 71,088.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	12/2016	20069191	COMMUNICATIONS CONSULTANT 5	\$ 74,964.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	08/2016	20069551	ENVIRONMENTAL SPECIALIST 2	\$ 43,524.00	1	\$ 50.00
Ecology, Department of	Cash Recognition	12/2016	20069775	ENVIRONMENTAL PLANNER 5	\$ 76,812.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	20070413	NATURAL RESOURCE SCIENTIST 3	\$ 60,012.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	20071888	ENVIRONMENTAL PLANNER 3	\$ 63,036.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	20072721	ENVIRONMENTAL SPECIALIST 4	\$ 63,036.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	20072821	COMMUNITY OUTREACH & ENVIRON ED SPEC :	\$ 51,756.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	20073686	SECRETARY SENIOR	\$ 35,934.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	20073873	HYDROGEOLOGIST 4	\$ 82,728.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	04/2017	20074401	ADMINISTRATIVE ASSISTANT 3	\$ 37,680.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	05/2017	20074975	ENVIRONMENTAL SPECIALIST 3	\$ 51,756.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	12/2016	20076010	ENVIRONMENTAL SPECIALIST 4	\$ 63,036.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	20077416	ENVIRONMENTAL PLANNER 3	\$ 63,036.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	05/2017	20077582	ENVIRONMENTAL SPECIALIST 4	\$ 55,729.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	12/2016	20077876	ENVIRONMENTAL SPECIALIST 4	\$ 60,012.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	05/2017	20078447	ENVIRONMENTAL SPECIALIST 3	\$ 54,384.00	1	\$ 150.00
Ecology, Department of	Cash Recognition	12/2016	20078596	ENVIRONMENTAL PLANNER 3	\$ 54,384.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	20078686	ENVIRONMENTAL ENGINEER 3	\$ 82,728.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	02/2017	20078769	ENVIRONMENTAL SPECIALIST 3	\$ 48,060.00	1	\$ 50.00
Ecology, Department of	Cash Recognition	12/2016	20079387	ENVIRONMENTAL SPECIALIST 3	\$ 53,016.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	20080718	ADMINISTRATIVE ASSISTANT 3	\$ 37,680.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	12/2016	20086395	ENVIRONMENTAL SPECIALIST 3	\$ 54,384.00	1	\$ 50.00
Ecology, Department of	Cash Recognition	12/2016	20086599	ENVIRONMENTAL PLANNER 3	\$ 50,496.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	20087399	SECRETARY SENIOR	\$ 34,284.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	10/2016	20087433	ENVIRONMENTAL SPECIALIST 1	\$ 41,436.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	04/2017	20091509	SECRETARY SENIOR	\$ 33,504.00	1	\$ 100.00
Ecology, Department of	Cash Recognition	05/2017	20094800	SECRETARY SENIOR	\$ 33,504.00	1	\$ 150.00
Total Department of Ecology Performance Based Incentive and Recognition Awards						151	\$ 16,200.00
Economic and Revenue Forecast Council							
Economic and Revenue Forecast Council	Cash Recognition	04/2017	416805	EC REV FORCST SP	\$ 113,628.00	1	\$ 200.00
Economic and Revenue Forecast Council	Cash Recognition	04/2017	680758	OPERATIONS MGR	\$ 69,372.00	1	\$ 200.00
Economic and Revenue Forecast Council	Cash Recognition	04/2017	884904	EC REV FORCST SP	\$ 107,016.00	1	\$ 200.00
Economic and Revenue Forecast Council	Cash Recognition	04/2017	1101626	EC REV FORCST SP	\$ 81,708.00	1	\$ 200.00
Total Economic and Revenue Forecast Council Performance Based Incentive and Recognition Awards						4	\$ 800.00
Financial Institutions, Department of							
Financial Institutions, Department of	Cash Recognition	12/2016	98832	FINANCIAL EXAMINER 4	\$ 93,612.00	1	\$ 200.00
Financial Institutions, Department of	Cash Recognition	09/2016	237681	HUMAN RESOURCE CONSULTANT 4	\$ 67,884.00	1	\$ 50.00
Financial Institutions, Department of	Cash Recognition	12/2016	280384	SECRETARY SENIOR	\$ 35,928.00	1	\$ 200.00
Financial Institutions, Department of	Cash Recognition	09/2016	427454	IT SYSTEMS/APP SPEC 6	\$ 86,916.00	1	\$ 50.00

Agency Name	Type of Award	Cal. year / month	Employee Number	Job	Annual Salary	Number of Awards	Amount of Awards
Financial Institutions, Department of	Cash Recognition	01/2017	568182	WMS BAND 3	\$ 102,084.00	1	\$ 50.00
Financial Institutions, Department of	Cash Recognition	11/2016	680486	FINANCIAL EXAMINER 4	\$ 91,332.00	1	\$ 200.00
Financial Institutions, Department of	Cash Recognition	09/2016	687497	IT SYSTEMS/APP SPEC 6	\$ 101,241.00	1	\$ 50.00
Financial Institutions, Department of	Cash Recognition	04/2017	728890	FINANCIAL EXAMINER 4	\$ 91,332.00	1	\$ 50.00
Financial Institutions, Department of	Cash Recognition	12/2016	739617	PROGRAM MANAGER, DFI	\$ 107,208.24	1	\$ 200.00
Financial Institutions, Department of	Cash Recognition	03/2017	771754	LEGAL ASSISTANT 4	\$ 53,016.00	1	\$ 50.00
Financial Institutions, Department of	Cash Recognition	04/2017	865657	FINANCIAL EXAMINER 4	\$ 95,899.00	1	\$ 50.00
Financial Institutions, Department of	Cash Recognition	06/2017	1012604	COMMUNICATIONS CONSULTANT 4	\$ 64,620.00	1	\$ 50.00
Financial Institutions, Department of	Cash Recognition	06/2017	1094689	MANAGEMENT ANALYST 4	\$ 64,620.00	1	\$ 50.00
Financial Institutions, Department of	Cash Recognition	12/2016	1171020	FINANCIAL EXAMINER 4	\$ 84,816.00	1	\$ 250.00
Financial Institutions, Department of	Cash Recognition	12/2016	20008721	FINANCIAL EXAMINER 4	\$ 95,899.00	1	\$ 200.00
Financial Institutions, Department of	Cash Recognition	08/2016	20011708	PROGRAM SPECIALIST 2	\$ 45,684.00	1	\$ 50.00
Financial Institutions, Department of	Cash Recognition	12/2016	20016360	FINANCIAL EXAMINER 4	\$ 95,899.00	1	\$ 200.00
Financial Institutions, Department of	Cash Recognition	12/2016	20020135	FINANCIAL EXAMINER 2	\$ 69,648.00	1	\$ 200.00
Financial Institutions, Department of	Cash Recognition	12/2016	20020135	FINANCIAL EXAMINER 2	\$ 69,648.00	1	\$ 200.00
Financial Institutions, Department of	Cash Recognition	04/2017	20023941	MANAGEMENT ANALYST 2	\$ 50,496.00	1	\$ 250.00
Financial Institutions, Department of	Cash Recognition	12/2016	20028705	FINANCIAL EXAMINER 4	\$ 95,899.00	1	\$ 200.00
Financial Institutions, Department of	Cash Recognition	12/2016	20035838	FINANCIAL EXAMINER 2	\$ 66,264.00	1	\$ 200.00
Financial Institutions, Department of	Cash Recognition	12/2016	20038549	FINANCIAL EXAMINER 2	\$ 66,264.00	1	\$ 200.00
Financial Institutions, Department of	Cash Recognition	10/2016	20048309	IT SPECIALIST 5	\$ 82,728.00	1	\$ 200.00
Financial Institutions, Department of	Cash Recognition	10/2016	20051047	IT SPECIALIST 4	\$ 57,144.00	1	\$ 200.00
Financial Institutions, Department of	Cash Recognition	04/2017	20051049	FINANCIAL EXAMINER 4	\$ 94,072.00	1	\$ 50.00
Financial Institutions, Department of	Cash Recognition	12/2016	20054307	FINANCIAL EXAMINER 2	\$ 66,264.00	1	\$ 200.00
Financial Institutions, Department of	Cash Recognition	06/2017	20054307	FINANCIAL EXAMINER 3	\$ 69,648.00	1	\$ 200.00
Financial Institutions, Department of	Cash Recognition	12/2016	20054866	MANAGEMENT ANALYST 4	\$ 54,384.00	1	\$ 200.00
Financial Institutions, Department of	Cash Recognition	03/2017	20055865	FINANCIAL LEGAL EXAMINER 4	\$ 95,899.00	1	\$ 50.00
Financial Institutions, Department of	Cash Recognition	12/2016	20056626	WMS BAND 3	\$ 102,084.00	1	\$ 200.00
Financial Institutions, Department of	Cash Recognition	12/2016	20057017	FINANCIAL EXAMINER 2	\$ 57,144.00	1	\$ 200.00
Financial Institutions, Department of	Cash Recognition	04/2017	20061241	FINANCIAL EXAMINER 2	\$ 66,264.00	1	\$ 50.00
Financial Institutions, Department of	Cash Recognition	09/2016	20063273	HUMAN RESOURCE CONSULTANT 2	\$ 42,492.00	1	\$ 50.00
Financial Institutions, Department of	Cash Recognition	03/2017	20066790	FINANCIAL LEGAL EXAMINER 4	\$ 91,332.00	1	\$ 200.00
Financial Institutions, Department of	Cash Recognition	12/2016	20067394	FINANCIAL EXAMINER 3	\$ 66,264.00	1	\$ 200.00
Financial Institutions, Department of	Cash Recognition	12/2016	20067394	FINANCIAL EXAMINER 3	\$ 66,264.00	1	\$ 200.00
Financial Institutions, Department of	Cash Recognition	12/2016	20077072	SECRETARY SENIOR	\$ 36,744.00	1	\$ 200.00
Financial Institutions, Department of	Cash Recognition	12/2016	20086002	FINANCIAL LEGAL EXAMINER 2	\$ 55,728.00	1	\$ 50.00
