

**WAC 357-58-300 Does time spent on leave without pay (~~(or)~~), shared leave, or time spent on a temporary leave of absence for service in an elective office or legislative service count towards completion of an employee's review period?** (1) Time spent on leave without pay or shared leave counts towards completion of the employee's review period if the total time does not exceed (~~(one hundred seventy-four)~~) 174 hours. If the total time on leave without pay or shared leave exceeds (~~(one hundred seventy-four)~~) 174, the employer determines whether or not the time in excess of (~~(one hundred seventy-four)~~) 174 hours will count towards completion of the review period. The granting of leave shall be in compliance with chapter 357-31 WAC and the Fair Labor Standards Act.

(2) Time spent on a temporary leave of absence for service in an elective office or legislative service does not count towards the completion of the employee's review period. Employees who are granted a temporary leave of absence for service in an elective office or legislative service while serving a review period must have their review period suspended and be allowed to resume when they return from their leave of absence.