

Prepared by the Washington State Office of Financial Management
 General Service Salary Schedule for Represented Employees
 Effective July 1, 2017
 2% Increase

WFSE - GG
 WPEA - GG
 WAFWP
 PTE Local 17
 Coalition
 Higher Ed. (see CBA)

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
27	Annual	25560	25908	26568	27144	27756	28404	29100	29760	30420	31140	31848	32616	33336
	Monthly	2130	2159	2214	2262	2313	2367	2425	2480	2535	2595	2654	2718	2778
	Hourly	12.24	12.41	12.72	13.00	13.29	13.60	13.94	14.25	14.57	14.91	15.25	15.62	15.97
	Standby	0.86	0.87	0.89	0.91	0.93	0.95	0.98	1.00	1.02	1.04	1.07	1.09	1.12
28	Annual	25908	26568	27144	27756	28404	29100	29760	30420	31140	31848	32616	33336	34176
	Monthly	2159	2214	2262	2313	2367	2425	2480	2535	2595	2654	2718	2778	2848
	Hourly	12.41	12.72	13.00	13.29	13.60	13.94	14.25	14.57	14.91	15.25	15.62	15.97	16.37
	Standby	0.87	0.89	0.91	0.93	0.95	0.98	1.00	1.02	1.04	1.07	1.09	1.12	1.15
29	Annual	26568	27144	27756	28404	29100	29760	30420	31140	31848	32616	33336	34176	34968
	Monthly	2214	2262	2313	2367	2425	2480	2535	2595	2654	2718	2778	2848	2914
	Hourly	12.72	13.00	13.29	13.60	13.94	14.25	14.57	14.91	15.25	15.62	15.97	16.37	16.75
	Standby	0.89	0.91	0.93	0.95	0.98	1.00	1.02	1.04	1.07	1.09	1.12	1.15	1.17
30	Annual	27144	27756	28404	29100	29760	30420	31140	31848	32616	33336	34176	34968	35808
	Monthly	2262	2313	2367	2425	2480	2535	2595	2654	2718	2778	2848	2914	2984
	Hourly	13.00	13.29	13.60	13.94	14.25	14.57	14.91	15.25	15.62	15.97	16.37	16.75	17.15
	Standby	0.91	0.93	0.95	0.98	1.00	1.02	1.04	1.07	1.09	1.12	1.15	1.17	1.20
31	Annual	27756	28404	29100	29760	30420	31140	31848	32616	33336	34176	34968	35808	36648
	Monthly	2313	2367	2425	2480	2535	2595	2654	2718	2778	2848	2914	2984	3054
	Hourly	13.29	13.60	13.94	14.25	14.57	14.91	15.25	15.62	15.97	16.37	16.75	17.15	17.55
	Standby	0.93	0.95	0.98	1.00	1.02	1.04	1.07	1.09	1.12	1.15	1.17	1.20	1.23
32	Annual	28404	29100	29760	30420	31140	31848	32616	33336	34176	34968	35808	36648	37476
	Monthly	2367	2425	2480	2535	2595	2654	2718	2778	2848	2914	2984	3054	3123
	Hourly	13.60	13.94	14.25	14.57	14.91	15.25	15.62	15.97	16.37	16.75	17.15	17.55	17.95
	Standby	0.95	0.98	1.00	1.02	1.04	1.07	1.09	1.12	1.15	1.17	1.20	1.23	1.26
33	Annual	29100	29760	30420	31140	31848	32616	33336	34176	34968	35808	36648	37476	38436
	Monthly	2425	2480	2535	2595	2654	2718	2778	2848	2914	2984	3054	3123	3203
	Hourly	13.94	14.25	14.57	14.91	15.25	15.62	15.97	16.37	16.75	17.15	17.55	17.95	18.41
	Standby	0.98	1.00	1.02	1.04	1.07	1.09	1.12	1.15	1.17	1.20	1.23	1.26	1.29
34	Annual	29760	30420	31140	31848	32616	33336	34176	34968	35808	36648	37476	38436	39312
	Monthly	2480	2535	2595	2654	2718	2778	2848	2914	2984	3054	3123	3203	3276
	Hourly	14.25	14.57	14.91	15.25	15.62	15.97	16.37	16.75	17.15	17.55	17.95	18.41	18.83
	Standby	1.00	1.02	1.04	1.07	1.09	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32
35	Annual	30420	31140	31848	32616	33336	34176	34968	35808	36648	37476	38436	39312	40236
	Monthly	2535	2595	2654	2718	2778	2848	2914	2984	3054	3123	3203	3276	3353
	Hourly	14.57	14.91	15.25	15.62	15.97	16.37	16.75	17.15	17.55	17.95	18.41	18.83	19.27
	Standby	1.02	1.04	1.07	1.09	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35

