



RULE-MAKING ORDER PERMANENT RULE ONLY

CR-103P (December 2017) (Implements RCW 34.05.360)

CODE REVISER USE ONLY

OFFICE OF THE CODE REVISER
STATE OF WASHINGTON
FILED

DATE: August 29, 2024

TIME: 10:44 AM

WSR 24-18-069

Agency: Office of Financial Management (OFM)

Effective date of rule:

Permanent Rules

- 31 days after filing.
- Other (specify) October 1, 2024 (If less than 31 days after filing, a specific finding under RCW 34.05.380(3) is required and should be stated below)

Any other findings required by other provisions of law as precondition to adoption or effectiveness of rule?

- Yes
 - No
- If Yes, explain:

Purpose: To align chapter 357-01 WAC and chapter 357-31 WAC with the requirements in House Bill (HB) 2246, Chapter 151, 2024 Laws. HB 2246 passed during the 2024 legislative session, with an effective date of June 6, 2024. Section 1 of this bill amends RCW 43.01.040 to increase the annual cap on the accrual of unused vacation leave for state employees from 240 hours to 280 hours. Section 2 of this bill amends RCW 43.01.044 to increase the amount of unused vacation leave that can be deferred above the maximum from 240 hours to 280 hours. The amendments to WAC 357-01-022 and WAC 357-01-023 are to increase the amount of unused vacation hours higher education and general government employees may accumulate before it is lost on their anniversary date, other amendments to WAC 357-01-022 are housekeeping in nature. The amendments to WAC 357-31-210 update the maximum number of vacation leave hours an employee may accumulate from 240 hours to 280 hours without an exception. The amendments to WAC 357-31-215 address when an employee may accumulate vacation leave above the maximum amount of 280 hours, housekeeping amendments, and to reflect gender-neutral pronouns.

Citation of rules affected by this order:

- New:
- Repealed:
- Amended: WAC 357-01-022, WAC 357-01-023, WAC 357-31-210, WAC 357-31-215
- Suspended:

Statutory authority for adoption: RCW 41.06.133

Other authority: RCW 43.01.040 and RCW 43.01.044

PERMANENT RULE (Including Expedited Rule Making)

Adopted under notice filed as WSR 24-14-107 on July 1, 2024 (date).
Describe any changes other than editing from proposed to adopted version:

If a preliminary cost-benefit analysis was prepared under RCW 34.05.328, a final cost-benefit analysis is available by contacting:

- Name:
- Address:
- Phone:
- Fax:
- TTY:
- Email:
- Web site:
- Other:

**Note: If any category is left blank, it will be calculated as zero.
No descriptive text.**

**Count by whole WAC sections only, from the WAC number through the history note.
A section may be counted in more than one category.**

The number of sections adopted in order to comply with:

Federal statute:	New	___	Amended	___	Repealed	___
Federal rules or standards:	New	___	Amended	___	Repealed	___
Recently enacted state statutes:	New	0	Amended	4	Repealed	0

The number of sections adopted at the request of a nongovernmental entity:

New	___	Amended	___	Repealed	___
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The number of sections adopted on the agency's own initiative:

New	0	Amended	4	Repealed	0
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The number of sections adopted in order to clarify, streamline, or reform agency procedures:

New	___	Amended	___	Repealed	___
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The number of sections adopted using:

Negotiated rule making:	New	___	Amended	___	Repealed	___
Pilot rule making:	New	___	Amended	___	Repealed	___
Other alternative rule making:	New	0	Amended	4	Repealed	0

Date Adopted: 8-29-24

Name: Nathan Sherrard

Title: Legal Affairs Counsel
Office of Financial Management

Signature:

