

Prepared by the Washington State Office of Financial Management
 General Service Salary Schedule for Represented Employees
 Effective July 1, 2017
 4.5% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
27	Annual	27600	28176	28896	29532	30204	30924	31668	32376	33132	33900	34668	35520	36300
	Monthly	2300	2348	2408	2461	2517	2577	2639	2698	2761	2825	2889	2960	3025
	Hourly	13.22	13.49	13.84	14.14	14.47	14.81	15.17	15.51	15.87	16.24	16.60	17.01	17.39
	Standby	0.93	0.94	0.97	0.99	1.01	1.04	1.06	1.09	1.11	1.14	1.16	1.19	1.22
28	Annual	28176	28896	29532	30204	30924	31668	32376	33132	33900	34668	35520	36300	37212
	Monthly	2348	2408	2461	2517	2577	2639	2698	2761	2825	2889	2960	3025	3101
	Hourly	13.49	13.84	14.14	14.47	14.81	15.17	15.51	15.87	16.24	16.60	17.01	17.39	17.82
	Standby	0.94	0.97	0.99	1.01	1.04	1.06	1.09	1.11	1.14	1.16	1.19	1.22	1.25
29	Annual	28896	29532	30204	30924	31668	32376	33132	33900	34668	35520	36300	37212	38076
	Monthly	2408	2461	2517	2577	2639	2698	2761	2825	2889	2960	3025	3101	3173
	Hourly	13.84	14.14	14.47	14.81	15.17	15.51	15.87	16.24	16.60	17.01	17.39	17.82	18.24
	Standby	0.97	0.99	1.01	1.04	1.06	1.09	1.11	1.14	1.16	1.19	1.22	1.25	1.28
30	Annual	29532	30204	30924	31668	32376	33132	33900	34668	35520	36300	37212	38076	38964
	Monthly	2461	2517	2577	2639	2698	2761	2825	2889	2960	3025	3101	3173	3247
	Hourly	14.14	14.47	14.81	15.17	15.51	15.87	16.24	16.60	17.01	17.39	17.82	18.24	18.66
	Standby	0.99	1.01	1.04	1.06	1.09	1.11	1.14	1.16	1.19	1.22	1.25	1.28	1.31
31	Annual	30204	30924	31668	32376	33132	33900	34668	35520	36300	37212	38076	38964	39888
	Monthly	2517	2577	2639	2698	2761	2825	2889	2960	3025	3101	3173	3247	3324
	Hourly	14.47	14.81	15.17	15.51	15.87	16.24	16.60	17.01	17.39	17.82	18.24	18.66	19.10
	Standby	1.01	1.04	1.06	1.09	1.11	1.14	1.16	1.19	1.22	1.25	1.28	1.31	1.34
32	Annual	30924	31668	32376	33132	33900	34668	35520	36300	37212	38076	38964	39888	40800
	Monthly	2577	2639	2698	2761	2825	2889	2960	3025	3101	3173	3247	3324	3400
	Hourly	14.81	15.17	15.51	15.87	16.24	16.60	17.01	17.39	17.82	18.24	18.66	19.10	19.54
	Standby	1.04	1.06	1.09	1.11	1.14	1.16	1.19	1.22	1.25	1.28	1.31	1.34	1.37
33	Annual	31668	32376	33132	33900	34668	35520	36300	37212	38076	38964	39888	40800	41832
	Monthly	2639	2698	2761	2825	2889	2960	3025	3101	3173	3247	3324	3400	3486
	Hourly	15.17	15.51	15.87	16.24	16.60	17.01	17.39	17.82	18.24	18.66	19.10	19.54	20.03
	Standby	1.06	1.09	1.11	1.14	1.16	1.19	1.22	1.25	1.28	1.31	1.34	1.37	1.40
34	Annual	32376	33132	33900	34668	35520	36300	37212	38076	38964	39888	40800	41832	42816
	Monthly	2698	2761	2825	2889	2960	3025	3101	3173	3247	3324	3400	3486	3568
	Hourly	15.51	15.87	16.24	16.60	17.01	17.39	17.82	18.24	18.66	19.10	19.54	20.03	20.51
	Standby	1.09	1.11	1.14	1.16	1.19	1.22	1.25	1.28	1.31	1.34	1.37	1.40	1.44
35	Annual	33132	33900	34668	35520	36300	37212	38076	38964	39888	40800	41832	42816	43824
	Monthly	2761	2825	2889	2960	3025	3101	3173	3247	3324	3400	3486	3568	3652
	Hourly	15.87	16.24	16.60	17.01	17.39	17.82	18.24	18.66	19.10	19.54	20.03	20.51	20.99
	Standby	1.11	1.14	1.16	1.19	1.22	1.25	1.28	1.31	1.34	1.37	1.40	1.44	1.47