Financial Institutions, Department of	Cash Recognition	06/2017	20089617	FINANCIAL EXAMINER 2	\$ 58,548.00	1	\$ 50.00
Financial Institutions, Department of	Cash Recognition	08/2016	20090772	LEGAL ASSISTANT 2	\$ 37,680.00	1	\$ 50.00
Financial Institutions, Department of	Cash Recognition	03/2017	20090772	LEGAL ASSISTANT 3	\$ 41,436.00	1	\$ 50.00
Financial Institutions, Department of	Cash Recognition	08/2016	20092056	MANAGEMENT ANALYST 2	\$ 43,524.00	1	\$ 50.00
Total Department of Financial Institutions Performance Based Incentive and Recognition Awards						43	\$ 5,850.00
Gambling Commission, State							
Gambling Commission, State	Cash Recognition	11/2016	44086	HUMAN RESOURCE CONSULTANT 4	\$ 69,648.00	1	\$ 150.00
Gambling Commission, State	Cash Recognition	08/2016	70860	GAMB SP AGENT 3	\$ 69,504.00	1	\$ 100.00
Gambling Commission, State	Cash Recognition	05/2017	97858	LICENSING SPECIALIST SENIOR	\$ 49,308.00	1	\$ 150.00
Gambling Commission, State	Cash Recognition	10/2016	215962	GAMB SP AGENT 3	\$ 69,504.00	1	\$ 150.00
Gambling Commission, State	Cash Recognition	08/2016	319536	IT SPECIALIST 3	\$ 69,648.00	1	\$ 200.00
Gambling Commission, State	Cash Recognition	10/2016	491710	GAMB SP AGENT 3	\$ 71,280.00	1	\$ 200.00
Gambling Commission, State	Cash Recognition	11/2016	536864	GAMB SP AGENT 3	\$ 69,504.00	1	\$ 200.00

Agency Name	Type of Award	Cal. year / month	Employee Number	Job	Annual Salary	Number of Awards	Amount of Awards
Gambling Commission, State	Cash Recognition	02/2017	545013	WMS BAND 3	\$ 104,448.00	1	\$ 200.00
Gambling Commission, State	Cash Recognition	02/2017	595668	GAMBLING SPECIAL AGENT SUPERVISOR	\$ 78,672.00	1	\$ 200.00
Gambling Commission, State	Cash Recognition	05/2017	666322	GAMB SP AGENT 3	\$ 69,510.00	1	\$ 100.00
Gambling Commission, State	Cash Recognition	08/2016	756836	LICENSING SPECIALIST	\$ 46,884.00	1	\$ 100.00
Gambling Commission, State	Cash Recognition	02/2017	782425	GAMB SP AGENT 3	\$ 69,504.00	1	\$ 100.00
Gambling Commission, State	Cash Recognition	02/2017	918218	IT SPECIALIST 3	\$ 69,648.00	1	\$ 100.00
Gambling Commission, State	Cash Recognition	11/2016	920959	GAMB SP AGENT 3	\$ 69,504.00	1	\$ 100.00
Gambling Commission, State	Cash Recognition	11/2016	928006	GAMB SP AGENT 3	\$ 69,504.00	1	\$ 100.00
Gambling Commission, State	Cash Recognition	02/2017	944231	LICENSING SPECIALIST	\$ 45,684.00	1	\$ 100.00
Gambling Commission, State	Cash Recognition	04/2017	968758	GAMBLING SPECIAL AGENT SUPERVISOR	\$ 76,716.00	1	\$ 100.00
Gambling Commission, State	Cash Recognition	05/2017	1134268	IT SPECIALIST 3	\$ 55,728.00	1	\$ 50.00
Gambling Commission, State	Cash Recognition	11/2016	20004171	ADMINISTRATIVE ASSISTANT 3	\$ 42,492.00	1	\$ 50.00
Gambling Commission, State	Cash Recognition	05/2017	20010973	GAMB SP AGENT 3	\$ 69,504.00	1	\$ 50.00
Total State Gambling Commission Performance Based Incentive and Recognition Awards						20	\$ 2,500.00
Industrial Insurance Appeals, Board of							
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	29744	Industrial Insur Appeals Judge 3	\$ 87,528.00	1	\$ 125.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	76621	Industrial Insur Appeals Judge 4	\$ 94,272.00	1	\$ 125.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	120235	Industrial Insur Appeals Judge 3	\$ 87,528.00	1	\$ 125.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	120641	Industrial Insur Appeals Judge 4	\$ 94,272.00	1	\$ 100.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	148002	Industrial Insur Appeals Judge 3	\$ 85,380.00	1	\$ 75.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	197826	Legal Assistant 3	\$ 48,432.00	2	\$ 150.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	203826	Industrial Insur Appeals Judge 4	\$ 94,272.00	1	\$ 100.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	208220	Customer Service Specialist 2	\$ 37,860.00	1	\$ 100.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	237091	Legal Assistant 4	\$ 52,080.00	1	\$ 100.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	237121	Legal Assistant 3	\$ 48,432.00	1	\$ 100.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	245623	Legal Assistant 3	\$ 48,432.00	1	\$ 100.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	321407	Industrial Insur Appeals Judge 3	\$ 85,380.00	1	\$ 50.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	339428	Legal Assistant 2	\$ 42,756.00	1	\$ 125.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	375646	Industrial Insur Appeals Judge 3	\$ 87,528.00	1	\$ 100.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	382823	Legal Assistant 2	\$ 43,860.00	1	\$ 100.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	438482	Legal Assistant 4	\$ 53,424.00	1	\$ 100.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	458552	Legal Assistant 2	\$ 40,704.00	1	\$ 100.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	467799	Legal Assistant 2	\$ 39,708.00	1	\$ 100.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	498162	Industrial Insur Appeals Judge 4	\$ 91,956.00	1	\$ 125.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	498809	Industrial Insur Appeals Judge 3	\$ 85,380.00	1	\$ 50.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	505647	WMS Band 1	\$ 73,200.00	1	\$ 100.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	508057	Legal Assistant 2	\$ 43,860.00	1	\$ 100.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	517655	Legal Assistant 2	\$ 43,860.00	1	\$ 100.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	593030	Legal Assistant 4	\$ 52,080.00	1	\$ 125.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	609467	Asst Chief Judge	\$ 112,200.00	1	\$ 125.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	681848	Administrative Assistant 3	\$ 58,656.00	2	\$ 200.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	742210	Legal Assistant 3	\$ 47,208.00	1	\$ 50.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	828349	Customer Service Specialist 2	\$ 40,536.00	2	\$ 150.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	840387	Industrial Insur Appeals Judge 3	\$ 87,528.00	1	\$ 50.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	902018	Legal Office Assistant	\$ 37,860.00	1	\$ 50.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	921858	Industrial Insur Appeals Judge 3	\$ 85,380.00	1	\$ 50.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	927372	Legal Assistant 2	\$ 43,860.00	2	\$ 150.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	987085	Legal Assistant 4	\$ 52,080.00	1	\$ 25.00

Agency Name	Type of Award	Cal. year / month	Employee Number	Job	Annual Salary	Number of Awards	Amount of Awards
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	1014359	Legal Assistant 2	\$ 42,756.00	1	\$ 35.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	1055721	Legal Assistant 2	\$ 39,708.00	1	\$ 100.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	1072262	Legal Assistant 4	\$ 49,608.00	1	\$ 100.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	1146155	Legal Assistant 2	\$ 42,756.00	1	\$ 100.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	1165754	Industrial Insur Appeals Judge 3	\$ 87,528.00	1	\$ 35.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	20000086	Legal Assistant 2	\$ 40,704.00	1	\$ 100.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	20015270	Legal Assistant 3	\$ 47,208.00	1	\$ 170.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	20034004	Legal Office Assistant	\$ 36,096.00	2	\$ 125.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	20050823	Industrial Insur Appeals Judge 3	\$ 85,380.00	1	\$ 25.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	20051363	Human Resource Assistant	\$ 46,056.00	1	\$ 25.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	20066223	Legal Assistant 2	\$ 42,756.00	1	\$ 100.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	20072254	Legal Office Assistant	\$ 37,008.00	2	\$ 200.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	20078508	Legal Office Assistant	\$ 37,008.00	2	\$ 200.00
Industrial Insurance Appeals, Board of	Cash Recognition	12/2016	20084746	Forms & Records Analyst 1	\$ 34,476.00	1	\$ 100.00
Total Board of Industrial Insurance Appeals Performance Based Incentive and Recognition Awards						54	\$ 4,740.00
Investment Board, State							
Investment Board, State	Cash Recognition	09/2016	249769	Investment Officer	\$ 117,395.00	1	\$ 75.00
Investment Board, State	Cash Recognition	05/2017	317463	Senior Investment Officer	\$ 317,000.00	1	\$ 140.00
Investment Board, State	Cash Recognition	10/2016	356834	Fiscal Analyst 4	\$ 59,724.00	1	\$ 170.00
Investment Board, State	Cash Recognition	09/2016	356834	Fiscal Analyst 4	\$ 59,724.00	1	\$ 75.00
Investment Board, State	Cash Recognition	01/2017	374684	Contracts Manager	\$ 116,736.00	1	\$ 50.00
Investment Board, State	Cash Recognition	09/2016	374684	Contracts Manager	\$ 116,736.00	1	\$ 200.00
Investment Board, State	Cash Recognition	04/2017	385967	Administrative Assistant 5	\$ 56,844.00	1	\$ 50.00
Investment Board, State	Cash Recognition	05/2017	427236	HRC3	\$ 62,748.00	1	\$ 25.00
Investment Board, State	Cash Recognition	01/2017	436253	Investment Officer	\$ 109,140.00	1	\$ 170.00
Investment Board, State	Cash Recognition	10/2016	463868	Assistant Senior Investment Officer	\$ 197,787.00	1	\$ 200.00
Investment Board, State	Cash Recognition	04/2017	494998	Administrative Assistant 4	\$ 51,504.00	1	\$ 50.00
Investment Board, State	Cash Recognition	05/2017	501784	IT Specialist 5	\$ 84,384.00	1	\$ 140.00
Investment Board, State	Cash Recognition	07/2016	501784	IT Specialist 5	\$ 84,384.00	1	\$ 50.00
Investment Board, State	Cash Recognition	04/2017	504950	Administrative Assistant 4	\$ 65,088.00	1	\$ 50.00
Investment Board, State	Cash Recognition	04/2017	512125	Management Analyst 3	\$ 59,724.00	1	\$ 50.00
Investment Board, State	Cash Recognition	05/2017	527148	Legal Services Director	\$ 127,500.00	1	\$ 25.00
Investment Board, State	Cash Recognition	09/2016	549176	Fiscal Analyst 4	\$ 61,212.00	1	\$ 150.00
Investment Board, State	Cash Recognition	07/2016	549176	Fiscal Analyst 4	\$ 61,212.00	1	\$ 50.00
Investment Board, State	Cash Recognition	07/2016	609881	Fiscal Analyst 4	\$ 61,212.00	1	\$ 140.00
Investment Board, State	Cash Recognition	05/2017	644870	Assistant Senior Investment Officer	\$ 213,000.00	1	\$ 140.00
Investment Board, State	Cash Recognition	10/2016	708898	Investment Officer	\$ 116,628.00	1	\$ 50.00
Investment Board, State	Cash Recognition	04/2017	952741	Assistant Senior Investment Officer	\$ 178,500.00	1	\$ 150.00
Investment Board, State	Cash Recognition	12/2016	1034519	Assistant Senior Investment Officer	\$ 174,484.00	1	\$ 200.00
Investment Board, State	Cash Recognition	04/2017	1188212	Administrative Assistant 4	\$ 47,820.00	1	\$ 50.00
Investment Board, State	Cash Recognition	09/2016	20000634	Administrative Assistant 3	\$ 43,344.00	1	\$ 75.00
Investment Board, State	Cash Recognition	04/2017	20000634	Administrative Assistant 3	\$ 43,344.00	1	\$ 50.00
Investment Board, State	Cash Recognition	04/2017	20001323	Confidential Secretary	\$ 80,064.00	1	\$ 50.00
Investment Board, State	Cash Recognition	01/2017	20001323	Investment Officer	\$ 132,922.00	1	\$ 75.00
Investment Board, State	Cash Recognition	05/2017	20001499	Senior Business Analyst	\$ 102,022.00	1	\$ 75.00
Investment Board, State	Cash Recognition	04/2017	20009975	Secretary Senior	\$ 37,476.00	1	\$ 50.00
Investment Board, State	Cash Recognition	05/2017	20009975	Secretary Senior	\$ 37,476.00	1	\$ 75.00
Investment Board, State	Cash Recognition	10/2016	20038358	Senior Investment Officer	\$ 317,000.00	1	\$ 15.00

Agency Name	Type of Award	Cal. year / month	Employee Number	Job	Annual Salary	Number of Awards	Amount of Awards
Investment Board, State	Cash Recognition	09/2016	20048981	IT Specialist 5	\$ 84,384.00	1	\$ 50.00
Investment Board, State	Cash Recognition	09/2016	20050043	Investment Officer	\$ 126,285.00	1	\$ 50.00
Investment Board, State	Cash Recognition	01/2017	20051189	IT Specialist 4	\$ 76,464.00	1	\$ 50.00
Investment Board, State	Cash Recognition	10/2016	20062323	Administrative Assistant 4	\$ 51,504.00	1	\$ 50.00
Investment Board, State	Cash Recognition	01/2017	20062323	Confidential Secretary	\$ 80,064.00	1	\$ 50.00
Investment Board, State	Cash Recognition	09/2016	20064418	Investment Officer	\$ 121,797.00	1	\$ 75.00
Investment Board, State	Cash Recognition	09/2016	20066405	Fiscal Analyst 4	\$ 56,844.00	1	\$ 75.00
Investment Board, State	Cash Recognition	09/2016	20073225	Fiscal Analyst 4	\$ 59,724.00	1	\$ 75.00
Investment Board, State	Cash Recognition	09/2016	20081642	Investment Officer	\$ 117,285.00	1	\$ 75.00
Investment Board, State	Cash Recognition	04/2017	20093634	Administrative Assistant 2	\$ 35,100.00	1	\$ 50.00
Investment Board, State	Cash Recognition	04/2017	20096808	Administrative Assistant 4	\$ 49,020.00	1	\$ 50.00
Investment Board, State	Cash Recognition	04/2017	20100620	Administrative Assistant 5	\$ 56,844.00	1	\$ 50.00
Investment Board, State	Cash Recognition	04/2017	20103830	Administrative Assistant 4	\$ 46,596.00	1	\$ 50.00
Total State Investment Board Performance Based Incentive and Recognition Awards						45	\$ 3,665.00
Licensing, Department of							
Licensing, Department of	Cash Recognition	08/2016	120826	EXCISE TAX EXAMINER 4	\$ 61,512.00	1	\$ 100.00
Licensing, Department of	Cash Recognition	03/2017	235884	FISCAL ANALYST 5	\$ 66,264.00	1	\$ 50.00
Licensing, Department of	Cash Recognition	08/2016	431812	IT SPECIALIST 3	\$ 67,884.00	1	\$ 100.00
Licensing, Department of	Cash Recognition	03/2017	1012466	FISCAL ANALYST 2	\$ 48,060.00	1	\$ 50.00
Licensing, Department of	Cash Recognition	03/2017	1163938	FISCAL ANALYST 3	\$ 55,728.00	1	\$ 50.00
Licensing, Department of	Cash Recognition	08/2016	20016852	MANAGEMENT ANALYST 4	\$ 64,620.00	1	\$ 100.00
Total Department of Licensing Performance Based Incentive and Recognition Awards						6	\$ 450.00
Liquor and Cannabis Board							
Liquor and Cannabis Board	Cash Recognition	11/2016	20003872	PROGRAM SPECIALIST 3	\$ 61,512.00	1	\$ 200.00
Total Liquor and Cannabis Board Performance Based Incentive and Recognition Awards						1	\$ 200.00
Lottery Commission, State							
Lottery Commission, State	Cash Recognition	08/2016	213248	IT SYSTEMS/APP SPEC 6	\$ 93,612.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	252177	HUMAN RESOURCE CONSULTANT 4	\$ 67,884.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	263060	CUSTOMER SERVICE SPECIALIST 2	\$ 39,444.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	306847	CUSTOMER SERVICE SPECIALIST 4	\$ 48,060.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	314023	LOTTERY PRODUCT MANAGER	\$ 77,556.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	316212	FISCAL ANALYST 3	\$ 55,728.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	352804	LEGISLATIVE LIAISON (LOTTERY)	\$ 58,200.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	357090	COMMUNICATIONS CONSULTANT 3	\$ 57,144.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	442462	IT SPECIALIST 4	\$ 76,812.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	510485	IT SPECIALIST 4	\$ 76,812.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	526660	FISCAL ANALYST 2	\$ 49,308.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	556193	PROCUREMENT & SUPPLY SPECIALIST 3	\$ 57,144.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	562159	ADMINISTRATIVE ASST, SECURITY (LOTTERY)	\$ 48,204.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	606173	IT SPECIALIST 5	\$ 82,728.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	801986	SECRETARY LEAD	\$ 40,428.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	805594	FINANCIAL REPORTING MANAGER (LOTTERY)	\$ 69,624.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	868172	CUSTOMER SERVICE SPECIALIST 2	\$ 39,516.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	870838	CUSTOMER SERVICE SPECIALIST 2	\$ 39,516.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	941344	IT SYSTEMS/APP SPEC 6	\$ 93,612.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	968517	ADMINISTRATIVE ASSISTANT 2	\$ 39,516.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	1070082	SALES OPERATIONS MANAGER (LOTTERY)	\$ 85,608.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	1095726	IT SPECIALIST 4	\$ 73,140.00	1	\$ 200.00

Agency Name	Type of Award	Cal. year / month	Employee Number	Job	Annual Salary	Number of Awards	Amount of Awards
