## WASHINGTON STATE DEPARTMENT OF PERSONNEL

09540

Specification for Class of

# ADMINISTRATIVE ASSISTANT 3 Abolished Effective July 1, 2007

<u>Definition</u>: Provides administrative staff support to a second level supervisor.

Distinguishing Characteristics: These positions may be distinguished from lower level positions by a reporting relationship to a supervisor at the second level of professional supervision, i.e., a supervisor of supervisors (or higher) and the delegation of full responsibility for one or more of the major activities under that supervisor. Only one Administrative Assistant 3 will be allocated to an individual second supervisor. Work is reviewed only for conformance with department goals and policies. The principal assistant to their superior.

#### Typical Work

Prepares correspondence for supervisor's signature; signs correspondence as administrative assistant;

Develops employee training programs;

Coordinates with other departmental staff members on administrative practices and procedures;

Develops fiscal plans and budgetary requirements;

Issues news releases; represents supervisor at meetings;

Conducts studies and research projects on departmental or agency problems and projects; prepares reports;

Supervises clerical, administrative, or office personnel;

Performs other work as required.

# Knowledge and Abilities

Knowledge of: office procedures and practices; business management practices; research methods and data collection; communication and correspondence practices.

Ability to: supervise the work of others; develop written reports, prepare memoranda, letters, and other types of correspondence; provide assistance to other staff agencies.

## Minimum Qualifications

One year of experience as an Administrative Assistant 2.

OR

Two years of experience as an Administrative Assistant 1.

OR

A Bachelor's degree in business administration, public administration or closely allied field <u>and</u> two years of administrative or supervisory experience.

Additional qualifying experience may be substituted for education on a year-for-year basis.

Graduate study may substitute for experience on a year-for-year basis.

New class: 9-1-68

General revision: 1-1-69

Revised minimum qualifications: 4-18-74

Revised definition, minimum qualifications, add distinguishing

characteristics and title change: 3-27-75 Revised minimum qualifications: 8-18-75