

**EXEMPT COMPENSATION LISTING**

CLASS CODE	CLASS TITLE	SALARY RANGE
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**BOARD OF INDUSTRY INS APPEALS**

B3070	EXECUTIVE SECRETARY, BOARD OF INDUSTRIAL INSURANCE APPEALS	EMS IV
B3080	CHIEF ADMINISTRATIVE OFFICER - BIIA	EMS IV
B3090	ASSISTANT CHIEF INDUSTRIAL APPEALS JUDGE - BIIA	EMS III
B3095	SENIOR ASSISTANT CHIEF INDUSTRIAL APPEALS JUDGE	EMS IV
B3110	CHIEF INDUSTRIAL APPEALS JUDGE - BIIA	EMS IV

**BOARD OF PILOTAGE COMMISSIONER**

B4346	EXECUTIVE DIRECTOR - BPC	EMS III
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**BOARD OF TAX APPEALS**

B3020	EXECUTIVE DIRECTOR, TAX APPEALS BOARD	EMS III
B3040	TAX REFEREE - TAX APPEALS BOARD	EMS II
B3050	SENIOR TAX REFEREE - TAX APPEALS BOARD	EMS II

**CASELOAD FORECAST COUNCIL**

B3363	DEPUTY DIRECTOR	EMS IV
B3365	SENIOR CASELOAD FORECASTER	EMS III
B3366	SENTENCING DATABASE MANAGER - CFC	EMS II
B3367	RESEARCH ANALYST - CFC	43
B3368	DATA COMPILER - CFC	34
B3369	SENIOR RESEARCH ANALYST - CFC	52

**CENTER FOR CHILDHOOD DEAFNESS**

B3840	DIRECTOR OF BUSINESS OPERATIONS	EMS III
B3845	DIRECTOR OF OUTREACH SERVICES	EMS III
B3870	PRINCIPAL	EMS III
B3880	ASSISTANT SUPERINTENDENT	EMS IV
B3885	HUMAN RESOURCE MANAGER	EMS I
B3890	DIRECTOR OF RESIDENTIAL SERVICES	EMS I

**CONSOLIDATED TECHNOLOGY SVCS**

B5721	COMMUNICATIONS DIRECTOR - CTS	EMS III
B7520	CHIEF DEPUTY DIRECTOR	EMS V
B7522	CHIEF OF ADMINISTRATIVE SERVICES -CTS	EMS IV
B7586	EXECUTIVE POLICY ASSISTANT - CTS	EMS III
B7610	ASSISTANT DIRECTOR, TELECOMMUNICATIONS SERVICES	EMS IV
B7640	ASSISTANT DIRECTOR, COMPUTING SERVICES, CTS	EMS IV
B9502	SYSTEMS INTEGRATION ENTERPRISE EXPERT - CTS	EMS II
B9503	STATE DATA CENTER SECURITY MANAGER	EMS I
B9504	STATE DATA CENTER INFRASTRUCTURE MANAGER	EMS II
B9505	STATE DATA CENTER FACILITIES MANAGER	EMS III
B9506	STATE DATA CENTER SERVICES MANAGER	EMS III
B9509	TELECOMMUNICATIONS NETWORK ENTERPRISE EXPERT - CTS	EMS II
B9510	CONTRACTS SPECIALIST-CTS	EMS I
B9511	SENIOR CONTRACTS SPECIALIST-CTS	EMS I
B9512	CONTRACTS ATTORNEY-CTS	EMS II
B9513	CONTRACTS MANAGER-CTS	EMS III
B9515	INFORMATION TECHNOLOGY SERVICES MANAGER -CTS	EMS III
B9519	SECURITY ARCHITECTURE DESIGN ENGINEER - CTS	EMS II
B9520	SECURITY MANAGER-CTS	EMS III
B9521	INTERNAL CHIEF INFORMATION SECURITY OFFICER	EMS III
B9522	HUMAN RESOURCES MANAGER, CTS	EMS III
B9523	ENTERPRISE PROJECT MANAGER, CTS	EMS IV
B9524	STATE DATA CENTER MANAGER, CTS	EMS IV
B9525	CHIEF FINANCIAL OFFICER, CTS	EMS IV

**EXEMPT COMPENSATION LISTING**

CLASS CODE	CLASS TITLE	SALARY RANGE
B9526	STRATEGIC SOURCING MANAGER, CTS	EMS IV
B9527	CHIEF INFORMATION SECURITY OFFICER - CTS	EMS IV
B9528	IT POLICY AND MANAGEMENT CONSULTANT-CTS	EMS III
B9531	CHIEF INFORMATION PRIVACY OFFICER - CTS	EMS IV
B9533	PRIVACY AND OPEN DATA MANAGER - CTS	EMS III
B9618	BUSINESS TRANSFORMATION SERVICES MANAGER - CTS	EMS III
B9619	IT OPERATIONS & SUPPORT TEAM MANAGER - CTS	EMS III
B9620	DATA & BUSINESS INTELLIGENCE MANAGER - CTS	EMS III
B9628	PROJECT MANAGER - CTS	EMS II
B9631	ENTERPRISE SOLUTION ARCHITECT - CTS	EMS II
B9634	SENIOR STRATEGIST, ELECTRONIC MEDIA & DIGITAL CONTENT - CTS	EMS II
B9635	DIRECTOR, LEGISLATIVE AFFAIRS - CTS	EMS III

**DEPARTMENT OF AGRICULTURE**

B0415	AGRICULTURAL COMMUNITY LIAISON	EMS III
B0420	DEPUTY DIRECTOR - AGR	EMS IV
B0421	CHIEF FINANCIAL OFFICER - AGR	EMS III
B0424	PERSONNEL MANAGER - AGR	58
B0426	ASSISTANT DIRECTOR, AGRICULTURAL DEVELOPMENT	EMS III
B0430	ASSISTANT DIRECTOR, FOOD QUALITY & VETERINARY SERVICES	EMS III
B0440	ASSISTANT DIRECTOR, COMMODITY INSPECTION - AGR	EMS III
B0450	ASSISTANT DIRECTOR, CONSUMER & PRODUCER PROTECTION	66
B0470	ASSISTANT DIRECTOR, AGRICULTURAL CHEMICAL SERVICES	EMS III
B0480	STATE VETERINARIAN	EMS III
B0490	ASSISTANT DIRECTOR, PLANT SERVICES	66
B0510	ASSISTANT DIRECTOR, LABORATORY SERVICES	EMS III
B0540	LEAD POLICY ASSISTANT TO THE DIRECTOR - AGR	EMS III
B0570	ASSISTANT DIRECTOR, ADMINISTRATIVE SERVICES - AGR	EMS III
B0590	ASSISTANT TO DIRECTOR - AGR	EMS III
B0600	ASSISTANT TO DIRECTOR, SPECIAL PROJECTS	EMS III

**DEPARTMENT OF COMMERCE**

B2560	ENERGY PROGRAM MANAGER - COMMERCE	53
B2640	EXECUTIVE DIRECTOR - PUBLIC WORKS BOARD	EMS III
B2650	ASSISTANT DIRECTOR, LOCAL GOVERNMENT AND INFRASTRUCTURE DIVISION - COMMERCE	EMS IV
B2660	ASSISTANT DIRECTOR, COMMUNITY SERVICES AND HOUSING DIVISION - COMMERCE	EMS IV
B2720	EXECUTIVE DIRECTOR, DEVELOPMENTAL DISABILITIES COUNCIL - COMMERCE	EMS II
B4920	EXECUTIVE DIRECTOR, ECONOMIC DEVELOPMENT & COMPETITIVENESS	EMS IV
B4921	EXECUTIVE DIRECTOR, WASHINGTON STATEWIDE REENTRY COUNCIL - COM	EMS II
B4960	ENERGY POLICY SPECIALIST - COMMERCE	EMS I
B4970	SENIOR ENERGY POLICY SPECIALIST - COM	60
B5720	DEPUTY DIRECTOR, COMMERCE	EMS V
B5730	PERFORMANCE MANAGER - COMMERCE	EMS II
B5750	ASSISTANT DIRECTOR, BUSINESS SERVICES DIVISION - COMMERCE	EMS IV
B5762	SENIOR SECTOR ADVISOR - COMMERCE	EMS III
B5810	COMMUNICATIONS DIRECTOR - COMMERCE	EMS II
B5840	ASSISTANT DIRECTOR ADMINISTRATIVE SERVICES DIVISION - COMMERCE	EMS IV
B5880	SPECIAL POLICY ADVISOR- COMMERCE	EMS III
B5882	LEGISLATIVE DIRECTOR - COM	EMS III
B5883	DIRECTOR, OFFICE OF YOUTH PREVENTION & PROTECTION PROGRAMS - COMMERCE	EMS II

**EXEMPT COMPENSATION LISTING**

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**DEPARTMENT OF CORRECTIONS**

B6250	ASSISTANT SECRETARY, HEALTH SERVICES - DOC	EMS IV
B6251	DEPUTY SECRETARY - DOC	EMS V
B6253	CHIEF FINANCIAL OFFICER - DOC	EMS IV
B6254	ASSISTANT DIRECTOR OF CI FINANCIAL OPERATIONS - DOC	EMS III
B6280	ASSISTANT DIRECTOR, OFFENDER CHANGE - DOC	EMS IV
B6281	ASSISTANT SECRETARY - ADMINISTRATIVE OPERATIONS - DOC	EMS IV
B6282	ASSISTANT SECRETARY, PRISONS - DOC	EMS V
B6283	ASSISTANT SECRETARY, COMMUNITY CORRECTIONS - DOC	EMS V
B6284	ASSISTANT SECRETARY, REENTRY - DOC	EMS IV
B6285	COMPTROLLER - DOC	EMS III
B6294	DEPUTY CHIEF INFORMATION OFFICER - DOC	EMS III
B6295	CHIEF INFORMATION OFFICER	EMS IV
B6300	REGIONAL ADMINISTRATOR - DOC	EMS IV
B6310	HUMAN RESOURCES DIRECTOR - DOC	EMS IV
B6311	HUMAN RESOURCES ASSISTANT DIRECTOR - DOC	EMS III
B6340	PROGRAMS ADMINISTRATOR - DOC	EMS III
B6350	ASSISTANT SECRETARY - CORRECTIONAL INDUSTRIES - DOC	EMS IV
B6360	COMMUNICATIONS DIRECTOR - DOC	EMS III
B6385	ADMINISTRATOR OF HEALTH SERVICES - DOC	EMS III
B6391	DIRECTOR OF MENTAL HEALTH - DOC	EMS IV
B6400	ADMINISTRATIVE ASSISTANT - CORRECTIONS	50
B6405	ADVANCE CORRECTIONS PROJECT DIRECTOR- DOC	EMS III
B6410	COMMUNITY PROTECTION ADMINISTRATOR-DOC	EMS III
B6411	COMMUNITY CORRECTIONS PROGRAMS ADMINISTRATOR	EMS IV
B6420	ASSOCIATE SUPERINTENDENT - DOC	EMS III
B6432	SUPERINTENDENT B, CORRECTIONAL FACILITY - DOC	EMS IV
B6440	SUPERINTENDENT A, CORRECTIONAL FACILITY - DOC	EMS IV
B6460	EXECUTIVE POLICY DIRECTOR - DOC	EMS IV
B6480	ENGINEERING, FACILITIES & CAPITAL PROGRAMS ADMINISTRATOR	EMS IV
B6490	ASSISTANT TO SECRETARY FOR POLICY & SITING - DOC	EMS III
B6870	INDUSTRIES ADMINISTRATOR - DOC	EMS III
B6871	CORRECTIONAL CAPTAIN - DOC	EMS II
B6872	CORRECTIONAL PROGRAM MANAGER - DOC	EMS II
B6875	CLINICAL PROGRAM ADMINISTRATOR - DOC	MEDICAL
B6890	INDUSTRIES SPECIALIST 1 - DOC	48
B6900	INDUSTRIES SPECIALIST 2 - DOC	53
B6910	INDUSTRIES MANAGER 3, DIVISION OF CORRECTIONAL INDUSTRIES	EMS I
B6920	INDUSTRIES MANAGER 4, DIVISION OF CORRECTIONAL INDUSTRIES	EMS II
B6930	INDUSTRIES MANAGER 5, DIVISION OF CORRECTIONAL INDUSTRIES	EMS II

**DEPARTMENT OF EARLY LEARNING (OLD)**

B2125	AD, OUTCOMES & ACCOUNTABILITY - DEL	EMS III
B9200	SENIOR POLICY ADVISOR	EMS III
B9201	SERVICE AREA MANAGER	EMS III
B9203	AD, LICENSING AND OVERSIGHT - DEL	EMS III
B9204	AD, PARTNERSHIPS & COLLABORATIONS - DEL	EMS III
B9205	ASSISTANT DIRECTOR PARENT EDUCATION AND SUPPORT	EMS III
B9210	DEPUTY DIRECTOR - DEL	EMS IV
B9220	HUMAN RESOURCES MANAGER - DEL	EMS III
B9230	GOVERNMENT & COMMUNITY RELATIONS MANAGER - DEL	EMS III
B9240	CHIEF FINANCIAL OFFICER - DEL	EMS III

**EXEMPT COMPENSATION LISTING**

CLASS CODE	CLASS TITLE	SALARY RANGE
B9270	CHIEF INFORMATION OFFICER - DEL	EMS III
<b><u>DEPARTMENT OF ECOLOGY</u></b>		
B1119	HUMAN RESOURCES DIRECTOR - ECY	EMS IV
B1120	DEPUTY DIRECTOR - ECY	EMS V
B1130	SPECIAL ASSISTANT, CLIMATE CHANGE/CLEAN ENERGY - ECY	EMS IV
B1160	SPECIAL ASSISTANT TO THE DIRECTOR, WATER POLICY - ECY	EMS IV
B1170	SPECIAL ASSISTANT TO THE DIRECTOR, ENVIRONMENTAL IMPROVEMENT - ECY	EMS IV
B1180	ADMINISTRATIVE SERVICES DIRECTOR - ECY	EMS IV
B1191	CHIEF INFORMATION OFFICER - ECOLOGY	EMS IV
B1211	DIRECTOR, NW STRAITS COMMISSION	EMS II
B1241	DIRECTOR, OFFICE OF COLUMBIA RIVER - ECY	EMS IV
B1242	DIRECTOR, OFFICE OF CHEHALIS BASIN - ECY	EMS IV
B1250	ASSISTANT DIRECTOR, ENVIRONMENTAL EDUCATION AND INFORMATION	EMS IV
B1260	ENVIRONMENTAL PROGRAM MANAGER	EMS III
B1290	ASSISTANT DIRECTOR, MANAGEMENT & SUPPORT SERVICES	EMS IV
B1390	ASSISTANT DIRECTOR, LEGISLATIVE & INTERGOVERN AFFAIRS	EMS IV
B1400	ECOLOGY REGIONAL DIRECTOR	EMS IV
<b><u>DEPARTMENT OF FISH &amp; WILDLIFE</u></b>		
B4520	DEPUTY DIRECTOR - FISH AND WILDLIFE	EMS V
B4521	HUMAN RESOURCES DIRECTOR - DFW	EMS III
B4620	ASSISTANT DIRECTOR, WILDLIFE	EMS IV
B4630	ASSISTANT DIRECTOR, BUSINESS SERVICES	EMS IV
B4660	SPECIAL ASSISTANT TO DIRECTOR, PUBLIC AFFAIRS	EMS III
B4690	SPECIAL ASSISTANT TO THE DIRECTOR	EMS III
B4700	ASSISTANT DIRECTOR, HABITAT	EMS IV
B4710	ASSISTANT DIRECTOR, FISH	EMS IV
B4720	ASSISTANT DIRECTOR, CAPITAL ASSET MANAGEMENT PROGRAM - DFW	EMS IV
B4730	ASSISTANT DIRECTOR, ENFORCEMENT	EMS IV
B4760	FISH AND WILDLIFE REGIONAL DIRECTOR	EMS III
<b><u>DEPARTMENT OF HEALTH</u></b>		
B8220	STATE HEALTH OFFICER/CHIEF SCIENCE OFFICER- DOH	MEDICAL
B8230	DEPUTY SECRETARY FOR PUBLIC HEALTH OPERATIONS - DOH	EMS V
B8240	DEPUTY SECRETARY FOR ADMINISTRATIVE OPERATIONS - DOH	EMS IV
B8252	ASSISTANT SECRETARY, DEPARTMENT OF HEALTH (N-MED)	EMS IV
B8333	PUBLIC HEALTH SYSTEM PLANNING AND DEVELOPMENT DIRECTOR	EMS III
B8360	LEGISLATIVE AND CONGRESSIONAL AFFAIRS PROGRAM MANAGER	EMS II
B8380	CHIEF FINANCIAL OFFICER - DOH	EMS IV
B8500	EXECUTIVE DIRECTOR, STATE BOARD OF HEALTH	EMS III
B8520	DIRECTOR OF COMMUNICATIONS	EMS III
B8530	DIRECTOR, POLICY LEGISLATIVE AND CONSTITUENT RELATIONS	EMS III
B8550	EXECUTIVE DIRECTOR, PHARMACY COMMISSION - DOH	SPEC MKT
B8660	CHIEF TECHNOLOGY AND INFORMATION OFFICER	EMS IV
B8900	SPECIAL ASSISTANT FOR QUALITY & EMPLOYEE INVOLVEMENT	62
<b><u>DEPARTMENT OF LICENSING</u></b>		
B0845	POLICY & PROJECTS DEPUTY	EMS III
B0850	ASSISTANT DIRECTOR, FINANCE & ADMINISTRATION - DOL	EMS IV
B0851	ASSISTANT DIRECTOR, POLICY AND FINANCE - DOL	EMS IV
B0860	ASSISTANT DIRECTOR, VEHICLE SERVICES	EMS IV
B0870	ASSISTANT DIRECTOR, DRIVER SERVICES	EMS IV
B0880	CHIEF INFORMATION OFFICER	EMS IV

