



RULE-MAKING ORDER PERMANENT RULE ONLY

CR-103P (December 2017) (Implements RCW 34.05.360)

CODE REVISER USE ONLY

OFFICE OF THE CODE REVISER
STATE OF WASHINGTON
FILED

DATE: August 29, 2024

TIME: 10:43 AM

WSR 24-18-067

Agency: Office of Financial Management (OFM)

Effective date of rule:

Permanent Rules

- 31 days after filing.
- Other (specify) October 1, 2024 (If less than 31 days after filing, a specific finding under RCW 34.05.380(3) is required and should be stated below)

Any other findings required by other provisions of law as precondition to adoption or effectiveness of rule?

- Yes No If Yes, explain:

Purpose: During the COVID-19 response, some general government employers encountered shortages of employees in segments of their operations, while other agencies had employees with the capacity and skill sets that could have been redeployed to address the staffing shortages. These amendments to the civil service rules (Title 357 WAC) provide a mechanism for general government employers to redeploy an employee within or between general government employers in the same or different job class with the same or different salary range maximum for a limited duration to support staffing shortages during an emergency or a disaster for the preservation of public health, safety, or general welfare. The repeal of WAC 357-19-165 is to remove redundant language and the amendment to WAC 357-19-353 is to also reflect gender-neutral pronouns.

Citation of rules affected by this order:

- New: WAC 357-01-277, WAC 357-04-124, WAC 357-19-179, WAC 357-28-148, WAC 357-58-128
- Repealed: WAC 357-19-165
- Amended: WAC 357-19-073, WAC 357-19-080, WAC 357-19-085, WAC 357-19-353, WAC 357-19-360, WAC 357-19-365, WAC 357-19-370, WAC 357-19-388, WAC 357-19-395, WAC 357-19-430, WAC 357-58-065, WAC 357-58-225, WAC 357-58-226, WAC 357-58-265, WAC 357-58-270, WAC 357-58-275
- Suspended:

Statutory authority for adoption: RCW 41.06.150

Other authority:

PERMANENT RULE (Including Expedited Rule Making)

Adopted under notice filed as WSR 24-14-106 on July 1, 2024 (date).
Describe any changes other than editing from proposed to adopted version:

If a preliminary cost-benefit analysis was prepared under RCW 34.05.328, a final cost-benefit analysis is available by contacting:

- Name:
- Address:
- Phone:
- Fax:
- TTY:
- Email:
- Web site:
- Other:

**Note: If any category is left blank, it will be calculated as zero.
No descriptive text.**

**Count by whole WAC sections only, from the WAC number through the history note.
A section may be counted in more than one category.**

The number of sections adopted in order to comply with:

Federal statute:	New	___	Amended	___	Repealed	___
Federal rules or standards:	New	___	Amended	___	Repealed	___
Recently enacted state statutes:	New	5	Amended	16	Repealed	1

The number of sections adopted at the request of a nongovernmental entity:

New	___	Amended	___	Repealed	___
-----	-----	---------	-----	----------	-----

The number of sections adopted on the agency's own initiative:

New	5	Amended	16	Repealed	1
-----	---	---------	----	----------	---

The number of sections adopted in order to clarify, streamline, or reform agency procedures:

New	___	Amended	___	Repealed	___
-----	-----	---------	-----	----------	-----

The number of sections adopted using:

Negotiated rule making:	New	___	Amended	___	Repealed	___
Pilot rule making:	New	___	Amended	___	Repealed	___
Other alternative rule making:	New	5	Amended	16	Repealed	1

Date Adopted: 8-29-24

Name: Nathan Sherrard

Title: Legal Affairs Counsel
Office of Financial Management

Signature:

