

# Fiscal Year 2023 Disability Employment Report

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Submitted in fulfillment of the annual reporting requirement of RCW 43.41.275



**State Human Resources Division**  
Office of Financial Management  
January 2024

## **A report for**

Michaela Doelman, Chief Human Resources Officer  
OFM State Human Resources Division

Elizabeth Gordon, Executive Director  
Governor's Committee on Disability Issues and Employment

Dana Phelps, Interim Director  
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# Executive summary

Pursuant to the [RCW 43.41.275](#), the annual Disability Employment Report contains data for state agencies with at least 100 employees (i.e., 37 agencies in FY 2023). To better meet the RCW’s intention, “movement” data (employees moving to another state agency) is added to this report in addition to “separation” data (employees separated from the state service). It also reflects the new data requirement (fiscal year instead of calendar year data) amended by the 2023 legislative session’s [Engrossed Substitute House Bill 1361](#).

No state agencies reported internship opportunities for FY 2024. The Division of Vocational Rehabilitation (DVR), the Developmental Disabilities Administration (DDA), and the Department of Services for the Blind (DSB) do not offer or support direct internship opportunities for general government agencies. DVR and DDA contract with external organizations where agencies can participate in internships.

## FY 2023 statewide aggregate data summary

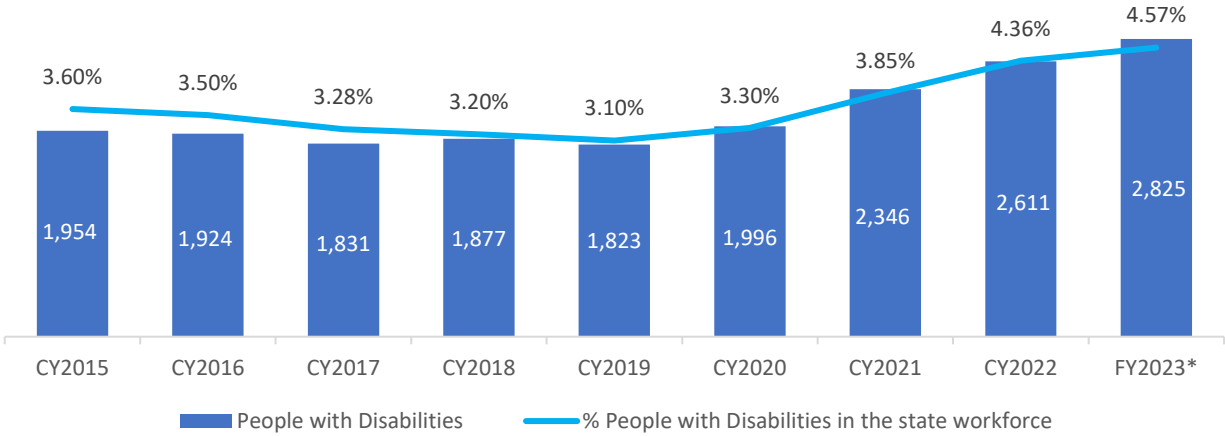
FY 2023 Disability Employment (Permanent Positions)	Total Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees	61,868	2,825	4.57%
New hires (into state government)	9,415	550	5.84%
Separations (out of state government)	6,266	364	5.81%
Movements (to another state agency)	1,352	123	9.10%
Planned hires for FY2024	9,144	--	--

FY 2023 Disability Employment Services	Total Headcount	Percent of New Hires with Disabilities
Department of Services for the Blind (DSB) Client Hires	13	2.36%
Division of Vocational Rehabilitation (DVR) Client Hires	16	2.91%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with disabilities workforce growth trend

The representation of people with disabilities (PWD) in the state workforce has grown noticeably since the pandemic. People with disabilities in the state permanent positions increased about 1.5 % (1,000 positions) since 2019 (see Chart 1).

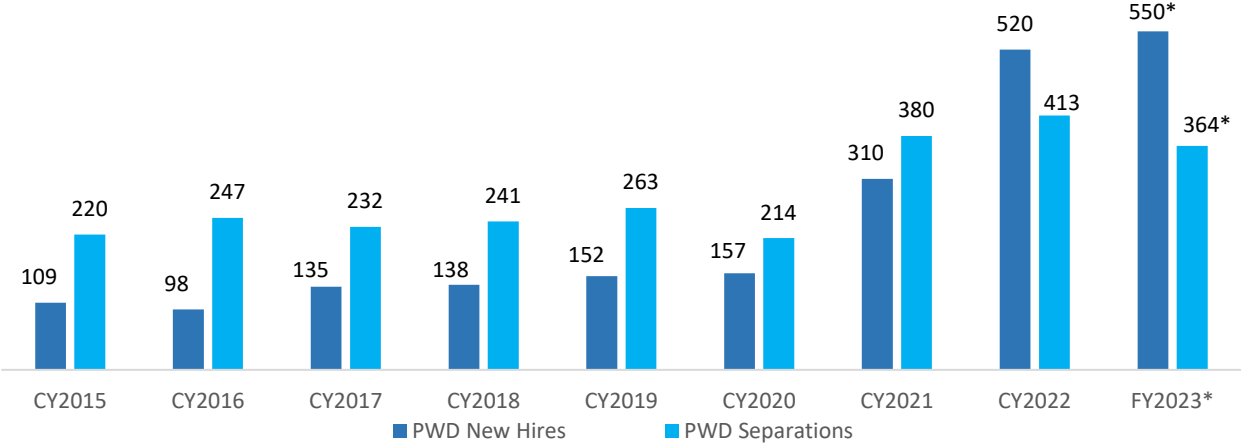
**Chart 1. People with disabilities in the Washington state workforce**



\*Due to the data requirement change starting FY 2023, the data trend between CY 2022 and FY 2023 should be considered as reference only.

This upward workforce growth trend was also reflected in the number of PWD news hires and separations. There were more PWD new hires than PWD separations since 2022 (see Chart 2).

**Chart 2: People with disabilities: new hires vs. separations**



Any questions about this report may be directed to ShiaoYun Wang at (360) 870-6321 or [shiauyun.wang@ofm.wa.gov](mailto:shiauyun.wang@ofm.wa.gov).

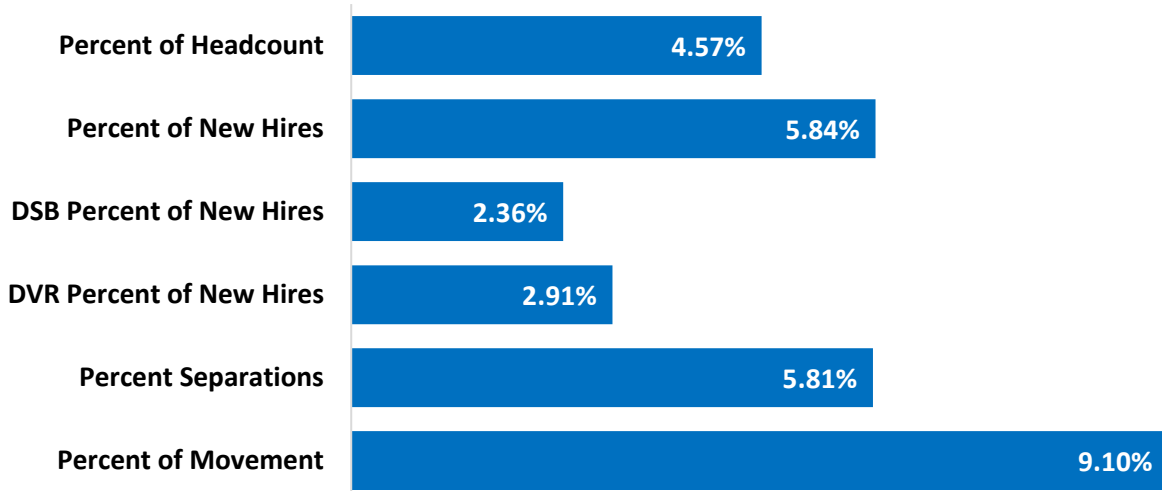
# Summary

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent)	61,868	2825	4.57%
New hires (permanent positions in the executive branch)	9,415	550	5.84%
Separations (from state)	6,266	364	5.81%
Movement to another agency	1,352	123	9.10%
Planned hires for FY2024	9,144*	-	-

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	13	2.36%
Division of Vocational Rehabilitation (DVR) Client Hires	16	2.91%
DSB/DVR/DDA internship opportunities for FY2024	-	-

## People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



*\*The Planned Hires for FY2024 reflects aggregate number of state agencies, including agencies with less than 100 employees. It also includes the State Lottery Commission's "unknown" planned hires number, which is represented as "0" in the calculation.*

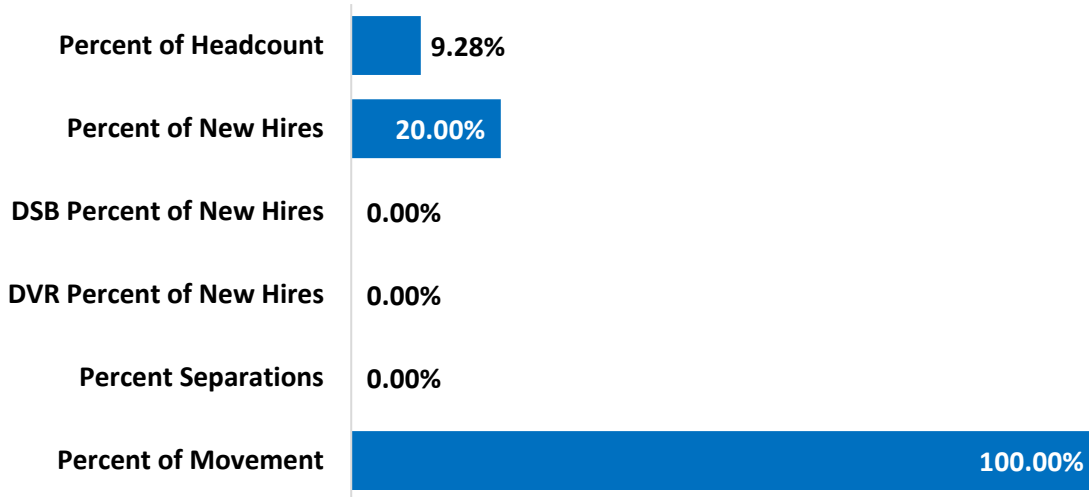
# Board of Industrial Insurance Appeals

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	140	13	9.28%
New hires (permanent positions in the executive branch)	5	1	20.00%
Separations (from state)	10	0	0.00%
Movement to another agency	1	1	100.00%
Planned hires for FY2024	5	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



*\*The data is restricted to permanent or intended to become permanent appointment statuses. The permanent restrictions apply to the headcount and all three action types (new hires, separations, and movement).*



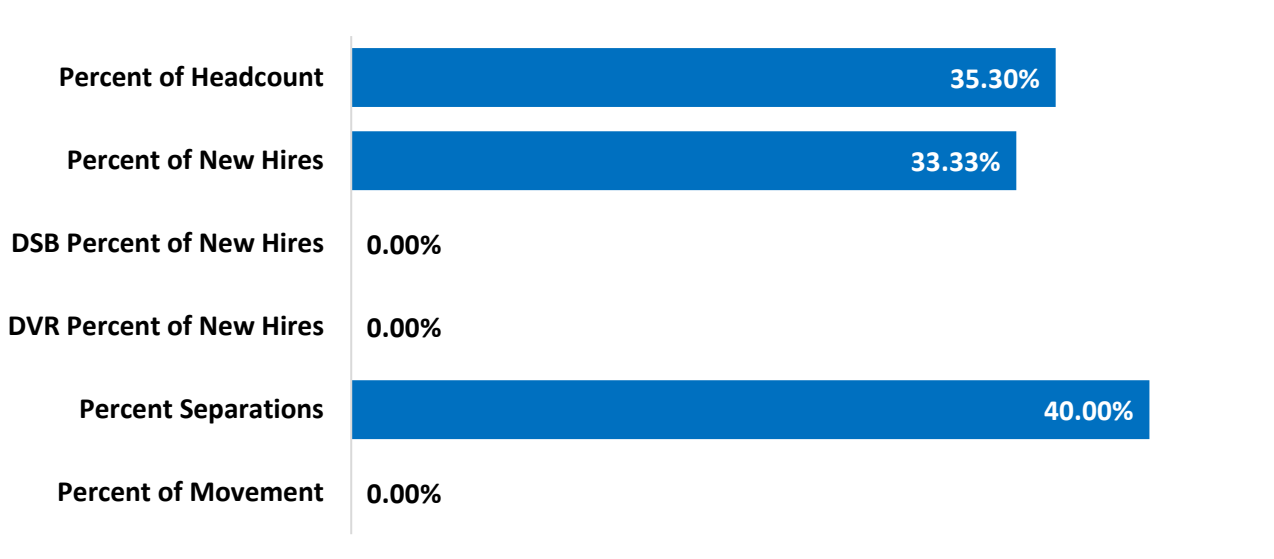
# Center for Deaf and Hard of Hearing Youth