Lottery Commission, State	Cash Recognition	08/2016	1173052	INTERNAL AUDIT MANAGER, LOTTERY	\$ 69,840.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	20011470	MARKETING & MERCHANDISING MGR (LOTTERY)	\$ 85,608.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	20019269	DIRECTOR OF COMMUNICATIONS (LOTTERY)	\$ 85,608.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	20019545	LOTTERY REGIONAL/PROGRAM MANAGER	\$ 59,172.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	20024789	IT SPECIALIST 4	\$ 74,964.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	01/2017	20024789	IT SPECIALIST 4	\$ 74,964.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	20026678	CUSTOMER SERVICE SPECIALIST 2	\$ 39,516.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	01/2017	20027446	MARKETING/SALES COORDINATOR (LOTTERY)	\$ 71,112.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	20027941	WAREHOUSE OPERATOR 4	\$ 43,524.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	20028397	IT SYSTEMS/APP SPEC 6	\$ 91,332.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	20028528	IT SYSTEMS/APP SPEC 6	\$ 93,612.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	20034973	LOTTERY REGIONAL/PROGRAM MANAGER	\$ 61,692.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	20038147	LOTTERY REGIONAL/PROGRAM MANAGER	\$ 73,740.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	20041651	LOTTERY SECURITY SPECIALIST	\$ 54,048.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	20042545	ADMINISTRATIVE SERVICES MANAGER, LOTTE	\$ 72,098.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	20042690	SECRETARY LEAD	\$ 39,444.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	20046220	IT SPECIALIST 4	\$ 74,964.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	20050173	IT SYSTEMS/APP SPEC 6	\$ 82,728.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	20061441	PROCUREMENT & SUPPLY SUPPORT SPEC 3	\$ 39,444.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	20063913	FISCAL ANALYST 3	\$ 46,884.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	20074054	IT SPECIALIST 5	\$ 82,728.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	20076511	FISCAL ANALYST 3	\$ 45,684.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	20079510	WMS BAND 2	\$ 79,680.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	20082053	IT SPECIALIST 4	\$ 67,884.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	20083488	FISCAL ANALYST 5	\$ 61,512.00	1	\$ 200.00
Lottery Commission, State	Cash Recognition	08/2016	20084354	MANAGEMENT ANALYST 3	\$ 57,144.00	1	\$ 200.00
Total State Lottery Commission Performance Based Incentive and Recognition Awards						48	\$ 9,600.00
Natural Resources, Department of							
Natural Resources, Department of	Cash Recognition	04/2017	37554	SENIOR TELECOMMUNICATIONS SPECIALIST	\$ 78,732.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	72643	OFFICE ASSISTANT 3	\$ 35,100.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	06/2017	73233	MAINTENANCE MECHANIC 3	\$ 53,016.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	86000	NATURAL RESOURCE SPECIALIST 2	\$ 55,728.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	03/2017	86000	NATURAL RESOURCE SPECIALIST 2	\$ 55,728.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	04/2017	92717	FISCAL ANALYST 3	\$ 55,728.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	08/2016	105903	FOREST NURSERY LEAD	\$ 32,688.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	08/2016	106786	CUSTOMER SERVICE SPECIALIST 2	\$ 39,444.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	04/2017	109063	NATURAL RESOURCE SPECIALIST 2	\$ 55,728.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	01/2017	109523	IT SPECIALIST 3	\$ 69,648.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	04/2017	123318	AIRCRAFT PILOT 2	\$ 69,656.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	126503	WMS BAND 2	\$ 83,796.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	135410	NATURAL RESOURCE SPECIALIST 3	\$ 57,144.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	03/2017	153266	NATURAL RESOURCE SPECIALIST 2	\$ 54,384.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	03/2017	168346	NATURAL RESOURCE SPECIALIST 2	\$ 55,728.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	04/2017	173438	IT SPECIALIST 4	\$ 76,812.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	05/2017	197819	NATURAL RESOURCE POLICE OFFICER	\$ 69,648.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	02/2017	202482	NATURAL RESOURCE SPECIALIST 2	\$ 54,384.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	203379	NATURAL RESOURCE SPECIALIST 1	\$ 49,308.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	02/2017	204414	PROPERTY & ACQUISITION SPECIALIST 3	\$ 63,036.00	1	\$ 200.00

Agency Name	Type of Award	Cal. year / month	Employee Number	Job	Annual Salary	Number of Awards	Amount of Awards
Natural Resources, Department of	Cash Recognition	10/2016	204592	NATURAL RESOURCE SPECIALIST 2	\$ 54,384.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	02/2017	204592	NATURAL RESOURCE SPECIALIST 2	\$ 55,728.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	07/2016	205462	NATURAL RESOURCES TECHNICIAN 3	\$ 42,492.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	03/2017	214688	WMS BAND 1	\$ 64,752.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	04/2017	228511	AIRCRAFT PILOT 2	\$ 69,656.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	02/2017	237218	IT SPECIALIST 4	\$ 76,812.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	01/2017	240888	EQUIPMENT OPERATOR LEAD	\$ 53,016.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	06/2017	264626	SENIOR TELECOMMUNICATIONS SPECIALIST	\$ 78,732.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	278176	WMS BAND 2	\$ 78,072.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	306140	NATURAL RESOURCE SPECIALIST 3	\$ 61,512.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	306140	NATURAL RESOURCE SPECIALIST 3	\$ 61,512.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	03/2017	308554	NATURAL RESOURCE SPECIALIST 3	\$ 50,496.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	318401	NATURAL RESOURCE SPECIALIST 1	\$ 49,308.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	02/2017	359179	NATURAL RESOURCE SPECIALIST 1	\$ 48,060.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	07/2016	363420	NATURAL RESOURCES TECHNICIAN 3	\$ 43,524.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	05/2017	382018	WMS BAND 1	\$ 65,916.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	06/2017	393299	NATURAL RESOURCE SPECIALIST 3	\$ 60,012.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	06/2017	393503	FISCAL TECHNICIAN 2	\$ 35,100.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	05/2017	397232	WMS BAND 1	\$ 65,916.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	08/2016	397807	FOREST NURSERY LEAD	\$ 31,988.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	422808	PROPERTY & ACQUISITION SPECIALIST 2	\$ 54,384.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	469396	FORMS & RECORDS ANALYST 2	\$ 45,684.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	03/2017	505978	CARTOGRAPHER 3	\$ 63,036.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	06/2017	509765	NATURAL RESOURCE OPERATIONS SUPERVISOR	\$ 53,016.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	01/2017	522531	EQUIPMENT OPERATOR LEAD	\$ 53,016.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	526138	WMS BAND 1	\$ 65,916.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	08/2016	547657	WAREHOUSE OPERATOR 2	\$ 36,744.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	08/2016	584487	FARMER 2	\$ 37,680.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	02/2017	592544	MAINTENANCE MECHANIC 3	\$ 54,384.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	02/2017	592544	MAINTENANCE MECHANIC 3	\$ 54,384.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	594052	FOREST CREW SUPERVISOR, CORR FACILITIES	\$ 48,060.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	609538	NATURAL RESOURCE SPECIALIST 2	\$ 51,756.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	633539	NATURAL RESOURCES TECHNICIAN 3	\$ 43,524.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	07/2016	651087	NATURAL RESOURCE SPECIALIST 3	\$ 61,512.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	07/2016	749464	NATURAL RESOURCE SCIENTIST 3	\$ 71,316.00	1	\$ 150.00