Standby rate is equal to 7% of the hourly rate

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36	Annual	31140	31848	32616	33336	34176	34968	35808	36648	37476	38436	39312	40236	41232
	Monthly	2595	2654	2718	2778	2848	2914	2984	3054	3123	3203	3276	3353	3436
	Hourly	14.91	15.25	15.62	15.97	16.37	16.75	17.15	17.55	17.95	18.41	18.83	19.27	19.75
	Standby	1.04	1.07	1.09	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38
37	Annual	31848	32616	33336	34176	34968	35808	36648	37476	38436	39312	40236	41232	42264
	Monthly	2654	2718	2778	2848	2914	2984	3054	3123	3203	3276	3353	3436	3522
	Hourly	15.25	15.62	15.97	16.37	16.75	17.15	17.55	17.95	18.41	18.83	19.27	19.75	20.24
	Standby	1.07	1.09	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.42
38	Annual	32616	33336	34176	34968	35808	36648	37476	38436	39312	40236	41232	42264	43344
	Monthly	2718	2778	2848	2914	2984	3054	3123	3203	3276	3353	3436	3522	3612
	Hourly	15.62	15.97	16.37	16.75	17.15	17.55	17.95	18.41	18.83	19.27	19.75	20.24	20.76
	Standby	1.09	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45
39	Annual	33336	34176	34968	35808	36648	37476	38436	39312	40236	41232	42264	43344	44400
	Monthly	2778	2848	2914	2984	3054	3123	3203	3276	3353	3436	3522	3612	3700
	Hourly	15.97	16.37	16.75	17.15	17.55	17.95	18.41	18.83	19.27	19.75	20.24	20.76	21.26
	Standby	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.49
40	Annual	34176	34968	35808	36648	37476	38436	39312	40236	41232	42264	43344	44400	45540
	Monthly	2848	2914	2984	3054	3123	3203	3276	3353	3436	3522	3612	3700	3795
	Hourly	16.37	16.75	17.15	17.55	17.95	18.41	18.83	19.27	19.75	20.24	20.76	21.26	21.81
	Standby	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.49	1.53
41	Annual	34968	35808	36648	37476	38436	39312	40236	41232	42264	43344	44400	45540	46596
	Monthly	2914	2984	3054	3123	3203	3276	3353	3436	3522	3612	3700	3795	3883
	Hourly	16.75	17.15	17.55	17.95	18.41	18.83	19.27	19.75	20.24	20.76	21.26	21.81	22.32
	Standby	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.49	1.53	1.56
42	Annual	35808	36648	37476	38436	39312	40236	41232	42264	43344	44400	45540	46596	47820
	Monthly	2984	3054	3123	3203	3276	3353	3436	3522	3612	3700	3795	3883	3985
	Hourly	17.15	17.55	17.95	18.41	18.83	19.27	19.75	20.24	20.76	21.26	21.81	22.32	22.90
	Standby	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.49	1.53	1.56	1.60
43	Annual	36648	37476	38436	39312	40236	41232	42264	43344	44400	45540	46596	47820	49020
	Monthly	3054	3123	3203	3276	3353	3436	3522	3612	3700	3795	3883	3985	4085
	Hourly	17.55	17.95	18.41	18.83	19.27	19.75	20.24	20.76	21.26	21.81	22.32	22.90	23.48
	Standby	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.49	1.53	1.56	1.60	1.64
44	Annual	37476	38436	39312	40236	41232	42264	43344	44400	45540	46596	47820	49020	50292
	Monthly	3123	3203	3276	3353	3436	3522	3612	3700	3795	3883	3985	4085	4191
	Hourly	17.95	18.41	18.83	19.27	19.75	20.24	20.76	21.26	21.81	22.32	22.90	23.48	24.09
	Standby	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.49	1.53	1.56	1.60	1.64	1.69

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45	Annual	38436	39312	40236	41232	42264	43344	44400	45540	46596	47820	49020	50292	51504
	Monthly	3203	3276	3353	3436	3522	3612	3700	3795	3883	3985	4085	4191	4292
	Hourly	18.41	18.83	19.27	19.75	20.24	20.76	21.26	21.81	22.32	22.90	23.48	24.09	24.67
	Standby	1.29	1.32	1.35	1.38	1.42	1.45	1.49	1.53	1.56	1.60	1.64	1.69	1.73
46	Annual	39312	40236	41232	42264	43344	44400	45540	46596	47820	49020	50292	51504	52788
	Monthly	3276	3353	3436	3522	3612	3700	3795	3883	3985	4085	4191	4292	4399
	Hourly	18.83	19.27	19.75	20.24	20.76	21.26	21.81	22.32	22.90	23.48	24.09	24.67	25.28
	Standby	1.32	1.35	1.38	1.42	1.45	1.49	1.53	1.56	1.60	1.64	1.69	1.73	1.77
47	Annual	40236	41232	42264	43344	44400	45540	46596	47820	49020	50292	51504	52788	54072
	Monthly	3353	3436	3522	3612	3700	3795	3883	3985	4085	4191	4292	4399	4506
	Hourly	19.27	19.75	20.24	20.76	21.26	21.81	22.32	22.90	23.48	24.09	24.67	25.28	25.90
	Standby	1.35	1.38	1.42	1.45	1.49	1.53	1.56	1.60	1.64	1.69	1.73	1.77	1.81
48	Annual	41232	42264	43344	44400	45540	46596	47820	49020	50292	51504	52788	54072	55476
	Monthly	3436	3522	3612	3700	3795	3883	3985	4085	4191	4292	4399	4506	4623
	Hourly	19.75	20.24	20.76	21.26	21.81	22.32	22.90	23.48	24.09	24.67	25.28	25.90	26.57
	Standby	1.38	1.42	1.45	1.49	1.53	1.56	1.60	1.64	1.69	1.73	1.77	1.81	1.86
49	Annual	42264	43344	44400	45540	46596	47820	49020	50292	51504	52788	54072	55476	56844
	Monthly	3522	3612	3700	3795	3883	3985	4085	4191	4292	4399	4506	4623	4737
	Hourly	20.24	20.76	21.26	21.81	22.32	22.90	23.48	24.09	24.67	25.28	25.90	26.57	27.22
	Standby	1.42	1.45	1.49	1.53	1.56	1.60	1.64	1.69	1.73	1.77	1.81	1.86	1.91
50	Annual	43344	44400	45540	46596	47820	49020	50292	51504	52788	54072	55476	56844	58284
	Monthly	3612	3700	3795	3883	3985	4085	4191	4292	4399	4506	4623	4737	4857
	Hourly	20.76	21.26	21.81	22.32	22.90	23.48	24.09	24.67	25.28	25.90	26.57	27.22	27.91
	Standby	1.45	1.49	1.53	1.56	1.60	1.64	1.69	1.73	1.77	1.81	1.86	1.91	1.95
51	Annual	44400	45540	46596	47820	49020	50292	51504	52788	54072	55476	56844	58284	59724
	Monthly	3700	3795	3883	3985	4085	4191	4292	4399	4506	4623	4737	4857	4977
	Hourly	21.26	21.81	22.32	22.90	23.48	24.09	24.67	25.28	25.90	26.57	27.22	27.91	28.60
	Standby	1.49	1.53	1.56	1.60	1.64	1.69	1.73	1.77	1.81	1.86	1.91	1.95	2.00
52	Annual	45540	46596	47820	49020	50292	51504	52788	54072	55476	56844	58284	59724	61212
	Monthly	3795	3883	3985	4085	4191	4292	4399	4506	4623	4737	4857	4977	5101
	Hourly	21.81	22.32	22.90	23.48	24.09	24.67	25.28	25.90	26.57	27.22	27.91	28.60	29.32
	Standby	1.53	1.56	1.60	1.64	1.69	1.73	1.77	1.81	1.86	1.91	1.95	2.00	2.05
53	Annual	46596	47820	49020	50292	51504	52788	54072	55476	56844	58284	59724	61212	62748
	Monthly	3883	3985	4085	4191	4292	4399	4506	4623	4737	4857	4977	5101	5229
	Hourly	22.32	22.90	23.48	24.09	24.67	25.28	25.90	26.57	27.22	27.91	28.60	29.32	30.05
	Standby	1.56	1.60	1.64	1.69	1.73	1.77	1.81	1.86	1.91	1.95	2.00	2.05	2.10