**EXEMPT COMPENSATION LISTING**

CLASS CODE	CLASS TITLE	SALARY RANGE
B0881	INFORMATION TECHNOLOGY MANAGER	EMS III
B0882	DEPUTY CHIEF INFORMATION OFFICER	74
B0883	CHIEF TECHNOLOGY OFFICER	EMS III
B0884	PROJECT AND PLANNING MANAGER	EMS III
B0885	STRATEGIC TECHNOLOGY SERVICES MANAGER	EMS III
B0890	DIRECTOR, GOVERNMENT RELATIONS & CONSTITUENT AFFAIRS	EMS III
B0900	DEPUTY DIRECTOR, LICENSING	EMS V
B0920	ASSISTANT DIRECTOR, BUSINESS AND PROFESSIONS DIVISION	EMS IV
B0931	COMMUNICATIONS AND EDUCATION DIRECTOR	EMS III
B0940	EXECUTIVE DIRECTOR, BOARD OF REGISTRATION FOR PROFESSIONAL ENGINEERING AND LAND SURVEYORS	EMS III
B0960	DEALER AND MANUFACTURER CONTROL ADMINISTRATOR	EMS III
B0961	HEARINGS AND INTERVIEWS ADMINISTRATOR	EMS II
B0962	PRORATE AND FUEL TAX ADMINISTRATOR	EMS III
B0963	DRIVER RECORDS ADMINISTRATOR	EMS III
B0964	TITLE AND REGISTRATION SERVICE ADMINISTRATOR	EMS III
B0965	DRIVER EXAMAMINING ADMINISTRATOR	EMS III
B0966	LICENSING ADMINSTRATORS - DOL	EMS II
B0967	LICENSING SENIOR ADMINISTRATORS	EMS III
B0968	ADMINISTRATIVE SERVICES ADMINISTRATOR	EMS III
B0969	FACILITIES & PROCUREMENT ADMINISTRATOR - DOL	EMS III
B0971	PLANNING AND PERFORMANCE ADMINISTRATOR	EMS III
B0972	RESEARCH AND PLANNING ADMINISTRATOR	EMS III
B0973	CUSTOMER SERVICE CENTER ADMINISTRATOR - DOL	EMS II
B0974	EMERGENCY MANAGEMENT AND SAFETY ADMINISTRATOR - DOL	EMS II
B0975	LICENSING INTEGRITY ADMINISTRATOR - DOL	EMS II
B0976	TRAINING AND TECHNICAL SERVICES ADMINISTRATOR -DOL	EMS II
B0977	VEHICLE AND VESSEL OPERATIONS ADMINISTRATOR - DOL	EMS II
B0978	SPECIAL ASSISTANT TO ASSISTANT DIRECTOR - DOL	EMS I
B0979	SPECIAL ASSISTANT TO DEPUTY DIRECTOR - DOL	EMS I
B1100	BUDGET ADMINISTRATOR	EMS III
B1101	COMPTRROLLER - DOL	EMS III
B1110	HUMAN RESOURCE DIRECTOR	EMS III

*DEPARTMENT OF TRANSPORTATION*

B4040	ADMINISTRATOR - TRANSPORTATION COMMISSION	EMS IV
B4041	SAFETY, QUALITY AND & ENTERPRISE RISK ASSURANCE MANAGER - DOT	EMS IV
B4050	SENIOR POLICY ANALYST	EMS III
B4051	SENIOR FINANCIAL ANALYST, TRANSPORTATION COMMISSION	EMS III
B4074	ASSISTANT SECRETARY, URBAN MOBILITY & ACCESS - DOT	EMS V
B4090	DIRECTOR, HUMAN RESOURCES	EMS IV
B4117	DEPUTY ASSISTANT SECRETARY, MEGA PROJECTS/MULTIMODAL DEVELOPMENT & DELIVERY - DOT	EMS V
B4118	DEPUTY SECRETARY,TRANSPORTATION - DOT	EMS V
B4119	DEPUTY HR DIRECTOR - DOT/WSF	EMS III
B4120	ASSISTANT SECRETARY, MULTI-MODAL DEVELOPMENT & DELIVERY - DOT	EMS V
B4140	ASSISTANT SECRETARY, FINANCE & ADMINISTRATIVE SERVICES - DOT/WSF	EMS V
B4160	CHIEF EXECUTIVE OFFICER - DOT/WSF	SPEC MKT
B4161	CHIEF OF STAFF - DOT/WSF	EMS V
B4162	DIRECTOR, SAFETY SYSTEMS - DOT/WSF	EMS IV
B4163	PUBLIC INFORMATION OFFICER - DOT/WSF	EMS IV
B4164	DIRECTOR, COMMUNITY SERVICES - DOT/WSF	EMS IV

**EXEMPT COMPENSATION LISTING**

CLASS CODE	CLASS TITLE	SALARY RANGE
B4165	DIRECTOR, FINANCE AND ADMINISTRATION - DOT/WSF	EMS V
B4166	DIRECTOR, MARINE OPERATIONS - DOT/WSF	EMS V
B4167	DIRECTOR, VESSEL MAINTENANCE - DOT/WSF	EMS V
B4168	DIRECTOR, TERMINAL ENGINEERING - DOT/WSF	EMS V
B4170	DIRECTOR, AVIATION DIVISION - DOT	EMS IV
B4172	STATE CONSTRUCTION ENGINEER - DOT	EMS V
B4173	DIRECTOR, MAINTENANCE OPERATIONS - DOT	EMS V
B4174	STATE TRAFFIC ENGINEER/TRAFFIC OPERATIONS - DOT	EMS V
B4175	STATE DESIGN ENGINEER - DOT DEV DIV	EMS V
B4176	SENIOR DIRECTOR OF EXTERNAL RELATIONS - DOT	EMS V
B4177	DIRECTOR, EXTERNAL CIVIL RIGHTS - DOT	EMS IV
B4178	STATE ROUTE 520 PROGRAM ADMINISTRATOR - DOT	EMS V
B4179	PUGET SOUND GATEWAY PROGRAM ADMINISTRATOR - DOT	EMS V
B4180	TRANSPORTATION DISTRICT ADMINISTRATOR 1	EMS V
B4190	REGIONAL ADMINISTRATOR - DOT	EMS V
B4191	BUDGET DIRECTOR	EMS IV
B4192	I-405/SR 167 PROGRAM ADMINISTRATOR - DOT	EMS V
B4195	ALASKA WAY VIADUCT PROGRAM ADMINISTRATOR - DOT	EMS V
B4230	DIRECTOR, HIGHWAYS AND LOCAL PROGRAMS	EMS V
B4250	DIRECTOR, INTERGOVERNMENTAL RELATIONS	EMS III
B4345	CHAIRPERSON, BOARD OF PILOTAGE COMMISSIONERS - BPC	EMS IV
B4380	CHIEF FINANCIAL OFFICER - DOT	EMS V
B4390	ASSISTANT SECRETARY, REGIONS & MEGA PROGRAMS - DOT	EMS V
B4392	DIRECTOR, OFFICE OF INFORMATION TECHNOLOGY	EMS IV
B4395	DIRECTOR, POLICY & STRATEGY DEVELOPMENT	EMS V

*DEPARTMENT OF VETERANS AFFAIRS*

B5040	DEPUTY DIRECTOR, VETERANS AFFAIRS	EMS IV
B5050	SUPERINTENDENT, WA VETERANS HOME - DVA	EMS IV
B5051	ADMINISTRATOR, SPOKANE VETERANS HOME	EMS III
B5052	HUMAN RESOURCES DIRECTOR, DVA	EMS III
B5053	CLINICAL CARE AND COMPLIANCE DIRECTOR - DVA	EMS III
B5055	ASSOCIATE SUPERINTENDENT, WA VETERANS HOME	EMS III
B5060	SUPERINTENDENT, WA SOLDIERS HOME & COLONY	EMS IV
B5065	COMMUNICATIONS & LEG AFFAIRS DIRECTOR	EMS III
B5075	ASSISTANT DIRECTOR - VETERANS SERVICES	EMS III
B5085	CHIEF FINANCIAL OFFICER	EMS IV

