

<u>2019 PAY DATES****</u> <u>WAC 82-50-021</u>	<u>2019 STATE</u> <u>HOLIDAYS*****</u> <u>WAC 357-31-005</u>	<u>2019 FEDERAL HOLIDAYS</u> <u>Federal Holiday Schedules</u>	<u>IRS \$100,000 Next-Day</u> <u>Deposit Rule date*</u> <u>IRS Publication 15</u>
Thursday - January 10, 2019 Friday - January 25, 2019	Tuesday - January 1, 2019 Monday - January 21, 2019	Tuesday - January 1, 2019 Monday - January 21, 2019	Friday - January 11, 2019 Monday - January 28, 2019
Monday - February 11, 2019 Monday - February 25, 2019	Monday - February 18, 2019	Monday - February 18, 2019	Tuesday - February 12, 2019 Tuesday - February 26, 2019
Monday - March 11, 2019 Monday - March 25, 2019			Tuesday - March 12, 2019 Tuesday - March 26, 2019
Wednesday - April 10, 2019 Thursday - April 25, 2019			Thursday - April 11, 2019 Friday - April 26, 2019
Friday - May 10, 2019 Friday - May 24, 2019	Monday - May 27, 2019	Monday - May 27, 2019	Monday - May 13, 2019 Tuesday - May 28, 2019
Monday - June 10, 2019 Tuesday - June 25, 2019			Tuesday - June 11, 2019 Wednesday - June 26, 2019
Wednesday - July 10, 2019 Thursday - July 25, 2019	Thursday - July 4, 2019	Thursday - July 4, 2019	Thursday - July 11, 2019 Friday - July 26, 2019
Friday - August 9, 2019 Monday - August 26, 2019			Monday - August 12, 2019 Tuesday - August 27, 2019
Tuesday - September 10, 2019 Wednesday - September 25, 2019	Monday - September 2, 2019	Monday - September 2, 2019	Wednesday - September 11, 2019 Thursday - September 26, 2019
Thursday - October 10, 2019 Friday - October 25, 2019		Monday - October 14, 2019	Friday - October 11, 2019 Monday - October 28, 2019
Friday - November 8, 2019*** Monday - November 25, 2019	Monday - November 11, 2019 Thursday & Friday - November 28 & 29, 2019	Monday - November 11, 2019 Thursday - November 28, 2019	Tuesday - November 12, 2019 Tuesday - November 26, 2019
Tuesday - December 10, 2019 Tuesday - December 24, 2019	Wednesday - December 25, 2019	Wednesday - December 25, 2019	Wednesday - December 11, 2019 Thursday - December 26, 2019

*For agencies with a payday deposit liability greater than \$100,000. The federal and state holidays are confirmed unless something in the future would change it.

** For federal holidays falling on a Saturday, Federal Reserve Banks and Branches will be open the preceding Friday. For holidays falling on a Sunday, all Federal Reserve offices will be closed the following Monday (no instances in 2019).

***Per RCW 42.16.010 (1), "Under no circumstance shall the payday be established more than ten days after the pay period in which the wages are earned except when the designated payday falls on a Sunday, in which case the payday shall not be later than the following Monday.

******Official designated pay dates are available from OFM by July 1 of the previous calendar year.** Contact your agency's assigned OFM accounting consultant for information on future years estimated pay dates.

*****Also see [WAC 357-31-030](#), [WAC 357-31-040](#), [WAC 357-31-050](#), and [Collective Bargaining Agreements](#). These dates may differ for represented and non-represented employees based on contract language and civil service rules.