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54	Annual	47820	49020	50292	51504	52788	54072	55476	56844	58284	59724	61212	62748	64296
	Monthly	3985	4085	4191	4292	4399	4506	4623	4737	4857	4977	5101	5229	5358
	Hourly	22.90	23.48	24.09	24.67	25.28	25.90	26.57	27.22	27.91	28.60	29.32	30.05	30.79
	Standby	1.60	1.64	1.69	1.73	1.77	1.81	1.86	1.91	1.95	2.00	2.05	2.10	2.16
55	Annual	49020	50292	51504	52788	54072	55476	56844	58284	59724	61212	62748	64296	65916
	Monthly	4085	4191	4292	4399	4506	4623	4737	4857	4977	5101	5229	5358	5493
	Hourly	23.48	24.09	24.67	25.28	25.90	26.57	27.22	27.91	28.60	29.32	30.05	30.79	31.57
	Standby	1.64	1.69	1.73	1.77	1.81	1.86	1.91	1.95	2.00	2.05	2.10	2.16	2.21
56	Annual	50292	51504	52788	54072	55476	56844	58284	59724	61212	62748	64296	65916	67584
	Monthly	4191	4292	4399	4506	4623	4737	4857	4977	5101	5229	5358	5493	5632
	Hourly	24.09	24.67	25.28	25.90	26.57	27.22	27.91	28.60	29.32	30.05	30.79	31.57	32.37
	Standby	1.69	1.73	1.77	1.81	1.86	1.91	1.95	2.00	2.05	2.10	2.16	2.21	2.27
57	Annual	51504	52788	54072	55476	56844	58284	59724	61212	62748	64296	65916	67584	69240
	Monthly	4292	4399	4506	4623	4737	4857	4977	5101	5229	5358	5493	5632	5770
	Hourly	24.67	25.28	25.90	26.57	27.22	27.91	28.60	29.32	30.05	30.79	31.57	32.37	33.16
	Standby	1.73	1.77	1.81	1.86	1.91	1.95	2.00	2.05	2.10	2.16	2.21	2.27	2.32
58	Annual	52788	54072	55476	56844	58284	59724	61212	62748	64296	65916	67584	69240	71040
	Monthly	4399	4506	4623	4737	4857	4977	5101	5229	5358	5493	5632	5770	5920
	Hourly	25.28	25.90	26.57	27.22	27.91	28.60	29.32	30.05	30.79	31.57	32.37	33.16	34.02
	Standby	1.77	1.81	1.86	1.91	1.95	2.00	2.05	2.10	2.16	2.21	2.27	2.32	2.38
59	Annual	54072	55476	56844	58284	59724	61212	62748	64296	65916	67584	69240	71040	72744
	Monthly	4506	4623	4737	4857	4977	5101	5229	5358	5493	5632	5770	5920	6062
	Hourly	25.90	26.57	27.22	27.91	28.60	29.32	30.05	30.79	31.57	32.37	33.16	34.02	34.84
	Standby	1.81	1.86	1.91	1.95	2.00	2.05	2.10	2.16	2.21	2.27	2.32	2.38	2.44
60	Annual	55476	56844	58284	59724	61212	62748	64296	65916	67584	69240	71040	72744	74604
	Monthly	4623	4737	4857	4977	5101	5229	5358	5493	5632	5770	5920	6062	6217
	Hourly	26.57	27.22	27.91	28.60	29.32	30.05	30.79	31.57	32.37	33.16	34.02	34.84	35.73
	Standby	1.86	1.91	1.95	2.00	2.05	2.10	2.16	2.21	2.27	2.32	2.38	2.44	2.50
61	Annual	56844	58284	59724	61212	62748	64296	65916	67584	69240	71040	72744	74604	76464
	Monthly	4737	4857	4977	5101	5229	5358	5493	5632	5770	5920	6062	6217	6372
	Hourly	27.22	27.91	28.60	29.32	30.05	30.79	31.57	32.37	33.16	34.02	34.84	35.73	36.62
	Standby	1.91	1.95	2.00	2.05	2.10	2.16	2.21	2.27	2.32	2.38	2.44	2.50	2.56
62	Annual	58284	59724	61212	62748	64296	65916	67584	69240	71040	72744	74604	76464	78348
	Monthly	4857	4977	5101	5229	5358	5493	5632	5770	5920	6062	6217	6372	6529
	Hourly	27.91	28.60	29.32	30.05	30.79	31.57	32.37	33.16	34.02	34.84	35.73	36.62	37.52
	Standby	1.95	2.00	2.05	2.10	2.16	2.21	2.27	2.32	2.38	2.44	2.50	2.56	2.63

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63	Annual	59724	61212	62748	64296	65916	67584	69240	71040	72744	74604	76464	78348	80304
	Monthly	4977	5101	5229	5358	5493	5632	5770	5920	6062	6217	6372	6529	6692
	Hourly	28.60	29.32	30.05	30.79	31.57	32.37	33.16	34.02	34.84	35.73	36.62	37.52	38.46
	Standby	2.00	2.05	2.10	2.16	2.21	2.27	2.32	2.38	2.44	2.50	2.56	2.63	2.69
64	Annual	61212	62748	64296	65916	67584	69240	71040	72744	74604	76464	78348	80304	82344
	Monthly	5101	5229	5358	5493	5632	5770	5920	6062	6217	6372	6529	6692	6862
	Hourly	29.32	30.05	30.79	31.57	32.37	33.16	34.02	34.84	35.73	36.62	37.52	38.46	39.44
	Standby	2.05	2.10	2.16	2.21	2.27	2.32	2.38	2.44	2.50	2.56	2.63	2.69	2.76
65	Annual	62748	64296	65916	67584	69240	71040	72744	74604	76464	78348	80304	82344	84384
	Monthly	5229	5358	5493	5632	5770	5920	6062	6217	6372	6529	6692	6862	7032
	Hourly	30.05	30.79	31.57	32.37	33.16	34.02	34.84	35.73	36.62	37.52	38.46	39.44	40.41
	Standby	2.10	2.16	2.21	2.27	2.32	2.38	2.44	2.50	2.56	2.63	2.69	2.76	2.83
66	Annual	64296	65916	67584	69240	71040	72744	74604	76464	78348	80304	82344	84384	86508
	Monthly	5358	5493	5632	5770	5920	6062	6217	6372	6529	6692	6862	7032	7209
	Hourly	30.79	31.57	32.37	33.16	34.02	34.84	35.73	36.62	37.52	38.46	39.44	40.41	41.43
	Standby	2.16	2.21	2.27	2.32	2.38	2.44	2.50	2.56	2.63	2.69	2.76	2.83	2.90
67	Annual	65916	67584	69240	71040	72744	74604	76464	78348	80304	82344	84384	86508	88656
	Monthly	5493	5632	5770	5920	6062	6217	6372	6529	6692	6862	7032	7209	7388
	Hourly	31.57	32.37	33.16	34.02	34.84	35.73	36.62	37.52	38.46	39.44	40.41	41.43	42.46
	Standby	2.21	2.27	2.32	2.38	2.44	2.50	2.56	2.63	2.69	2.76	2.83	2.90	2.97
68	Annual	67584	69240	71040	72744	74604	76464	78348	80304	82344	84384	86508	88656	90888
	Monthly	5632	5770	5920	6062	6217	6372	6529	6692	6862	7032	7209	7388	7574
	Hourly	32.37	33.16	34.02	34.84	35.73	36.62	37.52	38.46	39.44	40.41	41.43	42.46	43.53
	Standby	2.27	2.32	2.38	2.44	2.50	2.56	2.63	2.69	2.76	2.83	2.90	2.97	3.05
69	Annual	69240	71040	72744	74604	76464	78348	80304	82344	84384	86508	88656	90888	93156
	Monthly	5770	5920	6062	6217	6372	6529	6692	6862	7032	7209	7388	7574	7763
	Hourly	33.16	34.02	34.84	35.73	36.62	37.52	38.46	39.44	40.41	41.43	42.46	43.53	44.61
	Standby	2.32	2.38	2.44	2.50	2.56	2.63	2.69	2.76	2.83	2.90	2.97	3.05	3.12
70	Annual	71040	72744	74604	76464	78348	80304	82344	84384	86508	88656	90888	93156	95484
	Monthly	5920	6062	6217	6372	6529	6692	6862	7032	7209	7388	7574	7763	7957
	Hourly	34.02	34.84	35.73	36.62	37.52	38.46	39.44	40.41	41.43	42.46	43.53	44.61	45.73
	Standby	2.38	2.44	2.50	2.56	2.63	2.69	2.76	2.83	2.90	2.97	3.05	3.12	3.20
71	Annual	72744	74604	76464	78348	80304	82344	84384	86508	88656	90888	93156	95484	97884
	Monthly	6062	6217	6372	6529	6692	6862	7032	7209	7388	7574	7763	7957	8157
	Hourly	34.84	35.73	36.62	37.52	38.46	39.44	40.41	41.43	42.46	43.53	44.61	45.73	46.88
	Standby	2.44	2.50	2.56	2.63	2.69	2.76	2.83	2.90	2.97	3.05	3.12	3.20	3.28