Natural Resources, Department of	Cash Recognition	11/2016	778064	NATURAL RESOURCES TECHNICIAN 3	\$ 43,524.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	02/2017	778064	NATURAL RESOURCES TECHNICIAN 3	\$ 43,524.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	06/2017	804404	NATURAL RESOURCE ENGINEER 3	\$ 71,316.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	12/2016	832573	IT SPECIALIST 4	\$ 74,964.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	04/2017	860876	WMS BAND 1	\$ 65,916.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	10/2016	862817	NATURAL RESOURCE SPECIALIST 1	\$ 48,060.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	04/2017	862977	NATURAL RESOURCE SPECIALIST 2	\$ 51,756.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	10/2016	863486	NATURAL RESOURCE SPECIALIST 1	\$ 48,060.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	08/2016	876981	MAINTENANCE MECHANIC 2	\$ 51,756.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	05/2017	884052	FISCAL ANALYST 3	\$ 55,728.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	06/2017	902747	WMS BAND 2	\$ 84,288.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	06/2017	928326	EQUIPMENT TECHNICIAN 3	\$ 50,496.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	929195	NATURAL RESOURCE SPECIALIST 2	\$ 55,728.00	1	\$ 200.00

Agency Name	Type of Award	Cal. year / month	Employee Number	Job	Annual Salary	Number of Awards	Amount of Awards
Natural Resources, Department of	Cash Recognition	06/2017	929195	NATURAL RESOURCE SPECIALIST 2	\$ 55,728.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	08/2016	960439	NATURAL RESOURCE SCIENTIST 1	\$ 49,308.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	03/2017	1017547	NATURAL RESOURCE SPECIALIST 3	\$ 57,144.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	02/2017	1025113	NATURAL RESOURCES TECHNICIAN 3	\$ 42,492.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	1034842	NATURAL RESOURCE SPECIALIST 2	\$ 54,384.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	1049145	NATURAL RESOURCE SPECIALIST 4	\$ 66,264.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	08/2016	1073030	PLANT TECHNICIAN 1	\$ 35,934.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	04/2017	1085282	AIRCRAFT PILOT 2	\$ 69,656.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	02/2017	1097808	NATURAL RESOURCE SPECIALIST 3	\$ 60,012.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	08/2016	1103307	NATURAL RESOURCE OPERATIONS SUPERVISOR	\$ 53,016.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	06/2017	1124061	NATURAL RESOURCES TECHNICIAN 3	\$ 42,492.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	02/2017	1158928	NATURAL RESOURCE SPECIALIST 1	\$ 48,060.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	1166710	PROPERTY & ACQUISITION SPECIALIST 3	\$ 61,512.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	06/2017	1178688	NATURAL RESOURCE SPECIALIST 1	\$ 41,436.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	03/2017	20000575	NATURAL RESOURCE SPECIALIST 2	\$ 54,384.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	04/2017	20000713	NATURAL RESOURCE SPECIALIST 1	\$ 48,060.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	06/2017	20000922	NATURAL RESOURCE SPECIALIST 3	\$ 60,012.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	10/2016	20002306	WMS BAND 1	\$ 65,916.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	06/2017	20004732	MAINTENANCE MECHANIC 1	\$ 45,684.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	08/2016	20007097	FOREST NURSERY TECHNICIAN	\$ 44,652.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	02/2017	20010197	FOREST CREW SUPERVISOR, CORR FACILITIES	\$ 49,308.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	10/2016	20012212	NATURAL RESOURCE SPECIALIST 1	\$ 48,060.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	08/2016	20022524	FARMER 2	\$ 37,680.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	06/2017	20023327	NATURAL RESOURCE SPECIALIST 3	\$ 60,012.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	10/2016	20025356	NATURAL RESOURCE SPECIALIST 1	\$ 45,684.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	03/2017	20026960	NATURAL RESOURCE SPECIALIST 2	\$ 54,384.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	08/2016	20030987	FARMER 2	\$ 36,744.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	04/2017	20034151	NATURAL RESOURCE SPECIALIST 1	\$ 42,492.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	04/2017	20034158	NATURAL RESOURCE SPECIALIST 2	\$ 46,884.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	20040093	EQUIPMENT OPERATOR SUPERVISOR	\$ 58,548.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	06/2017	20042123	ADMIN ASST DNR	\$ 76,656.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	20045115	PROPERTY & ACQUISITION SPECIALIST 1	\$ 41,436.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	03/2017	20046100	NATURAL RESOURCES TECHNICIAN 3	\$ 39,444.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	07/2016	20047782	NATURAL RESOURCE SPECIALIST 1	\$ 40,428.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	20047871	NATURAL RESOURCE SPECIALIST 4	\$ 66,264.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	12/2016	20048561	COMMUNICATIONS CONSULTANT 3	\$ 57,144.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	12/2016	20050279	ENVIRONMENTAL PLANNER 4	\$ 67,884.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	06/2017	20052002	WMS BAND 1	\$ 72,816.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	06/2017	20052796	BUDGET ANALYST 3	\$ 53,016.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	01/2017	20053835	IT SPECIALIST 5	\$ 80,724.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	06/2017	20053951	NATURAL RESOURCE SPECIALIST 1	\$ 44,652.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	02/2017	20054545	NATURAL RESOURCE ENGINEER 2	\$ 53,016.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	06/2017	20054619	NATURAL RESOURCE SPECIALIST 1	\$ 44,652.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	01/2017	20055754	IT SPECIALIST 4	\$ 69,648.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	20057278	WMS BAND 1	\$ 60,156.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	04/2017	20059673	CONF SECY DNR	\$ 62,256.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	08/2016	20059752	WAREHOUSE OPERATOR 1	\$ 33,512.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	08/2016	20059753	PLANT TECHNICIAN 1	\$ 29,820.00	1	\$ 200.00

Agency Name	Type of Award	Cal. year / month	Employee Number	Job	Annual Salary	Number of Awards	Amount of Awards
Natural Resources, Department of	Cash Recognition	11/2016	20062735	NATURAL RESOURCE SPECIALIST 2	\$ 46,884.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	02/2017	20063385	NATURAL RESOURCE SPECIALIST 2	\$ 51,756.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	20064204	EQUIPMENT OPERATOR 1	\$ 35,100.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	05/2017	20066660	NATURAL RESOURCES TECHNICIAN 3	\$ 42,492.00	1	\$ 100.00
Natural Resources, Department of	Cash Recognition	08/2016	20068268	NATURAL RESOURCE OPERATIONS SUPERVISOR	\$ 48,060.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	08/2016	20068586	FARMER 5	\$ 44,652.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	20068907	PROPERTY & ACQUISITION SPECIALIST 3	\$ 60,012.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	10/2016	20070242	NATURAL RESOURCE SPECIALIST 1	\$ 48,060.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	06/2017	20070447	NATURAL RESOURCES TECHNICIAN 3	\$ 41,436.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	20072099	OFFICE ASSISTANT LEAD	\$ 36,744.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	05/2017	20072754	NATURAL RESOURCE SPECIALIST 2	\$ 51,756.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	20073030	FISCAL TECHNICIAN 2	\$ 32,688.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	03/2017	20073451	NATURAL RESOURCE SPECIALIST 3	\$ 53,016.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	04/2017	20074348	FACILITY SERVICES COORDINATOR	\$ 55,728.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	12/2016	20076157	MANAGEMENT ANALYST 3	\$ 54,384.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	01/2017	20076527	NATURAL RESOURCE SPECIALIST 2	\$ 49,308.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	20077767	NATURAL RESOURCE SPECIALIST 3	\$ 60,012.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	05/2017	20078280	OFFICE SUPPORT SUPERVISOR 2	\$ 43,524.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	06/2017	20078280	OFFICE SUPPORT SUPERVISOR 2	\$ 43,524.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	06/2017	20079392	FISCAL TECHNICIAN LEAD	\$ 35,928.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	20080338	OFFICE ASSISTANT 3	\$ 33,504.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	02/2017	20082604	NATURAL RESOURCE WORKER 2	\$ 29,817.00	1	\$ 50.00
