

Washington State COVID-19 Vaccine Mandate Data

November 22, 2021

Enterprise Vaccine Verification DATA							
		Vaccine Verification Rate					
		9/6/2021	9/20/2021	10/4/2021	10/18/2021	11/1/2021	11/15/2021 ³
Headcount ¹	59,881	49.14%	68.07%	89.53%	93.52%	94.69%	95.34%
Adjusted Headcount ²	57,834	49.14%	68.07%	91.86%	96.70%	97.84%	98.72%

¹ Current headcount as reported by agencies for the most current reporting period. This headcount does not include separations that occurred during this time period. Vaccination rate based on Headcount.

² Current headcount as reported by agencies for the most current reporting period reduced by total number of approved accommodations. Vaccination rate based on Adjusted Headcount totals.

³ Data is based on most current available data. It may include data as of 11/18/2021.

Agency Vaccine Verification DATA

Agency	Headcount ¹	Vaccine Verification Rate (Tot HC) ¹	Adjusted Headcount ²	Vaccine Verification Rate (Adj HC) ²
AGR	725	96.41%	699	100.00%
CDHY	166	98.19%	164	99.39%
CJT	71	100.00%	71	100.00%
COM	406	97.78%	397	100.00%
CTS	266	93.23%	248	100.00%
DCYF	3,915	95.76%	3,772	99.39%
DCYF Echo Glen	172	98.84%	172	98.84%
DCYF Green Hill	267	98.13%	264	99.24%
DCYF Naselle	90	98.89%	90	98.89%
DES	729	95.75%	702	99.43%
DFI	201	100.00%	201	100.00%
DFW	1,948	95.89%	1,924	97.09%
DOC	2,550	95.10%	2,439	99.43%
DOC Airway Heights	654	96.48%	647	97.53%
DOC Cedar Creek	113	95.58%	108	100.00%
DOC Clallam Bay	322	96.89%	315	99.05%
DOC Coyote Ridge	647	96.60%	631	99.05%
DOC Larch	105	97.14%	105	97.14%
DOC Mission Creek	84	98.81%	83	100.00%
DOC Monroe	1,039	97.31%	1,019	99.21%
DOC Olympic	119	92.44%	114	96.49%
DOC Stafford Creek	513	96.88%	508	97.83%
DOC WA Corr.	592	97.13%	585	98.29%
DOC WA Pen	945	95.34%	927	97.20%
DOC WA Women	390	97.95%	383	99.74%
DOH	2,675	95.48%	2,557	99.88%
DOL	1,262	96.12%	1,217	99.67%
DOR	1,190	92.86%	1,105	100.00%
DOT	6,517	94.66%	6,417	96.14%
DRS	259	97.30%	252	100.00%
DSB	87	98.85%	86	100.00%
DSHS	9,723	94.34%	9,303	98.60%
DSHS Child Study	184	98.37%	184	98.37%
DSHS Commitment	355	97.18%	354	97.46%
DSHS Eastern	797	96.86%	796	96.98%
DSHS Fircrest	592	98.14%	590	98.47%

Agency Vaccine Verification DATA

Agency	Headcount ¹	Vaccine Verification Rate (Tot HC) ¹	Adjusted Headcount ²	Vaccine Verification Rate (Adj HC) ²
DSHS Lakeland	625	96.00%	622	96.46%
DSHS Rainier	604	96.69%	602	97.01%
DSHS Western	2,239	98.21%	2,238	98.26%
DSHS Yakima	211	98.10%	211	98.10%
DVA	119	99.16%	119	99.16%
DVA Soldiers	159	97.48%	159	97.48%
DVA Spokane	102	95.10%	102	95.10%
DVA Walla Walla	133	97.74%	133	97.74%
DVA Washington	305	99.34%	305	99.34%
ECY	1,584	98.74%	1,564	100.00%
ES	2,930	88.74%	2,604	99.85%
GMB	88	100.00%	88	100.00%
GOV	59	100.00%	59	100.00%
HCA	1,428	93.35%	1,334	99.93%
HFC	75	97.33%	73	100.00%
IND	144	93.06%	134	100.00%
LCB	335	93.13%	312	100.00%
LNI	3,006	93.85%	2,829	99.72%
LOT	126	96.83%	123	99.19%
MIL	366	93.99%	347	99.14%
OAH	274	94.16%	258	100.00%
OFM	429	93.47%	401	100.00%
PARKS	682	99.41%	678	100.00%
PSP	53	100.00%	53	100.00%
RCFB	73	100.00%	73	100.00%
SAC	100	98.00%	98	100.00%
SFB	117	96.58%	115	98.26%
SIB	101	96.04%	97	100.00%
Small Agencies	584	95.89%	560	100.00%
UTC	156	91.67%	148	96.62%
WSP	2,004	98.10%	1,966	100.00%

