# WASHINGTON STATE DEPARTMENT OF PERSONNEL

45180

Specification for Class of

# SEED INSPECTION SUPERVISOR Abolished Initially Effective January 13, 2006 Abolished Final Effective February 10, 2006

<u>Definition</u>: Supervises Seed Inspectors and directs the statewide field inspection program for the seed field certification and phytosanitary inspection programs.

### Typical Work

Performs duties as the assistant manager in the Plant Certification Program; assists and advises the Plant Certification Program Manager in making administrative decisions affecting dayto-day operation of the work unit; acts on the Program Manager's behalf in his absence; supervises maintenance of certification, phytosanitary, and seed control records; aids in the development of policies, regulations and procedures;

Coordinates, plans and assigns work to seed inspectors for certification, phytosanitary and seed control inspections; maintains certification records; proposes changes in procedure and priorities for seed certification program; performs certification, phytosanitary, and seed control inspections;

Represents the Department at certification, seed control, and seed industry meetings; answers questions and investigates complaints regarding certification and seed control from the public, growers and seed dealers;

Helps train and advise Seed Branch personnel;

Acts as liaison between persons involved in the seed industry and the Seed Branch;

Performs other duties as required.

#### Knowledge and Abilities

Knowledge of: Washington State, Federal and other states' and foreign country's regulations governing the inspection and certification of seed; regulatory principles and procedures; Association of Official Seed Analyst (AOSA), International Seed Testing Association (ISTA), Canadian and Organization of Economic Cooperative Development/European Economic Community (OECD/EEC)

#### SEED INSPECTION SUPERVISOR

rules for seed testing; phytosanitary requirements and procedures; Department standards and procedures for enforcement of seed laws; principles and practices of supervision; Merit System Rules, personnel practices, union-management agreements.

plan, assign, direct and review the work of seed Ability to: inspection staff; inspect seed fields and harvesting and processing equipment for compliance with certification standards; deal tactfully and effectively with other people; write and speak concisely, accurately and informatively; clearly, travel frequently and for extended periods; compose letters; prepare explain, interpret and apply State reports; and Federal regulations governing seed certification and labeling; effectively supervise and train staff.

## Minimum Qualifications

A Bachelor's degree with major study in Agronomy or closely allied field.

#### AND

Four years of experience as a Seed Inspector or equivalent experience.

Additional qualifying experience or experience in a testing laboratory or in seed industry production, processing, marketing and testing may be substituted, year for year, for the required education.

New class: 7-25-74 Revised definition, general revision: 11-14-83 Revised definition and title change (formerly Seed Inspector 4): 1-10-92