Natural Resources, Department of	Cash Recognition	08/2016	20082765	FOREST NURSERY TECHNICIAN	\$ 35,928.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	20083253	NATURAL RESOURCE SPECIALIST 2	\$ 44,652.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	20088916	PROPERTY & ACQUISITION SPECIALIST 2	\$ 49,308.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	06/2017	20089322	BUDGET ANALYST 3	\$ 55,728.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	06/2017	20090346	WMS BAND 1	\$ 72,816.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	01/2017	20093195	IT SPECIALIST 4	\$ 64,620.00	1	\$ 200.00
Natural Resources, Department of	Cash Recognition	11/2016	20094631	OFFICE ASSISTANT 3	\$ 29,820.00	1	\$ 200.00
Total Department of Natural Resources Performance Based Incentive and Recognition Awards						145	\$ 28,700.00
Patrol, Washington State							
Patrol, Washington State	Cash Recognition	11/2016	13216	WSP TROOPER GREATER THAN 5 YEARS	\$ 89,467.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	03/2017	72397	WMS BAND 3	\$ 93,144.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	124290	PROPERTY & EVIDENCE CUSTODIAN	\$ 43,524.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	08/2016	144483	FISCAL ANALYST 5	\$ 64,620.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	160059	SENIOR TELECOMMUNICATIONS SPECIALIST	\$ 78,732.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	01/2017	197373	WSP LIEUTENANT PAY GRADE	\$ 113,946.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	11/2016	210806	WSP TROOPER GREATER THAN 5 YEARS	\$ 82,080.00	1	\$ 200.00
Patrol, Washington State	WSP Trooper of the year	07/2016	212506	WSP TROOPER GREATER THAN 5 YEARS	\$ 84,542.00	1	\$ 177.22
Patrol, Washington State	WSP Trooper of the year	08/2016	212506	WSP TROOPER GREATER THAN 5 YEARS	\$ 84,542.00	1	\$ 46.17
Patrol, Washington State	WSP Trooper of the year	09/2016	212506	WSP TROOPER GREATER THAN 5 YEARS	\$ 84,542.00	1	\$ 161.30
Patrol, Washington State	WSP Trooper of the year	10/2016	212506	WSP TROOPER GREATER THAN 5 YEARS	\$ 84,542.00	1	\$ 193.80
Patrol, Washington State	WSP Trooper of the year	11/2016	212506	WSP TROOPER GREATER THAN 5 YEARS	\$ 84,542.00	1	\$ 133.95
Patrol, Washington State	WSP Trooper of the year	12/2016	212506	WSP TROOPER GREATER THAN 5 YEARS	\$ 84,542.00	1	\$ 172.24
Patrol, Washington State	WSP Trooper of the year	01/2017	212506	WSP TROOPER GREATER THAN 5 YEARS	\$ 84,542.00	1	\$ 137.36
Patrol, Washington State	WSP Trooper of the year	02/2017	212506	WSP TROOPER GREATER THAN 5 YEARS	\$ 84,542.00	1	\$ 169.41
Patrol, Washington State	WSP Trooper of the year	03/2017	212506	WSP TROOPER GREATER THAN 5 YEARS	\$ 84,542.00	1	\$ 196.65
Patrol, Washington State	WSP Trooper of the year	04/2017	212506	WSP TROOPER GREATER THAN 5 YEARS	\$ 84,542.00	1	\$ 195.35
Patrol, Washington State	Cash Recognition	03/2017	232406	HUMAN RESOURCE CONSULTANT 4	\$ 67,884.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	07/2016	236901	FORMS & RECORDS ANALYST 3	\$ 54,468.00	1	\$ 200.00

Agency Name	Type of Award	Cal. year / month	Employee Number	Job	Annual Salary	Number of Awards	Amount of Awards
Patrol, Washington State	Cash Recognition	04/2017	236901	FORMS & RECORDS ANALYST 3	\$ 54,468.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	03/2017	244868	OFFICE ASSISTANT 3	\$ 35,928.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	269723	FORMS & RECORDS ANALYST 1	\$ 39,444.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	309493	PROPERTY & EVIDENCE CUSTODIAN	\$ 44,652.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	07/2016	318149	WSP SERGEANT PAY GRADE	\$ 99,049.00	1	\$ 100.00
Patrol, Washington State	Cash Recognition	03/2017	320305	WSP ASSISTANT CHIEF	\$ 139,452.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	06/2017	322996	PROPERTY & EVIDENCE CUSTODIAN	\$ 44,652.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	07/2016	323745	WSP TROOPER GREATER THAN 5 YEARS	\$ 87,826.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	10/2016	327478	HUMAN RESOURCE CONSULTANT 2	\$ 55,728.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	355885	IT SPECIALIST 5	\$ 82,728.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	01/2017	357243	WSP LIEUTENANT PAY GRADE	\$ 130,491.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	03/2017	363529	SAFETY OFFICER 2	\$ 60,012.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	01/2017	396650	WMS BAND 2	\$ 89,412.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	435267	CONTRACTS SPECIALIST 2	\$ 55,728.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	01/2017	436736	FORENSIC SCIENTIST 5	\$ 84,816.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	12/2016	465582	HUMAN RESOURCE CONSULTANT 2	\$ 55,728.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	474910	WSP TROOPER GREATER THAN 5 YEARS	\$ 84,508.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	02/2017	475194	WSP CAPTAIN PAY GRADE	\$ 123,588.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	494133	IT SPECIALIST 4	\$ 74,964.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	06/2017	523343	FORENSIC SCIENTIST 5	\$ 86,916.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	03/2017	549801	WSP CAPTAIN PAY GRADE	\$ 135,947.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	555549	FORENSIC SCIENTIST 3	\$ 76,812.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	02/2017	574920	WSP TROOPER GREATER THAN 5 YEARS	\$ 86,184.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	635709	WSP TROOPER GREATER THAN 5 YEARS	\$ 82,094.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	07/2016	648764	WSP CAPTAIN PAY GRADE	\$ 127,210.00	1	\$ 100.00
Patrol, Washington State	Cash Recognition	10/2016	758758	WSP TROOPER GREATER THAN 5 YEARS	\$ 78,888.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	12/2016	805874	HUMAN RESOURCE CONSULTANT 2	\$ 57,144.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	05/2017	832777	WSP SERGEANT PAY GRADE	\$ 105,445.00	1	\$ 200.00
Patrol, Washington State	WSP Trooper of the year	05/2017	848377	WSP TROOPER GREATER THAN 5 YEARS	\$ 89,143.00	1	\$ 181.94
Patrol, Washington State	WSP Trooper of the year	06/2017	848377	WSP TROOPER GREATER THAN 5 YEARS	\$ 89,143.00	1	\$ 194.75
Patrol, Washington State	Cash Recognition	04/2017	973509	WSP TROOPER GREATER THAN 5 YEARS	\$ 80,466.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	986338	OFFICE ASSISTANT 3	\$ 35,100.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	1019442	WSP SERGEANT PAY GRADE	\$ 94,299.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	1079870	FORENSIC SCIENTIST 3	\$ 74,964.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	1093438	OFFICE ASSISTANT 3	\$ 35,928.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	1095922	WSP TROOPER GREATER THAN 5 YEARS	\$ 84,410.00	1	\$ 200.00
Patrol, Washington State	WSP Cert Tech of the Year	07/2016	1133212	WSP TROOPER GREATER THAN 5 YEARS	\$ 87,381.00	1	\$ 158.41
Patrol, Washington State	WSP Cert Tech of the Year	08/2016	1133212	WSP TROOPER GREATER THAN 5 YEARS	\$ 87,381.00	1	\$ 106.32
Patrol, Washington State	WSP Cert Tech of the Year	09/2016	1133212	WSP TROOPER GREATER THAN 5 YEARS	\$ 87,381.00	1	\$ 168.62
Patrol, Washington State	WSP Cert Tech of the Year	10/2016	1133212	WSP TROOPER GREATER THAN 5 YEARS	\$ 87,381.00	1	\$ 193.32
Patrol, Washington State	WSP Cert Tech of the Year	11/2016	1133212	WSP TROOPER GREATER THAN 5 YEARS	\$ 87,381.00	1	\$ 151.27
Patrol, Washington State	WSP Cert Tech of the Year	12/2016	1133212	WSP TROOPER GREATER THAN 5 YEARS	\$ 87,381.00	1	\$ 118.14
Patrol, Washington State	WSP Cert Tech of the Year	01/2017	1133212	WSP TROOPER GREATER THAN 5 YEARS	\$ 87,381.00	1	\$ 147.64