*DEPT OF CHILD YOUTH & FAMILIES*

B7001	DEPUTY SECRETARY OF OPERATIONS - DCYF	EMS V
B7002	DEPUTY SECRETARY OF PROGRAMS - DCYF	EMS V
B7003	HUMAN RESOURCE DIRECTOR - DCYF	EMS IV
B7004	CHIEF INFORMATION OFFICER - DCYF	EMS III
B7005	CHIEF FINANCIAL OFFICER - DCYF	EMS III
B7006	DIRECTOR OF LEGISLATIVE AFFAIRS - DCYF	EMS IV
B7007	DIRECTOR OF THE OFFICE OF INNOVATION, ALIGNMENT AND ACCOUNTABILITY - DCYF	EMS IV
B7008	DIRECTOR OF TRIBAL RELATIONS - DCYF	EMS III
B7009	DIRECTOR OF COMMUNICATIONS - DCYF	EMS III
B7010	DIRECTOR EARLY LEARNING PROGRAMS - DCYF	EMS II
B7011	REGIONAL ADMINISTRATOR, FIELD OPERATIONS - DCYF	EMS III
B7012	DIRECTOR OF FAMILY SUPPORT PROGRAMS-DCYF	EMS II
B7013	DIRECTOR OF CHILD WELFARE PROGRAMS-DCYF	EMS III
B7014	ASSISTANT SECRETARY, LICENSING - DCYF	EMS IV

**EXEMPT COMPENSATION LISTING**

CLASS CODE	CLASS TITLE	SALARY RANGE
B7015	DIRECTOR, ADMINISTRATIVE SERVICES - DCYF	EMS III
B7016	DIRECTOR OF PROVIDER SUPPORTS - DCYF	EMS IV
B7017	LICENSING ADMINISTRATOR - DCYF	EMS III
B7018	COMPTROLLER - DCYF	EMS III
B7019	ASSISTANT SECRETARY, FIELD OPERATIONS - DCYF	EMS IV
B7020	DIRECTOR, ADOLESCENT PROGRAMS - DCYF	EMS III

**DEPT OF ENTERPRISE SERVICES**

B9600	DEPUTY DIRECTOR - OPERATIONS - DES	EMS V
B9601	DEPUTY DIRECTOR - EXTERNAL SERVICES - DES	EMS V
B9602	HUMAN RESOURCES DIRECTOR - DES	EMS III
B9603	ASSISTANT DIRECTOR, DES SERVICES	EMS IV
B9604	ASSISTANT DIRECTOR, GOVERNMENT & COMMUNITY RELATIONS - DES	EMS IV
B9605	DIRECTOR OF MARKETING & COMMUNICATIONS - DES	EMS III
B9606	ASSISTANT DIRECTOR, FACILITIES DIVISION - DES	EMS IV
B9607	PROGRAM DIRECTOR, ENGINEERING & ARCHITECTURAL SERVICES - DES	EMS IV
B9608	CHIEF PROPERTY OFFICER - DES	EMS III
B9609	CHIEF FINANCIAL OFFICER, FINANCE DIRECTOR - DES	EMS IV
B9610	ASSISTANT DIRECTOR, CONTRACTS & LEGAL - DES	EMS IV
B9611	STATE PROCUREMENT OFFICER - DES	EMS III
B9612	STATE RISK MANAGER - DES	EMS IV
B9613	CIO, IT SYSTEMS & SERVICES - DES	EMS IV
B9614	PROJECT MANAGEMENT OFFICE MANAGER - DES	EMS III
B9616	ENTERPRISE ACCTG APPLICATIONS MNGR - DES	EMS III
B9621	ASSISTANT DIRECTOR, POLICY, PLANNING & PERFORMANCE - DES	EMS III
B9622	ASSISTANT DIRECTOR, WORKFORCE SERVICES & STRATEGIES - DES	EMS IV
B9623	CLIENT SERVICES MANAGER - DES	EMS III
B9632	ENTERPRISE SOLUTION MANAGER - DES	EMS III
B9633	BUSINESS DIVERSITY INITIATIVES MANAGER - DES	EMS II
B9636	ASSISTANT DIRECTOR, ORGANIZATION DEVELOPMENT SERVICES - DES	EMS III
B9637	ASSISTANT DIRECTOR, CAPITOL SECURITY & VISITOR SERVICES - DES	EMS IV

**DEPT OF FINANCIAL INSTITUTIONS**

B3660	DIVISION DIRECTOR, DFI	EMS IV
B3661	PROGRAM MANAGER, DFI	EMS III
B3662	POLICY DIRECTOR, DFI	EMS IV
B3663	DIRECTOR OF REGULATORY & LEGAL AFFAIRS	EMS IV
B3665	REGULATORY PROJECTS COORDINATOR, DFI	EMS IV

**DEPT OF LABOR & INDUSTRIES**

B0210	DEPUTY ASSISTANT DIRECTOR, INDUSTRIAL INSURANCE	EMS IV
B0220	CHIEF OF CLAIMS, L&I	70
B0230	ASSISTANT DIRECTOR, INFORMATION SERVICES, L&I	77
B0280	ASSISTANT DIRECTOR, SPECIALITY COMPLIANCE SERVICES DIVISION	EMS IV
B0281	OMBUDS, SELF- INSURANCE, L&I	EMS III
B0300	CHIEF BUDGET OFFICER	68
B0330	ASSISTANT DIRECTOR, HUMAN RESOURCES, L&I	69
B0360	ASSISTANT DIRECTOR, WEB & COMMUNICATION SERVICES	EMS IV
B0370	D/DIR OP L&I	74
B0372	DEPUTY DIRECTOR, L&I	EMS V
B0377	PROGRAM MANAGER, L&I	EMS III
B0380	PROGRAM MANAGER, LEGAL SERVICES, L&I	64
B0381	PROGRAM MANAGER, RETROSPECTIVE RATING, L&I	61



**EXEMPT COMPENSATION LISTING**

CLASS CODE	CLASS TITLE	SALARY RANGE
B0382	PROGRAM MANAGER, EMPLOYER SERVICES, L&I	62
B0383	CONSULTATION PROGRAM MANAGER	62
B0386	ASSISTANT DIRECTOR - FRAUD PREVENTION/LABOR STANDARDS	EMS IV
B0388	CHIEF ACCOUNTING OFFICER	62
B0389	PROGRAM MANAGER, HEALTH SERVICES ANALYSIS, L&I	66
B0390	PROGRAM MANAGER, SELF INSURANCE, L&I	65
B0391	COMPLIANCE PROGRAM MANAGER	62
B0392	INTEGRATED CLAIMS SERVICES PROGRAM MANAGER, LNI	EMS III
B0400	LEGISLATIVE LIAISON, L&I	65
B0404	MEDICAL DIRECTOR, L&I	SPEC MKT
B0406	SENIOR ACTUARY, L&I	MEDICAL
B0407	CITIZENS RELATIONS MANAGER, L&I	50
B0409	ASSISTANT DIRECTOR, ADMINISTRATIVE SERVICES, L&I	69
B0410	ASSISTANT DIRECTOR, GOVERNMENT AFFAIRS AND POLICY	EMS III
B0411	ASSISTANT DIRECTOR, WISHA (NON MEDICAL)	EMS IV
B0412	ASSISTANT DIRECTOR, WISHA (MEDICAL)	SPEC MKT
B0413	REGIONAL ADMINISTRATOR, L&I	68
B0414	ASSISTANT DIRECTOR, INSURANCE SERVICES, L&I	75

DEPT OF RETIREMENT SYSTEMS

B5100	ASSISTANT DIRECTOR, ADMINISTRATIVE SERVICES DIVISION - DRS	EMS IV
B5108	ASSISTANT DIRECTOR - INFORMATION SERVICES	EMS IV
B5109	PROJECT MANAGEMENT OFFICE DIRECTOR - DRS	EMS III
B5110	DEPUTY DIRECTOR - RETIREMENT SYSTEMS	EMS V
B5120	INTERNAL AUDIT MANAGER, DRS	EMS II
B5132	ASSISTANT DIRECTOR - RETIREMENT SYSTEMS	EMS IV
B5135	BUDGET, BENCHMARKING AND STRATEGIC PLANNING ADMINISTRATOR - DRS	EMS III
B5136	COMMUNICATIONS DIRECTOR - DRS	EMS III
B5137	HUMAN RESOURCES DIRECTOR - DRS	EMS III
B5138	RISK MANAGEMENT DIRECTOR - DRS	EMS II
B5150	LEGISLATIVE AND STAKEHOLDER RELATIONS DIRECTOR - DRS	EMS III
B5151	LEGAL SERVICES DIRECTOR - DRS	EMS IV