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	144	51	35.30%
New hires (permanent positions in the executive branch)	15	5	33.33%
Separations (from state)	10	4	40.00%
Movement to another agency	0	0	0.00%
Planned hires for FY2024	15	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



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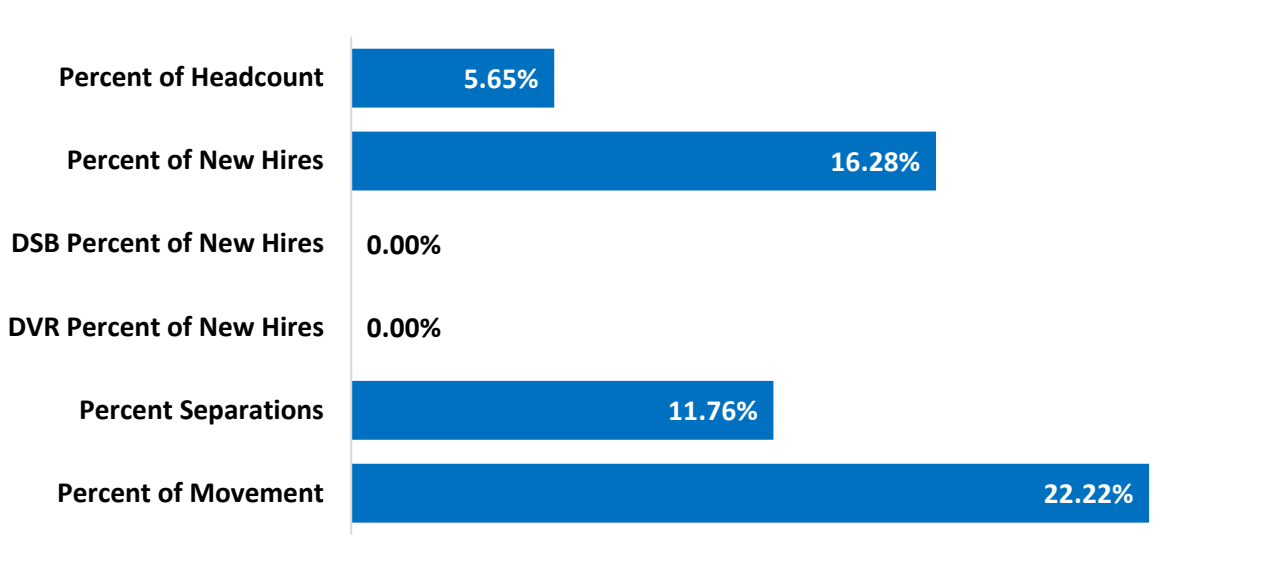
# Consolidated Technology Services

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	283	16	5.65%
New hires (permanent positions in the executive branch)	43	7	16.28%
Separations (from state)	17	2	11.76%
Movement to another agency	9	2	22.22%
Planned hires for FY2024	43	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



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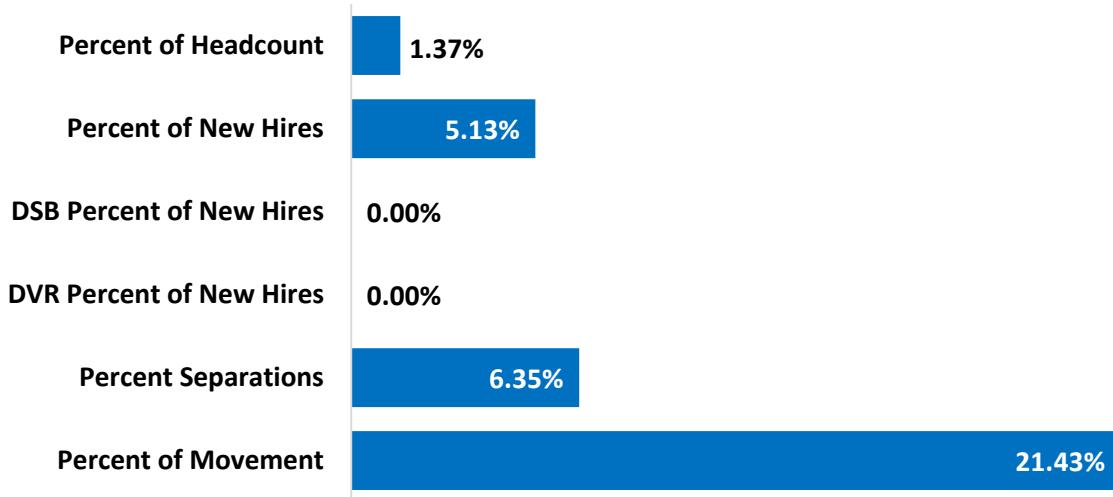
# Department of Agriculture

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	625	9	1.37%
New hires (permanent positions in the executive branch)	78	4	5.13%
Separations (from state)	63	4	6.35%
Movement to another agency	14	3	21.43%
Planned hires for FY2024	78	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



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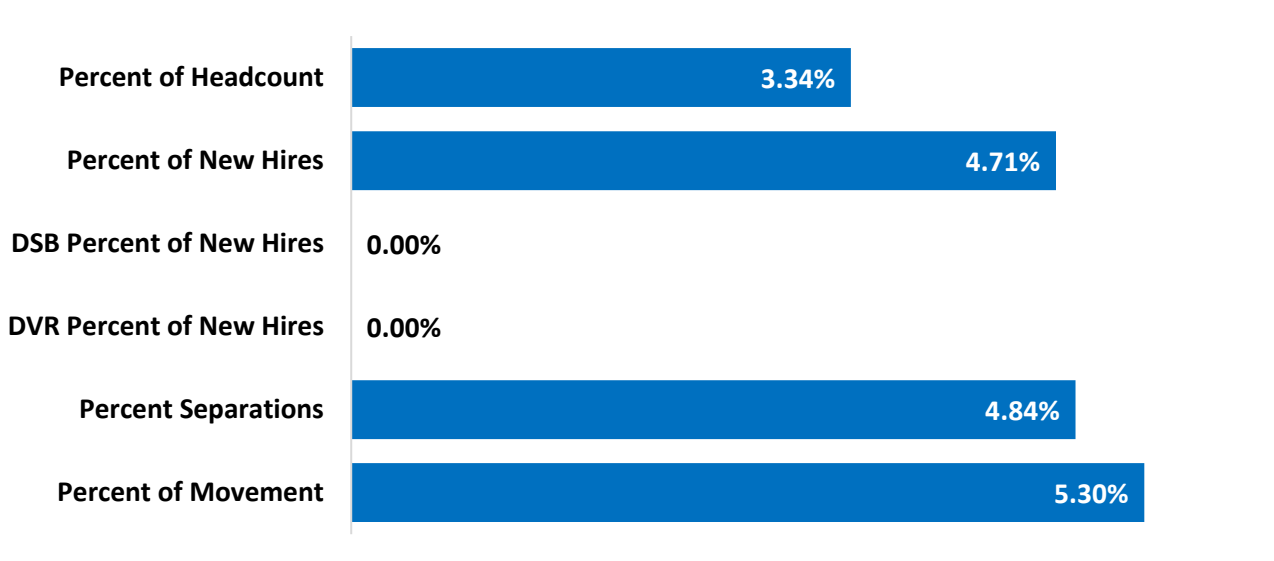
# Department of Child Youth and Families

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	4,335	145	3.34%
New hires (permanent positions in the executive branch)	806	38	4.71%
Separations (from state)	558	27	4.84%
Movement to another agency	132	7	5.30%
Planned hires for FY2024	806	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



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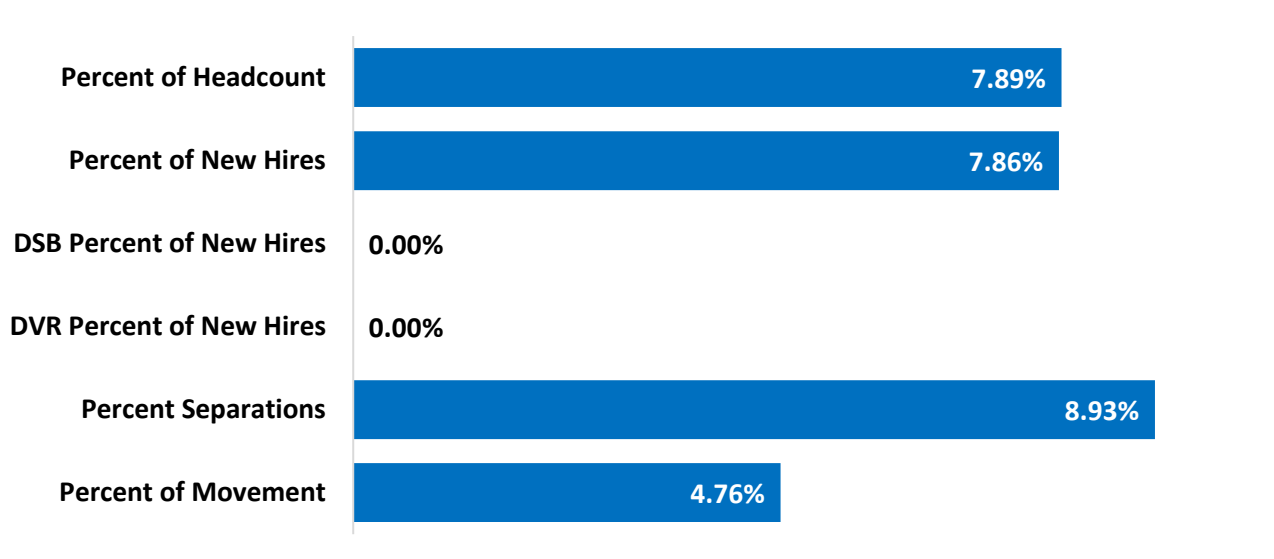
# Department of Commerce

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	525	41	7.89%
New hires (permanent positions in the executive branch)	140	11	7.96%
Separations (from state)	56	5	8.93%
Movement to another agency	21	1	4.76%
Planned hires for FY2024	150	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



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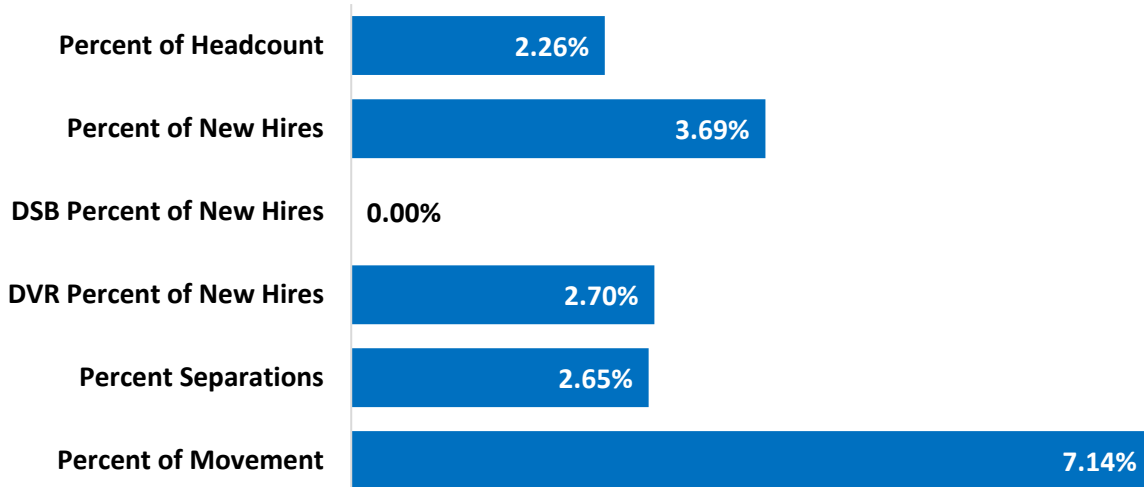
# Department of Corrections

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	7,428	168	2.26%
New hires (permanent positions in the executive branch)	1,003	37	3.69%
Separations (from state)	754	20	2.65%
Movement to another agency	98	7	7.14%
Planned hires for FY2024	1,003	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	1	2.70%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



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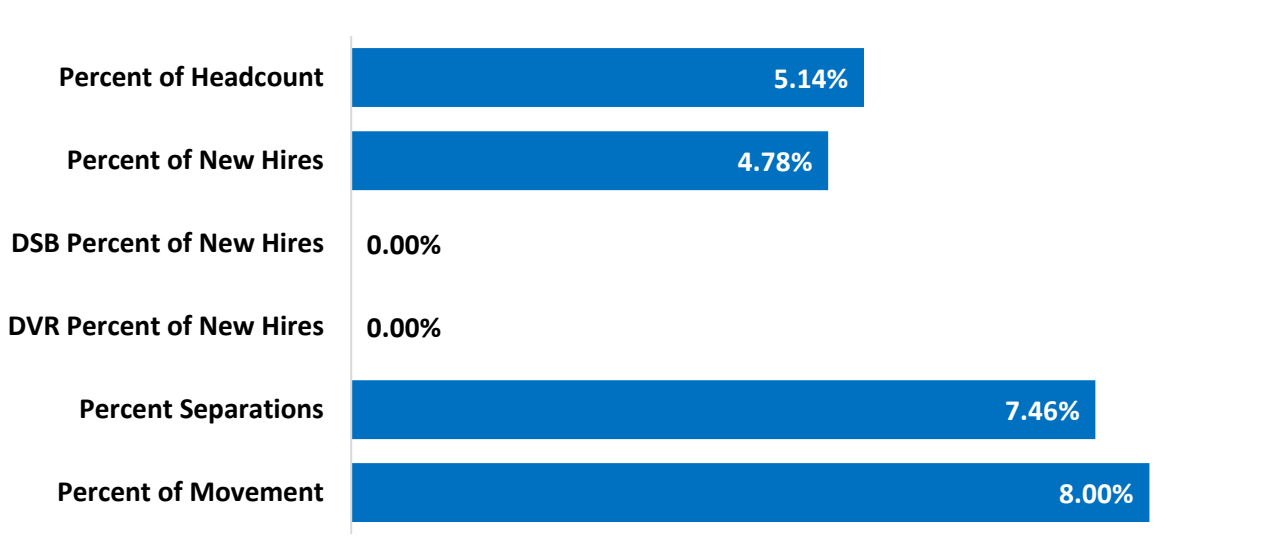
# Department of Ecology

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	1,690	87	5.14%
New hires (permanent positions in the executive branch)	272	13	4.78%
Separations (from state)	134	10	7.46%
Movement to another agency	25	2	8.00%
Planned hires for FY2024	272	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



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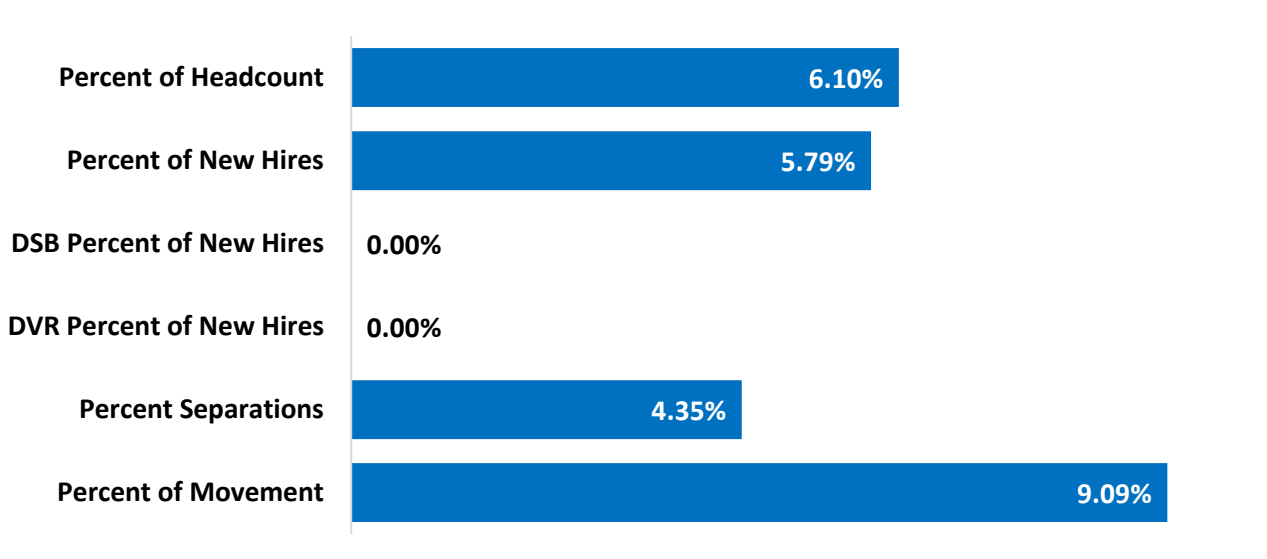
# Department of Enterprise Services

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	759	46	6.10%
New hires (permanent positions in the executive branch)	121	7	5.79%
Separations (from state)	69	3	4.35%
Movement to another agency	33	3	9.09%
Planned hires for FY2024	121	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



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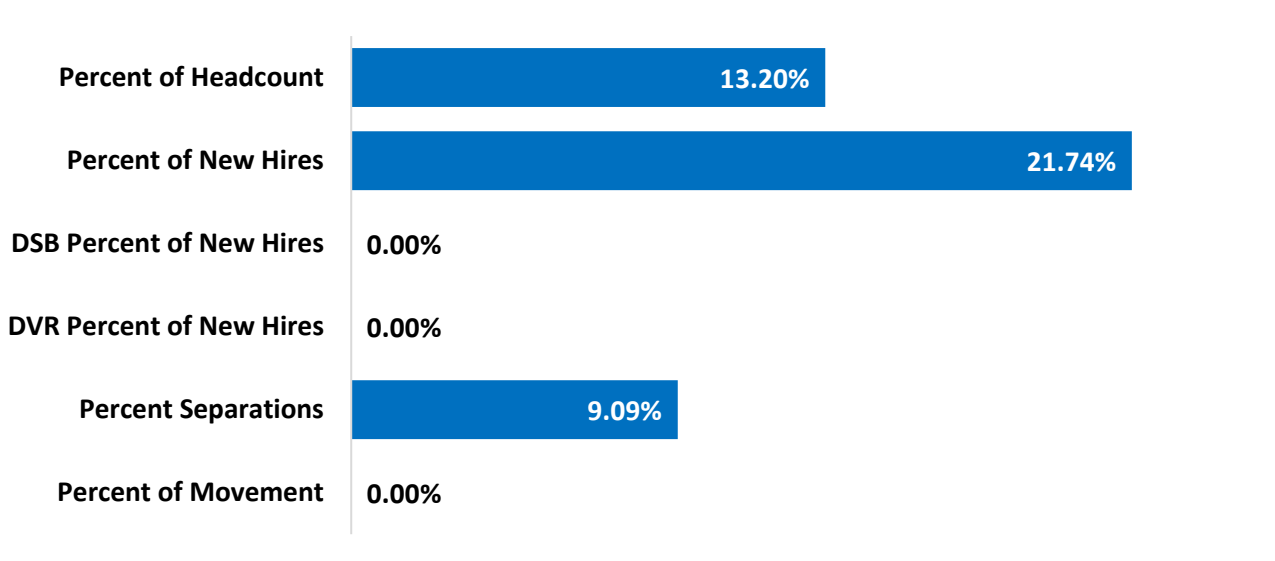
# Department of Financial Institutions

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	205	27	13.20%
New hires (permanent positions in the executive branch)	23	5	21.74%
Separations (from state)	22	2	9.09%
Movement to another agency	4	0	0.00%
Planned hires for FY2024	23	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



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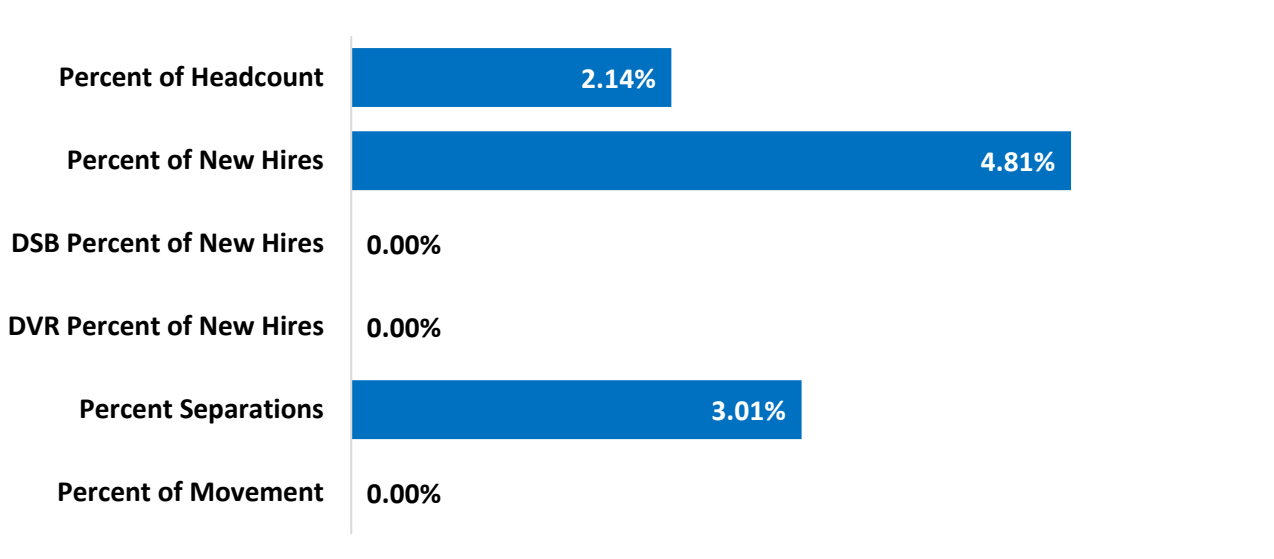
# Department of Fish and Wildlife

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	1,729	37	2.14%
New hires (permanent positions in the executive branch)	208	10	4.81%
Separations (from state)	133	4	3.01%
Movement to another agency	33	0	0.00%
Planned hires for FY2024	208	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



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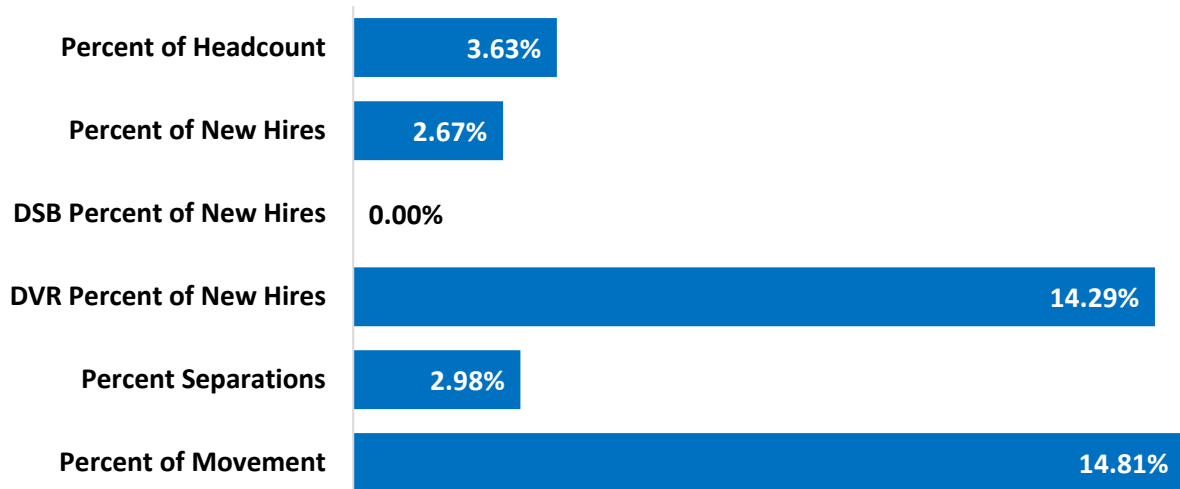
# Department of Natural Resources

