

SALARY RANGE		Years of Experience																				
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
39E2	Annual	37152	37992	38940	39840	40776	41724	42732	43752	44820	45888	47052	48240	49440	50700	51888	53208	54552	55920	57348	58740	60228
	Monthly	3096	3166	3245	3320	3398	3477	3561	3646	3735	3824	3921	4020	4120	4225	4324	4434	4546	4660	4779	4895	5019
	Hourly	17.79	18.20	18.65	19.08	19.53	19.98	20.47	20.95	21.47	21.98	22.53	23.10	23.68	24.28	24.85	25.48	26.13	26.78	27.47	28.13	28.84
	Standby	1.25	1.27	1.31	1.34	1.37	1.40	1.43	1.47	1.50	1.54	1.58	1.62	1.66	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02
41E2	Annual	38940	39840	40776	41724	42732	43752	44820	45888	47052	48240	49440	50700	51888	53208	54552	55920	57348	58740	60228	61716	63300
	Monthly	3245	3320	3398	3477	3561	3646	3735	3824	3921	4020	4120	4225	4324	4434	4546	4660	4779	4895	5019	5143	5275
	Hourly	18.65	19.08	19.53	19.98	20.47	20.95	21.47	21.98	22.53	23.10	23.68	24.28	24.85	25.48	26.13	26.78	27.47	28.13	28.84	29.56	30.32
	Standby	1.31	1.34	1.37	1.40	1.43	1.47	1.50	1.54	1.58	1.62	1.66	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12
48E2	Annual	45888	47052	48240	49440	50700	51888	53208	54552	55920	57348	58740	60228	61716	63300	64836	66492	68148	69840	71568	73380	75228
	Monthly	3824	3921	4020	4120	4225	4324	4434	4546	4660	4779	4895	5019	5143	5275	5403	5541	5679	5820	5964	6115	6269
	Hourly	21.98	22.53	23.10	23.68	24.28	24.85	25.48	26.13	26.78	27.47	28.13	28.84	29.56	30.32	31.05	31.84	32.64	33.45	34.28	35.14	36.03
	Standby	1.54	1.58	1.62	1.66	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52
SALARY RANGE		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
45N2	Annual	42732	43752	44820	45888	47052	48240	49440	50700	51888	53208	54552	55920	57348	58740	60228	61716	63300	64836	66492	68148	69840
	Monthly	3561	3646	3735	3824	3921	4020	4120	4225	4324	4434	4546	4660	4779	4895	5019	5143	5275	5403	5541	5679	5820
	Hourly	20.47	20.95	21.47	21.98	22.53	23.10	23.68	24.28	24.85	25.48	26.13	26.78	27.47	28.13	28.84	29.56	30.32	31.05	31.84	32.64	33.45
	Standby	1.43	1.47	1.50	1.54	1.58	1.62	1.66	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34
47N2	Annual	44820	45888	47052	48240	49440	50700	51888	53208	54552	55920	57348	58740	60228	61716	63300	64836	66492	68148	69840	71568	73380
	Monthly	3735	3824	3921	4020	4120	4225	4324	4434	4546	4660	4779	4895	5019	5143	5275	5403	5541	5679	5820	5964	6115
	Hourly	21.47	21.98	22.53	23.10	23.68	24.28	24.85	25.48	26.13	26.78	27.47	28.13	28.84	29.56	30.32	31.05	31.84	32.64	33.45	34.28	35.14
	Standby	1.50	1.54	1.58	1.62	1.66	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46
49N2	Annual	47052	48240	49440	50700	51888	53208	54552	55920	57348	58740	60228	61716	63300	64836	66492	68148	69840	71568	73380	75228	77064
	Monthly	3921	4020	4120	4225	4324	4434	4546	4660	4779	4895	5019	5143	5275	5403	5541	5679	5820	5964	6115	6269	6422
	Hourly	22.53	23.10	23.68	24.28	24.85	25.48	26.13	26.78	27.47	28.13	28.84	29.56	30.32	31.05	31.84	32.64	33.45	34.28	35.14	36.03	36.91
	Standby	1.58	1.62	1.66	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58