Enterprise RELIGIOUS Exemption DATA

(Total Number of)

	TOTAL Requests	PENDING Exemption Requests	CLOSED/ WITHDRAWN Exemption Requests	APPROVED Exemption Requests	DENIED Exemption Requests	PENDING Accommodations	CLOSED/ WITHDRAWN Accommodations	APPROVED Accommodations	DENIED Accommodations
Enterprise Totals: 9/6/2021	3,891			737				7	
Enterprise Totals: 9/20/2021	4,654	1,797	279	2,335	244			667	915
Enterprise Totals: 10/4/2021	4,849	42	404	4,219	184	985	461	1,310	1,463
Enterprise Totals: 10/18/2021	4,953	18	423	4,304	208	308	554	1,564	1,878
Enterprise Totals: 11/1/2021	4,973	14	273	4,467	219	108	745	1,518	2,096
Enterprise Totals: 11/15/2021 ¹	4,947	8	273	4,448	218	84	650	1,591	2,123

¹ Data is based on most current available data. It may include data as of 11/18/2021.

Enterprise MEDICAL Exemption DATA

(Total Number of)

	TOTAL Requests	PENDING Exemption Requests	CLOSED/ WITHDRAWN Exemption Requests	APPROVED Exemption Requests	DENIED Exemption Requests	PENDING Accommodations	CLOSED/ WITHDRAWN Accommodations	APPROVED Accommodations	DENIED Accommodations
Enterprise Totals: 9/6/2021	892			49				2	
Enterprise Totals: 9/20/2021	1,100	549	263	189	88			113	22
Enterprise Totals: 10/4/2021	1,220	75	252	864	29	315	218	253	78
Enterprise Totals: 10/18/2021	1,287	23	259	982	23	137	364	435	46
Enterprise Totals: 11/1/2021	1,306	20	374	881	31	72	333	427	49
Enterprise Totals: 11/15/2021 ¹	1,306	20	374	882	30	34	311	456	81

Agency RELIGIOUS Exemption DATA

(Total Number of)

Agency	TOTAL Requests	PENDING Exemption Requests	CLOSED/ WITHDRAWN Exemption Requests	APPROVED Exemption Requests	DENIED Exemption Requests	PENDING Accommodations	CLOSED/ WITHDRAWN Accommodations	APPROVED Accommodations	DENIED Accommodations
AGR	89		25	64		1	42	21	
CDHY	4		1	3				2	1
CJT	3			3					3
COM	13		5	8				8	
CTS	22		4	17	1		2	14	1
DCYF	312		21	279	12	8	57	103	111
DCYF Echo Glen	15			14	1	1	4		9
DCYF Green Hill	36			29	7	1	6		22
DCYF Naselle	21			18	3	1	5		12
DES	67		17	49	1			24	25
DFI	9			9					9
DFW	122			113	9	18		17	78
DOC	193	3	5	175	10	1		75	99
DOC Airway Heights	45			41	4			2	39
DOC Cedar Creek	17			16	1	1		2	13
DOC Clallam Bay	39		2	35	2			2	33
DOC Coyote Ridge	55	1	4	45	5	1		3	41
DOC Larch	8			8					8
DOC Mission Creek	4			4			1		3
DOC Monroe	70		1	64	5			9	55
DOC Olympic	16	1	6	8	1			1	7
DOC Stafford Creek	33			30	3			1	29
DOC WA Corr.	35		2	28	5			1	27
DOC WA Pen	103	1	12	79	11			8	71
DOC WA Women	34			33	1			4	29
DOH	151	1	31	116	3		13	100	3
DOL	87			84	3		18	38	28
DOR	103		14	89		1	3	80	5
DOT	572		11	457	104		1	52	404
DRS	12			9	3		2	5	2
DSB	6		3	3			1	1	1
DSHS	840			840		43	253	341	203

Agency RELIGIOUS Exemption DATA

(Total Number of)