Patrol, Washington State	WSP Cert Tech of the Year	02/2017	1133212	WSP TROOPER GREATER THAN 5 YEARS	\$ 87,381.00	1	\$ 180.03
Patrol, Washington State	WSP Cert Tech of the Year	03/2017	1133212	WSP TROOPER GREATER THAN 5 YEARS	\$ 87,381.00	1	\$ 144.50
Patrol, Washington State	WSP Cert Tech of the Year	04/2017	1133212	WSP TROOPER GREATER THAN 5 YEARS	\$ 87,381.00	1	\$ 129.68
Patrol, Washington State	Cash Recognition	07/2016	1133233	WSP TROOPER LESS THAN 5 YEARS	\$ 65,419.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	06/2017	1143477	FORENSIC SCIENTIST 3	\$ 74,964.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	1154478	COMMUNICATIONS OFFICER 2	\$ 52,380.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	1165015	OFFICE ASSISTANT 3	\$ 35,928.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	1183696	OFFICE ASSISTANT 3	\$ 35,099.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	02/2017	1196614	HUMAN RESOURCE CONSULTANT 2	\$ 55,728.00	1	\$ 200.00

Agency Name	Type of Award	Cal. year / month	Employee Number	Job	Annual Salary	Number of Awards	Amount of Awards
Patrol, Washington State	Cash Recognition	04/2017	20000016	WSP TROOPER GREATER THAN 5 YEARS	\$ 80,466.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	20007235	WMS BAND 1	\$ 69,504.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	20008191	EVENTS COORDINATOR 3	\$ 43,524.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	06/2017	20009237	WSP TROOPER GREATER THAN 5 YEARS	\$ 82,741.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	11/2016	20024608	WSP TROOPER GREATER THAN 5 YEARS	\$ 78,875.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	20024614	DEPUTY STATE FIRE MARSHAL	\$ 69,648.00	1	\$ 200.00
Patrol, Washington State	WSP Cert Tech of the Year	05/2017	20025358	WSP TROOPER GREATER THAN 5 YEARS	\$ 86,607.00	1	\$ 175.68
Patrol, Washington State	WSP Cert Tech of the Year	06/2017	20025358	WSP TROOPER GREATER THAN 5 YEARS	\$ 86,607.00	1	\$ 182.58
Patrol, Washington State	Cash Recognition	12/2016	20031174	LABORATORY TECHNICIAN 2	\$ 49,308.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	20033207	COMMUNICATIONS OFFICER 2	\$ 52,380.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	20038044	COMMUNICATIONS OFFICER 1	\$ 47,472.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	20038645	COMMUNICATIONS OFFICER 2	\$ 52,380.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	10/2016	20040321	HUMAN RESOURCE CONSULTANT ASSISTANT :	\$ 37,680.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	20040321	HUMAN RESOURCE CONSULTANT ASSISTANT :	\$ 39,444.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	11/2016	20042101	WSP TROOPER LESS THAN 5 YEARS	\$ 80,340.00	1	\$ 200.00
Patrol, Washington State	WSP Auto Theft of the YR	05/2017	20044630	WSP TROOPER GREATER THAN 5 YEARS	\$ 82,741.00	1	\$ 127.81
Patrol, Washington State	WSP Auto Theft of the YR	06/2017	20044630	WSP TROOPER GREATER THAN 5 YEARS	\$ 82,741.00	1	\$ 193.32
Patrol, Washington State	Cash Recognition	04/2017	20045810	CUSTOMER SERVICE SPECIALIST 2	\$ 38,544.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	08/2016	20047806	WSP TROOPER LESS THAN 5 YEARS	\$ 70,824.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	05/2017	20047830	WSP TROOPER GREATER THAN 5 YEARS	\$ 82,741.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	01/2017	20047959	WSP TROOPER LESS THAN 5 YEARS	\$ 78,838.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	10/2016	20047986	WSP TROOPER LESS THAN 5 YEARS	\$ 78,838.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	20050565	COMMUNICATIONS OFFICER 1	\$ 47,472.00	1	\$ 200.00
Patrol, Washington State	WSP Auto Theft of the YR	07/2016	20053789	WSP TROOPER LESS THAN 5 YEARS	\$ 80,031.00	1	\$ 139.98
Patrol, Washington State	WSP Auto Theft of the YR	08/2016	20053789	WSP TROOPER LESS THAN 5 YEARS	\$ 80,031.00	1	\$ 136.78
Patrol, Washington State	WSP Auto Theft of the YR	09/2016	20053789	WSP TROOPER LESS THAN 5 YEARS	\$ 80,031.00	1	\$ 118.03
Patrol, Washington State	WSP Auto Theft of the YR	10/2016	20053789	WSP TROOPER LESS THAN 5 YEARS	\$ 80,031.00	1	\$ 158.86
Patrol, Washington State	WSP Auto Theft of the YR	11/2016	20053789	WSP TROOPER LESS THAN 5 YEARS	\$ 80,031.00	1	\$ 133.29
Patrol, Washington State	WSP Auto Theft of the YR	12/2016	20053789	WSP TROOPER LESS THAN 5 YEARS	\$ 80,031.00	1	\$ 157.15
Patrol, Washington State	WSP Auto Theft of the YR	01/2017	20053789	WSP TROOPER LESS THAN 5 YEARS	\$ 80,031.00	1	\$ 154.93
Patrol, Washington State	WSP Auto Theft of the YR	02/2017	20053789	WSP TROOPER LESS THAN 5 YEARS	\$ 80,031.00	1	\$ 155.98
Patrol, Washington State	WSP Auto Theft of the YR	03/2017	20053789	WSP TROOPER LESS THAN 5 YEARS	\$ 80,031.00	1	\$ 107.12
Patrol, Washington State	WSP Auto Theft of the YR	04/2017	20053789	WSP TROOPER LESS THAN 5 YEARS	\$ 80,031.00	1	\$ 146.07
Patrol, Washington State	Cash Recognition	06/2017	20059383	FORENSIC SCIENTIST 3	\$ 69,648.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	20060893	LAW ENFORCEMENT EQUIPMENT TECH 2	\$ 48,060.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	20061129	COMMUNICATIONS OFFICER 2	\$ 46,320.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	03/2017	20063062	HUMAN RESOURCE CONSULTANT ASSISTANT :	\$ 37,680.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	20064425	FORENSIC SCIENTIST 3	\$ 66,559.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	06/2017	20064454	WSP TROOPER LESS THAN 5 YEARS	\$ 66,804.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	20065976	FORMS & RECORDS ANALYST 1	\$ 36,744.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	06/2017	20067412	OFFICE ASSISTANT 3	\$ 35,100.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	06/2017	20069174	FORENSIC SCIENTIST 3	\$ 64,927.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	20070556	FORMS & RECORDS ANALYST 2	\$ 41,436.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	20073379	COMMUNICATIONS OFFICER 3	\$ 46,320.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	11/2016	20074231	WSP TROOPER LESS THAN 5 YEARS	\$ 59,472.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	20076804	DEPUTY STATE FIRE MARSHAL	\$ 69,648.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	06/2017	20077176	COMMUNICATIONS OFFICER 1	\$ 42,084.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	05/2017	20084679	FISCAL ANALYST 2	\$ 40,428.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	04/2017	20084683	COMMUNICATIONS OFFICER 2	\$ 42,084.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	11/2016	20088768	WSP TROOPER LESS THAN 5 YEARS	\$ 61,149.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	01/2017	20091009	WSP TROOPER CADET	\$ 49,488.00	1	\$ 200.00
Patrol, Washington State	Cash Recognition	01/2017	20092051	COMMUNICATIONS CONSULTANT 3	\$ 45,684.00	1	\$ 200.00

Agency Name	Type of Award	Cal. year / month	Employee Number	Job	Annual Salary	Number of Awards	Amount of Awards
Total Washington State Patrol Performance Based Incentive and Recognition Awards						123	\$ 22,745.65
Recreation and Conservation Office							
Recreation and Conservation Office	Cash Recognition	10/2016	13853	Outdoor Grants Manager	\$ 74,964.00	1	\$ 10.00
Recreation and Conservation Office	Cash Recognition	12/2016	13853	Outdoor Grants Manager	\$ 74,964.00	1	\$ 20.00
Recreation and Conservation Office	Cash Recognition	12/2016	35248	Outdoor Grants Manager	\$ 74,964.00	1	\$ 20.00
Recreation and Conservation Office	Cash Recognition	01/2017	35248	Outdoor Grants Manager	\$ 74,964.00	1	\$ 50.00
Recreation and Conservation Office	Cash Recognition	02/2017	42177	Policy Director	\$ 97,524.00	1	\$ 50.00
Recreation and Conservation Office	Cash Recognition	03/2017	56615	PRISM System Administrator	\$ 88,716.00	1	\$ 10.00
Recreation and Conservation Office	Cash Recognition	03/2017	65526	Recreation and Conservation Grants Section	\$ 91,464.00	1	\$ 10.00
Recreation and Conservation Office	Cash Recognition	01/2017	204387	Communications Manager	\$ 80,856.00	1	\$ 50.00
Recreation and Conservation Office	Cash Recognition	01/2017	204387	Communications Manager	\$ 80,856.00	1	\$ 100.00
Recreation and Conservation Office	Cash Recognition	12/2016	241036	Outdoor Grants Manager	\$ 59,971.20	1	\$ 20.00
