

STATE OFFICIALS' SALARIES

Agency Head Salary Schedule

Effective January 1, 2019

AGENCY NAME	PLATEAU	KEY	*SFA	MAXIMUM SALARY
Children, Youth, and Families	6		G	212,436
Corrections	6		G	212,436
Financial Management	6		G	212,436
Health Care Authority	6		G	212,436
Social & Health Services	6		G	212,436
State Patrol	6	6	G	212,436
Transportation	6		G	212,436
Agriculture	5		G	177,240
Commerce	5		G	177,240
Consolidated Technology Services	5	1	G	177,240
Ecology	5		G	177,240
Employment Security	5		G	177,240
Enterprise Services	5		G	177,240
Financial Institutions	5		G	177,240
Fish and Wildlife	5		G	177,240
Health	5	2	G	177,240
Labor & Industries	5		G	177,240
Licensing	5		G	177,240
Parks and Recreation	5		G	177,240
Retirement Systems	5		G	177,240
Revenue	5		G	177,240
Student Achievement Council	5		G	177,240
Veterans' Affairs	5		G	177,240
Administrative Hearings, Chief ALJ	4		G	144,684
Environmental and Land Use Hearings Office (ELUHO), Director	4		G	144,684
Growth Management Hearings Board (GMHB), Member				
Pollution Control Board/SHB - Chair	NA		G	144,684
PC/SHB - Member (Max = Chair Max less \$1200)	NA	3	G	143,484
PC/SHB - Member (Max = Chair Max less \$1200)	NA	3	G	143,484
GMHB - Member (Max=PC/SHB Member Max)	NA	3	G	143,484
GMHB - Member (Max=PC/SHB Member Max)	NA	3	G	143,484
GMHB - Member (Max=PC/SHB Member Max)	NA	3	G	143,484
GMHB - Member (Max=PC/SHB Member Max)	NA	3	G	143,484
GMHB - Member (Max=PC/SHB Member Max)	NA	3	G	143,484
GMHB - Member (Max=PC/SHB Member Max)	NA	3	G	143,484
GMHB - Member (Max=PC/SHB Member Max)	NA	3	G	143,484
Industrial Insurance Appeals Board, Chair	4		G	144,684
BIIA Member (Max = Chair Max less \$1200)	NA	3	G	143,484
BIIA Member (Max = Chair Max less \$1200)	NA	3	G	143,484
Liquor and Cannabis Board, Chair	4	4	G	144,684
LCB Member (Max = 95% of Chair Max)	NA	3,4	G	137,448
LCB Member (Max = 95% of Chair Max)	NA	3,4	G	137,448
Lottery Commission	4		G	144,684
Public Employment Relations Commission	4		I	144,684
Puget Sound Partnership	4		G	144,684
Tax Appeals Board, Chair	4		G	144,684
TAB - Member (Max = 95% of Chair Max) Vice Chair	NA	3	G	137,448
TAB - Member (Max = 95% of Chair Max)	NA	3	G	137,448
Utilities & Transportation Comm., Chair	4		G	144,684
UTC Member (Max = 95% of Chair Max)	NA	3	G	137,448
UTC Member (Max = 95% of Chair Max)	NA	3	G	137,448
Accountancy, Board of	3		G	126,300
Archaeology & Historic Preservation	3		G	126,300
Corrections, Indeterminate Sentence Review Brd., Chair	3		G	126,300
DOC - Member (Max = 95% of Chair Max)	NA	3	G	119,988
DOC - Member (Max = 95% of Chair Max)	NA	3	G	119,988
DOC - Member (Max = 95% of Chair Max)	NA	3,4	G	119,988
DOC - Member (Max = 95% of Chair Max)	NA	3	G	119,988
Criminal Justice Training Commission	3		I	126,300
Energy Facility Site Evaluation Council (EFSEC), Chair	3		G	126,300
Family and Children's Ombudsman, Office of	3		G	126,300
Health, Medical Quality Assurance Commission	3	2	I	126,300
Health, Nursing Care Quality Assurance Commission	3		I	126,300
Human Rights Commission	3		I	126,300
Minority & Women's Business Enterprises	3		G	126,300
Pollution Liability Insurance Agency	3		G	126,300
Public Disclosure Commission	3		I	126,300
Recreation and Conservation Office	3		G	126,300
Regulatory Innovation and Assistance, Office of	3		G	126,300

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AGENCY NAME	PLATEAU	KEY	*SFA	MAXIMUM SALARY
Services for the Blind	3		G	126,300
State Conservation Commission	3		I	126,300
Traffic Safety Commission	3		G	126,300
Workforce Trng and Education Coord. Bd	3		G	126,300
Arts Commission	2		G	114,828
Corrections Ombuds, Office of	2		G	114,828
Education Ombudsman, Office of	2		G	114,828
Health, Chiropractic Quality Assurance Commission	2		I	114,828
Women's Commission	2		G	114,828
African-American Affairs	1		G	107,952
Asian Pacific-American Affairs	1		G	107,952
Hispanic Affairs	1		G	107,952
Horse Racing Commission	1		I	107,952
Indian Affairs, Office of	1		G	107,952
Volunteer Firefighters, Board of	1		I	107,952
SPECIALS - NO EVALUATIONS				
Eastern WA State Historical Society	N/A	5	I	140,724
Transportation Improvement Bd.	N/A	5	I	140,724
WA State Center for Childhood Deafness and Hearing Loss	N/A	7	G	151,320
WA State School for the Blind	N/A	7	G	151,320
WA State Historical Society	N/A	5	I	140,724
<p>*SFA = Salary Fixing Authority G = Governor Sets Salary I = Independent Board and Commission Sets Salary</p> <p>¹ Governor may set actual annual salary up to 15% above the maximum of Plateau 5 ² Maximum salary equivalent to Plateau '6' if MD ³ Boards and Commission members' maximum salary is a portion of the Chair's maximum salary ⁴ Boards and Commission members and other executives work and are paid on a part-time basis (e.g. 60%) ⁵ Maximum salary equivalent to the Exempt Band IV maximum salary ⁶ Position-based placement in Plateau 6 is a result of salary compression from the 2017-2019 Washington State Patrol Lieutenants & Captains Association (WSPLCA) collective bargaining agreement. ⁷ Salary maximum considers occupational market and RCW 72.40.028 salary requirements for certificated teachers under the authority of the position ⁸ Actual salary amount is based on salary compression from the 2017-2019 Service Employees International Union Healthcare 1199NW collective bargaining agreement, as this position requires nursing license per RCW 18.79.140.</p>				
<p>Notes: The maximum salary listed for each position is the highest amount an incumbent may earn. Not all incumbents are receiving the maximum salary. Positions are "broadbanded", or grouped into broad salary range categories called plateaus. The highest plateau is 6. Some positions listed are not assigned a plateau. This is because their maximum salary is derived by using a portion of the chair's maximum salary or they require a special evaluation.</p>				