

WASHINGTON STATE DEPARTMENT OF PERSONNEL

95230

Specification for Class of

FORESTER 2

Abolished Initially Effective January 13, 2006

Abolished Final Effective February 10, 2006

Definition: Independently plans, prioritizes, coordinates, and implements one or more forest ecosystem programs (resource management and/or regulatory) in an assigned geographic area within a district or serves as a staff assistant performing a variety of professional projects and tasks within assigned specialized forestry programs. Typically supervises other professionals and/or skilled technicians.

Typical Work

As a local unit manager, performs professional field activities and supervises local unit employees to conduct or perform activities assigned to the unit;

Supervises 3 to 5 permanent staff and seasonal personnel; selects, trains, sets standards, evaluates performance, resolves problems, recognizes, develops, takes informal corrective action, and recommends formal corrective actions;

Recommends activities for inclusion in district plans; schedules planned and assigned activities; writes site specific silviculture prescriptions;

Gathers and provides information and meets with other agencies, interest groups, industry and individuals concerning agency programs and activities;

Maintains safe working environment; obtains and provides equipment needed to complete local unit assignments;

Performs and supervises enforcement of law, rules and regulations assigned and delegated to local unit for administration;

Recommends timber sales for inclusion in plans; prepares and supervises sale preparation and contract administration activities;

Recommends reforestation activities for inclusion in plans; supervises reforestation administration activities and personally directs the most sensitive activities such as herbicide applications;

Prepares forest management plans for nonindustrial forest land owners; provides professional review of plans prepared by subordinates; promotes effective forest management practices for private nonindustrial forest land owners;

Supervises forest practices act enforcement and personally administers forest practices rules on sensitive operations such as road construction on unstable soils and herbicide applications;

Performs and supervises enforcement of fire protection laws, surface mining laws, and all terrain vehicle laws;

Recommends nonforestry uses of agency properties; protects and enhances the agency's property management alternatives through communication with land use organizations; performs land leasing inspections and new lease preparation activities;

Conducts recreational land use needs assessments, recommends new or modified facilities; supervises maintenance of established recreational facilities;

Recommends transportation plans and carries out road engineering activities;

Administers the site preparation/vegetation management, restocking/animal damage or pre-commercial thinning/fertilization portions of the intensive management/silvicultural prescription section of the Forest Land Management Division; performs professional program analysis and enhancement projects; trains, monitors program accomplishments and recommends policy, standards and changes in operating procedure as a service in support of field operations;

Provides professional program and project support to the forest practices and service forestry programs of the Forest Regulation and Conservation Division;

Provides professional program and project support to the timber sale administration, timber sale preparation or land exchange programs, of the Timber Sales Division;

Operates the smoke management program activities and provides professional program and project support to the smoke management program of the Fire Control Division;

Provides professional timber sale administration, technical support services to field operations on an area staff;

Provides professional intensive management/silvicultural program administration and support services to field operations on an area staff;

Performs other work as required.

Knowledge and Abilities

Knowledge of: forestry laws and practices; forest fire prevention and suppression techniques, timber management planning; silviculture; appraisal techniques; timber sales contract preparation and administration; logging and forest road construction equipment and use; reforestation methods; public relations; and statistical analysis.

Ability to: select, train, and effectively supervise; use mature judgment; make a practical application of technical knowledge; complete accurate appraisals; efficiently manage timber producing lands for maximum income into perpetuity; favorably influence the public; write and speak effectively.

Minimum Qualifications

Two years of experience as a Forester 1. **OR**

Three years of experience as a Natural Resource Engineer 1, Land Manager 1, Land Technician 2, Natural Resources Research Technician 2, Forest Nursery Technician, Forest Cruiser, or Engineering Aide 3, or equivalent job class in DNR. **OR**

A Bachelor's degree with major study in forestry and three years of professional forestry work. **OR**

A Master's or Ph.D degree with major study in forestry and two years of professional forestry work

Revised May 1, 1963

Revised March 1, 1968

General revision

Revised June 10, 1971

Revises minimum qualifications

Revised May 5, 1972

Revises minimum qualifications

Revised November 16, 1972

Revises definition and minimum qualifications

Revised October 29, 1974

Revises minimum qualifications

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Revises minimum qualifications

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Revises definition

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Revises definition

Revised definition and minimum qualifications: 5-10-96 (Effective 7-1-96)

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