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	1,510	55	3.63%
New hires (permanent positions in the executive branch)	262	7	2.67%
Separations (from state)	168	5	2.98%
Movement to another agency	27	4	14.81%
Planned hires for FY2024	52	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	1	14.29%
DSB/DVR/DDA internship opportunities for FY2024	--	--

## People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



*\*The data is restricted to permanent or intended to become permanent appointment statuses. The permanent restrictions apply to the headcount and all three action types (new hires, separations, and movement).*

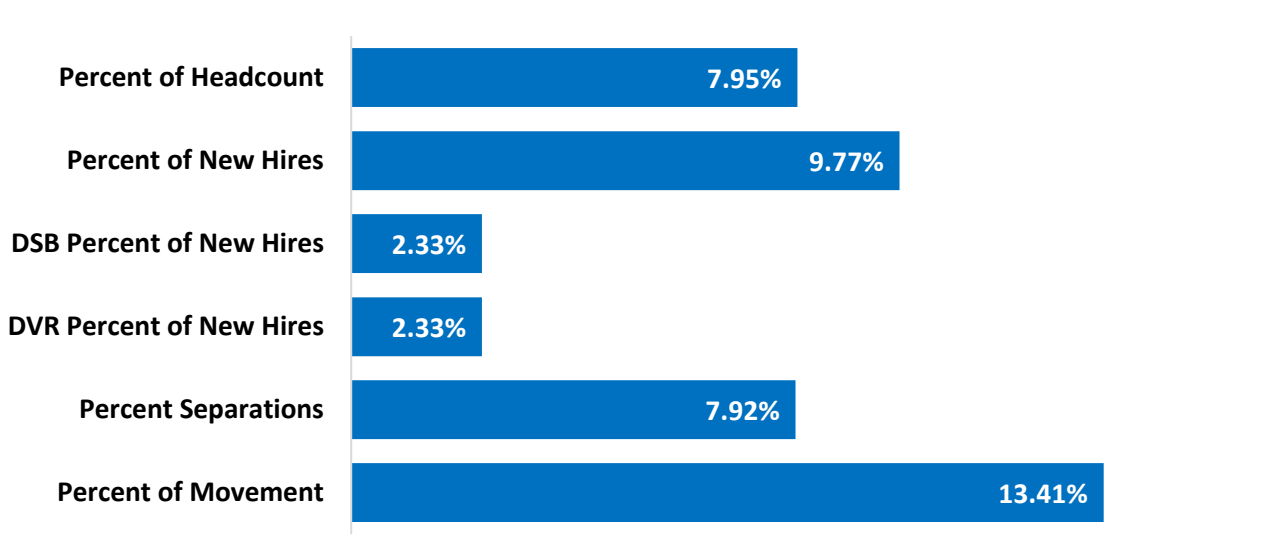
# Department of Health

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	2,729	217	7.95%
New hires (permanent positions in the executive branch)	440	43	9.77%
Separations (from state)	240	19	7.92%
Movement to another agency	82	11	13.41%
Planned hires for FY2024	440	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	1	2.33%
Division of Vocational Rehabilitation (DVR) Client Hires	1	2.33%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



*\*The data is restricted to permanent or intended to become permanent appointment statuses. The permanent restrictions apply to the headcount and all three action types (new hires, separations, and movement).*

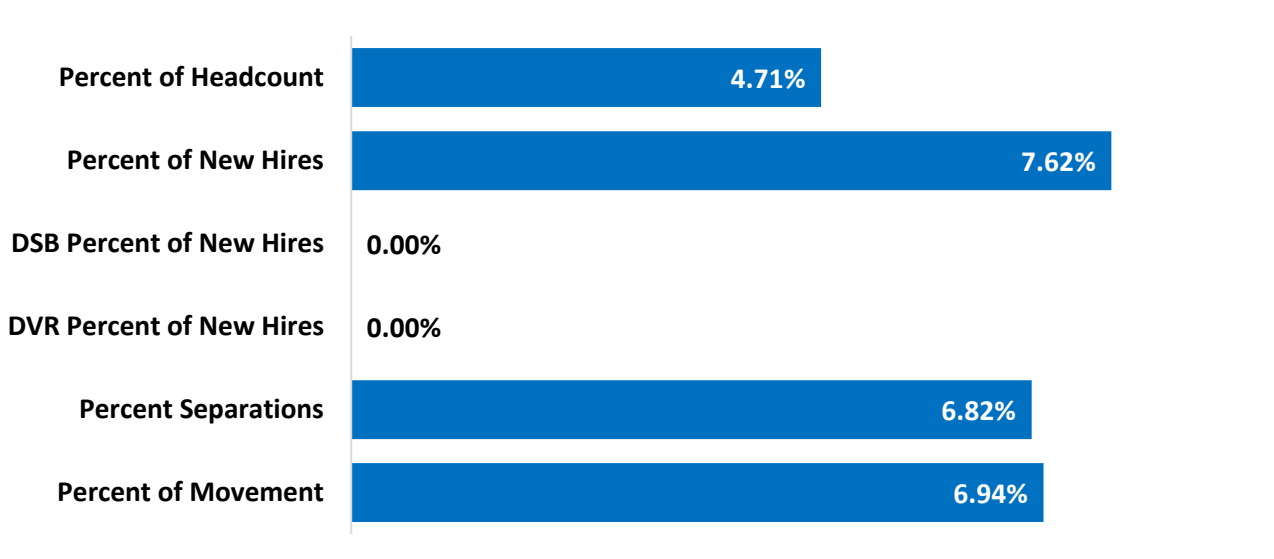
# Department of Labor and Industries

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	2,952	139	4.71%
New hires (permanent positions in the executive branch)	328	25	7.62%
Separations (from state)	220	15	6.82%
Movement to another agency	72	5	6.94%
Planned hires for FY2024	347	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



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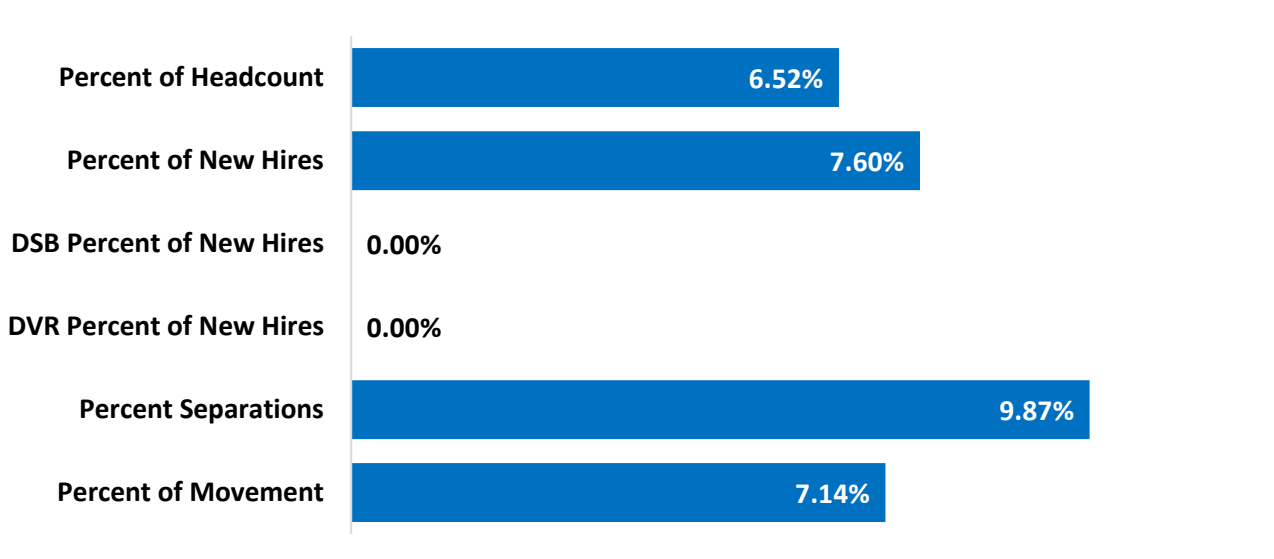
# Department of Licensing

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	1,319	86	6.52%
New hires (permanent positions in the executive branch)	250	19	7.60%
Separations (from state)	152	15	9.87%
Movement to another agency	56	4	7.14%
Planned hires for FY2024	250	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



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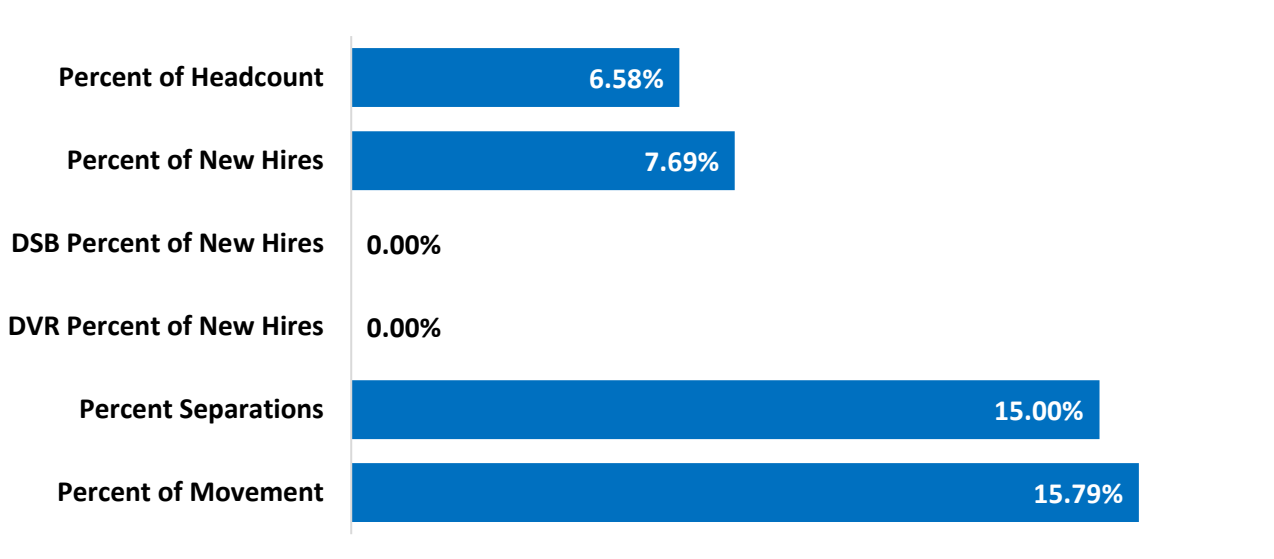
# Department of Retirement Systems

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	261	17	6.58%
New hires (permanent positions in the executive branch)	52	4	7.69%
Separations (from state)	20	3	15.00%
Movement to another agency	19	3	15.79%
Planned hires for FY2024	45	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



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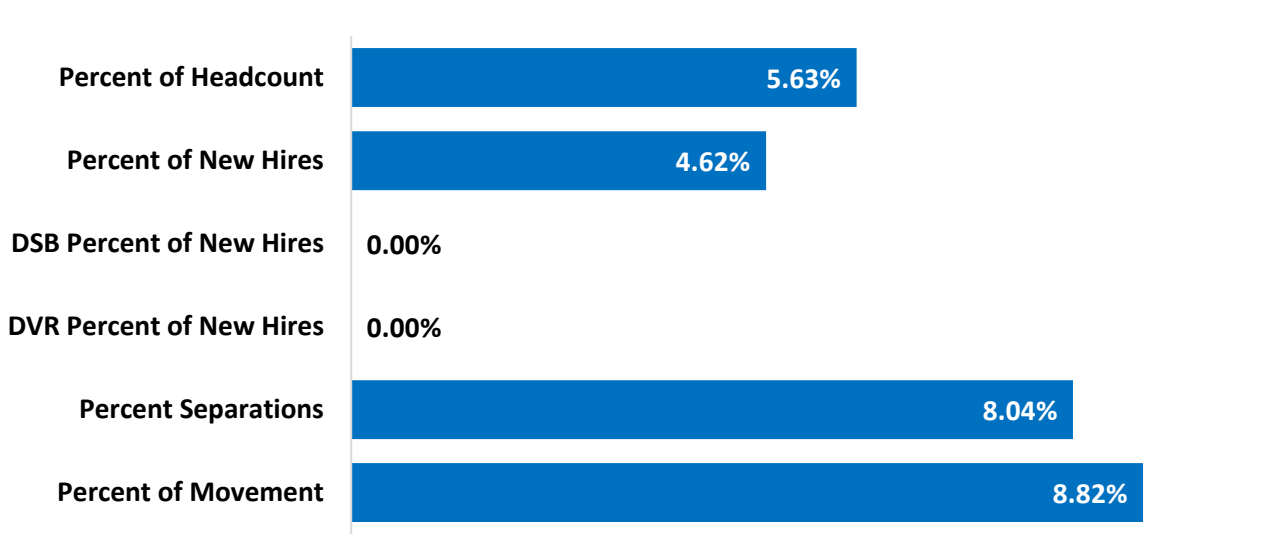
# Department of Revenue