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

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36	Annual	33900	34668	35520	36300	37212	38076	38964	39888	40800	41832	42816	43824	44904
	Monthly	2825	2889	2960	3025	3101	3173	3247	3324	3400	3486	3568	3652	3742
	Hourly	16.24	16.60	17.01	17.39	17.82	18.24	18.66	19.10	19.54	20.03	20.51	20.99	21.51
	Standby	1.14	1.16	1.19	1.22	1.25	1.28	1.31	1.34	1.37	1.40	1.44	1.47	1.51
37	Annual	34668	35520	36300	37212	38076	38964	39888	40800	41832	42816	43824	44904	45996
	Monthly	2889	2960	3025	3101	3173	3247	3324	3400	3486	3568	3652	3742	3833
	Hourly	16.60	17.01	17.39	17.82	18.24	18.66	19.10	19.54	20.03	20.51	20.99	21.51	22.03
	Standby	1.16	1.19	1.22	1.25	1.28	1.31	1.34	1.37	1.40	1.44	1.47	1.51	1.54
38	Annual	35520	36300	37212	38076	38964	39888	40800	41832	42816	43824	44904	45996	47184
	Monthly	2960	3025	3101	3173	3247	3324	3400	3486	3568	3652	3742	3833	3932
	Hourly	17.01	17.39	17.82	18.24	18.66	19.10	19.54	20.03	20.51	20.99	21.51	22.03	22.60
	Standby	1.19	1.22	1.25	1.28	1.31	1.34	1.37	1.40	1.44	1.47	1.51	1.54	1.58
39	Annual	36300	37212	38076	38964	39888	40800	41832	42816	43824	44904	45996	47184	48336
	Monthly	3025	3101	3173	3247	3324	3400	3486	3568	3652	3742	3833	3932	4028
	Hourly	17.39	17.82	18.24	18.66	19.10	19.54	20.03	20.51	20.99	21.51	22.03	22.60	23.15
	Standby	1.22	1.25	1.28	1.31	1.34	1.37	1.40	1.44	1.47	1.51	1.54	1.58	1.62
40	Annual	37212	38076	38964	39888	40800	41832	42816	43824	44904	45996	47184	48336	49584
	Monthly	3101	3173	3247	3324	3400	3486	3568	3652	3742	3833	3932	4028	4132
	Hourly	17.82	18.24	18.66	19.10	19.54	20.03	20.51	20.99	21.51	22.03	22.60	23.15	23.75
	Standby	1.25	1.28	1.31	1.34	1.37	1.40	1.44	1.47	1.51	1.54	1.58	1.62	1.66
41	Annual	38076	38964	39888	40800	41832	42816	43824	44904	45996	47184	48336	49584	50748
	Monthly	3173	3247	3324	3400	3486	3568	3652	3742	3833	3932	4028	4132	4229
	Hourly	18.24	18.66	19.10	19.54	20.03	20.51	20.99	21.51	22.03	22.60	23.15	23.75	24.30
	Standby	1.28	1.31	1.34	1.37	1.40	1.44	1.47	1.51	1.54	1.58	1.62	1.66	1.70
42	Annual	38964	39888	40800	41832	42816	43824	44904	45996	47184	48336	49584	50748	52080
	Monthly	3247	3324	3400	3486	3568	3652	3742	3833	3932	4028	4132	4229	4340
	Hourly	18.66	19.10	19.54	20.03	20.51	20.99	21.51	22.03	22.60	23.15	23.75	24.30	24.94
	Standby	1.31	1.34	1.37	1.40	1.44	1.47	1.51	1.54	1.58	1.62	1.66	1.70	1.75
43	Annual	39888	40800	41832	42816	43824	44904	45996	47184	48336	49584	50748	52080	53400
	Monthly	3324	3400	3486	3568	3652	3742	3833	3932	4028	4132	4229	4340	4450
	Hourly	19.10	19.54	20.03	20.51	20.99	21.51	22.03	22.60	23.15	23.75	24.30	24.94	25.57
	Standby	1.34	1.37	1.40	1.44	1.47	1.51	1.54	1.58	1.62	1.66	1.70	1.75	1.79
44	Annual	40800	41832	42816	43824	44904	45996	47184	48336	49584	50748	52080	53400	54744
	Monthly	3400	3486	3568	3652	3742	3833	3932	4028	4132	4229	4340	4450	4562
	Hourly	19.54	20.03	20.51	20.99	21.51	22.03	22.60	23.15	23.75	24.30	24.94	25.57	26.22
	Standby	1.37	1.40	1.44	1.47	1.51	1.54	1.58	1.62	1.66	1.70	1.75	1.79	1.84

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45	Annual	41832	42816	43824	44904	45996	47184	48336	49584	50748	52080	53400	54744	56100
	Monthly	3486	3568	3652	3742	3833	3932	4028	4132	4229	4340	4450	4562	4675
	Hourly	20.03	20.51	20.99	21.51	22.03	22.60	23.15	23.75	24.30	24.94	25.57	26.22	26.87
	Standby	1.40	1.44	1.47	1.51	1.54	1.58	1.62	1.66	1.70	1.75	1.79	1.84	1.88
46	Annual	42816	43824	44904	45996	47184	48336	49584	50748	52080	53400	54744	56100	57492
	Monthly	3568	3652	3742	3833	3932	4028	4132	4229	4340	4450	4562	4675	4791
	Hourly	20.51	20.99	21.51	22.03	22.60	23.15	23.75	24.30	24.94	25.57	26.22	26.87	27.53
	Standby	1.44	1.47	1.51	1.54	1.58	1.62	1.66	1.70	1.75	1.79	1.84	1.88	1.93
47	Annual	43824	44904	45996	47184	48336	49584	50748	52080	53400	54744	56100	57492	58896
	Monthly	3652	3742	3833	3932	4028	4132	4229	4340	4450	4562	4675	4791	4908
	Hourly	20.99	21.51	22.03	22.60	23.15	23.75	24.30	24.94	25.57	26.22	26.87	27.53	28.21
	Standby	1.47	1.51	1.54	1.58	1.62	1.66	1.70	1.75	1.79	1.84	1.88	1.93	1.97
48	Annual	44904	45996	47184	48336	49584	50748	52080	53400	54744	56100	57492	58896	60408
	Monthly	3742	3833	3932	4028	4132	4229	4340	4450	4562	4675	4791	4908	5034
	Hourly	21.51	22.03	22.60	23.15	23.75	24.30	24.94	25.57	26.22	26.87	27.53	28.21	28.93
	Standby	1.51	1.54	1.58	1.62	1.66	1.70	1.75	1.79	1.84	1.88	1.93	1.97	2.03
49	Annual	45996	47184	48336	49584	50748	52080	53400	54744	56100	57492	58896	60408	61884
	Monthly	3833	3932	4028	4132	4229	4340	4450	4562	4675	4791	4908	5034	5157
	Hourly	22.03	22.60	23.15	23.75	24.30	24.94	25.57	26.22	26.87	27.53	28.21	28.93	29.64
	Standby	1.54	1.58	1.62	1.66	1.70	1.75	1.79	1.84	1.88	1.93	1.97	2.03	2.07
50	Annual	47184	48336	49584	50748	52080	53400	54744	56100	57492	58896	60408	61884	63480
	Monthly	3932	4028	4132	4229	4340	4450	4562	4675	4791	4908	5034	5157	5290
	Hourly	22.60	23.15	23.75	24.30	24.94	25.57	26.22	26.87	27.53	28.21	28.93	29.64	30.40
	Standby	1.58	1.62	1.66	1.70	1.75	1.79	1.84	1.88	1.93	1.97	2.03	2.07	2.13
51	Annual	48336	49584	50748	52080	53400	54744	56100	57492	58896	60408	61884	63480	65016
	Monthly	4028	4132	4229	4340	4450	4562	4675	4791	4908	5034	5157	5290	5418
	Hourly	23.15	23.75	24.30	24.94	25.57	26.22	26.87	27.53	28.21	28.93	29.64	30.40	31.14
	Standby	1.62	1.66	1.70	1.75	1.79	1.84	1.88	1.93	1.97	2.03	2.07	2.13	2.18
52	Annual	49584	50748	52080	53400	54744	56100	57492	58896	60408	61884	63480	65016	66660
	Monthly	4132	4229	4340	4450	4562	4675	4791	4908	5034	5157	5290	5418	5555
	Hourly	23.75	24.30	24.94	25.57	26.22	26.87	27.53	28.21	28.93	29.64	30.40	31.14	31.93
	Standby	1.66	1.70	1.75	1.79	1.84	1.88	1.93	1.97	2.03	2.07	2.13	2.18	2.23
53	Annual	50748	52080	53400	54744	56100	57492	58896	60408	61884	63480	65016	66660	68304
	Monthly	4229	4340	4450	4562	4675	4791	4908	5034	5157	5290	5418	5555	5692
	Hourly	24.30	24.94	25.57	26.22	26.87	27.53	28.21	28.93	29.64	30.40	31.14	31.93	32.71
	Standby	1.70	1.75	1.79	1.84	1.88	1.93	1.97	2.03	2.07	2.13	2.18	2.23	2.29

