

HIGHER EDUCATION PERSONNEL BOARD

Specification for Class

Class Code: 4540

FARM WORKER I

Abolished Effective February 10, 2006

DEFINITION

Perform manual work in farm, livestock, poultry, or orchard operations.

DISTINGUISHING CHARACTERISTICS

Positions within this class are unskilled labor requiring no previous background or experience beyond demonstrated ability to perform manual labor. Work with livestock and custodial duties are incidental to general farm work responsibilities.

TYPICAL WORK

Perform routine farm duties; plant, weed, cultivate, and harvest plot and field crops;

Cultivate and transplant greenhouse items according to specific instructions;

Assist in the care and feeding of poultry and in the incubation and hatching of eggs; assist in trap nesting; gather, clean, and pack eggs;

Slaughter, pluck, and clean birds for marketing;

Feed, water, bed, and groom livestock; clean barns, sheds, and barn lots;

Build and repair fences and similar facilities; perform minor repairs on buildings and sheds;

Patrol grounds for fire, plumbing leaks, broken windows, and unlocked doors;

Clean offices, laboratories, and storage areas;

Maintain grounds, mow lawns, and care for flowers and shrubs;

May operate, or assist in operation of, various types of farm machinery or equipment;

Perform related duties as required.

MINIMUM QUALIFICATIONS

None

Examination Requirements:

A job element examination (including written, E & T and oral components) scored on the basis of job related experience, training, skill, ability and other elements which are established through job analysis.

New Class: 1-3-73