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	1,279	72	5.63%
New hires (permanent positions in the executive branch)	173	8	4.62%
Separations (from state)	112	9	8.04%
Movement to another agency	34	3	8.82%
Planned hires for FY2024	173	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



*\*The data is restricted to permanent or intended to become permanent appointment statuses. The permanent restrictions apply to the headcount and all three action types (new hires, separations, and movement).*



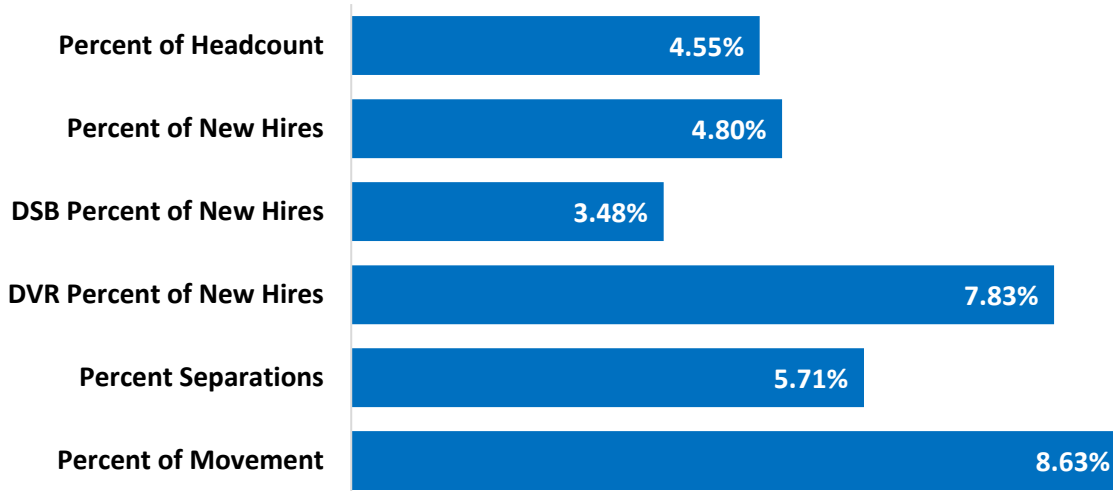
# Department of Social and Health Services

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	14,659	666	4.55%
New hires (permanent positions in the executive branch)	2,394	115	4.80%
Separations (from state)	1,647	94	5.71%
Movement to another agency	278	24	8.63%
Planned hires for FY2024	2,394	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	4	3.48%
Division of Vocational Rehabilitation (DVR) Client Hires	9	7.83%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



*\*The data is restricted to permanent or intended to become permanent appointment statuses. The permanent restrictions apply to the headcount and all three action types (new hires, separations, and movement).*

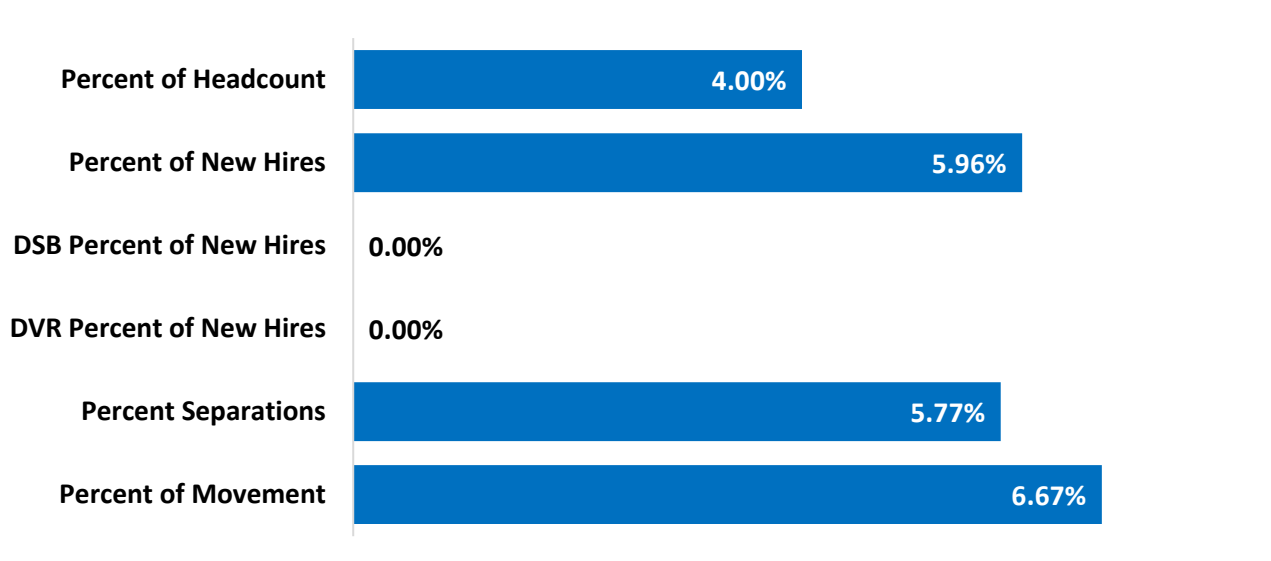
# Department of Transportation

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	6,242	250	4.00%
New hires (permanent positions in the executive branch)	873	52	5.96%
Separations (from state)	555	32	5.77%
Movement to another agency	30	2	6.67%
Planned hires for FY2024	873	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



*\*The data is restricted to permanent or intended to become permanent appointment statuses. The permanent restrictions apply to the headcount and all three action types (new hires, separations, and movement).*

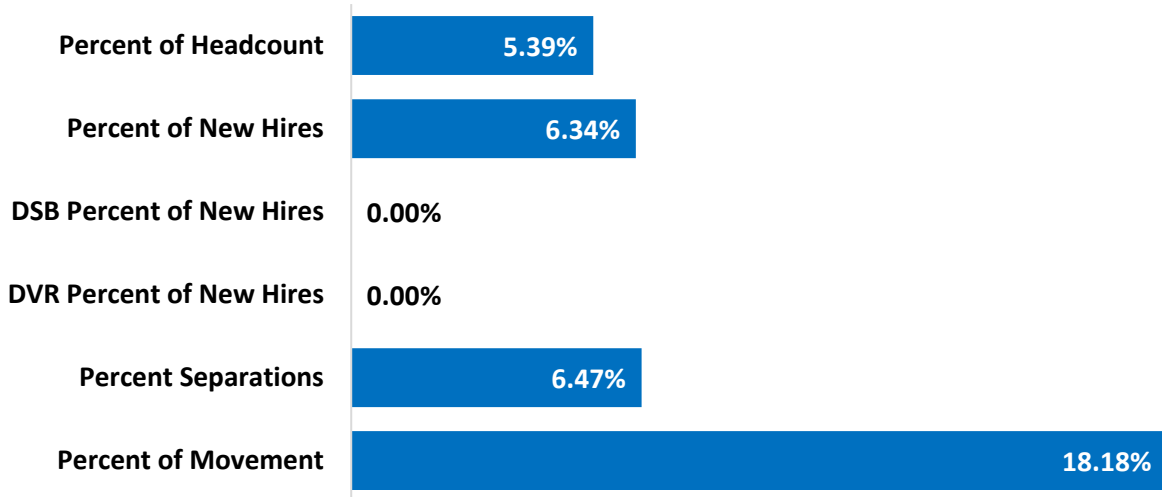
# Department of Veterans Affairs

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	693	37	5.39%
New hires (permanent positions in the executive branch)	205	13	6.34%
Separations (from state)	139	9	6.47%
Movement to another agency	22	4	18.18%
--Planned hires for FY2024	205	--	

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



*\*The data is restricted to permanent or intended to become permanent appointment statuses. The permanent restrictions apply to the headcount and all three action types (new hires, separations, and movement).*

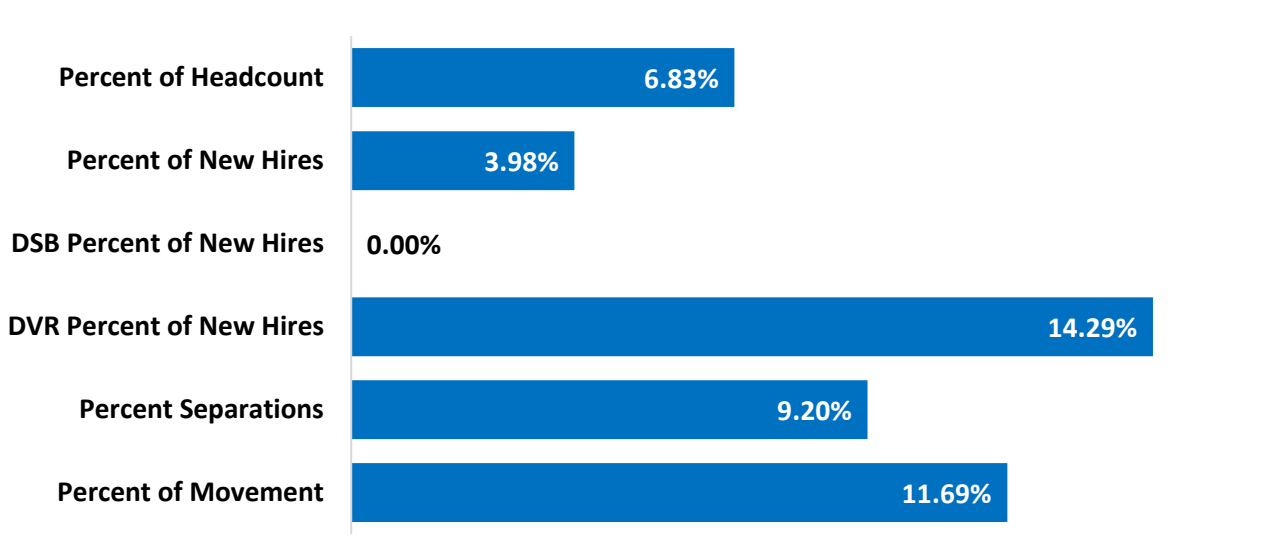
# Employment Security Department

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	2,026	138	6.83%
New hires (permanent positions in the executive branch)	176	7	3.98%
Separations (from state)	163	15	9.20%
Movement to another agency	77	9	11.69%
Planned hires for FY2024	176	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	1	14.29%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



*\*The data is restricted to permanent or intended to become permanent appointment statuses. The permanent restrictions apply to the headcount and all three action types (new hires, separations, and movement).*

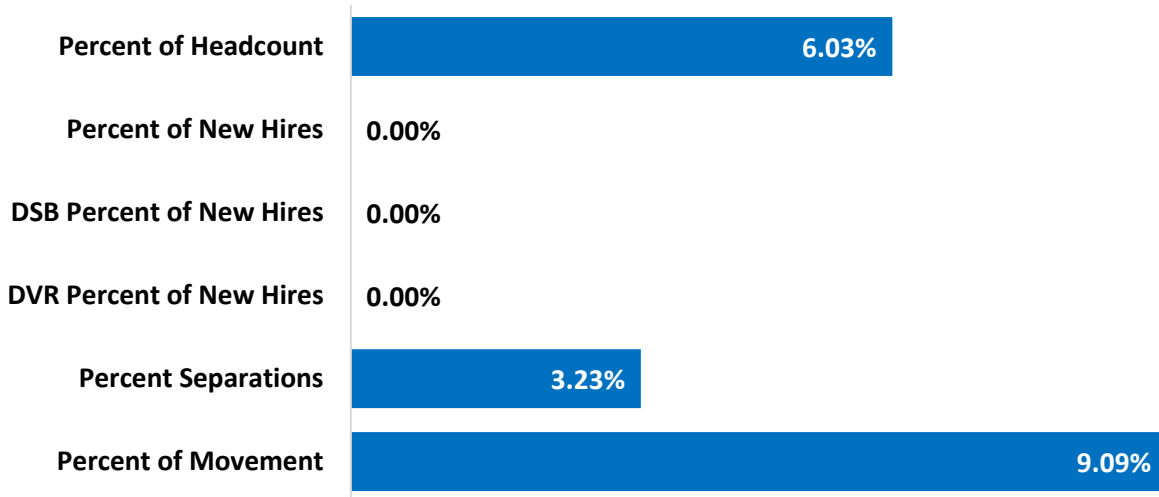
# Liquor and Cannabis Board

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	330	20	6.03%
New hires (permanent positions in the executive branch)	43	0	0.00%
Separations (from state)	31	1	3.23%
Movement to another agency	22	2	9.09%
Planned hires for FY2024	74	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	1	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