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
72	Annual	74604	76464	78348	80304	82344	84384	86508	88656	90888	93156	95484	97884	100344
	Monthly	6217	6372	6529	6692	6862	7032	7209	7388	7574	7763	7957	8157	8362
	Hourly	35.73	36.62	37.52	38.46	39.44	40.41	41.43	42.46	43.53	44.61	45.73	46.88	48.06
	Standby	2.50	2.56	2.63	2.69	2.76	2.83	2.90	2.97	3.05	3.12	3.20	3.28	3.36
73	Annual	76464	78348	80304	82344	84384	86508	88656	90888	93156	95484	97884	100344	102828
	Monthly	6372	6529	6692	6862	7032	7209	7388	7574	7763	7957	8157	8362	8569
	Hourly	36.62	37.52	38.46	39.44	40.41	41.43	42.46	43.53	44.61	45.73	46.88	48.06	49.25
	Standby	2.56	2.63	2.69	2.76	2.83	2.90	2.97	3.05	3.12	3.20	3.28	3.36	3.45
74	Annual	78348	80304	82344	84384	86508	88656	90888	93156	95484	97884	100344	102828	105420
	Monthly	6529	6692	6862	7032	7209	7388	7574	7763	7957	8157	8362	8569	8785
	Hourly	37.52	38.46	39.44	40.41	41.43	42.46	43.53	44.61	45.73	46.88	48.06	49.25	50.49
	Standby	2.63	2.69	2.76	2.83	2.90	2.97	3.05	3.12	3.20	3.28	3.36	3.45	3.53
75	Annual	80304	82344	84384	86508	88656	90888	93156	95484	97884	100344	102828	105420	108036
	Monthly	6692	6862	7032	7209	7388	7574	7763	7957	8157	8362	8569	8785	9003
	Hourly	38.46	39.44	40.41	41.43	42.46	43.53	44.61	45.73	46.88	48.06	49.25	50.49	51.74
	Standby	2.69	2.76	2.83	2.90	2.97	3.05	3.12	3.20	3.28	3.36	3.45	3.53	3.62
76	Annual	82344	84384	86508	88656	90888	93156	95484	97884	100344	102828	105420	108036	110724
	Monthly	6862	7032	7209	7388	7574	7763	7957	8157	8362	8569	8785	9003	9227
	Hourly	39.44	40.41	41.43	42.46	43.53	44.61	45.73	46.88	48.06	49.25	50.49	51.74	53.03
	Standby	2.76	2.83	2.90	2.97	3.05	3.12	3.20	3.28	3.36	3.45	3.53	3.62	3.71
77	Annual	84384	86508	88656	90888	93156	95484	97884	100344	102828	105420	108036	110724	113496
	Monthly	7032	7209	7388	7574	7763	7957	8157	8362	8569	8785	9003	9227	9458
	Hourly	40.41	41.43	42.46	43.53	44.61	45.73	46.88	48.06	49.25	50.49	51.74	53.03	54.36
	Standby	2.83	2.90	2.97	3.05	3.12	3.20	3.28	3.36	3.45	3.53	3.62	3.71	3.80
78	Annual	86508	88656	90888	93156	95484	97884	100344	102828	105420	108036	110724	113496	116352
	Monthly	7209	7388	7574	7763	7957	8157	8362	8569	8785	9003	9227	9458	9696
	Hourly	41.43	42.46	43.53	44.61	45.73	46.88	48.06	49.25	50.49	51.74	53.03	54.36	55.72
	Standby	2.90	2.97	3.05	3.12	3.20	3.28	3.36	3.45	3.53	3.62	3.71	3.80	3.90
79	Annual	88656	90888	93156	95484	97884	100344	102828	105420	108036	110724	113496	116352	119220
	Monthly	7388	7574	7763	7957	8157	8362	8569	8785	9003	9227	9458	9696	9935
	Hourly	42.46	43.53	44.61	45.73	46.88	48.06	49.25	50.49	51.74	53.03	54.36	55.72	57.10
	Standby	2.97	3.05	3.12	3.20	3.28	3.36	3.45	3.53	3.62	3.71	3.80	3.90	4.00
80	Annual	90888	93156	95484	97884	100344	102828	105420	108036	110724	113496	116352	119220	122208
	Monthly	7574	7763	7957	8157	8362	8569	8785	9003	9227	9458	9696	9935	10184
	Hourly	43.53	44.61	45.73	46.88	48.06	49.25	50.49	51.74	53.03	54.36	55.72	57.10	58.53
	Standby	3.05	3.12	3.20	3.28	3.36	3.45	3.53	3.62	3.71	3.80	3.90	4.00	4.10

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
81	Annual	93156	95484	97884	100344	102828	105420	108036	110724	113496	116352	119220	122208	125280
	Monthly	7763	7957	8157	8362	8569	8785	9003	9227	9458	9696	9935	10184	10440
	Hourly	44.61	45.73	46.88	48.06	49.25	50.49	51.74	53.03	54.36	55.72	57.10	58.53	60.00
	Standby	3.12	3.20	3.28	3.36	3.45	3.53	3.62	3.71	3.80	3.90	4.00	4.10	4.20
82	Annual	95484	97884	100344	102828	105420	108036	110724	113496	116352	119220	122208	125280	128388
	Monthly	7957	8157	8362	8569	8785	9003	9227	9458	9696	9935	10184	10440	10699
	Hourly	45.73	46.88	48.06	49.25	50.49	51.74	53.03	54.36	55.72	57.10	58.53	60.00	61.49
	Standby	3.20	3.28	3.36	3.45	3.53	3.62	3.71	3.80	3.90	4.00	4.10	4.20	4.30
83	Annual	97884	100344	102828	105420	108036	110724	113496	116352	119220	122208	125280	128388	131592
	Monthly	8157	8362	8569	8785	9003	9227	9458	9696	9935	10184	10440	10699	10966
	Hourly	46.88	48.06	49.25	50.49	51.74	53.03	54.36	55.72	57.10	58.53	60.00	61.49	63.02
	Standby	3.28	3.36	3.45	3.53	3.62	3.71	3.80	3.90	4.00	4.10	4.20	4.30	4.41
84	Annual	100344	102828	105420	108036	110724	113496	116352	119220	122208	125280	128388	131592	134916
	Monthly	8362	8569	8785	9003	9227	9458	9696	9935	10184	10440	10699	10966	11243
	Hourly	48.06	49.25	50.49	51.74	53.03	54.36	55.72	57.10	58.53	60.00	61.49	63.02	64.61
	Standby	3.36	3.45	3.53	3.62	3.71	3.80	3.90	4.00	4.10	4.20	4.30	4.41	4.52
85	Annual	102828	105420	108036	110724	113496	116352	119220	122208	125280	128388	131592	134916	138240
	Monthly	8569	8785	9003	9227	9458	9696	9935	10184	10440	10699	10966	11243	11520
	Hourly	49.25	50.49	51.74	53.03	54.36	55.72	57.10	58.53	60.00	61.49	63.02	64.61	66.21
	Standby	3.45	3.53	3.62	3.71	3.80	3.90	4.00	4.10	4.20	4.30	4.41	4.52	4.63
86	Annual	105420	108036	110724	113496	116352	119220	122208	125280	128388	131592	134916	138240	141744
	Monthly	8785	9003	9227	9458	9696	9935	10184	10440	10699	10966	11243	11520	11812
	Hourly	50.49	51.74	53.03	54.36	55.72	57.10	58.53	60.00	61.49	63.02	64.61	66.21	67.89
	Standby	3.53	3.62	3.71	3.80	3.90	4.00	4.10	4.20	4.30	4.41	4.52	4.63	4.75
87	Annual	108036	110724	113496	116352	119220	122208	125280	128388	131592	134916	138240	141744	145308
	Monthly	9003	9227	9458	9696	9935	10184	10440	10699	10966	11243	11520	11812	12109
	Hourly	51.74	53.03	54.36	55.72	57.10	58.53	60.00	61.49	63.02	64.61	66.21	67.89	69.59
	Standby	3.62	3.71	3.80	3.90	4.00	4.10	4.20	4.30	4.41	4.52	4.63	4.75	4.87
88	Annual	110724	113496	116352	119220	122208	125280	128388	131592	134916	138240	141744	145308	148920
	Monthly	9227	9458	9696	9935	10184	10440	10699	10966	11243	11520	11812	12109	12410
	Hourly	53.03	54.36	55.72	57.10	58.53	60.00	61.49	63.02	64.61	66.21	67.89	69.59	71.32
	Standby	3.71	3.80	3.90	4.00	4.10	4.20	4.30	4.41	4.52	4.63	4.75	4.87	4.99
89	Annual	113496	116352	119220	122208	125280	128388	131592	134916	138240	141744	145308	148920	152676
	Monthly	9458	9696	9935	10184	10440	10699	10966	11243	11520	11812	12109	12410	12723
	Hourly	54.36	55.72	57.10	58.53	60.00	61.49	63.02	64.61	66.21	67.89	69.59	71.32	73.12
	Standby	3.80	3.90	4.00	4.10	4.20	4.30	4.41	4.52	4.63	4.75	4.87	4.99	5.12