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54	Annual	52080	53400	54744	56100	57492	58896	60408	61884	63480	65016	66660	68304	70020
	Monthly	4340	4450	4562	4675	4791	4908	5034	5157	5290	5418	5555	5692	5835
	Hourly	24.94	25.57	26.22	26.87	27.53	28.21	28.93	29.64	30.40	31.14	31.93	32.71	33.53
	Standby	1.75	1.79	1.84	1.88	1.93	1.97	2.03	2.07	2.13	2.18	2.23	2.29	2.35
55	Annual	53400	54744	56100	57492	58896	60408	61884	63480	65016	66660	68304	70020	71772
	Monthly	4450	4562	4675	4791	4908	5034	5157	5290	5418	5555	5692	5835	5981
	Hourly	25.57	26.22	26.87	27.53	28.21	28.93	29.64	30.40	31.14	31.93	32.71	33.53	34.37
	Standby	1.79	1.84	1.88	1.93	1.97	2.03	2.07	2.13	2.18	2.23	2.29	2.35	2.41
56	Annual	54744	56100	57492	58896	60408	61884	63480	65016	66660	68304	70020	71772	73596
	Monthly	4562	4675	4791	4908	5034	5157	5290	5418	5555	5692	5835	5981	6133
	Hourly	26.22	26.87	27.53	28.21	28.93	29.64	30.40	31.14	31.93	32.71	33.53	34.37	35.25
	Standby	1.84	1.88	1.93	1.97	2.03	2.07	2.13	2.18	2.23	2.29	2.35	2.41	2.47
57	Annual	56100	57492	58896	60408	61884	63480	65016	66660	68304	70020	71772	73596	75372
	Monthly	4675	4791	4908	5034	5157	5290	5418	5555	5692	5835	5981	6133	6281
	Hourly	26.87	27.53	28.21	28.93	29.64	30.40	31.14	31.93	32.71	33.53	34.37	35.25	36.10
	Standby	1.88	1.93	1.97	2.03	2.07	2.13	2.18	2.23	2.29	2.35	2.41	2.47	2.53
58	Annual	57492	58896	60408	61884	63480	65016	66660	68304	70020	71772	73596	75372	77340
	Monthly	4791	4908	5034	5157	5290	5418	5555	5692	5835	5981	6133	6281	6445
	Hourly	27.53	28.21	28.93	29.64	30.40	31.14	31.93	32.71	33.53	34.37	35.25	36.10	37.04
	Standby	1.93	1.97	2.03	2.07	2.13	2.18	2.23	2.29	2.35	2.41	2.47	2.53	2.59
59	Annual	58896	60408	61884	63480	65016	66660	68304	70020	71772	73596	75372	77340	79224
	Monthly	4908	5034	5157	5290	5418	5555	5692	5835	5981	6133	6281	6445	6602
	Hourly	28.21	28.93	29.64	30.40	31.14	31.93	32.71	33.53	34.37	35.25	36.10	37.04	37.94
	Standby	1.97	2.03	2.07	2.13	2.18	2.23	2.29	2.35	2.41	2.47	2.53	2.59	2.66
60	Annual	60408	61884	63480	65016	66660	68304	70020	71772	73596	75372	77340	79224	81240
	Monthly	5034	5157	5290	5418	5555	5692	5835	5981	6133	6281	6445	6602	6770
	Hourly	28.93	29.64	30.40	31.14	31.93	32.71	33.53	34.37	35.25	36.10	37.04	37.94	38.91
	Standby	2.03	2.07	2.13	2.18	2.23	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72
61	Annual	61884	63480	65016	66660	68304	70020	71772	73596	75372	77340	79224	81240	83268
	Monthly	5157	5290	5418	5555	5692	5835	5981	6133	6281	6445	6602	6770	6939
	Hourly	29.64	30.40	31.14	31.93	32.71	33.53	34.37	35.25	36.10	37.04	37.94	38.91	39.88
	Standby	2.07	2.13	2.18	2.23	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79
62	Annual	63480	65016	66660	68304	70020	71772	73596	75372	77340	79224	81240	83268	85308
	Monthly	5290	5418	5555	5692	5835	5981	6133	6281	6445	6602	6770	6939	7109
	Hourly	30.40	31.14	31.93	32.71	33.53	34.37	35.25	36.10	37.04	37.94	38.91	39.88	40.86
	Standby	2.13	2.18	2.23	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86