Agency	TOTAL Requests	PENDING Exemption Requests	CLOSED/ WITHDRAWN Exemption Requests	APPROVED Exemption Requests	DENIED Exemption Requests	PENDING Accommodations	CLOSED/ WITHDRAWN Accommodations	APPROVED Accommodations	DENIED Accommodations
DSHS Child Study	8			8			2		6
DSHS Commitment	22			22		1	11		10
DSHS Eastern	82			82		2	31		49
DSHS Fircrest	9			9			2		7
DSHS Lakeland	52			52			28		24
DSHS Rainier	49			49			16		33
DSHS Western	106			106		1	49		56
DSHS Yakima	8			8			4		4
DVA	10		3	7			6		1
DVA Soldiers	31		9	22			16		6
DVA Spokane	8	1	1	6			3		3
DVA Walla Walla	25		4	21			17		4
DVA Washington	24		7	17			3		14
ECY	77		13	57	7			18	39
ES	296		16	278	2			278	
GMB	7			7					7
GOV	1			1					1
HCA	92		8	84			1	83	
HFC	2			2				2	
IND	10			10			1	9	
LCB	32			31	1		5	21	5
LNI	264			254	10		11	153	90
LOT	6		1	5		1		2	2
MIL	29		3	26		2	5	16	3
OAH	16		3	13				13	
OFM	36		9	27				27	
PARKS	78		5	72	1			3	69
PSP									
RCFB	2			2					2
SAC	2			2				2	
SFB	2			2				1	1
SIB	3			3				3	

Agency RELIGIOUS Exemption DATA

(Total Number of)

Agency	TOTAL Requests	PENDING Exemption Requests	CLOSED/WITHDRAWN Exemption Requests	APPROVED Exemption Requests	DENIED Exemption Requests	PENDING Accommodations	CLOSED/WITHDRAWN Accommodations	APPROVED Accommodations	DENIED Accommodations
Small Agencies	21		1	20				20	
UTC	14			14			3	8	3
WSP	387		26	359	2		28	18	313

Agency MEDICAL Exemption DATA

(Total Number of)

Agency	TOTAL Requests	PENDING Exemption Requests	CLOSED/ WITHDRAWN Exemption Requests	APPROVED Exemption Requests	DENIED Exemption Requests	PENDING Accommodations	CLOSED/ WITHDRAWN Accommodations	APPROVED Accommodations	DENIED Accommodations
AGR	24		11	13			8	5	
CDHY	1		1						
CJT									
COM	11	1	9	1				1	
CTS	17		12	4	1			4	
DCYF	62	1	17	41	3	1		40	
DCYF Echo Glen	1			1			1		
DCYF Green Hill	5			4	1		1	3	
DCYF Naselle									
DES	30		24	6			2	3	1
DFI									
DFW	17			16	1	1		7	8
DOC	74	8	23	42	1	3	1	36	2
DOC Airway Heights	14		8	6			1	5	
DOC Cedar Creek	3			3				3	
DOC Clallam Bay	9	1	1	7		1	1	5	
DOC Coyote Ridge	23	2	7	14			1	13	
DOC Larch	3		2		1				
DOC Mission Creek	1			1				1	
DOC Monroe	19		4	13	2	2		11	
DOC Olympic	13		8	5		1		4	
DOC Stafford Creek	5		1	4				4	
DOC WA Corr.	8	1		7		1		6	
DOC WA Pen	22	5	6	11		1		10	
DOC WA Women	11		3	8			5	3	
DOH	51	1	32	18				18	
DOL	13			13			1	7	5
DOR	12		7	5				5	
DOT	88		3	85			27	48	10
DRS	3			3			1	2	
DSB	5		5						
DSHS	335		64	270	1	16	143	79	32

Agency MEDICAL Exemption DATA

(Total Number of)

Agency	TOTAL Requests	PENDING Exemption Requests	CLOSED/ WITHDRAWN Exemption Requests	APPROVED Exemption Requests	DENIED Exemption Requests	PENDING Accommodations	CLOSED/ WITHDRAWN Accommodations	APPROVED Accommodations	DENIED Accommodations
DSHS Child Study	1			1			1		
DSHS Commitment	11		2	9			8	1	
DSHS Eastern	46		9	37		3	29	1	4
DSHS Fircrest	5		1	4			2	2	
DSHS Lakeland	25		11	14		1	9	3	1
DSHS Rainier	18		4	14		1	10	2	1
DSHS Western	39		13	25	1	1	19	1	4
DSHS Yakima	4		2	2		1	1		
DVA	6		6						
DVA Soldiers	15		13		2				
DVA Spokane	7		3	4			3		1
DVA Walla Walla	12		11	1			1		
DVA Washington	11		11						
ECY	4			4			1	2	1
ES	60		11	48	1			48	
GMB	2		2						
GOV									
HCA	11			11				11	
HFC									
IND	1			1				1	
LCB	2			2				2	
LNI	37			34	3		10	24	
LOT	2			2			1	1	
MIL	7		2	4	1			3	1
OAH	6		3	3				3	
OFM	11		9	1	1			1	
PARKS	5		1	4			2	1	1
PSP									
RCFB									
SAC	1		1						
SFB	1			1				1	
SIB	1			1				1	

