

# Washington State COVID-19 Vaccine Mandate Data

December 6, 2021

Enterprise Vaccine Verification DATA								
		Vaccine Verification Rate						
		9/6/2021	9/20/2021	10/4/2021	10/18/2021	11/1/2021	11/15/2021	11/29/2021 <sup>3</sup>
Headcount <sup>1</sup>	59,908	49.14%	68.07%	89.53%	93.52%	94.69%	95.34%	95.80%
Adjusted Headcount <sup>2</sup>	57,878	49.14%	68.07%	91.86%	96.70%	97.84%	98.72%	99.16%

<sup>1</sup> Current headcount as reported by agencies for the most current reporting period. This headcount does not include separations that occurred during this time period. Vaccination rate based on Headcount.

<sup>2</sup> Current headcount as reported by agencies for the most current reporting period reduced by total number of approved accommodations. Vaccination rate based on Adjusted Headcount totals.

<sup>3</sup> Data is based on most current available data. It may include data as of 12/2/2021.

## Agency Vaccine Verification DATA

Agency	Headcount <sup>1</sup>	Vaccine Verification Rate (Tot HC) <sup>1</sup>	Adjusted Headcount <sup>2</sup>	Vaccine Verification Rate (Adj HC) <sup>2</sup>
AGR	718	96.52%	693	100.00%
CDHY	167	98.20%	165	99.39%
CJT	69	100.00%	69	100.00%
COM	413	97.34%	403	99.75%
CTS	266	93.23%	248	100.00%
DCYF	3,925	96.03%	3,782	99.66%
DCYF Echo Glen	175	98.86%	175	98.86%
DCYF Green Hill	269	98.14%	266	99.25%
DCYF Naselle	91	98.90%	91	98.90%
DES	733	95.91%	706	99.58%
DFI	201	100.00%	201	100.00%
DFW	1,934	96.23%	1,910	97.43%
DOC	2,548	95.76%	2,449	99.63%
DOC Airway Heights	653	97.24%	649	97.84%
DOC Cedar Creek	113	95.58%	111	97.30%
DOC Clallam Bay	322	97.83%	321	98.13%
DOC Coyote Ridge	646	97.68%	639	98.75%
DOC Larch	104	97.12%	104	97.12%
DOC Mission Creek	85	98.82%	85	98.82%
DOC Monroe	1,036	97.49%	1,027	98.34%
DOC Olympic	118	94.92%	113	99.12%
DOC Stafford Creek	511	97.46%	510	97.65%
DOC WA Corr.	588	97.96%	585	98.46%
DOC WA Pen	942	95.97%	926	97.62%
DOC WA Women	393	98.98%	392	99.23%
DOH	2,685	95.49%	2,567	99.88%
DOL	1,280	96.17%	1,236	99.60%
DOR	1,197	92.90%	1,112	100.00%
DOT	6,541	97.34%	6,367	100.00%
DRS	258	97.29%	251	100.00%
DSB	90	98.89%	89	100.00%
DSHS	9,727	94.24%	9,306	98.51%
DSHS Child Study	187	95.19%	187	95.19%
DSHS Commitment	358	96.65%	357	96.92%
DSHS Eastern	794	96.98%	791	97.35%
DSHS Fircrest	587	98.47%	585	98.80%

## Agency Vaccine Verification DATA

Agency	Headcount <sup>1</sup>	Vaccine Verification Rate (Tot HC) <sup>1</sup>	Adjusted Headcount <sup>2</sup>	Vaccine Verification Rate (Adj HC) <sup>2</sup>
DSHS Lakeland	622	96.14%	619	96.61%
DSHS Rainier	601	96.67%	599	96.99%
DSHS Western	2,227	98.07%	2,226	98.11%
DSHS Yakima	208	98.56%	208	98.56%
DVA	120	99.17%	120	99.17%
DVA Soldiers	157	98.73%	157	98.73%
DVA Spokane	104	95.19%	104	95.19%
DVA Walla Walla	133	97.74%	133	97.74%
DVA Washington	307	99.35%	307	99.35%
ECY	1,584	98.74%	1,564	100.00%
ES	2,897	89.33%	2,589	99.96%
GMB	88	100.00%	88	100.00%
GOV	59	100.00%	59	100.00%
HCA	1,431	93.50%	1,339	99.93%
HFC	74	97.30%	72	100.00%
IND	144	93.06%	134	100.00%
LCB	331	93.35%	309	100.00%
LNI	3,021	94.07%	2,845	99.89%
LOT	129	97.67%	127	99.21%
MIL	370	94.05%	351	99.15%
OAH	277	94.22%	261	100.00%
OFM	426	93.66%	399	100.00%
PARKS	677	99.41%	673	100.00%
PSP	53	100.00%	53	100.00%
RCFB	75	100.00%	75	100.00%
SAC	100	98.00%	98	100.00%
SFB	119	98.32%	117	100.00%
SIB	103	96.12%	99	100.00%
Small Agencies	585	96.07%	562	100.00%
UTC	156	91.67%	148	96.62%
WSP	2,006	98.45%	1,975	100.00%

