



# Diversity, Equity and Inclusion

## Books

**Whistling Vivaldi: How Stereotypes Affect Us and What We Can Do** by Claude M. Steele

**Blind Spot: Hidden Biases of Good People** by Anthony G. Greenwald

**So You Want to Talk About Race** by Ijeoma Oluo

**White Fragility: Why It's So Hard for White People to Talk About Racism** by Robin Diangelo

**Invisible Women: Data Bias in a World Designed for Men** by Caroline Criado-Pérez

## Ted Talks and Videos

[The Power of Vulnerability](#) by Brené Brown

[Looking Past Limits](#) by Caroline Casey

[Unconscious Bias: Stereotypical Hiring Practices](#) by Gail Tolstoi-Miller

[Inclusion, Exclusion, Illusion and Collusion](#) by Helen Turnbull

[Allegories on Race and Racism](#) by Camara Jones

[All That We Share](#)

[Life of Privilege Explained in a \\$100 Race](#)

[Disability Sensitivity Training](#)

## Podcasts

**This Land** by Crooked Media

**White Lies** by NPR

**In the Dark, Season 2** by APM Reports

## Articles

[A Half-Day of Diversity Training Won't Change Much for Starbucks](#) by FiveThirtyEight

[How to Talk Someone Out of Bigotry](#) by Vox

[It's OK to Use "They" To Describe One Person: Here's Why](#) by Dictionary.com

[The Pay Gap Is Way Too Entrenched To Be Solved By Women Alone](#) by FiveThirtyEight

[Understanding Acculturation and Why It Happens](#) by ThoughtCo

[Your Unconscious Bias Trainings Keep Failing Because You're Not Addressing Systemic Bias](#) by Forbes

Have something to add? Please email [Hayley.Hohman@ofm.wa.gov](mailto:Hayley.Hohman@ofm.wa.gov)