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90	Annual	116352	119220	122208	125280	128388	131592	134916	138240	141744	145308	148920	152676	156444
	Monthly	9696	9935	10184	10440	10699	10966	11243	11520	11812	12109	12410	12723	13037
	Hourly	55.72	57.10	58.53	60.00	61.49	63.02	64.61	66.21	67.89	69.59	71.32	73.12	74.93
	Standby	3.90	4.00	4.10	4.20	4.30	4.41	4.52	4.63	4.75	4.87	4.99	5.12	5.24
91	Annual	119220	122208	125280	128388	131592	134916	138240	141744	145308	148920	152676	156444	160380
	Monthly	9935	10184	10440	10699	10966	11243	11520	11812	12109	12410	12723	13037	13365
	Hourly	57.10	58.53	60.00	61.49	63.02	64.61	66.21	67.89	69.59	71.32	73.12	74.93	76.81
	Standby	4.00	4.10	4.20	4.30	4.41	4.52	4.63	4.75	4.87	4.99	5.12	5.24	5.38
92	Annual	122208	125280	128388	131592	134916	138240	141744	145308	148920	152676	156444	160380	164364
	Monthly	10184	10440	10699	10966	11243	11520	11812	12109	12410	12723	13037	13365	13697
	Hourly	58.53	60.00	61.49	63.02	64.61	66.21	67.89	69.59	71.32	73.12	74.93	76.81	78.72
	Standby	4.10	4.20	4.30	4.41	4.52	4.63	4.75	4.87	4.99	5.12	5.24	5.38	5.51
93	Annual	125280	128388	131592	134916	138240	141744	145308	148920	152676	156444	160380	164364	168516
	Monthly	10440	10699	10966	11243	11520	11812	12109	12410	12723	13037	13365	13697	14043
	Hourly	60.00	61.49	63.02	64.61	66.21	67.89	69.59	71.32	73.12	74.93	76.81	78.72	80.71
	Standby	4.20	4.30	4.41	4.52	4.63	4.75	4.87	4.99	5.12	5.24	5.38	5.51	5.65
94	Annual	128388	131592	134916	138240	141744	145308	148920	152676	156444	160380	164364	168516	172692
	Monthly	10699	10966	11243	11520	11812	12109	12410	12723	13037	13365	13697	14043	14391
	Hourly	61.49	63.02	64.61	66.21	67.89	69.59	71.32	73.12	74.93	76.81	78.72	80.71	82.71
	Standby	4.30	4.41	4.52	4.63	4.75	4.87	4.99	5.12	5.24	5.38	5.51	5.65	5.79
95	Annual	131592	134916	138240	141744	145308	148920	152676	156444	160380	164364	168516	172692	177036
	Monthly	10966	11243	11520	11812	12109	12410	12723	13037	13365	13697	14043	14391	14753
	Hourly	63.02	64.61	66.21	67.89	69.59	71.32	73.12	74.93	76.81	78.72	80.71	82.71	84.79
	Standby	4.41	4.52	4.63	4.75	4.87	4.99	5.12	5.24	5.38	5.51	5.65	5.79	5.94
96	Annual	134916	138240	141744	145308	148920	152676	156444	160380	164364	168516	172692	177036	181476
	Monthly	11243	11520	11812	12109	12410	12723	13037	13365	13697	14043	14391	14753	15123
	Hourly	64.61	66.21	67.89	69.59	71.32	73.12	74.93	76.81	78.72	80.71	82.71	84.79	86.91
	Standby	4.52	4.63	4.75	4.87	4.99	5.12	5.24	5.38	5.51	5.65	5.79	5.94	6.08
97	Annual	138240	141744	145308	148920	152676	156444	160380	164364	168516	172692	177036	181476	186024
	Monthly	11520	11812	12109	12410	12723	13037	13365	13697	14043	14391	14753	15123	15502
	Hourly	66.21	67.89	69.59	71.32	73.12	74.93	76.81	78.72	80.71	82.71	84.79	86.91	89.09
	Standby	4.63	4.75	4.87	4.99	5.12	5.24	5.38	5.51	5.65	5.79	5.94	6.08	6.24
98	Annual	141744	145308	148920	152676	156444	160380	164364	168516	172692	177036	181476	186024	190668
	Monthly	11812	12109	12410	12723	13037	13365	13697	14043	14391	14753	15123	15502	15889
	Hourly	67.89	69.59	71.32	73.12	74.93	76.81	78.72	80.71	82.71	84.79	86.91	89.09	91.32
	Standby	4.75	4.87	4.99	5.12	5.24	5.38	5.51	5.65	5.79	5.94	6.08	6.24	6.39