Standby rate is equal to 7% of the hourly rate

		Years of Experience																				
		0	1		2	3		4		5	6	7	8	9	10	12	15	18	20	26		
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
50N2	Annual	48240	49440	50700	51888	53208	54552	55920	57348	58740	60228	61716	63300	64836	66492	68148	69840	71568	73380	75228	77064	79044
	Monthly	4020	4120	4225	4324	4434	4546	4660	4779	4895	5019	5143	5275	5403	5541	5679	5820	5964	6115	6269	6422	6587
	Hourly	23.10	23.68	24.28	24.85	25.48	26.13	26.78	27.47	28.13	28.84	29.56	30.32	31.05	31.84	32.64	33.45	34.28	35.14	36.03	36.91	37.86
	Standby	1.62	1.66	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65
51N2	Annual	49440	50700	51888	53208	54552	55920	57348	58740	60228	61716	63300	64836	66492	68148	69840	71568	73380	75228	77064	79044	80976
	Monthly	4120	4225	4324	4434	4546	4660	4779	4895	5019	5143	5275	5403	5541	5679	5820	5964	6115	6269	6422	6587	6748
	Hourly	23.68	24.28	24.85	25.48	26.13	26.78	27.47	28.13	28.84	29.56	30.32	31.05	31.84	32.64	33.45	34.28	35.14	36.03	36.91	37.86	38.78
	Standby	1.66	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71
52N2	Annual	50700	51888	53208	54552	55920	57348	58740	60228	61716	63300	64836	66492	68148	69840	71568	73380	75228	77064	79044	80976	83004
	Monthly	4225	4324	4434	4546	4660	4779	4895	5019	5143	5275	5403	5541	5679	5820	5964	6115	6269	6422	6587	6748	6917
	Hourly	24.28	24.85	25.48	26.13	26.78	27.47	28.13	28.84	29.56	30.32	31.05	31.84	32.64	33.45	34.28	35.14	36.03	36.91	37.86	38.78	39.75
	Standby	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78
53N2	Annual	51888	53208	54552	55920	57348	58740	60228	61716	63300	64836	66492	68148	69840	71568	73380	75228	77064	79044	80976	83004	85128
	Monthly	4324	4434	4546	4660	4779	4895	5019	5143	5275	5403	5541	5679	5820	5964	6115	6269	6422	6587	6748	6917	7094
	Hourly	24.85	25.48	26.13	26.78	27.47	28.13	28.84	29.56	30.32	31.05	31.84	32.64	33.45	34.28	35.14	36.03	36.91	37.86	38.78	39.75	40.77
	Standby	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85
54N2	Annual	53208	54552	55920	57348	58740	60228	61716	63300	64836	66492	68148	69840	71568	73380	75228	77064	79044	80976	83004	85128	87216
	Monthly	4434	4546	4660	4779	4895	5019	5143	5275	5403	5541	5679	5820	5964	6115	6269	6422	6587	6748	6917	7094	7268
	Hourly	25.48	26.13	26.78	27.47	28.13	28.84	29.56	30.32	31.05	31.84	32.64	33.45	34.28	35.14	36.03	36.91	37.86	38.78	39.75	40.77	41.77
	Standby	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92
55N2	Annual	54552	55920	57348	58740	60228	61716	63300	64836	66492	68148	69840	71568	73380	75228	77064	79044	80976	83004	85128	87216	89388
	Monthly	4546	4660	4779	4895	5019	5143	5275	5403	5541	5679	5820	5964	6115	6269	6422	6587	6748	6917	7094	7268	7449
	Hourly	26.13	26.78	27.47	28.13	28.84	29.56	30.32	31.05	31.84	32.64	33.45	34.28	35.14	36.03	36.91	37.86	38.78	39.75	40.77	41.77	42.81
	Standby	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	3.00
56N2	Annual	55920	57348	58740	60228	61716	63300	64836	66492	68148	69840	71568	73380	75228	77064	79044	80976	83004	85128	87216	89388	91632
	Monthly	4660	4779	4895	5019	5143	5275	5403	5541	5679	5820	5964	6115	6269	6422	6587	6748	6917	7094	7268	7449	7636
	Hourly	26.78	27.47	28.13	28.84	29.56	30.32	31.05	31.84	32.64	33.45	34.28	35.14	36.03	36.91	37.86	38.78	39.75	40.77	41.77	42.81	43.89
	Standby	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	3.00	3.07