DEPT OF REVENUE

B4750	ASSISTANT DIRECTOR, PROPERTY TAX	EMS IV
B4780	ASSISTANT DIRECTOR, APPEALS	EMS IV
B4800	ASSISTANT DIRECTOR, LEGISLATION AND POLICY - REVENUE	EMS IV
B4870	DEPUTY DIRECTOR	EMS V
B4887	SENIOR ASSISTANT DIRECTOR - OPERATIONS	EMS V
B4890	ASSISTANT DIRECTOR, TAXPAYER SERVICES	EMS IV
B4900	ASSISTANT TO THE DIRECTOR - REVENUE	EMS V
B4911	ASSISTANT DIRECTOR, INTERPRETATIONS AND TECHNICAL ADVICE	EMS IV
B4912	ASSISTANT DIRECTOR, FINANCIAL & BUSINESS SERVICES	EMS III
B4913	ASSISTANT DIRECTOR, HUMAN RESOURCES	EMS III
B4914	COMMUNICATIONS DIRECTOR	EMS III
B4915	ASST DIR, CUSTMR EXPERIENCE & COMM - DOR	EMS IV
B5160	ASSISTANT DIRECTOR, AUDIT, REVENUE	EMS IV
B5170	ASSISTANT DIRECTOR, COMPLIANCE, REVENUE	EMS IV
B5180	SENIOR ASSISTANT DIRECTOR	EMS V
B5200	ASSISTANT DIRECTOR, INFORMATION SYSTEMS	EMS IV
B5210	ASSISTANT DIRECTOR, SPECIAL PROGRAMS	EMS IV
B5220	ASSISTANT DIRECTOR, RESEARCH & PLANNING	EMS IV
B5230	ASSISTANT DIRECTOR, TAXPAYER ACCOUNT ADMINISTRATION	EMS IV



**EXEMPT COMPENSATION LISTING**

CLASS CODE	CLASS TITLE	SALARY RANGE
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**DEPT OF SERVICES FOR THE BLIND**

B5410	ASSISTANT DIRECTOR, PROGRAMS - SFB	EMS III
B5430	ASSISTANT DIRECTOR, ASSISTIVE TECHNOLOGY - SFB	EMS III
B5440	ASSISTANT DIRECTOR, ADMINISTRATION - SFB	EMS III

**DEPT OF SOCIAL & HEALTH SERV.**

B1520	DEPUTY SECRETARY, SERVICES AND ENTERPRISE SUPPORT - DSHS	EMS V
B1582	DIRECTOR, DIVISION OF DISABILITY DETERMINATION SERVICES, MEDICAL ASSISTANCE ADMINISTRATION	EMS III
B1583	DEPUTY ASSISTANT SECRETARY, CHILDREN'S ADMINISTRATION - DSHS	EMS III
B1590	ASSISTANT DIRECTOR, DISABILITY DETERMINATION SERVICES - DSHS	EMS III
B1591	STATEWIDE CUSTOMER SERVICE ADMINISTRATOR	EMS III
B1592	CHIEF OF CHRONIC CARE, WELL-BEING, AND PERFORMANCE IMPROVEMENT	EMS II
B1620	DIRECTOR, DIVISION OF CHILD SUPPORT	EMS III
B1621	OCS PROGRAM SUPPORT CHIEF	EMS III
B1623	OCS FIELD OPERATIONS CHIEF	EMS III
B1624	DCS DISTRICT MANAGER	EMS III
B1625	DIRECTOR, ADMINISTRATIVE SERVICES, AL TSA-DSHS	EMS III
B1626	CHIEF OF PROGRAM AND POLICY - DSHS	EMS II
B1627	OFFICE CHIEF, ADULT PROTECTIVE SERVICES - DSHS	EMS II
B1630	ADMINISTRATIVE SERVICES DIVISION DIRECTOR	EMS III
B1632	CHIEF, COMPLIANCE & MONITORING, DEVELOPMENTAL DISABILITIES ADMINISTRATION (DDA)	EMS II
B1636	CHIEF, DIVISION SUPPORT & EVALUATION, DIVISION OF BEHAVIORAL HEALTH & RECOVERY	EMS III
B1637	FINANCE CHIEF, AGING AND DISABILITY SERVICES (ADS) - DSHS	EMS III
B1640	VOCATIONAL REHABILITATION DIVISION DIRECTOR	EMS III
B1643	CHIEF OF FIELD SERVICES, DVR - DSHS	EMS III
B1644	VOCATIONAL REHABILITATION REGIONAL ADMINISTRATOR	EMS II
B1645	SPECIAL ASSISTANT DIVISION OF VOCATIONAL REHABILITATION	EMS III
B1647	AREA ADMINISTRATOR	EMS II
B1648	DEPUTY DIRECTOR, COMMUNITY SERVICE DIVISION (CSD) - ESA/DSHS	EMS III
B1650	DEPUTY SECRETARY, FINANCIAL SERVICES ADMINISTRATION/CFO	EMS V
B1651	FINANCE SERVICES DIRECTOR, FINANCIAL SERVICES ADMINISTRATION - DSHS	EMS IV
B1652	CHIEF, ACCOUNTING SERVICES	EMS III
B1653	FINANCIAL RECOVERY OFFICE CHIEF	EMS III
B1660	SENIOR DIRECTOR, HUMAN RESOURCES DIVISION	EMS IV
B1661	OFFICE CHIEF, OPERATIONS SERVICES	EMS III
B1662	CHIEF OFFICE OF PERSONNEL POLICY AND STANDARDS	EMS II
B1663	OFFICE CHIEF, LABOR RELATIONS	EMS III
B1664	OFFICE CHIEF, POSITION MANAGEMENT SERVICES	EMS III
B1665	CENTRAL SERVICES CHIEF, DIVISION OF CHILD SUPPORT - DSHS	EMS III
B1670	DIRECTOR, MANAGEMENT SERVICES/RESEARCH	EMS III
B1671	SENIOR DIRECTOR FOR COMMUNICATIONS - DSHS	EMS III
B1672	CHIEF RISK OFFICER	EMS III
B1680	EXECUTIVE ASSISTANT - DSHS	EMS II
B1685	RESIDENTIAL CARE SERVICES CHIEF, FIELD OPS	EMS III
B1686	POLICY, QUALITY ASSURANCE & TRAINING CHIEF, RESIDENTIAL CARE SERVICES, (RCS) - AL TSA - DSHS	EMS III
B1687	RESIDENTIAL CARE SERVICES REGIONAL ADMINISTRATOR	EMS III
B1710	DIRECTOR, OFFICE OF INDIAN POLICY AND SUPPORT SERVICES	EMS III
B1712	PRINCIPAL POLICY ASSISTANT, BUSINESS DIVERSITY - DSHS	EMS III
B1730	SENIOR DIRECTOR, POLICY AND EXTERNAL RELATIONS	EMS III

**EXEMPT COMPENSATION LISTING**

CLASS CODE	CLASS TITLE	SALARY RANGE
B1740	ASSISTANT DIRECTOR, MEDIA RELATIONS - DSHS	EMS II
B1789	DEPUTY ASSISTANT SECRETARY, ECONOMIC SERVICES ADMINISTRATION	EMS IV
B1790	DIRECTOR, OFFICE OF PLANNING, EVAL & PROF DEV	EMS IV
B1791	RESEARCH AND DATA ANALYSIS CHIEF	EMS II
B1792	RESEARCH AND DATA ANALYSIS DIVISION DIRECTOR, MSA	EMS III
B1793	DATA ANALYSIS OFFICE CHIEF, R&DA	EMS II
B1800	INFORMATION TECHNOLOGY (IT) DIRECTOR, SESA/FSA - DSHS	EMS III
B1802	CHIEF INFORMATION OFFICER	EMS IV
B1803	SENIOR POLICY ADVISOR, CHILDREN'S ADMINISTRATION - DSHS	EMS III
B1804	CHIEF, IT SYSTEMS DEVELOPMENT, ECONOMIC SERVICES ADMINISTRATION (ESA) - DSHS	EMS III
B1806	CHIEF OF FIELD OPERATIONS - DSHS	EMS III
B1807	DIRECTOR, INFORMATION TECHNOLOGY SOLUTIONS, ESA - DSHS	EMS III
B1850	DIRECTOR, DIVISION OF LANDS AND BUILDINGS	EMS III
B1851	CAPITAL PROGRAMS OFFICE CHIEF	EMS II
B1860	DIRECTOR, DIVISION OF TREATMENT AND INTERGOVERNMENTAL PROGRAMS, JUVENILE REHAB ADM	EMS III
B1861	DIRECTOR, DIVISION OF COMMUNITY PROGRAMS, JUVENILE REHABILITATION ADMINISTRATION	EMS III
B1862	JUVENILE REHABILITATION REGIONAL ADMINISTRATOR	EMS II
B1863	DIRECTOR, DIVISION OF OPERATIONS SUPPORT SERVICES, JRA	EMS III
B1870	DIRECTOR, MINORITY INITIATIVES, DSHS	EMS III
B1880	CHIEF OF FIELD SERVICES, CSD	EMS III
B1890	DIVISION OF MANAGEMENT AND OPERATIONS SUPPORT DIRECTOR	EMS III
B1891	DIRECTOR, FINANCE AND RECOVERY	EMS III
B1900	DIRECTOR, COMMUNITY SERVICES DIVISION	EMS III
B1913	HOME AND COMMUNITY SERVICES DIVISION REGIONAL ADMINISTRATOR	EMS III
B1915	OFFICE CHIEF, BUSINESS OPERATIONS (RCS), ALTA - DSHS	EMS II
B1920	DIR, HOME & COMMUNITY SERVICES DIVISION	EMS IV
B1921	ASSISTANT DIRECTOR, HOME AND COMMUNITY SERVICES DIVISION	EMS III
B1922	CHIEF, OFFICE OF STATE UNIT ON AGING	EMS II
B1923	CHIEF OFFICE OF HOME & COMMUNITY PROGRAMS	EMS II
B1924	CHIEF, TRAINING COMMUNICATION & DEVELOPMENT	EMS II
B1951	DIRECTOR, SCC TOTAL CONFINEMENT FACILITY - DSHS	EMS II
B1952	MEDICAL DIRECTOR	MEDICAL
B1990	ASSISTANT SECRETARY, CHILDREN, YOUTH AND FAMILY SERVICES	EMS V
B2010	MENTAL HEALTH DIVISION DIRECTOR (MED)	88E
B2012	DIRECTOR, DIVISION OF STATE HOSPITALS (NON-MEDICAL)	EMS IV
B2020	DEVELOPMENTAL DISABILITIES DIVISION DIRECTOR	EMS IV
B2021	OFFICE CHIEF, QUALITY PROGRAMS AND SERVICES	EMS III
B2023	OFFICE CHIEF FOR POLICY AND PROGRAMS - DDA/DSHS	EMS II
B2025	DEVELOPMENTAL DISABILITIES REGIONAL ADMINISTRATOR	EMS III
B2030	DIRECTOR, DIVISION OF INSTITUTION PROGRAMS, JUVENILE REHABILITATION ADMINISTRATION	EMS III
B2031	ASSISTANT SECRETARY, JUVENILE REHABILITATION - DSHS	EMS V
B2040	ASSISTANT SECRETARY, ECONOMIC AND MEDICAL SERVICES - DSHS	EMS V
B2050	CHIEF ADMINISTRATIVE OFFICER	EMS IV
B2051	SENIOR DIRECTOR, OFFICE OF FRAUD AND ACCOUNTABILITY	EMS IV
B2060	DEPUTY ASSISTANT SECRETARY, BEHAVIORAL HEALTH AND SERVICE INTEGRATION ADMINISTRATION - DSHS	EMS III
B2100	ASSISTANT SECRETARY BEHAVIORAL HEALTH & SERVICE INTEGRATION ADMINISTRATION - DSHS	EMS V
B2120	REGIONAL DIRECTOR, COMMUNITY SERVICES DIVISION	EMS III
B2132	OFFICE CHIEF, PROGRAM & POLICY - CA/DSHS	EMS II

