RULE-MAKING ORDER
PERMANENT RULE ONLY

CR-103P (December 2017)
(Implements RCW 34.05.360)

Agency: Office of Financial Management (OFM)

Effective date of rule:
- Permanent Rules
  - ☑ 31 days after filing.
  - ☐ Other (specify) July 1, 2022
  - (If less than 31 days after filing, a specific finding under RCW 34.05.380(3) is required and should be stated below)

Any other findings required by other provisions of law as precondition to adoption or effectiveness of rule?
- ☐ Yes  ☑ No  If Yes, explain:

Purpose: Align Title 357 WAC with the requirements in RCW 41.06.070. Expands the current civil service rules so that part-time higher education employees may accrue a personal holiday, sick leave, vacation leave and may accrue holiday compensation in the form of holiday credit.

Citation of rules affected by this order:
- New: 357-01-1805, 357-01-2290, 357-28-301, 357-31-021, 357-31-022, 357-31-027, 357-31-127
- Suspended:

Statutory authority for adoption: Chapter 41.06 RCW

Other authority:

PERMANENT RULE (Including Expedited Rule Making)
Adopted under notice filed as WSR 21-20-114 on October 4, 2021 (date).
Describe any changes other than editing from proposed to adopted version: Specify a “higher education” employee in the body of WAC 357-01-2290 to correspond to the WAC title. Remove the word “also” in WAC 357-28-301. Remove “compensation” from the body of WAC 357-31-021 and add “holiday credit” to correspond to the WAC title. Remove the word “time” in the body of WAC 357-31-027. Reference WAC 357-31-166 in WAC 357-31-170(2). Correct the placement of the word “higher” in WAC 357-31-175(2). Add the word “accrued” in WAC 357-31-250(3). Pluralize “employee” in the title of WAC 357-31-595. Remove references to “his/her” and replace with gender neutral terms in WACs 357-31-590 and 357-31-595. Add the word “accrued” to “holiday credit” in WAC 357-31-687, WAC 357-31-797, and WAC 357-31-895.
If a preliminary cost-benefit analysis was prepared under RCW 34.05.328, a final cost-benefit analysis is available by contacting:

Name:
Address:
Phone:
Fax:
TTY:
Email:
Web site:
Other:
Note: If any category is left blank, it will be calculated as zero.
No descriptive text.

Count by whole WAC sections only, from the WAC number through the history note.
A section may be counted in more than one category.

The number of sections adopted in order to comply with:

- Federal statute: New ___ Amended ___ Repealed ___
- Federal rules or standards: New ___ Amended ___ Repealed ___
- Recently enacted state statutes: New 7 Amended 25 Repealed ___

The number of sections adopted at the request of a nongovernmental entity:
New ___ Amended ___ Repealed ___

The number of sections adopted on the agency’s own initiative:
New 7 Amended 25 Repealed ___

The number of sections adopted in order to clarify, streamline, or reform agency procedures:
New ___ Amended ___ Repealed ___

The number of sections adopted using:
- Negotiated rule making: New ___ Amended ___ Repealed ___
- Pilot rule making: New ___ Amended ___ Repealed ___
- Other alternative rule making: New 7 Amended 25 Repealed ___

Date Adopted: December 3, 2021
Name: Roselyn Marcus
Title: Assistant Director of Legal and Legislative Affairs
Signature: [Signature]

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