## Enterprise RELIGIOUS Exemption DATA

*(Total Number of)*

	TOTAL Requests	PENDING Exemption Requests	CLOSED/ WITHDRAWN Exemption Requests	APPROVED Exemption Requests	DENIED Exemption Requests	PENDING Accommodations	CLOSED/ WITHDRAWN Accommodations	APPROVED Accommodations	DENIED Accommodations
Enterprise Totals: 9/6/2021	3,891	-	-	737	-	-	-	7	-
Enterprise Totals: 9/20/2021	4,654	1,797	279	2,335	244	-	-	667	915
Enterprise Totals: 10/4/2021	4,849	42	404	4,219	184	985	461	1,310	1,463
Enterprise Totals: 10/18/2021	4,953	18	423	4,304	208	308	554	1,564	1,878
Enterprise Totals: 11/1/2021	4,973	14	273	4,467	219	108	745	1,518	2,096
Enterprise Totals: 11/15/2021	4,947	8	273	4,448	218	84	650	1,591	2,123
Enterprise Totals: 11/29/2021 <sup>1</sup>	4,934	8	277	4,430	219	73	685	1,543	2,129

<sup>1</sup> Data is based on most current available data. It may include data as of 12/2/2021.

## Enterprise MEDICAL Exemption DATA

*(Total Number of)*

	TOTAL Requests	PENDING Exemption Requests	CLOSED/ WITHDRAWN Exemption Requests	APPROVED Exemption Requests	DENIED Exemption Requests	PENDING Accommodations	CLOSED/ WITHDRAWN Accommodations	APPROVED Accommodations	DENIED Accommodations
Enterprise Totals: 9/6/2021	892	-	-	49	-	-	-	2	-
Enterprise Totals: 9/20/2021	1,100	549	263	189	88	-	-	113	22
Enterprise Totals: 10/4/2021	1,220	75	252	864	29	315	218	253	78
Enterprise Totals: 10/18/2021	1,287	23	259	982	23	137	364	435	46
Enterprise Totals: 11/1/2021	1,306	20	374	881	31	72	333	427	49
Enterprise Totals: 11/15/2021	1,306	20	374	882	30	34	311	456	81
Enterprise Totals: 11/29/2021 <sup>1</sup>	1,371	20	374	948	29	11	355	487	95

## Agency RELIGIOUS Exemption DATA

(Total Number of)

Agency	TOTAL Requests	PENDING Exemption Requests	CLOSED/ WITHDRAWN Exemption Requests	APPROVED Exemption Requests	DENIED Exemption Requests	PENDING Accommodations	CLOSED/ WITHDRAWN Accommodations	APPROVED Accommodations	DENIED Accommodations
AGR	89	0	25	64	0	0	44	20	0
CDHY	4	0	1	3	0	0	0	2	1
CJT	3	0	0	3	0	0	0	0	3
COM	14	0	5	9	0	0	0	9	0
CTS	22	0	4	17	1	0	2	14	1
DCYF	312	0	21	279	12	8	57	103	111
DCYF Echo Glen	15	0	0	14	1	1	4	0	9
DCYF Green Hill	36	0	0	29	7	1	6	0	22
DCYF Naselle	21	0	0	18	3	1	5	0	12
DES	67	0	17	49	1	0	0	24	25
DFI	9	0	0	9	0	0	0	0	9
DFW	122	0	0	113	9	11	0	17	85
DOC	193	3	5	175	10	0	11	65	99
DOC Airway Heights	45	0	0	41	4	0	1	1	39
DOC Cedar Creek	17	0	0	16	1	0	2	1	13
DOC Clallam Bay	39	0	2	35	2	0	2	0	33
DOC Coyote Ridge	55	1	4	45	5	0	3	1	41
DOC Larch	8	0	0	8	0	0	0	0	8
DOC Mission Creek	4	0	0	4	0	0	1	0	3
DOC Monroe	70	0	1	64	5	0	4	5	55
DOC Olympic	16	1	6	8	1	0	0	1	7
DOC Stafford Creek	33	0	0	30	3	0	1	0	29
DOC WA Corr.	35	0	2	28	5	0	1	0	27
DOC WA Pen	103	1	12	79	11	0	0	8	71
DOC WA Women	34	0	0	33	1	0	3	1	29
DOH	151	1	31	116	3	0	13	100	3
DOL	86	0	0	83	3	0	18	37	28
DOR	103	0	14	89	0	0	4	80	5
DOT	572	0	11	457	104	0	1	52	404
DRS	12	0	0	9	3	0	2	5	2
DSB	6	0	3	3	0	0	1	1	1
DSHS	840	0	0	840	0	43	254	340	203