*\*The data is restricted to permanent or intended to become permanent appointment statuses. The permanent restrictions apply to the headcount and all three action types (new hires, separations, and movement).*

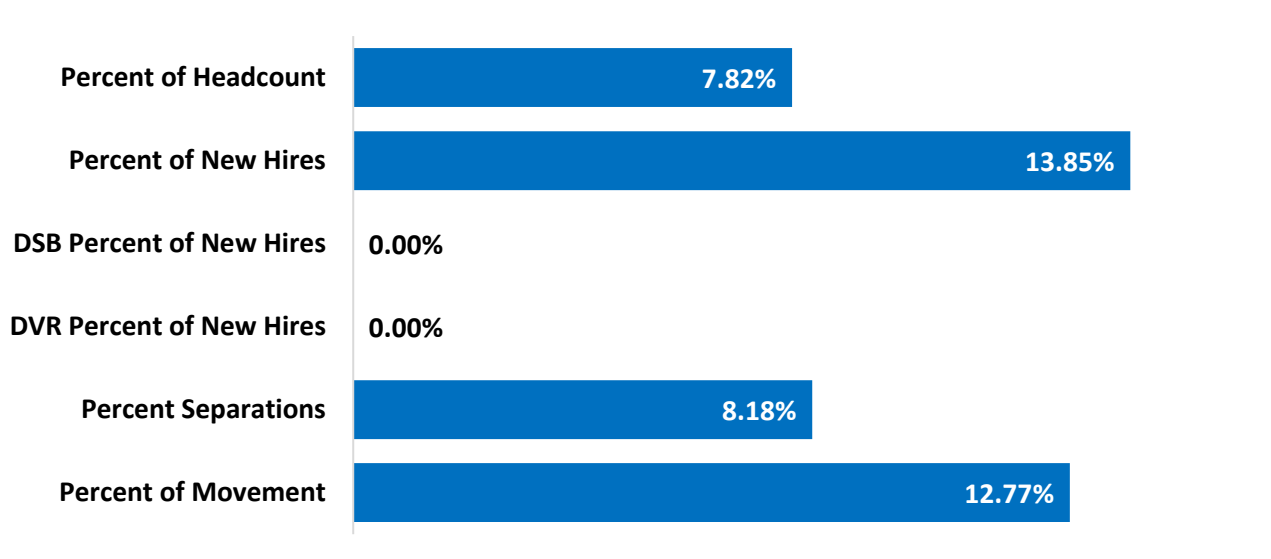
# State Health Care Authority

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	1,533	120	7.82%
New hires (permanent positions in the executive branch)	195	27	13.85%
Separations (from state)	110	9	8.18%
Movement to another agency	47	6	12.77%
Planned hires for FY2024	195	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



*\*The data is restricted to permanent or intended to become permanent appointment statuses. The permanent restrictions apply to the headcount and all three action types (new hires, separations, and movement).*

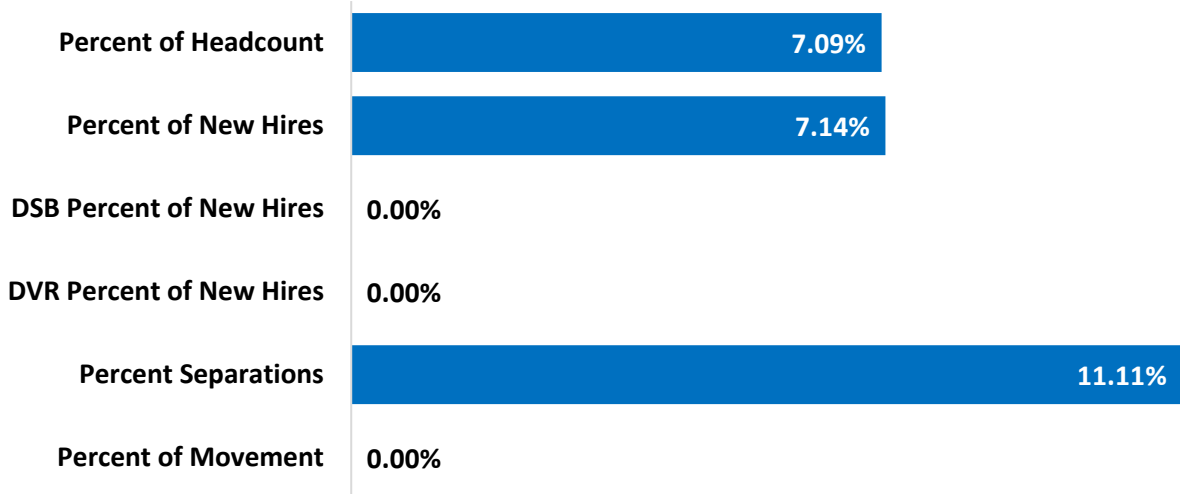
# State Lottery Commission

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	126	9	7.09%
New hires (permanent positions in the executive branch)	14	1	7.14%
Separations (from state)	9	1	11.11%
Movement to another agency	6	0	0.00%
Planned hires for FY2024	Unknown**	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



*\*The data is restricted to permanent or intended to become permanent appointment statuses. The permanent restrictions apply to the headcount and all three action types (new hires, separations, and movement).*

*\*\*"Unknown" is represented as "0" in calculating agencies' FY2024 aggregated planned hires number.*

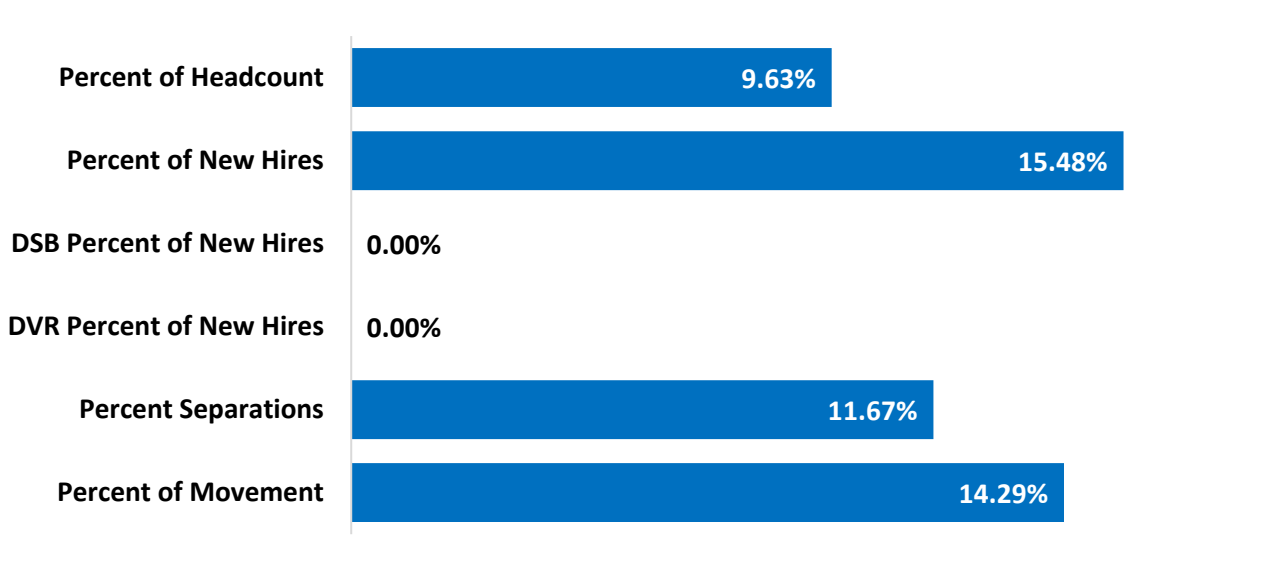
# Military Department

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	371	36	9.63%
New hires (permanent positions in the executive branch)	84	13	15.48%
Separations (from state)	60	7	11.67%
Movement to another agency	7	1	14.29%
Planned hires for FY2024	70	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



*\*The data is restricted to permanent or intended to become permanent appointment statuses. The permanent restrictions apply to the headcount and all three action types (new hires, separations, and movement).*



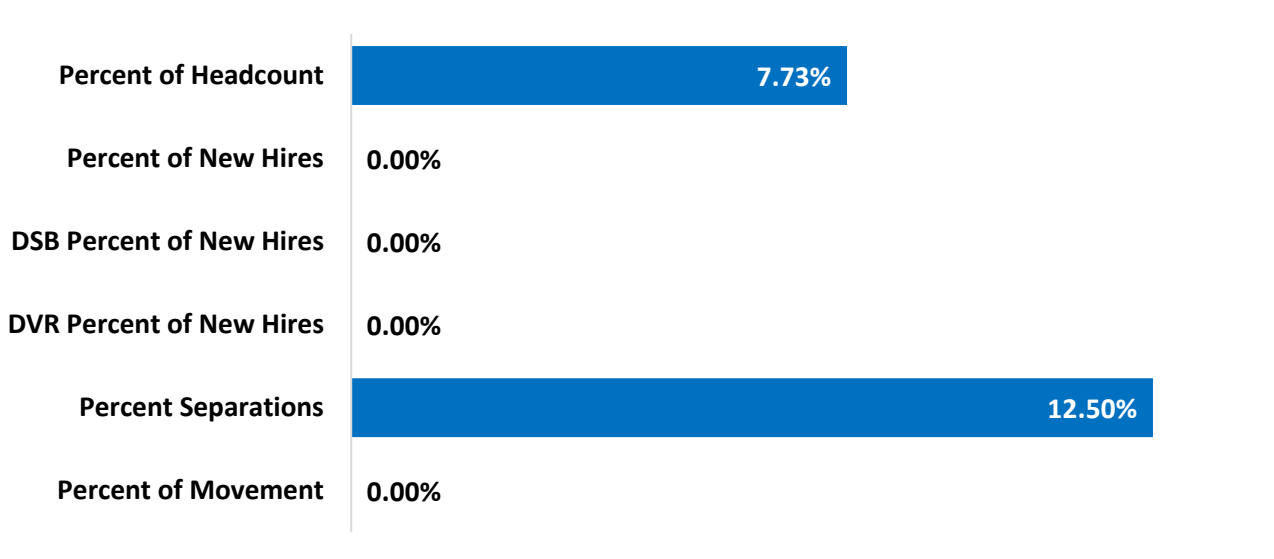
# Office of Administrative Hearings

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	210	16	7.73%
New hires (permanent positions in the executive branch)	5	0	0.00%
Separations (from state)	24	3	12.50%
Movement to another agency	7	0	0.00%
Planned hires for FY2024	5	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



*\*The data is restricted to permanent or intended to become permanent appointment statuses. The permanent restrictions apply to the headcount and all three action types (new hires, separations, and movement).*

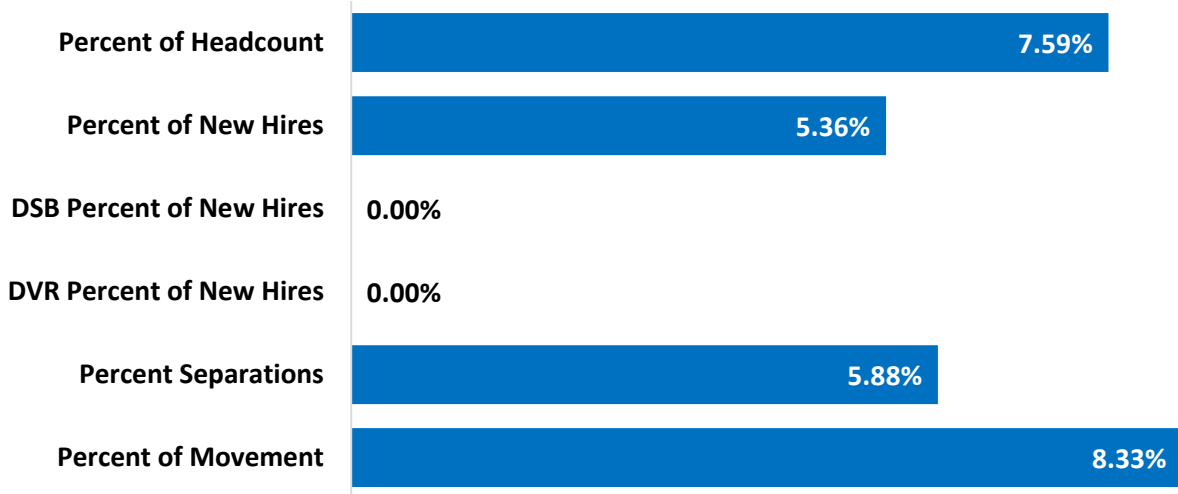
# Office of Financial Management

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	514	39	7.59%
New hires (permanent positions in the executive branch)	56	3	5.36%
Separations (from state)	34	2	5.88%
Movement to another agency	24	2	8.33%
Planned hires for FY2024	130	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



