

Prepared by the Washington State Office of Financial Management  
 SP Range Salary Schedule for Represented Employees  
 Effective July 1, 2019  
 3% Increase

WPEA - GG  
 PTE Local 17  
 Coalition  
 Higher Ed (See CBA)

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
35SP	Annual	37344	38196	39108	40044	40944	41964	42924	43920	44964	46008	47148	48264	49416
	Monthly	3112	3183	3259	3337	3412	3497	3577	3660	3747	3834	3929	4022	4118
	Hourly	17.89	18.29	18.73	19.18	19.61	20.10	20.56	21.03	21.53	22.03	22.58	23.11	23.67
	Standby	1.25	1.28	1.31	1.34	1.37	1.41	1.44	1.47	1.51	1.54	1.58	1.62	1.66
36SP	Annual	38196	39108	40044	40944	41964	42924	43920	44964	46008	47148	48264	49416	50628
	Monthly	3183	3259	3337	3412	3497	3577	3660	3747	3834	3929	4022	4118	4219
	Hourly	18.29	18.73	19.18	19.61	20.10	20.56	21.03	21.53	22.03	22.58	23.11	23.67	24.25
	Standby	1.28	1.31	1.34	1.37	1.41	1.44	1.47	1.51	1.54	1.58	1.62	1.66	1.70
37SP	Annual	39108	40044	40944	41964	42924	43920	44964	46008	47148	48264	49416	50628	51888
	Monthly	3259	3337	3412	3497	3577	3660	3747	3834	3929	4022	4118	4219	4324
	Hourly	18.73	19.18	19.61	20.10	20.56	21.03	21.53	22.03	22.58	23.11	23.67	24.25	24.85
	Standby	1.31	1.34	1.37	1.41	1.44	1.47	1.51	1.54	1.58	1.62	1.66	1.70	1.74
38SP	Annual	40044	40944	41964	42924	43920	44964	46008	47148	48264	49416	50628	51888	53196
	Monthly	3337	3412	3497	3577	3660	3747	3834	3929	4022	4118	4219	4324	4433
	Hourly	19.18	19.61	20.10	20.56	21.03	21.53	22.03	22.58	23.11	23.67	24.25	24.85	25.48
	Standby	1.34	1.37	1.41	1.44	1.47	1.51	1.54	1.58	1.62	1.66	1.70	1.74	1.78
39SP	Annual	40944	41964	42924	43920	44964	46008	47148	48264	49416	50628	51888	53196	54492
	Monthly	3412	3497	3577	3660	3747	3834	3929	4022	4118	4219	4324	4433	4541
	Hourly	19.61	20.10	20.56	21.03	21.53	22.03	22.58	23.11	23.67	24.25	24.85	25.48	26.10
	Standby	1.37	1.41	1.44	1.47	1.51	1.54	1.58	1.62	1.66	1.70	1.74	1.78	1.83
40SP	Annual	41964	42924	43920	44964	46008	47148	48264	49416	50628	51888	53196	54492	55896
	Monthly	3497	3577	3660	3747	3834	3929	4022	4118	4219	4324	4433	4541	4658
	Hourly	20.10	20.56	21.03	21.53	22.03	22.58	23.11	23.67	24.25	24.85	25.48	26.10	26.77
	Standby	1.41	1.44	1.47	1.51	1.54	1.58	1.62	1.66	1.70	1.74	1.78	1.83	1.87
41SP	Annual	42924	43920	44964	46008	47148	48264	49416	50628	51888	53196	54492	55896	57252
	Monthly	3577	3660	3747	3834	3929	4022	4118	4219	4324	4433	4541	4658	4771
	Hourly	20.56	21.03	21.53	22.03	22.58	23.11	23.67	24.25	24.85	25.48	26.10	26.77	27.42
	Standby	1.44	1.47	1.51	1.54	1.58	1.62	1.66	1.70	1.74	1.78	1.83	1.87	1.92
42SP	Annual	43920	44964	46008	47148	48264	49416	50628	51888	53196	54492	55896	57252	58716
	Monthly	3660	3747	3834	3929	4022	4118	4219	4324	4433	4541	4658	4771	4893
	Hourly	21.03	21.53	22.03	22.58	23.11	23.67	24.25	24.85	25.48	26.10	26.77	27.42	28.12
	Standby	1.47	1.51	1.54	1.58	1.62	1.66	1.70	1.74	1.78	1.83	1.87	1.92	1.97
43SP	Annual	44964	46008	47148	48264	49416	50628	51888	53196	54492	55896	57252	58716	60156
	Monthly	3747	3834	3929	4022	4118	4219	4324	4433	4541	4658	4771	4893	5013
	Hourly	21.53	22.03	22.58	23.11	23.67	24.25	24.85	25.48	26.10	26.77	27.42	28.12	28.81
	Standby	1.51	1.54	1.58	1.62	1.66	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02

