

41143 WASHINGTON STATE DEPARTMENT OF PERSONNEL

Specification for Class of

FISH AND WILDLIFE SERGEANT

Abolished Effective June 1, 2005

Definition: Within the Department of Fish and Wildlife, supervises a detachment of Fish and Wildlife Officers and/or non-commissioned personnel.

Typical Work

Manages all enforcement activities within a detachment; works with each assigned officer to develop individual work plans and works with the Captain to develop detachment work plans; monitors activity and evaluates performance; makes necessary work assignments and ensures that all work in area is covered during employees' leave, conducts detachment meetings, provides career and performance counseling; recommends corrective action as necessary; enforces state and federal law; conducts patrols, issues citations, performs investigations and organizes and participates in emphasis patrols; works with other state and federal agencies, tribal governments, and special interest groups; maintains liaison with landowners, state and local law enforcement officials, and enforcement units from other jurisdictions; reviews wildlife damage claim assessments and refers to the Captain for disposition;

Coordinates and reviews statewide resource management recommendations; responds to region and/or division for statewide information and project requests;

Organizes training for officers; assists Captains in implementing region-wide mandatory training; attends training to maintain proficiency in defensive tactics, defensive driving, firearms, officer survival, field training program, wildlife control, etc.;

Maintains proficiency in operating equipment; instructs others in use and maintenance of equipment; inspects and monitors use and condition of equipment; may supervise the operation and maintenance of freshwater and oceangoing vessels;

Approves time sheets, leave requests, weekly/ monthly reports, etc.;

Implements a detachment community-oriented policing policy; responds to requests from the news media; responds to requests from organizations and schools for speakers on fish, wildlife, or environmental law enforcement issues; responds to public requests for enforcement action, hunting and fishing regulatory questions, and interpretations of laws and regulations.

Performs other duties as required.

Knowledge and Abilities

Knowledge of: Criminal and fish and wildlife laws and regulations, supervisory principles and practices, principles of fish and wildlife management, conservation of natural resources, life history and distribution of fish and wildlife, fish and wildlife oriented sport and commercial equipment and activities, agricultural practices, department policies and procedures, techniques and procedures for fish and wildlife law enforcement and damage control.

Ability to: plan and implement law enforcement, wildlife damage control, information and education, and resource management program operations for an assigned area, effectively supervise, coordinate, and motivate personnel to accomplish department objectives, speak effectively in public, effectively communicate orally and in writing, deal assertively and effectively with the public and associates, work independently with minimal supervision.

Minimum Qualifications

Five years of full-time law enforcement experience of which four years must be as a Fish and Wildlife Officer with WDFW.

Note: Must have a current Criminal Justice Training Basic Law Enforcement Academy Certificate or equivalent.

New class: Effective 7/1/97

Revised definition, minimum qualifications: 11-09-01