*\*The data is restricted to permanent or intended to become permanent appointment statuses. The permanent restrictions apply to the headcount and all three action types (new hires, separations, and movement).*

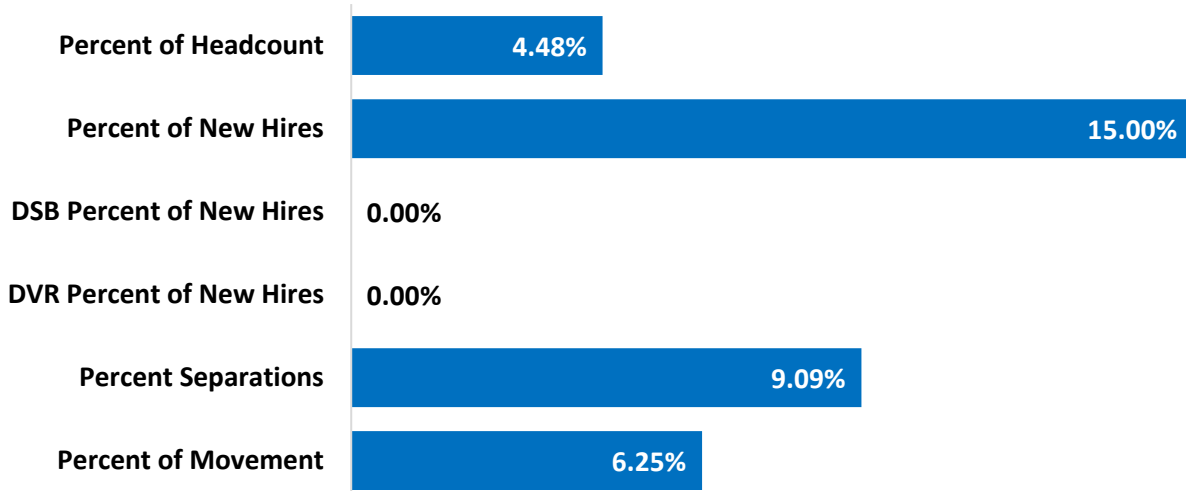
# Office of Insurance Commissioner

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	236	11	4.48%
New hires (permanent positions in the executive branch)	40	6	15.00%
Separations (from state)	22	2	9.09%
Movement to another agency	16	1	6.25%
Planned hires for FY2024	40	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



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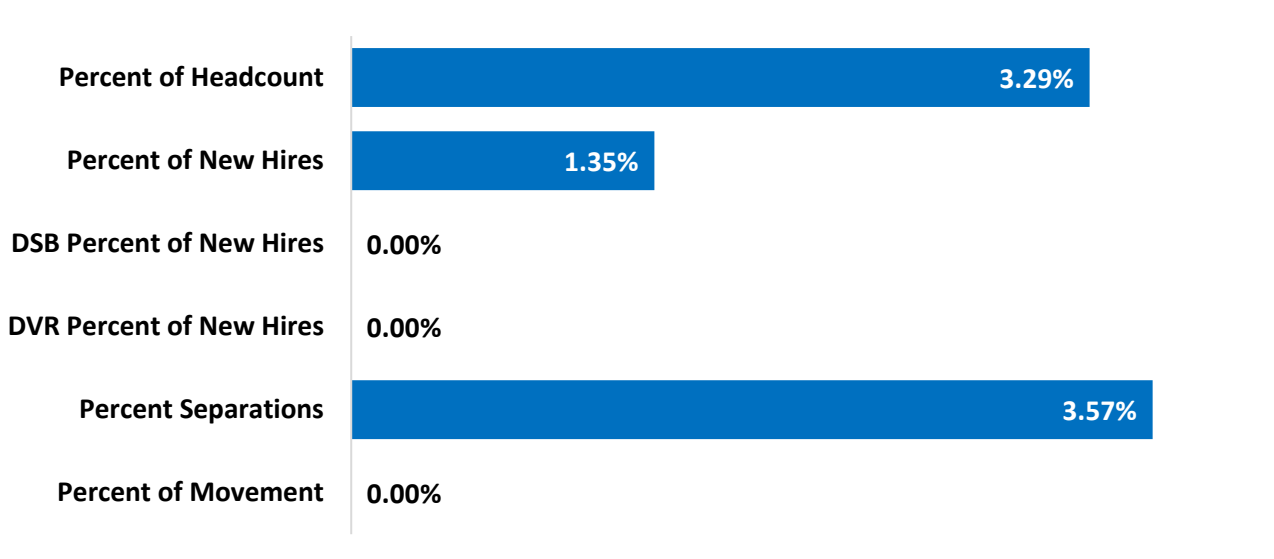
# Office of State Auditor

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	426	14	3.29%
New hires (permanent positions in the executive branch)	74	1	1.35%
Separations (from state)	56	2	3.57%
Movement to another agency	5	0	0.00%
Planned hires for FY2024	74	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



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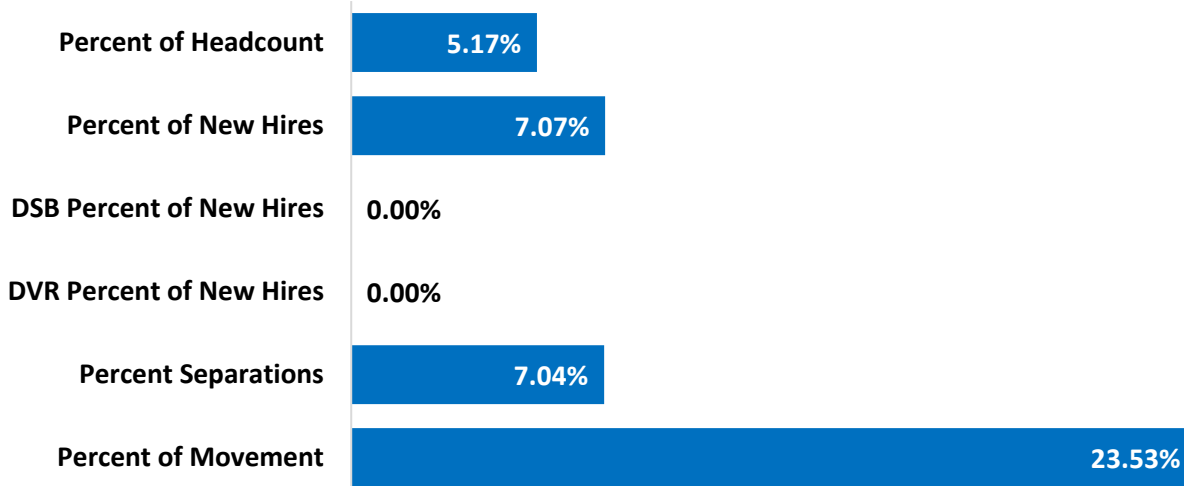
# Office of Superintendent of Public Instruction

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	498	26	5.17%
New hires (permanent positions in the executive branch)	99	7	7.07%
Separations (from state)	71	5	7.04%
Movement to another agency	17	4	23.53%
Planned hires for FY2024	99	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



*\*The data is restricted to permanent or intended to become permanent appointment statuses. The permanent restrictions apply to the headcount and all three action types (new hires, separations, and movement).*

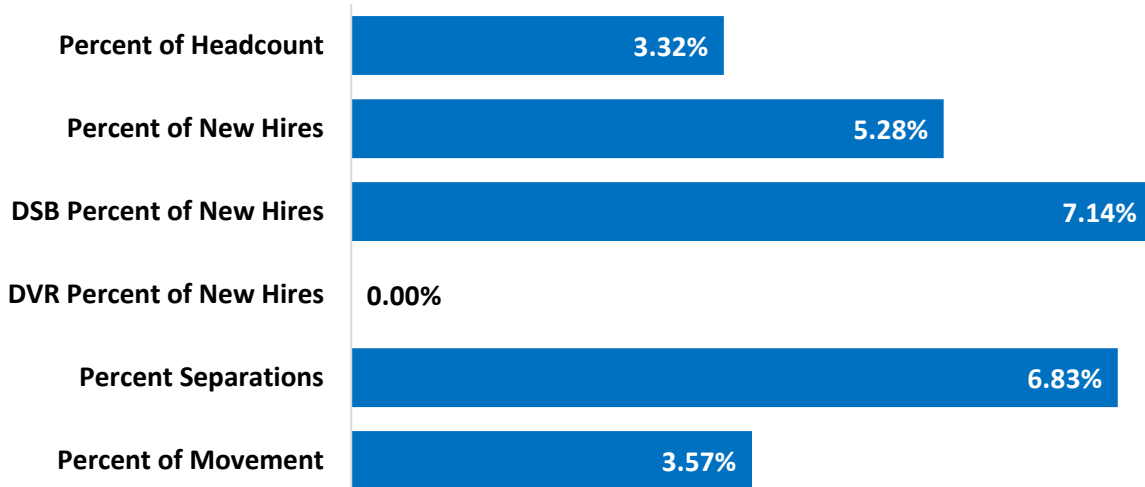
# Office of the Attorney General

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	1,575	52	3.32%
New hires (permanent positions in the executive branch)	265	14	5.28%
Separations (from state)	161	11	6.83%
Movement to another agency	28	1	3.57%
Planned hires for FY2024	265	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	1	7.14%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



*\*The data is restricted to permanent or intended to become permanent appointment statuses. The permanent restrictions apply to the headcount and all three action types (new hires, separations, and movement).*

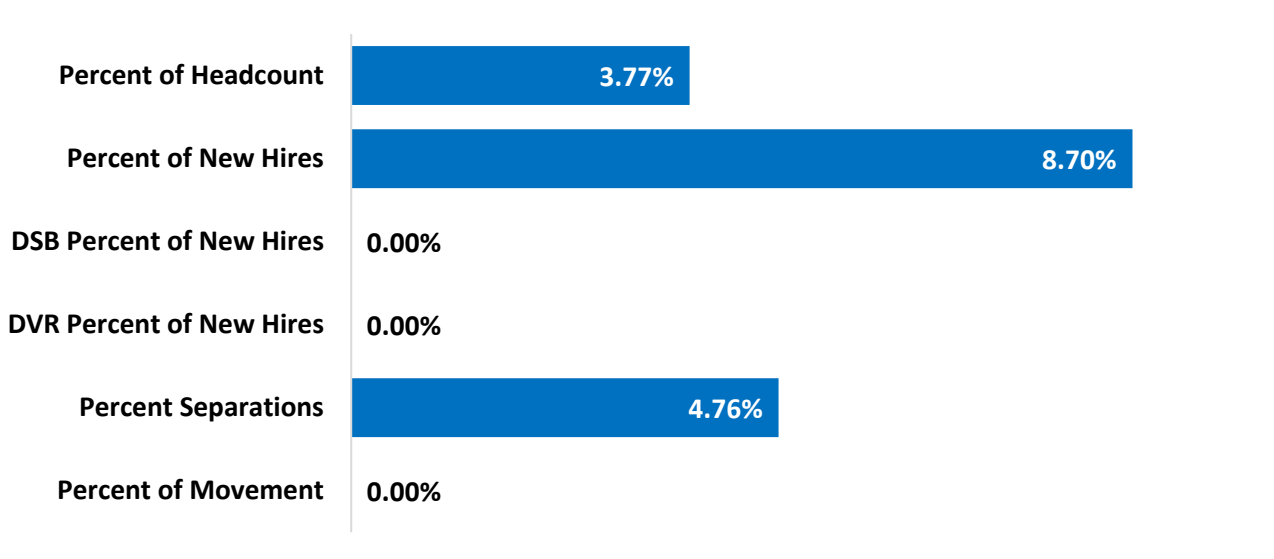
# Office of the Secretary of State

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	259	10	3.77%
New hires (permanent positions in the executive branch)	69	6	8.70%
Separations (from state)	42	2	4.76%
Movement to another agency	16	0	0.00%
Planned hires for FY2024	69	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