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
99	Annual	145308	148920	152676	156444	160380	164364	168516	172692	177036	181476	186024	190668	195420
	Monthly	12109	12410	12723	13037	13365	13697	14043	14391	14753	15123	15502	15889	16285
	Hourly	69.59	71.32	73.12	74.93	76.81	78.72	80.71	82.71	84.79	86.91	89.09	91.32	93.59
	Standby	4.87	4.99	5.12	5.24	5.38	5.51	5.65	5.79	5.94	6.08	6.24	6.39	6.55
100	Annual	148920	152676	156444	160380	164364	168516	172692	177036	181476	186024	190668	195420	200304
	Monthly	12410	12723	13037	13365	13697	14043	14391	14753	15123	15502	15889	16285	16692
	Hourly	71.32	73.12	74.93	76.81	78.72	80.71	82.71	84.79	86.91	89.09	91.32	93.59	95.93
	Standby	4.99	5.12	5.24	5.38	5.51	5.65	5.79	5.94	6.08	6.24	6.39	6.55	6.72
101	Annual	152676	156444	160380	164364	168516	172692	177036	181476	186024	190668	195420	200304	205332
	Monthly	12723	13037	13365	13697	14043	14391	14753	15123	15502	15889	16285	16692	17111
	Hourly	73.12	74.93	76.81	78.72	80.71	82.71	84.79	86.91	89.09	91.32	93.59	95.93	98.34
	Standby	5.12	5.24	5.38	5.51	5.65	5.79	5.94	6.08	6.24	6.39	6.55	6.72	6.88
102	Annual	156444	160380	164364	168516	172692	177036	181476	186024	190668	195420	200304	205332	210456
	Monthly	13037	13365	13697	14043	14391	14753	15123	15502	15889	16285	16692	17111	17538
	Hourly	74.93	76.81	78.72	80.71	82.71	84.79	86.91	89.09	91.32	93.59	95.93	98.34	100.79
	Standby	5.24	5.38	5.51	5.65	5.79	5.94	6.08	6.24	6.39	6.55	6.72	6.88	7.06
103	Annual	160380	164364	168516	172692	177036	181476	186024	190668	195420	200304	205332	210456	215712
	Monthly	13365	13697	14043	14391	14753	15123	15502	15889	16285	16692	17111	17538	17976
	Hourly	76.81	78.72	80.71	82.71	84.79	86.91	89.09	91.32	93.59	95.93	98.34	100.79	103.31
	Standby	5.38	5.51	5.65	5.79	5.94	6.08	6.24	6.39	6.55	6.72	6.88	7.06	7.23
104	Annual	164364	168516	172692	177036	181476	186024	190668	195420	200304	205332	210456	215712	221100
	Monthly	13697	14043	14391	14753	15123	15502	15889	16285	16692	17111	17538	17976	18425
	Hourly	78.72	80.71	82.71	84.79	86.91	89.09	91.32	93.59	95.93	98.34	100.79	103.31	105.89
	Standby	5.51	5.65	5.79	5.94	6.08	6.24	6.39	6.55	6.72	6.88	7.06	7.23	7.41
105	Annual	168516	172692	177036	181476	186024	190668	195420	200304	205332	210456	215712	221100	226632
	Monthly	14043	14391	14753	15123	15502	15889	16285	16692	17111	17538	17976	18425	18886
	Hourly	80.71	82.71	84.79	86.91	89.09	91.32	93.59	95.93	98.34	100.79	103.31	105.89	108.54
	Standby	5.65	5.79	5.94	6.08	6.24	6.39	6.55	6.72	6.88	7.06	7.23	7.41	7.60
106	Annual	172692	177036	181476	186024	190668	195420	200304	205332	210456	215712	221100	226632	232308
	Monthly	14391	14753	15123	15502	15889	16285	16692	17111	17538	17976	18425	18886	19359
	Hourly	82.71	84.79	86.91	89.09	91.32	93.59	95.93	98.34	100.79	103.31	105.89	108.54	111.26
	Standby	5.79	5.94	6.08	6.24	6.39	6.55	6.72	6.88	7.06	7.23	7.41	7.60	7.79
107	Annual	177036	181476	186024	190668	195420	200304	205332	210456	215712	221100	226632	232308	238116
	Monthly	14753	15123	15502	15889	16285	16692	17111	17538	17976	18425	18886	19359	19843
	Hourly	84.79	86.91	89.09	91.32	93.59	95.93	98.34	100.79	103.31	105.89	108.54	111.26	114.04
	Standby	5.94	6.08	6.24	6.39	6.55	6.72	6.88	7.06	7.23	7.41	7.60	7.79	7.98