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63	Annual	65016	66660	68304	70020	71772	73596	75372	77340	79224	81240	83268	85308	87444
	Monthly	5418	5555	5692	5835	5981	6133	6281	6445	6602	6770	6939	7109	7287
	Hourly	31.14	31.93	32.71	33.53	34.37	35.25	36.10	37.04	37.94	38.91	39.88	40.86	41.88
	Standby	2.18	2.23	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93
64	Annual	66660	68304	70020	71772	73596	75372	77340	79224	81240	83268	85308	87444	89664
	Monthly	5555	5692	5835	5981	6133	6281	6445	6602	6770	6939	7109	7287	7472
	Hourly	31.93	32.71	33.53	34.37	35.25	36.10	37.04	37.94	38.91	39.88	40.86	41.88	42.94
	Standby	2.23	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.01
65	Annual	68304	70020	71772	73596	75372	77340	79224	81240	83268	85308	87444	89664	91884
	Monthly	5692	5835	5981	6133	6281	6445	6602	6770	6939	7109	7287	7472	7657
	Hourly	32.71	33.53	34.37	35.25	36.10	37.04	37.94	38.91	39.88	40.86	41.88	42.94	44.01
	Standby	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.01	3.08
66	Annual	70020	71772	73596	75372	77340	79224	81240	83268	85308	87444	89664	91884	94224
	Monthly	5835	5981	6133	6281	6445	6602	6770	6939	7109	7287	7472	7657	7852
	Hourly	33.53	34.37	35.25	36.10	37.04	37.94	38.91	39.88	40.86	41.88	42.94	44.01	45.13
	Standby	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.01	3.08	3.16
67	Annual	71772	73596	75372	77340	79224	81240	83268	85308	87444	89664	91884	94224	96540
	Monthly	5981	6133	6281	6445	6602	6770	6939	7109	7287	7472	7657	7852	8045
	Hourly	34.37	35.25	36.10	37.04	37.94	38.91	39.88	40.86	41.88	42.94	44.01	45.13	46.24
	Standby	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.01	3.08	3.16	3.24
68	Annual	73596	75372	77340	79224	81240	83268	85308	87444	89664	91884	94224	96540	98976
	Monthly	6133	6281	6445	6602	6770	6939	7109	7287	7472	7657	7852	8045	8248
	Hourly	35.25	36.10	37.04	37.94	38.91	39.88	40.86	41.88	42.94	44.01	45.13	46.24	47.40
	Standby	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.01	3.08	3.16	3.24	3.32
69	Annual	75372	77340	79224	81240	83268	85308	87444	89664	91884	94224	96540	98976	101412
	Monthly	6281	6445	6602	6770	6939	7109	7287	7472	7657	7852	8045	8248	8451
	Hourly	36.10	37.04	37.94	38.91	39.88	40.86	41.88	42.94	44.01	45.13	46.24	47.40	48.57
	Standby	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.01	3.08	3.16	3.24	3.32	3.40
70	Annual	77340	79224	81240	83268	85308	87444	89664	91884	94224	96540	98976	101412	103980
	Monthly	6445	6602	6770	6939	7109	7287	7472	7657	7852	8045	8248	8451	8665
	Hourly	37.04	37.94	38.91	39.88	40.86	41.88	42.94	44.01	45.13	46.24	47.40	48.57	49.80
	Standby	2.59	2.66	2.72	2.79	2.86	2.93	3.01	3.08	3.16	3.24	3.32	3.40	3.49
71	Annual	79224	81240	83268	85308	87444	89664	91884	94224	96540	98976	101412	103980	106572
	Monthly	6602	6770	6939	7109	7287	7472	7657	7852	8045	8248	8451	8665	8881
	Hourly	37.94	38.91	39.88	40.86	41.88	42.94	44.01	45.13	46.24	47.40	48.57	49.80	51.04
	Standby	2.66	2.72	2.79	2.86	2.93	3.01	3.08	3.16	3.24	3.32	3.40	3.49	3.57

