Specification for Class of

LAND MANAGER 2 Abolished Initially Effective January 13, 2006 Abolished Final Effective February 10, 2006

<u>Definition</u>: Independently plans, prioritizes, coordinates, and implements contract management and land development activities within agricultural, aquatic, and/or commercial lands program(s) in an assigned geographic area or district; or serves as a staff assistant performing a variety of professional projects or tasks within an assigned land management program.

Typical Work

Evaluates State owned lands to establish best and most profitable use and to initiate development actions and priorities;

Analyzes and determines leasing and marketing structures and environmental and legislative requirements;

Conducts land evaluation studies; completes surveys, locating property lines and site conditions; prepares maps and reports describing and analyzing observed conditions such as accessibility, terrain, vegetation, soils, local crops and tilling practices, area developments and use practices; proposes and justifies special studies;

Prepares project proposals for land improvement; gathers and assembles supportive data describing the work to be done, present and proposed use, cost and benefit, local interest and work priority;

Gathers and analyzes much historical and legal information; prepares reports on disputed or unknown land ownership;

Drafts easements and legal descriptions and researches requests for right of way over State owned land;

Coordinates with private operators, business operators and local governmental officials to identify developing land use needs; matches needs with potential offered by specific parcels of State owned land;

Promotes to attract interest in available State owned land leases;

Appraises, evaluates and establishes land value and lease fee proposals;

Drafts contracts for the lease of State owned land;

Inspects lands under lease; coordinates and negotiates with lessee to ensure orderly development and compliance with contract provisions;

LAND MANAGER 2 17040

Investigates and initiates action on instances of apparent trespass;

Reviews applications, conducts inspections, evaluates and reports in the administration of the Mined Land Reclamation Act;

Assists in the development of new land use projects and directs established ongoing projects;

Gathers data on water availability and use and initiates registration action;

Coordinates between the soil conservation service and sharecrop lease holders to obtain and ensure compliance with grain allotments and to account for receipts;

Coordinates and supervises forestry work projects;

Assists in the development and review of program goals and objectives;

Performs other work as required.

Knowledge and Abilities

Knowledge of: land uses, land appraisal techniques, evaluation and value; surveying, mapping and aerial photography; farming and business practices; economics; legal property descriptions and transaction instruments; State laws pertaining to the lease of State owned lands; methods and principles of negotiation; personnel training and supervision.

Ability to: recognize and appraise land conditions, values and potential uses; interpret Natural Resources scientific data; apply mature judgment in the development of practical and feasible land use proposals; effectively train and supervise personnel; effectively communicate and negotiate; appraise land values.

Minimum Qualifications

One year of experience as a Land Manager 1.

OR

Two years of experience as a Land Technician 2, Forester 1, Natural Resource Engineer 1, Engineering Aide 3, Natural Resource Research Technician 2, or equivalent job class in DNR.

OR

A Bachelor's degree in a specialty area and two years of professional experience in a specialty area.

New class: 2-7-72

Revised definition and minimum qualifications: 4-18-74

Revised minimum qualifications: 8-18-75

Revised definition and adds distinguishing characteristics: 12-16-77

LAND MANAGER 2 17040

Revised minimum qualifications: 7-12-85 (emergency basis; permanent basis 9-13-85) Revised definition, minimum qualifications, delete distinguishing characteristics, general revision: 5-10-96 (Effective 7-1-96)