**EXEMPT COMPENSATION LISTING**

CLASS CODE	CLASS TITLE	SALARY RANGE
B2133	CHIEF, DATA MANAGEMENT & REPORTING SECTION - CA/DSHS	EMS II
B2134	CHIEF, FEDERAL FUNDING/SSI	EMS II
B2136	DIRECTOR, CHILDREN'S ADMINISTRATION FIELD OPERATIONS DIVISION	EMS III
B2137	CHIEF, OFFICE OF FOSTER CARE LICENSING	EMS II
B2138	DIRECTOR, CHILDREN'S ADMINISTRATION DIVISION OF PROGRAM AND POLICY	EMS III
B2139	CHIEF OF BUDGET CONTRACTS & COST ALLOCATION - DSHS	EMS II
B2140	DEVELOPMENTAL DISABILITIES ASSISTANT DIRECTOR - DSHS	EMS IV
B2160	DIRECTOR, MANAGEMENT SERVICES DIVISION, AGING & DISABILITY SERVICES	EMS III
B2161	CONSOLIDATED INSTITUTIONAL BUSINESS SERVICES ADMINISTRATOR	EMS III
B2162	ASSISTANT DIRECTOR OF MANAGEMENT SERVICES, AL TSA - DSHS	EMS III
B2163	CHIEF INFORMATION SERVICES, BHSIA - DSHS	EMS III
B2171	ASSISTANT SECRETARY, AGING AND LONG TERM SUPPORT ADMINISTRATION - DSHS	EMS IV
B2173	ALCOHOL AND SUBSTANCE ABUSE CHIEF FINANCIAL OFFICER	EMS II
B2175	REGIONAL ADMINISTRATOR	EMS III
B2176	FORENSIC SERVICES DIRECTOR, BHSIA - DSHS	EMS III
B2200	CHIEF REFUGEE ASSISTANT	EMS III
B2210	DIRECTOR, RESIDENTIAL CARE SERVICES DIV	EMS III
B2212	SENIOR DIRECTOR, PLANNING, PERFORMANCE AND ACCOUNTABILITY - DSHS	EMS III
B2280	EXECUTIVE DIRECTOR, RESEARCH AND DATA ANALYSIS - DSHS	EMS IV
B2300	SUPERINTENDENT, GREEN HILL SCHOOL	EMS III
B2310	SUPERINTENDENT, ECHO GLEN SCHOOL	EMS III
B2320	SUPERINTENDENT, NASELLE YOUTH CAMP	EMS III
B2329	CHIEF MEDICAL OFFICER-DSHS	MEDICAL
B2330	CHIEF EXECUTIVE OFFICER, WESTERN STATE HOSPITAL (MEDICAL)	MEDICAL
B2332	CHIEF EXECUTIVE OFFICER, WSH (NON-MED)	EMS III
B2340	CHIEF EXECUTIVE OFFICER, EASTERN STATE HOSPITAL (MEDICAL)	MEDICAL
B2342	CHIEF EXECUTIVE OFFICER, ESH (NON-MED)	EMS III
B2360	SUPERINTENDENT, LAKELAND VILLAGE	EMS III
B2370	SUPERINTENDENT, RAINIER SCHOOL	EMS III
B2380	SUPERINTENDENT, YAKIMA VALLEY SCHOOL	EMS III
B2389	SUPERINTENDENT, FIRCREST SCHOOL (MEDICAL)	MEDICAL
B2390	SUPERINTENDENT, FIRCREST SCHOOL (NON-MEDICAL)	EMS III
B2395	RESIDENTIAL AND SECURITY OPERATIONS CHIEF - SPECIAL COMMITMENT CENTER	EMS III
B2396	ADMINISTRATIVE SERVICES CHIEF, SCC - DSHS	EMS III
B2411	CHILD STUDY AND TREATMENT CENTER, DIRECTOR (NON MEDICAL)	EMS III
B2412	CHILD STUDY AND TREATMENT CENTER, DIRECTOR (MEDICAL)	MEDICAL
B2420	CHIEF EXECUTIVE OFFICER - SPECIAL COMMITMENT CENTER	SPEC MKT
B2421	CHIEFF COMMUNICATIONS AND COMMUNITY RELATIONS - DSHS	EMS II
B2422	CHILDREN SERVICES REGIONAL ADMINISTRATOR	EMS III
B2424	EARLY CHILDHOOD DEVELOPMENT CROSS SYSTEMS COORDINATOR - DSHS	EMS I
B2425	COMMUNICATIONS CHIEF, ECONOMIC SERVICES ADMINISTRATION - DSHS	EMS II
B2432	DEPUTY DIRECTOR, FINANCE DIVISION	EMS III
B2433	DEPUTY DIRECTOR, DIVISION OF FRAUD INVESTIGATION	EMS III
B2434	RESIDENTIAL CARE SERVICES CHIEF, HQ OPS	EMS II
B2435	CHIEF, OFFICE OF RATES MANAGEMENT	EMS III
B2436	INFORMATION SERVICES MANAGER	EMS III
B2437	CHIEF, OFFICE OF INFORMATION TECHNOLOGY - FINANCE	EMS III
B2438	DIRECTOR, OFFICE OF DEAF AND HARD OF HEARING SERVICES	EMS II

**EXEMPT COMPENSATION LISTING**

CLASS CODE	CLASS TITLE	SALARY RANGE
B2439	BUDGET DIRECTOR, BEHAVIORAL HEALTH & SERVICES INTEGRATION ADMINISTRATION	EMS III
B2441	CHIEF, INFORMATION TECHNOLOGY, DIVISION OF CHILD SUPPORT (DCS) · DSHS	EMS III
B2442	CHIEF, FINANCE	EMS II
B2444	CHIEF, MANAGEMENT SERVICES FISCAL OFFICE	EMS III
B2445	CHIEF, OFFICE OF ADMINISTRATIVE RESOURCES	EMS III
B2446	DISABILITY DETERMINATION SERVICES OFFICE CHIEF - DSHS	EMS III
B2449	ASSISTANT DIRECTOR, MANAGMENT SERVICES DIVISION	EMS III
B2451	CHIEF, LTC FINANCIAL ELIGIBILITY POLICY	EMS II

**DEPT. OF NATURAL RESOURCES**

B6116	NATURAL RESOURCES DIVISION MANAGER	EMS III
B6118	NATURAL RESOURCES REGIONAL MANAGER	EMS III

**EAST WA ST HISTORICAL SOCIETY**

B2692	DIRECTOR OF MARKETING AND COMMUNICATIONS	63
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**ECON AND REVENUE FORECAST COUN**

