

AMENDATORY SECTION (Amending WSR 05-12-093, filed 5/27/05, effective 7/1/05)

**WAC 357-01-022 Anniversary date (higher education).** For employees of higher education institutions or related higher education boards, anniversary date is the most recent date of hire into state service. The anniversary date is used to determine when vacation leave over (~~two hundred forty (240)~~) 280 hours is lost. Higher education employers may make the anniversary date the first calendar day of the month in which the date of hire occurred. A higher education employee receives a new anniversary date when that employee is rehired following a break in state service, but not when the employee (~~promotes, demotes, or transfers~~) is promoted, demoted, or transferred to another higher education employer.

AMENDATORY SECTION (Amending WSR 22-06-006, filed 2/17/22, effective 7/1/22)

**WAC 357-01-023 Anniversary date (general government).** For employees of general government agencies, anniversary date is the unbroken service date plus prior state service. The anniversary date is used to determine when vacation leave over (~~two hundred forty~~) 280 hours is lost and for computing the rate of vacation leave accrual beginning with the fifth year of total state employment.