Standby rate is equal to 7% of the hourly rate

		Years of Experience																				
		0	1		2	3		4		5	6	7	8	9	10	12	15	18	20	26		
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
57N2	Annual	57348	58740	60228	61716	63300	64836	66492	68148	69840	71568	73380	75228	77064	79044	80976	83004	85128	87216	89388	91632	93900
	Monthly	4779	4895	5019	5143	5275	5403	5541	5679	5820	5964	6115	6269	6422	6587	6748	6917	7094	7268	7449	7636	7825
	Hourly	27.47	28.13	28.84	29.56	30.32	31.05	31.84	32.64	33.45	34.28	35.14	36.03	36.91	37.86	38.78	39.75	40.77	41.77	42.81	43.89	44.97
	Standby	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	3.00	3.07	3.15
58N2	Annual	58740	60228	61716	63300	64836	66492	68148	69840	71568	73380	75228	77064	79044	80976	83004	85128	87216	89388	91632	93900	96288
	Monthly	4895	5019	5143	5275	5403	5541	5679	5820	5964	6115	6269	6422	6587	6748	6917	7094	7268	7449	7636	7825	8024
	Hourly	28.13	28.84	29.56	30.32	31.05	31.84	32.64	33.45	34.28	35.14	36.03	36.91	37.86	38.78	39.75	40.77	41.77	42.81	43.89	44.97	46.11
	Standby	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	3.00	3.07	3.15	3.23
59N2	Annual	60228	61716	63300	64836	66492	68148	69840	71568	73380	75228	77064	79044	80976	83004	85128	87216	89388	91632	93900	96288	98700
	Monthly	5019	5143	5275	5403	5541	5679	5820	5964	6115	6269	6422	6587	6748	6917	7094	7268	7449	7636	7825	8024	8225
	Hourly	28.84	29.56	30.32	31.05	31.84	32.64	33.45	34.28	35.14	36.03	36.91	37.86	38.78	39.75	40.77	41.77	42.81	43.89	44.97	46.11	47.27
	Standby	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	3.00	3.07	3.15	3.23	3.31
60N2	Annual	61716	63300	64836	66492	68148	69840	71568	73380	75228	77064	79044	80976	83004	85128	87216	89388	91632	93900	96288	98700	101172
	Monthly	5143	5275	5403	5541	5679	5820	5964	6115	6269	6422	6587	6748	6917	7094	7268	7449	7636	7825	8024	8225	8431
	Hourly	29.56	30.32	31.05	31.84	32.64	33.45	34.28	35.14	36.03	36.91	37.86	38.78	39.75	40.77	41.77	42.81	43.89	44.97	46.11	47.27	48.45
	Standby	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	3.00	3.07	3.15	3.23	3.31	3.39
61N2	Annual	63300	64836	66492	68148	69840	71568	73380	75228	77064	79044	80976	83004	85128	87216	89388	91632	93900	96288	98700	101172	103704
	Monthly	5275	5403	5541	5679	5820	5964	6115	6269	6422	6587	6748	6917	7094	7268	7449	7636	7825	8024	8225	8431	8642
	Hourly	30.32	31.05	31.84	32.64	33.45	34.28	35.14	36.03	36.91	37.86	38.78	39.75	40.77	41.77	42.81	43.89	44.97	46.11	47.27	48.45	49.67
	Standby	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	3.00	3.07	3.15	3.23	3.31	3.39	3.48
62N2	Annual	64836	66492	68148	69840	71568	73380	75228	77064	79044	80976	83004	85128	87216	89388	91632	93900	96288	98700	101172	103704	106308
	Monthly	5403	5541	5679	5820	5964	6115	6269	6422	6587	6748	6917	7094	7268	7449	7636	7825	8024	8225	8431	8642	8859
	Hourly	31.05	31.84	32.64	33.45	34.28	35.14	36.03	36.91	37.86	38.78	39.75	40.77	41.77	42.81	43.89	44.97	46.11	47.27	48.45	49.67	50.91
	Standby	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56
63N2	Annual	66492	68148	69840	71568	73380	75228	77064	79044	80976	83004	85128	87216	89388	91632	93900	96288	98700	101172	103704	106308	108960
	Monthly	5541	5679	5820	5964	6115	6269	6422	6587	6748	6917	7094	7268	7449	7636	7825	8024	8225	8431	8642	8859	9080
	Hourly	31.84	32.64	33.45	34.28	35.14	36.03	36.91	37.86	38.78	39.75	40.77	41.77	42.81	43.89	44.97	46.11	47.27	48.45	49.67	50.91	52.18
	Standby	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65

