

Washington State COVID-19 Vaccine Mandate Data

November 8, 2021

Enterprise Vaccine Verification DATA							
		Vaccine Verification Rate					
		9/6/2021	9/20/2021	10/4/2021	10/18/2021	11/1/2021 ³	11/15/2021
Headcount ¹	60,288	49.14%	68.07%	89.53%	93.52%	94.69%	
Adjusted Headcount ²	58,343	49.14%	68.07%	91.86%	96.70%	97.84%	

¹ Current headcount as reported by agencies for the most current reporting period. This headcount does not include separations that occurred during this time period. Vaccination rate based on Headcount.

² Current headcount as reported by agencies for the most current reporting period reduced by total number of approved accommodations. Vaccination rate based on Adjusted Headcount totals.

³ Data is based on most current available data. It may include data as of 11/4/2021.

Agency Vaccine Verification DATA

Agency	Headcount ¹	Vaccine Verification Rate (Tot HC) ¹	Adjusted Headcount ²	Vaccine Verification Rate (Adj HC) ²
AGR	733	95.50%	706	99.15%
CDHY	166	98.19%	164	99.39%
CJT	72	100.00%	72	100.00%
COM	407	97.79%	398	100.00%
CTS	267	91.76%	248	98.79%
DCYF	3,942	94.11%	3,917	94.72%
DCYF Echo Glen	178	95.51%	178	95.51%
DCYF Green Hill	273	93.77%	270	94.81%
DCYF Naselle	92	93.48%	92	93.48%
DES	720	94.86%	693	98.56%
DFI	201	100.00%	201	100.00%
DFW	1,958	95.86%	1,934	97.05%
DOC	2,546	95.60%	2,435	99.96%
DOC Airway Heights	650	97.23%	643	98.29%
DOC Cedar Creek	115	94.78%	110	99.09%
DOC Clallam Bay	323	97.21%	316	99.37%
DOC Coyote Ridge	646	96.90%	630	99.37%
DOC Larch	106	96.23%	106	96.23%
DOC Mission Creek	86	96.51%	84	98.81%
DOC Monroe	1,049	97.24%	1,029	99.13%
DOC Olympic	120	95.00%	115	99.13%
DOC Stafford Creek	513	96.69%	508	97.64%
DOC WA Corr.	589	97.62%	582	98.80%
DOC WA Pen	957	94.04%	939	95.85%
DOC WA Women	394	97.72%	387	99.48%
DOH	2,645	95.54%	2,527	100.00%
DOL	1,269	95.98%	1,224	99.51%
DOR	1,205	92.95%	1,120	100.00%
DOT	6,807	93.26%	6,707	94.65%
DRS	257	97.28%	250	100.00%
DSB	88	96.59%	87	97.70%
DSHS	9,701	93.55%	9,283	97.76%
DSHS Child Study	187	95.19%	187	95.19%
DSHS Commitment	350	96.86%	349	97.13%
DSHS Eastern	793	96.85%	793	96.85%
DSHS Fircrest	595	97.82%	593	98.15%

Agency Vaccine Verification DATA

Agency	Headcount ¹	Vaccine Verification Rate (Tot HC) ¹	Adjusted Headcount ²	Vaccine Verification Rate (Adj HC) ²
DSHS Lakeland	631	94.93%	628	95.38%
DSHS Rainier	610	95.57%	608	95.89%
DSHS Western	2,238	97.36%	2,237	97.41%
DSHS Yakima	204	97.06%	204	97.06%
DVA	160	96.25%	160	96.25%
DVA Soldiers	160	96.25%	160	96.25%
DVA Spokane	106	94.34%	106	94.34%
DVA Walla Walla	135	94.81%	135	94.81%
DVA Washington	303	98.02%	303	98.02%
ECY	1,609	97.58%	1,589	98.80%
ES	2,935	88.62%	2,606	99.81%
GMB	88	100.00%	88	100.00%
GOV	62	100.00%	62	100.00%
HCA	1,430	93.29%	1,335	99.93%
HFC	75	97.33%	73	100.00%
IND	145	92.41%	134	100.00%
LCB	336	92.86%	312	100.00%
LNI	3,007	93.32%	2,829	99.19%
LOT	125	96.80%	122	99.18%
MIL	360	93.61%	340	99.12%
OAH	274	94.16%	258	100.00%
OFM	427	92.97%	398	99.75%
PARKS	696	99.43%	692	100.00%
PSP	51	100.00%	51	100.00%
RCFB	73	100.00%	73	100.00%
SAC	100	98.00%	98	100.00%
SFB	117	96.58%	115	98.26%
SIB	102	96.08%	98	100.00%
Small Agencies	574	95.82%	550	100.00%
UTC	156	91.67%	148	96.62%
WSP	1,999	97.05%	1,954	99.28%