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44SP	Annual	46008	47148	48264	49416	50628	51888	53196	54492	55896	57252	58716	60156	61692
	Monthly	3834	3929	4022	4118	4219	4324	4433	4541	4658	4771	4893	5013	5141
	Hourly	22.03	22.58	23.11	23.67	24.25	24.85	25.48	26.10	26.77	27.42	28.12	28.81	29.55
	Standby	1.54	1.58	1.62	1.66	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07
45SP	Annual	47148	48264	49416	50628	51888	53196	54492	55896	57252	58716	60156	61692	63228
	Monthly	3929	4022	4118	4219	4324	4433	4541	4658	4771	4893	5013	5141	5269
	Hourly	22.58	23.11	23.67	24.25	24.85	25.48	26.10	26.77	27.42	28.12	28.81	29.55	30.28
	Standby	1.58	1.62	1.66	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12
46SP	Annual	48264	49416	50628	51888	53196	54492	55896	57252	58716	60156	61692	63228	64776
	Monthly	4022	4118	4219	4324	4433	4541	4658	4771	4893	5013	5141	5269	5398
	Hourly	23.11	23.67	24.25	24.85	25.48	26.10	26.77	27.42	28.12	28.81	29.55	30.28	31.02
	Standby	1.62	1.66	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17
47SP	Annual	49416	50628	51888	53196	54492	55896	57252	58716	60156	61692	63228	64776	66372
	Monthly	4118	4219	4324	4433	4541	4658	4771	4893	5013	5141	5269	5398	5531
	Hourly	23.67	24.25	24.85	25.48	26.10	26.77	27.42	28.12	28.81	29.55	30.28	31.02	31.79
	Standby	1.66	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23
48SP	Annual	50628	51888	53196	54492	55896	57252	58716	60156	61692	63228	64776	66372	68088
	Monthly	4219	4324	4433	4541	4658	4771	4893	5013	5141	5269	5398	5531	5674
	Hourly	24.25	24.85	25.48	26.10	26.77	27.42	28.12	28.81	29.55	30.28	31.02	31.79	32.61
	Standby	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28
49SP	Annual	51888	53196	54492	55896	57252	58716	60156	61692	63228	64776	66372	68088	69768
	Monthly	4324	4433	4541	4658	4771	4893	5013	5141	5269	5398	5531	5674	5814
	Hourly	24.85	25.48	26.10	26.77	27.42	28.12	28.81	29.55	30.28	31.02	31.79	32.61	33.41
	Standby	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34
50SP	Annual	53196	54492	55896	57252	58716	60156	61692	63228	64776	66372	68088	69768	71556
	Monthly	4433	4541	4658	4771	4893	5013	5141	5269	5398	5531	5674	5814	5963
	Hourly	25.48	26.10	26.77	27.42	28.12	28.81	29.55	30.28	31.02	31.79	32.61	33.41	34.27
	Standby	1.78	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40
51SP	Annual	54492	55896	57252	58716	60156	61692	63228	64776	66372	68088	69768	71556	73320
	Monthly	4541	4658	4771	4893	5013	5141	5269	5398	5531	5674	5814	5963	6110
	Hourly	26.10	26.77	27.42	28.12	28.81	29.55	30.28	31.02	31.79	32.61	33.41	34.27	35.11
	Standby	1.83	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46
52SP	Annual	55896	57252	58716	60156	61692	63228	64776	66372	68088	69768	71556	73320	75144
	Monthly	4658	4771	4893	5013	5141	5269	5398	5531	5674	5814	5963	6110	6262
	Hourly	26.77	27.42	28.12	28.81	29.55	30.28	31.02	31.79	32.61	33.41	34.27	35.11	35.99
	Standby	1.87	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52