Standby rate is equal to 7% of the hourly rate

		Years of Experience																							
		0	1			2	3			4			5			6	7	8	9	10	12	15	18	20	26
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U			
64N2	Annual	68148	69840	71568	73380	75228	77064	79044	80976	83004	85128	87216	89388	91632	93900	96288	98700	101172	103704	106308	108960	111684			
	Monthly	5679	5820	5964	6115	6269	6422	6587	6748	6917	7094	7268	7449	7636	7825	8024	8225	8431	8642	8859	9080	9307			
	Hourly	32.64	33.45	34.28	35.14	36.03	36.91	37.86	38.78	39.75	40.77	41.77	42.81	43.89	44.97	46.11	47.27	48.45	49.67	50.91	52.18	53.49			
	Standby	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74			
65N2	Annual	69840	71568	73380	75228	77064	79044	80976	83004	85128	87216	89388	91632	93900	96288	98700	101172	103704	106308	108960	111684	114468			
	Monthly	5820	5964	6115	6269	6422	6587	6748	6917	7094	7268	7449	7636	7825	8024	8225	8431	8642	8859	9080	9307	9539			
	Hourly	33.45	34.28	35.14	36.03	36.91	37.86	38.78	39.75	40.77	41.77	42.81	43.89	44.97	46.11	47.27	48.45	49.67	50.91	52.18	53.49	54.82			
	Standby	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84			
66N2	Annual	71568	73380	75228	77064	79044	80976	83004	85128	87216	89388	91632	93900	96288	98700	101172	103704	106308	108960	111684	114468	117336			
	Monthly	5964	6115	6269	6422	6587	6748	6917	7094	7268	7449	7636	7825	8024	8225	8431	8642	8859	9080	9307	9539	9778			
	Hourly	34.28	35.14	36.03	36.91	37.86	38.78	39.75	40.77	41.77	42.81	43.89	44.97	46.11	47.27	48.45	49.67	50.91	52.18	53.49	54.82	56.20			
	Standby	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93			
67N2	Annual	73380	75228	77064	79044	80976	83004	85128	87216	89388	91632	93900	96288	98700	101172	103704	106308	108960	111684	114468	117336	120264			
	Monthly	6115	6269	6422	6587	6748	6917	7094	7268	7449	7636	7825	8024	8225	8431	8642	8859	9080	9307	9539	9778	10022			
	Hourly	35.14	36.03	36.91	37.86	38.78	39.75	40.77	41.77	42.81	43.89	44.97	46.11	47.27	48.45	49.67	50.91	52.18	53.49	54.82	56.20	57.60			
	Standby	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03			
68N2	Annual	75228	77064	79044	80976	83004	85128	87216	89388	91632	93900	96288	98700	101172	103704	106308	108960	111684	114468	117336	120264	123276			
	Monthly	6269	6422	6587	6748	6917	7094	7268	7449	7636	7825	8024	8225	8431	8642	8859	9080	9307	9539	9778	10022	10273			
	Hourly	36.03	36.91	37.86	38.78	39.75	40.77	41.77	42.81	43.89	44.97	46.11	47.27	48.45	49.67	50.91	52.18	53.49	54.82	56.20	57.60	59.04			
	Standby	2.52	2.58	2.65	2.71	2.78	2.85	2.92	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13			
69N2	Annual	77064	79044	80976	83004	85128	87216	89388	91632	93900	96288	98700	101172	103704	106308	108960	111684	114468	117336	120264	123276	126360			
	Monthly	6422	6587	6748	6917	7094	7268	7449	7636	7825	8024	8225	8431	8642	8859	9080	9307	9539	9778	10022	10273	10530			
	Hourly	36.91	37.86	38.78	39.75	40.77	41.77	42.81	43.89	44.97	46.11	47.27	48.45	49.67	50.91	52.18	53.49	54.82	56.20	57.60	59.04	60.52			
	Standby	2.58	2.65	2.71	2.78	2.85	2.92	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24			
70N2	Annual	79044	80976	83004	85128	87216	89388	91632	93900	96288	98700	101172	103704	106308	108960	111684	114468	117336	120264	123276	126360	129516			
	Monthly	6587	6748	6917	7094	7268	7449	7636	7825	8024	8225	8431	8642	8859	9080	9307	9539	9778	10022	10273	10530	10793			
	Hourly	37.86	38.78	39.75	40.77	41.77	42.81	43.89	44.97	46.11	47.27	48.45	49.67	50.91	52.18	53.49	54.82	56.20	57.60	59.04	60.52	62.03			
	Standby	2.65	2.71	2.78	2.85	2.92	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34			

Standby rate is equal to 7% of the hourly rate

		Years of Experience																					
		0	1			2	3			4			5	6	7	8	9	10	12	15	18	20	26
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	
71N2	Annual	80976	83004	85128	87216	89388	91632	93900	96288	98700	101172	103704	106308	108960	111684	114468	117336	120264	123276	126360	129516	132756	
	Monthly	6748	6917	7094	7268	7449	7636	7825	8024	8225	8431	8642	8859	9080	9307	9539	9778	10022	10273	10530	10793	11063	
	Hourly	38.78	39.75	40.77	41.77	42.81	43.89	44.97	46.11	47.27	48.45	49.67	50.91	52.18	53.49	54.82	56.20	57.60	59.04	60.52	62.03	63.58	
	Standby	2.71	2.78	2.85	2.92	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	
72N2	Annual	83004	85128	87216	89388	91632	93900	96288	98700	101172	103704	106308	108960	111684	114468	117336	120264	123276	126360	129516	132756	136080	
	Monthly	6917	7094	7268	7449	7636	7825	8024	8225	8431	8642	8859	9080	9307	9539	9778	10022	10273	10530	10793	11063	11340	
	Hourly	39.75	40.77	41.77	42.81	43.89	44.97	46.11	47.27	48.45	49.67	50.91	52.18	53.49	54.82	56.20	57.60	59.04	60.52	62.03	63.58	65.17	
	Standby	2.78	2.85	2.92	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	
73N2	Annual	85128	87216	89388	91632	93900	96288	98700	101172	103704	106308	108960	111684	114468	117336	120264	123276	126360	129516	132756	136080	139488	
	Monthly	7094	7268	7449	7636	7825	8024	8225	8431	8642	8859	9080	9307	9539	9778	10022	10273	10530	10793	11063	11340	11624	
	Hourly	40.77	41.77	42.81	43.89	44.97	46.11	47.27	48.45	49.67	50.91	52.18	53.49	54.82	56.20	57.60	59.04	60.52	62.03	63.58	65.17	66.80	
	Standby	2.85	2.92	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	
74N2	Annual	87216	89388	91632	93900	96288	98700	101172	103704	106308	108960	111684	114468	117336	120264	123276	126360	129516	132756	136080	139488	142980	
	Monthly	7268	7449	7636	7825	8024	8225	8431	8642	8859	9080	9307	9539	9778	10022	10273	10530	10793	11063	11340	11624	11915	
	Hourly	41.77	42.81	43.89	44.97	46.11	47.27	48.45	49.67	50.91	52.18	53.49	54.82	56.20	57.60	59.04	60.52	62.03	63.58	65.17	66.80	68.48	
	Standby	2.92	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	
75N2	Annual	89388	91632	93900	96288	98700	101172	103704	106308	108960	111684	114468	117336	120264	123276	126360	129516	132756	136080	139488	142980	146556	
	Monthly	7449	7636	7825	8024	8225	8431	8642	8859	9080	9307	9539	9778	10022	10273	10530	10793	11063	11340	11624	11915	12213	
	Hourly	42.81	43.89	44.97	46.11	47.27	48.45	49.67	50.91	52.18	53.49	54.82	56.20	57.60	59.04	60.52	62.03	63.58	65.17	66.80	68.48	70.19	
	Standby	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	
76N2	Annual	91632	93900	96288	98700	101172	103704	106308	108960	111684	114468	117336	120264	123276	126360	129516	132756	136080	139488	142980	146556	150216	
	Monthly	7636	7825	8024	8225	8431	8642	8859	9080	9307	9539	9778	10022	10273	10530	10793	11063	11340	11624	11915	12213	12518	
	Hourly	43.89	44.97	46.11	47.27	48.45	49.67	50.91	52.18	53.49	54.82	56.20	57.60	59.04	60.52	62.03	63.58	65.17	66.80	68.48	70.19	71.94	
	Standby	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	
77N2	Annual	93900	96288	98700	101172	103704	106308	108960	111684	114468	117336	120264	123276	126360	129516	132756	136080	139488	142980	146556	150216	153972	
	Monthly	7825	8024	8225	8431	8642	8859	9080	9307	9539	9778	10022	10273	10530	10793	11063	11340	11624	11915	12213	12518	12831	
	Hourly	44.97	46.11	47.27	48.45	49.67	50.91	52.18	53.49	54.82	56.20	57.60	59.04	60.52	62.03	63.58	65.17	66.80	68.48	70.19	71.94	73.74	
	Standby	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	

Standby rate is equal to 7% of the hourly rate

		Years of Experience																					
		0	1			2	3			4			5	6	7	8	9	10	12	15	18	20	26
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	
78N2	Annual	96288	98700	101172	103704	106308	108960	111684	114468	117336	120264	123276	126360	129516	132756	136080	139488	142980	146556	150216	153972	157824	157824
	Monthly	8024	8225	8431	8642	8859	9080	9307	9539	9778	10022	10273	10530	10793	11063	11340	11624	11915	12213	12518	12831	13152	13152
	Hourly	46.11	47.27	48.45	49.67	50.91	52.18	53.49	54.82	56.20	57.60	59.04	60.52	62.03	63.58	65.17	66.80	68.48	70.19	71.94	73.74	75.59	75.59
	Standby	3.23	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.16	5.29
79N2	Annual	98700	101172	103704	106308	108960	111684	114468	117336	120264	123276	126360	129516	132756	136080	139488	142980	146556	150216	153972	157824	157824	161772
	Monthly	8225	8431	8642	8859	9080	9307	9539	9778	10022	10273	10530	10793	11063	11340	11624	11915	12213	12518	12831	13152	13481	13481
	Hourly	47.27	48.45	49.67	50.91	52.18	53.49	54.82	56.20	57.60	59.04	60.52	62.03	63.58	65.17	66.80	68.48	70.19	71.94	73.74	75.59	77.48	77.48
	Standby	3.31	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.16	5.29	5.42
80N2	Annual	101172	103704	106308	108960	111684	114468	117336	120264	123276	126360	129516	132756	136080	139488	142980	146556	150216	153972	157824	157824	161772	165816
	Monthly	8431	8642	8859	9080	9307	9539	9778	10022	10273	10530	10793	11063	11340	11624	11915	12213	12518	12831	13152	13481	13818	13818
	Hourly	48.45	49.67	50.91	52.18	53.49	54.82	56.20	57.60	59.04	60.52	62.03	63.58	65.17	66.80	68.48	70.19	71.94	73.74	75.59	77.48	79.41	79.41
	Standby	3.39	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.16	5.29	5.42	5.56
81N2	Annual	103704	106308	108960	111684	114468	117336	120264	123276	126360	129516	132756	136080	139488	142980	146556	150216	153972	157824	157824	161772	165816	169956
	Monthly	8642	8859	9080	9307	9539	9778	10022	10273	10530	10793	11063	11340	11624	11915	12213	12518	12831	13152	13481	13818	13818	14163
	Hourly	49.67	50.91	52.18	53.49	54.82	56.20	57.60	59.04	60.52	62.03	63.58	65.17	66.80	68.48	70.19	71.94	73.74	75.59	77.48	79.41	81.40	81.40
	Standby	3.48	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.16	5.29	5.42	5.56	5.70
82N2	Annual	106308	108960	111684	114468	117336	120264	123276	126360	129516	132756	136080	139488	142980	146556	150216	153972	157824	157824	161772	165816	169956	174204
	Monthly	8859	9080	9307	9539	9778	10022	10273	10530	10793	11063	11340	11624	11915	12213	12518	12831	13152	13481	13818	14163	14517	14517
	Hourly	50.91	52.18	53.49	54.82	56.20	57.60	59.04	60.52	62.03	63.58	65.17	66.80	68.48	70.19	71.94	73.74	75.59	77.48	79.41	81.40	83.43	83.43
	Standby	3.56	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.16	5.29	5.42	5.56	5.70	5.84
83N2	Annual	108960	111684	114468	117336	120264	123276	126360	129516	132756	136080	139488	142980	146556	150216	153972	157824	157824	161772	165816	169956	174204	178560
	Monthly	9080	9307	9539	9778	10022	10273	10530	10793	11063	11340	11624	11915	12213	12518	12831	13152	13481	13818	14163	14517	14880	14880
	Hourly	52.18	53.49	54.82	56.20	57.60	59.04	60.52	62.03	63.58	65.17	66.80	68.48	70.19	71.94	73.74	75.59	77.48	79.41	81.40	83.43	85.52	85.52
	Standby	3.65	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.16	5.29	5.42	5.56	5.70	5.84	5.99
84N2	Annual	111684	114468	117336	120264	123276	126360	129516	132756	136080	139488	142980	146556	150216	153972	157824	161772	165816	169956	174204	178560	183024	183024
	Monthly	9307	9539	9778	10022	10273	10530	10793	11063	11340	11624	11915	12213	12518	12831	13152	13481	13818	14163	14517	14880	15252	15252
	Hourly	53.49	54.82	56.20	57.60	59.04	60.52	62.03	63.58	65.17	66.80	68.48	70.19	71.94	73.74	75.59	77.48	79.41	81.40	83.43	85.52	87.66	87.66
	Standby	3.74	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.16	5.29	5.42	5.56	5.70	5.84	5.99	6.14

