## WASHINGTON STATE DEPARTMENT OF PERSONNEL

11540

Specification for Class of

# FORMS AND RECORDS ANALYST 2 Abolished Initially Effective January 13, 2006 Abolished Final Effective February 10, 2006

<u>Definition</u>: As an individual or team member, provides consultation to managers in the solution of forms and records management problems.

### Typical Work

Analyzes forms and records problems, presents solutions to management using flow charts, layouts, and narrative write-ups;

Analyzes paperwork flow to improve forms systems design;

Analyzes forms usage to determine direct and indirect costs;

Makes recommendations for cost reductions and estimates net dollar savings;

Assigns work to subordinates;

Implements and maintains or assists with implementation and maintenance of agency record management system to ensure compliance with State records management statutes and to include the following activities;

Performs files and records surveys; exercises control over the acquisition of filing equipment;

Inventories, or manages the inventory of all public records of the agency, in accord with procedures established by the State Records Committee;

Approves all records inventory and destruction requests which are submitted to the State Records Committee;

Reviews established agency records retention schedules at least annually and manages agency records retention, disposition, transfer and microfilming systems and programs;

Coordinates and manages agency essential records protection program;

## FORMS AND RECORDS ANALYST 2

Makes recommendations for cost reductions and systems improvements;

Performs other work as required.

Knowledge and Abilities

Knowledge of: agency policies and procedures; systems analysis; concepts of form design; forms requirements for data processing and other automated equipment; recurring data method of forms analysis; numerical/functional file system; forms manufacturers and their capabilities; industrial engineering concepts; printing and related costs; State records management system procedures; laws related to records retention and protection; use and application of microforms; files management techniques.

Ability to: construct flow charts; deal effectively with all levels of management; analyze paperwork processes; present recommendations concerning forms systems and records control, processing, retention and destruction.

#### Minimum Qualifications

A Bachelor's degree involving major study in business administration, accounting, industrial engineering or a closely allied field.

#### AND

Two years of experience in forms and records management.

Experience in forms and records management may be substituted, year for year, for required education.

New class: 7-26-73 Revised minimum qualifications: 6-13-86