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108	Annual	181476	186024	190668	195420	200304	205332	210456	215712	221100	226632	232308	238116	244080
	Monthly	15123	15502	15889	16285	16692	17111	17538	17976	18425	18886	19359	19843	20340
	Hourly	86.91	89.09	91.32	93.59	95.93	98.34	100.79	103.31	105.89	108.54	111.26	114.04	116.90
	Standby	6.08	6.24	6.39	6.55	6.72	6.88	7.06	7.23	7.41	7.60	7.79	7.98	8.18
109	Annual	186024	190668	195420	200304	205332	210456	215712	221100	226632	232308	238116	244080	250164
	Monthly	15502	15889	16285	16692	17111	17538	17976	18425	18886	19359	19843	20340	20847
	Hourly	89.09	91.32	93.59	95.93	98.34	100.79	103.31	105.89	108.54	111.26	114.04	116.90	119.81
	Standby	6.24	6.39	6.55	6.72	6.88	7.06	7.23	7.41	7.60	7.79	7.98	8.18	8.39
110	Annual	190668	195420	200304	205332	210456	215712	221100	226632	232308	238116	244080	250164	256416
	Monthly	15889	16285	16692	17111	17538	17976	18425	18886	19359	19843	20340	20847	21368
	Hourly	91.32	93.59	95.93	98.34	100.79	103.31	105.89	108.54	111.26	114.04	116.90	119.81	122.80
	Standby	6.39	6.55	6.72	6.88	7.06	7.23	7.41	7.60	7.79	7.98	8.18	8.39	8.60
111	Annual	195420	200304	205332	210456	215712	221100	226632	232308	238116	244080	250164	256416	262824
	Monthly	16285	16692	17111	17538	17976	18425	18886	19359	19843	20340	20847	21368	21902
	Hourly	93.59	95.93	98.34	100.79	103.31	105.89	108.54	111.26	114.04	116.90	119.81	122.80	125.87
	Standby	6.55	6.72	6.88	7.06	7.23	7.41	7.60	7.79	7.98	8.18	8.39	8.60	8.81
112	Annual	200304	205332	210456	215712	221100	226632	232308	238116	244080	250164	256416	262824	269400
	Monthly	16692	17111	17538	17976	18425	18886	19359	19843	20340	20847	21368	21902	22450
	Hourly	95.93	98.34	100.79	103.31	105.89	108.54	111.26	114.04	116.90	119.81	122.80	125.87	129.02
	Standby	6.72	6.88	7.06	7.23	7.41	7.60	7.79	7.98	8.18	8.39	8.60	8.81	9.03
113	Annual	205332	210456	215712	221100	226632	232308	238116	244080	250164	256416	262824	269400	276132
	Monthly	17111	17538	17976	18425	18886	19359	19843	20340	20847	21368	21902	22450	23011
	Hourly	98.34	100.79	103.31	105.89	108.54	111.26	114.04	116.90	119.81	122.80	125.87	129.02	132.25
	Standby	6.88	7.06	7.23	7.41	7.60	7.79	7.98	8.18	8.39	8.60	8.81	9.03	9.26
114	Annual	210456	215712	221100	226632	232308	238116	244080	250164	256416	262824	269400	276132	283032
	Monthly	17538	17976	18425	18886	19359	19843	20340	20847	21368	21902	22450	23011	23586
	Hourly	100.79	103.31	105.89	108.54	111.26	114.04	116.90	119.81	122.80	125.87	129.02	132.25	135.55
	Standby	7.06	7.23	7.41	7.60	7.79	7.98	8.18	8.39	8.60	8.81	9.03	9.26	9.49
115	Annual	215712	221100	226632	232308	238116	244080	250164	256416	262824	269400	276132	283032	290112
	Monthly	17976	18425	18886	19359	19843	20340	20847	21368	21902	22450	23011	23586	24176
	Hourly	103.31	105.89	108.54	111.26	114.04	116.90	119.81	122.80	125.87	129.02	132.25	135.55	138.94
	Standby	7.23	7.41	7.60	7.79	7.98	8.18	8.39	8.60	8.81	9.03	9.26	9.49	9.73
116	Annual	221100	226632	232308	238116	244080	250164	256416	262824	269400	276132	283032	290112	297360
	Monthly	18425	18886	19359	19843	20340	20847	21368	21902	22450	23011	23586	24176	24780
	Hourly	105.89	108.54	111.26	114.04	116.90	119.81	122.80	125.87	129.02	132.25	135.55	138.94	142.41
	Standby	7.41	7.60	7.79	7.98	8.18	8.39	8.60	8.81	9.03	9.26	9.49	9.73	9.97

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117	Annual	226632	232308	238116	244080	250164	256416	262824	269400	276132	283032	290112	297360	304800
	Monthly	18886	19359	19843	20340	20847	21368	21902	22450	23011	23586	24176	24780	25400
	Hourly	108.54	111.26	114.04	116.90	119.81	122.80	125.87	129.02	132.25	135.55	138.94	142.41	145.98
	Standby	7.60	7.79	7.98	8.18	8.39	8.60	8.81	9.03	9.26	9.49	9.73	9.97	10.22
118	Annual	232308	238116	244080	250164	256416	262824	269400	276132	283032	290112	297360	304800	312420
	Monthly	19359	19843	20340	20847	21368	21902	22450	23011	23586	24176	24780	25400	26035
	Hourly	111.26	114.04	116.90	119.81	122.80	125.87	129.02	132.25	135.55	138.94	142.41	145.98	149.63
	Standby	7.79	7.98	8.18	8.39	8.60	8.81	9.03	9.26	9.49	9.73	9.97	10.22	10.47
119	Annual	238116	244080	250164	256416	262824	269400	276132	283032	290112	297360	304800	312420	320232
	Monthly	19843	20340	20847	21368	21902	22450	23011	23586	24176	24780	25400	26035	26686
	Hourly	114.04	116.90	119.81	122.80	125.87	129.02	132.25	135.55	138.94	142.41	145.98	149.63	153.37
	Standby	7.98	8.18	8.39	8.60	8.81	9.03	9.26	9.49	9.73	9.97	10.22	10.47	10.74
120	Annual	244080	250164	256416	262824	269400	276132	283032	290112	297360	304800	312420	320232	328236
	Monthly	20340	20847	21368	21902	22450	23011	23586	24176	24780	25400	26035	26686	27353
	Hourly	116.90	119.81	122.80	125.87	129.02	132.25	135.55	138.94	142.41	145.98	149.63	153.37	157.20
	Standby	8.18	8.39	8.60	8.81	9.03	9.26	9.49	9.73	9.97	10.22	10.47	10.74	11.00

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