Standby rate is equal to 7% of the hourly rate

Prepared by the Washington State Office of Financial Management
 N2 Range Salary Schedule for Represented Employees
 Effective July 1, 2017
 0% Increase

Teamsters

		Years of Experience																				
		0	1		2	3		4		5	6	7	8	9	10	12	15	18	20	26		
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
85N2	Annual	114468	117336	120264	123276	126360	129516	132756	136080	139488	142980	146556	150216	153972	157824	161772	165816	169956	174204	178560	183024	187596
	Monthly	9539	9778	10022	10273	10530	10793	11063	11340	11624	11915	12213	12518	12831	13152	13481	13818	14163	14517	14880	15252	15633
	Hourly	54.82	56.20	57.60	59.04	60.52	62.03	63.58	65.17	66.80	68.48	70.19	71.94	73.74	75.59	77.48	79.41	81.40	83.43	85.52	87.66	89.84
	Standby	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.29	5.42	5.56	5.70	5.84	5.99	6.14	6.29
86N2	Annual	117336	120264	123276	126360	129516	132756	136080	139488	142980	146556	150216	153972	157824	161772	165816	169956	174204	178560	183024	187596	192288
	Monthly	9778	10022	10273	10530	10793	11063	11340	11624	11915	12213	12518	12831	13152	13481	13818	14163	14517	14880	15252	15633	16024
	Hourly	56.20	57.60	59.04	60.52	62.03	63.58	65.17	66.80	68.48	70.19	71.94	73.74	75.59	77.48	79.41	81.40	83.43	85.52	87.66	89.84	92.09
	Standby	3.93	4.03	4.13	4.24	4.34	4.45	4.56	4.68	4.79	4.91	5.04	5.16	5.29	5.42	5.56	5.70	5.84	5.99	6.14	6.29	6.45

Standby rate is equal to 7% of the hourly rate