

<u>2026 PAY DATES****</u> <u>WAC 82-50-021</u>	<u>2026 STATE</u> <u>HOLIDAYS*****</u> <u>WAC 357-31-005</u>	<u>2026 FEDERAL HOLIDAYS</u> <u>Federal Holiday Schedules</u>	<u>IRS \$100,000 Next-Day</u> <u>Deposit Rule date*</u>
Friday - January 9, 2026	Thursday – January 1, 2026	Thursday – January 1, 2026	Monday – January 12, 2026
Monday – January 26, 2026	Monday - January 19, 2026	Monday - January 19, 2026	Tuesday – January 27, 2026
Tuesday – February 10, 2026			Wednesday – February 11, 2026
Wednesday - February 25, 2026	Monday - February 16, 2026	Monday - February 16, 2026	Thursday – February 26, 2026
Tuesday - March 10, 2026			Wednesday – March 11, 2026
Wednesday - March 25, 2026			Thursday – March 26, 2026
Friday - April 10, 2026			Monday – April 13, 2026
Friday - April 24, 2026			Monday – April 27, 2026
Monday - May 11, 2026			Tuesday - May 12, 2026
Friday - May 22, 2026***	Monday - May 25, 2026	Monday - May 25, 2026	Tuesday - May 26 2026**
Wednesday - June 10, 2026			Thursday - June 11, 2026
Thursday - June 25, 2026	Friday, June 19, 2026	Friday, June 19, 2026	Friday - June 26, 2026
Friday - July 10, 2026	Friday - July 3, 2026	Saturday - July 4, 2026	Monday - July 13, 2026
Friday - July 24, 2026			Monday - July 27, 2026
Monday – August 10, 2026			Tuesday – August 11, 2026
Tuesday – August 25, 2026			Wednesday - August 26, 2026
Thursday – September 10, 2026	Monday - September 7, 2026	Monday - September 7, 2026	Friday – September 11, 2026
Friday – September 25, 2026			Monday – September 28, 2026
Friday – October 9, 2026		Monday – October 12, 2026	Tuesday – October 13, 2026**
Monday – October 26, 2026			Tuesday - October 27, 2026
Tuesday – November 10, 2026	Wednesday - November 11, 2026	Wednesday - November 11, 2026	Thursday - November 12, 2026**
Wednesday - November 25, 2026	Thursday & Friday – November 26 & 27, 2026	Thursday - November 26, 2026	Friday – November 27, 2026**
Thursday - December 10, 2026			Friday – December 11, 2026
Thursday - December 24, 2026	Friday – December 25, 2026	Friday – December 25, 2026	Monday – December 28, 2026**

*For agencies with a payday deposit liability greater than \$100,000. The federal and state holidays are confirmed unless something in the future would change it.

** For federal holidays falling on a Saturday, Federal Reserve Banks and Branches will be open the preceding Friday. For holidays falling on a Sunday, all Federal Reserve offices will be closed the following Monday. Federal Reserve Branches will be closed on holidays that fall on a week day.

***Per RCW 42.16.010 (1), “Under no circumstance shall the paydate be established more than ten days after the pay period in which the wages are earned except when the designated paydate falls on a Sunday, in which case the paydate shall not be later than the following Monday.

******Official designated pay dates are available from OFM by July 1 of the previous calendar year.** Contact your agency’s assigned OFM accounting consultant for information on future years estimated pay dates.

*****See also [WAC 357-31-030](#), [WAC 357-31-040](#), [WAC 357-31-050](#), and [Collective Bargaining Agreements](#). These dates may differ for rep and non-represented employees based on contract language and civil service rules.