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53SP	Annual	57252	58716	60156	61692	63228	64776	66372	68088	69768	71556	73320	75144	76992
	Monthly	4771	4893	5013	5141	5269	5398	5531	5674	5814	5963	6110	6262	6416
	Hourly	27.42	28.12	28.81	29.55	30.28	31.02	31.79	32.61	33.41	34.27	35.11	35.99	36.87
	Standby	1.92	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58
54SP	Annual	58716	60156	61692	63228	64776	66372	68088	69768	71556	73320	75144	76992	78936
	Monthly	4893	5013	5141	5269	5398	5531	5674	5814	5963	6110	6262	6416	6578
	Hourly	28.12	28.81	29.55	30.28	31.02	31.79	32.61	33.41	34.27	35.11	35.99	36.87	37.80
	Standby	1.97	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65
55SP	Annual	60156	61692	63228	64776	66372	68088	69768	71556	73320	75144	76992	78936	80880
	Monthly	5013	5141	5269	5398	5531	5674	5814	5963	6110	6262	6416	6578	6740
	Hourly	28.81	29.55	30.28	31.02	31.79	32.61	33.41	34.27	35.11	35.99	36.87	37.80	38.74
	Standby	2.02	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71
56SP	Annual	61692	63228	64776	66372	68088	69768	71556	73320	75144	76992	78936	80880	82920
	Monthly	5141	5269	5398	5531	5674	5814	5963	6110	6262	6416	6578	6740	6910
	Hourly	29.55	30.28	31.02	31.79	32.61	33.41	34.27	35.11	35.99	36.87	37.80	38.74	39.71
	Standby	2.07	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78
57SP	Annual	63228	64776	66372	68088	69768	71556	73320	75144	76992	78936	80880	82920	84996
	Monthly	5269	5398	5531	5674	5814	5963	6110	6262	6416	6578	6740	6910	7083
	Hourly	30.28	31.02	31.79	32.61	33.41	34.27	35.11	35.99	36.87	37.80	38.74	39.71	40.71
	Standby	2.12	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85
58SP	Annual	64776	66372	68088	69768	71556	73320	75144	76992	78936	80880	82920	84996	87120
	Monthly	5398	5531	5674	5814	5963	6110	6262	6416	6578	6740	6910	7083	7260
	Hourly	31.02	31.79	32.61	33.41	34.27	35.11	35.99	36.87	37.80	38.74	39.71	40.71	41.72
	Standby	2.17	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92
59SP	Annual	66372	68088	69768	71556	73320	75144	76992	78936	80880	82920	84996	87120	89304
	Monthly	5531	5674	5814	5963	6110	6262	6416	6578	6740	6910	7083	7260	7442
	Hourly	31.79	32.61	33.41	34.27	35.11	35.99	36.87	37.80	38.74	39.71	40.71	41.72	42.77
	Standby	2.23	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99
60SP	Annual	68088	69768	71556	73320	75144	76992	78936	80880	82920	84996	87120	89304	91524
	Monthly	5674	5814	5963	6110	6262	6416	6578	6740	6910	7083	7260	7442	7627
	Hourly	32.61	33.41	34.27	35.11	35.99	36.87	37.80	38.74	39.71	40.71	41.72	42.77	43.83
	Standby	2.28	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07
61SP	Annual	69768	71556	73320	75144	76992	78936	80880	82920	84996	87120	89304	91524	93828
	Monthly	5814	5963	6110	6262	6416	6578	6740	6910	7083	7260	7442	7627	7819
	Hourly	33.41	34.27	35.11	35.99	36.87	37.80	38.74	39.71	40.71	41.72	42.77	43.83	44.94
	Standby	2.34	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.15