## Agency RELIGIOUS Exemption DATA

(Total Number of)

Agency	TOTAL Requests	PENDING Exemption Requests	CLOSED/ WITHDRAWN Exemption Requests	APPROVED Exemption Requests	DENIED Exemption Requests	PENDING Accommodations	CLOSED/ WITHDRAWN Accommodations	APPROVED Accommodations	DENIED Accommodations
DSHS Child Study	8	0	0	8	0	0	2	0	6
DSHS Commitment	22	0	0	22	0	1	11	0	10
DSHS Eastern	82	0	0	82	0	2	31	0	49
DSHS Fircrest	9	0	0	9	0	0	2	0	7
DSHS Lakeland	52	0	0	52	0	0	28	0	24
DSHS Rainier	49	0	0	49	0	0	16	0	33
DSHS Western	107	0	0	107	0	2	49	0	56
DSHS Yakima	8	0	0	8	0	0	4	0	4
DVA	0	0	0	0	0	0	0	0	0
DVA Soldiers	31	0	9	22	0	0	16	0	6
DVA Spokane	8	1	1	6	0	0	3	0	3
DVA Walla Walla	25	0	4	21	0	0	17	0	4
DVA Washington	24	0	7	17	0	0	3	0	14
ECY	77	0	13	57	7	0	0	18	39
ES	292	0	22	267	3	0	0	267	0
GMB	7	0	0	7	0	0	0	0	7
GOV	1	0	0	1	0	0	0	0	1
HCA	92	0	8	84	0	0	2	82	0
HFC	2	0	0	2	0	0	0	2	0
IND	10	0	0	10	0	0	1	9	0
LCB	32	0	0	31	1	0	6	20	5
LNI	264	0	0	254	10	0	12	152	90
LOT	6	0	1	5	0	1	0	2	2
MIL	29	0	3	26	0	2	5	16	3
OAH	16	0	3	13	0	0	0	13	0
OFM	36	0	10	26	0	0	0	26	0
PARKS	78	0	5	72	1	0	0	3	69
PSP	0	0	0	0	0	0	0	0	0
RCFB	2	0	0	2	0	0	0	0	2
SAC	2	0	0	2	0	0	0	2	0
SFB	2	0	0	2	0	0	0	1	1
SIB	3	0	0	3	0	0	0	3	0

## Agency RELIGIOUS Exemption DATA

*(Total Number of)*

Agency	TOTAL Requests	PENDING Exemption Requests	CLOSED/WITHDRAWN Exemption Requests	APPROVED Exemption Requests	DENIED Exemption Requests	PENDING Accommodations	CLOSED/WITHDRAWN Accommodations	APPROVED Accommodations	DENIED Accommodations
Small Agencies	21	0	1	20	0	0	0	20	0
UTC	14	0	0	14	0	0	3	8	3
WSP	387	0	26	359	2	0	34	12	313



## Agency MEDICAL Exemption DATA

(Total Number of)

