

<u>2022 PAY DATES****</u> <u>WAC 82-50-021</u>	<u>2022 STATE</u> <u>HOLIDAYS*****</u> <u>WAC 357-31-005</u>	<u>2022 FEDERAL</u> <u>HOLIDAYS**</u> <u>Federal Holiday Schedules</u>	<u>IRS \$100,000 Next-Day</u> <u>Deposit Rule date*</u> <u>IRS Publication 15</u>
Monday, January 10, 2022 Tuesday – January 25, 2022	Friday, December 31, 2021 Monday - January 17, 2022	Saturday – January 1, 2022** Monday - January 17, 2022	Tuesday – January 11, 2022 Wednesday – January 26, 2022
Thursday – February 10, 2022 Friday - February 25, 2022	Monday - February 21, 2022	Monday - February 21, 2022	Friday – February 11, 2022 Monday – February 28, 2022
Thursday – March 10, 2022 Friday - March 25, 2022			Friday – March 11, 2022 Monday – March 28, 2022
Monday - April 11, 2022 Monday - April 25, 2022			Tuesday – April 12, 2022 Tuesday – April 26, 2022
Tuesday - May 10, 2022 Wednesday - May 25, 2022	Monday - May 30, 2022	Monday - May 30, 2022	Wednesday - May 11, 2022 Thursday - May 26, 2022
Friday - June 10, 2022 Friday - June 24, 2022	Monday – June 20, 2022	Monday – June 20, 2022	Monday - June 13, 2022 Monday - June 27, 2022
Monday - July 11, 2022 Monday - July 25, 2022	Monday - July 4, 2022	Monday - July 4, 2022	Tuesday - July 12, 2022 Tuesday - July 26, 2022
Wednesday – August 10, 2022 Thursday – August 25, 2022			Thursday – August 11, 2022 Friday - August 26, 2022
Friday – September 9, 2022 Monday – September 26, 2022	Monday - September 5, 2022	Monday - September 5, 2022	Monday – September 12, 2022 Tuesday – September 27, 2022
Friday – October 7, 2022***** Tuesday – October 25, 2022		Monday – October 10, 2022	Tuesday – October 11, 2022** Wednesday - October 26, 2022
Thursday – November 10, 2022 Wednesday - November 23, 2022***	Friday - November 11, 2022 Thursday & Friday – November 24 & 25, 2022	Friday - November 11, 2022 Thursday - November 24, 2022	Monday - November 14, 2022** Friday – November 25, 2022**
Friday - December 9, 2022 Friday - December 23, 2022***	Monday – December 26, 2022	Monday – December 26, 2022	Monday – December 12, 2022 Tuesday – December 27, 2022**

*For agencies with a payday deposit liability greater than \$100,000. The federal and state holidays are confirmed unless something in the future would change it.

** For federal holidays falling on a Saturday, Federal Reserve Banks and Branches will be open the preceding Friday. For holidays falling on a Sunday, all Federal Reserve offices will be closed the following Monday. Federal Reserve Branches will be closed on holidays that fall on a week day.

***Per RCW 42.16.010 (1), “Under no circumstance shall the payday be established more than ten days after the pay period in which the wages are earned except when the designated payday falls on a Sunday, in which case the payday shall not be later than the following Monday.

******Official designated pay dates are available from OFM by July 1 of the previous calendar year.** Contact your agency’s assigned OFM accounting consultant for information on future years estimated pay dates.

*****Also see [WAC 357-31-030](#), [WAC 357-31-040](#), [WAC 357-31-050](#), and [Collective Bargaining Agreements](#). These dates may differ for represented and non-represented employees based on contract language and civil service rules.

*****Because there is a Federal Reserve banking holiday on Monday, October 10, the pay date must be set the previous Friday, October 7 even though October 11 is a state working day. NACHA rules require that the Effective Date (settlement date) for an ACH (direct deposit) file to the receiving financial institution must occur on a banking date. In addition, most financial institutions will not be open October 10 although some will be for client customer service.