Enterprise RELIGIOUS Exemption DATA

(Total Number of)

	TOTAL Requests	PENDING Exemption Requests	CLOSED/ WITHDRAWN Exemption Requests	APPROVED Exemption Requests	DENIED Exemption Requests	PENDING Accommodations	CLOSED/ WITHDRAWN Accommodations	APPROVED Accommodations	DENIED Accommodations
Enterprise Totals: 9/6/2021	3,891			737				7	
Enterprise Totals: 9/20/2021	4,654	1,797	279	2,335	244			667	915
Enterprise Totals: 10/4/2021	4,849	42	404	4,219	184	985	461	1,310	1,463
Enterprise Totals: 10/18/2021	4,953	18	423	4,304	208	308	554	1,564	1,878
Enterprise Totals: 11/1/2021 ¹	4,973	14	273	4,467	219	108	745	1,518	2,096
Enterprise Totals: 11/15/2021									

¹ Data is based on most current available data. It may include data as of 11/4/2021.

Enterprise MEDICAL Exemption DATA

(Total Number of)

	TOTAL Requests	PENDING Exemption Requests	CLOSED/ WITHDRAWN Exemption Requests	APPROVED Exemption Requests	DENIED Exemption Requests	PENDING Accommodations	CLOSED/ WITHDRAWN Accommodations	APPROVED Accommodations	DENIED Accommodations
Enterprise Totals: 9/6/2021	892			49				2	
Enterprise Totals: 9/20/2021	1,100	549	263	189	88			113	22
Enterprise Totals: 10/4/2021	1,220	75	252	864	29	315	218	253	78
Enterprise Totals: 10/18/2021 ¹	1,287	23	259	982	23	137	364	435	46
Enterprise Totals: 11/1/2021	1,306	20	374	881	31	72	333	427	49
Enterprise Totals: 11/15/2021									

Agency RELIGIOUS Exemption DATA

(Total Number of)

Agency	TOTAL Requests	PENDING Exemption Requests	CLOSED/ WITHDRAWN Exemption Requests	APPROVED Exemption Requests	DENIED Exemption Requests	PENDING Accommodations	CLOSED/ WITHDRAWN Accommodations	APPROVED Accommodations	DENIED Accommodations
AGR	89		24	65		9	35	21	
CDHY	4		1	3				2	1
CJT	3			3					3
COM	13		5	8				8	
CTS	22		4	17	1		1	15	1
DCYF	316	1	21	282	12	13	147	21	101
DCYF Echo Glen	14			13	1	1	6		6
DCYF Green Hill	35			28	7	1	11		16
DCYF Naselle	22			18	4	1	8		9
DES	67		17	49	1			24	25
DFI	9			9					9
DFW	122			113	9	29		17	67
DOC	193	4	4	175	10	1		75	99
DOC Airway Heights	45			41	4			2	39
DOC Cedar Creek	17	1		15	1			2	13
DOC Clallam Bay	39	1	1	35	2			2	33
DOC Coyote Ridge	55	2	4	44	5			3	41
DOC Larch	8			8					8
DOC Mission Creek	4			4				1	3
DOC Monroe	70		1	64	5			9	55
DOC Olympic	16	1	6	8	1			1	7
DOC Stafford Creek	33			30	3			1	29
DOC WA Corr.	35		2	28	5			1	27
DOC WA Pen	103	3	10	79	11			8	71
DOC WA Women	34			33	1			4	29
DOH	150		31	116	3		13	100	3
DOL	87			84	3		18	38	28
DOR	103		14	89		1	3	80	5
DOT	572		11	457	104		1	52	404
DRS	12			9	3		2	5	2
DSB	6		3	3		1		1	1
DSHS	840			840		43	253	341	203

Agency RELIGIOUS Exemption DATA

(Total Number of)