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Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
72	Annual	81240	83268	85308	87444	89664	91884	94224	96540	98976	101412	103980	106572	109248
	Monthly	6770	6939	7109	7287	7472	7657	7852	8045	8248	8451	8665	8881	9104
	Hourly	38.91	39.88	40.86	41.88	42.94	44.01	45.13	46.24	47.40	48.57	49.80	51.04	52.32
	Standby	2.72	2.79	2.86	2.93	3.01	3.08	3.16	3.24	3.32	3.40	3.49	3.57	3.66
73	Annual	83268	85308	87444	89664	91884	94224	96540	98976	101412	103980	106572	109248	111960
	Monthly	6939	7109	7287	7472	7657	7852	8045	8248	8451	8665	8881	9104	9330
	Hourly	39.88	40.86	41.88	42.94	44.01	45.13	46.24	47.40	48.57	49.80	51.04	52.32	53.62
	Standby	2.79	2.86	2.93	3.01	3.08	3.16	3.24	3.32	3.40	3.49	3.57	3.66	3.75
74	Annual	85308	87444	89664	91884	94224	96540	98976	101412	103980	106572	109248	111960	114804
	Monthly	7109	7287	7472	7657	7852	8045	8248	8451	8665	8881	9104	9330	9567
	Hourly	40.86	41.88	42.94	44.01	45.13	46.24	47.40	48.57	49.80	51.04	52.32	53.62	54.98
	Standby	2.86	2.93	3.01	3.08	3.16	3.24	3.32	3.40	3.49	3.57	3.66	3.75	3.85
75	Annual	87444	89664	91884	94224	96540	98976	101412	103980	106572	109248	111960	114804	117624
	Monthly	7287	7472	7657	7852	8045	8248	8451	8665	8881	9104	9330	9567	9802
	Hourly	41.88	42.94	44.01	45.13	46.24	47.40	48.57	49.80	51.04	52.32	53.62	54.98	56.33
	Standby	2.93	3.01	3.08	3.16	3.24	3.32	3.40	3.49	3.57	3.66	3.75	3.85	3.94
76	Annual	89664	91884	94224	96540	98976	101412	103980	106572	109248	111960	114804	117624	120576
	Monthly	7472	7657	7852	8045	8248	8451	8665	8881	9104	9330	9567	9802	10048
	Hourly	42.94	44.01	45.13	46.24	47.40	48.57	49.80	51.04	52.32	53.62	54.98	56.33	57.75
	Standby	3.01	3.08	3.16	3.24	3.32	3.40	3.49	3.57	3.66	3.75	3.85	3.94	4.04
77	Annual	91884	94224	96540	98976	101412	103980	106572	109248	111960	114804	117624	120576	123612
	Monthly	7657	7852	8045	8248	8451	8665	8881	9104	9330	9567	9802	10048	10301
	Hourly	44.01	45.13	46.24	47.40	48.57	49.80	51.04	52.32	53.62	54.98	56.33	57.75	59.20
	Standby	3.08	3.16	3.24	3.32	3.40	3.49	3.57	3.66	3.75	3.85	3.94	4.04	4.14
78	Annual	94224	96540	98976	101412	103980	106572	109248	111960	114804	117624	120576	123612	126684
	Monthly	7852	8045	8248	8451	8665	8881	9104	9330	9567	9802	10048	10301	10557
	Hourly	45.13	46.24	47.40	48.57	49.80	51.04	52.32	53.62	54.98	56.33	57.75	59.20	60.67
	Standby	3.16	3.24	3.32	3.40	3.49	3.57	3.66	3.75	3.85	3.94	4.04	4.14	4.25
79	Annual	96540	98976	101412	103980	106572	109248	111960	114804	117624	120576	123612	126684	129816
	Monthly	8045	8248	8451	8665	8881	9104	9330	9567	9802	10048	10301	10557	10818
	Hourly	46.24	47.40	48.57	49.80	51.04	52.32	53.62	54.98	56.33	57.75	59.20	60.67	62.17
	Standby	3.24	3.32	3.40	3.49	3.57	3.66	3.75	3.85	3.94	4.04	4.14	4.25	4.35
80	Annual	98976	101412	103980	106572	109248	111960	114804	117624	120576	123612	126684	129816	133044
	Monthly	8248	8451	8665	8881	9104	9330	9567	9802	10048	10301	10557	10818	11087
	Hourly	47.40	48.57	49.80	51.04	52.32	53.62	54.98	56.33	57.75	59.20	60.67	62.17	63.72
	Standby	3.32	3.40	3.49	3.57	3.66	3.75	3.85	3.94	4.04	4.14	4.25	4.35	4.46

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Teamsters

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81	Annual	101412	103980	106572	109248	111960	114804	117624	120576	123612	126684	129816	133044	136440
	Monthly	8451	8665	8881	9104	9330	9567	9802	10048	10301	10557	10818	11087	11370
	Hourly	48.57	49.80	51.04	52.32	53.62	54.98	56.33	57.75	59.20	60.67	62.17	63.72	65.34
	Standby	3.40	3.49	3.57	3.66	3.75	3.85	3.94	4.04	4.14	4.25	4.35	4.46	4.57
82	Annual	103980	106572	109248	111960	114804	117624	120576	123612	126684	129816	133044	136440	139812
	Monthly	8665	8881	9104	9330	9567	9802	10048	10301	10557	10818	11087	11370	11651
	Hourly	49.80	51.04	52.32	53.62	54.98	56.33	57.75	59.20	60.67	62.17	63.72	65.34	66.96
	Standby	3.49	3.57	3.66	3.75	3.85	3.94	4.04	4.14	4.25	4.35	4.46	4.57	4.69
83	Annual	106572	109248	111960	114804	117624	120576	123612	126684	129816	133044	136440	139812	143292
	Monthly	8881	9104	9330	9567	9802	10048	10301	10557	10818	11087	11370	11651	11941
	Hourly	51.04	52.32	53.62	54.98	56.33	57.75	59.20	60.67	62.17	63.72	65.34	66.96	68.63
	Standby	3.57	3.66	3.75	3.85	3.94	4.04	4.14	4.25	4.35	4.46	4.57	4.69	4.80
84	Annual	109248	111960	114804	117624	120576	123612	126684	129816	133044	136440	139812	143292	146928
	Monthly	9104	9330	9567	9802	10048	10301	10557	10818	11087	11370	11651	11941	12244
	Hourly	52.32	53.62	54.98	56.33	57.75	59.20	60.67	62.17	63.72	65.34	66.96	68.63	70.37
	Standby	3.66	3.75	3.85	3.94	4.04	4.14	4.25	4.35	4.46	4.57	4.69	4.80	4.93
85	Annual	111960	114804	117624	120576	123612	126684	129816	133044	136440	139812	143292	146928	150540
	Monthly	9330	9567	9802	10048	10301	10557	10818	11087	11370	11651	11941	12244	12545
	Hourly	53.62	54.98	56.33	57.75	59.20	60.67	62.17	63.72	65.34	66.96	68.63	70.37	72.10
	Standby	3.75	3.85	3.94	4.04	4.14	4.25	4.35	4.46	4.57	4.69	4.80	4.93	5.05
86	Annual	114804	117624	120576	123612	126684	129816	133044	136440	139812	143292	146928	150540	154320
	Monthly	9567	9802	10048	10301	10557	10818	11087	11370	11651	11941	12244	12545	12860
	Hourly	54.98	56.33	57.75	59.20	60.67	62.17	63.72	65.34	66.96	68.63	70.37	72.10	73.91
	Standby	3.85	3.94	4.04	4.14	4.25	4.35	4.46	4.57	4.69	4.80	4.93	5.05	5.17
87	Annual	117624	120576	123612	126684	129816	133044	136440	139812	143292	146928	150540	154320	158244
	Monthly	9802	10048	10301	10557	10818	11087	11370	11651	11941	12244	12545	12860	13187
	Hourly	56.33	57.75	59.20	60.67	62.17	63.72	65.34	66.96	68.63	70.37	72.10	73.91	75.79
	Standby	3.94	4.04	4.14	4.25	4.35	4.46	4.57	4.69	4.80	4.93	5.05	5.17	5.31
88	Annual	120576	123612	126684	129816	133044	136440	139812	143292	146928	150540	154320	158244	162144
	Monthly	10048	10301	10557	10818	11087	11370	11651	11941	12244	12545	12860	13187	13512
	Hourly	57.75	59.20	60.67	62.17	63.72	65.34	66.96	68.63	70.37	72.10	73.91	75.79	77.66
	Standby	4.04	4.14	4.25	4.35	4.46	4.57	4.69	4.80	4.93	5.05	5.17	5.31	5.44
89	Annual	123612	126684	129816	133044	136440	139812	143292	146928	150540	154320	158244	162144	166260
	Monthly	10301	10557	10818	11087	11370	11651	11941	12244	12545	12860	13187	13512	13855
	Hourly	59.20	60.67	62.17	63.72	65.34	66.96	68.63	70.37	72.10	73.91	75.79	77.66	79.63
	Standby	4.14	4.25	4.35	4.46	4.57	4.69	4.80	4.93	5.05	5.17	5.31	5.44	5.57