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62SP	Annual	71556	73320	75144	76992	78936	80880	82920	84996	87120	89304	91524	93828	96168
	Monthly	5963	6110	6262	6416	6578	6740	6910	7083	7260	7442	7627	7819	8014
	Hourly	34.27	35.11	35.99	36.87	37.80	38.74	39.71	40.71	41.72	42.77	43.83	44.94	46.06
	Standby	2.40	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.15	3.22
63SP	Annual	73320	75144	76992	78936	80880	82920	84996	87120	89304	91524	93828	96168	98556
	Monthly	6110	6262	6416	6578	6740	6910	7083	7260	7442	7627	7819	8014	8213
	Hourly	35.11	35.99	36.87	37.80	38.74	39.71	40.71	41.72	42.77	43.83	44.94	46.06	47.20
	Standby	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.15	3.22	3.30
64SP	Annual	75144	76992	78936	80880	82920	84996	87120	89304	91524	93828	96168	98556	101028
	Monthly	6262	6416	6578	6740	6910	7083	7260	7442	7627	7819	8014	8213	8419
	Hourly	35.99	36.87	37.80	38.74	39.71	40.71	41.72	42.77	43.83	44.94	46.06	47.20	48.39
	Standby	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.15	3.22	3.30	3.39
65SP	Annual	76992	78936	80880	82920	84996	87120	89304	91524	93828	96168	98556	101028	103548
	Monthly	6416	6578	6740	6910	7083	7260	7442	7627	7819	8014	8213	8419	8629
	Hourly	36.87	37.80	38.74	39.71	40.71	41.72	42.77	43.83	44.94	46.06	47.20	48.39	49.59
	Standby	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.15	3.22	3.30	3.39	3.47
66SP	Annual	78936	80880	82920	84996	87120	89304	91524	93828	96168	98556	101028	103548	106140
	Monthly	6578	6740	6910	7083	7260	7442	7627	7819	8014	8213	8419	8629	8845
	Hourly	37.80	38.74	39.71	40.71	41.72	42.77	43.83	44.94	46.06	47.20	48.39	49.59	50.83
	Standby	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.15	3.22	3.30	3.39	3.47	3.56
67SP	Annual	80880	82920	84996	87120	89304	91524	93828	96168	98556	101028	103548	106140	108792
	Monthly	6740	6910	7083	7260	7442	7627	7819	8014	8213	8419	8629	8845	9066
	Hourly	38.74	39.71	40.71	41.72	42.77	43.83	44.94	46.06	47.20	48.39	49.59	50.83	52.10
	Standby	2.71	2.78	2.85	2.92	2.99	3.07	3.15	3.22	3.30	3.39	3.47	3.56	3.65
68SP	Annual	82920	84996	87120	89304	91524	93828	96168	98556	101028	103548	106140	108792	111516
	Monthly	6910	7083	7260	7442	7627	7819	8014	8213	8419	8629	8845	9066	9293
	Hourly	39.71	40.71	41.72	42.77	43.83	44.94	46.06	47.20	48.39	49.59	50.83	52.10	53.41
	Standby	2.78	2.85	2.92	2.99	3.07	3.15	3.22	3.30	3.39	3.47	3.56	3.65	3.74

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