Agency	TOTAL Requests	PENDING Exemption Requests	CLOSED/ WITHDRAWN Exemption Requests	APPROVED Exemption Requests	DENIED Exemption Requests	PENDING Accommodations	CLOSED/ WITHDRAWN Accommodations	APPROVED Accommodations	DENIED Accommodations
DSHS Child Study	8			8			2		6
DSHS Commitment	22			22		1	11		10
DSHS Eastern	82			82		2	31		49
DSHS Fircrest	9			9			2		7
DSHS Lakeland	53			53			28		25
DSHS Rainier	50			50			17		33
DSHS Western	106			106		1	49		56
DSHS Yakima	8			8			4		4
DVA	31		9	22			16		6
DVA Soldiers	31		9	22			16		6
DVA Spokane	8	1	1	6			3		3
DVA Walla Walla	25		4	21			17		4
DVA Washington	24		7	17			3		14
ECY	77		13	57	7			18	39
ES	299		16	281	2			281	
GMB	7			7					7
GOV	1			1					1
HCA	92		8	84				84	
HFC	2			2				2	
IND	10			10				10	
LCB	33			32	1		5	22	5
LNI	261			251	10		10	151	90
LOT	6		1	5		1		2	2
MIL	29		3	26		2	4	17	3
OAH	16		3	13				13	
OFM	36		8	28		1		27	
PARKS	78		5	72	1			3	69
PSP									
RCFB	2			2					2
SAC	2			2				2	
SFB	2			2				1	1
SIB	3			3				3	

Agency RELIGIOUS Exemption DATA

(Total Number of)

Agency	TOTAL Requests	PENDING Exemption Requests	CLOSED/WITHDRAWN Exemption Requests	APPROVED Exemption Requests	DENIED Exemption Requests	PENDING Accommodations	CLOSED/WITHDRAWN Accommodations	APPROVED Accommodations	DENIED Accommodations
Small Agencies	21		1	20				20	
UTC	14			14			3	8	3
WSP	387		26	359	2		26	20	313

Agency MEDICAL Exemption DATA

(Total Number of)

Agency	TOTAL Requests	PENDING Exemption Requests	CLOSED/ WITHDRAWN Exemption Requests	APPROVED Exemption Requests	DENIED Exemption Requests	PENDING Accommodations	CLOSED/ WITHDRAWN Accommodations	APPROVED Accommodations	DENIED Accommodations
AGR	24		10	14			8	6	
CDHY	1		1						
CJT									
COM	11	1	9	1				1	
CTS	17		12	4	1			4	
DCYF	60		17	40	3	4	32	4	
DCYF Echo Glen	1			1		1			
DCYF Green Hill	5			4	1		1	3	
DCYF Naselle									
DES	30		24	6			2	3	1
DFI									
DFW	17			16	1	1		7	8
DOC	74	8	23	42	1	3	1	36	2
DOC Airway Heights	14	1	7	6			1	5	
DOC Cedar Creek	3			3				3	
DOC Clallam Bay	9	1	1	7		1	1	5	
DOC Coyote Ridge	23	2	7	14			1	13	
DOC Larch	3		2		1				
DOC Mission Creek	1			1				1	
DOC Monroe	19	1	3	13	2	2		11	
DOC Olympic	13		8	5		1		4	
DOC Stafford Creek	5		1	4				4	
DOC WA Corr.	8	1		7		1		6	
DOC WA Pen	22	5	6	11		1		10	
DOC WA Women	11		3	8			5	3	
DOH	50		32	18				18	
DOL	13			13			1	7	5
DOR	12		7	5				5	
DOT	88		3	85			27	48	10
DRS	3			3			1	2	
DSB	5		5						
DSHS	333		63	269	1	40	143	77	9

Agency MEDICAL Exemption DATA

(Total Number of)

Agency	TOTAL Requests	PENDING Exemption Requests	CLOSED/ WITHDRAWN Exemption Requests	APPROVED Exemption Requests	DENIED Exemption Requests	PENDING Accommodations	CLOSED/ WITHDRAWN Accommodations	APPROVED Accommodations	DENIED Accommodations
DSHS Child Study	1			1			1		
DSHS Commitment	11		2	9			8	1	
DSHS Eastern	46		9	37		8	29		
DSHS Fircrest	5		1	4			2	2	
DSHS Lakeland	25		11	14		2	9	3	
DSHS Rainier	18		4	14		1	10	2	1
DSHS Western	39		13	25	1	5	19	1	
DSHS Yakima	4		2	2		1	1		
DVA	15		13		2				
DVA Soldiers	15		13		2				
DVA Spokane	7		3	4			3		1
DVA Walla Walla	12		11	1			1		
DVA Washington	11		11						
ECY	4			4			1	2	1
ES	57		9	48				48	
GMB	2		2						
GOV									
HCA	11			11				11	
HFC									
IND	1			1				1	
LCB	2			2				2	
LNI	37			34	3		7	27	
LOT	2			2			1	1	
MIL	7		2	4	1			3	1
OAH	6		3	3				3	
OFM	11		8	2	1			2	
PARKS	5		1	4			2	1	1
PSP									
RCFB									
SAC	1		1						
SFB	1			1				1	
SIB	1			1				1	