B4819	ECONOMIC FORECASTER	EMS II
B4820	SENIOR ECONOMIC FORECAST SPECIALIST	EMS III

**EMPLOYMENT SECURITY DEPARTMENT**

B4400	DEPUTY COMMISSIONER - EMPLOYMENT SECURITY	EMS V
B4430	DIRECTOR, OFFICE OF COMMUNICATIONS	EMS IV
B4440	ASSISTANT COMMISSIONER, INFORMATION TECHNOLOGY SERVICES	EMS IV
B4450	PERSONNEL MANAGER - EMPLOYMENT SECURITY	EMS III
B4472	ASSISTANT COMMISSIONER, HUMAN RESOURCES & OPERATIONAL SUPPORT DIVISION (HROSD) - ESD	EMS IV
B4474	E.S. ASSISTANT COMMISSIONER FOR WORKFORCE & CAREER DEVELOPMENT	EMS IV
B4479	ASSISTANT COMMISSIONER, UNEMPLOYMENT INSURANCE - ESD	EMS IV
B4481	DEPUTY ASSISTANT COMMISSIONER	EMS III
B4482	REGIONAL DIRECTOR	EMS III
B4485	LEGISLATIVE LIAISON, E.S.	EMS III
B4488	STATE EQUAL OPPORTUNITY OFFICER - ESD	EMS III
B4491	DIRECTOR, GOVERNMENT RELATIONS - ESD	EMS III
B4492	ASSISTANT COMMISSIONER, UNEMPLOYMENT INSURANCE CLAIM CENTER OPERATIONS - ESD	EMS IV
B4493	ASSISTANT COMMISSIONER, TAX & WAGE ADMINISTRATION - ESD	EMS IV
B4494	ASSISTANT COMMISSIONER, FINANCE & ADMINISTRATIVE SERVICES DIVISION - ESD	EMS IV
B4495	DIRECTOR, WORKFORCE DEVELOPMENT STRATEGIC INITIATIVES - ESD	EMS III
B4496	DIRECTOR, LABOR MARKET & PERFORMANCE ANALYSIS - ESD	EMS IV
B4497	DIRECTOR, PAID FAMILY AND MEDICAL LEAVE INSURANCE SERVICES - ESD	EMS IV
B4498	OMBUDS, PAID FAMILY & MEDICAL LEAVE - ESD	EMS III

**ENVIRONMENTAL & LAND USE HEARI**

B3320	ADMINISTRATIVE APPEALS JUDGE	EMS III
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**FREIGHT MOBILITY STRATEGIC INV**

B7000	DEPUTY DIRECTOR - FREIGHT MOBILITY STRATEGIC INVESTMENT BOARD	EMS II
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**HEALTH CARE FACILITIES AUTH.**

B1465	SPECIAL ASSISTANT FOR PRESCRIPTION DRUG PROGRAM - HCA	MEDICAL
B8800	SENIOR ASSOCIATE, INVESTMENT, FINANCE & BUSINESS DEVELOPMENT	EMS IV

**HUMAN RIGHTS COMMISSION**

B2790	DEPUTY DIRECTOR	EMS III
B2820	OPERATIONS MANAGER - HUM	EMS II

**LIQUOR AND CANNABIS BOARD**

**EXEMPT COMPENSATION LISTING**

CLASS CODE	CLASS TITLE	SALARY RANGE
B7195	DEPUTY ADMINISTRATIVE DIRECTOR	EMS IV
B7870	ASSISTANT DIRECTOR, ENFORCEMENT	EMS IV
B7912	CHIEF INFORMATION OFFICER - LCB	EMS IV
B7920	CHIEF FINANCIAL OFFICER - LCB	EMS III
B7930	LEGISLATIVE & TRIBAL LIAISON - LCB	EMS III
B7933	MARIJUANA EDUCATION, LICENSING, & REGULATOR SYSTEM MANAGER	EMS III
B7934	EDUCATION AND OUTREACH MANAGER - LCB	EMS III
B7935	ADMINISTRATIVE DIRECTOR	EMS IV
B7940	COMMUNICATIONS DIRECTOR - LCB	EMS III
B7952	ASSISTANT DIRECTOR, REGULATORY SERVICES	EMS IV
B9722	DEPUTY CHIEF INFORMATION OFFICER - LCB	EMS III
<b><u>MILITARY DEPARTMENT</u></b>		
B2710	DIRECTOR, EMERGENCY MANAGEMENT DIVISION	EMS V
B5561	COMMUNICATIONS DIRECTOR - MIL	EMS III
B5562	DEPUTY DIRECTOR, EMERGENCY MANAGEMENT DIVISION - MIL	EMS III
B5563	DEPUTY DIRECTOR, WASHINGTON YOUTH ACADEMY - MIL	EMS II
B5570	DEPUTY DIRECTOR - MILITARY	EMS III
B5587	FINANCE DIRECTOR	EMS IV
B5590	ASSISTANT DIRECTOR, ADMINISTRATIVE SERVICES, MILITARY	EMS III
B5620	SPECIAL ASSISTANT TO THE DEPUTY DIRECTOR	EMS III
B5630	DIRECTOR, WASHINGTON YOUTH ACADEMY	EMS III
<b><u>OFC OF MINORITY &amp; WOMEN'S BUS</u></b>		
B3940	DEPUTY DIRECTOR, OMWBE	EMS III
B3941	STAFF ATTORNEY - OMWBE	EMS III
<b><u>OFF OF ADMINISTRATIVE HEARINGS</u></b>		
B8850	FINANCIAL MANAGER	EMS II
B8851	CHIEF INFORMATION OFFICER -OAH	EMS III
B8852	HUMAN RESOURCE MANAGER	EMS II
<b><u>OFFICE OF THE ATTORNEY GENERAL</u></b>		
B6080	CHIEF CRIMINAL INVESTIGATOR/ADMINISTRATOR	73
<b><u>OFFICE OF THE GOVERNOR</u></b>		
B8010	UNDERGRADUATE INTERN 1	19E
B8020	UNDERGRADUATE INTERN 2	25E
B8030	EXECUTIVE FELLOW 1	37
B8040	EXECUTIVE FELLOW 2	41
<b><u>PUBLIC DISCLOSURE COMMISSION</u></b>		
B3670	ASSISTANT DIRECTOR - OPERATIONS	EMS III
B3680	CHIEF INFORMATION TECHNOLOGY OFFICER	EMS III
B3690	GENERAL LEGAL COUNSEL - PDC	EMS IV
<b><u>PUGET SOUND PARTNERSHIP</u></b>		
B5900	ECOSYSTEM RECOVERY COORDINATOR-PSP	EMS I
B5901	COMMUNICATIONS LEAD - PSP	EMS I
B5902	FINANCE DIRECTOR - PSP	EMS III
B5903	SALMON RECOVERY MANAGER - PSP	EMS II
B5905	MONITORING PERFORMANCE ANALYST - PSP	EMS I
B5906	DEPUTY DIRECTOR - PSP	EMS IV
B5907	POLICY SPECIALIST - PSP	EMS I
B5911	ECO-NETWORK COORDINATOR - PSP	EMS I
B5912	SPECIAL ASSISTANT TO THE BOARDS - PSP	EMS I
B5913	LEGISLATIVE POLICY DIRECTOR- PSP	EMS III
B5914	DIRECTOR, POLICY AND PLANNING - PSP	EMS III

**EXEMPT COMPENSATION LISTING**

CLASS CODE	CLASS TITLE	SALARY RANGE
B5915	INFORMATION AND GEOSPATIAL SYSTEMS MANAGER - PSP	EMS I
B5916	PERFORMANCE MANAGEMENT ANALYST - PSP	EMS I
B5919	REGIONAL STEWARDSHIP PROGRAM MANAGER-PSP	EMS II
B5920	PLANNING MANAGER - PSP	EMS II
B5921	ENVIRONMENTAL PLANNER - PSP	EMS I
B5922	VISUAL COMMUNICATIONS LEAD - PSP	EMS I
B5923	SCIENCE AND EVALUATION DIRECTOR- PSP	EMS III
B5924	CHIEF OPERATING OFFICER - PSP	EMS III
B5925	MONITORING LEAD - PSP	EMS II
B5928	SCIENCE PROGRAM MANAGER - PSP	EMS II
B5929	FISCAL PROGRAM MANAGER - PSP	EMS I
B5930	GRANTS, CONTRACTS, AND COMPLIANCE MANAGER - PSP	EMS II
B5931	ADAPTIVE SYSTEMS MANAGER - PSP	EMS II
B5932	ECOSYSTEM RECOVERY REGIONAL MANAGER -PSP	EMS II
B5933	BOARDS PROGRAM MANAGER - PSP	EMS II

