

Specification for Class of

ASSOCIATE MEDICAL DIRECTOR, LABOR AND INDUSTRIES

Abolished Initially Effective January 13, 2006

Abolished Final Effective February 10, 2006

Definition: Within the Department of Labor and Industries, functions as an executive level policy advisor for cost effective, quality health care and prevention services for the workers and employers of the state of Washington.

Typical Work

Assists and advises all divisions of the Department of Labor & Industries on issues involving medical diagnosis and treatment, occupational health and safety, health care policy, crime victims compensation policy, and related legal and legislative issues;

Develops and implements policies, standards, research protocols, positions, regulations, laws, projects and programs on a wide range of issues, state and nationwide, such as prevention of long-term disability and chemically related illness;

Coordinates, consults on and develops medical policy related to causality, appropriateness of medical care, impairment rating, disability prevention and other policy areas related to the delivery of quality medical care to injured and ill workers;

Implements, manages and provides quality oversight for medical consultants; develops protocols for use in providing quality assurance and appropriate case management through claims and nurse consultant staff;

Coordinates or consults on policy matters related to billing policy and fee schedules, provider review and profiling, utilization review, statutory and regulatory review, review of emerging technologies, and evaluation of controversial or experimental clinical practices;

Consults on and directs activities related to provider education and relations; through regulatory advisory committees, acts to ensure that care provided to injured and ill workers meets the unique statutory and regulatory requirements governing the workers' compensation system and to create evidence-based and consensus treatment guidelines;

Consults and develops policy related to occupational safety and health and the prevention of workplace injuries and illnesses; evaluates health and safety hazards and investigates emerging clusters of occupational illnesses; consults on and conducts surveillance activities related to specific occupational

disorders; participates in voluntary services such as workplace evaluations, employer/employee training and related activities;

Assists the Medical Director, the Director, the Assistant Director for Research and Information Services, the Research Director of SHARP and other agency executives in liaison roles with the Washington State Medical Association, business, labor, the legislature and other key external stakeholders on a state and nationwide basis;

Plans, implements, oversees, and performs research related to the cause, prevention and costs of work-related injuries, illness and disability; conducts outcomes research, epidemiologic studies, program evaluation, intervention and pilot studies, and other research relevant to the agency's mission; disseminates research results via publication and statewide and national presentations;

Performs other work as required.

Knowledge and Abilities

Knowledge of: principles and standards of modern medicine and surgery; worker's compensation; industrial injuries and illness, occupational diseases, legal medicine and the disability process; laws and regulations concerning medical aspects of industrial insurance programs; principles of peer review and quality control in the practice of medicine; safety and health programs; epidemiology and disease and injury prevention.

Ability to: establish and maintain effective professional and working relationships with Department staff, individual practitioners and medical, paramedical and other organizations on a state and national level; evaluate the medical literature, or other research data for treatment and technology effectiveness and causality related issues; write and speak effectively, to both lay and professional groups.

Minimum Qualifications

Master's degree in Public Health, Community Health, Preventive Medicine, Epidemiology or related fields.

AND

Current Washington State license as M.D.

AND

Board Certified in Occupational Medicine. Board Certification in other fields may substitute for Occupational Medicine with three years of experience or training in the area of work related disorders.

New class

Effective September 1, 1965

Revised minimum qualifications: June 1, 1969

Revised definition, minimum qualifications and general revision:
July 10, 1975

Revised definition, minimum qualifications and title change
(formerly Medical Consultant, Labor and Industries):
May 13, 1988

Revised definition and minimum qualifications: December 13, 1996