Agency MEDICAL Exemption DATA

(Total Number of)

Agency	TOTAL Requests	PENDING Exemption Requests	CLOSED/ WITHDRAWN Exemption Requests	APPROVED Exemption Requests	DENIED Exemption Requests	PENDING Accommodations	CLOSED/ WITHDRAWN Accommodations	APPROVED Accommodations	DENIED Accommodations
Small Agencies	13		6	4	3			4	
UTC									
WSP	61		5	49	7		15	25	9

Enterprise SEPARATION DATA ¹

(Total Number of)

	Total SEPARATIONS Due to Mandate ²	<i>Employer Initiated</i>	<i>Employee Initiated</i>	
		SEPARATIONS Due to Mandate	RESIGNATIONS Due to Mandate	RETIREMENTS Due to Mandate
Enterprise Totals: 10/18/2021	1,785	1,580	119	86
Enterprise Totals: 11/1/2021 ³	1,857	1,638	121	98
Enterprise Totals: 11/15/2021				

¹ Separation data is based on current information related to separations from agencies that are known to be connected to the vaccination mandate.

² Total of all agency reported employer initiated separations due to the mandate and confirmed employee initiated resignations and retirements due to the mandate.

Agency SEPARATION DATA ¹

(Total Number of)

Agency	Total SEPARATIONS Due to Mandate ²	Employer Initiated	Employee Initiated	
		SEPARATIONS Due to Mandate	RESIGNATIONS Due to Mandate	RETIREMENTS Due to Mandate
AGR	30	25	2	3
CDHY				
CJT	4	4		
COM	1	1		
CTS	3	1	2	
DCYF	72	67	4	1
DCYF Echo Glen	3	3		
DCYF Green Hill	14	11	2	1
DCYF Naselle	7	7		
DES	19	19		
DFI	7	7		
DFW	54	41	7	6
DOC	71	71		
DOC Airway Heights	20	20		
DOC Cedar Creek	6	6		
DOC Clallam Bay	27	27		
DOC Coyote Ridge	33	33		
DOC Larch	4	4		
DOC Mission Creek	2	2		
DOC Monroe	37	37		
DOC Olympic	3	3		
DOC Stafford Creek	19	19		
DOC WA Corr.	25	25		
DOC WA Pen	40	40		
DOC WA Women	18	18		
DOH	22	16	4	2
DOL	49	37	6	6
DOR	22	12	6	4
DOT	400	358	6	36
DRS				
DSB				
DSHS	209	177	23	9
DSHS Child Study	6	6		
DSHS Commitment	11	10	1	
DSHS Eastern	52	41	10	1
DSHS Fircrest	8	8		
DSHS Lakeland	41	34	7	
DSHS Rainier	45	43	2	

Agency SEPARATION DATA ¹

(Total Number of)

Agency	Total SEPARATIONS Due to Mandate ²	<i>Employee Initiated</i>		
		SEPARATIONS Due to Mandate	RESIGNATIONS Due to Mandate	RETIREMENTS Due to Mandate
DSHS Western	42	42		
DSHS Yakima	16	13	3	
DVA	21	21		
DVA Soldiers	21	21		
DVA Spokane	8	8		
DVA Walla Walla	21	21		
DVA Washington	30	30		
ECY	35	35		
ES	15	10	4	1
GMB	10	8	1	1
GOV				
HCA	12	5	4	3
HFC				
IND				
LCB	1		1	
LNI	12	7	3	2
LOT	2	1	1	
MIL	8	7		1
OAH	2	2		
OFM	2		2	
PARKS	49	42	5	2
PSP				
RCFB	3	2	1	
SAC				
SFB	1	1		
SIB				
Small Agencies	2	1	1	
UTC	3	3		
WSP	157	125	13	19