# WASHINGTON STATE DEPARTMENT OF PERSONNEL

Specification for Class of

# GAME FARM SUPERINTENDENT (92270) Abolished Initially Effective January 13, 2006 Abolished Final Effective February 10, 2006

<u>Definition:</u> Operates and manages a game bird farm for propagation, care, and distribution of game birds, to include the assignment of ALL of the following: I) brood stock, 2) egg gathering, 3) egg hatching, 4) rearing game birds, and 5) releasing game birds.

# Typical Work

Supervises subordinates in breeding, egg taking, hatching, raising and caring for pheasants, and other game birds:

Decides number of eggs to be set each season to achieve required quota of birds;

Operates incubators and prescribes brooder management methods and types and amounts of feed to be used;

Detects, diagnoses and treats common poultry diseases; debeaks and brails birds; selects broodstock;

Arranges farming schedules; supervises and participates in soil preparation and planting and cultivation of feed and cover crops;

Supervises construction; maintenance and repair of game farm buildings and equipment;

Conducts tours of game farm facilities and explains game farm and Department operations; makes public appearances at sports clubs and business or civic organizations to give talks on game farm operations;

Maintains records; prepares reports on game farm activities;

Performs other work as required.

# Knowledge and Abilities

Knowledge of: game farm operations and techniques; breeding and egg laying habits and gestation periods of various species of game birds; appropriate incubator heat and length of incubation for each species; bird and poultry diseases and methods of treatment; farm machinery, tools and equipment; State Game Laws.

Ability to: direct and supervise work of others in general farm work and in specialized game farm activities; use, operate and repair game farm equipment; meet and deal effectively with public; keep records; prepare reports, follow written and oral instructions with understanding.

# Minimum Qualifications

Graduation from high school and four years of experience in game bird farm operations. OR

Education above the high school level with emphasis on studies in the fields of agriculture, wildlife related management, or the biological sciences may be substituted for experience on the basis of two years of education for one year of experience. OR

A Bachelor's degree in wildlife management, natural resource science, environmental science, or agriculture and one year of experience in game bird farm operations.

New class: 2-10-80

Revised title (formerly Game Farm Superintendent 1), definition, minimum qualifications, and deleted

distinguishing characteristics: 8-10-84

Revised title (formerly Game Farm Superintendent 2), definition, minimum qualifications, and salary

adjustments: 9-13-02