**RECREATION AND CONSERVATION FU**

B3280	DEPUTY DIRECTOR - RCO	EMS III
B3290	SPECIAL ASSISTANT TO THE DIRECTOR, POLICY	EMS III

**STATE HEALTH CARE AUTHORITY**

B1448	ASSISTANT DIRECTOR, MEDICAID - HCA	EMS V
B1452	ASSISTANT DIRECTOR FOR COMMUNICATIONS, HCA	EMS III
B1460	ASSISTANT DIRECTOR, ERB - HCA	EMS V
B1511	ASSISTANT DIRECTOR FOR PLANNING AND PERFORMANCE - HCA	EMS III
B1512	SPECIAL ASSISTANT FOR SYSTEMS AND MONITORING - HCA	EMS III
B1580	SPECIAL ASSISTANT FOR FINANCIAL MANAGEMENT - HCA	EMS III
B1581	ASSISTANT DIRECTOR, FOR ELIGIBILITY AND SERVICE DELIVERY - HCA	EMS IV
B1584	MEDICAL DIRECTOR - HCA	MEDICAL
B1585	ASSISTANT DIRECTOR FOR ADMINISTRATIVE SERVICES, HCA	EMS IV
B2440	SPECIAL ASSISTANT FOR TECHNOLOGY SUPPORT - HCA	EMS III
B2448	ASSISTANT DIRECTOR FOR SYSTEMS AND MONITORING - HCA	EMS IV
B8092	SPECIAL ASSISTANT FOR POLICY AND LEGISLATURE - HCA	EMS III
B8110	SPECIAL ASSISTANT FOR HEALTH POLICY & PROGRAMS - HCA	EMS III
B8126	DIVISION DIRECTOR, BEHAVIORAL HEALTH & RECOVERY - HCA	EMS IV
B8130	SPECIAL ASSISTANT FOR PUBLIC EMPLOYEE BENEFITS CUSTOMER SERVICE	EMS III
B8150	DEPUTY DIRECTOR, HCA	EMS V
B8160	ASSISTANT DIRECTOR FOR FINANCIAL SERVICES - HCA	EMS IV
B8170	CHIEF POLICY OFFICER - HCA	EMS V
B8212	ASSISTANT DIRECTOR FOR HUMAN RESOURCES, HCA	EMS III
B8214	DIVISION DIRECTOR, HEALTH CARE SERVICES - HCA	EMS IV

**STATE INVESTMENT BOARD**

B3815	HUMAN RESOURCES DIRECTOR	EMS III
B3825	DEPUTY DIRECTOR, OPERATIONS	EMS V

**STATE LOTTERY COMMISSION**

B7110	DEPUTY DIRECTOR, WASHINGTON'S LOTTERY	EMS IV
B7130	DIRECTOR OF FINANCE AND ADMINISTRATION	EMS III
B7140	DIRECTOR OF MARKETING (LOTTERY)	EMS III
B7150	FINANCIAL REPORTING MANAGER (LOTTERY)	EMS II
B7160	DIRECTOR OF INFORMATION SERVICES (LOTTERY)	EMS III
B7180	INTERNAL AUDIT MANAGER, LOTTERY	EMS II
B7190	DIRECTOR OF LEGAL SERVICES (LOTTERY)	EMS III

**EXEMPT COMPENSATION LISTING**

CLASS CODE	CLASS TITLE	SALARY RANGE
B7200	DIRECTOR OF SECURITY (LOTTERY)	EMS II
B7210	SALES OPERATIONS MANAGER (LOTTERY)	EMS II
B7220	DIRECTOR OF COMMUNICATIONS (LOTTERY)	EMS II
B7230	LOTTERY PRODUCT MANAGER	EMS II
B7260	ADMINISTRATIVE ASSISTANT/SECURITY, SLS	35
B7270	LOTTERY SECURITY SPECIALIST	EMS I
B7272	LOTTERY INFORMATION SECURITY SPECIALIST	EMS I
B7280	ADMINISTRATIVE SERVICES MANAGER, LOTTERY	EMS II
B7290	DIRECTOR OF HUMAN RESOURCES	EMS II
B7300	LEGISLATIVE LIAISON (LOTTERY)	EMS II
B7310	LOTTERY REGIONAL/PROGRAM MANAGER	EMS II
B7320	RESEARCH AND DEVELOPMENT MANAGER (LOTTERY)	EMS II
B7330	DIRECTOR OF SALES (LOTTERY)	EMS III
B7370	MARKETING/SALES COORDINATOR (LOTTERY)	EMS I
B7380	MARKETING & MERCHANDISING MANAGER (LOTTERY)	EMS II
<b><u>STATE PARKS &amp; RECREATION COMM</u></b>		
B3520	DEPUTY DIRECTOR - PARKS	EMS IV
B3540	PUBLIC AFFAIRS DIRECTOR - PARKS	EMS III
B3560	DIRECTOR OF ADMINISTRATION, FINANCE & TECHNOLOGY - PARKS	EMS IV
B3580	DIRECTOR, CAPITAL PROGRAMS & RESOURCE STEWARDSHIP	EMS IV
B3585	ASSISTANT DIRECTOR, OPERATIONS	EMS IV
B3596	HUMAN RESOURCES DIRECTOR	EMS III
B3600	POLICY AND GOVERNMENTAL AFFAIRS ADMINISTRATOR	EMS III
<b><u>STATE SCHOOL FOR THE BLIND</u></b>		
B3910	DIRECTOR RESIDENTIAL LIFE	EMS III
B3932	BUSINESS MANAGER	EMS II
B3934	HUMAN RESOURCE MANAGER	EMS II
B3936	OUTREACH DIRECTOR	EMS III
<b><u>UTILITIES &amp; TRANSPORTATION COM</u></b>		
B3111	DEPUTY EXECUTIVE DIRECTOR - UTC	EMS IV
B3120	DIRECTOR, ADMINISTRATIVE LAW DIVISION	EMS IV
B3150	DIRECTOR, REGULATORY SERVICES - UTC	EMS IV
B3160	DIRECTOR, POLICY DIVISION - UTC	EMS IV
B3190	EXECUTIVE DIRECTOR	EMS IV
B3191	SENIOR POLICY ADVISOR	EMS III
B3192	ADMINISTRATIVE LAW JUDGE - UTC	EMS III
B3193	DIRECTOR, SAFETY AND CONSUMER PROTECTION	EMS IV
B3194	LEGISLATIVE DIRECTOR - UTC	EMS IV
B3195	DIRECTOR, ADMINISTRATIVE SERVICES - UTC	EMS III
B4940	MANAGER, EFSEC	62
<b><u>WA HORSE RACING COMMISSION</u></b>		
B2791	EQUINE MEDICAL DIRECTOR	EMS III
B2792	DEPUTY SECRETARY	EMS III
<b><u>WA POLLUTION LIAB INS PROGRAM</u></b>		
B3640	ASSISTANT ADMINISTRATOR, POLLUTION LIABILITY REINSURANCE PROGRAM	EMS II
<b><u>WA ST CRIMINAL JUSTICE TRAIN C</u></b>		
B3350	ASSISTANT DIRECTOR, CRIMINAL JUSTICE TRAINING COMMISSION	EMS III
<b><u>WA STATE HOUSING FINANCE COMM</u></b>		
B9100	DEPUTY DIRECTOR, HOUSING FINANCE COMMISSION	EMS IV
<b><u>WA TRAFFIC SAFETY COMMISSION</u></b>		



**EXEMPT COMPENSATION LISTING**

CLASS CODE	CLASS TITLE	SALARY RANGE
B3400	DEPUTY DIRECTOR- TRAFFIC SAFETY COMMISSION	EMS III
<u>WASHINGTON CHARTER SCHOOL COMM</u>		
B0001	EXECUTIVE DIRECTOR, WASHINGTON CHARTER SCHOOL COMMISSION	EMS III
<u>WASHINGTON STATE ARTS COMM.</u>		
B3380	ASSISTANT DIRECTOR- ARTS COMMISSION	EMS II
<u>WASHINGTON STATE GAMBLING COMM</u>		
B7720	GAMBLING SPECIAL AGENT 3	EMS I
B7730	GAMBLING SPECIAL AGENT SUPERVISOR	EMS II
B7752	GAMBLING COMMISSION PROGRAM MANAGER	EMS II
B7760	ASSISTANT DIRECTOR - GAMBLING	EMS III
B7770	DEPUTY DIRECTOR, GAMBLING COMMISSION	EMS IV
B7780	SPECIAL ASSISTANT TO THE DIRECTOR/DEPUTY DIRECTOR - GAMBLING	EMS II
<u>WORK FORCE TRAIN &amp; ED. COR BD.</u>		
B3220	GENERAL MANAGER - VOCATIONAL EDUCATION	66
B3230	ASSOCIATE DIRECTOR, FINANCE & PROGRAM MANAGEMENT	EMS III
B3270	ASSOCIATE DIRECTOR, OUTCOMES AND EVALUATION	EMS III
B3275	ASSOCIATE DIRECTOR, PLANNING COORDINATOR	EMS III