Agency	TOTAL Requests	PENDING Exemption Requests	CLOSED/ WITHDRAWN Exemption Requests	APPROVED Exemption Requests	DENIED Exemption Requests	PENDING Accommodations	CLOSED/ WITHDRAWN Accommodations	APPROVED Accommodations	DENIED Accommodations
AGR	24	0	11	13	0	0	8	5	0
CDHY	1	0	1	0	0	0	0	0	0
CJT	0	0	0	0	0	0	0	0	0
COM	11	1	9	1	0	0	0	1	0
CTS	17	0	12	4	1	0	0	4	0
DCYF	62	1	17	41	3	1	0	40	0
DCYF Echo Glen	1	0	0	1	0	0	1	0	0
DCYF Green Hill	5	0	0	4	1	0	1	3	0
DCYF Naselle	0	0	0	0	0	0	0	0	0
DES	30	0	24	6	0	0	2	3	1
DFI	0	0	0	0	0	0	0	0	0
DFW	17	0	0	16	1	1	0	7	8
DOC	74	8	23	42	1	3	3	34	2
DOC Airway Heights	14	0	8	6	0	0	3	3	0
DOC Cedar Creek	3	0	0	3	0	0	2	1	0
DOC Clallam Bay	9	1	1	7	0	1	5	1	0
DOC Coyote Ridge	23	2	7	14	0	0	8	6	0
DOC Larch	3	0	2	0	1	0	0	0	0
DOC Mission Creek	1	0	0	1	0	0	1	0	0
DOC Monroe	19	0	4	13	2	0	5	4	4
DOC Olympic	13	0	8	5	0	0	1	4	0
DOC Stafford Creek	5	0	1	4	0	0	3	1	0
DOC WA Corr.	8	1	0	7	0	0	4	3	0
DOC WA Pen	22	5	6	11	0	1	2	8	0
DOC WA Women	11	0	3	8	0	0	8	0	0
DOH	51	1	32	18	0	0	0	18	0
DOL	13	0	0	13	0	0	1	7	5
DOR	12	0	7	5	0	0	0	5	0
DOT	162	0	3	159	0	0	27	122	10
DRS	3	0	0	3	0	0	1	2	0
DSB	5	0	5	0	0	0	0	0	0
DSHS	332	0	63	268	1	3	147	81	37

## Agency MEDICAL Exemption DATA

(Total Number of)

Agency	TOTAL Requests	PENDING Exemption Requests	CLOSED/ WITHDRAWN Exemption Requests	APPROVED Exemption Requests	DENIED Exemption Requests	PENDING Accommodations	CLOSED/ WITHDRAWN Accommodations	APPROVED Accommodations	DENIED Accommodations
DSHS Child Study	1	0	0	1	0	0	1	0	0
DSHS Commitment	11	0	2	9	0	0	8	1	0
DSHS Eastern	46	0	9	37	0	1	29	3	4
DSHS Fircrest	5	0	1	4	0	0	2	2	0
DSHS Lakeland	25	0	11	14	0	0	9	3	2
DSHS Rainier	18	0	4	14	0	0	10	2	2
DSHS Western	40	0	13	26	1	0	20	1	5
DSHS Yakima	4	0	2	2	0	0	1	0	1
DVA	0	0	0	0	0	0	0	0	0
DVA Soldiers	15	0	13	0	2	0	0	0	0
DVA Spokane	7	0	3	4	0	0	3	0	1
DVA Walla Walla	12	0	11	1	0	0	1	0	0
DVA Washington	11	0	11	0	0	0	0	0	0
ECY	4	0	0	4	0	0	1	2	1
ES	58	0	17	41	0	0	0	41	0
GMB	2	0	2	0	0	0	0	0	0
GOV	0	0	0	0	0	0	0	0	0
HCA	11	0	0	11	0	0	1	10	0
HFC	0	0	0	0	0	0	0	0	0
IND	1	0	0	1	0	0	0	1	0
LCB	2	0	0	2	0	0	0	2	0
LNI	37	0	0	34	3	0	10	24	0
LOT	2	0	0	2	0	0	2	0	0
MIL	7	0	2	4	1	0	0	3	1
OAH	6	0	3	3	0	0	0	3	0
OFM	11	0	9	1	1	0	0	1	0
PARKS	5	0	1	4	0	0	2	1	1
PSP	0	0	0	0	0	0	0	0	0
RCFB	0	0	0	0	0	0	0	0	0
SAC	1	0	1	0	0	0	0	0	0
SFB	1	0	0	1	0	0	0	1	0
SIB	1	0	0	1	0	0	0	1	0