Recreation and Conservation Office	Cash Recognition	01/2017	272658	Information Tech Specialist	\$ 84,816.00	1	\$ 50.00
Recreation and Conservation Office	Cash Recognition	09/2016	272658	Information Tech Specialist	\$ 84,816.00	1	\$ 20.00
Recreation and Conservation Office	Cash Recognition	12/2016	281833	Outdoor Grants Manager	\$ 74,964.00	1	\$ 20.00
Recreation and Conservation Office	Cash Recognition	01/2017	281833	Outdoor Grants Manager	\$ 74,964.00	1	\$ 50.00
Recreation and Conservation Office	Cash Recognition	01/2017	281833	Outdoor Grants Manager	\$ 74,964.00	1	\$ 50.00
Recreation and Conservation Office	Cash Recognition	09/2016	308806	Chief Financial Officer	\$ 89,340.00	1	\$ 20.00
Recreation and Conservation Office	Cash Recognition	01/2017	419926	Outdoor Grants Manager	\$ 74,964.00	1	\$ 50.00
Recreation and Conservation Office	Cash Recognition	11/2016	425417	Agency Operations Specialist	\$ 70,656.00	1	\$ 10.00
Recreation and Conservation Office	Cash Recognition	09/2016	505696	Administrative Assistant	\$ 42,492.00	1	\$ 20.00
Recreation and Conservation Office	Cash Recognition	03/2017	559910	Lead Entity Program Manager	\$ 81,516.00	1	\$ 105.95
Recreation and Conservation Office	Cash Recognition	09/2016	559910	Lead Entity Program Manager	\$ 81,516.00	1	\$ 20.00
Recreation and Conservation Office	Cash Recognition	09/2016	573682	Deputy Director	\$ 102,696.00	1	\$ 20.00
Recreation and Conservation Office	Cash Recognition	01/2017	601253	Outdoor Grants Manager - lead	\$ 80,724.00	1	\$ 10.00
Recreation and Conservation Office	Cash Recognition	08/2016	784528	Information Tech Specialist	\$ 67,884.00	1	\$ 10.00
Recreation and Conservation Office	Cash Recognition	01/2017	784528	Information Tech Specialist	\$ 67,884.00	1	\$ 100.00
Recreation and Conservation Office	Cash Recognition	02/2017	852370	Policy Specialist	\$ 81,540.00	1	\$ 50.00
Recreation and Conservation Office	Cash Recognition	02/2017	863736	Outdoor Grants Manager	\$ 73,140.00	1	\$ 25.00
Recreation and Conservation Office	Cash Recognition	01/2017	1054027	Receptionist	\$ 36,744.00	1	\$ 50.00
Recreation and Conservation Office	Cash Recognition	12/2016	20011068	Outdoor Grants Manager	\$ 73,140.00	1	\$ 20.00
Recreation and Conservation Office	Cash Recognition	02/2017	20017421	Policy Specialist	\$ 79,999.92	1	\$ 50.00
Recreation and Conservation Office	Cash Recognition	02/2017	20032707	Policy and Performance Specialist	\$ 78,384.00	1	\$ 50.00
Recreation and Conservation Office	Cash Recognition	01/2017	20036421	Outreach and Data Coordinator	\$ 75,492.00	1	\$ 100.00
Recreation and Conservation Office	Cash Recognition	01/2017	20040045	Implementation Coordinator	\$ 75,492.00	1	\$ 100.00
Recreation and Conservation Office	Cash Recognition	12/2016	20044652	Outdoor Grants Manager - lead	\$ 64,579.20	1	\$ 20.00
Recreation and Conservation Office	Cash Recognition	02/2017	20044652	Outdoor Grants Manager - lead	\$ 64,579.20	1	\$ 10.00
Recreation and Conservation Office	Cash Recognition	02/2017	20044652	Outdoor Grants Manager - lead	\$ 64,579.20	1	\$ 25.00
Recreation and Conservation Office	Cash Recognition	12/2016	20051552	Administrative Assistant	\$ 41,436.00	1	\$ 20.00
Recreation and Conservation Office	Cash Recognition	12/2016	20065761	Outdoor Grants Manager	\$ 50,496.00	1	\$ 20.00
Recreation and Conservation Office	Cash Recognition	09/2016	20065761	Outdoor Grants Manager	\$ 50,496.00	1	\$ 20.00
Recreation and Conservation Office	Cash Recognition	08/2016	20071084	Administrative Assistant	\$ 38,544.00	1	\$ 10.00
Recreation and Conservation Office	Cash Recognition	12/2016	20086979	Outdoor Grants Manager	\$ 63,036.00	1	\$ 20.00
Recreation and Conservation Office	Cash Recognition	02/2017	20086979	Outdoor Grants Manager	\$ 63,036.00	1	\$ 10.00
Recreation and Conservation Office	Cash Recognition	01/2017	20088992	Outdoor Grants Manager	\$ 64,620.00	1	\$ 10.00
Recreation and Conservation Office	Cash Recognition	02/2017	20093137	Database Manager	\$ 58,548.00	1	\$ 25.00
Recreation and Conservation Office	Cash Recognition	03/2017	20101617	Office Assistant	11.92hr	1	\$ 10.00
Recreation and Conservation Office	Cash Recognition	02/2017	20147843	Executive Coordinator	\$ 71,256.00	1	\$ 50.00
Total Recreation and Conservation Office Performance Based Incentive and Recognition Awards						46	\$ 1,590.95
Social & Health Services, Department of							
Social & Health Services, Department of	Cash Recognition	04/2017	22358	REGISTERED NURSE 3	\$ 116,004.00	1	\$ 100.00
Social & Health Services, Department of	Cash Recognition	04/2017	232294	REGISTERED NURSE 3	\$ 116,004.00	1	\$ 66.66

Agency Name	Type of Award	Cal. year / month	Employee Number	Job	Annual Salary	Number of Awards	Amount of Awards
Social & Health Services, Department of	Cash Recognition	04/2017	240831	INSTITUTION COUNSELOR 3	\$ 48,060.00	1	\$ 200.00
Social & Health Services, Department of	Cash Recognition	08/2016	379529	REGISTERED NURSE 2	\$ 84,108.00	1	\$ 100.00
Social & Health Services, Department of	Cash Recognition	04/2017	547015	REGISTERED NURSE 2	\$ 109,812.00	1	\$ 100.00
Social & Health Services, Department of	Cash Recognition	04/2017	777815	REGISTERED NURSE 2	\$ 105,174.00	1	\$ 50.00
Social & Health Services, Department of	Cash Recognition	04/2017	940544	REGISTERED NURSE 3	\$ 107,724.00	1	\$ 100.00
Social & Health Services, Department of	Cash Recognition	04/2017	1066969	REGISTERED NURSE 2	\$ 105,096.00	1	\$ 66.67
Social & Health Services, Department of	Cash Recognition	04/2017	1184024	COMMUNITY NURSE SPECIALIST	\$ 97,584.00	1	\$ 200.00
Social & Health Services, Department of	Cash Recognition	04/2017	1206666	REGISTERED NURSE 3	\$ 107,724.00	1	\$ 200.00
Social & Health Services, Department of	Cash Recognition	12/2016	20004892	WMS BAND 1	\$ 74,928.00	1	\$ 100.00
Social & Health Services, Department of	Cash Recognition	04/2017	20052619	REGISTERED NURSE 3	\$ 90,588.00	1	\$ 200.00
Social & Health Services, Department of	Cash Recognition	04/2017	20053883	REGISTERED NURSE 2	\$ 70,776.00	1	\$ 100.00
Social & Health Services, Department of	Cash Recognition	04/2017	20057672	REGISTERED NURSE 2	\$ 102,516.00	1	\$ 200.00
Social & Health Services, Department of	Cash Recognition	04/2017	20064895	REGISTERED NURSE 2	\$ 102,516.00	1	\$ 100.00
Social & Health Services, Department of	Cash Recognition	04/2017	20067308	REGISTERED NURSE 2	\$ 90,598.00	1	\$ 200.00
Social & Health Services, Department of	Cash Recognition	04/2017	20068412	REGISTERED NURSE 2	\$ 67,338.00	1	\$ 100.00
Social & Health Services, Department of	Cash Recognition	04/2017	20073646	REGISTERED NURSE 2	\$ 102,516.00	1	\$ 50.00
Social & Health Services, Department of	Cash Recognition	04/2017	20079887	PSYCHIATRIC SECURITY ATTENDANT	\$ 39,901.00	1	\$ 100.00
Social & Health Services, Department of	Cash Recognition	04/2017	20081661	REGISTERED NURSE 2	\$ 95,184.00	1	\$ 200.00
Social & Health Services, Department of	Cash Recognition	04/2017	20083804	REGISTERED NURSE 2	\$ 84,108.00	1	\$ 100.00
Social & Health Services, Department of	Cash Recognition	09/2016	20089006	REGISTERED NURSE 2	\$ 101,952.00	1	\$ 100.00
Social & Health Services, Department of	Cash Recognition	12/2016	20090558	REGISTERED NURSE 2	\$ 89,604.00	1	\$ 100.00
Social & Health Services, Department of	Cash Recognition	04/2017	20092499	REGISTERED NURSE 2	\$ 102,516.00	1	\$ 66.67
Social & Health Services, Department of	Cash Recognition	04/2017	20093964	PSYCHOLOGY ASSOCIATE	\$ 57,348.00	1	\$ 200.00
Social & Health Services, Department of	Cash Recognition	12/2016	20097259	PSYCHIATRIC SECURITY NURSE	\$ 57,516.00	1	\$ 100.00
Social & Health Services, Department of	Cash Recognition	04/2017	20097259	PSYCHIATRIC SECURITY NURSE	\$ 57,516.00	1	\$ 200.00
Social & Health Services, Department of	Cash Recognition	04/2017	20099265	REGISTERED NURSE 2	\$ 101,952.00	1	\$ 100.00
Total Social and Health Services Performance Based Incentive and Recognition Awards						28	\$ 3,500.00
Transportation, Department of							
Transportation, Department of	Cash Recognition	07/2016	20015809	CONTRACTS SPECIALIST 3	\$ 69,648.00	1	\$ 200.00
Total Department of Transportation Performance Based Incentive and Recognition Awards						1	\$ 200.00
Grand Total Performance Based Incentives and Recognition Awards						929	\$ 136,393.60

Office of Financial Management
P.O. Box 47500 * Olympia, WA * 98504-7500
Phone: 360-407-4111