Agency MEDICAL Exemption DATA

(Total Number of)

Agency	TOTAL Requests	PENDING Exemption Requests	CLOSED/ WITHDRAWN Exemption Requests	APPROVED Exemption Requests	DENIED Exemption Requests	PENDING Accommodations	CLOSED/ WITHDRAWN Accommodations	APPROVED Accommodations	DENIED Accommodations
Small Agencies	14		6	5	3		1	4	
UTC									
WSP	61		5	49	7		20	20	9

Enterprise SEPARATION DATA ¹

(Total Number of)

	Total SEPARATIONS Due to Mandate ²	<i>Employer Initiated</i>	<i>Employee Initiated</i>	
		SEPARATIONS Due to Mandate	RESIGNATIONS Due to Mandate	RETIREMENTS Due to Mandate
Enterprise Totals: 10/18/2021	1,785	1,580	119	86
Enterprise Totals: 11/1/2021	1,857	1,638	121	98
Enterprise Totals: 11/15/2021 ³	1,956	1,695	154	107

¹ Separation data is based on current information related to separations from agencies that are known to be connected to the vaccination mandate.

² Total of all agency reported employer initiated separations due to the mandate and confirmed employee initiated resignations and resignations due to the mandate.

³ Data is based on most current available data. It may include data as of 11/18/2021.

Agency SEPARATION DATA ¹

(Total Number of)

Agency	Total SEPARATIONS Due to Mandate ²	Employer Initiated	Employee Initiated	
		SEPARATIONS Due to Mandate	RESIGNATIONS Due to Mandate	RETIREMENTS Due to Mandate
AGR	48	34	11	3
CDHY	3	3		
CJT	4	4		
COM	1	1		
CTS	3	1	2	
DCYF	68	56	10	2
DCYF Echo Glen	3	3		
DCYF Green Hill	13	10	2	1
DCYF Naselle	8	6	2	
DES	19	19		
DFI	7	7		
DFW	56	42	7	7
DOC	74	74		
DOC Airway Heights	20	20		
DOC Cedar Creek	7	7		
DOC Clallam Bay	29	29		
DOC Coyote Ridge	36	36		
DOC Larch	4	4		
DOC Mission Creek	3	3		
DOC Monroe	38	38		
DOC Olympic	3	3		
DOC Stafford Creek	19	19		
DOC WA Corr.	24	24		
DOC WA Pen	51	51		
DOC WA Women	17	17		
DOH	22	16	4	2
DOL	49	37	6	6
DOR	22	12	6	4
DOT	400	358	6	36
DRS				
DSB	2	1	1	
DSHS	209	176	23	10
DSHS Child Study	8	8		
DSHS Commitment	12	10	2	
DSHS Eastern	53	41	11	1
DSHS Fircrest	8	8		
DSHS Lakeland	40	33	7	
DSHS Rainier	46	44	2	

Agency SEPARATION DATA ¹

(Total Number of)

Agency	Total SEPARATIONS Due to Mandate ²	Employer Initiated	Employee Initiated	
		SEPARATIONS Due to Mandate	RESIGNATIONS Due to Mandate	RETIREMENTS Due to Mandate
DSHS Western	46	46		
DSHS Yakima	16	13	3	
DVA	8	8		
DVA Soldiers	20	20		
DVA Spokane	6	6		
DVA Walla Walla	21	21		
DVA Washington	30	30		
ECY	35	35		
ES	15	10	4	1
GMB	10	8	1	1
GOV				
HCA	12	5	4	3
HFC				
IND				
LCB				
LNI	74	50	16	8
LOT	4	3	1	
MIL	8	7		1
OAH	2	2		
OFM	2		2	
PARKS	49	42	5	2
PSP				
RCFB	3	2	1	
SAC				
SFB	1	1		
SIB				
Small Agencies	2	1	1	
UTC	3	3		
WSP	160	127	14	19