RULE-MAKING ORDER
PERMANENT RULE ONLY

CR-103P (December 2017)
(Implements RCW 34.05.360)

Agency: Office of Financial Management (OFM)

Effective date of rule:
   Permanent Rules
   ☒ 31 days after filing.
   ☐ Other (specify)  (If less than 31 days after filing, a specific finding under RCW 34.05.380(3) is required and should be stated below)

Any other findings required by other provisions of law as precondition to adoption or effectiveness of rule?
   ☐ Yes  ☒ No  If Yes, explain:

Purpose: To align chapter 357-31 WAC with the progression of the novel coronavirus disease 2019 (COVID-19) response including increased availability of testing and vaccines along with updated Centers of Disease Control and Prevention (CDC) requirements/guidelines for preventing the spread of COVID-19. Based on these changed circumstances, leave with pay is no longer needed for individuals to self-quarantine. Removes the requirement for a general government employer to grant leave with pay (LWP) when an employee is required by CDC guidelines to self-quarantine due to COVID-19 but is otherwise healthy and has not tested positive for COVID-19 and the employer has determined the employee does not have the option to telework. Removes the option for higher education employers to grant LWP when an employee is required by CDC guidelines to self-quarantine due to COVID-19 but is otherwise healthy and has not tested positive for COVID-19 and the employer has determined the employee does not have the option to telework.

Citation of rules affected by this order:
   New: 
   Repealed: 
   Amended: 357-31-325, 357-31-326
   Suspended:

Statutory authority for adoption: Chapter 41.06 RCW

Other authority:

PERMANENT RULE (Including Expedited Rule Making)
   Adopted under notice filed as WSR 21-20-115 on October 4, 2021 (date).
   Describe any changes other than editing from proposed to adopted version:

If a preliminary cost-benefit analysis was prepared under RCW 34.05.328, a final cost-benefit analysis is available by contacting:

Name:
Address:
Phone:
Fax:
TTY:
Email:
Web site:
Other:
Note: If any category is left blank, it will be calculated as zero. No descriptive text.

Count by whole WAC sections only, from the WAC number through the history note. A section may be counted in more than one category.

The number of sections adopted in order to comply with:

<table>
<thead>
<tr>
<th>Category</th>
<th>New</th>
<th>Amended</th>
<th>Repealed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal statute:</td>
<td></td>
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<tr>
<td>Federal rules or standards:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Recently enacted state statutes</td>
<td></td>
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</tbody>
</table>

The number of sections adopted at the request of a nongovernmental entity:

<table>
<thead>
<tr>
<th>Category</th>
<th>New</th>
<th>Amended</th>
<th>Repealed</th>
</tr>
</thead>
</table>

The number of sections adopted on the agency’s own initiative:

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<tr>
<th>Category</th>
<th>New</th>
<th>Amended</th>
<th>Repealed</th>
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</thead>
</table>

The number of sections adopted in order to clarify, streamline, or reform agency procedures:

<table>
<thead>
<tr>
<th>Category</th>
<th>New</th>
<th>Amended</th>
<th>Repealed</th>
</tr>
</thead>
</table>

The number of sections adopted using:

<table>
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<tr>
<th>Category</th>
<th>New</th>
<th>Amended</th>
<th>Repealed</th>
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</thead>
<tbody>
<tr>
<td>Negotiated rule making:</td>
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<td></td>
</tr>
<tr>
<td>Pilot rule making:</td>
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<td></td>
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<tr>
<td>Other alternative rule making:</td>
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</tbody>
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Date Adopted: December 3, 2021

Name: Roselyn Marcus

Title: Assistant Director of Legal and Legislative Affairs

Signature: [Signature Image]