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Teamsters

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90	Annual	126684	129816	133044	136440	139812	143292	146928	150540	154320	158244	162144	166260	170340
	Monthly	10557	10818	11087	11370	11651	11941	12244	12545	12860	13187	13512	13855	14195
	Hourly	60.67	62.17	63.72	65.34	66.96	68.63	70.37	72.10	73.91	75.79	77.66	79.63	81.58
	Standby	4.25	4.35	4.46	4.57	4.69	4.80	4.93	5.05	5.17	5.31	5.44	5.57	5.71
91	Annual	129816	133044	136440	139812	143292	146928	150540	154320	158244	162144	166260	170340	174636
	Monthly	10818	11087	11370	11651	11941	12244	12545	12860	13187	13512	13855	14195	14553
	Hourly	62.17	63.72	65.34	66.96	68.63	70.37	72.10	73.91	75.79	77.66	79.63	81.58	83.64
	Standby	4.35	4.46	4.57	4.69	4.80	4.93	5.05	5.17	5.31	5.44	5.57	5.71	5.85
92	Annual	133044	136440	139812	143292	146928	150540	154320	158244	162144	166260	170340	174636	178956
	Monthly	11087	11370	11651	11941	12244	12545	12860	13187	13512	13855	14195	14553	14913
	Hourly	63.72	65.34	66.96	68.63	70.37	72.10	73.91	75.79	77.66	79.63	81.58	83.64	85.71
	Standby	4.46	4.57	4.69	4.80	4.93	5.05	5.17	5.31	5.44	5.57	5.71	5.85	6.00
93	Annual	136440	139812	143292	146928	150540	154320	158244	162144	166260	170340	174636	178956	183528
	Monthly	11370	11651	11941	12244	12545	12860	13187	13512	13855	14195	14553	14913	15294
	Hourly	65.34	66.96	68.63	70.37	72.10	73.91	75.79	77.66	79.63	81.58	83.64	85.71	87.90
	Standby	4.57	4.69	4.80	4.93	5.05	5.17	5.31	5.44	5.57	5.71	5.85	6.00	6.15
94	Annual	139812	143292	146928	150540	154320	158244	162144	166260	170340	174636	178956	183528	188052
	Monthly	11651	11941	12244	12545	12860	13187	13512	13855	14195	14553	14913	15294	15671
	Hourly	66.96	68.63	70.37	72.10	73.91	75.79	77.66	79.63	81.58	83.64	85.71	87.90	90.06
	Standby	4.69	4.80	4.93	5.05	5.17	5.31	5.44	5.57	5.71	5.85	6.00	6.15	6.30
95	Annual	143292	146928	150540	154320	158244	162144	166260	170340	174636	178956	183528	188052	192792
	Monthly	11941	12244	12545	12860	13187	13512	13855	14195	14553	14913	15294	15671	16066
	Hourly	68.63	70.37	72.10	73.91	75.79	77.66	79.63	81.58	83.64	85.71	87.90	90.06	92.33
	Standby	4.80	4.93	5.05	5.17	5.31	5.44	5.57	5.71	5.85	6.00	6.15	6.30	6.46
96	Annual	146928	150540	154320	158244	162144	166260	170340	174636	178956	183528	188052	192792	197604
	Monthly	12244	12545	12860	13187	13512	13855	14195	14553	14913	15294	15671	16066	16467
	Hourly	70.37	72.10	73.91	75.79	77.66	79.63	81.58	83.64	85.71	87.90	90.06	92.33	94.64
	Standby	4.93	5.05	5.17	5.31	5.44	5.57	5.71	5.85	6.00	6.15	6.30	6.46	6.62
97	Annual	150540	154320	158244	162144	166260	170340	174636	178956	183528	188052	192792	197604	202548
	Monthly	12545	12860	13187	13512	13855	14195	14553	14913	15294	15671	16066	16467	16879
	Hourly	72.10	73.91	75.79	77.66	79.63	81.58	83.64	85.71	87.90	90.06	92.33	94.64	97.01
	Standby	5.05	5.17	5.31	5.44	5.57	5.71	5.85	6.00	6.15	6.30	6.46	6.62	6.79
98	Annual	154320	158244	162144	166260	170340	174636	178956	183528	188052	192792	197604	202548	207624
	Monthly	12860	13187	13512	13855	14195	14553	14913	15294	15671	16066	16467	16879	17302
	Hourly	73.91	75.79	77.66	79.63	81.58	83.64	85.71	87.90	90.06	92.33	94.64	97.01	99.44
	Standby	5.17	5.31	5.44	5.57	5.71	5.85	6.00	6.15	6.30	6.46	6.62	6.79	6.96

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
99	Annual	158244	162144	166260	170340	174636	178956	183528	188052	192792	197604	202548	207624	212808
	Monthly	13187	13512	13855	14195	14553	14913	15294	15671	16066	16467	16879	17302	17734
	Hourly	75.79	77.66	79.63	81.58	83.64	85.71	87.90	90.06	92.33	94.64	97.01	99.44	101.92
	Standby	5.31	5.44	5.57	5.71	5.85	6.00	6.15	6.30	6.46	6.62	6.79	6.96	7.13
100	Annual	162144	166260	170340	174636	178956	183528	188052	192792	197604	202548	207624	212808	218124
	Monthly	13512	13855	14195	14553	14913	15294	15671	16066	16467	16879	17302	17734	18177
	Hourly	77.66	79.63	81.58	83.64	85.71	87.90	90.06	92.33	94.64	97.01	99.44	101.92	104.47
	Standby	5.44	5.57	5.71	5.85	6.00	6.15	6.30	6.46	6.62	6.79	6.96	7.13	7.31
101	Annual	166260	170340	174636	178956	183528	188052	192792	197604	202548	207624	212808	218124	223572
	Monthly	13855	14195	14553	14913	15294	15671	16066	16467	16879	17302	17734	18177	18631
	Hourly	79.63	81.58	83.64	85.71	87.90	90.06	92.33	94.64	97.01	99.44	101.92	104.47	107.07
	Standby	5.57	5.71	5.85	6.00	6.15	6.30	6.46	6.62	6.79	6.96	7.13	7.31	7.50
102	Annual	170340	174636	178956	183528	188052	192792	197604	202548	207624	212808	218124	223572	229152
	Monthly	14195	14553	14913	15294	15671	16066	16467	16879	17302	17734	18177	18631	19096
	Hourly	81.58	83.64	85.71	87.90	90.06	92.33	94.64	97.01	99.44	101.92	104.47	107.07	109.75
	Standby	5.71	5.85	6.00	6.15	6.30	6.46	6.62	6.79	6.96	7.13	7.31	7.50	7.68
103	Annual	174636	178956	183528	188052	192792	197604	202548	207624	212808	218124	223572	229152	234888
	Monthly	14553	14913	15294	15671	16066	16467	16879	17302	17734	18177	18631	19096	19574
	Hourly	83.64	85.71	87.90	90.06	92.33	94.64	97.01	99.44	101.92	104.47	107.07	109.75	112.49
	Standby	5.85	6.00	6.15	6.30	6.46	6.62	6.79	6.96	7.13	7.31	7.50	7.68	7.87
104	Annual	178956	183528	188052	192792	197604	202548	207624	212808	218124	223572	229152	234888	240780
	Monthly	14913	15294	15671	16066	16467	16879	17302	17734	18177	18631	19096	19574	20065
	Hourly	85.71	87.90	90.06	92.33	94.64	97.01	99.44	101.92	104.47	107.07	109.75	112.49	115.32
	Standby	6.00	6.15	6.30	6.46	6.62	6.79	6.96	7.13	7.31	7.50	7.68	7.87	8.07
105	Annual	183528	188052	192792	197604	202548	207624	212808	218124	223572	229152	234888	240780	246792
	Monthly	15294	15671	16066	16467	16879	17302	17734	18177	18631	19096	19574	20065	20566
	Hourly	87.90	90.06	92.33	94.64	97.01	99.44	101.92	104.47	107.07	109.75	112.49	115.32	118.20
	Standby	6.15	6.30	6.46	6.62	6.79	6.96	7.13	7.31	7.50	7.68	7.87	8.07	8.27
106	Annual	188052	192792	197604	202548	207624	212808	218124	223572	229152	234888	240780	246792	252960
	Monthly	15671	16066	16467	16879	17302	17734	18177	18631	19096	19574	20065	20566	21080
	Hourly	90.06	92.33	94.64	97.01	99.44	101.92	104.47	107.07	109.75	112.49	115.32	118.20	121.15
	Standby	6.30	6.46	6.62	6.79	6.96	7.13	7.31	7.50	7.68	7.87	8.07	8.27	8.48
107	Annual	192792	197604	202548	207624	212808	218124	223572	229152	234888	240780	246792	252960	259284
	Monthly	16066	16467	16879	17302	17734	18177	18631	19096	19574	20065	20566	21080	21607
	Hourly	92.33	94.64	97.01	99.44	101.92	104.47	107.07	109.75	112.49	115.32	118.20	121.15	124.18
	Standby	6.46	6.62	6.79	6.96	7.13	7.31	7.50	7.68	7.87	8.07	8.27	8.48	8.69