## Agency MEDICAL Exemption DATA

*(Total Number of)*

Agency	TOTAL Requests	PENDING Exemption Requests	CLOSED/WITHDRAWN Exemption Requests	APPROVED Exemption Requests	DENIED Exemption Requests	PENDING Accommodations	CLOSED/WITHDRAWN Accommodations	APPROVED Accommodations	DENIED Accommodations
Small Agencies	15	0	7	5	3	0	1	3	1
UTC	0	0	0	0	0	0	0	0	0
WSP	61	0	5	49	7	0	21	19	9

# Enterprise SEPARATION DATA <sup>1</sup>

(Total Number of)

	Total SEPARATIONS Due to Mandate <sup>2</sup>	<i>Employer Initiated</i>	<i>Employee Initiated</i>	
		SEPARATIONS Due to Mandate	RESIGNATIONS Due to Mandate	RETIREMENTS Due to Mandate
Enterprise Totals: 10/18/2021	1,785	1,580	119	86
Enterprise Totals: 11/1/2021	1,857	1,638	121	98
Enterprise Totals: 11/15/2021	1,956	1,695	154	107
Enterprise Totals: 11/29/2021 <sup>3</sup>	2,027	1,760	152	115

<sup>1</sup> Separation data is based on current information related to separations from agencies that are known to be connected to the vaccination mandate.

<sup>2</sup> Total of all agency reported employer initiated separations due to the mandate and confirmed employee initiated resignations and retirements due to

<sup>3</sup> Data is based on most current available data. It may include data as of 12/2/2021.

# Agency SEPARATION DATA <sup>1</sup>

(Total Number of)

Agency	Total SEPARATIONS Due to Mandate <sup>2</sup>	Employer Initiated	Employee Initiated	
		SEPARATIONS Due to Mandate	RESIGNATIONS Due to Mandate	RETIREMENTS Due to Mandate
AGR	38	33	2	3
CDHY	3	3	0	0
CJT	4	4	0	0
COM	1	1	0	0
CTS	3	1	2	0
DCYF	102	87	12	3
DCYF Echo Glen	7	7	0	0
DCYF Green Hill	14	11	2	1
DCYF Naselle	12	10	2	0
DES	19	19	0	0
DFI	7	7	0	0
DFW	56	42	7	7
DOC	74	74	0	0
DOC Airway Heights	20	20	0	0
DOC Cedar Creek	7	7	0	0
DOC Clallam Bay	29	29	0	0
DOC Coyote Ridge	36	36	0	0
DOC Larch	4	4	0	0
DOC Mission Creek	3	3	0	0
DOC Monroe	38	38	0	0
DOC Olympic	3	3	0	0
DOC Stafford Creek	19	19	0	0
DOC WA Corr.	25	25	0	0
DOC WA Pen	51	51	0	0
DOC WA Women	17	17	0	0
DOH	22	16	4	2
DOL	49	37	6	6
DOR	22	12	6	4
DOT	402	360	6	36
DRS	5	3	0	2
DSB	2	1	1	0
DSHS	225	189	25	11
DSHS Child Study	8	8	0	0
DSHS Commitment	12	10	2	0
DSHS Eastern	55	42	11	2
DSHS Fircrest	8	8	0	0
DSHS Lakeland	41	33	8	0
DSHS Rainier	46	44	2	0

# Agency SEPARATION DATA <sup>1</sup>

(Total Number of)

Agency	Total SEPARATIONS Due to Mandate <sup>2</sup>	Employer Initiated	Employee Initiated	
		SEPARATIONS Due to Mandate	RESIGNATIONS Due to Mandate	RETIREMENTS Due to Mandate
DSHS Western	45	45	0	0
DSHS Yakima	16	13	3	0
DVA	8	8	0	0
DVA Soldiers	22	20	0	2
DVA Spokane	6	6	0	0
DVA Walla Walla	21	21	0	0
DVA Washington	30	30	0	0
ECY	35	35	0	0
ES	16	11	4	1
GMB	10	8	1	1
GOV	0	0	0	0
HCA	12	5	4	3
HFC	0	0	0	0
IND	0	0	0	0
LCB	8	6	2	0
LNI	74	50	16	8
LOT	4	3	1	0
MIL	8	7	0	1
OAH	2	2	0	0
OFM	2	0	2	0
PARKS	49	42	5	2
PSP	0	0	0	0
RCFB	3	2	1	0
SAC	0	0	0	0
SFB	1	1	0	0
SIB	0	0	0	0
Small Agencies	2	1	1	0
UTC	3	3	0	0
WSP	161	127	14	20