

<u>2023 PAY DATES****</u> <u>WAC 82-50-021</u>	<u>2023 STATE</u> <u>HOLIDAYS****</u> <u>WAC 357-31-005</u>	<u>2023 FEDERAL HOLIDAYS</u> <u>Federal Holiday Schedules</u>	<u>IRS \$100,000 Next-Day</u> <u>Deposit Rule date*</u> <u>IRS Publication 15</u>
Tuesday - January 10, 2023 Wednesday – January 25, 2023	Monday – January 2, 2023 Monday - January 16, 2023	Monday – January 2, 2023 Monday - January 16, 2023	Wednesday – January 11, 2023 Thursday – January 26, 2023
Friday - February 10, 2023 Friday - February 24, 2023	Monday - February 20, 2023	Monday - February 20, 2023	Monday – February 13, 2023 Monday – February 27, 2023
Friday - March 10, 2023 Friday - March 24, 2023			Monday – March 13, 2023 Monday – March 27, 2023
Monday - April 10, 2023 Tuesday - April 25, 2023			Tuesday – April 11, 2023 Wednesday – April 26, 2023
Wednesday - May 10, 2023 Thursday - May 25, 2023	Monday - May 29, 2023	Monday - May 29, 2023	Thursday - May 11, 2023 Friday - May 26, 2023
Friday - June 9, 2023 Monday - June 26, 2023	Monday – June 19, 2023	Monday – June 19, 2023	Monday - June 12, 2023 Tuesday - June 27, 2023
Monday - July 10, 2023 Tuesday - July 25, 2023	Tuesday - July 4, 2023	Tuesday - July 4, 2023	Tuesday - July 11, 2023 Wednesday - July 26, 2023
Thursday – August 10, 2023 Friday - August 25, 2023			Friday – August 11, 2023 Monday - August 28, 2023
Monday – September 11, 2023 Monday – September 25, 2023	Monday - September 4, 2023	Monday - September 4, 2023	Tuesday – September 12, 2023 Tuesday – September 26, 2023
Tuesday – October 10, 2023 Wednesday – October 25, 2023		Monday – October 9, 2023	Wednesday – October 11, 2023 Thursday - October 26, 2023
Thursday – November 9, 2023 Wednesday - November 22, 2023***	Friday - November 10, 2023 Thursday & Friday – November 23 & 24, 2023	Saturday - November 11, 2023 Thursday - November 23, 2023	Friday - November 10, 2023** Friday – November 24, 2023
Monday - December 11, 2023 Friday - December 22, 2023***	Monday – December 25, 2023	Monday – December 25, 2023	Tuesday – December 12, 2023 Tuesday – December 26, 2023

*For agencies with a payday deposit liability greater than \$100,000. The federal and state holidays are confirmed unless something in the future would change it.

** For federal holidays falling on a Saturday, Federal Reserve Banks and Branches will be open the preceding Friday. For holidays falling on a Sunday, all Federal Reserve offices will be closed the following Monday.

***Per RCW 42.16.010 (1), “Under no circumstance shall the payday be established more than ten days after the pay period in which the wages are earned except when the designated payday falls on a Sunday, in which case the payday shall not be later than the following Monday.

******Official designated pay dates are available from OFM by July 1 of the previous calendar year.** Contact your agency’s assigned OFM accounting consultant for information on future years estimated pay dates.

*****See also [WAC 357-31-030](#), [WAC 357-31-040](#), [WAC 357-31-050](#), and [Collective Bargaining Agreements](#). These dates may differ for rep and non-represented employees based on contract language and civil service rules.