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 General Service Salary Schedule for Represented Employees
 Effective July 1, 2017
 4.5% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
108	Annual	197604	202548	207624	212808	218124	223572	229152	234888	240780	246792	252960	259284	265776
	Monthly	16467	16879	17302	17734	18177	18631	19096	19574	20065	20566	21080	21607	22148
	Hourly	94.64	97.01	99.44	101.92	104.47	107.07	109.75	112.49	115.32	118.20	121.15	124.18	127.29
	Standby	6.62	6.79	6.96	7.13	7.31	7.50	7.68	7.87	8.07	8.27	8.48	8.69	8.91
109	Annual	202548	207624	212808	218124	223572	229152	234888	240780	246792	252960	259284	265776	272424
	Monthly	16879	17302	17734	18177	18631	19096	19574	20065	20566	21080	21607	22148	22702
	Hourly	97.01	99.44	101.92	104.47	107.07	109.75	112.49	115.32	118.20	121.15	124.18	127.29	130.47
	Standby	6.79	6.96	7.13	7.31	7.50	7.68	7.87	8.07	8.27	8.48	8.69	8.91	9.13
110	Annual	207624	212808	218124	223572	229152	234888	240780	246792	252960	259284	265776	272424	279228
	Monthly	17302	17734	18177	18631	19096	19574	20065	20566	21080	21607	22148	22702	23269
	Hourly	99.44	101.92	104.47	107.07	109.75	112.49	115.32	118.20	121.15	124.18	127.29	130.47	133.73
	Standby	6.96	7.13	7.31	7.50	7.68	7.87	8.07	8.27	8.48	8.69	8.91	9.13	9.36
111	Annual	212808	218124	223572	229152	234888	240780	246792	252960	259284	265776	272424	279228	286212
	Monthly	17734	18177	18631	19096	19574	20065	20566	21080	21607	22148	22702	23269	23851
	Hourly	101.92	104.47	107.07	109.75	112.49	115.32	118.20	121.15	124.18	127.29	130.47	133.73	137.07
	Standby	7.13	7.31	7.50	7.68	7.87	8.07	8.27	8.48	8.69	8.91	9.13	9.36	9.60
112	Annual	218124	223572	229152	234888	240780	246792	252960	259284	265776	272424	279228	286212	293364
	Monthly	18177	18631	19096	19574	20065	20566	21080	21607	22148	22702	23269	23851	24447
	Hourly	104.47	107.07	109.75	112.49	115.32	118.20	121.15	124.18	127.29	130.47	133.73	137.07	140.50
	Standby	7.31	7.50	7.68	7.87	8.07	8.27	8.48	8.69	8.91	9.13	9.36	9.60	9.84
113	Annual	223572	229152	234888	240780	246792	252960	259284	265776	272424	279228	286212	293364	300696
	Monthly	18631	19096	19574	20065	20566	21080	21607	22148	22702	23269	23851	24447	25058
	Hourly	107.07	109.75	112.49	115.32	118.20	121.15	124.18	127.29	130.47	133.73	137.07	140.50	144.01
	Standby	7.50	7.68	7.87	8.07	8.27	8.48	8.69	8.91	9.13	9.36	9.60	9.84	10.08
114	Annual	229152	234888	240780	246792	252960	259284	265776	272424	279228	286212	293364	300696	308208
	Monthly	19096	19574	20065	20566	21080	21607	22148	22702	23269	23851	24447	25058	25684
	Hourly	109.75	112.49	115.32	118.20	121.15	124.18	127.29	130.47	133.73	137.07	140.50	144.01	147.61
	Standby	7.68	7.87	8.07	8.27	8.48	8.69	8.91	9.13	9.36	9.60	9.84	10.08	10.33
115	Annual	234888	240780	246792	252960	259284	265776	272424	279228	286212	293364	300696	308208	315912
	Monthly	19574	20065	20566	21080	21607	22148	22702	23269	23851	24447	25058	25684	26326
	Hourly	112.49	115.32	118.20	121.15	124.18	127.29	130.47	133.73	137.07	140.50	144.01	147.61	151.30
	Standby	7.87	8.07	8.27	8.48	8.69	8.91	9.13	9.36	9.60	9.84	10.08	10.33	10.59
116	Annual	240780	246792	252960	259284	265776	272424	279228	286212	293364	300696	308208	315912	323808
	Monthly	20065	20566	21080	21607	22148	22702	23269	23851	24447	25058	25684	26326	26984
	Hourly	115.32	118.20	121.15	124.18	127.29	130.47	133.73	137.07	140.50	144.01	147.61	151.30	155.08
	Standby	8.07	8.27	8.48	8.69	8.91	9.13	9.36	9.60	9.84	10.08	10.33	10.59	10.86

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

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 General Service Salary Schedule for Represented Employees
 Effective July 1, 2017
 4.5% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
117	Annual	246792	252960	259284	265776	272424	279228	286212	293364	300696	308208	315912	323808	331908
	Monthly	20566	21080	21607	22148	22702	23269	23851	24447	25058	25684	26326	26984	27659
	Hourly	118.20	121.15	124.18	127.29	130.47	133.73	137.07	140.50	144.01	147.61	151.30	155.08	158.96
	Standby	8.27	8.48	8.69	8.91	9.13	9.36	9.60	9.84	10.08	10.33	10.59	10.86	11.13
118	Annual	252960	259284	265776	272424	279228	286212	293364	300696	308208	315912	323808	331908	340200
	Monthly	21080	21607	22148	22702	23269	23851	24447	25058	25684	26326	26984	27659	28350
	Hourly	121.15	124.18	127.29	130.47	133.73	137.07	140.50	144.01	147.61	151.30	155.08	158.96	162.93
	Standby	8.48	8.69	8.91	9.13	9.36	9.60	9.84	10.08	10.33	10.59	10.86	11.13	11.41
119	Annual	259284	265776	272424	279228	286212	293364	300696	308208	315912	323808	331908	340200	348708
	Monthly	21607	22148	22702	23269	23851	24447	25058	25684	26326	26984	27659	28350	29059
	Hourly	124.18	127.29	130.47	133.73	137.07	140.50	144.01	147.61	151.30	155.08	158.96	162.93	167.01
	Standby	8.69	8.91	9.13	9.36	9.60	9.84	10.08	10.33	10.59	10.86	11.13	11.41	11.69
120	Annual	265776	272424	279228	286212	293364	300696	308208	315912	323808	331908	340200	348708	357420
	Monthly	22148	22702	23269	23851	24447	25058	25684	26326	26984	27659	28350	29059	29785
	Hourly	127.29	130.47	133.73	137.07	140.50	144.01	147.61	151.30	155.08	158.96	162.93	167.01	171.18
	Standby	8.91	9.13	9.36	9.60	9.84	10.08	10.33	10.59	10.86	11.13	11.41	11.69	11.98

Standby rate is equal to 7% of the hourly rate

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