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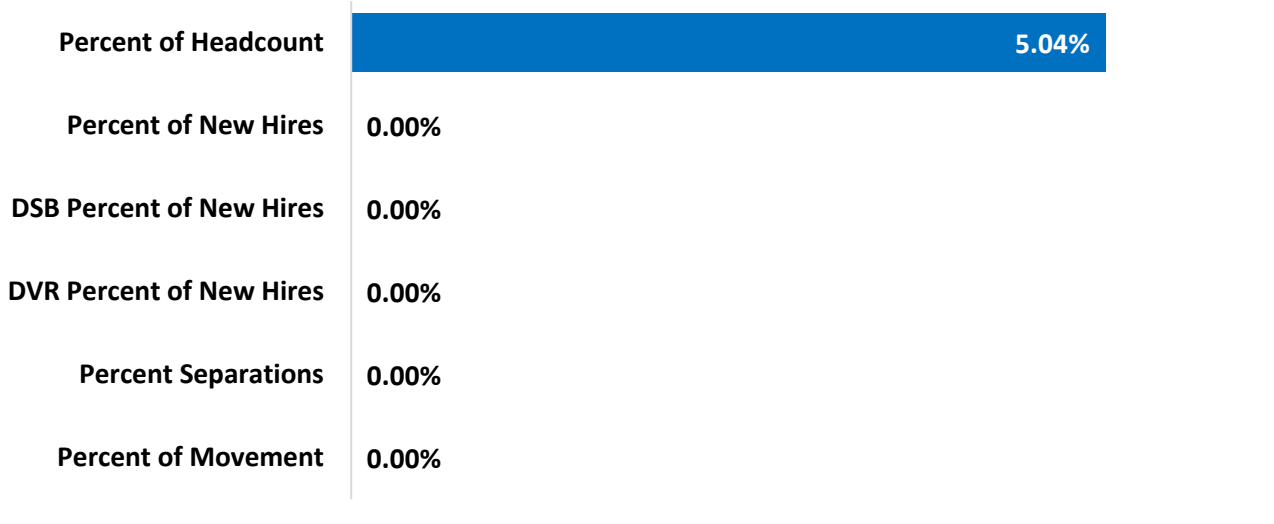
# State Investment Board

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	112	6	5.04%
New hires (permanent positions in the executive branch)	6	0	0.00%
Separations (from state)	7	0	0.00%
Movement to another agency	0	0	0.00%
Planned hires for FY2024	14	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



*\*The data is restricted to permanent or intended to become permanent appointment statuses. The permanent restrictions apply to the headcount and all three action types (new hires, separations, and movement).*



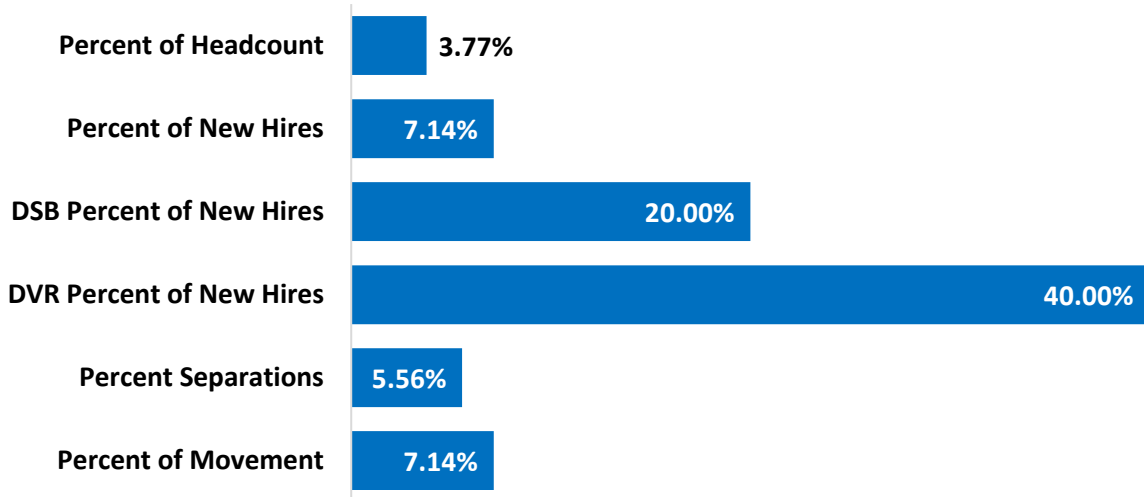
# State Parks and Recreation Commission

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	612	23	3.77%
New hires (permanent positions in the executive branch)	70	5	7.14%
Separations (from state)	54	3	5.56%
Movement to another agency	14	1	7.14%
Planned hires for FY2024	70	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	1	20.00%
Division of Vocational Rehabilitation (DVR) Client Hires	2	40.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



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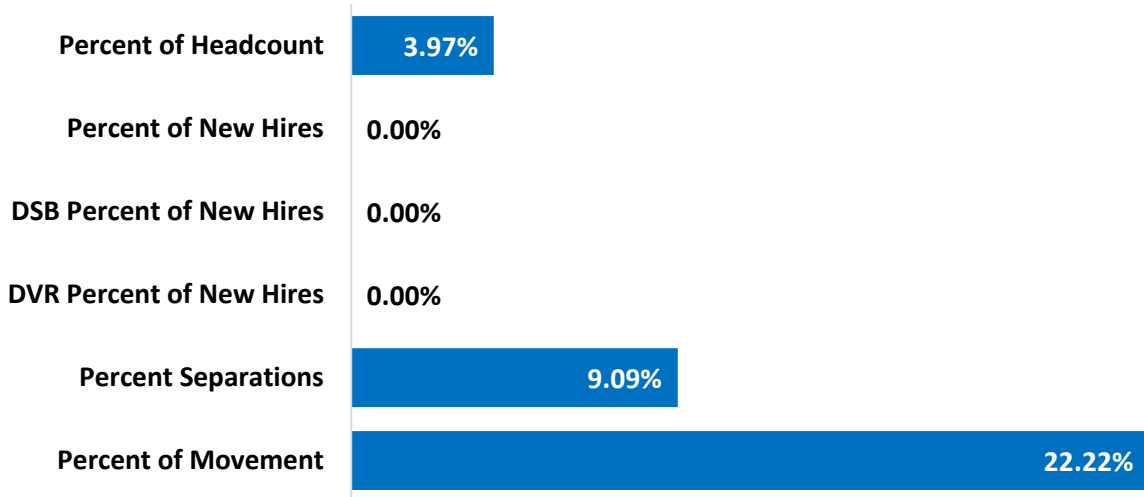
# Utilities and Transportation Commission

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	128	5	3.97%
New hires (permanent positions in the executive branch)	28	0	0.00%
Separations (from state)	22	2	9.09%
Movement to another agency	9	2	22.22%
Planned hires for FY2024	39	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



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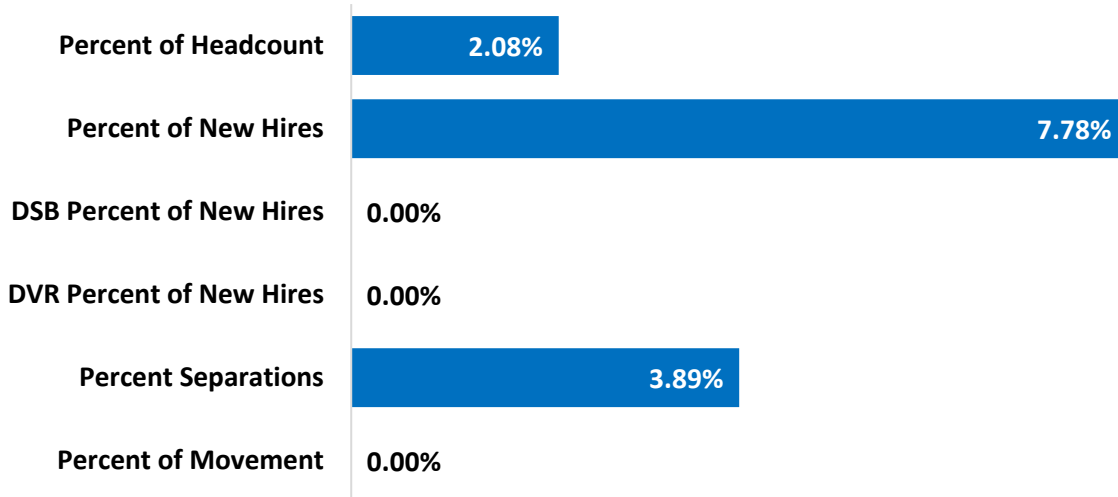
# Washington State Patrol

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	2,064	43	2.08%
New hires (permanent positions in the executive branch)	257	20	7.78%
Separations (from state)	180	7	3.89%
Movement to another agency	12	0	0.00%
Planned hires for FY2024	300	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



*\*The data is restricted to permanent or intended to become permanent appointment statuses. The permanent restrictions apply to the headcount and all three action types (new hires, separations, and movement).*

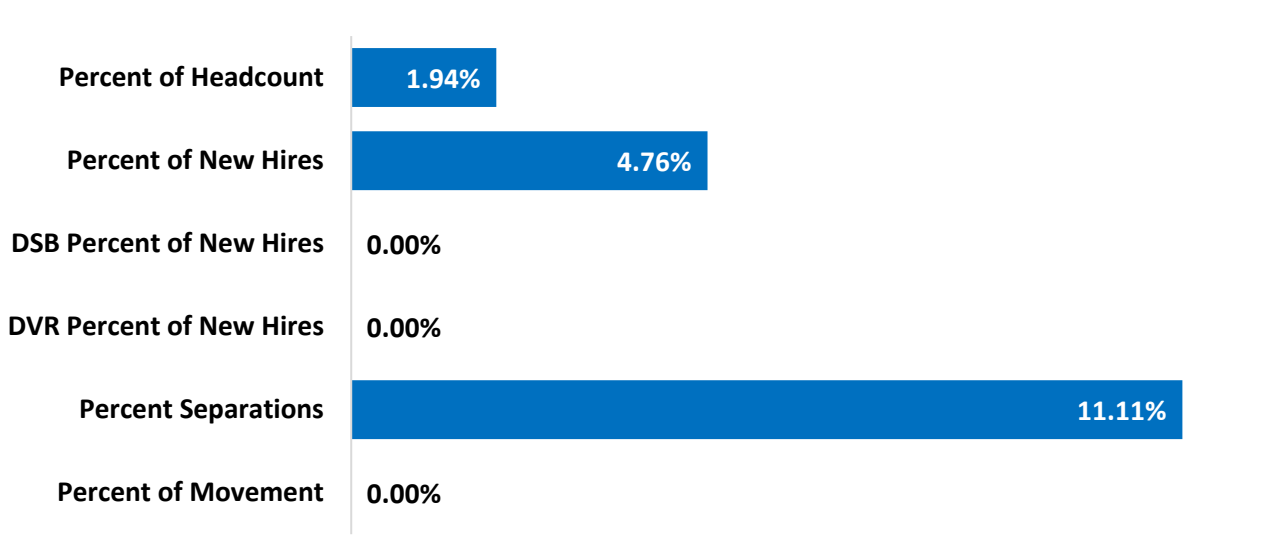
# Washington Student Achievement Council

Disability Employment	Headcount	People with Disabilities	Percent of Headcount with Disabilities
Average monthly number of employees (permanent*)	116	2	1.94%
New hires (permanent positions in the executive branch)	21	1	4.76%
Separations (from state)	9	1	11.11%
Movement to another agency	4	0	0.00%
Planned hires for FY2024	21	--	--

Disability Employment Services	Headcount	Percent of Headcount with Disabilities
Department of Services for the Blind (DSB) Client Hires	0	0.00%
Division of Vocational Rehabilitation (DVR) Client Hires	0	0.00%
DSB/DVR/DDA internship opportunities for FY2024	--	--

### People with Disabilities

*Percent of headcount, new hires, separations, movement, DSB new hires, and DVR new hires*



*\*The data is restricted to permanent or intended to become permanent appointment statuses. The permanent restrictions apply to the headcount and all three action types (new hires, separations, and movement).*